



Schuyler Community Schools
Board of Education Regular Meeting
Monday, January 12, 2015 6:30 PM
Schuyler Central High School Music Room
120 W. 20th St.
Schuyler, NE 68661-2400

Attendance Taken at 6:30 PM.

Richard Brabec: Present
Eric Cerny: Present
Holly Hild: Present
Lumir Jedlicka: Present
Chuck Misek: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 7.

I. Call Meeting to Order

STRIVE • COMMIT • SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

All board members were present. In addition the following were in attendance: Principals Burton, Reinsch, and Vrba; Activity Administrator Egr; and Program Director Grammer. President Jedlicka read the District Mission Statement.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

President Jedlicka stated the meeting had been preceded by advance notice and declared to be in open session.

II. Recognition of Board of Education Appreciation

1. Congratulations for Rich Brabec and Brian Vavricek on their re-election to the board of education.
2. Congratulations to Holly Hild on her election to the board of education.

3. Thank you to Lumir Jedlicka for his service and commitment to Schuyler Community Schools.

III. Recognition of New Member - Oath of Office

Richard Brabec and Brian Vavricek took the Oath of Office after being re-elected and Holly Hild took the Oath of Office as a new school board member.

IV. Election of 2015 Officers

Board Policy 203.01

Officers -- The Board shall elect from its members a president, vice president, a secretary, and a treasurer, at the first regular board meeting after the newly elected board members have been sworn in and prior to conducting any other business.

The **president** shall preside, when present, at all meetings of the Board and shall exercise such powers and perform such duties as usually devolve upon the presiding officer of a deliberative body. The president shall perform all duties imposed by statute. The president shall appoint any special committees that may be necessary or that may be requested by the Board to appoint.

The **vice president** shall preside at any meeting of the Board when the president is absent.

The **secretary** shall be responsible for the recording of all official proceedings of the Board, and for the safeguarding of such minutes. The secretary shall be responsible for the publication of such minutes in the local newspaper as directed by statutes.

The **treasurer** of the school district shall prepare and submit in writing a monthly financial report to the Board of Education. The treasurer shall be a member of the Board as specified by the statutes. An assistant to the treasurer may be appointed from outside the membership of the Board of Education.

The **superintendent** of the school district shall be considered an ex-officio Board member and shall attend all meetings except when the superintendent's contract and salary are discussed. The superintendent shall carry out those functions as required by statute, and as designated by the Board of Education within the framework of these policies.

President elect Brabec voiced his appreciation, along with the other board members, to Lumir Jedlicka for the time and commitment he has donated to Schuyler Community Schools as the School Board President.

IV.A. Board President

President Jedlicka asked for nominations for School Board President. Brian Vavricek nominated Richard Brabec and also made the motion to close nominations. Eric Cerny seconded the nomination of Richard Brabec. Motion to elect a new School Board President. Passed with a motion by Brian Vavricek and a second by Eric Cerny.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

IV.B. Vice President

President Brabec opened the nominations for Vice President. Brabec nominated Brian Vavricek, Hild made the motion to cease nominations; Cerny seconded the nomination for Vavricek. Motion to elect a new Vice-President for 2015. Passed with a motion by Richard Brabec and a second by Eric Cerny.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

IV.C. Secretary

President Brabec opened the nominations for Secretary. Misek nominated Semerad, Brabec seconded, and Misek moved the nominations close. Motion to elect the Secretary of the Board Board. Passed with a motion by Chuck Misek and a second by Richard Brabec.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

IV.D. Treasurer

Cerny nominated Chuck Misek for the office of School Board Treasurer for 2015. Vavricek made the motion to close nominations. Semerad seconded the motion to elect Misek.

IV.E. NASB Delegate

This appointment is for a delegate to vote at the representative assembly at the NASB State Convention.

President Brabec nominated himself to fill this position.

IV.F. Recording Secretary

In the past the board of education appointed Kathy Marking as recording secretary to record meeting minutes.

