



Schuyler Community Schools
Board of Education Regular Meeting
Monday, August 10, 2015 6:30 PM
Schuyler Central High School Music Room
120 W. 20th St.
Schuyler, NE 68661-2400

Attendance Taken at 6:30 PM.

Chuck Misek: Absent
Richard Brabec: Present
Eric Cerny: Present
Holly Hild: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 5, Absent: 1.

I. Call Meeting to Order

STRIVE • COMMIT • SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

President Brabec called the meeting to order. Board members present were Vavricek, Cerny, Brabec, and Hild. Semerad and Misek were absent. Others present were Superintendent Hoelsing, Principal Grammer, SPED Director Vrba, and Curriculum Director Gibbons.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

President Brabec read the Mission Statement and stated that notice of this meeting was given in advance and declared the meeting to be in open session.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Eric Cerny.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs

This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.A.1. Consider, discuss, and take action to approve the superintendent as the 2015-16 Title IX Coordinator and district representative for all local, state, and federal programs.

The Office for Civil Rights has announced a renewed enforcement emphasis on Title IX compliance by K-12 Schools. All schools must name a Title IX Coordinator and must make sure that person has been provided with up-to-date training. Dr. Hoelsing attended Title IX training on August 4, 2015.

In addition, each year the board must appoint a district representative to oversee all local, state, and federal programs in the district. This representative is responsible to make sure the district is in compliance with all accreditation, program requirements, and district responsibilities. All schools must have a Title IX Coordinator. In addition, all staff must be trained in Title IX awareness. Motion to appoint the superintendent as Title IX Coordinator and district representative for all local, state, and federal programs. Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

IV.B. Board Policy, Handbooks, and Support Programs

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

IV.B.1. Consider, discuss, and take action to approve 2nd reading of the 2015-16 board policy additions and revisions.

Listed below are the board policy additions and revisions for the 2015-16 school year presented for 2nd (final) reading. See the outline listed

below and the attached policies for greater detail.

Policy 204.11 - LB 365 allows schools to keep records in electronic format rather than needing a printed version as the official copy.

Policy 402.01 - LB 627 prohibits discrimination in employment based on the applicant's status regarding pregnancy or childbirth or related medical condition.

New Policy 404.11 - LB 627 requires schools to designate an appropriate area for employees for breast-feeding or expression of milk.

New Policy 508.16 - LB 511 requires schools to establish a return to learn protocol for students returning to school after treatment for pediatric cancer.

Policy 603.01 – Rule 10 has now incorporated a revised set of English Language Arts Standards that schools must adopt or exceed.

Policies 706.03 and 902.04 - LB 431 has revised upward the minimum dollar limits at which a school must take formal bids for construction and remodeling projects, and provided periodic adjustments of that limit.

Policy 902.02 – LB 431 also provides periodic adjustments for the \$100,000 limit at which a board must retain an architect or engineer for construction projects.

Motion to approve 2nd reading of 2015-16 new and revised policies. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

IV.B.2. Consider, discuss, and take action to approve first reading of policy 804.02.

LB 365 which allows districts to store meeting minutes and all other documents electronically rather than in written form has caused a modification in Policy 804.02 Data or Records Retention. See attachment for the revised and a red-line versions.

This policy reflects the change in LB365 which allows any or all school records to be stored electronically. Data is kept in two off-site locations in addition to the school's server. Motion to approve first reading of revised Board Policy 804.02. Passed with a motion by Holly Hild and a second by Eric Cerny.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 2

IV.C. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.C.1. Consider, discuss, and take action to approve new hire recommendations

Support Staff Hires:

1. Amy Mendez: High needs para educator at the middle school.

Motion to approve the administrative recommendation to hire Amy Mendez for the middle school para educator position. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea,

Eric Cerny: Yea, Holly Hild: Yea, Brian Vavricek: Yea

Yea: 4, Nay: 0, Absent: 2

V. Discussion Items and Reports

V.A. Update on the Rec. Center Project Bid Process

Listed below is the order of the bids received on the building project. We are working with Bierman Construction to value engineer the project to get down to the projected \$1,400,000 cost.

Bierman Construction	Option 1	\$633,000	135
Days			
Total: \$1,731,000	Option 2	\$1,098,000	300
Days			
Cheever Construction	Option 1	\$730,000	300
Days			
Total: \$1,947,000	Option 2	\$1,217,000	300
Days			
Semerad Construction	Option 1	\$1,022,440	270
Days			
Total: \$1,979,769	Option 2	\$957,329	270
Days			
BD Construction	Option 1	\$1,013,000	270
Days			
Total: \$1,983,000	Option 2	\$970,000	270
Days			
Lacey Construction	Option 1	\$1,125,000	183
Days			
Total: \$2,1265,000	Option 2	\$1,000,000	122
Days			
Abbot/Larue Construction	Option 1	\$1,292,633	210
Days			
Total: \$2,617,245	Option 2	\$1,324,612	365
Days			
TIJ Construction	Option 1	\$1,031,309	215
Days			
Total: \$2,294,658	Option 2	\$1,263,349	182
Days			

The bids are good for 30 days. We need to set a meeting date later in August to pay final bills, make transfers, and take action on the building project. Bids were opened on Wednesday, August 5. Seven firms submitted bids; all were over the projected \$1.4 million cost. Work will continue with the low bidder to cut costs on the submitted bid. A budget workshop will be held August 26th at 6:00 PM to make transfers and prepay bills on this year's budget.

V.B. Discuss 2015-16 Activity Passes

2014-15 Athletic Passes

\$5.00 JH Athletic Student Pass \$10.00 9-12 Athletic Student Pass
 \$30.00 Senior Citizen Annual Athletic Pass \$50.00 Adult Annual Athletic Pass

\$20.00 Adult Fall, Winter, Spring Seasonal Pass

Staff Passes: All staff is eligible for an activity pass by working 3 events.

(Negotiated Agreement)

Staff Spouse: \$40.00 Annual Pass

2015-16 Activity Pass Recommendation (75 Home Activities)

\$10.00 6-12 Activities Fee (Required for all 6-12 students) \$10.00 K-5 Activities Pass (Optional)

\$20.00 Senior Citizen Annual Activity Pass \$10.00 Senior Fall, Winter, Spring Seasonal Pass

\$50.00 Adult Annual Activities Pass \$20.00 Adult Fall, Winter, Spring Seasonal Pass

Staff Passes: Staff is eligible for an activity pass by working 3 events. (Negotiated Agreement)

Staff Spouse: \$40.00 Annual Pass

A change in the sale of activity passes for the 15-16 school year will allow SCHS and SMS students to either pay a \$10 student fee or apply for a waiver which would allow the student to pay a \$5 student fee or receive the student pass at no charge. SES students would pay \$10 for an activity pass; an adult annual activity pass would remain \$50 or \$20 for a seasonal activity pass. A Senior Citizen pass will be reduced \$10 to sell for \$20 for an annual activity pass or \$10 for a seasonal activity pass.

V.C. Directors Reports

Alphabet Soup!

ESEA - Elem. & Sec. Education Act

NCLB - No Child Left Behind

AYP - Adequate Yearly Progress

NeSA - Nebraska State Accountability

NePAS - Nebraska Performance Accountability System

In 1965, ESEA was first passed. It was re-authorized in 2001 as NCLB. On state assessments, schools must have hit 100% proficiency by last year. Nebraska uses NeSA for state assessment. According to their average NeSA scores, schools were ranked in NePAS. The reauthorization for NCLB

is currently in Conference Committee. The Senate is calling their version the "Every Child Achieves" act.

What's new?

AQuESTT - Accountability for a Quality Education System Today and Tomorrow

AQuESTT replaces NePAS. 6 Tenets creates a more complete picture. 6 Tenets - Positive Partnerships, Relationships and Student Success; Transitions; Educational Opportunities and Access; College & Career Ready; Assessment; Educator Effectiveness. A handout with the description of each of these tenets is attached.

According to AQuESTT, schools will be classified as Excellent, Great, Good or Needs Improvement.

Even more...

SLDS - State Longitudinal Data System

ADVISER - Advanced Data Views Improving Student Educational Response

SLDS - Grant to help state build a data dashboard. We are a part of the ADVISER Early Adopter Program. ADVISER will be a data dashboard that will allow teachers to see real-time data about their individual students.

Changes ...

NeSA – ELA NeSA - English Language Arts
TDA Text Dependent Analysis

The NeSA Reading Assessment will now be known as the NeSA English Language Arts Assessment.

With TDA, students will be presented with a text passage. They will then write an essay about that passage. For example: A passage and a poem are given, an essay prompt are given as well. *“The passage and the poem address a similar theme. Write an essay analyzing how the passage and the poem develop this theme. Use evidence from **both** the passage and the poem to support your response.”*

Mr. Gibbons reported on the NePAS program (Nebraska Performance Accountability System and its replacement program, AQUESTT (Accountability for a Quality Education System Today and Tomorrow. This new program, based on six tenets, will rate NE schools into one of four categories: Needs Improvement, Good, Great, and Excellent.

V.D. Superintendent's Report

1. **NASB Board Awards:** The NASB awards achievement points for participation in professional development. Below is a list of Schuyler Board Members to be recognized at the area membership meeting in Norfolk in September. Congratulations on your accomplishments. Please let me or Sally know if you are interested in attending the workshop and awards ceremony.

Point

Awar

d -

Level I Holly	Hild	Schuyler Community Schools	50
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Point

Awar Eric	Cerny	Schuyler Community Schools	150
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d - Level II Point Award d - Level III	Brian	Vavricek	Schuyler Community Schools	250
d - Level IV	Chuck	Misek	Schuyler Community Schools	350

2. 2015-16 Opening Schedule:

Tuesday, August 11th – New Teachers only – Meet in the Library Media Center Annex at Schuyler Central High School

8:00am – 8:15am – Introductions; Quick look at curriculum documents – Dave Gibbons

8:15am – 8:45am - SmartFindExpress – Subfinder system

8:45am – 10:15am – First look at Infinite Campus and email – Jeff Droge

10:30am – 12:00pm – Financial Information with Business Manager Marlene Hartman. Please bring along two pieces of identification such as your driver's license and social security card. Also bring your teaching certificate and beneficiary information such as names, address and social security numbers.

8:00am to 11:45am Crisis Training: Custodial staff, Office Staff - LMC Annex

12:15pm to 3:45pm Crisis Training: Administrators, Crisis Team Members (Lunch at noon)

Wednesday, August 12th - All Certified Staff

8:00am to Noon Crisis Training: K-2 at SES

Noon to 4pm Crisis Training: 3-5 at SES

Thursday, August 13th - All Certified Staff - Open House

8am to Noon Crisis Training: 6-8 at SMS Library

Noon to 4pm Crisis Training: 9-12 at SCHS

Friday, August 14th - All Staff - District Wide Meeting in the East Gym at SCHS

7:45am – 8:45am – Breakfast and Longevity Awards

Breakfast will be rolls and coffee.

Will need long tables and chairs.

9:00am – 9:30am – Welcome by Dr. Dan Hoelsing

9:30am - 9:35am -- Linda Kennedy - EHA

9:35am - 9:40am -- Ann Giebler - ID Shield

9:35am - 9:50am - Technology with Jeff Droge

9:50am – 10:05am – Michelle Egr - Activities

10:05am – 10:20am – Break

10:20am – 10:35am – Curriculum/Instruction/Assessment – Dave Gibbons
 10:35am - 10:40am -- AFLAC - Tonya LeGrande
 10:40am - 10:50am - Connie Peters - CHI Health
 10:50am - 11:00am -- Jared Faltys - 403b Consultants
 11:00am - 11:15am - Blue Cross/Blue Shield Update
 11:15am - 11:20am - Don Mrocek - Platinum Services
 11:20am - 11:25am - Schuyler Foundation - Brian Vavricek, Sandy Seckman
 11:30am - 12:30pm - Lunch provided by the School Board
 Strategic Plan update will also during lunch.
 12:30pm - 3:45pm Crisis Training: Paraeducators, support staff and all others that missed earlier in the week.
 Superintendent Hoelsing shared the Level I-IV Point Awards that four of the School Board members will be receiving at area NSAB meetings. The 15-16 Back-to-School staff schedule will begin on August 11 with new teacher training and conclude on August 14 with an all-district meeting.

V.E. Board Member/Committee Reports

**SCHUYLER COMMUNITY SCHOOLS FOUNDATION
 MEETING 08/03/2015 @ 12 NOON – 1:00 P.M.**

@ SCHUYLER MIDDLE SCHOOL CONFERENCE ROOM

Membership: Lumir Jedlicka-Treasurer, Brian Vavricek- President, Virginia Semerad- Secretary, Joyce Baumert, Sandy Seckman- Vice President, Victor Lopez, and Dan Hoelsing

Guests -Patty Schmidt– Chamber Executive Director

-Kem Cavanah – Economic Development Coordinator

-Shelley Friesz –shelley.friesz@schuylercommunityschools.org – 402-352-3527 Ext 216

Foundation Assistant

-Sheri Balak – sheribalak@gmail.com – Alumni Honors consultant

Vision: To support the enrichment of educational programs and student life experiences

Goals: -To promote education in Schuyler Community Schools

-Conduct feasibility study on possible new construction at high school building

Secretary Report/Minutes – Review and Approve (refer minutes e-mailed by Shelley Friesz – July 06, 2015)

Treasurer’s Report – balance as of 7/14/2015 \$106,813.88

· Ck for \$122.50 to Karel & Seckman for work on bylaws and articles of incorporation

Committee Reports:

· Labor Day: Brian & Victor & Sandy

· Scholarship: Sandy, Lumir

• Education:Lumir &Brian

· Alumni Website: Dan & Virginia

· Alumni Honors Committee- Joyce & Sheri

· Golf Tournament- Sandy

· Bylaws and Articles of Incorporation- Joyce, Sheri & Brian

**Next Meeting –Sept. 14, 2015 @ 12:00 Noon @ Schuyler Middle School
Conference Room**

The SCS Foundation met on August 3 at 12:00 PM. The Golf Tournament fundraiser was very well received. Tickets for the Labor Day Dance sponsored by the Foundation will be pre-sold at the District meeting on Friday, August 14.

VI. Correspondence Items

VII. Adjournment

Motion to adjourn at 7:30 PM. Passed with a motion by Eric Cerny and a second by Brian Vavricek.

Chuck Misek: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

Board of Education Regular Meeting
 August 10, 2015 6:30 PM
 Schuyler Central High School Media Center

I. Call Meeting to Order	Rich
A. Pledge of Allegiance	Rich
B. Declaration of Open Meeting	Rich
II. Approval of Consent Agenda	
A. Agenda	
B. Minutes	
C. Acceptance of Claims	
1. Bills of \$5,000 or more	
D. Financial	
E. Other Listed Reports	
III. Public Forum - We ask that all presentation be limited in their length.	
A. Recognition of visitors and guests	Rich
B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)	
C. Student Representative's Report	Rosbin Ravanales
IV. Action Items	
A. Americanism: Curriculum, Assessment, and Instructional Programs	Virginia Semerad, Holly Hild, Rich Brabec
1. Consider, discuss, and take action to approve the superintendent as the 2015-16 Title IX Coordinator and district representative for all local, state, and federal programs.	
B. Board Policy, Handbooks, and Support Programs	Holly Hild, Brian Vavricek, Rich Brabec
1. Consider, discuss, and take action to approve 2nd reading of the 2015-16 board policy additions and revisions.	
2. Consider, discuss, and take action to approve first reading of policy 804.02.	
C. Building, Grounds, and Transportation	Chuck Misek, Eric Cerny, Virginia Semerad
1. Consider, discuss, and take action to award the bid for the Rec. Center Project.	
D. Governance: Public Relations, Technology, and Planning	Brian Vavricek, Holly Hild, Virginia Semerad
E. Budget, finance, negotiations, and personnel	Chuck Misek, Rich Brabec, Brian Vavricek
1. Consider, discuss, and take action to approve new hire recommendations	

V. Discussion Items and Reports

A. Discuss Rec. Center Project	Chuck Misek, Virginia Semerad, Eric Cerny
B. Directors Reports	Dave Gibbons
C. Superintendent's Report	Dan
D. Board Member/Committee Reports	Board Members

VI. Correspondence Items

VII. Adjournment

Board of Education Regular Meeting

July 13, 2015 6:30 PM

Schuyler Central High School Media Center

Attendance Taken at 6:35 PM:

Present Board Members:

Richard Brabec

Eric Cerny

Holly Hild

Chuck Misek

Virginia Semerad

Brian Vavricek

Updated Attendance:

Brian Vavricek was updated to present at: 6:58 PM

I. Call Meeting to Order

Discussion:

Meeting was called to order by President Brabec. Board members present - Misek, Hild, Semerad, Brabec, and Cerny; Vavricek was absent. Others present were Superintendent Hoelsing and Curriculum Director Gibbons.

I.A. Pledge of Allegiance

Discussion:

All those present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

Discussion:

President Brabec stated that the meeting was preceded by advance notice and was hereby declared to be in open session. He also read the District Mission Statement.

II. Approval of Consent Agenda

Motion Passed: Motion to approve the consent agenda passed with a motion by Eric Cerny and a second by Virginia Semerad.

5 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Absent

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

IV. Action Items

IV.A. Board Policy, Handbooks, and Support Programs

IV.A.1. Consider, discuss, and take action to approve 1st reading of the 2015-16 board policy additions and revisions.

Discussion:

Policy additions do not require two readings but Dr. Hoelsing stated it was a prudent idea as it gives Board members a thirty-day opportunity to make any changes.

Motion Passed: Motion to approve first reading of 2015-16 board policy additions and revisions as presented. passed with a motion by Holly Hild and a second by Virginia Semerad.

5 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Absent

IV.A.2. Consider, discuss, and take action to approve an interlocal agreement with the Colfax County Attorney's Office for the Truancy Program.

Discussion:

The district had access to the services of a truancy officer in 14-15 but administrators did not see a lot of interaction. In 15-16, the officer will be housed in an office at SCHS for 35-hours per week, in order to have better communication with administration, staff, and students. This position is paid for by a grant.

Motion Passed: Motion to approve an interlocal agreement with the Colfax County Attorney's Office for the Truancy Program. passed with a motion by Virginia Semerad and a second by Richard Brabec.

5 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Absent

IV.B. Building, Grounds, and Transportation

IV.B.1. Consider, discuss and take action to approve the Rec Center Building Plans and Bid Process.

Discussion:

The Building Committee met previously to look over the specs for the new Recreation Center and to set parameters for the bidding process. They would like to see local trades people also involved in the construction. There will be a "value engineering" allowed with a span of one week between the opening and awarding of bids.

Motion Passed: Motion to open the community rec center bid process on Tuesday, July 14th and set the bid opening at 1:00 PM on Tuesday, August 4th. passed with a motion by Holly Hild and a second by Eric Cerny.

5 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Absent

IV.C. Governance: Public Relations, Technology, and Planning

IV.C.1. Consider, discuss, and take action to approve contracts for office space at the Homestead Center for the Community Resource Center and the Extension Educator/Community Liaison Position.

Discussion:

The Community Resource Center, previously housed in a modular classroom at SMS will be moved to an office at the newly constructed Homestead Center in the downtown area. The hope is to attract more district patrons to participate in the programs and services offered. Discussion has taken place with Central Community College and with Cargill Learning Center to avoid duplication of services and also to offer a program, if the need exists. In addition, the district also received a grant to fund a full-time extension coordinator. This is a twelve-month, non-tenured position. The major responsibility of this position is to provide regional leadership for University of Nebraska-Lincoln Extension's Youth Development Action Team through a partnership with the Nebraska Children & Families Foundation. These services will be offered at the Homestead Center.

Motion Passed: Motion to approve contracts for office space at the Homestead Center for the Community Resource and Extension Educator Programs passed with a motion by Richard Brabec and a second by Virginia Semerad.

5 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Absent

IV.C.2. Consider, discuss, and take action to approve the updated Foundation Bylaws and Articles of Incorporation.

Discussion:

The SCS Foundation needs to be separated from the SCS District due to financial reasons. By updating the by-laws of the Foundation this has been achieved. The separation also protects the District from any liability.

Motion Passed: Motion to approve the updated Foundation Articles of Incorporation and By-Laws as presented. passed with a motion by Chuck Misek and a second by Virginia Semerad.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

IV.C.3. Consider, discuss, and take action to approve the resolution to adopt the Lower Platte North Natural Resources District Multi-Jurisdictional Hazard Mitigation Plan

Discussion:

A multi-jurisdictional Hazard Mitigation Plan was prepared by Lower Platte North Natural Resources District, which includes the Schuyler Community Schools. The city and county have approved the plan thus the District must approve what the city and county have approved.

Motion Passed: Motion to approve the Lower Platte North Natural Resources District Multi-Jurisdictional Hazard Mitigation Plan passed with a motion by Eric Cerny and a second by Richard Brabec.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

IV.C.4. Consider, discuss, and take action to approve 2015-16 membership with the Nebraska Rural Community Schools Association (NRCSA)

Motion Passed: Motion to renew the annual board membership with the Nebraska Rural Schools Association for the 2015-16 school year. passed with a motion by Virginia Semerad and a second by Brian Vavricek.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

IV.D. Budget, finance, negotiations, and personnel

IV.D.1. Consider, discuss, and take action to approve administrative recommendation on new hires for the 2015-16 school year.

Discussion:

Guadalupe Marino will move to the Special Education Administrative Assistant position and Heather Bebout will be moving to the SES Technology teacher/Afterschool Director position. Amanda Larsen has been recommended to teach 2nd grade. Also recommended is hiring Sidnee Pavel as a truancy officer through the County Attorney's office for 35-hours per week for nine months and Vanesa Munoz for the position of Early Childhood Specialist through an expanded Sixpence Grant.

Motion Passed: Motion to approve administrative recommendation to hire Amanda Larsen, Vanesa Munoz and Sidnee Pavel for the 2015-16 school year. passed with a motion by Richard Brabec and a second by Virginia Semerad.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

IV.D.2. Consider, discuss, and take action to approve the contract with Pekny and Associates, CPA's, PC for the 2014-15 District Audit

Discussion:

Past experience with Pekny and Associates has been very positive with the auditors always willing to meet with the Finance Committee in advance of the final audit.

Motion Passed: Motion to approve the contract with Pekny and Associates for the 2014-15 District Audit passed with a motion by Virginia Semerad and a second by Holly Hild.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

IV.D.3. Consider, discuss, and take action to approve Cargill repayment plan for 2010 overpayment of taxes.

