

MINUTES
BOARD OF EDUCATION

September 11, 2023

7:30 PM

President Dave Zimmerman called the meeting to order at 7:30 PM with the following members in attendance:

I. Call Meeting to Order

I.A. Roll Call

I.B. Motion to Excuse Dana Dorn from the September School Board Meeting

Motion to excuse Dana Dorn from the September school board meeting. This motion, made by Jared McKeever and seconded by Jeff Argo, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

I.C. Notice of Nebraska Open Meetings Act Posted

II. Approval of Minutes from the August 14, 2023, Regular Board Meeting

Motion to approve minutes from the August 14, 2023, regular board meeting. This motion, made by Debra Schlake and seconded by Betsy Frerichs, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Items for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Betsy Frerichs and seconded by Jared McKeever, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

V.B. Personnel Items

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

VI.C. Secondary Principal's Report

VI.D. Superintendent's Report

VII. Items for Discussion, Consideration, and/or Action

VII.A. Discuss, Consider, and Take all Necessary Action to Adopt a Resolution Increasing the School District's Base Growth Percentage used to Determine the School District Property Tax Request by up to 7%

Motion to approve a resolution increasing the school district's base growth percentage used to determine the school district property tax request by up to 7%. This motion, made by Jeff Argo and seconded by Jared McKeever, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

VII.B. Revisions to Policy 6005: Academic Credits and Graduation

Motion to approve the revision to Policy 6005: academic credits and graduation. This motion, made by Debra Schlake and seconded by Betsy Frerichs, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

VII.C. Policy 3051: Opioid Overdoes Prevention and Response

Motion to Approve Policy 3051: Opioid Overdoes Prevention and Response. This motion, made by Jared McKeever and seconded by Betsy Frerichs, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

VII.D. Declare the Old iPads as Surplus for Immediate Sale or Disposal

Motion to declare the old iPads as surplus for immediate sale or disposal. This motion, made by Debra Schlake and seconded by Betsy Frerichs, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

VII.E. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:22 p.m. This motion, made by Betsy Frerichs and seconded by Jeff Argo, passed.

Dana Dorn: Absent, Jeff Argo: yes, Betsy Frerichs: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

BY

President of the Board of Education

Of this School District

ATTEST

Secretary of the Board of Education

of this School District

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of

an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given as provided in subsection (1) of this section;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and

(e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given as provided in subsection (1) of this section which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that: (i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and (ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right

to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised
10/2020



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MINUTES
BOARD OF EDUCATION
August 14, 2023
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Dana Dorn, Dave Zimmerman, Debra Schlake, Jared McKeever, & Jeff Argo. The following administrators were present: Kane Hookstra, Jeff Murphy, & Christopher Prososki.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Posted Location:

- Fairbury Journal-News

Posted Date: 8/9/2023

Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgment of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act was posted on the back of the board of education meeting room.

I.C. Motion to Excuse Betsy Frerichs from the August 14, 2023, Regular School Board Meeting

Motion to excuse Betsy Frerichs from the August 14, 2023, regular school board meeting. This motion, made by Jeff Argo and seconded by Jared McKeever, passed.

Betsy Frerichs: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes
yes: 5, no: 0, Absent: 1

II. Approval of Minutes from the July 10, 2023, Regular Board Meeting & July 24, 2023, Special Board Meeting

Approval of minutes from the July 10, 2023, regular board meeting & July 24, 2023, special board meeting. This motion, made by Dana Dorn and seconded by Debra Schlake, passed.
yes: 5, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Items for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capital purpose undertaking fund claims. This motion, made by Jeff Argo and seconded by Debra Schlake, passed.

yes: 5, no: 0, Absent: 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Eisenhower provided the school board with a written report on: getting cabinets put back in the Elementary Principal's office, construction at both buildings, glass arriving at the Elementary School on August 22, new football scoreboard, getting the activity bus schedule lined up, working on cleaning out the shop for the new welding program, and keeping up with mowing.

Dr. Proski gave the school board an update on the required American with Disabilities Act (ADA) ramp at the Jr./Sr. High School. He noted that the glass for the new Elementary School entrance should arrive on August 22 and Fairbury glass plans to work in the evenings during that week to complete the project by August 25. The new electric bus is set to arrive at the end of September. Dr. Proski said that the district is looking to start charging individuals from the community to use the school weight room (\$75 for a single year membership & \$125 for a family yearly membership) after the first of the year. The majority of school districts in the area do not open up their weight room to the public and all of the school districts that do open their weight room up to the public charge a yearly usage fee to help maintain their weight room equipment. This minimal fee will still be way lower than a YMCA membership or an Anytime Fitness membership. No weight room fees will be charged to Southern staff members and their families. The same will hold true for school board members and their families as well.