Motion to appoint Cathie Marking as recording secretary. Passed with a motion by Virginia Semerad and a second by Chuck Misek.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

V. Board of Education Committee Assignments

Board Policy 203.06

Committees will be appointed by the president of the board. These committees are created for specific tasks of seeking information or investigation and will report back to the board for its consideration and action. Committee action is considered to be advisory only. The following committees are appointed at the annual board organizational meeting for one year:

Americanism, Curriculum, Budget, Negotiations, Planning, Building and Grounds, Policy, Public Relations, Schuyler Community Schools Foundation
Special temporary committees of the Board, except as specified by statute, may be appointed by the president or chosen by a vote of the Board as needed. The

function of all such committees shall be fact-finding, deliberative and advisory, but never legislative or administrative. When the specified purpose of all sub-committees appointed to conform to statute. The superintendent shall be an ex-officio member of all such committees.

For the purpose of organizing the connected work of each committee, the following committee structure is recommended.

Americanism, Curriculum, and Assessment: Responsible for reviewing curriculum recommendations, textbook selection, staff requisitions and inventory. This is the only committee required by law (79-724) **3 members required.** See attached information.

Budget/Finance/Negotiations: Responsible for budget, finance, contract negotiations with administration, certificated staff negotiations and support staff contracts. **3 members recommended**

?Building/Grounds/Transportation: Responsible for recommending approval of the building and grounds and transportation programs, vehicle replacement schedule, building maintenance and upgrade schedule) **3 members recommended**

Board Policy: Responsible for annual review of board policies, handbooks, and safety/crisis plan. **2-3 members recommended**

Public Relations/Planning/Calendar: Responsible for recommending the annual district calendar, strategic planning process, and promoting positive public relations and communication. **2-3 members recommended**

The following Committee Assignments were made for the 2015 school year:
Americanism, Curriculum, Assessments - Semerad, Hild, Brabec
Budget, Finance, Negotiations - Misek, Brabec, Vavricek
Building/Grounds, Transportation - Misek, Semerad, Cerny
Board Policy - Hild, Vavricek, Brabec
Public Relations, Planning, Calendar - Vavricek, Hild, Semerad

VI. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Chuck Misek and a second by Virginia Semerad.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

VI.A. Agenda

VI.B. Minutes

VI.C. Acceptance of Claims

VI.C.1. Bills of \$5,000 or more

VI.D. Financial

VI.E. Other Listed Reports

VII. Public Forum - We ask that all presentation be limited in their length.

VII.A. Recognition of visitors and guests

VII.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

VII.C. Student Representative's Report

VIII. Action Items

VIII.A. Building, Grounds, and Transportation

VIII.A.1. Consider, discuss, and take action to approve advertising bids for the second floor fire exit at the preschool building.

The preliminary plans for the 2nd floor fire exit for the preschool building were attached to the December school board meeting. The building committee met with Hewgley and Associates to review the plans and discussed the process for advertising the project and accepting bids. If approved, the advertisement will run for 3 weeks in the Schuyler Sun and Columbus Telegraph the weeks of January 15, 22, and 29. Bids would be due and reviewed on Thursday, February 5, 2015 at 1:00 PM.

See attached information.

The plan for the fire escape at the SCS Preschool has been approved by the NE Fire Marshall. The plan will be put out for bids on January 13, 2015 and will remain open for three weeks. Bids will close on February 5, 2015. Motion to approve the recommendation advertise for bids on the preschool fire escape project as presented. Passed with a motion by Virginia Semerad and a second by Eric Cerny.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

VIII.A.2. Consider, discuss, and take action to approve listing the portable classrooms at the preschool site

We have four portable classrooms at the preschool site that we listed for sale last summer. We sold one of the original five buildings, but did not get competitive bids on the other four.

Last summer we set the minimum sale price at \$30,000 for the modular classrooms with restrooms and \$20,000 for the small modular without restroom facilities. If you agree to have us advertise these buildings, do you want to set a minimum bid price this year?

There are four portable classrooms for sale. Those with restrooms will be available for a minimum bid of \$30,000 and those without restrooms will be available for a minimum bid of \$20,000. Motion to to approve listing for sale the portable classrooms at the preschool site Passed with a motion by Eric Cerny and a second by Brian Vavricek.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad:

Yea, Brian Vavricek: Yea
 Yea: 6, Nay: 0, Abstain (With Conflict): 1

VIII.B. Budget, Finance, Personnel Contracts

VIII.B.1. Consider, discuss, and take action to approve the 2015-16

Certificated Staff Master Agreement as presented.

