

MINUTES
BOARD OF EDUCATION

March 8, 2021

7:30 PM

President Dave Zimmerman called the meeting to order at 7:30 PM with the following members in attendance:

I. Call Meeting to Order

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

II. Approval of Minutes from the February 8, 2021, Regular Board Meeting

Motion to approve minutes from the February 8, 2021, Regular Board Meeting. This motion, made by Jim Zvolanek and seconded by Dana Dorn, passed.

Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Jim Zvolanek and seconded by Betsy Frerichs, passed.

Aaron Whitwer: Abstain (With Conflict), Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 5, no: 0, Abstain (With Conflict): 1

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

V.B. Personnel Items

V.B.1. Hiring Recommendation

V.B.1.1. Hanah Baumgartner - 1.0 FTE - 7-12 Social Studies Teacher for the 2021-2022 School Year

Motion to approve Hanah Baumgartner as social studies teacher for the 2021-2022 school year. This motion, made by Angela Meyer and seconded by Aaron Whitwer, passed.

Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

V.B.2. Resignations

V.B.2.1. Kalynne Breunsbach - 1.0 FTE - 7-12 Special Education Teacher at the Conclusion of the 2020-2021 School Year

Motion to approve the resignation of Kalynne Breunsbach at the conclusion of the 2020-2021 school year. This motion, made by Dana Dorn and seconded by Betsy Frerichs, passed.

Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

V.B.2.2. Dr. Nancy Bond - 1.0 FTE - 7-12 School Counselor at the Conclusion of the 2020-2021 School Year

Motion to approve the resignation of Dr. Nancy Bond at the conclusion of the 2020-2021 school year. This motion, made by Aaron Whitwer and seconded by Jim Zvolanek, passed.

Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

VI.C. Secondary Principal's Report

VI.D. Superintendent's Report

VII. Items for Discussion, Consideration, and/or Action

VII.A. Families First Coronavirus Response Act (FFCRA) for the Second Semester

Motion to extend the Families First Coronavirus Response Act (FFCRA) until May 24, 2021. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.

Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

VII.B. Police Officer for Prom on April 10, 2021

Motion to approve a police officer for prom on April 10, 2021. This motion, made by Dana Dorn and seconded by Aaron Whitwer, passed.

Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

VII.C. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:25 p.m. This motion, made by Jim Zvolanek and seconded by Betsy Frerichs, passed.

Dana Dorn: yes, Betsy Frerichs: yes, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

President of the Board of Education
Of this School District

ATTEST

Secretary of the Board of Education
of this School District

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of

an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given as provided in subsection (1) of this section;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and

(e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given as provided in subsection (1) of this section which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that: (i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and (ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right

to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised
10/2020



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MINUTES
BOARD OF EDUCATION
February 8, 2021
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Aaron Whitwer, Betsy Frerichs, Dana Dorn, Dave Zimmerman, and Jim Zvolanek. The following administrator was present: Christopher Proski. The following visitor was present: Dan Singleton.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Posted Location:

- Wymore Arbor State Newspaper

Posted Date: 1/28/2021

Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Motion to excuse Angela Meyer from the February board meeting

Motion to excuse Angela Meyer from the February board meeting. This motion, made by Aaron Whitwer and seconded by Dana Dorn, passed.

Angela Meyer: Absent, Dana Dorn: yes, Betsy Frerichs: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 5, no: 0, Absent: 1

I.C. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the Jr./Sr. High School commons.

II. Approval of Minutes from the January 11, 2021, Regular Board Meeting

Motion to approve minutes from the January 11, 2021, Regular Board Meeting. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

Dan Singleton talked to the board about his character and the Nebraska School Activities Association (NSAA) mask mandate at all NSAA sponsored events. Dan was upset that he could not speak longer at the board meeting and Dave said that board policy only allows for 5 minutes of public comment per person because a board meeting is a private meeting that is open to the public and not an open meeting.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 0.40%

Wymore State Bank, Special Funds: 0.41%

Dr. Prosocki said the district is 5 months into the fiscal year and the district has received 50% of its budget and the district has expended 37% of its budget. He noted that when comparing the past 6 years expenditures for the first 5 months, the district has spent less during the 2020-2021 than the previous 6 years. Dr. Prosocki commended the board on their continual efforts to be good stewards of taxpayer dollars and the false narrative put out by the Nebraska State Legislature and the Governor is becoming a broken record.

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.
yes: 5, no: 0, Absent: 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

Dr. Prosocki gave the board an update on the auditorium project and said the overall cost of the project will be in the \$40,000-\$50,000 range. Dr. Prosocki also noted that he met with our insurance agent to see if some of the cost of the project could be covered through our ALICAP insurance program.

V.B. Personnel Items

Roger Dorn was recently hired to replace Tom Regan and Randy Roberts will be filling in part time while John Linder recovers from his injuries. Kelsey Forney was also recently hired as food service provider.

V.C. Technology Update

Dr. Prosocki said that he and Cody Sabey recently completed the Future Ready District Technology Plan which is a yearly requirement from the Nebraska Department of Education (NDE).

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal provided the school board with a written report on the following items: current enrollment figures (3-Year-Old Preschool - 10, 4-Year-Old Preschool - 11, K - 29, 1st - 25, 2nd - 22, 3rd - 22, 4th - 22, 5th - 20, 6th - 33), parent teacher conferences on February 11 over Zoom, no kindergarten parent orientation, upcoming activities, and NSAA protocols for events.

VI.C. Secondary Principal's Report

The secondary principal provided the school board with a written report on the following items: current enrollment figures (7th - 27, 8th - 34, 9th - 28, 10th - 32, 11th - 24, 12th - 27), 3 of the district's 4 alternative education spots are filled, working on registration with the new 8 period day in an effort to offer more class offerings to students, parent teacher conferences through Zoom, talking about moving from a quarter grading system to a semester grading system at the 9-12 level, he gave an update on the Pioneer Conference Art Show, working on FFA week, and an update on Honor Roll for the second quarter and the first semester.

VI.D. Superintendent's Report

Dr. Prosocki presented the board with some preliminary numbers if the board should elect to hold a special bond election in the fall, he gave the board an update on the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act and he noted the district will receive \$307,084 and it will be used to improve the indoor air quality (This was one item that was not addressed last summer or last fall because there was not enough funding to complete these items). Next, Dr. Prosocki gave the board an update about the ability that schools have now in Nebraska to have all 9-12 students and staff tested for COVID-19 if the students/parents sign off on it and if the staff sign off on it as well and all Sothern staff will have the opportunity to receive the COVID vaccine if they so choose during around the third week in March. Dr. Prosocki gave the board a legislative update and he noted that it feels like groundhog's day again when it comes to schools coming under attack from our elective officials regarding funding for public schools and school spending. Since 2011, the average growth in the State's budget has been at 3.17% and the growth of school spending across Nebraska has been 3.00%. He then gave the board an update on the NCRSA conference in March, he reminded the board about the upcoming Committee on American Civics before the March board meeting, he gave the board a copy of the updated school board committees for 2021, and he went over both the state aid projections and the budget authority projections. Dr. Prosocki noted that budget authority does not play a factor in Southern's budget and district state aid is projected to only increase by

\$25,095 or by 1.68%. Last year the district's state aid increased by \$176,965 or by 13%. He talked about the third wave of COVID that we will face over the next 15-18 months that the experts predict will result in a huge increase of mental health issues, addition issues, and learning loss issues. Dr. Prosocki noted that since the majority of Nebraska schools have been participating in learning in the classroom and not remotely this year, we will not see as big of an increase of learning loss issues like other states. Lastly, Dr. Prosocki said the district received two grants through the Thomas Foundation for some new bikes and stair master equipment for the weight room and to pave the area west of the current football field bleachers on the home side in an effort to move all of the bleachers from the South side of the football field to the North side of the football field. In addition, the district will also remove the old concession stand and use the area underneath the press box to serve as the new concession stand. The district will also correct the drainage issues around the press box and underneath the new bleachers that we currently face and the district will look to bore a new drainage line to rectify these issues.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Resolution to Select the Design-Build Contract Delivery System

Motion to approve the resolution to select the design-build contract delivery system. This motion, made by Dana Dorn and seconded by Jim Zvolanek, passed.
yes: 5, no: 0, Absent: 1

The board approved the design-build contract delivery system which is a required step under the Nebraska Political Subdivisions Construction Alternatives Act. The school board decided to go with the design-build contract delivery system because it is a cheaper alternative to the construction management at risk method of construction because we will not have all of the architect fees. This will also allow the school board to put out drawings out to the public to review.