V.B. Personnel Items

V.C. Technology Update

Dr. Proski noted that the upgraded wiring at the Jr./Sr. High School was complete and he said, because of the nature of this old building, it took longer than planned. The Elementary School upgraded wiring will take place over Christmas break. In addition, the federal e-rate funding was used to fund this project. Also, the district received \$1,725 worth of Tello drones for the students to use the upcoming school year through a grant.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: preliminary enrollment figures, Workshop on Reading Development Strategies (WORDS) training for all PK-3rd grade teachers, Title teacher, & SPED teachers in an effort to improve early literacy skills, and the Elementary School Open House will take place on August 16.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: preliminary enrollment figures, alternative school update (ESU 5), end of summer trainings, and participation numbers for fall sports (Football = 20, Softball = 15, & Volleyball = 15).

VI.D. Superintendent's Report

Dr. Prosocki went over the budgeted expenditures for the 2023-2024 school year, and he noted that the expenditures will be up by around 8.56% from the previous school year. Dr. Prosocki noted that the expenditures were up because of the increases in staff costs, the purchases of 2 new vans, the purchase of new mathematics textbooks, and inflation increasing the cost of everyday items. Dr. Prosocki also said that there are always unknowns that pop up in a school's budget, and he always tries to find room in the budget for the unexpected items. Next, Dr. Prosocki said that USDA is requiring adult breakfast and lunch prices to be set at \$2.75 and \$4.60 respectively, and the district will have to follow suit with their requirements. Dr. Prosocki informed the school board of some upcoming Nebraska Association of School Boards (NASB) member meetings and he went over the 2023-2024 special education costs. Dr. Prosocki said they will increase by 0.004% and it will bring the total cost to \$239,855 for the upcoming school year. Dr. Prosocki noted that special education services are mandated by state and federal law and it is still cheaper to contract these services than hire a full-time OT or PT to complete these services. From here, Dr. Prosocki said that he recently completed a federal ESSA Consolidated grant and the district will receive \$121,423 from this grant, and he also recently completed a High Ability Learner grant and the district will receive \$4,740 from this grant. Dr. Prosocki went over the beginning of the year faculty presentation, he gave the school board an update on an unfunded mandate bill called LB 644/727 or the pink postcard bill, and he gave the school board an update on the upcoming strategic plan. Lastly, Dr. Prosocki went over some new systems of support for preschools in Nebraska and he said that the Biden administration is looking to propose new FERPA regulations, propose amendments to Section 504 regulations, and release new Title IX regulations.

VII. Items for Discussion, Consideration, and/or Action

VII.A. A Co-op for High School Track with Diller-Odell for the 2023-2024 & 2024-205 School Years

VII.B. Set the Budget Hearing for September 11, 2023, at 7:15 p.m. in the Boardroom in Wymore, NE

Motion to set the budget hearing for September 11, 2023, at 7:15 p.m. in the boardroom in Wymore, NE. This motion, made by Debra Schlake and seconded by Jared McKeever, passed.
yes: 5, no: 0, Absent: 1

VII.C. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:34 p.m. This motion, made by Dana Dorn and seconded by Jeff Argo, passed.
yes: 5, no: 0, Absent: 1

The next Regular Board meeting is scheduled for 7:30 p.m., September 11, 2023, at Southern Jr./Sr. High School Boardroom in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY
President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

October 9, 2023 In-Service Schedule

Itinerary:

^8:00 a.m. – 9:00 a.m.	Online Title IX Training <i>(All new employees as of 10/10/2022 or current employees that have not completed the training yet)</i>	High School Auditorium
8:30 a.m. – 11:30 a.m.	WORDS Training (PK-3 Teachers, Title, & SPED)	Elementary School Media Center
9:00 a.m. – 10:30 a.m.	Hot Topics in Education/Sara Hento (All Teachers Not in the WORDS Training)	High School Auditorium
10:30 a.m. – 10:45 a.m.	Break	Pick Your Destination
10:45 a.m. – 11:45 a.m.	Jr./Sr. High School MTSS Worktime (All 7-12 Grade Teachers)	High School Auditorium
11:45 a.m. – 12:45 p.m.	Lunch (Provided by the District)/ Jobs for America’s Graduates (JAG) Nebraska Overview	High School Commons
12:45 p.m. – 1:45 a.m.	PLCs Meetings (Admin. & Certified Staff)	See Below (Page 2)
1:45 p.m. – 2:15 p.m.	New Teachers/Mentor Meetings	Pick Your Destination
1:45 p.m. – 3:00 p.m.	Teachers Worktime	Pick Your Destination

^Please Note: All new staff members (Any new bus/van drivers, community coaches, food service providers, maintenance staff, teachers, & secretaries) as of October 10, 2022, or any employees that have not completed the online Title IX training yet, are required to attend the online federal Title IX training in the auditorium.

