



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, February 15, 2010 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 6:30 AM.

Jim Mejstrik: Absent  
Mr. Clint Parr: Absent  
Richard Brabec: Present  
Chuck Misek: Present  
Virginia Semerad: Present  
Larry Wennekamp: Present

Present: 4, Absent: 2.

Attendance Update Taken at 7:00 AM.

Mr. Clint Parr: Present

Present: 5, Absent: 1.

I. Call Meeting to Order

**Schuyler Community Schools in partnership with parents, students, and the community will challenge and inspire students to be lifelong learners - District Mission Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

The meeting was called to order by president Wennekamp at 6:37 PM. Members present were Wennekamp, Brabec, Misek, and Semerad; Parr arrived at 6:50 PM and Mejstrik was absent. Others present were Superintendent Stevens, Principal Baumert, Director of K-8 Education DeBlauw, Assistant Principal Cunningham, Principals of the SES and SMS, Grammer, Comley and Vrba, Activity Administrator Egr, Director of Facilities, Ron Mundil and Principal of the S.C.S. rural attendance centers and Curriculum Administrator, David Gibbons.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Wennekamp declared the meeting was preceded by advance notice and declared to be an open session.

## II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

A motion was made by Brabec and seconded by Semrad to approve the agenda, minutes, acceptance of claims, financial, and other listed reports. Superintendent Stevens brought the board's attention to two bills (that are paid quarterly) over the \$5000 limit. Motion carried.

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Jim Mejstrik: Absent, Mr. Clint Parr: Absent, Richard Brabec: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Larry Wennekamp: Yea

Yea: 4, Nay: 0, Absent: 2

### II.A. Agenda

### II.B. Minutes

### II.C. Acceptance of Claims

### II.D. Financial

### II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

### III.A. Recognition of visitors and guests

### III.B. NeighborWorks/Economic Development update

### III.C. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

### III.D. Student Representative's Report

## IV. Board Requests/Reports

Superintendent Stevens clarified a discussion item from the last meeting concerning the TERC appeal made by Cargill Meat Solutions. Stevens spoke with Jerry Heard, Colfax County Commissioner, who related that Colfax County did not receive a settlement offer from Cargill Meat Solutions prior to the court of appeals process. Information on the proposed Preschool/Head Start/Early Head Start facility was distributed to the board members. Superintendent Stevens, Principal Comley and Director DeBlauw compiled preliminary information on using high-performance standards vs. Rule 11 standards, staff development, food service, transportation, budget and SPED. A formal appraisal on the land to be purchased by CNCS is expected shortly, at which time a meeting will be held to work on a purchase agreement between CNCS and SCS. The calendar committee continues to work out details for the SCS 2010-2011 calendar. Continuing discussion on the ERIP (Early Release Incentive Policy) brought up questions regarding those who might take advantage of the policy in the future. Activities Administrator Egr related facts concerning LB 1021. This legislation is intended to change the make-up, regulation, and governance of the Nebraska School Activities Association, holding it accountable to the Nebraska Legislature and the Nebraska Department of Education. The resolution the board will be asked to take action on is to support the NSAA.

### IV.A. Americanism

### IV.B. Budget

#### IV.B.1. Summary of County Commissioner comments on Cargill request

### IV.C. Building and Grounds

### IV.D. Curriculum

### IV.E. Negotiations

#### IV.F. Planning

IV.F.1. Preschool/Headstart/Early Headstart - partnering with CNCS update

IV.F.2. Calendar update

IV.F.3. Study session planning

#### IV.G. Policy

IV.G.1. Early Retirement Incentive Policy - tabled during final reading

Motion to give final reading approval to the proposed Early Retirement Incentive Policy. Passed with a motion by Mr. Clint Parr and a second by Larry Wennekamp.  
Jim Mejstrik: Absent, Richard Brabec: Nay, Chuck Misek: Nay, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Larry Wennekamp: Yea

Yea: 3, Nay: 2, Absent: 1

Motion to give final reading approval to the proposed Early Retirement Incentive Policy to include a change in wording on section B3 to strike the word "continuous" and add "such credible years of service need not be consecutive." Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Jim Mejstrik: Absent, Richard Brabec: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Larry Wennekamp: Yea

Yea: 5, Nay: 0, Absent: 1

#### IV.H. Public Relations

#### IV.I. Foundation

#### V. Action Items

V.A. Discuss, Consider and Take Action on LB 1021 Resolution

V.B. Discuss, Consider and Take Action on extending the superintendent's contract

Motion to extend the superintendent's contract through the 2011-2012 school year Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Jim Mejstrik: Absent, Richard Brabec: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Larry Wennekamp: Yea

Yea: 5, Nay: 0, Absent: 1

V.C. Discuss, Consider and Take Action on the ERIP policy

Motion to give final reading approval to the proposed Early Retirement Incentive Policy Passed with a motion by Jesse Sierks and a second by Jesse Sierks.