Discussion:

SCS received notice that the Nebraska Supreme Court made their final decision on personal property taxes paid in 2010. The refund of tax or penalty to Cargill shall be satisfied as soon as practical and in no event later than five (5) years from the date of the order. SCS received the order on May 14, 2015. The School Board chose to repay 50% on January 1 of 2019 and the remaining 50% on January 1 of 2020. Repayment will be made through the Colfax County Treasurer's office before the monies reach the District's general fund.

Motion Passed: Motion to approve the proposed plan for 2010 tax refund to Cargill Meat Solutions. passed with a motion by Brian Vavricek and a second by Eric Cerny.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

V. Discussion Items and Reports

V.A. Directors Reports

Discussion:

Attendance at the various summer schools has been about 70% of the students who registered in May. Parents were contacted the first week the summer schools were offered to an attempt to increase participation. To comply with State Attendance reports, a student must attend three-hours per day for twelve days. The grant that is used for summer school requires a 70% attendance rate.

V.B. Superintendent's Report

Discussion:

The remodel of the SCS Preschool is on schedule for completion on August 1. The remaining modular classroom at the same location should be moved by the end of the week. The school census shows an increase of 50 students for 15-16 in the age bracket of 5 years to 18 years.

New teachers to the district will meet on August 11. Crisis Team training will begin on Tuesday, August 11 and run through Friday, August 14 with various staff training at predetermined times.

V.C. Board Member/Committee Reports

Discussion:

The Schuyler Community Schools Foundation approved new by-laws at the July 6 meeting. Plans continue to be made for a fundraiser golf tournament, a Labor Dance, and a basketball tournament. The \$100,000 fundraising goal is on track to meet or exceed the goal.

VI. Correspondence Items

Discussion:

Thank you notes were received from Lois Cockson, Sheri Melick, Matt Turner, Peg Aldrich, and Trent Faltys.

VII. Adjournment

Motion Passed: Motion to adjourn the meeting at 7:38 P.M. passed with a motion by Brian Vavricek and a second by Holly Hild.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes

Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

Board Secretary

PUBLIC MEETING NOTICE

On JULY 15, 2015 at 3:30 PM, a meeting conducted by SCHUYLER COMMUNITY SCHOOLS will take place at the SCHUYLER COMMUNITY SCHOOLS SUPERINTENDENT'S OFFICE. The purpose of the meeting will be to provide an opportunity for parents and representatives of nonpublic schools to participate in the development of a plan for providing special education services to children with disabilities who attend nonpublic schools and home schools which are within the Schuyler Community Schools District for the 2015-2016 school year. Parents of a home schooled child or a child attending a nonpublic school who has been or may be identified with a disability and attend a nonpublic school within the boundaries of Schuyler Community Schools are urged to attend. If you have further questions pertaining to this meeting, please contact Dr. Daniel J. Hoelsing at (402) 352-3527).

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Public School Consultation Meeting Agenda

Requirements for Consultation under the Individuals with Disabilities Education Act as reauthorized in 2004. The public school district shall consult with nonpublic school representatives and representatives of parents of children with disabilities parentally-placed in a nonpublic school during the design and development of special education and related services for the children regarding:

✓ **Child Find:** How parentally-placed nonpublic school children suspected of having a disability can participate equitably, including how parents, teachers, and nonpublic school officials will be informed of the process; restrictions on sharing information; parent election of equitable or FAPE.

✓ **Proportionate Share Calculation:** \$ ~~Q~~ How the proportionate share of IDEA Part B and IDEA Preschool federal funds is calculated including the amount of the proportionate share funds available for the ensuing school year;

✓ **Consultation Process:** How the consultation process will operate throughout the school year to ensure that children (ages 3-21) with disabilities parentally-placed in nonpublic schools identified through the Child Find process can meaningfully participate in special education and related services;

✓ **Special Education and Related Services:** How, where, and by whom special education and related services will be provided for children (ages 3-21) with disabilities parentally-placed, including a discussion of types of services, including direct services and alternate service delivery mechanisms, how such equitable services will be apportioned if funds are insufficient to serve all children, and how and when these decisions will be made; (resident children-FAPE, nonresident children equitable services); and

✓ **Disagreement:** How, if the public school district disagrees with the views of the nonpublic school officials on the provision of services or the types of services, whether provided directly or through a contract, the public school district shall provide to the nonpublic school officials a written explanation of the reasons why the district chose not to provide services directly or through a contract. Documentation Required: Each school district shall maintain in the district's records a Written Affirmation signed by officials of each participating nonpublic school and the school district that consultation regarding the provision of special education and related services has occurred. If nonpublic school officials do not provide such affirmation within a reasonable time, the public school district shall upload the documentation that such consultation has taken place on the Portal, GMS IDEA Consolidated grants, Nonpublic application to the Special Populations Office, Nebraska Department of Education

Public School
Non Public Consultation Meeting
Written Affirmation
Date:

Signature of Participants in attendance:

Name	Role	District	Date
Dan Hoising	Superintendent	19-0123	7-15-2014
David Gibbons	Student Services	19-0123	7/15/2014
David Gibbons			

DJA

**SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of August 2015**

GENERAL FUND

Check #	Date	Vendor	Description	Amount
00033835	8/10/2015	Aegis Therapies	PT services	370.88
00033836	8/10/2015	Agri-City Insurance Agency LLC	policy change	240.00
00033837	8/10/2015	Americom Communications	surge protector & switches	805.00
00033838	8/10/2015	Barone Security Systems	inspections	27.30
00033839	8/10/2015	Heather Bebout	rental car for Dallas training	37.96
00033840	8/10/2015	BOMGAARS	supplies	550.37
00033841	8/10/2015	Sharon Brown	speech therapy	632.00
00033842	8/10/2015	Caseys General Stores, Inc	gas	225.01
00033843	8/10/2015	Cenex Fleetcard	gas	462.01
00033844	8/10/2015	Central Community College	CHI camp	395.00
00033845	8/10/2015	CenturyLink	telephone	1538.60
00033846	8/10/2015	Central Nebraska Rehab Services	OT services	494.51
00033847	8/10/2015	City Of Schuyler	warrior academy pool fees	600.00
00033848	8/10/2015	Central Nebraska Community Services, Inc	six pence billing	32720.64
00033849	8/10/2015	Columbus Music Company	keyboard	1948.90
00033850	8/10/2015	Community Internet Systems	internet	209.85
00033851	8/10/2015	Continuum Retail Energy Services, LLC	natural gas	1607.40
00033852	8/10/2015	Cornhusker Public Power District	electricity	549.88
00033853	8/10/2015	Cyber Acoustics	ipad air covers	4600.00
00033854	8/10/2015	Department Of Utilities	electricity/water/sewer	27730.53
00033855	8/10/2015	Didier Grocery	supplies	151.07
00033856	8/10/2015	Discovery Education	digital training	13000.00
00033857	8/10/2015	Eagle Communications	point to point service	575.00
00033858	8/10/2015	Eakes Office Products Center	staples for sms	62.00
00033859	8/10/2015	Educational Service Unit #7	production	961.31
00033860	8/10/2015	ESU #7 Special Education	Apr & May billing	111513.40
00033861	8/10/2015	FP Mailing Solutions	postage meter	126.00
00033862	8/10/2015	Fremont Sanitation	services	774.94
00033863	8/10/2015	Frontier	telephone	75.00
00033864	8/10/2015	Hach Company	water	87.82
00033865	8/10/2015	Harris School Solutions	time clock upgrade AE2.2 150/5	5150.00
00033866	8/10/2015	Heartland Communications	wire prek	800.00
00033867	8/10/2015	Holiday Inn	admin days rooms	1899.05
00033868	8/10/2015	Hometown Leasing	copiers	797.90
00033869	8/10/2015	J & B Auto Parts	supplies	11.77
00033870	8/10/2015	Jackson Services Inc	services	774.40
00033871	8/10/2015	Johnstone Supply	supplies	495.03
00033872	8/10/2015	Karel And Seckman	legal services	175.00
00033873	8/10/2015	Brian K. Kracl	sharpen chain	56.53
00033874	8/10/2015	Learning Sciences International	Marzano protocol + Library	3949.00
00033875	8/10/2015	Lincoln Lancaster County Health Department	conf registration	270.00
00033876	8/10/2015	Luis O Lucar	video service	405.00
00033877	8/10/2015	Mid-american Research Chemicals	gym floor	6445.00
00033878	8/10/2015	Meyer Laboratory, Inc	supplies	5334.52
00033879	8/10/2015	Midwest Storage Company	storage unit	400.00
00033880	8/10/2015	Nebraska Council of School Administrators	dues	7187.00
00033881	8/10/2015	NDE-ECTC	reg fees	40.00

00033882	8/10/2015	Nebraska.gov	subscription fee background ck	50.00
00033883	8/10/2015	Nebraska Link Holding LLC	ethernet	1422.39
00033884	8/10/2015	Nebraska Rural Community Schools Association	NRCSA membership dues	700.00
00033885	8/10/2015	One Source	background checks	30.00
00033886	8/10/2015	Omaha Public Power District	electricity	349.83
00033887	8/10/2015	Parkview One Stop	gas	692.64
00033888	8/10/2015	(Parts) Mechanical Sales Parts, Inc.	motor	651.45
00033889	8/10/2015	Clarence A Bolln	hydraulic lift	650.13
00033890	8/10/2015	Perry, Guthery, Hasse & Gessford, P.C., L.L.O	FLSA memo and charts	140.00
00033891	8/10/2015	Pinnacle Bank Schuyler	positive pay fee	30.00
00033892	8/10/2015	Prepared Response, Inc	rapid responder	9365.00
00033893	8/10/2015	Presto-X	services	280.00
00033894	8/10/2015	Qc Supply, Llc	supplies	301.51
00033895	8/10/2015	Reinecke Motor Co.	service	390.38
00033896	8/10/2015	Scholastic Inc	books	28069.15
00033897	8/10/2015	Scholastic Inc	magazines	7817.89
00033898	8/10/2015	Schuyler Coop Association	gas & roundup	49.40
00033899	8/10/2015	Schuyler Lumber Company, Inc.	supplies	1031.92
00033900	8/10/2015	Schuyler Sun	39 wk sub	28.95
00033901	8/10/2015	Shred Monster, Inc	shred documents	330.88
00033902	8/10/2015	Staples Advantage	supplies	219.58
00033903	8/10/2015	Tumbleweed Press Inc	subscription	599.00
00033904	8/10/2015	Verizon	cell phones	509.07
00033905	8/10/2015	VISA	six pence training seminar	1323.18
00033906	8/10/2015	Visa	supplies	533.14
00033907	8/10/2015	VISA	supplies	9.25
00033908	8/10/2015	Visa	supplies	2020.92
00033909	8/10/2015	VISA	supplies	1035.81
00033910	8/10/2015	WageWorks	monthly fees	290.00
00033911	8/10/2015	Diane Wolfe	grant writing	3469.58
TOTAL GENERAL FUND DISBURSEMENTS				\$299,653.63

SPECIAL BUILDING FUND

00001145	8/10/2015	Americom Communications	DVR system SES	11495.00
00001146	8/10/2015	Charleston Inc	supplies prek	78.92
00001147	8/10/2015	Columbus Carpet, Inc	prek carpet	13165.00
00001148	8/10/2015	Echo Group Inc	supplies	40.11
00001149	8/10/2015	Electrical Engineering & Equipment Co	parts	584.77
00001150	8/10/2015	Epoxy Coating Specialists inc	epoxy flooring project	19185.00
00001151	8/10/2015	Ewert's Drywall Inc	insulation, drywall & finishin	3460.00
00001152	8/10/2015	Fremont Winnelson Co	plumbing supplies prek	4692.62
00001153	8/10/2015	Johnstone Supply	supplies	756.75
00001154	8/10/2015	Menards	paint - prek fire escape	557.56
00001155	8/10/2015	Schuyler Lumber Company, Inc.	supplies - Prek	330.71
00001156	8/10/2015	Semerad Construction Inc	sheetrock install	95728.00
00001157	8/10/2015	TCH Twin-City Hardware	supplies SCHS	8500.00
TOTAL SPECIAL BUILDING FUND				\$158,574.44

STUDENT FEE FUND

00000294	8/10/2015	Mark R Oliva	repairs	\$683.45
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**SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of August 2015**

GENERAL FUND

Check #	Date	Vendor	Description	Amount
00033865	8/10/2015	Harris School Solutions	time clock upgrade AE2.2 150/5	5150.00
00033878	8/10/2015	Meyer Laboratory, Inc	supplies	5334.52
00033877	8/10/2015	Mid-american Research Chemicals	gym floor	6445.00
00033880	8/10/2015	Nebraska Council of School Administrators	dues	7187.00
00033897	8/10/2015	Scholastic Inc	magazines	7817.89
00033892	8/10/2015	Prepared Response, Inc	rapid responder	9365.00
00033856	8/10/2015	Discovery Education	digital training	13000.00
00033854	8/10/2015	Department Of Utilities	electricity/water/sewer	27730.53
00033896	8/10/2015	Scholastic Inc	books	28069.15
00033848	8/10/2015	Central Nebraska Community Services, Inc	six pence billing	32720.64
00033860	8/10/2015	ESU #7 Special Education	Apr & May billing	111513.40
TOTAL GENERAL FUND DISBURSEMENTS				\$254,333.13

SPECIAL BUILDING FUND

00001157	8/10/2015	TCH Twin-City Hardware	supplies SCHS	8500.00
00001145	8/10/2015	Americom Communications	DVR system SES	11495.00
00001147	8/10/2015	Columbus Carpet, Inc	prek carpet	13165.00
00001150	8/10/2015	Epoxy Coating Specialists inc	epoxy flooring project	19185.00
00001156	8/10/2015	Semerad Construction Inc	sheetrock install	95728.00
TOTAL SPECIAL BUILDING FUND				\$148,073.00

Current Cash Balance Report

Date: 07/01/2015 thru 07/31/2015

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ACADEMIC					
1100 CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
1200 DISTANCE LEARNING	0.00	0.00	0.00	0.00	0.00
1500 ARC EQUIP SPEC.ED.	0.00	0.00	0.00	0.00	0.00
A ACADEMIC Totals:	232.84	0.00	0.00	0.00	232.84
B ATHLETIC					
2100 BASKETBALL B	140.96	0.00	0.00	0.00	140.96
2150 BASKETBALL G	-199.73	0.00	0.00	0.00	-199.73
2200 CROSS COUNTRY B & G	621.60	0.00	0.00	0.00	621.60
2250 CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00
2300 FOOTBALL	-286.60	0.00	-75.00	0.00	-211.60
2350 GOLF B	190.60	0.00	0.00	0.00	190.60
2375 GOLF G	748.50	0.00	0.00	0.00	748.50
2400 SOFTBALL	1,938.55	0.00	0.00	0.00	1,938.55
2450 SOCCER B	-1,493.39	0.00	0.00	0.00	-1,493.39
2500 SOCCER G	268.77	0.00	0.00	0.00	268.77
2600 TRACK	-1,727.23	0.00	0.00	0.00	-1,727.23
2650 TRACK G	0.00	0.00	0.00	0.00	0.00
2700 VOLLEYBALL	111.61	0.00	0.00	0.00	111.61
2750 WRESTLING	-9,834.04	0.00	0.00	0.00	-9,834.04
2755 WEIGHT ROOM EQUIPMENT	343.01	0.00	0.00	0.00	343.01
2800 SMS ATHLETICS	3,317.27	0.00	616.26	0.00	2,701.01
2850 LAUNDRY	0.00	0.00	0.00	0.00	0.00
2900 GENERAL	39,040.76	438.35	1,188.61	0.00	38,290.50
2950 MEDICAL	1,100.00	0.00	0.00	0.00	1,100.00
2970 BOOSTER CLUB DONATION	-892.35	0.00	288.89	0.00	-1,181.24
2975 AYSO DONATION	0.00	0.00	0.00	0.00	0.00
B ATHLETIC Totals:	33,388.29	438.35	2,018.76	0.00	31,807.88
C DISTRICT					
3100 ADULT EDUCATION	2,455.84	0.00	0.00	0.00	2,455.84
3110 COLLEGE CREDIT	-243.85	0.00	0.00	0.00	-243.85
3200 GENERAL	5,051.33	65.72	964.33	0.00	4,152.72
3300 FINES	829.67	0.00	0.00	0.00	829.67
3400 HIGH SCHOOL--- BOOK FINES	4,024.16	0.00	0.00	0.00	4,024.16
C DISTRICT Totals:	12,117.15	65.72	964.33	0.00	11,218.54
D DEPARTMENTS					
4000 BAND	4,159.00	0.00	0.00	0.00	4,159.00
4025 Musical	5,902.96	0.00	0.00	0.00	5,902.96
4050 VOCAL	181.40	0.00	0.00	0.00	181.40
D DEPARTMENTS Totals:	10,243.36	0.00	0.00	0.00	10,243.36
E UNIFORMS & EQUIPMENT					
4500 BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
4550 CHEERLEADER UNIFORM	0.00	0.00	0.00	0.00	0.00
4600 DANCE TEAM UNIFORM	0.00	0.00	0.00	0.00	0.00
4650 FLAG CORPS	-14.86	0.00	0.00	0.00	-14.86
4700 INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
4750 BAND PARENTS	0.00	0.00	0.00	0.00	0.00
4770 AMBASSADORS	1,839.30	0.00	0.00	0.00	1,839.30
E UNIFORMS & EQUIPMENT Totals:	2,652.62	0.00	0.00	0.00	2,652.62
F CLUBS ORGANIZATIONS					
5000 ART	1,243.54	0.00	-36.38	0.00	1,279.92
5005 ATHS	573.39	0.00	0.00	0.00	573.39
5050 CHEERLEADERS	197.17	777.00	524.00	0.00	450.17

ALL Data

Current Cash Balance Report

Arranged by:

Date: 07/01/2015 thru 07/31/2015

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5100 DRAMATICS, SPEECH	-230.96	0.00	0.00	0.00	-230.96
5105 One Act	-497.55	0.00	0.00	0.00	-497.55
5125 NEWSPAPER	-56.77	0.00	0.00	0.00	-56.77
5150 DANCE TEAM	-419.29	1,520.51	-3,510.00	0.00	4,611.22
5175 EMERGENCY RESPNSE TEAM	138.77	0.00	0.00	0.00	138.77
5200 FFA	4,642.26	0.00	-175.54	0.00	4,817.80
5250 FCCLA	1,913.64	0.00	0.00	0.00	1,913.64
5300 CULTURAL UNITY	910.83	0.00	0.00	0.00	910.83
5350 NATIONAL HONOR SOCIETY	674.86	0.00	0.00	0.00	674.86
5400 S-CLUB	404.34	0.00	0.00	0.00	404.34
5450 SADD	0.00	0.00	0.00	0.00	0.00
5500 SCIENCE & mATH cLUB	4,731.44	0.00	0.00	0.00	4,731.44
5510 SCIENCE TRIP	31.26	0.00	0.00	0.00	31.26
5515 MONSANTO SCIENCE	0.00	0.00	0.00	0.00	0.00
5525 SCIENCE FAIR	663.22	0.00	0.00	0.00	663.22
5550 STUDENT COUNCIL	6,206.28	0.00	0.00	0.00	6,206.28
5575 504 R ACTIVITY FUND	319.22	0.00	0.00	0.00	319.22
5600 RICHLAND ACTIVITY FUND	2,301.64	0.00	-24.91	0.00	2,326.55
5610 FISHER 24 ACTIVITY FUND	2,760.56	0.00	257.78	0.00	2,502.78
5620 SCHUYLER ELEMENTARY SCHOOL	1,281.26	0.00	0.00	0.00	1,281.26
5621 SES FELICIATIONS	550.75	0.00	0.00	0.00	550.75
5622 SES FIELD DAY	7,284.40	0.00	-96.00	0.00	7,380.40
5623 SES Vocal Music Club	484.65	0.00	0.00	0.00	484.65
5624 SES LIBRARY	1,266.65	0.00	0.00	0.00	1,266.65
5625 SES FIRST GRADE	0.00	0.00	0.00	0.00	0.00
5626 SECOND GRADE	0.00	0.00	0.00	0.00	0.00
5627 THIRD GRADE	0.00	0.00	0.00	0.00	0.00
5628 FOURTH GRADE	0.00	0.00	0.00	0.00	0.00
5629 FIFTH GRADE	0.00	0.00	0.00	0.00	0.00
5649 ELECTRIC CAR	0.00	0.00	0.00	0.00	0.00
5650 BRAINSTORMING	31.88	0.00	0.00	0.00	31.88
5675 TEEN MOM'S	133.86	0.00	0.00	0.00	133.86
5700 A.S.K.	1,434.83	0.00	0.00	0.00	1,434.83
5725 STUDENT COUNCIL MAKE A WISH	1,442.11	0.00	0.00	0.00	1,442.11
5750 FELLOWSHIP CHRISTIANS FOR ATHLETICS	103.13	0.00	0.00	0.00	103.13
5775 INDUSTRIAL TECH ACCOUNT	69.95	0.00	0.00	0.00	69.95
5800 SHEEL CREEK WATER TESTING	0.00	0.00	0.00	0.00	0.00
5825 PRESCHOOL	100.00	0.00	0.00	0.00	100.00
5900 SMS GENERAL ACTIVITY	1,313.73	70.21	286.57	0.00	1,097.37
5901 SMS STUDENT COUNCIL	2,791.45	0.00	0.00	0.00	2,791.45
5902 SMS LIBRARY	5,530.14	0.00	0.00	0.00	5,530.14
5903 SMS RESOURCE ROOM	3,686.58	0.00	0.00	0.00	3,686.58
5904 SMS BAND CLUB	309.97	0.00	0.00	0.00	309.97
5905 SMS TEACHER POP 7702463	-158.20	0.00	0.00	0.00	-158.20
5906 SMS SADD	165.62	0.00	0.00	0.00	165.62
5907 SMS ENTREPRENEURSHIP	114.49	0.00	0.00	0.00	114.49
F CLUBS ORGANIZATIONS Totals:	54,445.10	2,367.72	-2,774.48	0.00	59,587.30
G CONCESSION/VENDING					
6000 CONCESSION	2,941.92	0.00	0.00	0.00	2,941.92
6010 Imp. Fund-10%	4,001.13	0.00	0.00	0.00	4,001.13
6100 SCHS PEPSI 7701503	-450.23	0.00	0.00	0.00	-450.23
6200 STUDENT POP	4,282.82	0.00	0.00	0.00	4,282.82
6300 TEACHER POP	2,934.95	0.00	0.00	0.00	2,934.95