VII.B. Principals' Contract & Salaries

Using the same array that the Southern Education Association used for their negotiations, Jerry Remppe's current base salary ranks 5th out of 11 districts and his total compensation ranks 9th out of 11 districts. Jerry's base salary is \$1,087 above the midpoint and his total compensation is \$3,962.73 below the midpoint. In addition, Jerry does not receive any additional compensation for being the athletic director. The school board talked about possibly adding the athletic director duties to the negotiated agreement for the 2022-2023 school year.

Jeff Murphy's current base salary ranks 7th out of 11 districts and his total compensation ranks 2nd out of 11th districts. Jeff's base salary is \$212 above the midpoint and his total compensation is \$8,122 above the midpoint. In addition, Jeff receives extra duty pay because he is the head girls basketball coach and the concessions sponsor. This is also why his total compensation is higher on the array.

VII.B.1. Principals' Contract Extensions

Motion to approve the principals' contract extensions. This motion, made by Betsy Frerichs and seconded by Aaron Whitwer, passed.

Angela Meyer: Absent, Dana Dorn: yes, Betsy Frerichs: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 5, no: 0, Absent: 1

VII.B.2. Principals's Salaries for the 2021-2022 School Year

Motion to approve a 3% raise for the 2021-2022 school year. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.
yes: 5, no: 0, Absent: 1

VII.C. Classified Salaries for the 2021-2022 School Year

Motion to approve a 3% raise for the 2021-2022 school year. This motion, made by Jim Zvolanek and seconded by Dana Dorn, passed.
yes: 5, no: 0, Absent: 1

VII.D. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:57 p.m. This motion, made by Jim Zvolanek and seconded by Dana Dorn, passed.

Angela Meyer: Absent, Dana Dorn: yes, Betsy Frerichs: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 5, no: 0, Absent: 1

The next Regular Board meeting is scheduled for 7:30 p.m., March 8, 2021, at Southern Jr./Sr. High School commons in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY
President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Southern Welcomes a New Social Studies Teacher for 2021-2022

Hello, my name is Hanah Baumgartner. I was born and raised in Beatrice, NE where I also graduated High School. I played Softball, Basketball, and Track in High School and I was involved in 4H during the summer. I attended Doane University where I graduated with a Bachelors in Sociology and Criminology. I also played basketball for 4 years at Doane. I am currently enrolled at UNK in their Teaching Program and will graduate with a Bachelors in Education with an Endorsement in Social Science. My family includes my husband Reid, twin boys Cale and Blaine (1) and our dog Easton. In my free time I enjoy spending time with my family and friends, sports, hunting, and being outdoors.



February 5, 2021

Jeff Murphy, Principal
Southern Public Schools
Wymore, NE

Dear Jeff:

With a mixture of excitement and sadness, I am writing to notify you that I will be resigning my position at the end of the 2020-2021 contract school year. Having taught for the Southern Public School District since 1982, it is time to retire!

I appreciate the many opportunities that teaching in my hometown district has given me. I have enjoyed being a part of the Southern School District these many years and will miss many friends and colleagues.

Respectfully,

Kalynne Breunsbach

Kalynne Breunsbach

Nancy J. Bond, Ed.D.
107 S. 11th St.
Wymore, NE 68466

March 1, 2021

Dear Dr. Prosocki,

Please accept my resignation from my position as Jr. / Sr. High School Counselor for Southern Public Schools. Many thanks for this opportunity to have served my home community in this capacity.

Sincerely,

Nancy Bond

Nancy J. Bond, Ed.D.

Cc: Mr. Jeff Murphy

Request for Proposal: Cabling

February 3, 2021

Southern School District
115 South 11th Street
Wymore, NE 68466

Erate Identifier: Cat2.2021Cabling

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Overview

Southern School District is seeking proposals for CommScopeCat6a, or equivalent to, cabling at the district. Additionally, Southern School District is seeking proposals that includes the removal of their current network cabling.

A successful vendor must bid all projects in order to be considered.

All bidding vendors must be Erate eligible and have an updated Form 473 (SPAC) on file to provide the services requested and provide their Service Provider's Form 498 ID (formally known as SPIN) as part of this RFP. **Vendors are required to state if any proposed equipment and/or services are ineligible for Erate funding as part of their proposal documentation.**

Top two vendors may be asked to present their proposal to the district technology staff in person.

Vendors will have 24 hours after vendor selection is announced to raise any questions. Questions will be addressed via the web site posting answers to all questions. The District will have the final authority to the resolution of all questions.

Proposals are due in either hardcopy or in electronic form (PDF format) on or before **Friday, March 5, 2021 at 3:00 pm CST** at Southern School District, Attn: Cody Sabey – RFP Response, 115 South 11th Street, Wymore, NE 68466 or emailed to csabey@southernschools.org. Emailed proposal documents will be time-stamped from the receiving computer.

Proposals opening will be held at the Board Room of Southern School District, 115 South 11th Street, Wymore, NE on **Tuesday, March 8, 2021.**

Questions should be addressed, no later than February 23, 2021, to:

Cody Sabey

Email: csabey@southernschools.org

Questions and Answers will be posted on district website (<https://www.southernschools.org/>) by February 25, 2021.

Vendors can schedule a site visit to walkthrough the building by contacting Cody Sabey at csabey@southernschools.org. Walkthroughs must be completed by February 23, 2021.

1.1 General Description

The general description of the Scope of Work (SOW) is to provide CommScope Cat6A or highly equivalent to, cabling at the district for a total of forty (40) drops. Additionally, Southern School District is requesting the proposals to include the removal of their current network cabling. All bids must comply with all sections of this RFP and the products and services to be considered.

Vendors can schedule a site visit to walkthrough the building by contacting Cody Sabey at csabey@southernschools.org. Walkthroughs must be completed by February 23, 2021.

2.1 Product and Services Specifications.

All drops must be CommScope CAT6A, or highly equivalent to, cabling to a location in the classroom ceiling including a 10 foot service loop to be coiled above the ceiling unless agreed upon during the mandatory walk-thru. Must be terminated on the classroom side with a surface mount jack or other female adapter and on the MDF/IDF side on the patch panel in the data rack. In some locations, additional data racks may be needed and must be included in the project cost. All additional rack will be determined at the time of the walk-thru. All cable must be plenum rated.

3.1 Installation Schedule

Cabling installation must be completed during non-school day hours or times agreed upon at signing of contract. All installation equipment must be removed from student access during school hours. A secured storage room will be provided for vendor. Job must be completed by August 1, 2021.

4.1 Changes to Scope of Work

The District, without invalidating the Contract, may order changes within the SOW consisting of additions, deletions, and/or modifications, the Contract Sum and the Contract Time being adjusted accordingly. All said changes in the SOW shall be authorized by written "Change Order(s)", signed by the District.