Certificated staff will need to bring their copy of **The New Art and Science of Teaching** book to the in-service, certificated staff will need to bring their laptop, and only certified staff will attend the October 9, 2023, in-service activities.

Professional Learning Communities (PLCs) Meeting Agenda

- 1) Marzano Implementation (Instructional Essentials)
 - a. August – Recording & Representing Content (Element 8 – Worksheet)
 - b. October – Reviewing Content (Element 17 – Worksheet)
 - c. January – Elaborating on Information (Element 21 – Worksheet)
 - d. February – Understanding Students’ Backgrounds & Interests (Element 39 – Worksheet)
- 2) Performance/Marzano Goal Setting & Performance/Marzano Goal Reflection
 - a. All teachers will create a district performance goal and their goal will align directly to one of the school improvement goals:
 - All students will improve their reading comprehension.
 - All students will improve their math skills.
 - Southern Public Schools will improve the culture of the district.
 - b. All teachers will create a Marzano growth goal.
 - a) This goal should be selected based on the Marzano self-audit of the 43 elements completed by the teacher (This could also include past feedback from your building principal).
 - b) This goal should be written in SMART format with a goal leading toward student achievement: **S**pecific (Simple, Sensible, & Significant), **M**easurable (Meaningful & Motivating), **A**chievable (Agreed & Attainable), **R**elevant (Reasonable, Realistic and Resourced, & Results-Based), **T**ime Bound (Time-Based, Time Limited, Time/Cost Limited, Timely, & Time-Sensitive).
- 3) Celebrations (Inside & Outside of the Classroom)
 - a. Report on one professional celebration & report on one personal celebration.
- 4) Review Data & Indicators (ACT, DIBELS, NSCAS, MAP, TS Gold, & Classroom Data)
 - a. Utilize the Problem-Solving Model worksheet for English Language Arts Data & Math Data
 - a) Secondary Mathematics & Science Teachers can review Mathematics & Science Data
 - b. October & January = Defining a Problem & Analyzing a Problem
 - c. January & February = Intervention Plan & Evaluation Plan
- 5) Technology Integration (How do you Utilize Technology)
 - a. Classroom/Discipline

PLC Locations

Elementary School Teachers:

- 1) Preschool = Pick A Classroom
- 2) Kindergarten, First Grade, Second Grade = High School Commons (Use the Grades K-2 Folder)
- 3) Third Grade, Fourth Grade, & Title = High School Media Center (Use the Grades 3-4 Folder)
- 4) Fifth Grade, Sixth Grade, & Building Principal = Room 106 (Use the Grades 5-6 Folder)
- 5) Elementary SPED = Room 101

Jr./Sr. High School Teachers:

- 1) Art, Business, Industrial Arts, Physical Education = Pick A Classroom (Use the Vocational Folder 1)
- 2) Media Specialist, Instrumental Music, Vocal Music, World Language, & Building Principal = Pick A Classroom (Use the Vocational Folder 2)
- 3) English Language Arts & Social Studies = Pick A Classroom (Use the ELASS Folder)
- 4) Mathematics & Science = Pick A Classroom (Use the MS Folder)
- 5) Secondary SPED = Pick A Classroom

JAG MAKES A DIFFERENCE FOR YOUR STUDENTS AND COMMUNITY

It's a question that troubles educators across our state: How do we keep students with high-risk factors engaged in school and on the path to becoming productive community members? JAG Nebraska provides the answer.

LEARNING THAT WORKS FOR NEBRASKA

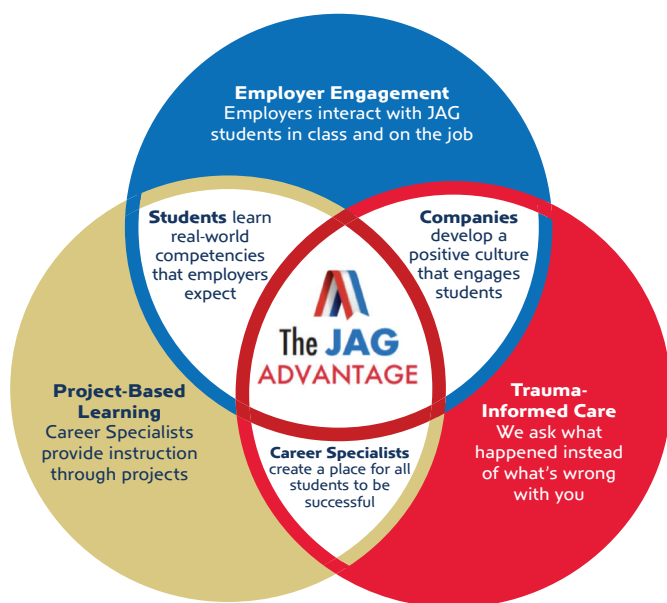
JAG Nebraska is aligned with the guiding principles and priorities of the Nebraska Career and Technical Education (CTE) program, part of the Nebraska Department of Education. CTE programs help students explore career options, identify interests and develop skills that prepare them for postsecondary education and entry-level careers.

