

MINUTES
BOARD OF EDUCATION

November 9, 2020

7:30 PM

President Dave Zimmerman called the meeting to order at 7:30 PM with the following members in attendance:

I. Call Meeting to Order

A. Roll Call

B. Notice of Nebraska Open Meetings Act Posted

II. Approval of Minutes from the October 12, 2020, Regular Board Meeting

Motion to approve minutes from the October 12, 2020, Regular Board Meeting. This motion, made by Jim Zvolanek and seconded by Betsy Frerichs, passed.

Betsy Frerichs: yes, Angela Meyer: yes, Carol Pralle: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

III. Communications, Audiences, and Recognitions

A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

A. Approval of Bills

1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Angela Meyer and seconded by Jim Zvolanek, passed.

Betsy Frerichs: yes, Angela Meyer: yes, Carol Pralle: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

2. Lunch & Activity Claims

V. Support Service

A. Facility Update

B. Personnel Items

C. Technology Update

VI. Administrative and Committee Reports

A. Student Board Member Report

B. Elementary Principal's Report

C. Secondary Principal's Report

D. Superintendent's Report

VII. Items for Discussion, Consideration, and/or Action

A. Option Enrollment Applications

B. Executive Session: Annual Superintendent Evaluation - As Needed to Protect the Interest of the District & to Prevent the Needless Injury to the Reputation of an Individual

Motion to enter into at 817 p.m. executive session to complete the annual superintendent evaluation as needed to protect the interest of the district & to prevent the needless injury to the reputation of an individual. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

Betsy Frerichs: yes, Angela Meyer: yes, Carol Pralle: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

1. Convene in Executive Session: Annual Superintendent Evaluation

2. Reconvene Meeting From Executive Session

Motion to reconvene the meeting from executive session at 9:03 p.m. This motion, made by Jim Zvolanek and seconded by Emily Shockley, passed.

Betsy Frerichs: yes, Angela Meyer: yes, Carol Pralle: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

3. Approval of Any Action Deemed Necessary as a Result of Executive Session

VIII. Adjournment

Motion to adjourn the meeting at 9:04 p.m. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.

Betsy Frerichs: yes, Angela Meyer: yes, Carol Pralle: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 6, no: 0

BY

President of the Board of Education

Of this School District

ATTEST

Secretary of the Board of Education

of this School District

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of

an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given as provided in subsection (1) of this section;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and

(e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given as provided in subsection (1) of this section which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that: (i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and (ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right

to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised
10/2020



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MINUTES
BOARD OF EDUCATION
October 12, 2020
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Angela Meyer, Betsy Frerichs, Carol Pralle, Dave Zimmerman, Emily Shockley, and Jim Zvolanek. The following administrators were present: Jerry Remppe & Christopher Prosofski.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the Jr./Sr. High School auditorium.

II. Approval of Minutes from the September 14, 2020, Regular Board Meeting, Budget Hearing, & Tax Request Hearing

Motion to approve minutes from the September 14, 2020, Regular Board Meeting, Budget Hearing, & Tax Request Hearing. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.

yes: 6, no: 0

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 0.60%

Wymore State Bank, Special Funds: 0.51%

Dr. Prosocki noted the district is one month into its fiscal year and the district has expended 6.65% of its budget and received 16.22% of its revenue.

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Carol Pralle and seconded by Emily Shockley, passed.

yes: 6, no: 0

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over having to move to 3 bus routes because of lack of available drivers, concrete on the north side of the Jr./Sr. High School was completed (A big thank you to the Thomas Foundation for the grant funds to help support the project), and there are still a couple items that need to be complete with the press box project.

Dr. Prosocki went over his vision for the facilities at the football field. During a recent insurance visit, they recommended that the district gets rid of all of the old portable bleachers and replace them with updated ADA portable bleachers. The current portable bleachers pose a huge risk to the district from a liability standpoint. Dr. Prosocki said he would like to concrete the area west of the new bleachers and remove the current concession stands. All of the new ADA portable bleachers would go here and the concession stand would be moved to underneath the press box (It is the same setup that Pawnee City has). There would be no visitor bleachers on the south side of the football field and this will help tremendously from a supervision standpoint. The district would also look to address the drainage issues as well. Dr. Prosocki said he would look for possible grants to help offset some of the costs of the project. Down the road, the last phase would be to build a new concession stand with restrooms on the old basketball courts.