5.1 Vendor Responsibilities

It shall be the responsibility of the selected vendor/contractor to provide the configuration and system quantities to all locations stated herein. The intentional or accidental omission of necessary component(s) or system(s) shall require the selected vendor/contractor to supply said missing component(s) or system(s) at no cost to the District. The District and any Consultants associated with this RFP are not responsible for any omission, failure to detect any requirement, or any other condition required to complete the Scope of Work.

The awarded Bidder shall:

- Meet jointly with representatives of the District to exchange information and agree on details of equipment arrangements and installation interfaces for the cabling project.
- Have sufficient resources in order to complete the SOW within the allotted timeframe.
- Furnish all labor, supervision, tooling, and miscellaneous mounting hardware and consumables for the cabling system installed at the District.
- Furnish, install, and terminate data jacks at each location according to the Product and Services Specifications.
- Attend the mandatory walk-thru.
- Install all cable in accordance with the Product and Services Specifications and/or manufacturer's recommendations and best industry practices.
- Develop and submit for approval a labeling system for the cable installation. At a minimum, the labeling system shall clearly identify all components of the system; racks, cables, panels, and outlets. Sample labels must be approved by the District.
- Test (100%) all cables and termination hardware for defects in installation and to verify cable performance under installed conditions. Testing procedures should be included in proposal documentation.
- Supply documentation of testing and footage of each cabling run in proposal documentation.
- Abide by and responsible for all electrical and fire code regulations.
- Provide a written guarantee/warranty covering the installed cabling system against defects in workmanship, components, and performance, and follow-on support after project completion for a period of fifteen (15) ~~three (3)~~ years.

6.1 E-rate Terms

Any and all USF E-rate "ineligible" products and/or services must be listed separately in the Bid.

7.1 Pricing and Payment Structure

Vendors are required to breakdown the purchases as outlined in the table in Appendix A. Vendors are required to complete all projects listed in Appendix B as part of their proposal. **A successful vendor must bid all projects in order to be considered.**

Contracts will be awarded only after receiving a funding commitment and decision letter from SLD or agreed upon by the district. This RFP will automatically become part of any contract awarded to a vendor. The District requests vendors to file a Form 474 (Service Provider Invoice; SPI) to request reimbursement directly from USAC for the eligible Erate portion of the contract.

8.1 Evaluation Process

Please refer to Appendix B for further details regarding the evaluation process.

9.1 Discrepancies and Omissions

Vendors finding discrepancies or omissions in the RFP or having any doubts as to the meaning or intent of any part thereof shall submit such questions or concerns to Cody Sabey, Southern School District, csabey@southernschools.org. Addenda issued in correspondence to this RFP shall be considered a part of this RFP and shall become part of any final Contract that may be derived from this RFP. This RFP and its addenda will be part of any possible future contract with successful vendor(s).

10.1 Contingencies

This RFP should not be considered as a Contract to purchase goods or services, but is a Request for Proposal in accordance with the Terms and Conditions herein and will not necessarily give rise to a contract. However, RFP responses should be as detailed and complete as possible to facilitate the formation of a contract based on the RFP response(s) that are pursued should Southern School District decide to do so. Proposals stating that pricing is valid dependent upon availability and/or subject to prior sale will be considered as non-responsive. Completion of this RFP form and its associated Appendices are a requirement. Failure to do so will disqualify your RFP response submittal. Vendors must submit sealed RFP responses by the due date and time as specified herein. Electronic submissions will be accepted if create in PDF format and e-mail csabey@southernschools.org by the due date and time as specified herein. Date and time stamp of receiving computer will govern all e-mails. Vendors will be considered nonresponsive if the above requirements are not submitted as requested. The Southern School District has the right to reject all submitted proposals and resubmit for new proposals through a revised RFP.

11.1 Vendor Questions and Clarifications.

Questions should be addressed, no later than February 23, 2021, to:

Cody Sabey

Email: csabey@southernschools.org

Questions and Answers will be posted on district website (<https://www.southernschools.org/>) by February 25, 2021.

Final

Appendix A

| TABLE 1.1: SOUTHERN SCHOOL DISTRICT SHARED SERVICES | | |
|--|------------|----------------------------|
| Erate Eligible Services | | |
| Description | Qty | Total Project Cost* |
| CAT6A drops | 40 | |
| | | |
| Additional Charges | | |
| <i>*Detailed description of the total project cost is required to be included as part of the proposal.</i> | | |

I acknowledge Section 2.1 Pricing and Payment; Southern School District will only accept discount on invoices; therefore, the winning vendor will file a Form 474 (Service Provider Invoice Form) to request payment of the discount amount for eligible services after billing the applicant for the non-discount share of the cost of the equipment and/or services.

Vendor Name: _____

Erate Form 498 ID (SPIN): _____

Printed Name: _____

Signature: _____

Date Submitted: _____

Appendix B

Evaluation Rubric
Southern School District
Erate: Cat2.2021Cabling

1. Cost of Eligible Equipment and Services40 points

Cost of Equipment and Services will be released at time of proposal opening. Points will be awarded during the evaluation of the proposal(s).

2. Vendor Qualifications, Knowledge and Experience, Past Work, Skills and Abilities, and Past Performance in Similar Projects 25 points

Criteria will be determined based on demonstrated history of related projects, knowledge in installation and managed services provided.

3. Testing Method and Warranty.....20 points

All documentation provided on testing procedures and warranty coverage will be evaluated.

4. Reliability and References 10 points

Reliability score will be determined using the following criteria:

- a. References given in the RFP
- b. Known other users of the device
- c. Personal experiences

5. Regional Vendor5 points

Regional Vendor score will be determined based on the location of the Vendor.

Request for Proposal: UPS

February 3, 2021

Southern School District
115 South 11th Street
Wymore, NE 68466

Erate Identifier: Cat2.2021UPS

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Overview

Southern School District is seeking proposals for six (6) highly equivalent to Liebert UPS units. An Liebert parts list and associated specifications are contained within this document.

All proposals which are highly equivalent to or exceed specifications of the Liebert parts will be considered.

Vendors will have 24 hours after vendor selection is announced to raise any questions. Questions will be addressed via the web site posting answers to all questions. The District will have the final authority to the resolution of all questions.

Equipment will be drop shipped to the location at Southern School District, 115 South 11th Street, Wymore, NE 68466.

All bidding vendors must be Erate eligible and have an updated Form 473 (SPAC) on file to provide the services requested and provide their Service Provider's Form 498 ID (formally known as SPIN) as part of this RFP. **Vendors are required to state if any proposed equipment and/or services are ineligible for Erate funding as part of their proposal documentation.**

Proposals are due in either hardcopy or in electronic form (PDF format) on or before **Friday, March 5, 2021 at 3:00 pm CST** at Southern School District, Attn: Cody Sabey – RFP Response, 115 South 11th Street, Wymore, NE 68466 or emailed to csabey@southernschools.org. Emailed proposal documents will be time-stamped from the receiving computer.

Proposals opening will be held at the Board Room of Southern School District, 115 South 11th Street, Wymore, NE on **Monday, March 8, 2021.**

Questions should be addressed, no later than February 23, 2021, to:

Cody Sabey

Email: csabey@southernschools.org

Questions and Answers will be posted on district website (<https://www.southernschools.org/>) by February 25, 2021.

1.1 Product Specifications

Southern School District is seeking proposals for six (6) highly equivalent to Liebert PS15 UPS units. All equipment bid must be new.

| Make | Model | Part Number | Total |
|-------------|---|--------------------|--------------|
| Liebert | PS15 UPS 1500 VA/1350W 120V 2U rack mount Power backup with Surge protection | PS15-1500RT120 | 6 |

2.1 Pricing and Payment Structure

Vendors are required to breakdown the purchases as outlined in the table in Appendix A. Vendors are required to complete Appendix A as part of their proposal. If additional items are required to complete the project, please include them in Appendix A, listed and itemized as per unit cost.