The board negotiation's team and SEA have reached a tentative agreement on the 2015-16 Certificated Staff Master Agreement. **Total Package Increase: \$389,111.61 3.78%**

	2014-15	2015-16	%
increase			
Base Salary	\$32,500	\$33,400	3.7%
Health Insurance	\$750 Deduct	\$750	
Deduct	1.9%		

Extra Duty Changes

Middle School						
Extra-Duty Assignments	Current Percentage	Current Amount	Requested Percentage	Requested Amount	Increase	Notes
Student Council Schuyler Youth Group (not assigned)		\$300.00	3.90%	\$1,267.50	\$967.50	Seciton 3.9: Constant Pe
MS Head Coach: Class V to Class VI Strive/Channel 99 (Class X to Class V) Channel 99/Strive Assistant	6.00%	\$1,950.00	7.20%	\$2,340.00	\$2,340.00	X-Country, FB, VB, BB
	12.50%	\$4,062.50	6.00%	\$1,950.00	-\$2,112.50	Videotape/streaming eve
	5.00%	\$1,625.00		\$10 per hour		As Assigned not to exce
High School						
Extra-Duty Assignments	Current Percentage	Current Amount	Requested Percentage	Requested Amount	Increase	Notes
SAT Position (Same as K-8 positions) Head One-Act Play Production Asst. One-Act Play Production	4.10%	\$1,332.50	6.00%	\$1,950.00	\$617.50	Change from Class IV to
		\$750.00	4.10%	\$1,332.50	\$582.50	Place on Class IV
Elementary School						
Extra-Duty Assignments	Current Percentage	Current Amount	Requested Percentage	Requested Amount	Increase	Notes
Head Teacher: Add to Section 3.9 SIP Team Committee Members	7.00%	\$2,275.00	0.07%	\$22.75	\$0.00	Currently paid but not or
	2.50%	\$812.50	2.50%	\$812.50	\$0.00	Change language to incl
K-12						
Extra-Duty Assignments	Current Percentage	Current Amount	Requested Percentage	Requested Amount	Increase	Notes
Building Level LAN Managers		\$300.00		\$300.00	\$0.00	Currently paid but not or

Total
Increase

\$3,362.50

This agreement will go into effect pending approval of Incentive Pay clarification by the NDE. There were changes made in the SMS coaching salaries to incorporate a more defined program to a lower grade level. The Negotiations Committee thought negotiations went smoothly, that the members of the staff who served on the bargaining team were fair and willing to listen. Those staff members were Becky Black, Shanda Hall, Mandy Yosten, Mark Wemhoff, and Missy Glodowski. Motion to approve the 2015-2016 Certificated Staff Master Agreement as presented. Passed with a motion by Richard Brabec and a second by Chuck Misek.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

VIII.B.2. Consider, discuss, and take action to extend the superintendent's contract as presented.

The negotiations committee is recommending extending the superintendent's contract as presented below:

In compliance with the superintendent Pay Transparency Act, the board of education will consider a two-year contract extension for Dr. Daniel J. Hoelsing at their regular January board meeting. The contract extends the current one-year (2014-15) contract for two additional years (2015-16, 2016-17). The proposed contract includes a salary increase from \$148,000 to \$152,000 (2.65%). All other contract provisions remain unchanged. The current and proposed superintendent contracts are posted on the lower right hand corner of the main district website at: www.schuylerschools.org

The Board Members reviewed Dr. Hoelsing's performance in December and gave him high marks. His contract was renewed for two years. Motion to approve the 2015-16 superintendent's contract as presented. Passed with a motion by Holly Hild and a second by Eric Cerny.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

IX. Discussion Items and Reports

IX.A. Discuss the Strategic Planning Process

1. Senior Center Presentation: Monday, January 26th at 5:30 PM.

2. Cargill Employees Workshop: Tuesday, January 27th from 7:30 AM to 8:00 PM.

3. Community Leaders Retreat: Monday, February 2nd at Cobblestone Hotel @ 5:30 PM.

4. Information gathered to date:
Staff/Community priorities

A list with priorities the staff would like to see implemented was handed out to the school board members along with a list of programs that already have been put into place and will continue. There are three more meetings scheduled with the public: January 26 at the Senior Center, January 27 at Cargill; and February 2 at the Cobblestone Inn.