V.B. Personnel Items

V.C. Technology Update

Dr. Prosocki talked to the school board about the possibility of students in grades 7-12 being able to take their laptops home with them during the second quarter. He noted that a fee would have to be charged and based on the district laptop handbook, it lays out the cost for items that could possibly become damaged because of negligence by a student. Lastly, Dr. Prosocki said it would make the possible transition to remote learning smoother and the same would be true for a student that test's positive for COVID-19 and have to isolate for 10 days or for a student that is exposed to COVID-19 and have to quarantine for 14 days.

The school board decided to allow all 7-12 students take their laptop home with them for the remainder of the school year. Before the laptops can go home with students, they will need to fill out the required paperwork and pay a \$30 non reimbursable usage fee for the 2020-2021 school year. In addition, if a laptop is damaged because of negligence by a student, they will be required to cover the full cost to replace these items such as a damaged screen or damaged keys on the keyboard. Dr. Prosocki thanked the school board for allowing students to take their devices home.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

There was not a student board member report.

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: current enrollment figures (3-year-old preschool = 7, 4-year-old preschool = 11, K = 31, 1st = 24, 2nd = 22, 3rd = 23, 4th = 22, 5th = 19, 6th = 34), parent teacher conferences over Zoom, Red Ribbon Week (Red Ribbon week is an alcohol, tobacco, and other drug and violence prevention awareness campaign observed annually in October in the United States), DIBELS and MAP testing results, and upcoming activities.

VI.C. Secondary Principal's Report

The secondary principal provided a written report on the following items: end of quarter 1 on October 16, 3 of the 4 alternative spots are filled and two students could graduate by December, college representatives meeting with students over Zoom, in-service on October 12, sophomores taking the PreACT, apply to college day, upcoming testing (ASVAB & ACCUPLACER), American Civics bill, and student enrollment figures (7th - 26, 8th - 33, 9th - 28, 10th - 34, 11th - 23, 12th - 30).

VI.D. Superintendent's Report

Dr. Prosocki gave the board an update on his contracted days for the third quarter (July-September) and he thanked all of the staff and students for adapting to the new normal when it relates to COVID-19 changes throughout the school day and during extra-curricular activities (We have only had 2 staff members and 1 student test positive for COVID-19 since the start of the school year). Dr. Prosocki said there is a possibility to provide free breakfasts and free lunches for the entire 2020-2021 school year to all Southern students. The district also refunded breakfast and lunch costs during the first month of school and around \$10,000 was returned to students and parents accounts. Dr. Prosocki noted that due to COVID-19, the traditional athletic banquet in spring had to be adjusted. Moving forward, Southern will not have an athletic banquet in May and instead they will have sports specific banquets at the conclusion of each season for players and their family members (Banquets in the fall, winter, and spring). Next, he gave the board an update on the recent DIBELS and MAP testing results, he noted that he just completed an ESSA federal grant and the district should receive around \$120,000 from the grant, and he noted that the district did not receive the \$100,000 reVISION Action Grant that was going to be used for the new agriculture program and for the computer science classes. Dr. Prosocki gave

the board an update on the district's progress towards the strategic plan 2020-2024 and he reminded the board that his yearly evaluation would need to occur at the November board meeting. He told the board that he will be leading Falls City Public Schools accreditation visit in February. Lastly, Dr. Prosocki gave the board an update on the district's strategic plan for the acquisition of textbooks to improve student learning. Based on the district's strategic plan, the district will look at adopting new K-8 social studies curriculum for the 2021-2022 school year. Currently, all K-12 English Language Arts and all K-12 Math textbooks have been updated and all of the K-8 science textbooks were update this current school year. In addition, we are also looking to update the 9-12 science textbooks next year as well.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Approve the Southern Education Association as the Exclusive Bargaining Agent for the District's Non-Supervisory Certificated Staff for the 2022-2023 Contract Year

Motion to approve the Southern Education Association as the Exclusive Bargaining Agent for the District's Non-Supervisory Certificated Staff for the 2022-2023 Contract Year. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

yes: 6, no: 0

VII.B. Authorize a Line of Credit with Security First Bank

Motion to authorize a line of credit with Security First Bank in the amount of \$500,000 and authorize the superintendent and/or the treasurer to access the line of credit on behalf of the school district. This motion, made by Betsy Frerichs and seconded by Carol Pralle, passed.

yes: 6, no: 0

Dr. Prosocki noted that this line of credit of \$500,000 would only be accessed if there was a financial crisis in the district and the line of credit would serve as a contingency plan.