Contracts will be awarded only after receiving a funding commitment and decision letter from SLD or agreed upon by the district. This RFP will automatically become part of any contract awarded to a vendor. The District requests vendors to file a Form 474 (Service Provider Invoice; SPI) to request reimbursement directly from USAC for the eligible Erate portion of the contract.

3.1 Evaluation Process

Please refer to Appendix B for further details regarding the evaluation process.

4.1 Discrepancies and Omissions

Vendors finding discrepancies or omissions in the RFP or having any doubts as to the meaning or intent of any part thereof shall submit such questions or concerns to Cody Sabey, Southern School District, csabey@southernschools.org. Addenda issued in correspondence to this RFP shall be considered a part of this RFP and shall become part of any final Contract that may be derived from this RFP. This RFP and its addenda will be part of any possible future contract with successful vendor(s).

5.1 Contingencies

This RFP should not be considered as a Contract to purchase goods or services, but is a Request for Proposal in accordance with the Terms and Conditions herein and will not necessarily give rise to a contract. However, RFP responses should be as detailed and complete as possible to facilitate the formation of a contract based on the RFP response(s) that are pursued should Southern School District decide to do so. Proposals stating that pricing is valid dependent upon availability and/or subject to prior sale will be considered as non-responsive. Completion of this RFP form and its associated Appendices are a requirement. Failure to do so will disqualify your RFP response submittal. Vendors must submit sealed RFP responses by the due date and time as specified herein. Electronic submissions will be accepted if create in PDF format and e-mail csabey@southernschools.org by the due date and time as specified herein. Date and time stamp of receiving computer will govern all e-mails. Vendors will be considered nonresponsive if the above requirements are not submitted as requested. The Southern School District has the right to reject all submitted proposals and resubmit for new proposals through a revised RFP.

6.1 Vendor Questions and Clarifications

Questions should be addressed, no later than February 23, 2021, to:

Cody Sabey

Ph: 402-766-4210 | Email: csabey@southernschools.org

Questions and Answers will be posted on district website (<https://www.southernschools.org/>) by February 25, 2021.

Appendix A

Required Form for RFP Response.

| TABLE 2.1: SOUTHERN SCHOOL DISTRICT SHARED SERVICES | | | |
|--|----------------|--------------|------------------|
| Erate Eligible Services | | | |
| Description | Part No | Total | UNIT COST |
| Liebert PS15 UPS | PSI5-1500RT120 | 6 | |
| | | | |
| Other Equipment: | | | |
| | | | |

I acknowledge Section 2.1 Pricing and Payment; Southern School District will only accept discount on invoices; therefore, the winning vendor will file a Form 474 (Service Provider Invoice Form) to request payment of the discount amount for eligible services after billing the applicant for the non-discount share of the cost of the equipment and/or services.

Vendor Name: _____

Erate Form 498 ID (SPIN): _____

Printed Name: _____

Signature: _____

Date Submitted: _____

Appendix B
Evaluation Rubric
Southern School District
Erate: Cat2.2021UPS

1. Cost of eligible equipment and/or eligible maintenance25 points

Cost of Equipment will be released at time of proposal opening. Points will be awarded during the evaluation of the proposal(s).

2. Compatibility with currently owned district devices20 points

Compatibility is very important. Points will be awarded during the evaluation of the proposal(s) and determination of compatibility with existing equipment will be done at that same time. Zero (0) points will be awarded for non-compatible devices and twenty (20) points will be awarded for full 100% compatibility.

3. Features included..... 15 points

All documented features of the device in the RFP will be evaluated and points award as such. Points will not be awarded for features that are not included in the cost of the device as presented in the RFP.

4. Support of hardware 10 points

Technical support will be contacted and will be evaluated on its technical knowledge, English as the primary language, and ease of use.

5. Reliability..... 10 points

Reliability score will be determined using the following criteria:

- a. References given in the RFP
- b. Known other users of the device
- c. Personal experiences

6. User Interface..... 10 points

The user interface will be evaluated and points awarded on the ease of use and the completeness of the interface to the device.

7. References..... 10 points

References will be contacted and points awarded on their responses.

Request for Proposal: Wireless

February 3, 2021

Southern School District
115 South 11th Street
Wymore, NE 68466

Erate Identifier: Cat2.2021Wireless

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Overview

Southern School District is seeking proposals for twenty-five (25) highly equivalent to Ubiquiti UniFi access points. An Ubiquiti parts list and associated specifications are contained within this document.

All proposals which are highly equivalent to or exceed specifications of the Ubiquiti parts will be considered.

Vendors will have 24 hours after vendor selection is announced to raise any questions. Questions will be addressed via the web site posting answers to all questions. The District will have the final authority to the resolution of all questions.

Equipment will be drop shipped to the location at Southern School District, 115 South 11th Street, Wymore, NE 68466.

All bidding vendors must be Erate eligible and have an updated Form 473 (SPAC) on file to provide the services requested and provide their Service Provider's Form 498 ID (formally known as SPIN) as part of this RFP. **Vendors are required to state if any proposed equipment and/or services are ineligible for Erate funding as part of their proposal documentation.**

Proposals are due in either hardcopy or in electronic form (PDF format) on or before **Friday, March 5, 2021 at 3:00 pm CST** at Southern School District, Attn: Cody Sabey – RFP Response, 115 South 11th Street, Wymore, NE 68466 or emailed to csabey@southernschools.org. Emailed proposal documents will be time-stamped from the receiving computer.

Proposals opening will be held at the Board Room of Southern School District, 115 South 11th Street, Wymore, NE on **Monday, March 8, 2021.**

Questions should be addressed, no later than February 23, 2021, to:

Cody Sabey

Email: csabey@southernschools.org

Questions and Answers will be posted on district website (<https://www.southernschools.org/>) by February 25, 2021.

1.1 Product Specifications

Southern School District is seeking proposals for twenty-five (25) highly equivalent to Ubiquiti UniFi Nano HD and one two (2) Ubiquiti UniFi HD access points. All equipment bid must be new.

| Make | Model | Part Number | Total |
|----------|---|-------------|-------|
| Ubiquiti | UniFi Nano HD access point <ul style="list-style-type: none">• 802.11a/b/g/n/ac/ac-wave2• Radio Rates<ul style="list-style-type: none">○ 2.4 Ghz at 300 Mbps○ 5 Ghz at 1733 Mbps• PoE• 1 x 1000Base-T (PoE) RJ-45 | UAP-NANOHD | 25 |

2.1 Pricing and Payment Structure

Vendors are required to breakdown the purchases as outlined in the table in Appendix A. Vendors are required to complete Appendix A as part of their proposal. If additional items are required to complete the project, please include them in Appendix A, listed and itemized as per unit cost.

Contracts will be awarded only after receiving a funding commitment and decision letter from SLD or agreed upon by the district. This RFP will automatically become part of any contract awarded to a vendor. The District requests vendors to file a Form 474 (Service Provider Invoice; SPI) to request reimbursement directly from USAC for the eligible Erate portion of the contract.

3.1 Evaluation Process

Please refer to Appendix B for further details regarding the evaluation process.

4.1 Discrepancies and Omissions

Vendors finding discrepancies or omissions in the RFP or having any doubts as to the meaning or intent of any part thereof shall submit such questions or concerns to Cody

Sabey, Southern School District, csabey@southernschools.org. Addenda issued in correspondence to this RFP shall be considered a part of this RFP and shall become part of any final Contract that may be derived from this RFP. This RFP and its addenda will be part of any possible future contract with successful vendor(s).