ALL Data

Current Cash Balance Report

Arranged by:
Group ID and Activity Number

Date: 07/01/2015 thru 07/31/2015

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
6400 S-CLUB JUICE	386.98	0.00	0.00	0.00	386.98
6500 MAINTENANCE	3,282.12	28.78	0.00	0.00	3,310.90
6600 MILK MACHINE - FCCLA	171.53	0.00	0.00	0.00	171.53
G CONCESSION/VENDING Totals:	17,551.22	28.78	0.00	0.00	17,580.00
H SALES					
5908 SMS Teammates	0.00	0.00	0.00	0.00	0.00
7000 HORTICULTURE	-1,008.60	0.00	0.00	0.00	-1,008.60
7010 HOUSE CONSTRUCTION	1,057.45	0.00	0.00	0.00	1,057.45
7020 RENTAL HOUSE	3,950.69	400.00	0.00	0.00	4,350.69
7050 MANUFACTURING	-40.02	0.00	0.00	0.00	-40.02
7100 VIDEO FUND	0.00	0.00	0.00	0.00	0.00
7150 BBB CLUB ACCOUNT	3,209.75	0.00	0.00	0.00	3,209.75
7200 GBB CLUB ACCOUNT	758.55	0.00	0.00	0.00	758.55
7215 BOYS GOLF CLUB ACCT.	-96.56	0.00	0.00	0.00	-96.56
7225 GIRLS GOLF CLUB ACCOUNT	694.70	0.00	0.00	0.00	694.70
7250 WRESTLING CLUB ACCOUNT	2,833.23	995.00	1,268.23	0.00	2,560.00
7275 WRESTLING AIDS	774.17	0.00	0.00	0.00	774.17
7300 BSOC CLUB ACCOUNT	483.66	0.00	0.00	0.00	483.66
7325 GSOC CLUB ACCOUNT	2,613.38	0.00	0.00	0.00	2,613.38
7350 G/B CROSS COUNTRY CLUB	1,008.03	49.00	0.00	0.00	1,057.03
7400 FOOTBALL CLUB ACCOUNT	5,604.15	1,280.00	0.00	0.00	6,884.15
7450 VOLLEYBALL CLUB ACCT.	2,030.87	0.00	0.00	0.00	2,030.87
7500 SB CLUB ACCOUNT	1,441.88	125.00	0.00	0.00	1,566.88
7550 STUDENT PURCHASES	177.78	0.00	0.00	0.00	177.78
7575 PROJECT S	0.00	0.00	0.00	0.00	0.00
7600 TR. CLUB ACCT	229.61	0.00	0.00	0.00	229.61
7650 BAKESHOP	0.00	0.00	0.00	0.00	0.00
H SALES Totals:	25,722.72	2,849.00	1,268.23	0.00	27,303.49
I CLASSES					
5630 SES POP FUND	961.00	0.00	0.00	0.00	961.00
8000 CLASS OF 1998	0.00	0.00	0.00	0.00	0.00
8005 CLASS OF 1954	0.00	0.00	0.00	0.00	0.00
8050 CLASS OF 1999	0.00	0.00	0.00	0.00	0.00
8075 CLASS OF 2000	0.00	0.00	0.00	0.00	0.00
8100 CLASS OF 2000/01	0.00	0.00	0.00	0.00	0.00
8150 CLASS OF 2001/02	0.00	0.00	0.00	0.00	0.00
8200 CLASS OF 2003	0.00	0.00	0.00	0.00	0.00
8205 CLASS OF 2004	0.00	0.00	0.00	0.00	0.00
8210 Class of 2005	0.00	0.00	0.00	0.00	0.00
8215 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
8220 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
8225 Class 2008	0.00	0.00	0.00	0.00	0.00
8230 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
8235 CLASSES OF 2010	0.00	0.00	0.00	0.00	0.00
8240 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
8245 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
8250 ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
8255 CLASSES OF 2013	719.22	0.00	0.00	0.00	719.22
8260 CLASS 2014	382.63	0.00	0.00	0.00	382.63
8265 CLASS OF 2015	156.15	0.00	-63.50	0.00	219.65
8270 CLASS OF 2016	448.74	0.00	0.00	0.00	448.74
8275 CLASS OF 2017	1,305.62	0.00	0.00	0.00	1,305.62
8280 CLASS 2018	189.74	0.00	0.00	0.00	189.74

ALL Data

Current Cash Balance Report

Date: 07/01/2015 thru 07/31/2015

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
I CLASSES Totals:	5,549.34	0.00	-63.50	0.00	5,612.84
J YEARBOOK					
8500 1998-99	0.00	0.00	0.00	0.00	0.00
8550 1999-00	0.00	0.00	0.00	0.00	0.00
8555 2000-2001	0.00	0.00	0.00	0.00	0.00
8560 YEARBOOK	1,435.52	0.00	0.00	0.00	1,435.52
8600 MISC. YEARBOOK	0.00	0.00	0.00	0.00	0.00
J YEARBOOK Totals:	1,435.52	0.00	0.00	0.00	1,435.52
K MISCELLANEOUS					
9000 STUDENT COUNCIL SCHOOL IMPROVMENT	1,304.25	0.00	0.00	0.00	1,304.25
9025 SAVE THE CHILDREN	300.00	0.00	0.00	0.00	300.00
9030 AFTERSCHOOL PROGRAM	8,300.00	1,380.00	0.00	0.00	9,680.00
9050 FELICITATIONS	62.46	0.00	50.00	0.00	12.46
9075 KEY DEPOSITS	200.00	50.00	50.00	0.00	200.00
9100 BLOOD MOBILE	270.43	0.00	0.00	0.00	270.43
9115 LUNCH CARD	1,734.05	0.00	0.00	0.00	1,734.05
9125 TMH	40.00	0.00	0.00	0.00	40.00
9150 PRINCIPAL	1,487.48	24.55	0.00	0.00	1,512.03
9175 Technology Fee	10,942.76	165.00	0.00	0.00	11,107.76
K MISCELLANEOUS Totals:	24,641.43	1,619.55	100.00	0.00	26,160.98
L SCHOLARSHIPS/MEMORIALS					
9200 TOUR	0.00	0.00	0.00	0.00	0.00
9500 JOHNSONS SILENT AUCTION	914.68	0.00	0.00	0.00	914.68
L SCHOLARSHIPS/MEMORIALS Totals:	914.68	0.00	0.00	0.00	914.68
Report Totals:	188,894.27	7,369.12	1,513.34	0.00	194,750.05

REVENUE REPORT	2011-12	%	2012-13	%	2013-14	%	2014-15	%
September Total	\$2,972,868.38	18.07%	\$3,243,881.77	20.05%	\$3,265,998.95	18.78%	\$3,689,300.73	17.69%
Local/County	\$2,365,384.97	26.82%	\$2,721,553.23	29.79%	\$2,722,697.71	27.36%	\$2,959,876.38	25.25%
State	\$552,137.62	8.10%	\$486,165.87	8.37%	\$517,078.69	8.34%	\$581,961.52	8.41%
Federal	\$54,732.30	6.97%	\$35,044.21	2.85%	\$26,108.00	2.12%	\$147,462.83	6.66%
Other	\$613.49	1.98%	\$1,118.46	22.37%	\$114.55	2.29%	\$0.00	0.00%
October Total	\$785,233.43	22.84%	\$800,294.79	25.00%	\$849,385.19	23.67%	\$819,772.20	21.62%
Local/County	\$183,867.79	28.90%	\$269,910.85	32.75%	\$259,569.32	29.96%	\$225,585.97	27.18%
State	\$561,687.62	16.34%	\$493,020.87	16.85%	\$523,529.69	16.79%	\$588,572.52	16.92%
Federal	\$38,471.69	11.88%	\$35,048.93	5.70%	\$349.10	2.15%	\$3,548.58	6.82%
Other	\$1,206.33	5.87%	\$2,314.14	68.65%	\$65,937.08	1321.03%	\$2,065.13	206513.00%
November Total	\$729,594.34	27.28%	\$681,651.52	29.21%	\$670,719.61	27.53%	\$704,918.79	25.00%
Local/County	\$118,026.85	30.24%	\$95,304.63	33.79%	\$112,741.80	31.10%	\$98,109.77	28.01%
State	\$552,137.62	24.44%	\$483,165.87	25.17%	\$515,078.69	25.09%	\$581,961.52	25.33%
Federal	\$59,129.73	19.41%	\$97,466.14	13.62%	\$35,415.49	5.03%	\$24,291.13	7.92%
Other	\$300.14	6.84%	\$5,714.88	182.95%	\$7,483.63	1470.71%	\$556.37	262150.00%
December Total	\$890,744.44	32.69%	\$862,123.68	34.54%	\$800,090.95	32.13%	\$894,606.37	29.29%
Local/County	\$98,406.54	31.35%	\$272,803.54	36.78%	\$192,538.93	33.03%	\$226,629.75	29.95%
State	\$646,837.62	33.93%	\$569,949.87	34.98%	\$607,161.69	34.89%	\$655,231.52	34.80%
Federal	\$142,948.83	37.62%	\$3,417.77	13.90%	\$0.00	5.03%	\$7,379.81	8.25%
Other	\$2,551.45	15.07%	\$15,952.50	502.00%	\$390.33	1478.51%	\$5,365.29	798679.00%
January total	\$1,468,935.43	41.62%	\$1,292,143.75	42.52%	\$2,125,248.63	44.35%	\$1,840,957.36	38.12%
Local/County	\$773,645.01	40.12%	\$665,610.57	44.07%	\$1,194,008.87	45.03%	\$1,173,520.62	39.96%
State	\$647,367.62	43.43%	\$572,198.87	44.83%	\$606,631.69	44.67%	\$655,231.52	44.27%
Federal	\$47,377.37	43.66%	\$44,861.18	17.55%	\$324,573.84	31.44%	\$11,844.10	8.79%
Other	\$545.43	16.83%	\$9,473.13	691.46%	\$34.23	1479.20%	\$361.12	834791.00%
February Total	\$1,156,853.11	48.65%	\$1,220,138.54	50.07%	\$1,148,504.60	50.96%	\$1,728,208.84	46.41%
Local/County	\$283,067.17	43.33%	\$252,933.44	46.84%	\$247,669.25	47.52%	\$255,338.86	42.14%
State	\$865,700.40	56.13%	\$845,016.92	59.37%	\$891,484.60	59.05%	\$1,030,379.73	59.16%
Federal	\$7,882.60	44.67%	\$3,615.29	17.84%	\$8,725.67	32.15%	\$442,490.25	28.78%
Other	\$202.94	17.48%	\$118,572.89	3062.92%	\$625.08	1491.70%	\$0.00	834791.00%
March total	\$1,089,119.94	55.27%	\$1,555,657.68	59.68%	\$1,088,408.12	57.22%	\$1,211,095.78	52.21%
Local/County	\$419,165.91	48.08%	\$452,827.33	51.79%	\$322,560.66	50.76%	\$425,766.41	45.77%
State	\$647,826.62	65.64%	\$575,647.87	69.28%	\$628,728.00	69.19%	\$664,297.52	68.76%
Federal	\$22,003.40	47.47%	\$526,637.48	60.66%	\$136,430.87	43.25%	\$120,632.85	34.23%
Other	\$124.01	17.88%	\$545.00	3073.82%	\$688.59	1505.47%	\$399.00	874691.00%
April Total	\$1,341,308.74	63.42%	\$1,171,427.67	66.92%	\$1,633,241.15	66.61%	\$1,863,742.31	61.15%
Local/County	\$606,887.10	54.96%	\$549,372.21	57.81%	\$1,008,894.58	60.89%	\$998,263.70	54.29%
State	\$650,143.62	75.18%	\$534,523.87	78.48%	\$608,417.69	79.01%	\$684,985.53	78.66%
Federal	\$83,063.69	58.05%	\$87,131.59	67.75%	\$13,969.09	44.39%	\$180,493.08	42.38%
Other	\$1,214.33	21.80%	\$400.00	3081.82%	\$1,959.79	1544.67%	\$0.00	874691.00%
May Total	\$3,658,422.12	85.66%	\$3,940,649.71	91.28%	\$3,932,891.88	89.23%	\$4,708,506.23	83.73%
Local/County	\$3,014,145.73	89.13%	\$3,090,817.05	91.64%	\$3,268,977.47	93.74%	\$3,823,961.03	86.91%
State	\$640,348.62	84.57%	\$723,278.87	90.93%	\$609,889.66	88.85%	\$663,745.52	88.25%
Federal	\$71.13	58.06%	\$110,514.87	76.73%	\$48,453.34	48.33%	\$220,669.22	52.35%
Other	\$3,856.64	34.24%	\$16,038.92	3402.60%	\$5,571.41	1656.09%	\$130.46	887737.00%
June Total	\$1,185,589.05	92.87%	\$1,127,680.84	98.25%	\$1,133,300.30	95.75%	\$1,148,776.66	89.24%
Local/County	\$247,284.43	91.94%	\$490,950.58	97.02%	\$316,040.03	96.91%	\$300,080.50	89.47%
State	\$658,335.57	94.23%	\$612,293.90	101.47%	\$666,530.56	99.60%	\$700,820.48	98.38%
Federal	\$252,507.08	90.24%	\$23,735.41	78.66%	\$149,047.80	60.45%	\$146,450.68	58.97%
Other	\$27,461.97	122.83%	\$700.95	3416.62%	\$1,681.91	1689.73%	\$1,425.00	1030237.00%
July Total	\$253,253.81	94.40%	\$175,787.22	99.33%	\$211,749.74	96.97%	\$389,401.73	91.10%
Local/County	\$133,184.89	93.45%	\$136,849.87	98.52%	\$77,114.79	97.69%	\$332,808.51	92.31%
State	\$6,125.00	94.32%	\$0.00	101.47%	\$6,837.50	99.71%	\$35,084.52	98.89%
Federal	\$68,890.73	99.01%	\$35,598.85	81.56%	\$127,411.04	70.82%	\$21,073.17	59.92%
Other	\$45,053.19	268.16%	\$3,338.50	3483.39%	\$386.41	1697.46%	\$435.53	1073790.00%
August Total	\$497,051.31	97.43%	\$587,272.25	102.96%	\$439,373.88	99.50%	\$0.00	91.10%
Local/County	\$243,922.95	96.21%	\$310,399.36	101.92%	\$358,946.75	101.29%		92.31%
State	\$0.00	94.32%	\$0.00	101.47%	\$41,490.58	100.38%		98.89%
Federal	\$218,304.47	126.83%	\$229,726.99	100.24%	\$38,925.14	73.99%		59.92%
Other	\$34,823.89	380.50%	\$47,145.90	4426.31%	\$11.41	1697.69%		1073790.00%
Total Received	\$16,028,974.10	97.43%	\$16,658,709.42	102.96%	\$17,298,913.00	99.50%	\$18,999,287.00	91.10%
Total Budgeted	\$16,452,447.00		\$16,179,118.00		\$17,386,713.00		\$20,854,313.00	
Local/County Budgeted	\$8,821,000.00		\$9,134,315.00		\$9,953,110.00		\$11,721,501.00	
State Budgeted	\$6,815,626.00		\$5,809,931.00		\$6,199,437.00		\$6,919,305.00	
Federal Budgeted	\$784,821.00		\$1,229,872.00		\$1,229,166.00		\$2,213,506.00	
Others Budgeted	\$31,000.00		\$5,000.00		\$5,000.00		\$1.00	
Over/Under	(423,472.90)	-2.57%	479,591.42	2.96%	(87,800.00)	-0.50%	(1,855,026.00)	-8.90%

EXPENDITURE REPORT	2011-12	%	2012-13	%	2013-14	%	2014-15	%
September Total	\$1,759,164.66	10.43%	\$1,849,309.87	10.70%	\$1,617,997.97	9.11%	\$1,586,003.98	7.93%
Payroll and Benefits	\$1,109,493.87	8.20%	\$1,227,892.31	8.69%	\$1,283,591.68	8.75%	\$1,293,637.93	7.79%
Accounts Payable	\$649,670.79	19.49%	\$621,417.56	19.70%	\$334,406.29	10.83%	\$292,366.05	8.60%
October Total	\$1,299,400.64	18.13%	\$1,333,822.76	18.41%	\$1,401,716.38	17.00%	\$1,610,650.56	15.98%
Payroll and Benefits	\$1,091,566.40	16.26%	\$1,143,367.18	16.78%	\$1,181,349.20	16.79%	\$1,258,567.43	15.37%
Accounts Payable	\$207,834.24	25.73%	\$190,455.58	25.73%	\$220,367.18	17.97%	\$352,083.13	18.95%
November Total	\$1,384,552.47	26.34%	\$1,445,993.76	26.77%	\$1,536,909.02	25.65%	\$1,478,880.75	23.38%
Payroll and Benefits	\$1,093,862.55	24.34%	\$1,150,477.61	24.91%	\$1,198,104.30	24.96%	\$1,271,292.91	23.03%
Accounts Payable	\$290,689.92	34.45%	\$295,516.15	35.10%	\$338,804.72	28.95%	\$207,587.84	25.06%
December Total	\$1,279,880.67	33.93%	\$1,357,283.75	34.62%	\$1,344,398.22	33.22%	\$1,446,578.00	30.61%
Payroll and Benefits	\$1,098,299.05	32.46%	\$1,148,765.66	33.04%	\$1,185,882.01	33.04%	\$1,244,464.16	30.53%
Accounts Payable	\$181,581.62	39.90%	\$208,518.09	41.71%	\$158,516.21	34.08%	\$202,113.84	31.00%
January total	\$1,247,065.16	41.32%	\$1,264,922.47	41.94%	\$1,312,879.88	40.61%	\$1,416,599.92	37.69%
Payroll and Benefits	\$1,079,676.90	40.44%	\$1,120,649.98	40.97%	\$1,177,040.50	41.05%	\$1,257,022.65	38.10%
Accounts Payable	\$167,388.26	44.92%	\$144,272.49	46.28%	\$135,839.38	38.48%	\$159,577.27	35.70%
February Total	\$1,295,196.27	49.00%	\$1,311,064.49	49.52%	\$1,403,873.80	48.51%	\$1,618,399.15	45.79%
Payroll and Benefits	\$1,101,865.39	48.58%	\$1,137,572.54	49.02%	\$1,191,361.71	49.17%	\$1,256,823.51	45.67%
Accounts Payable	\$193,330.88	50.72%	\$173,491.95	51.78%	\$212,512.09	45.37%	\$361,575.64	46.33%
March total	\$1,268,120.61	56.52%	\$1,325,835.62	57.19%	\$1,349,916.60	56.11%	\$1,463,652.98	53.10%
Payroll and Benefits	\$1,101,146.24	56.71%	\$1,153,519.72	57.18%	\$1,198,109.22	57.33%	\$1,290,767.24	53.45%
Accounts Payable	\$166,974.37	55.73%	\$172,315.90	57.24%	\$151,807.38	50.29%	\$172,885.74	51.42%
April Total	\$1,294,787.02	64.19%	\$1,280,538.15	64.60%	\$1,330,513.12	63.60%	\$1,488,270.17	60.55%
Payroll and Benefits	\$1,106,418.33	64.89%	\$1,130,521.26	65.17%	\$1,181,684.00	65.38%	\$1,261,959.40	61.05%
Accounts Payable	\$188,368.69	61.39%	\$150,016.89	62.00%	\$148,829.12	55.11%	\$226,310.77	58.07%
May Total	\$1,321,231.78	72.03%	\$1,350,912.94	72.41%	\$1,454,410.75	71.79%	\$1,433,181.09	67.71%
Payroll and Benefits	\$1,112,271.54	73.10%	\$1,159,091.91	73.37%	\$1,192,409.39	73.51%	\$1,266,060.96	68.68%
Accounts Payable	\$208,960.24	67.66%	\$191,821.03	68.08%	\$262,001.36	63.60%	\$167,120.13	62.99%
June Total	\$1,401,973.35	80.34%	\$1,500,316.16	81.09%	\$1,478,554.44	80.11%	\$1,786,307.10	76.64%
Payroll and Benefits	\$1,081,601.05	81.09%	\$1,147,558.00	81.49%	\$1,188,929.32	81.61%	\$1,281,344.42	76.40%
Accounts Payable	\$320,372.30	77.27%	\$352,758.16	79.26%	\$289,625.12	72.98%	\$504,962.68	77.84%
July Total	\$1,288,886.37	87.98%	\$1,340,066.51	88.84%	\$1,318,578.29	87.53%	\$1,917,135.16	86.23%
Payroll and Benefits	\$1,039,447.31	88.77%	\$1,119,731.82	89.41%	\$1,163,519.86	89.54%	\$1,259,810.39	83.99%
Accounts Payable	\$249,439.06	84.75%	\$220,334.69	86.24%	\$155,058.43	78.00%	\$657,324.77	97.17%
August Total	\$1,447,832.80	96.56%	\$1,326,233.19	96.51%	\$1,916,892.73	98.32%	\$0.00	86.23%
Payroll and Benefits	\$1,082,327.56	96.77%	\$1,188,034.58	97.82%	\$1,215,792.69	97.82%		83.99%
Accounts Payable	\$365,505.24	95.72%	\$138,198.61	90.62%	\$701,100.04	100.71%		97.17%
Total Expended	\$16,288,091.80	96.56%	\$16,686,299.67	96.51%	\$17,466,641.20	98.32%	\$17,245,658.86	86.23%
Total Budgeted	\$16,867,821.00		\$17,290,444.00		\$17,764,736.00		\$19,999,791.00	
Payroll and Benefits	\$13,535,040.00		\$14,135,441.00		\$14,677,899.00		\$16,599,826.53	
Accounts Payable	\$3,332,781.00		\$3,155,003.00		\$3,086,837.00		\$3,399,964.47	
Over/Under	(579,729.20)	3.44%	(604,144.33)	3.49%	(298,094.80)	1.68%	(2,754,132.14)	13.77%