VII.C. 2020 Annual Board Policy Update (Round 3)

Motion to approve the updated forms and policies: 2008, 3001, 3004.1, 4043, 5018, & 5067. This motion, made by Betsy Frerichs and seconded by Angela Meyer, passed.

yes: 6, no: 0

Based upon LB 148 and our new Policy 2008: Meetings, the school board decided to discontinue the posting of 3 paper copy agendas moving forward and the superintendent will just share the Sparq school board agenda link with the public. The creation of paper copy agendas was redundant and the agendas did not provide a great deal of details about the upcoming meetings.

VII.D. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:35 p.m. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

yes: 6, no: 0

The next Regular Board meeting is scheduled for 7:30 p.m., November 9, 2020, at Southern Jr./Sr. High School Auditorium in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY
President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.



School Safety Audits and Conferences Personal Safety Seminars

5728 W. Scott Rd. Beatrice, NE 68310 Phone: 402-239-1985

October 26, 2020

Dear Dr. Prososki

I would like to thank you for once again choosing Lang Safety Consulting LLC, for your annual safety audit. While in your District I was able to visit both buildings and met with several of your staff. It is important to note that during these visits all staff in the District were extremely dedicated to the safety and security of students and staff. This is a direct reflection of your leadership and should be commended.

The District has nearly all of the bases of school safety covered. As with anything, there is room for improvement, however Southern School District is safe and well prepared for the unexpected. If after reviewing these checklists, and the short summary attached, you have any questions please don't hesitate to contact me.

Sincerely

A handwritten signature in black ink, appearing to read "Bruce E. Lang", written in a cursive style.

Bruce E. Lang

Lang Safety Consulting LLC.

Southern Elementary

2020 School Safety Audit

1. Drills were accomplished in a modified fashion, which is appropriate during a pandemic.
2. The Standard Response Protocol is posted in many places and is even on the ID lanyard wore by Mr. Rempe.
3. New speakers were installed outside the building so it could be better heard and eliminated dead spots. A single point of entry was improved upon and provides excellent security for the building.
4. The new FOB System works really well.
5. Improvements were made to the camera system. Cameras were added and some older ones replaced.
6. A total review of the safety manual was completed. Establishing a process to keep it current and available to all staff will be a challenge.
7. Excellent after action review is conducted.
8. The parent drop off area is unique and has proven to be a very safe method for picking up and dropping off students. The bus area is also well protected and safe.

Southern Jr/Sr High School

2020 School Safety Audit

1. A panic alarm has been installed which automatically activates a voice recording and activates a lockdown. This is a great way to do this in my opinion.
2. Alarms are in place which alert staff if a door is left open to the outside. This is an excellent way to control entry into the building.
3. The magnet system utilized at the classroom doors is an effective proven way to quickly secure a classroom.
4. Drills may be delayed, postponed or modified this year due to the pandemic. With a long track history of successful practices, these temporary changes should not affect the overall safety of the school.
5. The FOB system allows for greater accountability and flexibility than a traditional key system would.
6. Doors are numbered both inside and outside the facility.
7. The camera system is constantly being improved upon and changes made where needed.
8. Walkie Talkie radios are used to effectively communicate with certain staff members
9. First responders have FOB access to the building in an emergency.

Southern Public Schools

2021-2022 District Calendar

July—2021

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
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August—2021

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September—2021

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October—2021

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November—2021

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December—2021

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Note: Any/all mechanical or weather related loss of school time will be made up at the discretion of the Board of Education and/or the Superintendent.