IX.B. Principals' Reports

S.E.S.'s January Board of Education Report: K-2

We are just getting back into the swing of being on schedules, learning core curriculum, and homework. (And trying to stay warm!)

Second quarter report cards will be sent home with students on Wednesday, January 7th!

All of the K-2 students have been scheduled to take the MAPS test within the next 2 to 3 weeks!

Submitted by: Darli Jo Vrba

Preschool and Grades 3-5 Report: Bill Comley

Enrollment

Preschool	91	Kindergarten	169
1st Grade	143	2nd Grade	123
3rd Grade	134	4th Grade	148
5th Grade	128	Total Enrollment	936

NeSA Writing test will happen January 28-29 for 4th graders

Rural Schools Report: Gerry Reinsch and Richland Staff

We extend our deepest sympathy to the family of Armando Venzor. Armando was a part time custodian at the Richland School for the past five years. He was a friendly and dedicated employee who took great pride in his work.

IX.C. Directors' Reports

SCHS Activities Reports: Michelle Egr

Welcome to the New Year! See Attachements.

On January 7th, I attended the NSAA District II meeting. Attached is the information of the meeting.

I will be a delegate for NSAA District II Representative Assembly.

Director of Special Services, Curriculum, and Assessment: Dave Gibbons

School Improvement

– We have submitted our Accreditation Progress Report from our External Visit two years ago. I have shared a preliminary copy with you previously but let me know if you'd like a final copy. We will have our next visit in three years, but School Improvement teams have already been working on data and plans to prepare for our next visit.

Student Services

– I have been working with district staff to build our Section 504 policy. We have some questions for outside experts and we are just waiting to hear back from them to finalize it.

Assessment and Accountability

– As required, we offered school choice for students who attend Schuyler Elementary, but we did not have any students take the choice. The next requirement is to have an Accountability Compact Team for the elementary. It will consist of our school improvement team, administrators and parents. I would like to have someone from the curriculum committee to sit on this team.

Director of Grants Report: Stephen Grammer

21st Century Grant—After School Program

- The After School Program will start up again for second semester on Monday, January 12th.
- To start off the second semester we have 155 students signed up at SES and 50 students signed up at SMS.
- Starting the second semester, we will be serving dinner for those students staying for the After School Program.

School Improvement Grant (SIG)

Discovery Education

- On Friday, January 9th, the math teachers at the middle school will receive an afternoon training on the newly released Math Tech Books through Discovery Education.
- On Tuesday and Wednesday, January 13th & 14th, the staff at the middle school will have a training on maximizing student engagement for the whole staff. On each day, half of the staff will go through the training.
- On Tuesday, January 20th, the Administrative team at the middle school will have a Leadership training from Discovery Education for half of the day.

CTAC

- CTAC representatives will be meeting with the Leadership Team and the full staff on Friday, January 23rd.

Middle School Athletics

- The Boys Basketball season began on Monday, January 5th. At this time we have 28 7th grade boys and 27 8th grade boys signed up to participate this season.
- Aerobics also started at the beginning of the second semester at SMS. At this time we have 25 7th grade girls and 25 8th grade girls signed up to participate this season.
- Starting the second semester, we will be serving dinner for those students staying for the After School Program

A.D. Egr met with the Activity sponsors to discuss how to get more students involved and to work on the summer calendar. Curriculum Director Gibbons reported that SCS submitted our Accreditation Progress Report. He also asked one board member to volunteer to be on the Accountability Compact Team. Director Grammer attended two conferences, one in Maryland and one in Los Angeles. An evening meal will be offered at the after-school program beginning January 12th. These meals will be 85% federally reimbursable.

IX.D. Superintendent's Report

1. **Highway 15 Crossing at Middle School:** The City of Schuyler and Nebraska Department of Roads met with me to discuss possible changes to improve safety for students/parents crossing highway 15 at the middle school.