Motion to include the change in wording in section B3 to strike the word "continuous and add "such credible years of service need to be consecutive." Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Richard Brabec: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Larry Wennekamp: Yea

Yea: 6, Nay: 0

Motion to include the change in wording in section B3 to strike the word "continuous and add "such credible years of service need to be consecutive." Passed with a motion by Mr. Clint Parr and a second by Larry Wennekamp.

Richard Brabec: Yea, Chuck Misek: Nay, Jim Mejstrik: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Larry Wennkamp: Yea  
Yea: 4, Nay: 2  
Motion to give final reading approval to the proposed Early Retirement Incentive Policy Passed with a motion by Jesse Sierks and a second by Jesse Sierks.

#### V.D. Discuss, Consider and Take Action on bills of \$5,000 or more

Superintendent Stevens brought the board's attention to two bills that are paid quarterly over the \$5000 limit.

Motion to approve all bills (list attached) that are \$5,000 or more with the exception of regular monthly bills Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Jim Mejstrik: Absent, Richard Brabec: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Larry Wennkamp: Yea  
Yea: 5, Nay: 0, Absent: 1

### VI. Administrative and Other Reports

#### VI.A. Operating Council Report(s)

#### VI.B. PreK-8 Director of Education Report

Director DeBlauw reported that SMS and SCHS had a five-year review of the SCS State Lunch Program; with minor changes to the elementary serving process the review was excellent.

##### VI.B.1. Lunch Audit

#### VI.C. High School Principal Report

Principal Baumert's report stated that the Block Scheduling Study committee met and formulated recommendations from input on collected surveys. Input from surveys will be shared with the planning committee in March.

#### VI.D. Grades 9-12 Assistant Principal's Report

#### VI.E. Curriculum/Instruction/Assessment and Pk-8 Rural School Report

Principal Gibbons shared results from the State of the Schools Report compiled by the Nebraska Department of Education. The graduation rate at SCHS improved from 80% in 07-08 to 90% in 08-09. (This report is always one year in arrears)

#### VI.F. Activities Administrator Report

AD Egr reported that SCHS would have eight wrestlers competing at the State level of competition on February 18 at the Omaha Qwest Center.

##### VI.F.1. LB 1021

#### VI.G. Director of Facilities/Transportation Report

##### VI.G.1. Safety and Security update

#### VI.H. Grades k-3 Principal's Report

. Principal Comley reported that the new portable lunch line is in place and it has improved the time spent going through the lunch line allowing students more time to eat. He expressed concerns about uneven heat in some SES classrooms.

#### VI.I. Grades k-3 Principal's Report

##### VI.I.1. Lunch line update

#### VI.J. Grades 4-8 Principal's Report

Principal Grammer was pleased with the attendees at the TeamMates open house; pairings between students and mentors should begin soon.

##### VI.J.1. Teammates update

#### VI.K. Superintendent's Report

Superintendent Stevens shared his plan with the board concerning contract days certified staff would be required to make up due to cancellations of classes due to weather.

##### VI.K.1. Recognition of Lucar Video Production - Channel 99

##### VI.K.2. Option update

##### VI.K.3. Government Relations Network representative - appointment

##### VI.K.4. eMeeting training update

##### VI.K.5. Superintendent's contract

##### VI.K.6. Snow days instruction time make-up

##### VI.K.7. PTO summary

##### VI.K.8. Next regular board meeting - Monday - March 15th, 2010 - @ 6:30 p.m.

#### VII. Correspondence Items

Correspondence was shared from Cathie Marking thanking SCS for condolences offered.

##### VII.A. Cathie Marking for the Family of Helen Skarda

#### VIII. Executive Session

#### IX. Adjournment