Student Instructional Days **174**
Teacher Contract Days **182**

August—2021

16-18	Teacher In-Service (No School)
19	First Day of Classes

September—2021

6	Labor Day (No School)
30	Early Dismissal (1:20/1:30 p.m.) Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)

October—2021

1	Fall Break (No School)
11	Teacher In-Service (No School)
15	End of First Quarter (39 Days)
18	Second Quarter Begins
29	Teacher In-Service (No School)

November—2021

7	Standard Time Begins
24-26	Thanksgiving Break (No School)

December—2021

17	End of Second Quarter (41 Days) Early Dismissal (1:20/1:30 p.m.)
20-31	Winter Break (No School)

January—2022

3	Teacher In-Service (No School)
4	First Day of Third Quarter

February—2022

10	Early Dismissal (1:20/1:30 p.m.) Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)
11	Teacher In-Service (No School)

March—2022

4	Spring Break (No School)
10	End of Third Quarter (46 Days)
11	Spring Break (No School)
13	Daylight Savings Begins
14	Fourth Quarter Begins

April—2022

15-18	Spring Break (No School)
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May—2022

6	Last Day for Seniors
14	Graduation (5:00 p.m.)
20	Early Dismissal (1:20/1:30 p.m.) End of Fourth Quarter (48 Days)
23	Teacher In-Service (No School)

January—2022

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February—2022

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March—2022

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April—2022

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May—2022

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June—2022

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26	27	28	29	30		

Key: Blue Font (Single Underline) = Late Start or Early Dismissal
Red Font = Holidays/Non-Contract Days (No School)
Red Font (Strikethrough) = Teacher In-Service (No School)
[] = First/Last Day of the Quarter

Southern Public Schools

2021-2022 Preschool Calendar

July—2021

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August—2021

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September—2021

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October—2021

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November—2021

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December—2021

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19	20	21	22	23	24	25
26	27	28	29	30	31	

August—2021

16-18	Teacher In-Service (No School)
19	First Day of Classes

September—2021

6	Labor Day (No School)
30	Early Dismissal (1:20/1:30 p.m.) Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)

October—2021

11	Teacher In-Service (No School)
14	End of First Quarter (32 Days)
18	Second Quarter Begins

November—2021

7	Standard Time Begins
24-26	Thanksgiving Break (No School)

December—2021

16	End of Second Quarter (34Days)
20-31	Winter Break (No School)

January—2022

3	Teacher In-Service (No School)
4	First Day of Third Quarter

February—2022

10	Early Dismissal (1:20/1:30 p.m.) Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)
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March—2022

10	End of Third Quarter (39 Days)
13	Daylight Savings Begins
14	Fourth Quarter Begins

April—2022

18	Spring Break (No School)
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May—2022

19	End of Fourth Quarter (39 Days)
23	Teacher In-Service (No School)

January—2022

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February—2022

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March—2022

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April—2022

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May—2022

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June—2022

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19	20	21	22	23	24	25
26	27	28	29	30		

Note: Any/all mechanical or weather related loss of school time will be made up at the discretion of the Board of Education and/or the Superintendent.

Student Instructional Days **144**
Teacher Contract Days **182**

Key: Blue Font (Single Underline) = Late Start or Early Dismissal
Red Font = Holidays/Non-Contract Days (No School)
Red Font (Strikethrough) = Teacher In-Service (No School)
[] = First/Last Day of the Quarter