2. **Legislative Issues Conference in Lincoln:** The NASB Legislative Issues Conference is scheduled for January 25-26 in Lincoln at the Cornhusker Marriott Hotel. Please let Sally know if you want to attend or need a room.

3. **Two inservice speakers:** David Weber will be here on Monday, January 12th from 8:30 AM to 11:00 AM. VJ Smith will be the afternoon speaker from 1:00 PM to 2:30 PM.

4. **Kevin Hunnicutt:** Will be here on January 29th and 30th to work with our students and staff on technology in schools. There will be a special presentation for parents on Thursday evening from 7:00 to 8:30 PM in the east gym. Kevin was the main presenter at the school board's convention in Omaha this year.

5. **APL Associates:** Will be here on February 3rd to work with our high school teachers and a few teachers from the middle and elementary schools. The workshop will run from 8:00 to 4:00 PM. You are welcome to attend any part or the whole day if you would like.

6. **NASB Board President's Workshop:** NASB will be hosting a "Developing a Board President Leadership Plan" in Lincoln on February 22-23. This workshop is limited to 24 attendees. Please let Sally know if you are interested in registering for the conference.

Dr. Hoelsing met with the NE Dept. of Roads and Mayor Reinecke to change the signage, the location of the crosswalk and the location of the flashing light at SMS. No changes will be made until the clearance is given by the

NDOR. On January 12, the SCS staff spent the day on Professional Development. Kevin Hunnicutt will do a presentation on January 29th and 30th to work with our students and staff on technology in schools. There will be a special presentation for parents on Thursday evening.

IX.E. Board Member Reports

Foundation Report: Lumir, Brian, and Virginia

**SCHUYLER COMMUNITY SCHOOLS FOUNDATION
MEETING 01/05/2015 @ 12 NOON – 1:00 P.M.
@ SCHUYLER CENTRAL HIGH SCHOOL PRINCIPAL
CONFERENCE RM**

Membership: Lumir Jedlicka-Treasurer, Brian Vavricek- President, Virginia Semerad, Joyce Baumert, Sandy Seckman- Vice President, Victor Lopez, and Dan Hoelsing

Guests -Patty Schmidt– Chamber Executive Director

-Kem Cavanah – Economic Development Coordinator

-Shelley Friesz –shelley.friesz@schuylercommunityschools.org – 402-352-3527 Ext 216

Foundation Assistant

-Sheri Balak – sheribalak@gmail.com – Alumni Honors consultant

Vision: To support the enrichment of educational programs and student life experiences

Goals: -To promote education in Schuyler Community Schools

-Additional giving of \$100,000 by August 31st, 2014

-Conduct feasibility study on possible new construction at high school building

Secretary Report/Minutes – Review and Approve (refer minutes e-mailed by Shelley Friesz – December 1, 2014)

Treasurer’s Report – unofficial total balance \$115,037

· Received a \$500 donation from Michael Heavican for Scholarships

Committee Reports:

- Labor Day: Brian & Victor & Sandy
 - Scholarship: Sandy, Lumir
- Education: Lumir & Brian
- Alumni Website: Dan & Virginia
- Alumni Honors Committee: Sheri & Joyce
 - Performing Arts Center: Joyce & Virginia

Next Meeting – February 2, 2015 @ 12:00 Noon @ Schuyler Central Principal Conference Rm

The Educator and Para Educator who will be honored for second term are to be announced. Work continues on the Alumni website. Donations for scholarships awards have been received from two of the Distinguished Alumni from 2014.

X. Correspondence Items

XI. Adjournment

Motion to adjourn at 7:47 PM. Passed with a motion by Eric Cerny and a second by Brian Vavricek.

Lumir Jedlicka: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

OATH OF OFFICE

Do you solemnly swear to support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic?

(I do.)

Will you bear true faith and allegiance to the same?

(I will.)

Do you take this obligation freely and without mental reservation or for purpose of evasion?

(I do.)

Will you faithfully and impartially perform the duties of the office of Colfax County District 123 (Schuyler Community Schools) School Board Member; according to law, and to the best of your ability?

(I will.)