2014-15 School Year

General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	Year to Date	Balance	% Spent/Rec
01 General Fund															
SPED Expenditures	1,798,565.00	102,442.05	172,922.76	169,245.45	171,446.92	174,786.55	168,728.74	172,024.69	175,611.35	117,916.45	232,296.58	149,609.86	1,807,031.40	(8,466.40)	100.47%
Non-SPED Expenditures	18,201,226.00	1,482,351.93	1,437,727.80	1,309,635.30	1,275,131.08	1,241,813.37	1,449,670.41	1,291,628.29	1,312,658.82	1,315,264.64	1,554,010.52	1,767,525.30	15,438,627.46	2,762,598.54	84.82%
Total Expenditures	19,999,791.00	1,586,003.98	1,610,650.56	1,478,880.75	1,446,578.00	1,416,599.92	1,618,399.15	1,463,652.98	1,488,270.17	1,433,181.09	1,786,307.10	1,917,135.16	17,245,658.86	2,754,132.14	86.23%
Total Receipts	20,854,313.00	3,689,300.73	819,772.20	704,918.79	894,606.37	1,840,957.36	1,728,165.99	1,211,138.63	1,863,769.39	4,708,506.23	1,148,776.66	389,401.73	18,999,314.08	1,854,998.92	91.10%
Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Cash Balance	170,773.80	2,274,070.55	1,483,192.19	709,230.23	157,258.60	581,616.04	691,382.88	438,868.53	814,367.75	4,089,692.89	3,452,162.45	1,924,429.02			
02 Depreciation Fund															
Expenditures	849,307.00	160,611.97	56,398.40	0.00	5,694.98	0.00	0.00	0.00	122,300.00	23,900.00	0.00	0.00	368,905.35	480,401.65	43.44%
Receipts	400,000.00	150.25	129.98	149.76	127.06	114.94	107.30	165.50	113.33	146.58	94.25	80.94	1,379.89	398,620.11	0.34%
Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Cash Balance	866,514.27	706,052.55	649,784.13	649,933.89	644,365.97	644,480.91	644,588.21	644,753.71	522,567.04	498,813.62	498,907.87	498,988.81			
03 Employee Benefit															
Expenditures	145,560.00	12,660.07	14,812.49	19,655.28	6,544.25	17,151.59	11,830.60	9,578.32	10,461.28	12,190.71	3,640.99	5,401.34	123,926.92	21,633.08	85.14%
Receipts	95,695.00	37,607.47	7,873.14	7,881.46	7,873.13	7,806.64	7,814.72	7,806.64	7,806.39	7,814.70	7,806.39	7,806.64	115,897.32	(20,202.32)	121.11%
Cash Balance	50,961.20	75,908.60	68,969.25	57,195.43	58,524.31	49,179.36	45,163.48	43,991.80	40,736.91	36,360.90	40,526.30	42,931.60			
04 OCPUF															
Expenditures	1,230,000.00	0.00	0.00	0.00	119,710.00	0.00	0.00	0.00	0.00	0.00	119,210.00	3,393.62	242,313.62	987,686.38	19.70%
Receipts	501,067.00	154,074.36	9,793.12	113,560.93	8,839.00	51,013.59	8,689.70	17,462.75	42,568.09	288,042.99	10,709.58	6,020.51	710,774.62	(209,707.62)	141.85%
Cash Balance	1,348,689.37	1,502,763.73	1,512,556.85	1,626,117.78	1,515,246.78	1,566,260.37	1,574,950.07	1,592,412.82	1,634,980.91	1,923,023.90	1,814,523.48	1,817,150.37			
05 Activities															
Expenditures	500,000.00	45,003.44	46,774.86	16,626.64	44,063.28	18,226.54	51,708.14	20,031.05	26,715.51	45,824.37	38,661.82	1,513.34	355,148.99	144,851.01	71.03%
Receipts	295,568.00	49,075.00	33,655.38	34,245.70	21,642.35	25,345.34	16,516.96	37,288.34	47,849.13	34,039.09	8,055.24	7,569.12	315,081.65	(19,513.65)	106.60%
Cash Balance	234,817.39	238,888.95	225,769.47	243,388.53	220,967.60	228,086.40	192,895.22	210,152.51	231,286.13	219,500.85	188,894.27	194,750.05			
06 School Lunch															
Expenditures	1,026,851.00	70,346.31	108,763.90	102,106.14	96,021.71	73,535.66	97,738.76	88,552.53	101,477.76	97,905.24	57,667.34	36,959.32	931,074.67	95,776.33	90.67%
Receipts	891,700.00	64,406.53	117,431.39	108,095.46	91,320.14	86,634.98	95,406.23	94,037.37	109,702.90	92,522.68	61,600.12	17,291.44	938,449.24	(46,749.24)	105.24%
Cash Balance	58,177.29	52,237.51	60,905.00	66,894.32	62,192.75	75,292.07	72,959.54	78,444.38	86,669.52	81,286.96	85,219.74	65,551.86			
07 Bond															
Expenditures	575,000.00	0.00	0.00	0.00	355,133.75	0.00	0.00	0.00	0.00	0.00	64,908.75	29,281.27	449,323.77	125,676.23	78.14%
Receipts	501,849.00	144,070.52	14,350.88	8,830.33	8,589.42	43,236.79	12,628.88	19,947.55	41,909.48	139,992.51	18,103.52	36,392.70	488,052.88	13,796.42	97.25%
Cash Balance	454,536.18	598,606.70	612,957.58	621,787.91	275,243.58	318,480.37	331,109.25	351,056.80	392,966.28	532,958.79	486,153.56	493,264.99			
08 Special Building															
Expenditures	1,875,000.00	26,926.74	16,095.64	54,361.77	212.13	0.00	2,400.00	0.00	708,162.26	18,563.73	54,093.47	266,923.98	1,147,739.72	727,260.28	61.21%
Receipts	500,811.00	59,559.61	4,032.08	51,437.27	7,947.80	49,376.51	7,712.40	16,827.99	742,560.17	271,206.86	313,804.16	212,427.46	1,736,892.31	(1,236,081.31)	346.82%
Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Cash Balance	1,683,873.18	1,716,506.05	1,704,442.49	1,701,517.99	1,709,253.66	1,758,630.17	1,763,942.57	1,780,770.56	1,815,168.47	2,067,811.60	2,327,522.29	2,273,025.77			
09 Student Fees															
Expenditures	50,000.00	146.39	1,669.21	2,256.30	700.60	2,366.00	1,060.55	1,600.27	1,195.58	1,594.93	2,676.25	1,262.50	16,528.88	33,471.42	33.06%
Receipts	22,677.00	2,597.80	3,988.60	454.25	1,234.00	662.25	516.00	1,099.40	2,499.50	5,516.80	130.10	0.00	18,698.70	3,978.30	82.46%
Cash Balance	25,634.39	28,085.80	30,405.19	28,603.14	29,136.54	27,432.79	26,888.24	26,387.37	27,691.29	31,613.16	29,067.01	27,804.51			
Cash Balance															
Cash Balance	4,893,977.07	7,193,120.44	6,348,982.15	5,704,669.22	4,672,189.79	5,249,458.48	5,343,879.46	5,166,238.48	5,566,434.30	9,481,062.67	8,922,976.97	7,337,896.98			

2013-14 School Year

	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	Year to Date	Balance	% Spent/Rec
01 General Fund															
SPED Expenditures	1,729,389.00	1,166,679.96	1,426,729.28	1,511,706.31	1,473,301.66	1,463,741.14	1,471,110.83	1,523,304.02	1,511,331.20	1,502,292.36	1,426,008.17	1,497,709.85	1,701,444.77	27,944.23	98.38%
Non-SPED Expenditures	16,035,347.00	1,301,394.02	1,259,037.10	1,385,202.71	1,197,096.56	1,166,505.74	1,256,762.97	1,197,612.58	1,179,181.92	1,348,199.43	1,336,546.27	1,168,868.44	15,809,341.48	226,005.52	98.59%
Total Expenditures	17,764,736.00	1,618,061.98	1,401,716.38	1,536,909.02	1,344,398.22	1,312,979.88	1,403,873.80	1,349,916.60	1,330,513.12	1,454,410.75	1,478,554.44	1,318,578.29	17,466,705.21	298,030.79	98.32%
Total Receipts	17,386,713.00	3,265,998.95	849,385.19	670,719.61	800,090.95	2,125,248.63	1,148,504.60	1,088,408.12	1,633,241.15	3,932,891.88	1,133,300.30	211,749.74	17,391,898.71	(5,185.71)	100.03%
Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Cash Balance	245,580.30	1,893,517.27	1,341,186.08	474,996.67	-69,310.60	743,058.15	487,688.95	226,180.47	528,908.50	3,007,389.63	2,662,135.49	1,555,306.94			
02 Depreciation Fund															
Expenditures	1,344,945.00	728,822.01	0.00	1,447.00	13,675.00	14,166.00	0.00	0.00	0.00	0.00	0.00	21,146.04	779,256.05	565,688.95	57.94%
Receipts	693.27	230.77	107.39	141.78	110.03	105.79	137.59	105.01	101.65	143.06	105.08	97.43	301,518.59	(300,825.32)	43.42%
Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Cash Balance	1,344,251.73	615,660.49	615,767.88	614,462.66	600,897.69	586,837.48	586,975.07	587,080.08	587,181.73	587,324.79	587,429.87	566,381.26			
03 Employee Benefit															
Expenditures	329,770.00	5,278.86	82,272.30	15,204.35	9,379.99	17,895.39	9,347.41	8,242.85	5,480.13	11,848.34	9,404.07	11,388.80	190,030.17	139,739.83	57.63%
Receipts	209,344.91	28,390.81	8,392.48	8,403.76	8,392.48	8,392.68	8,400.65	8,362.68	8,362.34	8,370.72	8,362.34	8,362.68	120,566.28	88,778.63	57.59%
Cash Balance	120,425.09	143,337.04	69,656.22	62,757.63	61,770.12	52,267.41	51,320.65	51,440.48	54,322.69	50,845.07	49,803.34	46,777.22			
04 QCPUF															
Expenditures	1,225,009.00	0.00	119,210.00	0.00	119,710.00	0.00	0.00	0.00	0.00	0.00	119,210.00	0.00	388,130.00	866,879.00	29.23%
Receipts	496,747.00	139,633.01	10,819.26	114,450.56	8,548.22	57,989.65	9,087.22	14,796.85	50,759.69	280,397.51	14,670.50	2,107.41	719,829.38	(223,082.38)	144.91%
Cash Balance	986,989.99	1,126,623.00	1,018,232.26	1,132,682.82	1,021,521.04	1,079,510.69	1,088,597.91	1,103,394.76	1,154,154.45	1,434,551.96	1,330,012.46	1,332,119.87			
05 Activities															
Expenditures	500,000.00	24,385.27	47,298.43	25,014.38	33,319.53	21,958.64	21,240.33	26,825.68	16,170.44	49,457.08	10,829.72	13,806.66	295,221.96	204,778.04	59.04%
Receipts	324,156.65	42,028.99	57,616.39	26,174.35	37,087.69	20,644.67	22,388.30	18,835.03	34,838.05	41,325.32	8,310.45	6,139.03	360,305.11	(36,148.46)	111.15%
Cash Balance	175,843.35	193,487.07	203,805.03	204,965.00	208,733.16	207,419.19	208,567.16	200,576.51	219,264.12	211,132.36	208,613.09	200,945.46			
06 School Lunch															
Expenditures	1,026,851.00	76,175.24	85,855.61	102,724.57	83,723.61	67,498.50	89,322.96	83,313.76	91,399.82	90,893.45	50,362.47	34,051.12	887,277.09	139,573.91	86.41%
Receipts	965,664.86	72,255.58	100,201.83	104,683.23	89,563.73	72,539.08	94,738.84	85,343.94	93,732.36	87,077.91	44,791.10	13,428.09	884,288.24	81,396.62	91.57%
Cash Balance	61,186.14	57,266.48	71,612.70	73,573.36	79,413.48	84,454.06	89,889.94	91,920.12	94,252.66	90,437.12	84,865.75	64,242.72			
07 Bond															
Expenditures	575,028.00	0.00	0.00	340,683.75	0.00	0.00	0.00	0.00	0.00	0.00	65,633.75	0.00	406,317.50	168,710.50	70.66%
Receipts	499,920.00	132,290.19	131,294.08	9,334.79	8,617.31	57,868.62	21,067.22	15,014.42	50,829.13	156,067.74	27,522.73	3,970.42	630,717.35	(130,797.35)	126.16%
Cash Balance	230,136.33	362,426.52	493,720.60	503,055.39	170,988.95	228,857.57	249,924.79	264,939.21	315,768.34	471,836.08	433,725.06	437,695.48			
08 Special Building															
Expenditures	1,875,185.00	547.89	4.70	337.83	0.00	0.00	0.00	0.00	0.00	0.00	164,635.89	15,241.73	401,628.34	1,473,556.66	21.42%
Receipts	191,059.00	111,916.86	8,976.21	3,285.38	4,328.66	28,219.72	4,480.79	6,551.74	19,776.81	65,815.81	118,975.41	1,126.29	505,157.64	(314,098.64)	264.40%
Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	(700,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
Loan Repayment from GF	0.00	0.00	0.00	0.00	700,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Cash Balance	1,580,343.88	1,691,712.85	1,700,684.36	1,703,631.91	1,707,960.57	1,736,180.29	1,740,661.08	1,747,212.82	1,766,989.63	1,832,805.44	1,787,144.96	1,773,029.52			
09 Student Fees															
Expenditures	13,500.00	259.80	57.00	3,126.10	246.75	1,034.55	2,255.53	860.17	1,277.09	942.50	1,463.07	444.00	13,399.94	100.06	99.26%
Receipts	11,500.00	2,187.50	3,010.05	771.00	1,726.39	1,282.00	795.00	514.00	1,977.85	1,867.50	0.00	0.00	15,211.29	(3,711.29)	132.27%
Cash Balance	23,823.04	25,750.74	28,703.79	26,448.69	27,828.33	28,075.98	26,615.45	26,269.28	26,970.04	27,895.04	26,431.97	25,987.97			
Cash Balance															
Cash Balance	4,768,579.85	6,109,981.46	5,543,368.92	4,796,474.13	3,869,802.74	4,746,660.82	4,530,241.00	4,299,013.73	4,747,812.16	7,714,217.49	7,170,161.99	6,802,486.44			

SCHUYLER COMMUNITY SCHOOLS
Treasurer's Report
Fiscal Year 2015

GENERAL FUND	Jul-15	YTD 2014-15
Beginning Cash Balance	3,376,215.95	94,940.11
Receipts:		
Colfax county Local District Tax	323,380.26	9,777,567.00
Butler county Local District Tax	8,888.26	1,030,877.91
Tuition Received - Preschool		0.00
Interest	539.99	2,543.86
License Fees		4,340.00
Rent of Facility		2,707.00
Curriculum Receipts		0.00
Other Local Receipts		1,500.00
ESU Receipts		320.00
State Aid		5,819,615.16
Special Education		565,431.00
SPED Transportation		4,117.00
State Apportionment		272,787.98
Distant Ed Incentive		0.00
Six Pence	35,084.52	167,041.76
Other State Receipts		6,668.00
High Ability Learner		6,611.00
Title IA		591,895.00
Title II, Part A - Staff		15,591.00
Title IIA - ESU consortium	317.34	7,925.34
SPED IDEA Base		89,914.00
Title II, Part A - consortium		0.00
SPED Preschool		4,373.00
SPED IDEA, Part B Enroll		235,120.00
SPED Ed IDEA CEIS		75,976.00
Medicaid in the Public Schools - MIPS		16,314.19
NASB MEDICAID Reimbursements	10,028.83	33,689.79
Carl Perkins Fund	800.00	5,880.00
E-Rate Reimbursement		6,376.86
Title III Immigrant	9,927.00	88,131.00
21st Century Grant		122,280.09
EducationQuest Grant		750.00
Buffett Foundation		32,878.25
Insurance Adjustments		0.00
Sale of Property		2,725.00
Other Non Revenue	435.53	7,254.08
Transfers in		0.00
Total Receipts	389,401.73	18,999,201.27
Non-program Receipts		
Non-program Receipts		19,540.62
Lunch Fund Reimbursements	<u>19,543.04</u>	<u>246,713.93</u>
Subtotal	19,543.04	266,254.55
Transfers from CD		
Transfers IN/OUT Money Market Accounts	<u>1,150,000.00</u>	<u>15,266,500.00</u>
Total Receipts & Transfers	1,558,944.77	34,531,955.82
General Fund Cash	4,935,160.72	34,626,895.93
General Fund Disbursements	-1,917,135.16	-17,259,588.68
Transfers In/Out Money Market Accounts	-1,150,000.00	-15,499,281.69
Prior Period Adjustment (Voided Checks)	250.05	250.05
Total Disbursements	<u>-3,066,885.11</u>	<u>-32,758,620.32</u>
Ending Book Balance	<u>1,868,275.61</u>	<u>1,868,275.61</u>
INVESTMENT ACCOUNTS BALANCES:		
GENERAL FUND CD's (BALANCE CARRIED F	<u>75,919.42</u>	<u>75,833.69</u>
CD Cashed out		0.00
Interest on CD		<u>85.73</u>
Total CD BALANCE	75,919.42	75,919.42
TOTAL GENERAL FUND CASH BALANCE	<u>1,944,195.03</u>	<u>1,944,195.03</u>

SPECIAL BUILDING FUND

Beginning Cash Balance	2,327,522.29	1,683,873.18
Colfax County Tax Collection	11,699.87	342,370.60
Butler County Tax Collection	226.98	37,160.76
School Project Support Donations	33.00	330.00
Sale of Property		51.00
Interest	467.61	3,869.95
REC building Project		263,066.00
Sale of Property		100,044.00
Non-revenue receipts		<u>0.00</u>
Total before non-program receipts	12,427.46	746,892.31
Non-program Receipts/transfers	<u>200,000.00</u>	<u>3,185,000.00</u>
Total Monthly Receipts	212,427.46	3,931,892.31
Cashed CD's		<u>0.00</u>
Total Building Fund Cash	2,539,949.75	5,615,765.49
Disbursements & Transfers:		
Total Expenditures	(66923.98)	(157739.72)
Non-program Expenditures	(200000.00)	(3185000.00)
Total Disbursements	<u>(266,923.98)</u>	<u>(3,342,739.72)</u>
Ending Balance	<u>2,273,025.77</u>	<u>2,273,025.77</u>
Special Building Fund Investment Accounts		
CD's Beginning Balance (58367, 800012315, 800012315)		0.00
CD's Purchased		0.00
CD's Purchased with Bond Dollars		0.00
Interest on CD		<u>0.00</u>
Total Special Building Fund Investments		0.00
Total Special Building Fund	<u>2,273,025.77</u>	<u>2,273,025.77</u>

BOND FUND ACCOUNT

Beginning Balance Pinnacle Bank	486,153.56	454,536.18
New Bond K-3 2007 tax collections	20,730.77	472,047.98
Interest	41.60	384.27
audit correction & taxes from revalued prop	<u>15,620.33</u>	<u>15,620.33</u>
Total	36,392.70	488,052.58
Bond Payment		<u>-420,042.50</u>
Non-bond Receipts (-Expenditures)	<u>-29,281.27</u>	<u>-29,281.27</u>
Balance 2007 bonds	493,264.99	493,264.99
Beginning Balance - County Treasurer		0.00
Old Bond - WW 1993 - Held by Colfax Co Treasurer		0.00
Transfers		<u>0.00</u>
Total Old Bond Balance	0.00	0.00
Beatrice Bank Holding funds		0.00
Total Bond Fund Balance	<u>493,264.99</u>	<u>493,264.99</u>

DEPRECIATION FUND SAVINGS

Beginning Balance Checking accounts	413,822.73	781,556.28
Receipts		108.33
Interest on Money Market Account	80.94	<u>1,144.41</u>
Total	413,903.67	782,809.02
Disbursements		-368,905.35
Transfers		0.00
Ending Balance Cash account/Money Market Ac	<u>413,903.67</u>	<u>413,903.67</u>
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 583	85,085.14	84,957.99
CD's		
Interest		127.15
Ending Balance Investments	85,085.14	85,085.14
Total Depreciation Funds	<u>498,988.81</u>	<u>498,988.81</u>

QUALIFIED CAPTIAL PURPOSE BONDS

Beginning balance	<u>1,814,523.48</u>	<u>1,348,689.37</u>
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	5,406.28	438,332.25
Butler County Tax Collections	228.65	47,722.85
Interest & Transfers	385.58	3,704.18
US Treasury Receipts		221,015.34
Transfers		0.00
Payments/Transfer of interest		0.00
Disbursements	<u>-3,393.62</u>	<u>-242,313.62</u>
Pinnacle Bank Account Balance	2,626.89	468,461.00
Fund Balance	<u>1,817,150.37</u>	<u>1,817,150.37</u>

EMPLOYEE BENEFITS FUND

Beginning Balance	27,296.44	37,756.05
Deposits	<u>7,806.64</u>	115,872.61
Total Revenue	35,103.08	153,628.66
Disbursements & Transfers:	<u>-5,401.34</u>	-123,926.92
Ending Balance	<u>29,701.74</u>	<u>29,701.74</u>
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	13,229.86	13,205.15
SCS CD's		24.71
Ending Balance	13,229.86	13,229.86
Total Employee Benefits Funds Investments	<u>13,229.86</u>	<u>13,229.86</u>
Total Employee Benefits Funds	<u>42,931.60</u>	<u>42,931.60</u>

SCS STUDENT FEES

Beginning Balance	29,067.01	25,634.39
Receipts	0.00	18,698.70
Total	29,067.01	44,333.09
Disbursements	-1,262.50	-16,528.58
Ending Balance	<u>27,804.51</u>	<u>27,804.51</u>

SCS ACTIVITY FUND

Beginning Balance	188,894.27	234,817.39
Receipts	7,369.12	315,081.65
Total	196,263.39	549,899.04
Disbursements	-1,513.34	-355,148.99
Ending Balance	<u>194,750.05</u>	<u>194,750.05</u>

Lunch Fund

Beginning Balance Checking accounts	85,219.74	58,177.29
Receipts	17,290.73	938,441.58
Interest	0.71	7.66
non-program receipts		<u>0.00</u>
Total Cash	102,511.18	996,626.53
Disbursements	-36,959.32	-909,134.63
non-program expenses		-21,940.04
Total Expenditures	<u>-36,959.32</u>	<u>-931,074.67</u>
Total Lunch Funds	<u>65,551.86</u>	<u>65,551.86</u>

Submitted By:

Charles P. Misek, Treasurer

SCHUYLER COMMUNITY SCHOOLS

**Revenue Summary Report
FY 2015**

For the Month of July 2015

Account	BUDGET	Jul-15	2014-15	Percent Collected
	2014-15		YTD TOTALS	
Tax Collections	11,718,501.39	332,268.52	10,808,444.91	92.23%
Interest earned on Local Receipts	1,000.00	539.99	2,502.73	250.27%
CD Interest	5,000.00		126.86	2.54%
License Fee	3,500.00		300.00	8.57%
Community Service Activities	3,000.00		2,067.00	68.90%
Other Local Receipts	9,500.00		6,180.00	65.05%
ESU Receipts	2,000.00		320.00	16.00%
State Aid	5,819,615.00		5,819,615.16	100.00%
Sp Ed Programs	678,000.00		565,431.00	83.40%
Sp Ed Transportation	3,150.00		4,117.00	130.70%
State Apportionment	211,000.00		272,787.98	129.28%
High Ability Learner	8,540.00		6,611.00	77.41%
Six Pence	175,000.00	35,084.52	167,041.76	95.45%
Other State	3,000.00		6,668.00	0.00%
Title I, Part A				
Title I, part B	485,000.00		591,895.00	0.00%
Title I - School Improvement Grant	826,985.00		-	0.00%
Title IIA	40,000.00		21,639.00	54.10%
Title IIA, ESU7 Consortium	-	317.34	1,877.34	0.00%
IDEA, to age 5	92,576.00	-	89,914.00	0.00%
Sp Ed - Base	4,373.00		4,373.00	100.00%
Sp Ed-Part B Funds Enrollment	261,367.00		235,120.00	89.96%
Sp Ed - CEIS	56,000.00		75,976.00	135.67%
Medicaid In Public Schools	5,000.00		16,314.19	326.28%
NASB NEBMAC MEDICAID	57,855.00	10,028.83	33,689.79	58.23%
Carl Perkins	5,000.00	800.00	5,880.00	117.60%
E-Rate Reimbursement	57,000.00		6,376.86	11.19%
Title III	237,750.00	9,927.00	88,131.00	37.07%
21st Century Grant			122,280.09	
Save the Children Buffett Foundation	84,600.00		32,878.25	38.86%
Education Quest	-		750.00	0.00%
Debt Services	-		-	0.00%
Insurance Adjustments	-		-	0.00%
Sale of Property	-		2,725.00	0.00%
Other Non Revenue Receipts		435.53	7,254.08	0.00%
Total Program Receipts	20,854,312.39	389,401.73	18,999,287.00	91.10%
Non Program Receipts				
Non Program Receipts	-		19,540.62	
Lunch Payroll or Reimbursement	-	19,543.04	247,213.93	
	-			
Total Receipts	20,854,312.39	408,944.77	19,266,041.55	
Total Budgeted Beginning Cash	1,720,479.00			
Total Resources Available	22,574,791.39			
Audit adjustments				
OTHER FUND RECEIPTS				
Depreciation Fund Receipts	-	80.94	1,379.89	
Employee Benefits Fund Receipts	95,695.00	7,806.64	115,897.32	121.11%
Qualified Capital Purpose Fund	501,067.00	6,020.51	710,774.62	141.85%
Activities Fund Receipts	295,568.00	7,369.12	315,081.65	106.60%
Lunch Fund Receipts	943,930.00	17,291.44	938,449.14	99.42%
Bond Fund	366,849.00	36,392.70	488,052.58	133.04%
Special Bldg Fund	606,311.00	12,427.46	1,956,892.31	322.75%
Cooperative Fund	150,000.00	-	-	0.00%
Student Fee Receipts	23,677.00	-	18,698.70	78.97%
TOTAL OTHER FUND RECEIPTS	2,983,097.00	87,388.81	4,545,226.21	
Beginning Balances	4,252,871.00			
TOTAL SCS FUND RECEIPTS	29,810,759.39	496,333.58	23,811,267.76	
Transfer				
General Fund	-	1,150,000.00	15,266,000.00	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund			-	
Bond Fund			-	
Special Building Fund		200,000.00	1,975,000.00	
Student Fees Fund			-	
TOTAL TRANSFERS		1,350,000.00	17,241,000.00	
TOTAL SCS RECEIPTS WITH TRANSFERS		1,846,333.58	41,052,267.76	

**SCHUYLER COMMUNITY SCHOOLS
EXPENDITURE SUMMARY
FISCAL YEAR 2015
Monthly Expenditures**

<u>Account</u>	<u>2014-15 Budget</u>	<u>Jul-15</u>	<u>YTD 2014-15</u>	<u>Percent 2014-15</u>
Regular Instructional Programs	11,262,094.48	977,123.11	9,527,096.24	84.59%
Special Education Instructional Programs	1,372,824.96	132,621.35	1,433,855.42	104.45%
Support Services-Pupils	909,082.72	55,094.85	695,183.71	76.47%
Support Services-Staff	515,414.64	37,915.18	532,382.97	103.29%
General Administration	461,639.31	31,356.43	374,406.43	81.10%
Office Of The Principal	981,399.12	66,561.29	707,312.07	72.07%
Support Services-Business	98,800.00	10,133.13	109,270.38	110.60%
Vehicle Acquisition & Maintenance	36,400.00	5,925.23	28,851.15	79.26%
Support Services-Maintenance & Operation	1,591,256.16	122,632.24	1,367,622.03	85.95%
Support Services-Pupil Transportation	60,320.00	1,874.62	48,179.78	79.87%
Community Services	60,000.00	1,260.83	42,808.02	71.35%
State Categorical Programs	185,400.00	32,198.62	206,797.24	111.54%
Federal Programs	2,215,000.00	180,161.76	1,909,479.68	86.21%
Debt Service	108,160.00	242,733.48	242,733.48	
Summer School	42,000.00		67.29	0.16%
Transfers	100,000.00		-	0.00%
Total Program Expenditures	19,999,791.39	1,897,592.12	17,226,045.89	86.13%
Non Prog. Expenditures - Misc			19,540.62	
Non Prog. Expenditures - Lunch		19,543.04	246,713.93	
Total Expenditures	19,999,791.39	1,917,135.16	17,492,300.44	
Budgeted Cash Reserve	2,575,000.00			
Total Requirements	22,574,791.39	1,917,135.16	17,492,300.44	
OTHER FUND DISBURSEMENTS				
Depreciation Fund Disbursements	849,307.00	-	368,905.35	43.44%
Employee Benefits Fund Disbursements	145,560.00	5,401.34	123,926.92	85.14%
Qualified Capital Purpose Fund	1,230,000.00	3,393.62	242,313.62	19.70%
Activities Fund Disbursements	500,000.00	1,513.34	355,148.99	71.03%
Lunch Fund Disbursements	1,026,851.00	36,959.32	931,074.67	90.67%
Bond Fund	575,000.00	29,281.27	449,323.77	78.14%
Special Bldg Fund Disbursements	1,875,000.00	66,923.98	197,739.72	10.55%
Cooperative	150,000.00	-	-	0.00%
Student Fee Disbursements	50,000.00	1,262.50	16,528.58	33.06%
	6,401,718.00	144,735.37	2,684,961.62	41.94%
Other fund Cash Reserves	225,000.00			
TOTAL DISTRICT'S DISBURSEMENTS	29,201,509.39	2,061,870.53	20,177,262.06	
Transfer funds				
General Fund		1,150,000.00	15,266,500.00	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund		200,000.00	3,145,000.00	
Student Fees Fund			-	
Transfer funds		1,350,000.00	18,411,500.00	
TOTAL DISTRICT EXPENDITURES		3,411,870.53	38,588,762.06	

**SCHUYLER COMMUNITY SCHOOLS
LUNCH PROGRAM
BUDGET TO ACTUAL
FISCAL YEAR 2015**

	Budget 2014-15	July 2015	YTD Actual 2014-15	% of Budget
Receipts:				
Sale of Meals	210000.00	22.60	147366.77	70.17%
Summer Lunch meals	10000.00		0.00	0.00%
Interest	200.00	0.71	7.66	3.83%
State Reimbursement	7500.00		5000.96	66.68%
Federal Reimbursement	664000.00	16858.13	784700.39	118.18%
Other Non-Revenue Income	0.00	410.00	1373.46	0.00%
Transfer	52230.00		0.00	0.00%
Non-program receipts	<u>0.00</u>			0.00%
Total Receipts	<u>943930.00</u>	<u>17291.44</u>	<u>938,449.24</u>	<u>99.42%</u>
Beginning Cash	82921.00			
Transfer between accts				
Total Receipts & Beg. Cash	<u><u>1026851.00</u></u>			
 Expenditures				
Regular Salaries	375000.00	22059.73	279775.68	74.61%
Subs	9851.00		8871.16	90.05%
Employee Benefits	150000.00	10863.95	122189.51	81.46%
Contracted Services	5000.00	112.00	1166.38	23.33%
Gas & Van Service	3500.00		3125.25	89.29%
Food	450000.00	2999.72	471502.26	104.78%
Supplies & Materials	30000.00	294.27	42926.28	143.09%
Equipment	0.00		0.00	0.00%
Miscellaneous	3500.00	629.65	1518.15	43.38%
Non-program Expenditures	<u>0.00</u>		<u>0.00</u>	0.00%
Total Expenditures	<u>1026851.00</u>	<u>36959.32</u>	<u>931,074.67</u>	<u>90.67%</u>
Necessary Cash Reserves	0.00			
TOTAL REQUIREMENTS	<u>1026851.00</u>			
Transfers back between accts				
Revenue over Expenses		(19,667.88)	7,374.57	

Training for Title IX Coordinators

Karen Haase



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“Our goal is to establish language that is gender-neutral, ethnic-neutral and age-neutral, while celebrating our spirit of diversity.”

The Plan

- Title IX Overview
- Athletics
- Harassment
- Pregnancy

Title IX Overview



"Always start your presentation with a joke, but be careful not to offend anyone! Don't mention religion, politics, race, age, money, technology, men, women, children, plants, animals, food...."

Title IX

- Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.) prohibits sex discrimination in education and in education employment.
 - "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Who Is Protected by Title IX?

- Both men and women
- Both staff and students



What Is Discrimination “On The Basis Of Sex”?

- Any disparate treatment based on a person’s biological sex
 - Does not require hostility or intent to harm; difference in treatment is enough
 - Usually proved by circumstantial, not “smoking gun” evidence
- Includes pregnancy and related medical conditions
- Includes gender stereotyping but not sexual orientation

Examples Of “Intentional” Discrimination

1. Guidance counselors consistently tell male students about opportunities to take engineering classes, but fail to mention those opportunities to female students.
2. Teachers consistently call on boys more than girls.
3. A principal refuses to promote a woman to assistant principal because he believes she will soon get pregnant and leave.

Title IX Enforcement

- Shared: DOJ and OCR
- April 24, 2015 Dear Colleague Letter
 - Reminded schools of obligations to appoint and train Title IX Coordinators
 - Released additional guidance for Title IX Coordinators

Who can serve as Title IX Coordinator?

- Must be an “employee” 34 C.F.R. § 106.8(a)
- OCR’s DCL:
 - “Title IX does not categorically exclude particular employees from serving as Title IX coordinators.”
 - “However, when designating a Title IX coordinator, a recipient should be careful to avoid designating an employee whose other job responsibilities may create a conflict of interest.”

Who can serve as Title IX Coordinator?

- Should report directly to board or superintendent
- Should be able to have input into policies
- Should be able to conduct fair and efficient investigations
- Should be able to document investigations and other compliance efforts by the school
- Should be invested in gender equality

Core Responsibilities of Title IX Coordinators

- Develop and maintain a working knowledge of Title IX and relevant state laws.
- Monitor school district's compliance with legal requirements.
 - Ensure school district has required policies and procedures in place.
 - Conduct evaluations of school compliance.
 - Arrange for training for staff and students.
 - Provide and update resources.
 - Ensure prompt and effective processing of complaints.

Notices

1. School must publish notice of non-discrimination
2. All students and employees must be notified of the names, office address(es), and telephone number(s) of the designated coordinator(s) of Title IX.
3. Grievance procedures and nondiscrimination policies must be made public.

Title IX Notice

34 C.F.R. § 106.9

Require that each recipient publish a statement (notice) that it does not discriminate on the basis of sex in the education programs or activities it operates. The notice must state, at a minimum, that the recipient does not discriminate on the basis of sex in admission to or employment in its education programs or activities. The notice must further state that inquiries to recipients concerning the application of Title IX and its implementing regulations may be referred to the Title IX coordinator or to OCR.

Title IX Enforcement

- Shared: DOJ and OCR
- Private Lawsuits

Fitzgerald v. Barnstable Sch. Comm. *(2009)*

- Kindergarten girl claimed that third grader harassed her on the school bus.
- School investigated quickly and thoroughly
- Parents dissatisfied; sued under Title IX and Equal Protection Clause
- Lower Court: Dismissed both claims
- Supreme Court: plaintiffs can sue under both Title IX and the Constitution.

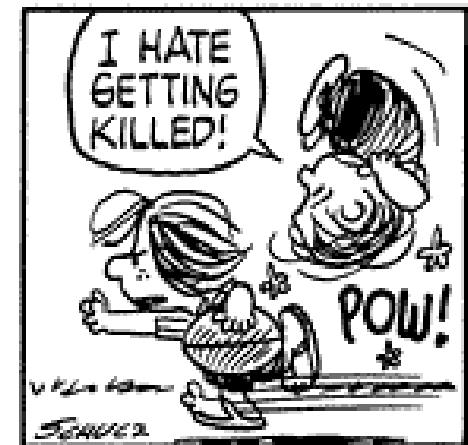
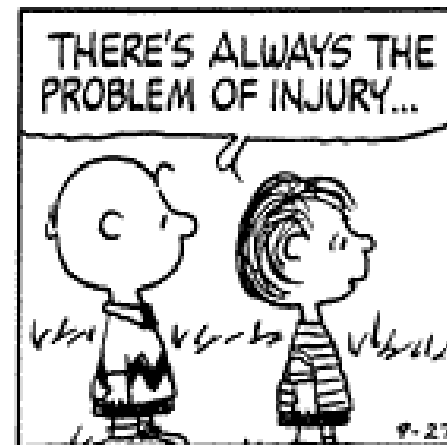
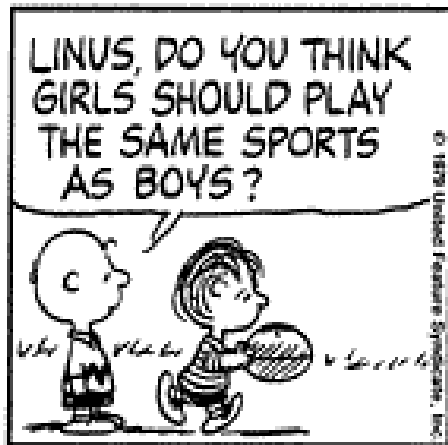
Ollier v. Sweetwater Union H.S. Dist. *(2014)*

- Class action alleging discrimination
 - Boys had better facilities
 - Boys had more opportunities to participate
 - Boys coaches paid more
 - Softball coach fired in retaliation
 - Parents not allowed to assist with softball team
- District court ruled for girls; awarded \$500,000 in legal fees
- School appealed claiming that court used college equality standards

Ollier v. Sweetwater Union H.S. Dist. *(2014)*

- 9th Circuit affirmed
 - Same standard for high school as for college
 - Awarded \$100,000 in fees
- District court later threatened sanctions against school for failing to move quickly enough to remedy inequalities

Athletics



Athletics: Three Basic Requirements

1. Schools must offer male and female students equal opportunities to participate.
2. Schools must allocate athletic scholarship dollars equitably.
3. Schools must provide male and female athletes with equal benefits/services.

Participation: The "Three-part Test"

Schools are providing equal participation opportunities to their male & female students if:

- Athletic participation opportunities for males and females are **substantially proportionate** to their respective enrollments; **OR**
- The school has a history and continuing practice of **expanding athletic participation** opportunities for the underrepresented sex; **OR**
- The school has **fully and effectively accommodated** the interests and abilities of the underrepresented sex.

Equal Benefits/Services

*Boys' and girls' athletics programs must be equal overall, * including:*

- Scheduling
- Travel
- Coaching
- Locker rooms/facilities
- Medical/training services
- Publicity
- Recruiting
- Tutoring
- Housing/dining

* No "booster club" exception

Which is the Girls' Field?

Bowie High School
Prince George's County, Maryland



Adequate Defenses to Unequal Treatment?

1. "There aren't enough fields or facilities to allow girls and boys to play in the same season."
2. "Even if the girls' soccer team is treated worse than the boys' soccer team, the girls' basketball team is treated better than the boys' basketball team."
3. "The boys' equipment costs more than the girls' equipment."
4. "More people come to the boys' games so they deserve the better schedule."

Horner v. KHSAA (6th Cir. 2000)

- Plaintiff sued over KHSAA's failure to sanction fast-pitch softball
- KHSAA: decision based on their self-imposed "25% rule."
- Ct: KHSAA offered equal opportunities in accordance with the interests and abilities of students
- State legislature intervened with statute

Daniels v. Brevard Co. Sch. Bd (Fla. 1997)

- Softball v Baseball
- Baseball had
 - Lighted playing field
 - Batting cage
 - Better bleachers
 - Concession stand
 - Scoreboard
 - Bathrooms
 - Signs
 - Press box
- School: all paid for by booster club

Daniels v. Brevard Co. Sch. Bd (Fla. 1997)

- Ct.: “by acquiescing to a system that relies on booster-club funding, the school district “is responsible for the consequences of that approach”
- School ordered to submit plan to remedy
- School’s proposed plan prohibited the boys from using booster club amenities

Daniels v. Brevard Co. Sch. Bd (Fla. 1997)

■ Ct:

- rejected “symbolic” discrimination that the noticeably unused amenities would invoke against the girls
- refused to let the board impose a “separate disadvantage” by punishing both girls and boys
- School ordered to provide amenities to girls

Cmtys. for Equity v. MHSAA

(6th Cir. 2006)

- Litigation over scheduling of girls' sports seasons
- Michigan scheduled
 - volleyball in winter
 - Soccer in the spring
 - Tennis in fall
 - basketball in fall
 - golf in the spring
 - Swimming and diving in the fall
- Plaintiffs: hurt girls in training, club teams, college recruiting

Cmtys. for Equity v. MHSAA

(6th Cir. 2006)

- MHSAA: Scheduled to avoid programs having to share facilities, officials, and coaches.
- Ct: nontraditional seasons disadvantaged girls
- Ct ordered
 - New Schedule
 - Awarded \$7 million in attorneys fees

Parker v. Franklin Cnty. Sch. (7th Cir. 2012)

- The girls' basketball started two weeks before the boys' season.
 - During this time, the girls' games are scheduled for prime time nights, or evenings that precede days without school.
 - After boys' season starts girls team plays on week nights
 - "the atmosphere is dramatically different."
 - The girls struggle to complete their homework and study for tests."

Parker v. Franklin Cnty. Sch. (7th Cir. 2012)

- Ct: “present disparity in scheduling has the cyclical effect that stifles community support, prevents the development of a fan base, and discourages females from participating in a traditionally male-dominated sport.”

WORLD CUP

YOU PLAY
LIKE A
GIRL!

REMEMBER WHEN
THAT WAS AN
INSULT?

MICK THOMPSON
© 2006



Sexual Harassment



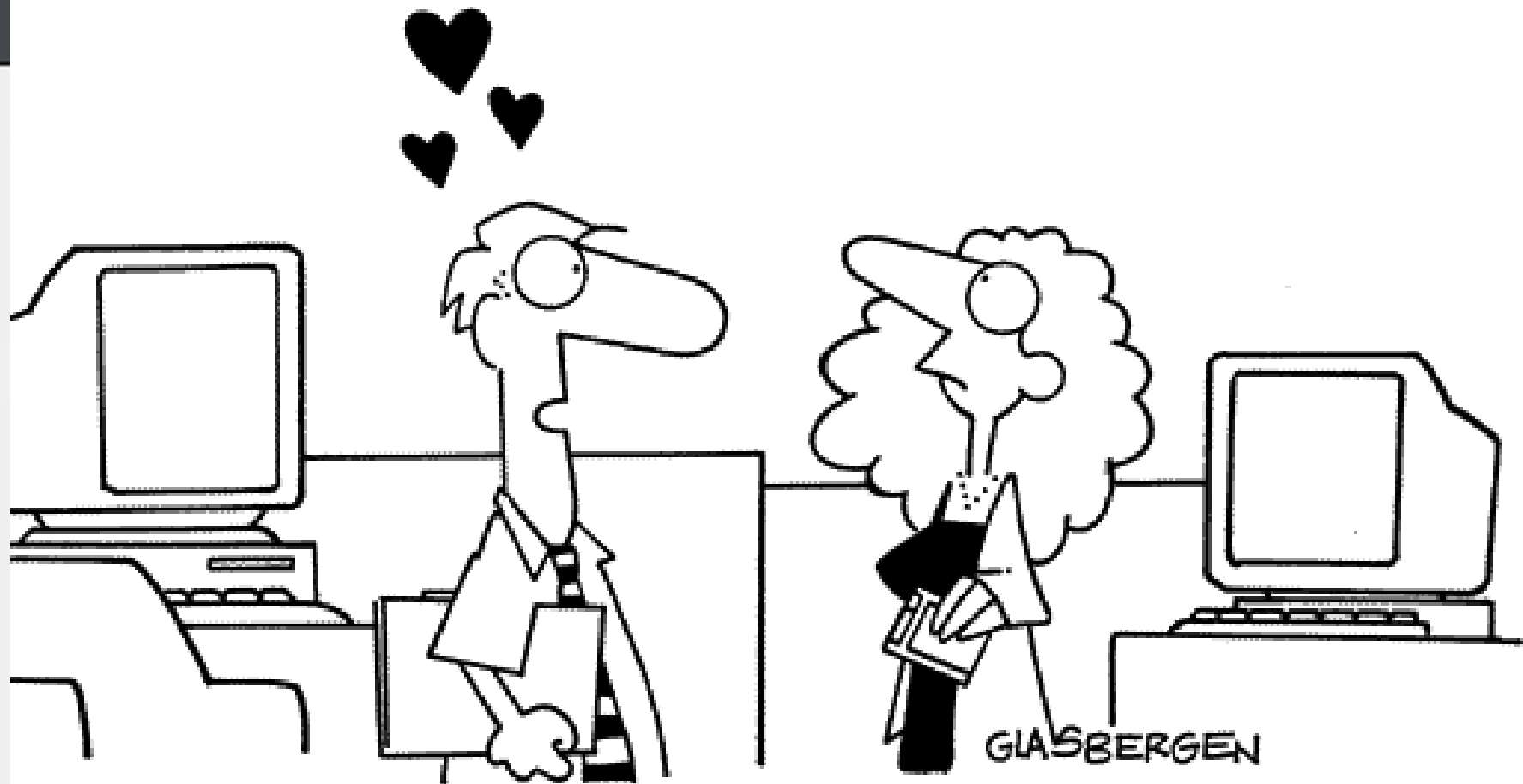
Sexual Harassment Is:

- Conduct of a sexual nature;
- That is unwanted and unwelcome;
and
- That interferes with a student's right to learn, study, work, achieve, or participate in school activities in a comfortable and supportive atmosphere.