Learn more at www.education.ne.gov/nce/.

JAG (Jobs for America's Graduates) Nebraska is an evidence-based organization dedicated to empowering young people with the skills and support to be successful in education, employment and life.



THE JAG ADVANTAGE



WHY IS THE JAG MODEL EFFECTIVE?

An elective, for-credit classroom program with instruction provided by certified CTE JAG Career Specialists, JAG teaches up to 87 desirable workplace competencies. Hands-on experiences and extracurricular activities provided by local businesses and civic partners help students develop confidence and real-world skills.



JAG Nebraska School Implementation Timeline



14 to 12 months prior to start

- First meeting with district/school leadership
- District school board approval
- MOU signatures

12 to 10 months prior to start

- Teacher presentations
- Appoint JAG Advisory Committee
- Student invitations to JAG Nebraska presentations

10 to 8 months prior to start

- Teacher presentations
- Appoint JAG Advisory Committee members

8 to 7 months prior to start

- Letters to parents
- Student invitations and presentations
- Students enrollment

2 to 3 months prior to start

- Hire JAG Nebraska Specialist/Teacher
- Conduct UWM and JAG Nebraska onboarding training

1 to 2 month(s) prior to start

- Complete school district new teacher trainings
- Order supplies and set up JAG Nebraska classroom

1 month post implementation

- Verification of final class rosters
- Advisory Committee reviews and verifies baseline data

PLAN TO BECOME A JAG NEBRASKA SCHOOL DISTRICT

A program of United Way of the Midlands in partnership with government agencies and participating Nebraska school districts, JAG Nebraska has a proven record of improving attendance, GPAs and graduation rates. For example, 98% of JAG Nebraska students graduated in 2021. We look forward to helping more schools see positive results as JAG Nebraska grows.

JAG CAREER SPECIALISTS WORK AS PART OF YOUR TEAM

JAG Nebraska Career Specialists are state-certified CTE teachers who handle all record keeping and instruction for four to five classes, serving a total of 50 students. They provide advocacy, mentorship and individualized support to empower students to graduate high school and pursue postsecondary education and/or employment opportunities.

At \$1,800 per student, JAG helps each participant succeed for \$5 per day.



START BUILDING YOUR ADVISORY COMMITTEE TODAY

The JAG Advisory Committee identifies potential JAG students, approves class rosters and participates in student-support meetings. The committee is made up of school faculty with insight on students who could benefit from the program, such as administrators, counselors, academic and vocational teachers and other supportive school personnel.



“The JAG program has given our students a positive connection to their learning, their community and their futures. It has provided the support students needed at a critical time in their lives.”

– Dan Phillips, Director of Innovation for College and Career Readiness, Grand Island Public Schools



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

JAG Nebraska is a program of United Way of the Midlands
info@jagnebraska.org | 402.522.7951 | 2201 Farnam St., Suite 200, Omaha, NE 68102



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA

In Association with United Way of the Midlands



United Way
of the Midlands

WHAT IS JAG NEBRASKA?

Empowering students with the skills and support to succeed in education, employment and life – that’s the mission of JAG Nebraska. By utilizing a model developed by the national Jobs for America’s Graduates (JAG) organization, the program is dedicated to empowering students with personal and professional development training and support to succeed in high school, further education and employment following graduation.

Created in 2019 through a partnership with the State of Nebraska’s Departments of Labor and Health and Human Services – JAG Nebraska started with three schools and has now grown to serve over 1,000 students at 34 middle and high schools across the state.

With the current support of Governor Jim Pillen, Commissioner John Albin and DHHS CEO Dannette Smith – we plan to grow JAG Nebraska by 38 programs for the school year beginning in August 2024 – exponentially increasing capacity to serve all students that would benefit from JAG Nebraska.

Through this unique public-private partnership, there is no charge the first two years. Then moving forward, the cost is \$10,000 per year for the program.



“JAG Nebraska is the gold standard of state partners. Their work with our agencies, business leaders and community members has cultivated the next generation of Nebraska workers. The students they serve are set up for success in the years to come.”