5.1 Contingencies

This RFP should not be considered as a Contract to purchase goods or services, but is a Request for Proposal in accordance with the Terms and Conditions herein and will not necessarily give rise to a contract. However, RFP responses should be as detailed and complete as possible to facilitate the formation of a contract based on the RFP response(s) that are pursued should Southern School District decide to do so. Proposals stating that pricing is valid dependent upon availability and/or subject to prior sale will be considered as non-responsive. Completion of this RFP form and its associated Appendices are a requirement. Failure to do so will disqualify your RFP response submittal. Vendors must submit sealed RFP responses by the due date and time as specified herein. Electronic submissions will be accepted if create in PDF format and e-mail csabey@southernschools.org by the due date and time as specified herein. Date and time stamp of receiving computer will govern all e-mails. Vendors will be considered nonresponsive if the above requirements are not submitted as requested. The Southern School District has the right to reject all submitted proposals and resubmit for new proposals through a revised RFP.

6.1 Vendor Questions and Clarifications

Questions should be addressed, no later than February 23, 2021, to:

Cody Sabey

Ph: 402-766-4210 | Email: csabey@southernschools.org

Questions and Answers will be posted on district website (<https://www.southernschools.org/>) by February 25, 2021.

Appendix A

Required Form for RFP Response.

| TABLE 2.1: SOUTHERN SCHOOL DISTRICT SHARED SERVICES | | | |
|--|----------------|--------------|------------------|
| Erate Eligible Services | | | |
| Description | Part No | Total | UNIT COST |
| Ubiquiti Nano HD access point | UAP-NANOHD | 25 | |
| | | | |
| Other Equipment: | | | |
| | | | |

I acknowledge Section 2.1 Pricing and Payment; Southern School District will only accept discount on invoices; therefore, the winning vendor will file a Form 474 (Service Provider Invoice Form) to request payment of the discount amount for eligible services after billing the applicant for the non-discount share of the cost of the equipment and/or services.

Vendor Name: _____

Erate Form 498 ID (SPIN): _____

Printed Name: _____

Signature: _____

Date Submitted: _____

Appendix B
Evaluation Rubric
Southern School District
Erate: Cat2.2021Wireless

1. Cost of eligible equipment and/or eligible maintenance25 points

Cost of Equipment will be released at time of proposal opening. Points will be awarded during the evaluation of the proposal(s).

2. Compatibility with currently owned district devices20 points

Compatibility is very important. Points will be awarded during the evaluation of the proposal(s) and determination of compatibility with existing equipment will be done at that same time. Zero (0) points will be awarded for non-compatible devices and twenty (20) points will be awarded for full 100% compatibility.

3. Features included..... 15 points

All documented features of the device in the RFP will be evaluated and points award as such. Points will not be awarded for features that are not included in the cost of the device as presented in the RFP.

4. Support of hardware 10 points

Technical support will be contacted and will be evaluated on its technical knowledge, English as the primary language, and ease of use.

5. Reliability..... 10 points

Reliability score will be determined using the following criteria:

- a. References given in the RFP
- b. Known other users of the device
- c. Personal experiences

6. User Interface..... 10 points

The user interface will be evaluated and points awarded on the ease of use and the completeness of the interface to the device.

7. References..... 10 points

References will be contacted and points awarded on their responses.



2020-21 NSAA Spring Season Guidelines

Effective: March 1, 2021

Circumstances related to the COVID-19 pandemic are constantly changing and vary from community to community. Decisions will have to be made from week to week or even day to day. The health and safety of students, staff, and local communities remain the priority of the NSAA as we provide opportunities to participate in the spring sports season.

Each school has the authority to determine if it will participate in the 2020-21 Spring Season. During the season it will be the responsibility of the host school to provide administrative oversight and compliance with established COVID-19 guidelines in accordance with their local health departments and facilities.

FOR ALL SPRING ACTIVITIES:

The NSAA is requiring the following of schools, officials and spectators for all spring season contests:

- Active participants are permitted, but not required, to wear face coverings during competition/performance.
- Spectators are required to wear face coverings for entrance to all activities. Face coverings may be removed if outside and 6 feet of physical distance can be maintained.
- Face coverings must cover the nose and mouth.
- Follow local/state DHM's for spectator attendance.
- The host school may establish additional requirements in consultation with local health departments. Additional requirements implemented by the host school must be the same for all schools, officials, judges, and spectators.

Recommended protocols for spring contest hosts:

- Coaches and non-active participants are encouraged to wear face coverings at all times
- Create separate points of entry and seating for home and visitor teams/spectators
- Provide no concession stands or separate/multiple concession stands
- Provide separate/multiple restrooms
- Use signage, stanchions, or field markings to ensure physical distancing of 6 feet at concession stands and restrooms
- Communicate availability of locker room space for the opposing team and officials
- Implement diligent and effective cleaning and disinfecting of frequently touched objects and surfaces

NSAA expects schools to play their regularly scheduled competitions unless a COVID-19 issue prevents them from playing. Member schools, in consultation with their local health department, shall be responsible for determining whether a scheduled game, match, contest, or other activity is cancelled or postponed due to a COVID-19 related issue. Member schools shall notify the NSAA of any cancellation or postponement.

The NSAA has great appreciation for all its member schools and their tireless efforts to provide opportunities for learning and participation in NSAA activities. Communication, flexibility, and patience will be key in supporting our high school student participants as they participate in activities this spring season.



2021 NSAA Track & Field

COVID-19 Regular Season Accommodations

These modifications are subject to change in response to COVID-19.

The host school should make every effort to mitigate risk and provide adequate opportunities for physical distancing procedures for the opposing teams, officials, and all spectators.

This may include but is not limited to:

- Restricting attendance / seating areas
- Separate points of entry for teams and spectators
- No concession stands, or multiple concession stands
- Multiple restrooms for spectators
- Adequate locker room space / outdoor space for the opposing teams
- Adequate locker room space / outdoor space for the officials
- Encouraging / requiring spectators to wear face coverings
- Implementing a diligent and effective cleaning / disinfecting procedure of frequently touched objects and surfaces

Competition Considerations:

- Minimize the number of teams or participants at the competition
- Recommend / require athletes to physical distance when not actively competing
- Recommend / require athletes to wear face coverings when not actively competing
- Disinfect implements before, during and after competition
- Recommend / require meet officials to wear face coverings
- Provide adequate space to physical distance in the clerking area



2021 NSAA Baseball Rules Modifications & Considerations

These modifications are subject to change in response to COVID-19.

- All NSAA member schools must follow their local [Directed Health Measures](#).
- The host administration must pre-communicate local protocols and activity requirements to participating school(s).

NSAA Approved Rulings:

Schedules

1. The deadline to submit varsity schedules to the NSAA has been extended to Thursday, March 18th.
2. Regular season games that are canceled due to COVID-19 will be considered a “no-contest.”
 - a. Wild card points will not be awarded for “no-contest” games.
 - b. Forfeits will not be issued for “no-contest” games.
3. Replacement games (not originally scheduled) may be scheduled at any time.
 - a. Wild card points will not be awarded.
 - b. Contest limitations may not be exceeded.