Two Types of Sexual Harassment:

- **Quid Pro Quo:** Benefits (or penalties) are conditioned on an individual's submission to (or failure to submit to) requests for sexual favors
- **Hostile Environment:** Harassment that does not result in a tangible benefit or penalty but that is sufficiently severe and pervasive to limit the victim's ability to participate in classes, activities, or other aspects of the educational program.

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“It’s an involuntary response and should not be misinterpreted as sexual harassment.”

Harassment Can Be:

- Perpetrated by a teacher, student or third party
- Directed by either gender at the other
- Directed at a victim of the same gender as the harasser, as long as the harassment is based on sex, not sexual orientation

Title IX and Sexual Harassment

- *Gebser v. Lago Vista Indep. Sch. Dist.* (1998)
- *Davis v. Monroe County Bd. of Ed.* (1999)

Sexual Harassment by Teachers

- *Gebser v. Lago Vista Indep. Sch. Dist.* (S.Ct. 1998)
 - Teacher/student relationship
 - Discovered having sex; teacher arrested and fired
 - Board did not have anti-harassment policy or official grievance procedure
- Family sued under Title IX
- Court: board cannot be liable for damages for teacher-to-student sexual

Sexual Harassment by Teachers

- Court: board cannot be liable for damages for teacher-to-student sexual harassment unless officials with the authority to correct the harassment had actual notice of, and were deliberately indifferent to, the actions of the harasser.

Sexual Harassment by Students

- *Davis v. Monroe County Bd. of Ed.* (S.Ct. 1999)
 - 5th grade girl repeatedly assaulted by an individual boy
 - Parents asked school to change seating
 - Girls asked to talk to principal about boy's behavior; teacher refused
 - Boy eventually pled guilty to sexual battery of a non-student
 - Parents sued under Title IX

Sexual Harassment by Students

- Court: school can be liable for student-student sexual harassment if
- Keys to *Davis* liability
 - the harassment is so severe, pervasive, and offensive that it interferes with the victim's educational environment; and
 - the school knows about the harassment and its response is clearly unreasonable under the circumstances.

M.M. v. Indianapolis Pub. Schs

(S.D. Ind. May 22, 2015)

- Middle school girl sexually assaulted by three boys
 - Girl had no prior warning
 - Boys collaborated to all get passes at the same time
 - Girl was otw back from nurse's office
- Girl immediately reported

M.M. v. Indianapolis Pub. Schs

(S.D. Ind. May 22, 2015)

- School's response:
 - Called police
 - Conducted its own investigation
 - Boys expelled
 - Girl allowed to transfer to a different school (transportation provided)
 - Social worker offered counseling
 - Anti-bullying/assault training provided to entire school
- Court: dismissed claim..

Sexual Harassment in Education

In order to recover money damages to remedy pain and suffering, students/parents must prove:

- Harassment so severe, pervasive, and objectively offensive that it interfered with education;
- School official with authority to stop harassment actually knew about harassment;
AND
- Official was “deliberately indifferent” to harassment

AAUW Survey

- 1,965 students in grades 7–12 participated in a nationally representative survey sample during May and June 2011.
- They shared their experiences and thoughts about sexual harassment during the 2010–11 school year.

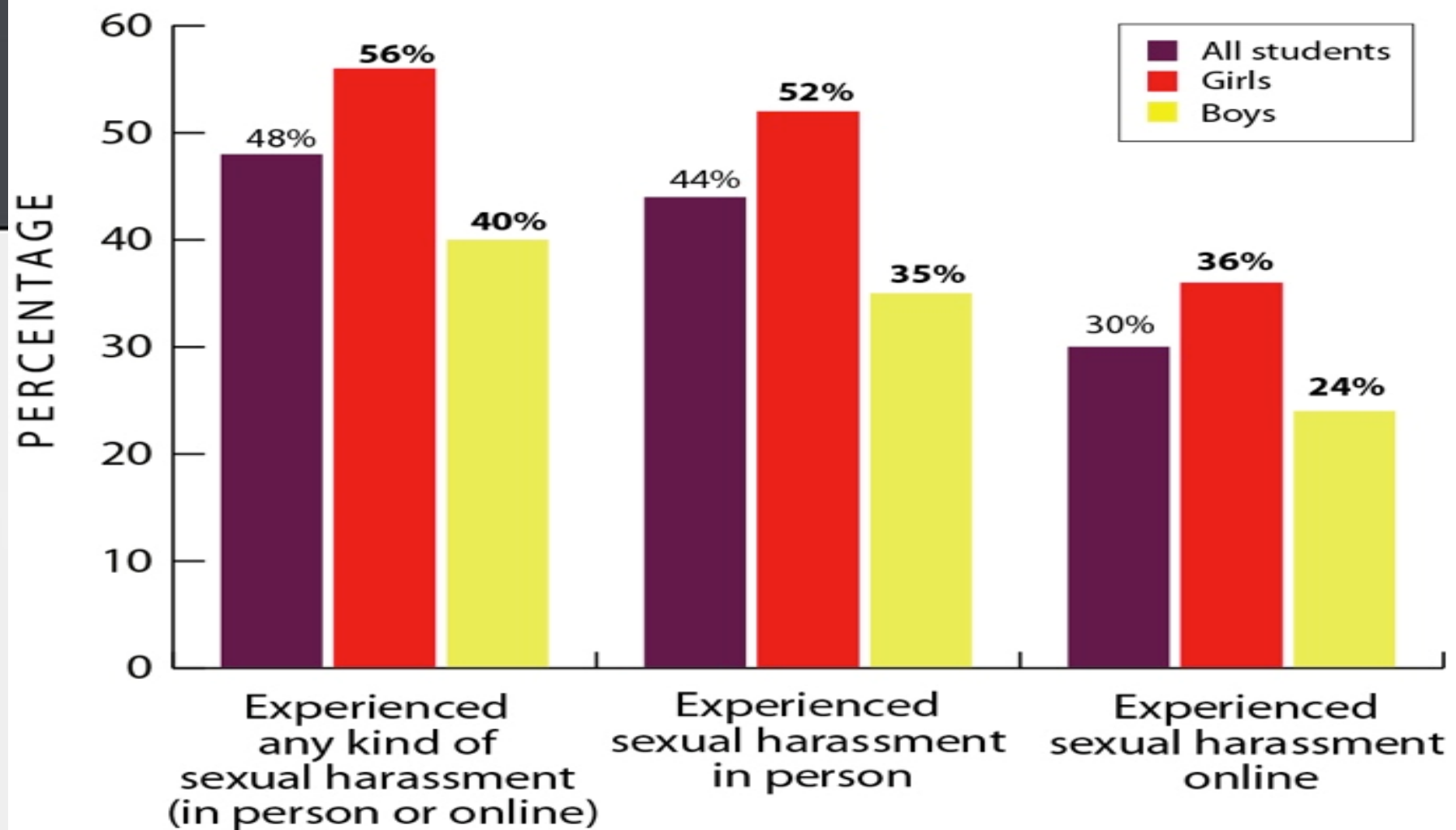
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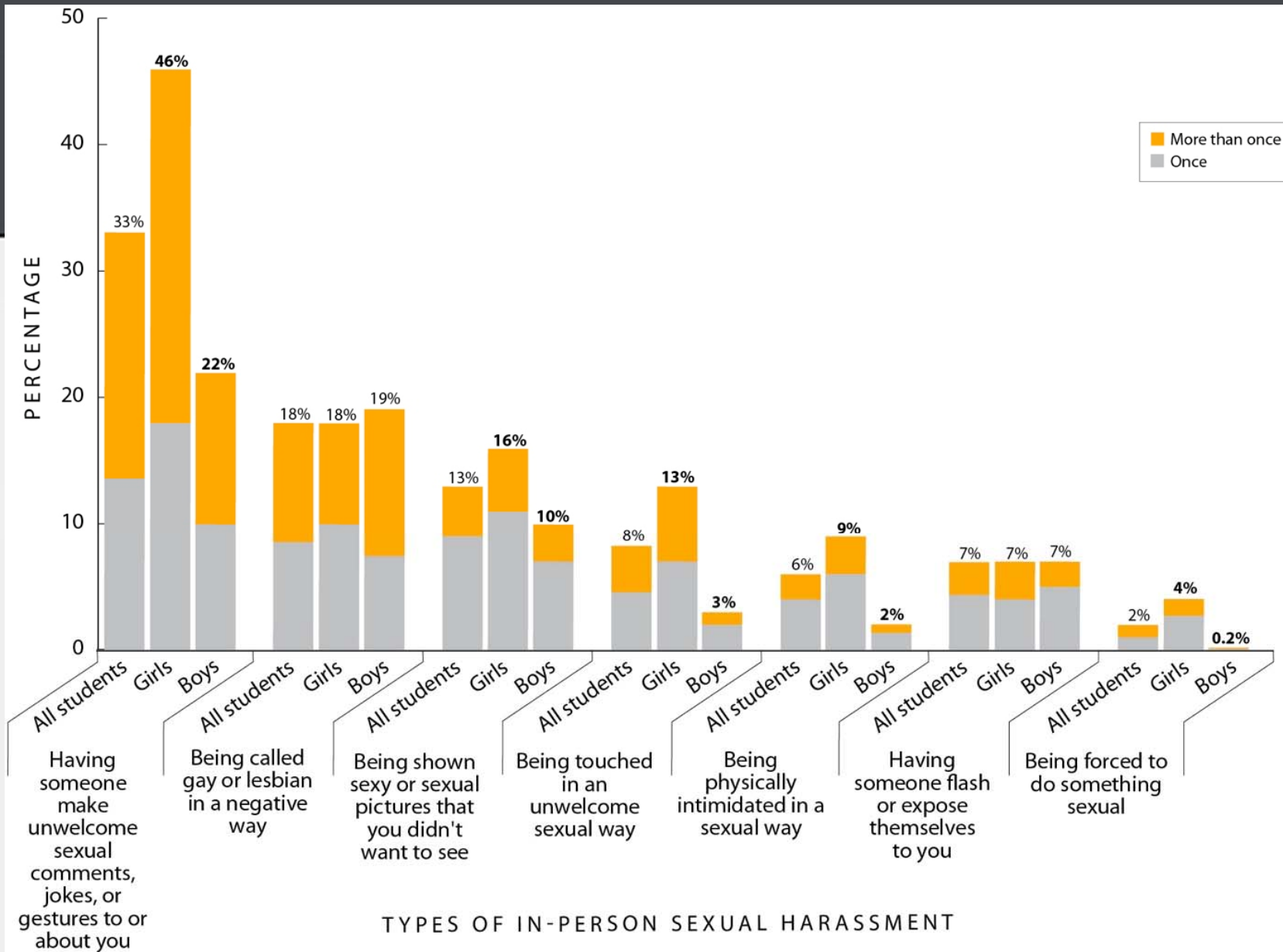
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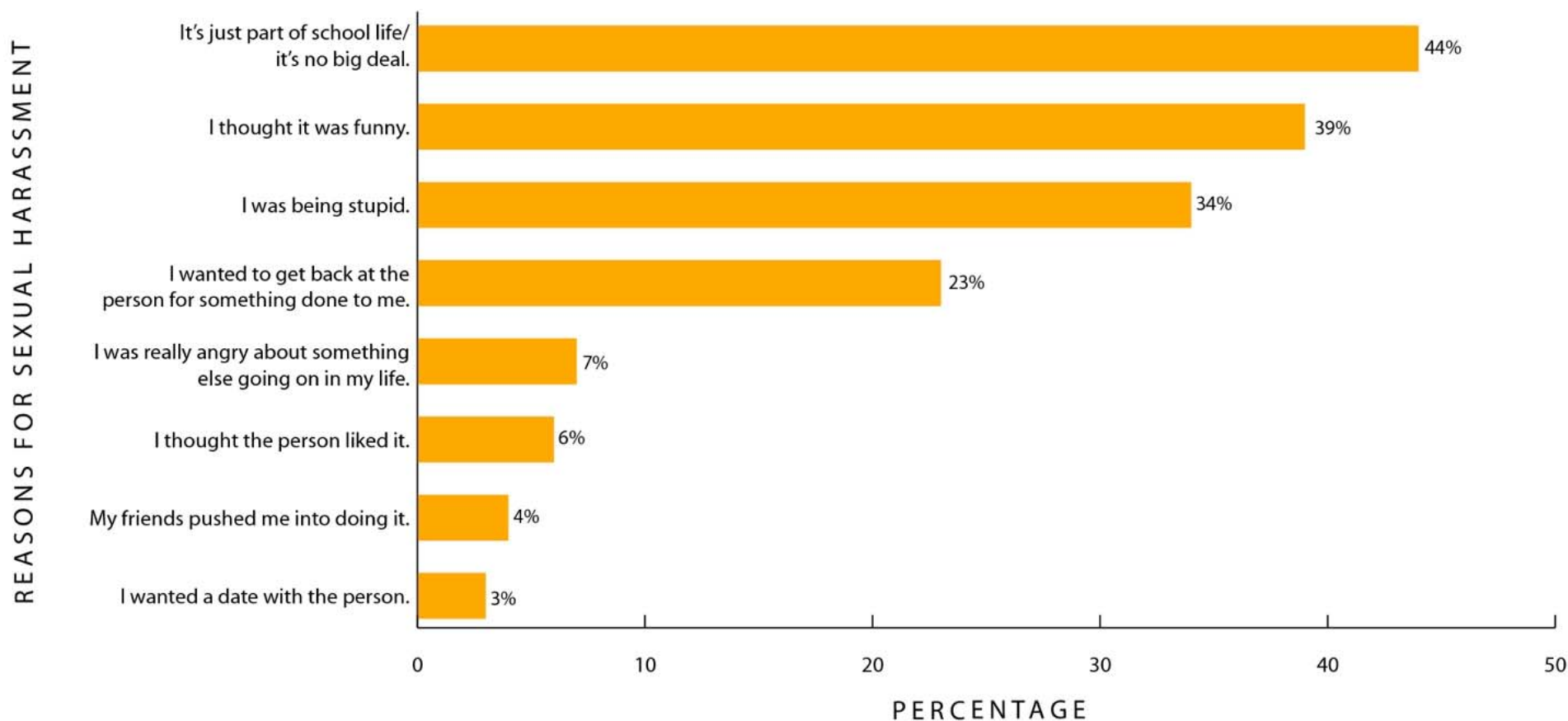
Notes: Students were asked if they had experienced any of 10 types of sexual harassment since the beginning of the school year. **Bold** numbers indicate statistically significant gender differences at the 95 percent level. Base=survey respondents (n=1,965 students), 1,002 girls and 963 boys in grades 7–12.

Source: AAUW sexual harassment survey, May–June 2011.



Notes: **Bold** numbers indicate statistically significant gender differences at the 95 percent level. Base=survey respondents (n=1,965 students), 1,002 girls and 963 boys in grades 7-12. Source: AAUW sexual harassment survey, May-June 2011.

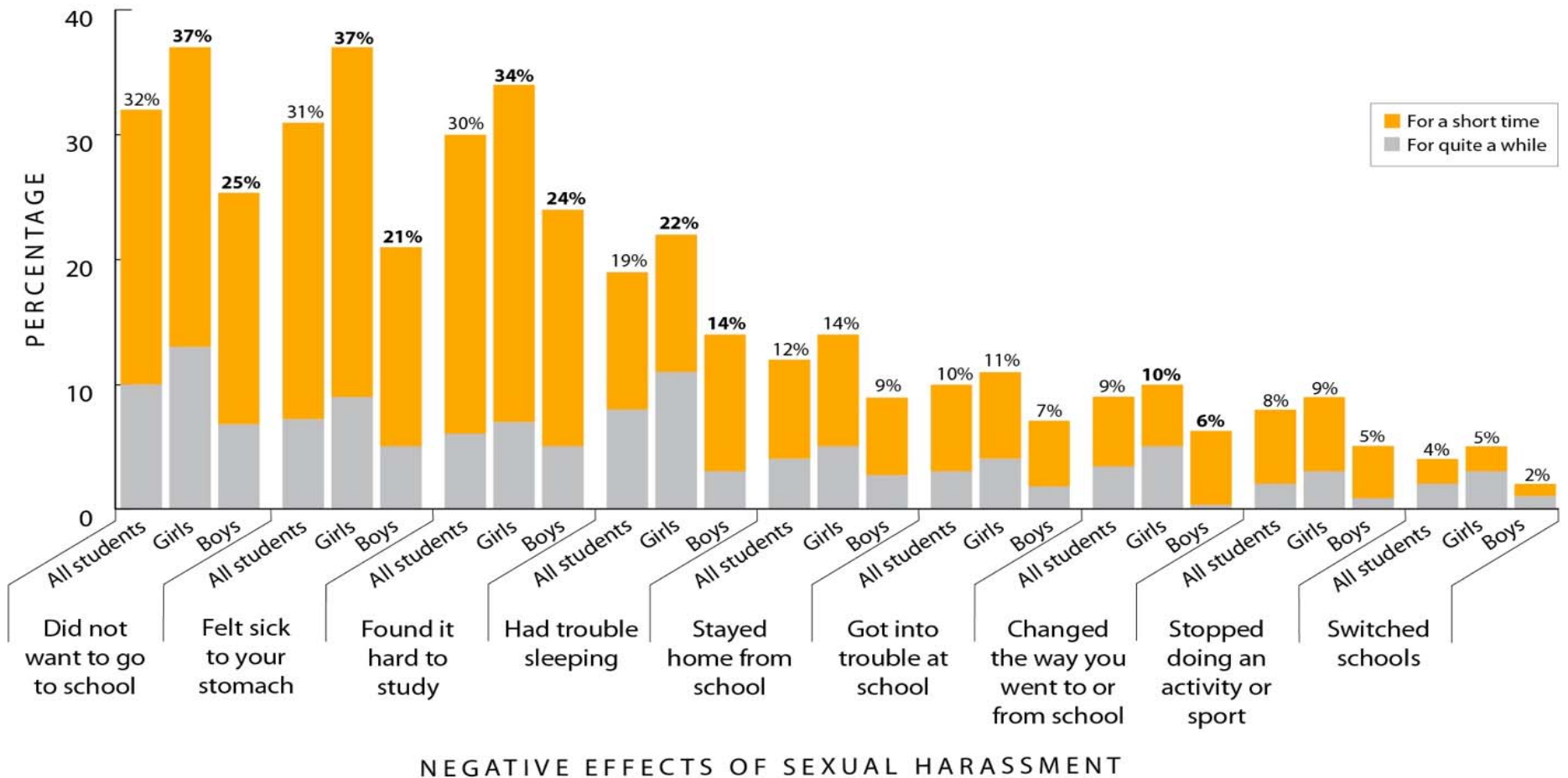
Harassers' Motivations



Notes: Base=survey respondents who indicated that they had harassed someone in person or online since the beginning of the school year (n=290 students), 135 girls and 155 boys in grades 7–12. Categories were not mutually exclusive, and students could choose more than one reason.

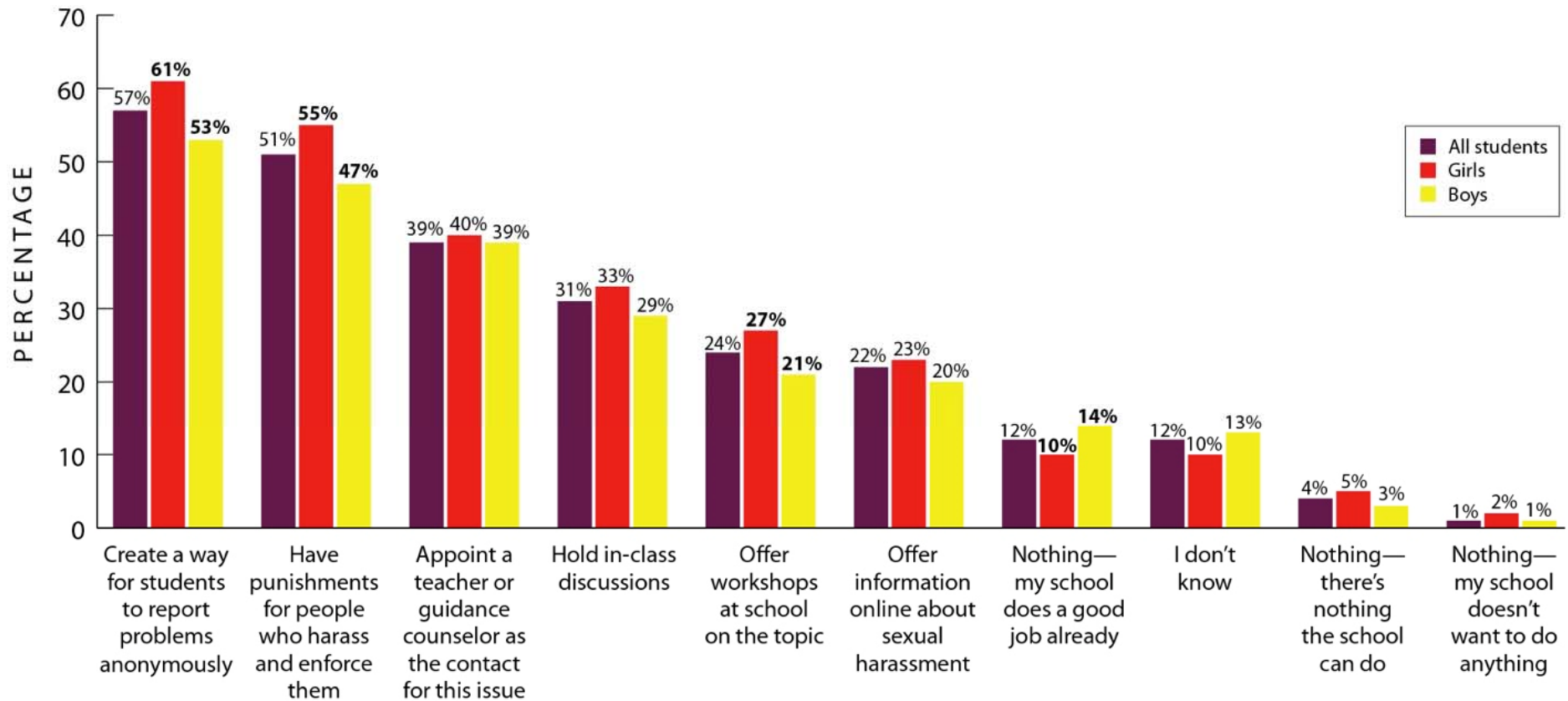
Source: AAUW sexual harassment survey, May–June 2011.