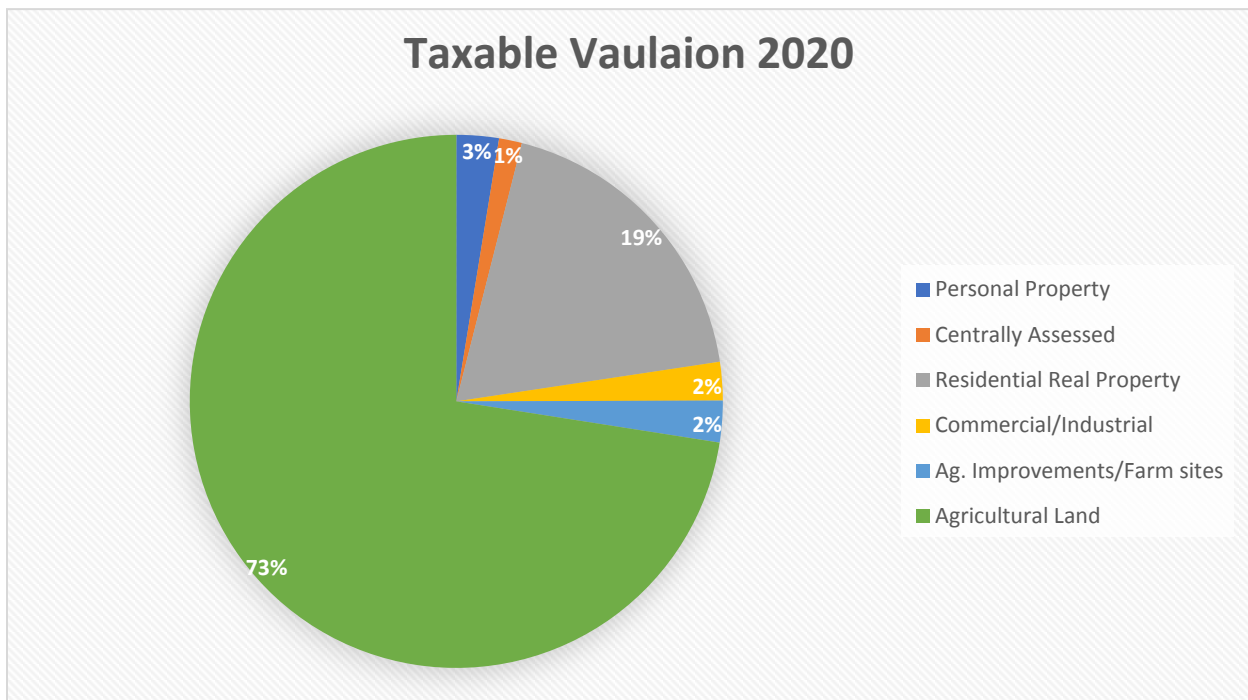
Adjusted/Taxable Valuation 2020

Category	Amount	% of Taxable Valuation
Personal Property	\$10,117,742	2.57%
Centrally Assessed	\$5,469,231	1.39%
Residential Real Property	\$73,415,622	18.66%
Commercial/Industrial	\$9,179,415	2.33%
Ag. Improvements/Farm sites	\$9,910,750	2.52%
Agricultural Land	\$285,292,453	72.52%
Total	\$393,385,213	100%

Source: Nebraska Department of Revenue Property Assessment Division – 2020 Certified School Adjustment Value Report.

Unadjusted or taxable valuation used in this table as it is used for tax setting purposes by the County Board of Equalization. Adjusted valuation is what the state uses in calculating state aid. For purpose of state aid, ag land is adjusted to 72% of actual value and all other real property is adjusted to 96% of actual value.

Category	Definition
Personal Property	Any depreciable business equipment, no vehicles. (e.g., Combine, tractor, office equipment, etc.)
Centrally Assessed	Any railroad or public service entity such as pipelines or telecommunication companies, etc.
Residential Real Property	Any residence within the district, including agriculture residences. (e.g., House, garage, lot, or farm home site land)
Commercial/Industrial	(e.g., Commercial business, industrial manufacturing, etc.)
Ag. Improvements/Farm sites	Any agriculture buildings and farm site land. (e.g., Barns, grain bins, etc.)
Agricultural Land	Any land used for agriculture or horticultural purposes. (e.g., Cropland or pasture land)



**Adjusted/Taxable Valuation History
2016-2020**

Tax Year	Personal Property	Centrally Assessed	Residential Real Property	Commercial/Industrial	Ag. Improvements/ Farm sites	Agricultural Land	Total
2016	\$11,764,389	\$4,280,190	\$65,182,714	\$8,155,803	\$7,432,925	\$308,244,689	\$405,060,710
2017	\$10,708,093	\$4,300,004	\$66,788,797	\$8,203,654	\$7,800,605	\$310,942,041	\$408,743,194
2018	\$9,628,203	\$4,524,026	\$68,350,187	\$8,664,341	\$8,519,750	\$302,496,890	\$402,183,397
2019	\$10,098,154	\$4,711,526	\$69,653,029	\$8,806,032	\$9,295,225	\$289,453,922	\$392,017,888
2020	\$10,117,742	\$5,469,231	\$73,415,622	\$9,179,415	\$9,910,750	\$285,292,453	\$393,385,213