- **Pete Ricketts**
U.S. Senator

“Our young people are the future of our state. We need to afford them every opportunity to succeed in school, in the workforce and in life. JAG Nebraska can help students see their potential and work to reach their goals.”

- **Jim Pillen**
Nebraska Governor

WHY JAG NEBRASKA IS IMPORTANT

JAG Nebraska believes all young people are capable of greatness, and that it's seldom achieved alone. The program helps equip students for success through on-site and hands-on instruction during school hours, decreases absences by increasing student engagement and decreases incidents of school violence...while also improving graduation rates and future outcomes.



OUTCOMES:

99% of JAG Nebraska students graduated in 2021-22

86% of grads are employed in full- or part-time positions or are working while attending vocational training, community colleges or universities



GRADUATE OUTCOMES:

20% higher earnings than non-graduates

15% more likely to own homes

50% less likely to be at risk for poverty

In addition, at a time when Nebraska employers face significant difficulty finding enough skilled workers to meet the demand for jobs – JAG Nebraska can be a key solution to address this challenge. JAG students master between 37 and 87 core competencies identified by business and industry as essential to successful employment and positive outcomes in life. They also build relationships with employers and work collaboratively with community organizations through volunteer efforts in civic and employer-based experiences. As a result, JAG Nebraska students are well-equipped to contribute to their community and the workforce after high school graduation.

DEVELOPING WORKFORCE

JAG is endorsed by many Fortune 500 companies because it helps youths overcome obstacles to become valued employees. Such is the case in Nebraska, where JAG has already positioned itself as the premier employment preparation program – and a key solution to our workforce needs.



BUILDING A BETTER FUTURE FOR STUDENTS

A certified JAG Career Specialist in each school functions as a teacher, coach, mentor and advocate for students participating in the program.

“Support and structure are what many of our students need,” said Jerry Jones Jr., JAG Career Specialist at Monroe Middle School. “Through this program, we are guiding the women and men who will help serve, lead and shape our communities in the future. We value every single one of our students, and we owe them the skills and knowledge they’ll need to be great contributors in their life and to the great state of Nebraska.”

Offered as a for-credit, elective class during the regular school day, JAG Nebraska motivates students to come to school and helps them thrive once they get there. Over the course of the year, the program focuses on education, hands-on learning, life skills, civic awareness, leadership and career development – giving students the tools and knowledge to navigate high school, graduate and achieve post-graduation success.

Nebraska Chapter Wins National Award

At the 2023 JAG National Career Development Conference, the JAG Nebraska program from Gerald Otte Middle School in Blair was named Outstanding Chapter for middle school programs nationwide! In competing for the award, the students showcased their student-led activities for hands-on project-based learning, employer engagement and community service projects completed throughout the school year.

“JAG has been a valuable addition to our school,” said Brett Schwartz, principal, Gerald Otte Middle School. “It has allowed students to connect with school in a meaningful way and provided them the opportunity to work on life skills such as teamwork, leadership, and perseverance.”

CURRENT SCHOOLS

PROGRAM START YEAR 2018-2019

Columbus High School (11-12)
Fremont High School (11-12)
Umóñhoñ Nation High School (9-12)

PROGRAM START YEAR 2019-2020

Fremont High School (9-10)
Grand Island High School (11-12)
Hastings High School (11-12)
Nebraska City High School (11-12)
York High School (11-12)

PROGRAM START YEAR 2020-2021

Omaha Public Schools
Bryan Middle School (7-8)
Monroe Middle School (7-8)

PROGRAM START YEAR 2021-2022

Omaha Public Schools
Benson High School (9-10)
Bryan High School (9-10)
Nathan Hale Middle School (7-8)
Norris Middle School (7-8)

PROGRAM START YEAR 2022-2023

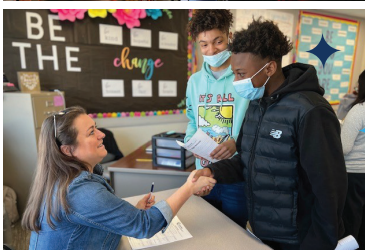
Auburn High School (9-12)
Blair High School (9-12)
Blair Middle School (7-8)
Johnson County Central High School (9-12)
Omaha Public Schools
Bryan High School (11-12)
Buena Vista High School (9-10)
King Science Middle School (7-8)
McMillan Middle School (7-8)
Northwest High School (9-10)
South High School (9-10)

PROGRAM START YEAR 2023-2024*

Banner County High School (7-12)
Bellevue Public Schools
Alternative Education (ACE) High School (9-12)
Bellevue East High School (9-10)
Lewis and Clark Middle School (7-8)
Logan Middle School (7-8)
Mission Middle School (7-8)
Grand Island High School (9-10)
Humbolt Table Rock Steinauer (HTRS) High School (9-12)
Louisville Middle School (7-8)
Omaha Public Schools
Marrs Middle School (7-8)

34 total schools as of May 2023

* Incoming School Year



JAGINE
JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

JAG NEBRASKA GETS RESULTS

In measuring the success of the program, a few key indicators are used as part of the national JAG model. Locally in Nebraska, JAG programs have exceeded national standards year over year.