NSAA Baseball Rules Modifications:

- **Facial Coverings:** Players are not permitted to use white facial coverings and they cannot be distracting. Facial coverings should not have designs other than the school mascot/logo.
- **Offensive helmets** do not need to match.
- **Pregame conferences:** Limit attendees to one coach from each team plus the umpires. Coaches should stay outside the width of the batter’s box at home plate, maintaining six feet of distance between each person.
- **Lineups** should be handed to the umpire, and the umpire will verbally approve or ask any questions about the lineup. It is recommended that lineup cards be exchanged team to team and teams to scorekeeper to be shared via photo or text.
- **Pitch Counts** should be exchanged verbally after each game at each level of play.
- **Substitutions/Coaching:** The verbal exchange should occur six feet from the coach to scorer and opposing team when making lineup changes. Coaches who wish to discuss a rule or a ruling on the field must maintain at least six feet of distance from the umpire.
- **Bench & Field Conduct:** Players are not permitted to leave the dugout area to congratulate players when scoring or after home runs. Players and coaches should maintain six feet of social distance when possible. If extending the dugout, rule 1-2-4 shall be followed and the dugout extension should be outside of the field.
- **Conferences:** Conferences shall be limited to one coach attending with all persons involved maintaining at least six feet of social distance.
- **Press Box:** Limit the number of non-essential personnel who are in the press box throughout games.

General Considerations:

- Have hand sanitizer and wipes available at the field.
- Wash stations or sanitizer at each dugout.
- No one touches the score sheet except the scorer.
- Disinfect the bench/dugout prior to competition.
- Stagger seating of fans.
- The home team should provide the game balls.

- Provide a clean/dirty bucket.
- Clean/sanitize as needed.

Considerations for Coaches:

- Wear masks on and off the field.
- Eliminate handshakes post-game.
- Maintain six feet distance between players and umpires.
- Limit and shorten visits with Homeplate umpires between innings.
- No seeds, gum or spitting.
- Coaches are responsible for ensuring social/physical distancing is maintained between players as much as possible.

Considerations for Players:

- No seeds, gum or spitting.
- Players should clean and sanitize equipment after each game.
- Social distancing on the bench and/or dugout.
- No sharing of water bottles, helmets, catcher's equipment, or bats.
- Sanitize all equipment after each game.
- Eliminate handshakes post game.
- Eliminate handshakes with coaches/umpires pre-game.
- Carry hand sanitizer.

Considerations for Umpires:

- Wearing of facial coverings. Facial coverings should be one solid color and not distracting.
- Bring personal hand sanitizer. Wash hands frequently
- Don't share equipment.
- No touching of baseballs.
- Clean equipment after each game.
- Follow social distancing guidelines. Consider six feet minimum distance when talking to others (players, coaches, other umpires) at plate meeting.
- Do not shake hands and follow pre and post-game ceremony guidelines established by state associations.
- Consider facility size and spacing within umpire dressing rooms. They should be cleaned and sanitized.
- If umpires must enter the field through the dugout, the dugout should be empty with no players/coaches/team personnel.



2021 NSAA Soccer Rules Modifications & Considerations

These modifications are subject to change in response to COVID-19.

Participants, coaches, officials or spectators that feel sick or have been exposed to someone with a confirmed positive COVID-19 diagnosis in the last 14 days, should not attend or participate in practice or competition. The NSAA requires all non-active participants, coaches, and spectators to wear face coverings. Physical distancing should be practiced when possible.

NSAA Approved Ruling Modifications:

- **NSAA schedule deadline is extended from March 10th to March 19th**
- **Regular season games that are canceled due to COVID-19 will be considered a “no-contest.”**
 - **Wild card points will not be awarded for “no-contest” games.**
 - **Forfeits will not be issued for “no-contest” games.**
- **Replacement games (not originally scheduled) may be scheduled at any time.**
 - **Wild card points will not be awarded.**
 - **Contest limitations may not be exceeded.**
- **Attendance can be limited according to the respective DHM capacity restrictions**

Additional NFHS/NSAA Wrestling Rules Modification/Considerations

- Eliminate shaking hands with officials at any time
- Eliminate shaking hands with opposing team or coach before or after the contest
- Pregame conference
 - Limit attendees to head referee or center referee, the head coach from each team, and a single captain from each team.
 - All individuals maintain a social distance of 6 feet.
- Maintain social distancing of 6 feet between the substitute, officials and/or teammate(s) by encouraging substitutions to occur closer to the center line.
- Team benches should be more than 6 feet off of the out-of-bounds line to allow for the AR to freely move and keep socially distanced
- Limit the official’s table to essential personnel which includes: home team scorer, and timer with a recommended distance of 6 feet between individuals. Visiting team personnel (scorer, statisticians) are not deemed essential personnel and will need to be at an alternate location
- Consider percentage of capacity allowance for spectators – follow respective DHM’s for your area

ADDITIONAL CONSIDERATIONS

Practices

- No shared drinking facilities (individual water bottles)

Competitions

- Wash stations or sanitizer at each team bench.
- No one touches the score sheet except the scorer.
- Disinfect the benches prior to competition.
- Stagger seating of fans.
- The home team should provide the game balls
- Coaches need to wear face coverings at all times

- When not competing, players need to wear face coverings and physical distance
- Sanitary wipes and sanitizer available at the scoring/head tables
- Reduce the traveling parties to essential personnel only (competitors and coaches, medical personnel)

Venues, Workers and Spectators

- All staff, workers, and spectators wear a face covering
- Prepare field for physical distancing, where possible - follow respective DHM's for your area and follow capacity limitations
- Hand sanitizer and disinfectant wipes available at each scorer's table
- Writing utensils, when used, handled by one person or sanitized between uses by other workers
- Limit the number of workers at each table – only necessary personnel

Officials

- Officials are NOT responsible for monitoring activities on the sidelines, such as physical distancing, hand sanitizing, symptoms of illness and other such issues. This monitoring is the responsibility of the respective coaching staff and school personnel.
- Bring personal hand sanitizer. Wash hands frequently
- Follow social distancing guidelines. Consider six feet minimum distance when talking to others (players, coaches, other umpires) at plate meeting.
- Do not shake hands and follow pre and post-game ceremony guidelines established by state associations.
- Consider facility size and spacing within official's dressing rooms. They should be cleaned and sanitized.
- Face coverings required when arriving and departing and optional when actively officiating
- May wear disposable gloves
- Do not share equipment



2021 NSAA Boys Golf Rules Modifications & Considerations

These modifications are subject to change in response to COVID-19.

Equipment/Facility:

- Driving range is to be determined by golf course.
- Much of the facility information will come from the golf course.
- If bad weather occurs it is recommended that all should return to their vehicles rather than the clubhouse.
- It is recommended to not have award ceremonies.

Contest warm up:

- Driving range regulations determined by golf course.
- Consider having a rotation of use to limit number on the range at one time and putting green.

Competition:

- Communicate the details of the event prior to the day of the event. This way schools can plan their arrival and competition with minimal gatherings to discuss the event details.

Practice Areas - The policies below for the practice range and putting/chipping green(s) allows for players to practice prior to their start time on a limited basis. All players should have equal opportunity to practice before their round if the following are adhered to.

- **Practice Range**
 - Limitations to the number of players that may be on the range will be site specific based on the size of the range and the number of stations available using 6' social distancing.
 - Players only allowed on the practice range.
 - Players can be limited to only one bag of balls (approximately 50 balls) to hit on the range.
- **Putting/Chipping Greens**
 - Limitations to the number of players that may be on the practice putting green and/or chipping green will be site specific based on the size of the greens.
 - Players only allowed on or around the greens.
 - Players should be quick and efficient with their practice to ensure all players get time on the greens.

Starting Areas - Players should arrive at their assigned tee no more than 5 min before their assigned starting time.

- **Scoring** –
 - Digital scoring may be used when available.
 - Scorecards should be distributed to each player. Scorecards will not be exchanged or require signatures.
 - Upon completion of the round players will enter the designated scoring area to review and verify their scores verbally with the scoring official.