**Assessed Valuation History
2016-2020**

Tax Year	Gage County Valuation	% Change (Prior Year)	Pawnee County Valuation	% Change (Prior Year)	Overall Valuation	% Change (Prior Year)	\$ Change (Prior Year)
2016	\$407,602,041	6.70%	\$1,368,420	0.32%	\$408,970,461	6.68%	\$25,617,217
2017	\$397,650,142	(2.50%)	\$1,443,105	5.45%	\$399,093,247	(2.42%)	(\$9,877,214)
2018	\$399,062,663	0.003%	\$1,376,365	(4.84%)	\$400,439,028	0.003%	\$1,345,781
2019	\$382,188,694	(4.41%)	\$1,376,110	(.0018%)	\$383,564,804	(4.39%)	(\$16,874,224)
2020	\$378,656,597	(0.93%)	\$1,374,630	(0.10%)	\$380,031,227	(0.92%)	(\$3,533,577)

MINUTES
Committee on American Civics Meeting
October 12, 2020
7:15 PM

I. Call Committee Meeting to Order

President Dave Zimmerman called the committee on American Civics meeting to order at 7:15 p.m. and the following members were present: Carol Pralle, Dave Zimmerman, and Emily Shockley. The following administrators were present: Jerry Rempe & Christopher Prososki.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Committee on American Civics Statute 79-724

The committee on American Civics reviewed statute 79-724.

I.B. Accept Public Comment on American Civics

No members of the public attended the committee meeting.

I.C. District Policies Related to the Committee on American Civics

The committee on American Civics reviewed Policy 2002: Organization of Board, Board Officers, and Check Signing, Policy 6012: Flag Display and Patriotic Observances, and Policy 6032: Constitution Day Education.

I.D. Review K-12 Social Studies Curriculum

Dr. Prososki gave an overview of the K-12 social studies curriculum and he stated that in 4th grade students learn about Nebraska history. He also mentioned that based on the district's strategic plan for the acquisition of textbooks to improve student learning, the social studies committee has started to review new social studies textbooks in grades K-8 for the 2021-2022 school year.

I.E. Patriotic Exercises K-12

D. Prososki gave an overview of the patriotic exercises that occur throughout the school year.

I.F. Requirements (8th & 12th Grade) Under Committee on American Civics

Dr. Prososki said that all 8th grade students and all 12th grade students will be taking the civics portion of the naturalization test used by U.S. Citizenship and Immigration Services to fulfill the requirements under statute 79-724.

II. Adjournment

The next Regular Board meeting is scheduled for 7:30 p.m., October 12, 2020, at Southern Jr./Sr. High School auditorium in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY
President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District

Dear Parents/Guardians & Students:

Southern Public Schools has finalized our home high school basketball competition protocols for winter contests. ***Please Note:*** These protocols may change as new guidance becomes available from the Nebraska Department of Education, the CDC, and other state or local public health agencies.

All spectators in attendance are expected to stay home if exhibiting any health symptoms that are associated with COVID-19 (Fever, cough, loss of taste & smell, etc.). Fans should arrive no earlier than necessary and leave immediately after each contest. No one will be allowed on the basketball court before, during, or after a contest. When attending contests away from Southern, we will be expected to abide by the protocols of the host schools. Make sure you know what the away protocols are before traveling there. In addition, we will post the host schools' protocols on our website and/or on our Facebook account before each away contest.

Failure to follow our safety protocols at Southern home basketball competitions can result in the removal of a person from a contest, the removal of a person from an entire sports season, or the removal of a person from all Southern activities for the 2020-2021 school year. In addition to the Directed Health Measure (DHM), the district will also be following the Nebraska School Activities Association (NSAA) guidelines based on the Public Health Solutions COVID-19 Risk Dial to determine if the district will ease restrictions or increase restrictions when it comes to the number spectators allowed at home high school contests.