High School Performance Outcomes	JAG National Network Goal	JAG Nebraska Class of 2020	JAG Nebraska Class of 2021	JAG Nebraska Class of 2022
Graduation Rate	90%	100%	100%	99%
Connectivity	91%	89%	94%	94%
Full-Time Employment	60%	79%	75%	74%
Full-Time Positive Outcomes	50%	86%	73%	78%
Further Education	35%	43%	38%	36%

JAG NEBRASKA IS A WIN-WIN FOR STUDENTS AND EMPLOYERS

Employers play a key role in the workforce development process across the state of Nebraska. With approximately **65,000 job openings** in our state, workforce development is a leading issue for our state’s employers. JAG Nebraska offers a range of opportunities for businesses to engage with students and guide skill-building that is directly relevant to their interests and the entire state.

“JAG was the one that got me interested in school, and is the one class that actually got me interested in finding a career.”

- Taylor
JAG Graduate
Employee at Commonwealth Electric

CURRENT EMPLOYERS OF JAG NEBRASKA PARTICIPANTS

Arbor Links
Avani Day Spa and Yoga Studio
Black Diamond Tattoo
Bomgaars
Burlington Coat Factory
Central Nebraska Humane Society
CHI Saint Francis
Chief Construction
Commonwealth Electric
Corteva Ag Sciences
Dave’s Lawn Care
Edgewood Nursing Home

Ford Dealership
Fremont Municipal Airport
Galivion Farm
Grand Island Physical Therapy
Growing Hearts Daycare
Hastings Family Medical Center
Hastings Public Schools
Island Oasis
Lutz
Orscheln Farm & Home
Parks Veterinary

Pidis General Contracting LLC
Platte Valley Veterinary Hospital
St. Joseph’s School Daycare
Steinhardt Park Aquatic Center
Table Creek Golf Course
United States Army National Guard
Walmart
YMCA
York Middle School

...And, here are two stories of Nebraska-based businesses who actively engage with JAG Nebraska:

WERNER®

WE KEEP AMERICA MOVING®

WERNER ENTERPRISES

Thanks to the leadership of Chairman, President and CEO Derek Leathers, and an invitation to a JAG luncheon hosted by the former Governor of Nebraska, Pete Ricketts – Werner Enterprises is engaged with JAG Nebraska in a variety of ways.

- In January 2023, more than 50 JAG Nebraska students from five schools in the Omaha Public School District, got the opportunity to immerse themselves in transportation and logistics experiences at Werner Enterprises. The students learned about the company, occupations available, paid internship opportunities and training programs.

They also got to try out their skills driving a semi in a simulator – navigating various situations such as pedestrians, emergency vehicles, icy roads and wind.

Because of this experience, more than 30% of the students who participated in this opportunity said they are now interested in pursuing a career in transportation and logistics.

- For their 2022-2023 annual campaign, Werner Enterprises pledged a **\$10,000** investment to JAG Nebraska. With proposed expansion plans throughout the state – this support is critical to continue offering the program and building the future workforce of Nebraska.
- The CL Werner Foundation also awarded a **\$25,000** grant for UWM to help provide JAG Nebraska programming for more students – including the addition of 10 new JAG Nebraska programs across the state – starting in the 2023-24 school year.



“I’m a strong believer in making our communities better than when we found them through both our time and treasure. Key community programs, like JAG Nebraska, create opportunities that change a student’s life trajectory. Looking back, I wouldn’t be where I am today without benefactors paying it forward in lifechanging programs during my youth.”

- **Derek Leathers**
Chairman, President and CEO
Werner Enterprises





CUMMINS

In September 2022, Cummins' General Manager Andy Stewart and CIT Leader Suzanne Zollar were recognized for their work with JAG Nebraska at a luncheon hosted by then Nebraska Governor, Pete Ricketts. Here are a few ways Cummins has engaged with JAG Nebraska since 2021.

- For the 2021-22 school year, Cummins supported a new program for Omaha Public Schools and JAG Nebraska at Bryan Middle School that launched on January 4, 2021. With 31 students enrolled, Cummins' **\$8,500** grant covered a portion of the program's cost for the year.
- In September 2022, 34 JAG Nebraska students and one teacher from the Bryan Middle School program visited the Cummins Omaha Branch (which is located near their school) for an on-site interactive tour and lunch. During the event, 33 Cummins employees engaged with the students in a teaching/learning activity and provided hands-on experiences in a realistic work environment.