Student Reactions by Gender



Notes: **Bold** numbers indicate statistically significant gender differences at the 95 percent level. Base=survey respondents who indicated that they had experienced a negative impact from being sexually harassed since the beginning of the school year (n=804 students), 484 girls and 320 boys in grades 7–12.
 Source: AAUW sexual harassment survey, May–June 2011.

Student Suggestions for Reducing Sexual Harassment



SUGGESTIONS FOR REDUCING SEXUAL HARASSMENT

Notes: **Bold** numbers indicate statistically significant gender differences at the 95 percent level. Base=survey respondents (n=1,965 students), 1,002 girls and 963 boys in grades 7–12.
 Source: AAUW sexual harassment survey, May–June 2011.

Other AAUW Findings

- Studies show Administrators are most effective harassment change agents
 - Leader of culture
 - Name and consequence harassment
 - Follow up with victims
 - Train and lead staff
- Mapping exercise
- Digital Citizenship

What Should You Do About Harassment?

- Be familiar with your anti-discrimination policy and grievance process to address sex discrimination, including sexual harassment.*
- Prevent harassment and address any harassment that occurs
- Step in before conduct amounts to unlawful harassment

Required Grievance Elements

- Description of steps of process
- Identification of staff responsible for each step of process
- Time frames for each step of process
- Assurance that parties will be informed of the outcome
- Attempt to protect (but not insure) confidentiality
- Prohibition against Retaliation

Good Policies Are Not Enough

AAUW Study shows understanding has grown:

96% of students understood sexual harassment

69% said their schools had harassment policies

36% said their schools distribute handouts on harassment

But incidence of harassment is still too common:

81% of students have experienced it

Six in ten students experience physical harassment

38% report that teachers and school employees harass students

Responding to Harassment Complaints

© 2007 by Randy Glasbergen.
www.glasbergen.com



“My touch-screen computer accused me of sexual harassment!”

Don't Wait For A Complaint

Need to address harassment
whenever you become aware of it,
whether or not a formal complaint is
filed

Dangerous Words

When responding to a complaint, be careful that these words don't come out of your mouth:

- It's just teasing- no big deal.
- The people in our school would never do...
- I know he/she didn't mean anything like that.
- It's your fault for dressing so provocatively.
- You need to learn to handle these things.

Dangerous Words

- Just ignore it.
- He puts his arms around everyone.
- Why can't you learn to accept a compliment?
- You must have wanted it- otherwise you would have told him no.
- That's how they do things where he comes from.
- It's a joke. Lighten up.
- No one's filed a charge so our hands are tied.

Dangerous Words

- We've never had a complaint, so we don't have a problem.
- This kind of behavior is all a part of growing up.
- It's a matter of hormones, we can't control that.
- If we had to discipline every student who used bad language we'd never get anything else done.
- Its just a prank that got out of hand.
- Oh well, boys will be boys.

Responding to Harassment Complaints

Step 1: Stop Any Ongoing Harassment Immediately.

- Moving quickly tells everyone that such behavior is not acceptable and that your school takes harassment seriously.
- You also must take steps necessary to ensure that the harassment does not recur.

The Investigation

- Must be *prompt, thorough, and impartial*.
- At a minimum should include interviews with the victim, the alleged harasser, and anyone else who can provide relevant information.
- DOCUMENT, DOCUMENT, DOCUMENT
- Limit the disclosure of information to people who really need to know

Characteristics of a Good Investigation:

Understand the Claim

- Conduct a thorough interview of the complainant and identify specific allegations made.
- Identify specific provisions of law or parts of school policy alleged to have been violated.
- Conduct a thorough interview of the person named in the complaint and identify defenses.

Characteristics of a Good Investigation:

Create an Investigative Plan

- Outline key questions.
- Decide whom you need to interview.
- Decide what documents you need to review.
- Set time frames.

Characteristics of a Good Investigation:

Keep Parties Informed

- Make sure parties understand the process.
- Keep parties informed of the status of the investigation.
- Remind parties and witnesses that they are protected from retaliation.

Characteristics of a Good Investigation:

Be Thorough, Careful and Neutral

- Interview parties and witnesses and assess credibility.
- Gather and review relevant documents.
- Visit the site of the incident.
- Give each party the opportunity to respond to evidence gathered.
- Document all stages of investigation.

Characteristics of a Good Investigation:

Reach and Document Fair Conclusions

- Analyze all information and determine whether facts show a violation of the law.
- Document the basis for each conclusion.
- Notify the parties of the results and inform them of any rights of appeal.
- Take necessary remedial steps.
- Maintain secure records.

How Would You Conduct This Investigation?

A parent just reported to you that his 2d grade son told him that a 5th grader had been touching his private parts on the playground for several days.

- What questions should you ask the parent?
- What information should you *give* the parent?

How Would You Conduct This Investigation?

- What should you do after the interview with the parent?
- Can you keep the 2d grader's identity a secret? The 5th grader?
- Are there interim measures you should take while the investigation is ongoing?

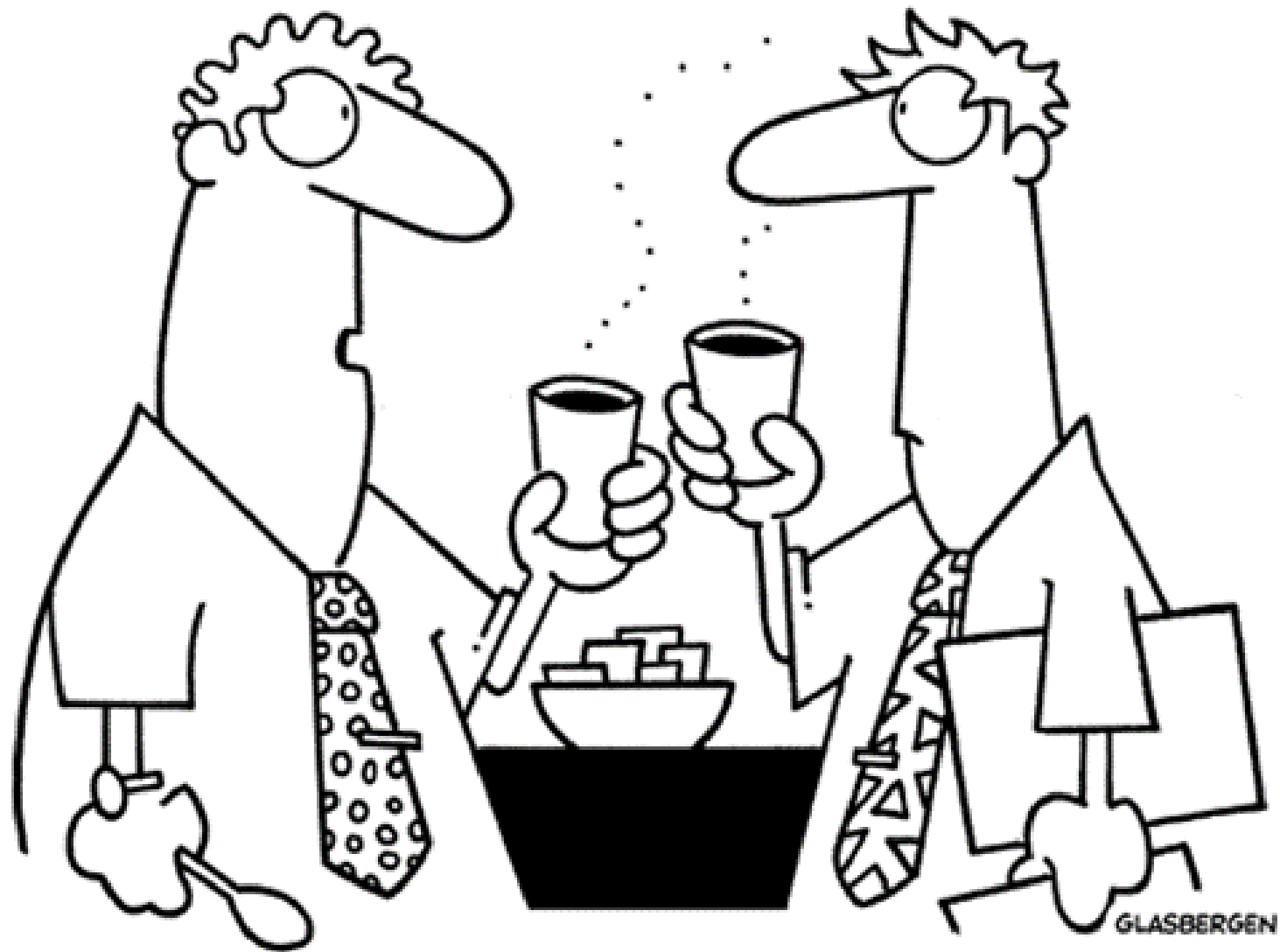
How Would You Conduct This Investigation?

- If the police investigate and decide not to prosecute, is your job over?
- What steps should you take if you find that the allegations are true?
- What kinds of records should you maintain of your investigation?

Yep, it was harassment. Now what?

Take Corrective Action to Keep the Harassment from Happening Again.

- School-wide responses
 - Problem areas? (e.g. track team)
 - re-evaluate and re-distribute policies and procedures
 - training for staff, students and parents
- Follow up with the victim
 - Be sure it's stopped
 - Be sure no retaliation
 - Be sure you haven't made things worse
 - SAT for counseling if needed.



**“Our sexual harassment policies are too strict.
I got in trouble for trying to embrace change.”**

Title IX: Pregnancy



"So, are we going to find out if it's paper or plastic?"

Title IX: Pregnancy

BASIC RULES

- Schools may not discriminate (in school or extracurricular activities) based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from pregnancy.
- Schools must treat students affected by pregnancy and related medical conditions the same as students similarly affected by temporary disabilities.

True or False

1. Your school cannot exclude pregnant or parenting students from classes or school-sponsored activities.
2. Your school can make pregnant or parenting students attend special programs or schools that target their needs.
3. Your school must require pregnant or parenting student athletes to produce a doctor's note to continue participating in athletics.



Pregnancy and Dropping Out

- One-third of female dropouts say that becoming a parent was a major factor in their decision to leave school.
- Those who left school to care for a family member or child were “most likely to say they would have worked harder if their schools had demanded more of them and provided the necessary support.”

Source: Gates Foundation Dropouts Survey, September/October 2005

Girls and the Dropout Crisis

- Nationally, over 25% of girls do not graduate from high school on time with a standard diploma, if at all.
- Rates for girls of color even worse:
 - Latinas: 41%
 - Black: 43%
 - Native American/Alaskan Native: 49%

Recommendations

- **Designate and train** Title IX Coordinators!
- **Create access to** social services and case management; child care; classes in parenting skills; transportation assistance; mentoring programs.
- **Ensure** alternative scheduling and attendance arrangements.
- **Monitor** educational progress of P/P students; individualized grad plans.
- **Increase** outreach efforts to re-enroll students who have dropped out; transition support to post-secondary education, training, or employment services.

Can schools do this?

1. Require pregnant students to produce a doctor's note before they can participate in PE classes.
2. Offers special school with state-of-the-art childcare facilities and parenting classes, but no extracurricular activities.
3. Dismiss a pregnant student from the cheerleading squad for safety concerns.
4. Dismiss a pregnant student from National Honor Society for failing to meet the "good moral character" requirement

Karen Haase

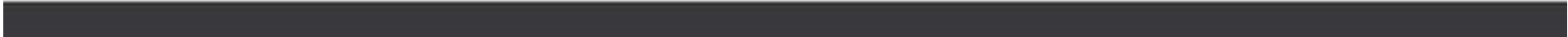
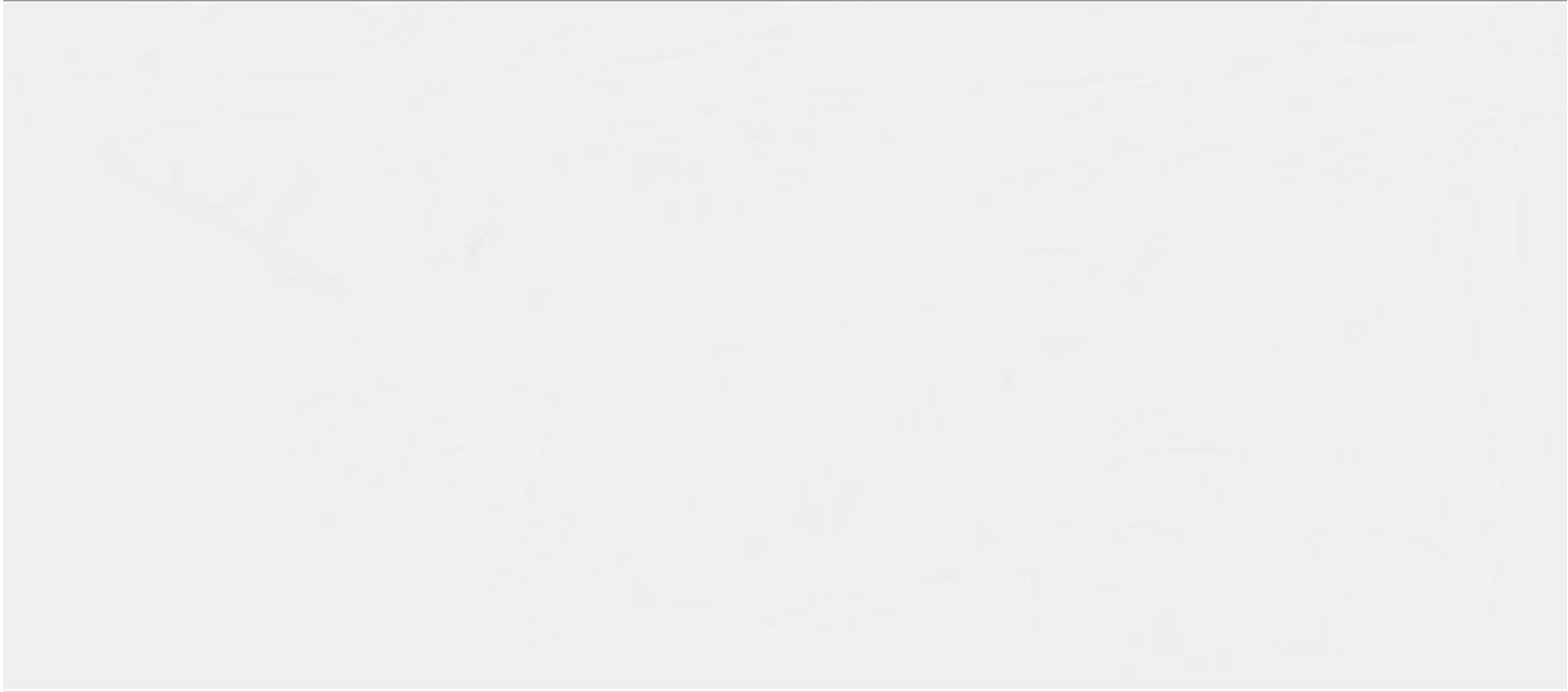
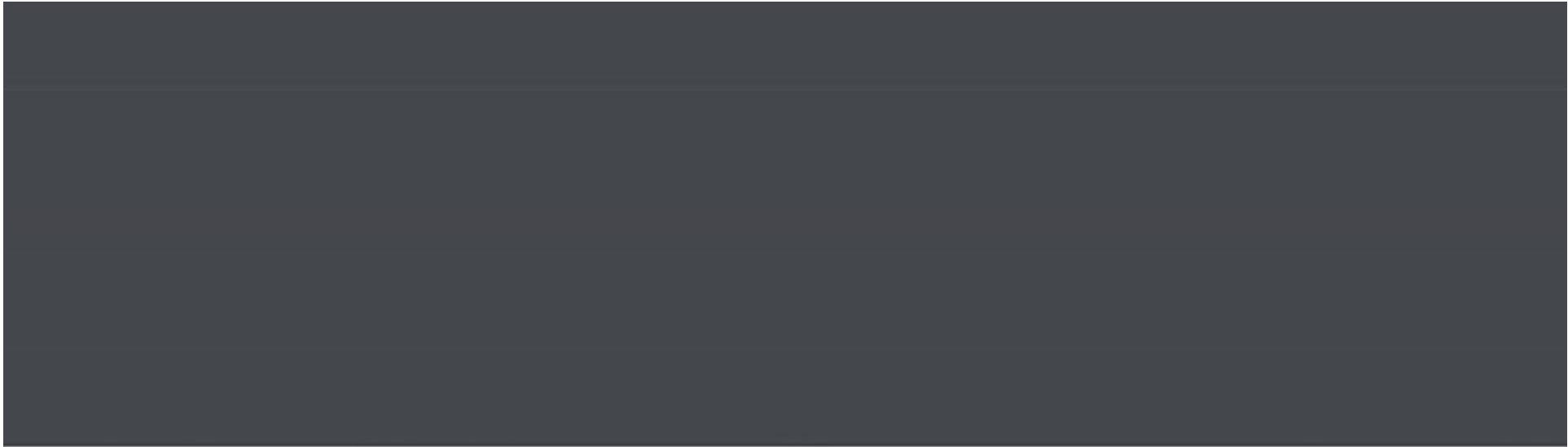


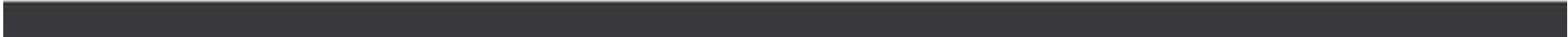
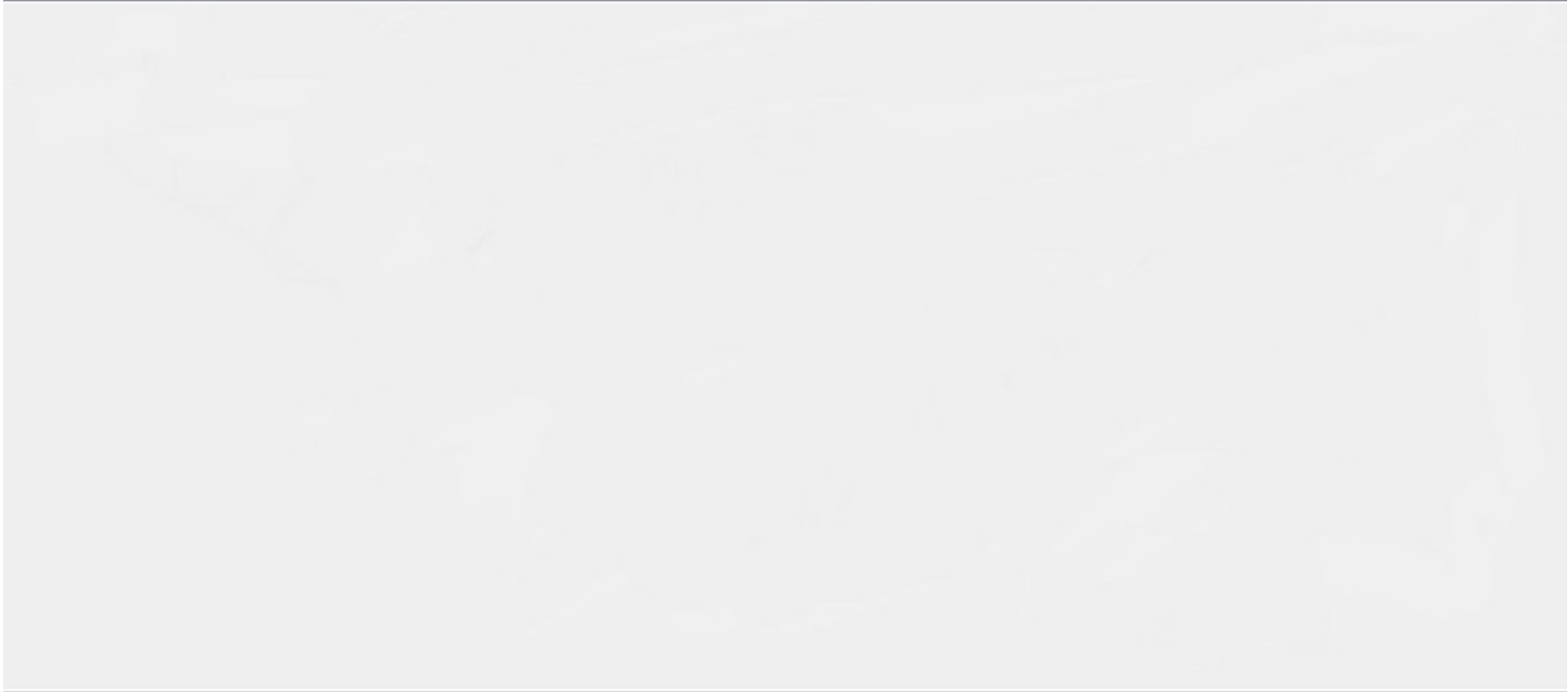
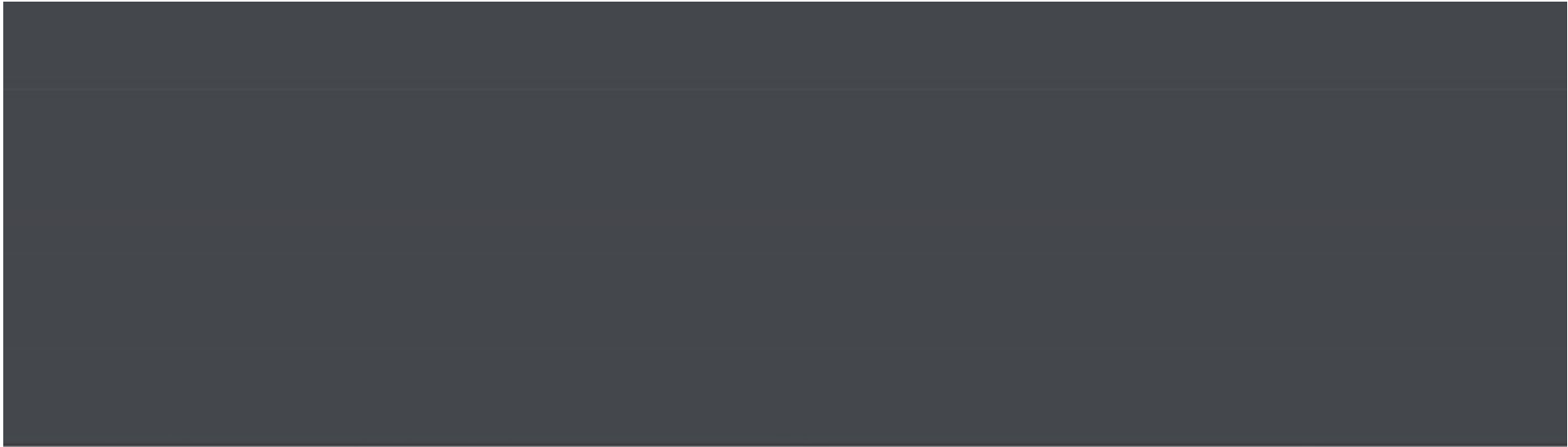
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 KSB School Law  @KarenHaase





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**“When we pay women less, that’s discrimination.
To make it fair, we should pay everyone less.”**

NASB Policy Update Subscribers,

The recent legislative session and other changes have led to the following policy additions or revisions:

Policy 204.11 - LB 365 allows schools to keep records in electronic format rather than needing a printed version as the official copy.