GOLF COURSE SET-UP & RULES OF GOLF MODIFICATIONS

- **Bunkers** - Limited number of bunker rakes could be available on the golf course.
 - Ball will be played as it lies in the bunker.
 - If a player feels their ball is in an abnormal ground condition they can ask for relief from a member of the Committee. If granted, the relief procedure will be followed as stated in the Rules of Golf.
- **Flagstick** - Attending and removal of flagsticks is permitted if allowed by the facility.
 - It is recommended that the player that removed the flagstick be the one to replace it.
- **Returned Scorecard** - A scorecard will be deemed returned when the player has verbally verified their hole-by-hole scores with their marker and the scoring official and left the designated scoring area.

NSAA Championships and District Contests.

- Scoring monitors will not be used at district and state championships.

NSAA Board approved changes

Schedules for Class A are now due March 17th.

Schools in Class A can replace a meet or tournament that is missed. Schools cannot exceed the individual contest limit. Meets or tournaments that are replacement meets or tournaments will not count towards an individual or team differential. Note: This does not refer to meets or tournaments that are rescheduled.

Spring Sports COVID Protocols 2021-2022

Track & Golf:

During practices, coaches should make accommodations to allow for social distancing whenever possible in an effort to provide adequate spacing when participating in stretching, instructional time, and drills. Coaches should make every effort to conduct workouts in small groups when it is feasible.

Coaches will be required to temperature check student athletes before all contests that occur when school is not in session (During a Saturday contest) or if the teams leave before 9:00 a.m. when school is in session. Any student athlete with a fever of 100.4°F or higher (Or if the student athlete is exhibiting any health symptoms that are associated with COVID-19) will need to stay home for up to 24 hours.

Face coverings are required for all coaches and players if they cannot maintain 6 feet of social distance from their peers. When student athletes are physically exerting themselves, they are not required to wear face coverings. However, a student athlete may continue to wear a face covering if they so wish.

Face coverings will be required for coaches, athletes, and bus drivers when riding in vans or buses throughout the spring sports season. Coaches will need to set up a seating chart for activity trips so that students ride in the same seats to and from the activity to make contact tracing possible for the local health officials. Coaches and student athletes will not be permitted to eat on any activity trips.

Home & Away Contests:

All spectators in attendance at home contests are expected to stay home if exhibiting any health symptoms that are associated with COVID-19 (Fever, cough, loss of taste & smell, etc.). Spectators should arrive no earlier than necessary and leave immediately after each contest. Southern is recommending that all spectators wear face covering at home contests when proper social distancing cannot occur (Spectators cannot keep 6 feet away from others outside of their household unit). When attending contests away from Southern, we will be expected to abide by the protocols of the host schools. Make sure you know what the away protocols are before traveling there. In addition, we will post the host schools' protocols on our website and/or on our Facebook account before each away contest.

For all home golf contests, warmup should be limited to a rotation of athletes on the putting green. The athletic director and coaches will need to communicate the details of the event as far out as possible to allow for minimal gatherings to discuss event details. Players should arrive at

their starting areas no more than 5 minutes before their assigned starting time. Scorecards should not be exchanged or require signatures. Upon completion of the round players will enter the designated scoring area to review and verify their scores verbally with the scoring official.

Failure to follow our safety protocols at Southern home contests can result in the removal of a person from a contest, the removal of a person from an entire sports season, or the removal of a person from all Southern activities for the remainder of 2020-2021 school year.

Please Note: These protocols may change as new guidance becomes available from the Nebraska Department of Education, the CDC, and other state or local public health agencies.

DRAFT

Table 11 Shortage Areas for 2021-2022

The Nebraska Department of Education will propose the shortage areas below to the US Department of Education in 2020 as shortage areas for federal loan forgiveness in 2021-2022. The Nebraska Excellence in Teaching Act will use these as shortage areas for 2021-2022 applications.

| Endorsement Area | Total Unfilled** FTE | Percentage Unfilled** FTE to Total Teaching FTE in NE |
|--|----------------------|---|
| Special Education Behavior Intervention, Deaf or Hard of Hearing, Early Childhood Special Ed, Early Intervention, Functional Academic Skills, Inclusion/Collaboration, School Transition, Special Ed General, Visual Impairment | 72.00 | 30.25% |
| Language Arts English Language Arts, Journalism, Language Arts, Reading & Writing, Speech/Theatre | 19.00 | 7.98% |
| Science Biology, Chemistry, Earth & Space, Physics, Science | 18.00 | 7.56% |
| Elementary Education | 17.75 | 7.46% |
| Mathematics | 16.00 | 6.72% |
| Career Education Areas Agriculture; Business, Marketing and Information Technology, Family and Consumer Sciences, Skilled and Technical Science | 12.00 | 5.04% |
| World Language American Sign Language, Any language other than English, not including computer languages | 10.60 | 4.45% |
| School Psychologist | 9.00 | 3.78% |
| Health and/or Physical Education | 8.30 | 3.49% |
| Speech Language Pathology | 8.30 | 3.49% |
| Music Instrumental/Vocal | 8.10 | 3.40% |
| Early Childhood Education Areas | 7.00 | 2.94% |
| ESL/ELL* | 6.00 | 2.52% |
| School Counselor | 5.00 | 2.10% |
| School Library | 3.50 | 1.47% |
| Art | 3.00 | 1.26% |
| Bilingual* | 1.00 | 0.42% |
| Total | 238.05 | 100.00% |

With 26,753.34 FTE available in Nebraska schools, 238 Unfilled ** FTE represents 1% of the total. The 44 Vacant*** FTE represents 0.2% of the total.

**Unfilled refers to FTE that was filled by someone other than a fully qualified teacher or was left vacant

***Vacant refers to a position that was not filled at all.

*ESL/ELL and Bilingual are traditional shortage areas for federal consideration so Nebraska recognizes them as well.