2020-2021 Home Basketball Game Protocols

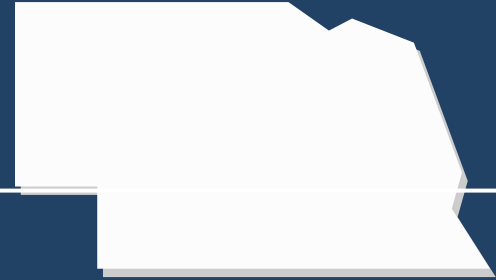
- Everyone in attendance at home basketball contests will be required to wear face coverings
 - Exceptions will be made for children that are under the age of 5 or if a person is medically unable to wear a face covering
 - When spectators are eating or drinking at a contest, face covering can be taken off
- There will be a limit of 4 family members per each home participant (Basketball Teams & Cheerleading Squad)
 - Coaches will create pass lists (Family lists) and give them to the Athletic Director by noon on each Monday for the week
- All home basketball contests will be streamed over Hudl for the public to view online
- We are asking family members to sit together at all home contests
 - We are asking family groups to social distance to the best of their ability from other family groups in attendance
 - Only every other row in the bleachers will be utilized for seating
- Face coverings will be required for all basketball players and cheerleaders when they are not active (Sitting on the bench, standing on the sideline, or in the locker room)
 - A basketball player who has just come off the court and needs to catch their breath, may wait to wear their face covering
 - As long as basketball players or cheerleaders are breathing normally, face coverings will be required
- All coaches will be required to wear face coverings at all times
- Coaches will be required to temperature check basketball players, cheerleaders, and student managers before all contests that occur when school is not in session (During a Saturday contest)

- A total of 125 away visitors will be allowed to attend home basketball contests at Southern
 - The 125 total includes all visiting basketball players, all visiting cheerleaders, & all visiting spectators
 - Pass lists for each away team will need to be submitted to our Athletic Director a day before the contest begins
- No soup suppers or tailgaters will be allowed at home contests
- During a select number of home varsity basketball contests, the band will be allowed to perform at halftime

DRAFT

NASB

Nebraska Association of School Boards



Superintendent Evaluation – VIII

<u>Standard #3: Board Relations</u>	Meets Expectations	Needs Improvement	Not Applicable
1. Provides leadership to maintain the board's focus on student achievement.			
2. Attends and participates in all board meetings unless specifically excused by the board from its consideration of the superintendent's performance, contract, or salary.			
3. Develops in cooperation with the board president the agenda for each board meeting.			
4. Ensures that all board meetings are legally conducted and communicated to the public in accordance with the Nebraska Open Meetings Act.			
5. To the greatest extent possible, ensures that the board has adequate information and sufficient time to make critical decisions on behalf of the district.			
6. In cooperation with the board president, develops and maintains an annual board calendar that ensures timely consideration of: (a) routine matters requiring board approval, (b) follow-up reports requested by the board, (c) regular updates on district goals and the school improvement plan, (d) regular updates on student achievement data, and (e) continuous policy review.			
7. Ensures that administrative recommendations to the board identify: (a) the situation necessitating the recommendation, (b) how the recommendation relates to district and/or school improvement goals and district policies, (c) the options reviewed and the reason for selecting this recommendation, (d) the benefit that is expected to result from the implementation, (e) the personnel that will be involved in or affected by the implementation, (f) the immediate and long-term cost of the implementation (g) how the staff will measure the results of the implementation, and (g) how and when progress will be reported to the board (see AIM document for format).			
8. Using agreed-upon methods, communicates with the board between meetings to ensure that all members have current information about district issues and activities.			

Comments:

1. Areas for commendation

<u>Standard #7: Personal Qualities</u>	Meets Expectations	Needs Improvement	Not Applicable
1. Demonstrates ethical, trustworthy and professional behavior.			
2. Demonstrates values, beliefs, and attitudes that inspire others to higher levels of performance.			
3. Is cordial, patient, personable, and treats everyone fairly, equitably, and with dignity and respect.			
4. Expresses ideas in a logical, forthright, and professional manner.			
5. Possesses the health and energy necessary to fulfill his responsibilities.			

Comments:

1. Areas for Commendation

2. Areas for Improvement

SUPERINTENDENT EVALUATION: BOARD SUMMARY

Board President Signature

Date

Superintendent Signature

Date

SUPERINTENDENT GOALS FORM

Date of Adoption: _____

Review Period from _____ to _____

The signatures below indicate that the school board and superintendent have agreed on performance requirements for the superintendent, the indicators that the school board will examine to determine whether the superintendent has met each requirement, and the information the school board will need in order to measure performance.

Performance Goal #1: *(Goal Statement)*

Indicators: *(The superintendent will ...)*

Evidence need to measure progress or achievement:

Board President Signature

Superintendent Signature

Date

Date