Students were also able to directly engage with 16 Cummins employees in their focus areas – learning how each team member does their specific job.

Additionally, students spent time in the warehouse opening packages and putting parts away – learning about the purpose of fork and scissor lifts; they investigated the engines of firetrucks, a school bus and a waste management vehicle; they learned about how Cummins generators save and sustain life on a minute-by-minute basis all over the world; they saw the inside workings of the company's on-site generator; and they learned about the importance of Safety First, First Aid/CPR and LOTO.

Just like Werner Enterprises and Cummins – when businesses collaborate with JAG Nebraska – they join an ecosystem that provides students amazing opportunities they likely wouldn't have any other way.



“Cummins Omaha Branch loves our partnership with United Way of the Midlands and JAG Nebraska. We continue to look for opportunities to expand our support of this amazing program to help educate local students on the career opportunities we can provide them in the future. The skills JAG Nebraska teaches these students sets them up to be successful in whatever career decision or direction they choose.”

**- Andy Stewart
General Manager
Cummins – Omaha/Kearney**

JAG NEBRASKA INVITES YOU TO JOIN US

To learn even more about JAG Nebraska visit JAGNebraska.org, and for more information on how to bring the program to your school or become a partner with your business, please contact:

Shauna Paolini
JAG Nebraska Director
(402) 522-7951
SPaolini@JAGNebraska.org



JAG | NE

**JOBS for AMERICA'S
GRADUATES NEBRASKA**

In Association with United Way of the Midlands



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**JOBS for AMERICA'S
GRADUATES NEBRASKA**
In Association with United Way of the Midlands

JAGNEBRASKA.ORG

2201 Farnam Street, Suite 200
Omaha, NE 68102

When (you need to start and finish)

On or Before Date	Action or Activity
September 1	Bargaining agent must request recognition
October 1	Governing board must respond to request
November 1	Negotiations must begin
February 8	If no agreement, parties must submit to resolution officer proceeding
March 25*	Negotiations must end
September 15	CIR must render decision on industrial dispute.

Safety & Security Committee Meeting

August 14, 2023

Present: Christopher Prosocki, Kane Hookstra, Jeff Murphy, Jolene Bartels, Jamie Schlueter, John Eisenhauer, Dave Kaster, Dell Michaelis, Tim Hanson, & Bobby Martinez

Absent: Scott Trauernicht & Mark Meints

Dr. Prosocki called the meeting to order at 3:00 p.m.

Rule 10 – Safety and Security Meeting

- The safety & security committee reviewed the minutes from the August 15, 2022, annual safety & security meeting.
- Dr. Prosocki said he included the Standard Response Protocol (SRP) handout in the back-to-school newsletter and the building principals completed an SRP refresher on the first day of school.
- During the 2023-2024 school year, the committee reaffirmed the administration's decision to conduct one drug dog search a semester at the Jr./Sr. High School pending the availability of drug dogs in the area. The drug dog will continue to conduct a sniff on both student lockers and student vehicles.
- Dr. Prosocki went over safety upgrades in both buildings that were completed over the summer months and that will be completed this fall:
 - Elementary School
 - New safe & secure entrance
 - Bullet resistant film is going to be installed on all ground level windows & doors this fall
 - Jr./Sr. High School
 - New safe & secure entrance to be completed this fall
 - Bullet resistant film is going to be installed on all ground level windows & doors this fall
- The safety committee reviewed Bruce Lang's safety recommendations from the 2022-2023 safety audit. Bruce noted the following items:
 - Main entrance at the Jr./Sr. High School needs to be modernized for safety reasons;
 - Administrators should attend Level 1 Incident Command Training;
 - Make sure all staff know how to activate emergency protocols.
- In the fall, all secretaries will attend the NDE Secretary Safety Training.
- Dr. Prosocki went over the annual safety requirements for schools as of August 1, 2022.
- Safe Schools Alert System/Anonymous Reporting System (e.g., For staff, students, parents, & patrons to utilize) is no longer being supported, so the district will be switching to Safe 2 Help Nebraska/Anonymous Reporting System this school year. Once it is fully functional, the building principals will cover it with all students in grades 4-12.
- The district has continued to require background checks for all field trip sponsors (Parents/guardians, grandparents, older siblings, etc.) prior to being allowed to go on/sponsor a class field trip since the 2022-2023 school year.
- The committee talked about the need for school counselors to attend the 1184/treatment team meetings on a regular basis. Dr. Prosocki said he will let them know about this expectation.