AQuESTT System of Approval, Accreditation, and Accountability

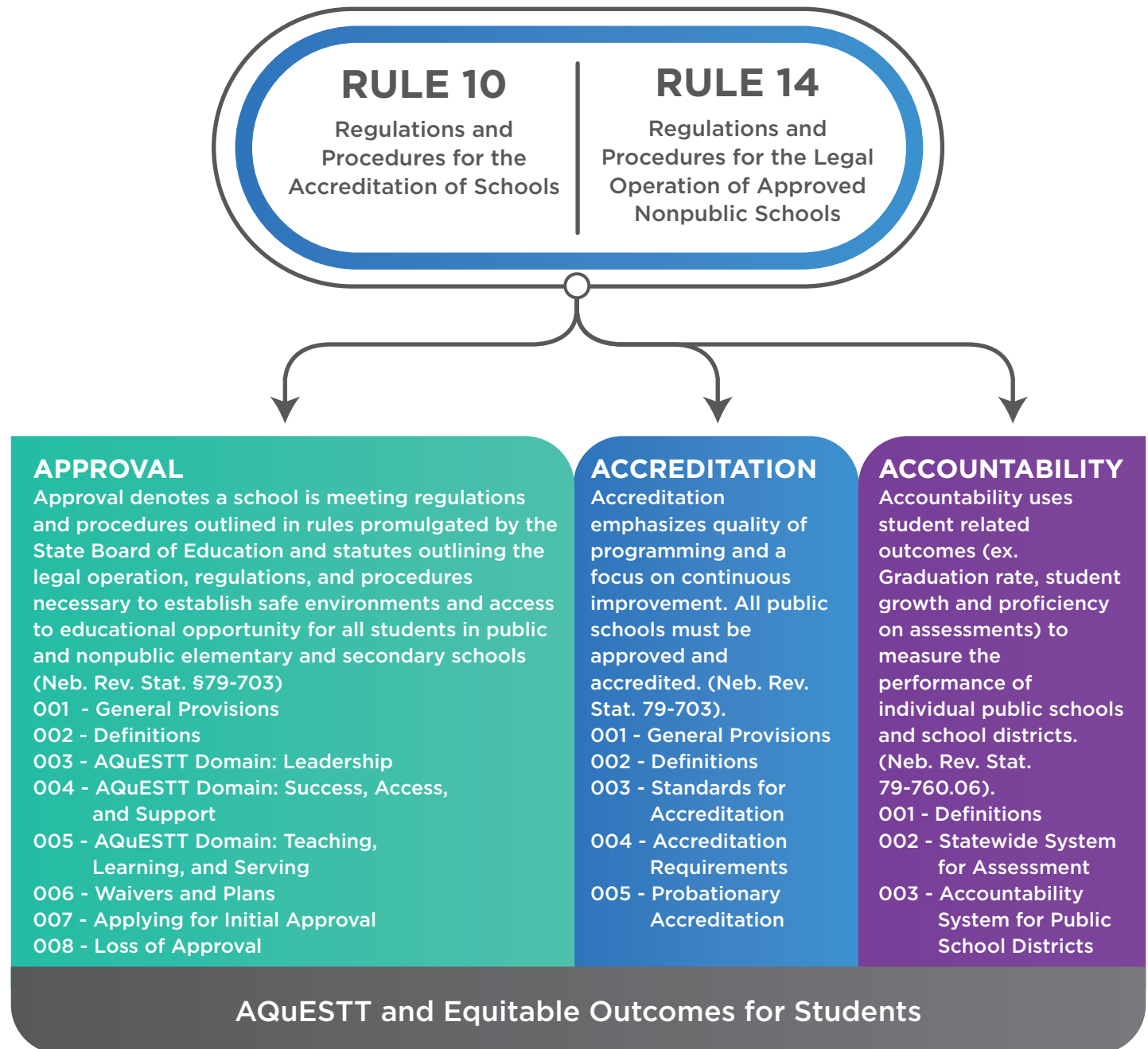
The mission of the Nebraska Department of Education (NDE) is to lead and support all Nebraskans in learning, earning, and living. As part of this mission, the NDE serves as a regulator through the promulgation of rules and regulations.

The purpose of this document is to outline key changes to current rules governing the accreditation and approval of public and non-public schools.

Revision Background

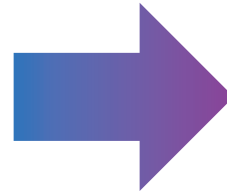
The NDE is required to accredit and/or approve all schools in the state, guided by current Rules 10 and 14. As part of its commitment to advancing equity, the State Board of Education directed the NDE to begin a process for revision and reinterpretation of these rules in Fall 2018.

As part of this revision, the NDE is creating three separate, but interrelated rules for approval, accreditation, and accountability of public and non-public schools.



What is changing?

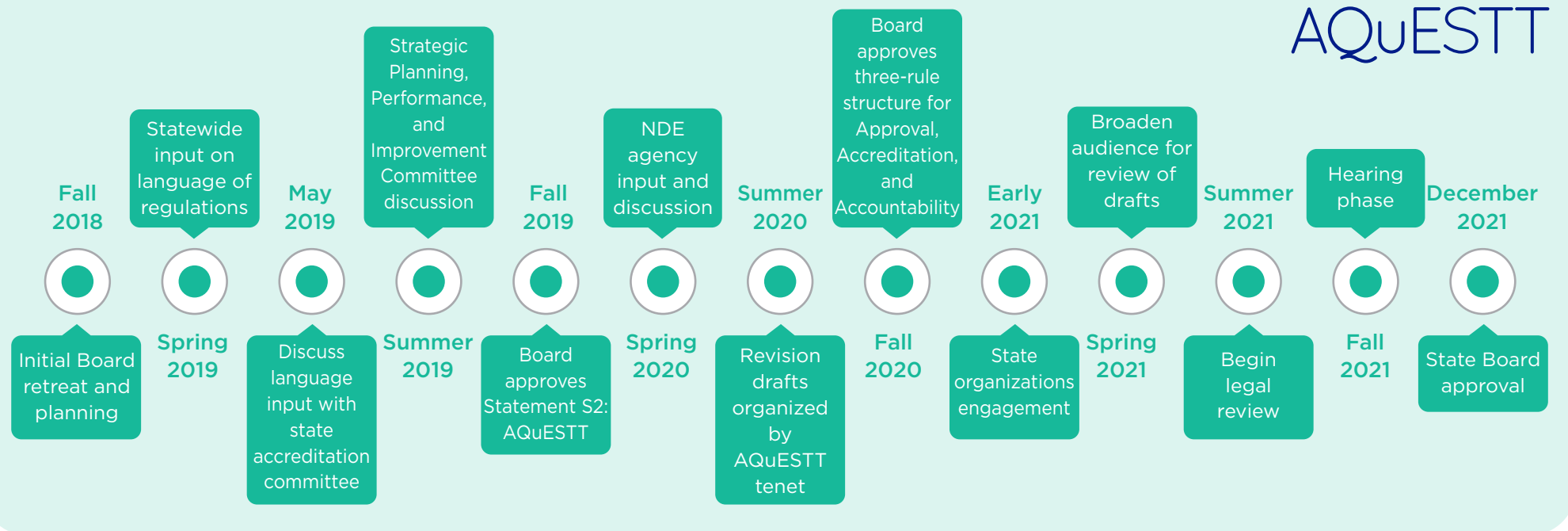
- Replacing Rules 10 and Rule 14 with three new Rules: Approval, Accreditation, and Accountability
- Linking accountability with accreditation
- Creating a multi-cycle accreditation system
- Refining accreditation's focus on continuous improvement
- Creating a path for local school boards to be more involved in accreditation and accountability procedures and policies



Why is this change happening now?

- Higher expectations for advancing equity through a laser-like focus on marginalized students, including:
 - Economically disadvantaged
 - Students with disabilities
 - English Learners
 - Students of color
- Refines our focus on continuous improvement
- Provides clarity on rules to inform and support each other
- Aligns approval, accreditation, and accountability to the State Board of Education's vision and to AQuESTT

AQuESTT System of Approval, Accreditation, and Accountability Timeline



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Lane Carr
Director of AQuESTT
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Property Tax Request & State Aid Comparison 2012-2021

| | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-20217 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|-------------------------------|--|-------------|-------------|-------------|-------------|---|-------------|-------------|-------------|
| Property Tax Request | \$3,018,002 | \$3,215,440 | \$3,448,267 | \$4,090,912 | \$4,475,542 | \$4,370,443 | \$4,324,741 | \$4,142,499 | \$4,104,336 |
| State Aid | \$1,813,606 | \$1,748,734 | \$1,614,773 | \$1,377,887 | \$862,074 | \$765,374 | \$1,132,836 | \$1,322,332 | \$1,492,361 |
| Total | \$4,831,608 | \$4,964,174 | \$5,063,999 | \$5,468,799 | \$5,337,616 | \$5,135,817 | \$5,457,577 | \$5,464,831 | \$5,596,697 |
| | | | | | | | | | |
| % Growth (Prior Year) | +7.40% | +2.74% | +1.99% | +8.01% | (2.46%) | (3.90%) | +6.26% | +0.001% | +2.41% |
| \$ Growth (Prior Year) | +\$333,005 | +\$132,566 | +\$98,826 | +405,799 | (\$131,183) | (\$201,799) | +\$321,760 | +\$7,254 | +\$131,866 |
| | | | | | | | | | |
| Budget Growth | On average, Gene Haddix was able to grow his budget by \$167,803 or by 3.54% each year over a six-year period. | | | | | On average, I was able to grow my budget by \$64,770 or by 1.19% each year over a four-year period. | | | |