And do you further swear that you do not advocate, nor are you a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as you are in this position you will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help you God.

(I do solemnly swear.)

Board Member

Date

Board of Education Regular Meeting
 January 12, 2015 6:30 PM
 Schuyler Central High School Media Center

I. Call Meeting to Order	Lumir
A. Pledge of Allegiance	Lumir
B. Declaration of Open Meeting	Lumir
II. Recognition of Board of Education Appreciation	Dr. Hoelsing
III. Recognition of New Member - Oath of Office	Dr. Hoelsing
IV. Election of 2015 Officers	Dr. Hoelsing
A. Board President	Dr. Hoelsing
B. Vice President	Dr. Hoelsing
C. Secretary	Dr. Hoelsing
D. Treasurer	Dr. Hoelsing
E. NASB Delegate	Dr. Hoelsing
F. Recording Secretary	Dr. Hoelsing
V. Board of Education Committee Assignments	Board President
VI. Approval of Consent Agenda	
A. Agenda	
B. Minutes	
C. Acceptance of Claims	
1. Bills of \$5,000 or more	
D. Financial	
E. Other Listed Reports	
VII. Public Forum - We ask that all presentation be limited in their length.	
A. Recognition of visitors and guests	Lumir
B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)	
C. Student Representative's Report	Rosbin Ravanales
VIII. Action Items	
A. Building, Grounds, and Transportation	
1. Consider, discuss, and take action to approve advertising bids for the second floor fire exit at the preschool building.	Dr. Hoelsing
2. Consider, discuss, and take action to approve listing the portable classrooms at the preschool site	Dr. Hoelsing
B. Budget, Finance, Personnel Contracts	Dr. Hoelsing
1. Consider, discuss, and take action to approve the 2015-16 Certificated Staff Master Agreement as presented.	Dr. Hoelsing and Board Negotiation's Team
2. Consider, discuss, and take action to extend the superintendent's contract as presented.	Negotiations Committee
IX. Discussion Items and Reports	
A. Discuss the Strategic Planning Process	Dr. Hoelsing
B. Principals' Reports	Building Principals
C. Directors' Reports	Directors
D. Superintendent's Report	Dr. Hoelsing
E. Board Member Reports	Board Members

X. Correspondence Items

XI. Adjournment

Board of Education Regular Meeting

December 08, 2014 6:30 PM

Schuyler Central High School Media Center

Attendance Taken at 6:30 PM:

Present Board Members:

Richard Brabec

Eric Cerny

Chuck Misek

Virginia Semerad

Brian Vavricek

Absent Board Members:

Lumir Jedlicka

I. Call Meeting to Order

Discussion:

Vice President Brabec conducted the meeting in President Jedlicka's absence. Other board members present were Cerny, Vavricek, Misek, and Semerad. Other administrators present were Principals Comley, Reinsch, Pavlik and Burton, Superintendent Hoelsing, Activity Administrator Egr, Curriculum Director Gibbons, and Director of Grants Grammer. Others attending were Student Council representative Rosbin Ravanales, 2015 Board Member elect Holly Hild, and County Attorney Denise Kracl.

I.A. Pledge of Allegiance

Discussion:

All those present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

Discussion:

Vice President Brabec declared the meeting had been preceded by advance notice according to State Law 84-1411. The Open Meetings Law is posted outside the SCHS Library/Media Center Annex.

II. Approval of Consent Agenda

Motion Passed: Motion to approve the consent agenda passed with a motion by Brian Vavricek and a second by Eric Cerny.

Lumir Jedlicka	Absent
Richard Brabec	Yes
Eric Cerny	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

Discussion:

Jose Luna and Kim Parsons were present to discuss the district intra-city bus transportation. They shared concerns about students getting on the wrong bus. The school board thanked them for bringing their concerns to the meeting.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Negotiations

IV.A.1. Discuss, consider, and take action to approve SEA request to be recognized as the sole bargaining unit for non-supervisory certificated staff for the 2016-17 contract year.

Motion Passed: Motion to approve the Schuyler Education Association as sole bargaining unit for non-supervisory certificated staff for the 2016-17 contract year. passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Lumir Jedlicka	Absent
Richard Brabec	Yes
Eric Cerny	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

IV.B. Public Relations

IV.B.1. Discuss, consider, and take action to approve Interlocal Agreement with Colfax County for a Truancy Officer to assist the School.