Dr. Prosocki adjourned the meeting at 3:34 p.m.

**RESOLUTION OF THE BOARD OF EDUCATION TO
INCREASE BASE GROWTH PERCENTAGE TO
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

WHEREAS, the Board of Education ("Board") for **Gage County School District 34-0001**, commonly known as **Southern Public Schools** (the "School District"), is planning the School District's annual budget for the 2023–2024 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 7%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2023–2024 budget in an amount of 7%.

Said Resolution was adopted by the Board of Education by a vote of ___ to _____ on the 11th day of September, 2023.

President of the Board of Education

ATTEST:

Secretary of the Board of Education

6005
Academic Credits and Graduation

Graduation from Southern High School requires that students must earn all credit hours before the time of graduation. Students will not be permitted to participate in Commencement Exercises if they have not successfully completed all credit hours and paid all bills before the Commencement Exercises.- ~~Students must have completed 230 credit hours including credits in required areas as listed below:~~

Standard Graduation Requirements

Students must have completed 230 credit hours including credits in required areas as listed below:

English	40 credits
Mathematics	30 credits
Science	30 credits
Social Studies	30 credits
Personal Finance	10 credits
Physical Education/Health	10 credits
Vocational Education (Ag. or Business Classes)	10 credits
Computer Science & Technology (2027-2028 SY)	5 credits
Fine Arts	5 credits

Remaining credits are considered to be electives and may be chosen by the student.

Alternative School Graduation Requirements

Students must have completed 200 credit hours including credits in required areas as listed below:

<u>English</u>	<u>40 credits</u>
<u>Mathematics</u>	<u>30 credits</u>
<u>Science</u>	<u>30 credits</u>
<u>Social Studies</u>	<u>30 credits</u>
<u>Computer Science & Technology (2027-2028 SY)</u>	<u>5 credits</u>
<u>Personal Finance</u>	<u>5 credits</u>

Remaining credits are considered to be electives and may be chosen by the student.

Adopted on: 2-11-2019

Revised on: 6-12-2023

Reviewed on: _____

3051 Opioid Overdose Prevention and Response

The district will maintain an opioid antagonist in its schools, specifically naloxone, otherwise known by its brand name Narcan. Pursuant to Nebraska law and the Naloxone Standing Order issued by the Nebraska DHHS, Division of Public Health, the board will permit school nurses, trained school staff, or other individuals qualified by law to administer naloxone to any person at school or a school event displaying symptoms of an opioid overdose.

This policy shall not create a duty on the part of the school district and/or its personnel to administer naloxone. School representatives will not administer naloxone under the following circumstances:

- a. Naloxone is not available during the overdose emergency;
- b. There is no individual available who is qualified to administer naloxone; or
- c. School representatives are uncertain as to whether an opioid overdose is occurring.

Nothing in this policy is intended to regulate, restrict or otherwise deter a law enforcement officer, emergency medical technician, volunteer fire fighter, licensed medical professional or other authorized individual from administering his/her own supply of naloxone when responding in good faith to a suspected drug overdose occurring on school district property or at a school-sponsored event.

Procurement and Storage. The superintendent, in consultation with the school's nursing staff, will make the necessary arrangements to obtain naloxone. The naloxone will be stored unlocked in the nurses' office(s). The superintendent, in consultation with the school's nursing staff, will reorder naloxone.

Naloxone that is nearing its expiration date will be replaced. The school nurse shall maintain a log of naloxone supplies consistent with the district's practices for logging other medications.

Training. Licensed health care professionals and school resource officers employed on the high school and middle school levels shall all complete an approved naloxone training prior to carrying and/or administering naloxone. Other school staff members may be trained as determined by the administration. Once trained, staff members shall

review the DHHS standing order and applicable naloxone administration protocols as needed.

Recordkeeping and Reporting. Any individual who administers naloxone on behalf of the school district will promptly notify the building principal and superintendent of the facts and circumstances surrounding the drug overdose incident. The administration of naloxone to any student will be documented in his/her cumulative health record. The administration of naloxone to any staff member will be documented in his/her personnel file.

Adopted on: 9-11-2023

Revised on: _____

Reviewed on: _____

3019
Sale or Disposal of School Property

In selling school property, whether real or personal, the board of education shall be mindful of its financial obligation to the taxpayers of the school district. The board may sell school property in the manner it deems most appropriate for the particular property (e.g., by taking bids, by auction, or by selling the property for a specified price). The board shall take action at a regular meeting to approve the sale or disposal of property by the statutorily required two-thirds vote of the members before selling or disposing of it.

Adopted on: 8-13-2018

Revised on: _____

Reviewed on: _____