Policy 402.01 - LB 627 prohibits discrimination in employment based on the applicant's status regarding pregnancy or childbirth or related medical condition.

New Policy 404.11 - LB 627 requires schools to designate an appropriate area for employees for breast-feeding or expression of milk.

New Policy 508.16 - LB 511 requires schools to establish a return to learn protocol for students returning to school after treatment for pediatric cancer.

Policy 603.01 – Rule 10 has now incorporated a revised set of English Language Arts Standards that schools must adopt or exceed.

Policies 706.03 and 902.04 - LB 431 has revised upward the minimum dollar limits at which a school must take formal bids for construction and remodeling projects, and provided periodic adjustments of that limit.

Policy 902.02 – LB 431 also provides periodic adjustments for the \$100,000 limit at which a board must retain an architect or engineer for construction projects.

Later this month we will also provide a revised and more detailed Policy 905.07 Safety Drills.

Thank you for your interest.

Jim Luebbe
NASB

MEETING MINUTES

The board shall keep and maintain permanent records of the board including, but not limited to, records of the minutes of board meetings, documentation received or disclosed in open session of the meetings, and other required records of the board. The minutes may be kept as an electronic record.

It shall be the responsibility of the board secretary to keep the minutes of the board meetings. The minutes of each board meeting shall include as a minimum the following items: a record of the date, time, place, members present, action taken and the vote of each member, and the schedule of bills allowed shall be attached. The minutes shall also include all required information regarding any closed sessions as stated in policy 204.06. This information shall be available within 10 days of the board meeting or prior to the next convened meeting, if earlier. Minutes shall be forwarded to the newspaper designated as the official newspaper for publication. The schedule of bills allowed may be published on a once monthly basis in lieu of publication with the minutes. The permanent records of the board minutes may include more detail than is required for the publication of the minutes.

Minutes awaiting approval at the next board meeting will be available for inspection at the central office of the district after the office transcribes the notes into a document which has been proofread for errors and corrected.

Legal Reference: Neb. Statute 79-577
 79-580
 84-712
 84-1408 to 1414

Cross Reference: 203 Organization of the School Board
 1003 Public Examination of District Records
 1004 Press, Radio and Television News Media

Approved _____ Reviewed _____ Revised _____

EQUAL OPPORTUNITY EMPLOYMENT

The Schuyler Community School District shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and non-discrimination laws, directives and regulations of federal, state and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal employment opportunity and non-discrimination policies. Employees shall be given notice of this policy annually. The board shall appoint an employee to serve as non-discrimination compliance coordinator.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. In employing individuals, the district will not discriminate in any aspect of employment with regard to race, color, religion, national or ethnic origin, sex, disability, age, marital status, genetic background, veteran status, pregnancy, or childbirth or related medical condition.

Advertisements and notices for vacancies within the district shall contain the following statement: "The Schuyler Community School District is an equal opportunity employer (EOE)." The statement shall also appear on application forms.

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, shall be directed to:

Name and/or Title: Dr. Daniel J. Hoelsing, Superintendent
Address: 401 Adam Street, Schuyler, NE 68661
Telephone No.: (402) 352-3527

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and non-discrimination laws and policies, including but not limited to complaints of discrimination, may also be directed in writing to the Director of the Kansas Office of Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, (816) 268-0599, the Nebraska Equal Opportunity Commission, State Office Building, 301 Centennial Mall South, 5th floor, P.O. Box 94394, Lincoln, NE 68509-4934, (402) 471-2024 or (800) 642-6112 or by email to OCR.KansasCity@ed.gov.

This inquiry or complaint to the federal office may be done instead of, or in addition to, an inquiry or complaint at the local level.

Approved _____ Reviewed _____ Revised _____

Further information and procedures for filing a complaint are available at the website of the Nebraska Equal Opportunity Commission, <http://www.neoc.ne.gov/comp/comp.htm>.

Legal Reference: 29 U.S.C. §§ 621-634 (1994).
42 U.S.C. §§ 2000e et seq. (1994).
42 U.S.C. §§ 12101 et seq. (1994).
Neb. Statute 48-1101 et seq. (Nebr. Fair Employment Practice Act)

Cross Reference: 103 Equal Educational Opportunity
404.06 Harassment by Employees
406.02 Certificated Employee Qualifications, Recruitment
and Selection
412.02 Support Staff Qualifications, Recruitment and
Selection

FACILITIES FOR MILK EXPRESSION

The district will designate a private area, other than a restroom, for an employee for breast-feeding or to express breast milk for her nursing child in a place which is shielded from view and free from intrusion from co-workers and the public.

Legal Reference: LB 627 (2015)

Approved _____ Reviewed _____ Revised _____

RETURN FROM PEDIATRIC CANCER

The Board recognizes that students who have been treated for pediatric cancer and are returning to school may need informal or formal accommodations, modifications of curriculum, and monitoring by medical or academic staff.

The district shall establish a return to learn protocol for students returning from the treatment of pediatric cancer. The return to learn protocol shall recognize that these students may need accommodations for specific cognitive, behavioral, physical, developmental, and social impairments.

When appropriate, a section 504 plan may be developed to coordinate and accomplish these accommodations and modifications.

It is the responsibility of the superintendent to implement this policy.

Legal Reference: LB 511 (2015)

Approved _____ Reviewed _____ Revised _____

CURRICULUM DEVELOPMENT

Curriculum development shall be an ongoing process in the school district. Each curriculum area shall be reviewed and revised when necessary according to the timelines set out by the superintendent. These timelines will provide for periodic review of each curriculum area.

The superintendent shall be responsible for curriculum development and for determining the most effective way of conducting research of the school district's curriculum needs and a long-range curriculum development program. In making recommendations to the board, the superintendent shall propose a curriculum that will:

- fulfill the philosophy of the school district;
- reflect the educational and operational needs assessment of the school district;
- articulate courses of study from kindergarten through grade twelve;
- identify minimum objectives for each course and, at the elementary level, for each grade;
- provide for the evaluation of the procedures and methods for attaining the objectives;
- provide for objective monitoring of a student's progress;
- provide for the needs of vocational and college bound students;
- include, if feasible, the course offerings requested by the students;
- provide measurable quality academic content standards by the dates specified in Part 004 of Rule 10 that are the same as, equal to or more rigorous than the adopted state standards of the Nebraska Department of Education.

The above mentioned standards include the English Language Arts Standards (2014), Mathematics Standards (2010), Science Standards (2010) and Social Studies Standards (2012) as approved by NDE. Any changes from the specific standards as approved by NDE in those four areas will be attached to this policy.

It shall be the responsibility of the superintendent to keep the board apprised of necessary curriculum changes and revisions and, if needed, to develop administrative regulations for curriculum development and recommendations to the board.

Legal Reference: NDE Rule 10
20 U.S.C. § 1232h (1994).
34 C.F.R. Pt. 98 (1996).

Cross Reference: 102 Educational Philosophy of the District
104 Educational and Operational Planning
604 Instructional Curriculum
606 Instructional Materials

Approved _____ Reviewed _____ Revised _____

BIDDING PROCEDURES

The purchasing procedure of the school district shall not only ensure the best possible price for goods and services, but shall also operate efficiently and economically. The construction of facilities which may exceed an expenditure of \$100,000, and an amount as periodically adjusted by state statute, shall be advertised and submitted for bid in the manner required by law. This limit does not apply to the acquisition of existing buildings, purchase of new sites or site expansions by the district. Other purchases or contractual services may be advertised and submitted for bid as directed by the Board or when, in the opinion of the superintendent, the welfare of the district will be served. All bids must be submitted in sealed envelopes, addressed to the Board and plainly marked with the name of the bid and the time of the bid opening. Bids shall be opened and examined publicly.

The Board reserves the right to reject any or all bids or any part of any bid and accept that bid which appears to be in the best interest of the school district. The Board reserves the right to waive any informalities in any bid. Any bid may be withdrawn prior to the scheduled time for the opening of bids. Any bid received after the time and date specified shall not be considered.

Legal Reference: Neb. Statute 73-106
 Neb. Statute 79-10,104

Approved _____ Reviewed _____ Revised _____

CONSTRUCTION PLANS AND SPECIFICATIONS

The board may engage the services of consultants or other personnel to study the needs of the school district's buildings and sites in providing the education program. The results of these services will be considered in planning the education program and in making decisions about the improvement and acquisition of additional buildings and sites.

In any construction involving architecture or engineering with a cost contemplated to exceed \$100,000, and an amount as periodically adjusted by state statute, the board shall engage an architect, a professional engineer, or a person or persons under the direct supervision of an architect or professional engineer to prepare the plans, specifications and estimates for the construction.

It shall be the responsibility of the superintendent to make a recommendation to the board regarding the need for such services and who should perform such services for the board.

Buildings considered for purchase or construction by the board or currently owned by the school district and used for the education program must meet, or upon improvement be able to meet, the specifications set by the board. The board shall make this determination.

Prior to construction or renovation of buildings and sites the board shall make a determination of the method by which it will obtain construction services. If the board elects by a seventy-five percent affirmative vote to use the Construction Management at Risk or Design-Build methods rather than the traditional Design-Bid-Build method, policies for that respective method must be established prior to selecting the construction services provider.

Prior to remodeling or other construction of buildings and sites, the board may appoint a committee of consultants, employees, citizens, or others to assist the board in developing the specifications for the new or improved buildings and sites. These specifications shall be consistent with the education program, and they shall provide the architect with the information necessary to determine what is expected from the facility. It shall be within the discretion of the board to determine whether a committee shall be appointed.

It shall be the responsibility of the superintendent to make a recommendation to the board regarding the specifications of buildings and sites.

Legal Reference: Neb. Statute 81-3445

Cross Reference: 104 Educational and Operational Planning

Approved _____ Reviewed _____ Revised _____

DATA OR RECORDS RETENTION

School district records shall be housed in the central administration office of the school district. It shall be the responsibility of the superintendent to oversee the maintenance and accuracy of the records. The following records shall be kept and preserved at a minimum according to the schedule below:

- Secretary's financial records Permanently
- Treasurer's financial records Permanently
- Minutes of the Board of Education Permanently
- Annual audit reports Permanently
- Annual budget Permanently
- Permanent record of individual pupil Permanently
- Records of payment of judgments against the school district 20 years
- Bonds and bond coupons 10 years
- Written contracts 10 years
- Cancelled warrants, check stubs, bank statements, bills,
invoices, inventories and related records 5 years
- Program grants As determined by the grant
- Nonpayroll personnel records 7 years
- Payroll records 3 years

Employees' records shall be housed in the central administration office of the school district. The employees' records shall be maintained by the superintendent, the building administrator and the employee's immediate supervisor.

The permanent and cumulative records of students currently enrolled in the school district shall be housed where they can be maintained securely and efficiently for the district's needs.

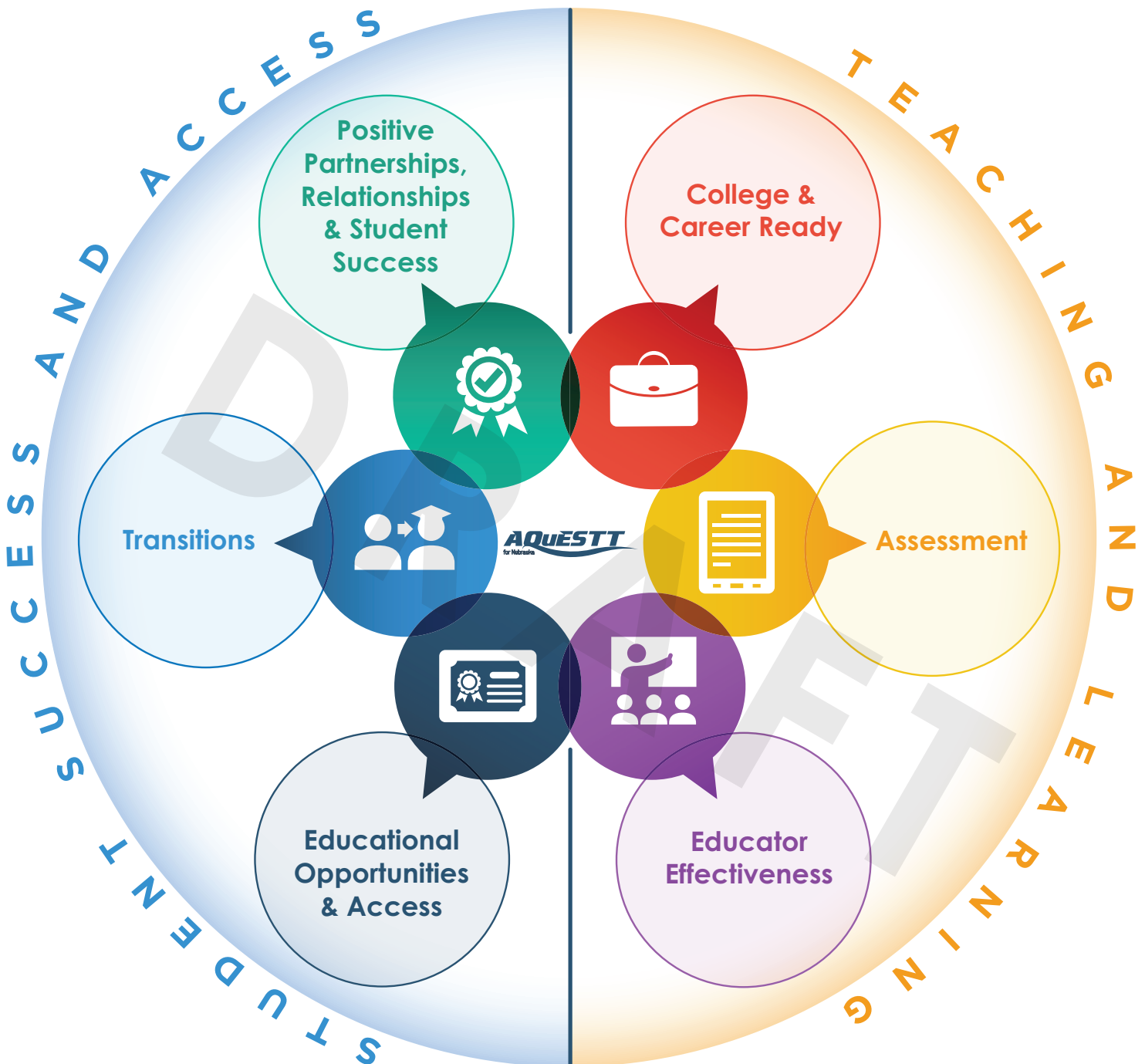
The superintendent may store any or all school district records electronically.

- Cross Reference: 203.04 Secretary
 204.11 Meeting Minutes
 402.06 Employee Records
 507 Student Records
 1003 Public Examination of District Records

Approved _____ Reviewed _____ Revised _____

The Six Tenets of A QuESTT

The framework is designed around the following six tenets:



Each tenet is further defined by areas of focus. For each area of focus, specific indicators, measures (data points) and timelines will be developed. The Nebraska Department of Education is currently working on the indicators, measures and timelines. Linkages of the indicators to other state or federal requirement will also be incorporated into the framework.

STUDENT SUCCESS AND ACCESS



Positive Partnerships, Relationships & Student Success

The State Board believes that student engagement through positive partnerships and relationships is fundamental to successful schools and districts. The State Board seeks to support schools and districts to implement best practices in student, parent/guardian and community engagement to enhance educational experiences and opportunities.

Areas of Focus

- Individualized or Personalized Learning Plans
- Attendance and Participation
- Parent/Guardian Involvement
- Community and support services



Transitions

The State Board believes that quality educational opportunities focus on supports for students transitioning between grade levels, programs, schools, districts and ultimately college and careers.

Areas of Focus

- Early Childhood-Elementary
- Elementary-Middle School
- Middle School-High School
- High School-Post High School



Educational Opportunities and Access

The State Board believes that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

Areas of Focus

- Early Childhood Education
- Comprehensive Learning Opportunities
- Expanded Learning Opportunities
- Blended Learning Opportunities

TEACHING AND LEARNING



College & Career Ready

The State Board of Education believes that every student upon completion of secondary education shall be prepared for postsecondary educational opportunities and to pursue their career goals.

Areas of Focus

- Rigorous College & Career Ready Standards for All Content Areas
- Technological & Digital Readiness
- Support for Career Awareness and Career/College Goals



Assessment

The State Board believes the results of multiple assessment sources (national, state, and classroom-based) should be used to measure student achievement of college and career ready standards, and be used as an integral part of the instructional process.

Areas of Focus

- Individualized/Adaptive Assessments
- Classroom Based Assessments
- State Assessments
- National/International Assessments



Educator Effectiveness

The State Board believes that students should be surrounded by effective educators throughout their learning experiences such that schools and districts develop effective teachers and leaders who establish a culture of success.

Areas of Focus

- Nebraska Teacher & Principal Performance Framework
- Professional Development
- Building Leadership Supports
- Effective Local Policy Makers & Superintendents

8/10/2015

TRANSFERS WITHIN THE DISTRICT

Last Name First Name	First Name	Transferring School Year	Date Transfer Requested	Grade Entering	SCS Resident School Building	SCS Transferring to Building
Ladehoff	Kiera	15-16	7/21/2015	3	SES	Fishers
Petermann	Bailey	15-16	7/21/2015	8	SMS	Fishers
Sock	Derrick	15-16	8/4/2015	5	Richland	SES
Sock	Ethan	15-16	8/4/2015	K	Richland	SES

OPTIONS OUT / IN

Last Name First Name	First Name	Option School Year	Date Transfer Requested	Grade Entering	Resident District	Option district
Heidemann	Kenall	15-16	5/12/2015	2	SES	Columbus Public
Heidemann	Parker	15-16	6/7/2015	K	SES	Columbus Public
Ortega	Elijah	15-16	7/28/2015	1	Lakeview	SCS/SES
Zacarias	Austin	15-16	7/28/2015	10	Lakeview	SCS/SCHS
Rice	Cody	15-16	7/28/2015	7	Lakeview	SCS/SMS
Syring	Savannah	15-16	8/3/2015	11	SCS/Bellwood	David City Public
Cogdill	Ryan	15-16	8/3/2015	K	SES	Fremont Public
Cooper	Victoria	15-16	8/6/2015	10	SCS/Linwood	David City Public

CANCELED OPTIONS:

Last Name First Name	First Name	Option School Year	Date canceled		Resident District	Option district
Jacobson	Brandon		7/7/2015	Graduated	SCS/Linwood	Prague
Wilkinson	Jazzarae		6/25/2015	Graduated	SCS/Richland	Columbus Public
Walkenhorst	Zachary		6/25/2015	Graduated	SCS/Richland	Columbus Public

PRE SCHOOL - 2ND PHASE RENOVATION - MAY 2015

Construction meetings will be held every Monday morning
at 9:00 a.m. at the Pre-school

TASK

Duration

START

FINISH

COMPLETED

TASK	Duration	START	FINISH	COMPLETED
Joseph R. Hewgley & Assoc. Inc. submitted drawings for fire escape	0			X
State Fire Marshall reviewed drawings for fire escape	0		12/31/2014	X
City of Schuyler issued building permit	0		4/29/2015	X
Maintenance removed ceiling tile	10	4/24/2015	5/8/2015	X
KV Quality Construction Inc. Poured cement pad stairway	7	5/1/2015	5/8/2015	X
Maintenance removed carpet	6	5/2/2015	5/8/2015	X
Mr. Dirkschneider removed electrical conduit/heaters/air conditions	5	5/4/2015	5/8/2015	X
Semerad Construction to frame classrooms	8	5/6/2015	5/15/2015	X
Mr. Baumert-Columbus Carpet - tear off ceramic base - restrooms	5	5/8/2015	5/13/2015	X
Mr. Dirkschneider install electrical	60	5/11/2015	8/14/2015	
Dirkschneider install HVAC	60	5/11/2015	8/7/2015	X
Semerad Const./Ewert's Drywall Inc. to frame fire escape	17	5/20/2015	6/12/2015	X
Semerad Construction to install windows	11	5/22/2015	5/29/2015	X
Wolfe Plumbing for restrooms	18	5/27/2015	6/19/2015	X
Ewert's Drywall Inc. to install drywall/texture classrooms	20	5/28/2015	6/26/2015	X
Mr. Baumert-Columbus Carpet -install ceramic tile(walls) - restrooms	15	6/16/2015	7/17/2015	X
Maintenance paint walls and ceiling tiles/grids	10	7/6/2015	8/14/2015	
Americom to install wiring for telephone/camera system	5	7/8/2015	7/28/2015	X
Barone Security to install smoke detector/strobe lights	5	7/23/2015	7/25/2015	X
Epoxy Coating Specialist - paint epoxy restroom floors	10	7/16/2015	7/26/2015	X
Mr. Baumert-Columbus Carpet - install carpet tile and vinyl base	10	7/20/2105	8/14/2015	
Mr. Dirkschneider-install restroom partitions	5	7/27/2015	8/14/2015	
State Fire Marshall final inspection			8/7/2015	
PASSED INSPECTION				

Attendance of Construction Meeting 8/10/15

RON MUNDIL - DIRECTOR OF FACILITIES

PAUL DIRKSCHNEIDER - HVAC - & ELECTRICAL

DAN BAUMERT - COLUMBUS CARPET - (WAITING FOR CORNER TILES - 1-HR WORK)

DEPUTY STATE FIRE MARSHALL - (8-7-15 - PASSED)