Discussion:

County Attorney Denise Kracl addressed the school board regarding the Interlocal agreement for the part-time Colfax County truancy officer. The Colfax County Commissioners have already approved this position. The position is paid for from a Nebraska state grant. The officer will be housed in the Colfax County Attorney's office.

Motion Passed: Motion to approve the Interlocal Agreement with Colfax County for a part-time Truancy Officer for the 2014-15 school year. passed with a motion by Eric Cerny and a second by Richard Brabec.

Lumir Jedlicka	Absent
Richard Brabec	Yes
Eric Cerny	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

IV.C. Personnel

IV.C.1. Discuss, consider, and approve administrative hiring recommendations on support staff replacements.

Motion Passed: Motion to approve administrative recommendation to hire Isidro Adame and Jacqueline Pickhinke for support staff vacancies. passed with a motion by Richard Brabec and a second by Virginia Semerad.

Lumir Jedlicka	Absent
Richard Brabec	Yes
Eric Cerny	Yes

Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

V. Discussion Items and Reports

V.A. Discuss results of staff strategic planning workshop.

Discussion:

Upcoming Strategic Planning workshops are as follows: Elementary: Tuesday, December 9th at 8:15 AM and 6:00 PM; High School: Thursday, December 11th at 7:00 PM; and Middle School: Monday, December 15th at 5:30 PM. Two more workshops are planned in January, 2015 at the Schuyler Senior Center and at Cargill.

V.B. Discuss preschool 2nd floor fire escape plans presented by Hewgley and Associates.

Discussion:

Architects Hewgley and Assoc. have submitted preliminary plans for a 2nd-story fire escape at the SCS Preschool to the State Fire Marshall for approval. Final plans will be presented at the January board meeting for board consideration. The Building and Grounds Committee will meet in January to discuss the plans.

V.C. Discuss timeline for 2015-16 Contracts.

Discussion:

The 15-16 contract for the Superintendent will be put into place at the January board meeting after the personnel committee makes a recommendation to the entire school board.

V.D. Principals' Reports

Discussion:

NET (Nebraska Educational Television) is featuring a segment from the event held at SES. The public may view it at <http://netnebraska.org/media/media.php?bin=NET&vidgroup=40170255>. 30 students from SES attended the Science Olympiad sponsored by the ESU.

SMS raised \$310 for the local food pantry at their school dance.

SCHS has reported the first graduate of 2015 from the Alternative Education site. Principals Kovar and Pavlik attended a three-day APL training in West Point, NE. A one-day workshop will be offered to the staff in February to share the information.

V.E. Directors' Reports

Discussion:

The 21 Century Grant After-School Program has 155 students registered at SES and 45 registered at SMS. Additional volunteer adult supervision is always welcome so more students may participate.

Schools will begin administering winter MAP assessments the third week in December. The NeSA Writing Assessments for 4th, 8th, and 11th graders will be given at the end of January with the ELDA Assessment for all Limited English Proficient students starting in February. The NeSA Reading, Math and Science tests will start at the end of March.

The 2014-15 Persistently Lowest Achieving Schools (PLAS) list was recently released. The list can be found with the State of the Schools Report on the Nebraska Department of Education website.

V.F. Superintendent's Report

V.G. Board Member/Committee Reports

Discussion:

The SCS Foundation will have an attorney review their by-laws. They are looking forward to the Strategic Planning results to help them focus on the direction the foundation will take in the future. They would also like to see the formation of an Alumni Association.

VI. Correspondence Items

VII. Adjournment

Motion Passed: Motion to adjourn at 7:30 PM. passed with a motion by Brian Vavricek and a second by Eric Cerny.

Lumir Jedlicka	Absent
Richard Brabec	Yes
Eric Cerny	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

Board Secretary

Board of Education Regular Meeting
December 08, 2014
Schuyler Central High School Media Center

Vice President Brabec conducted the meeting in President Jedlicka's absence. Other board members present were Cerny, Vavricek, Misek, and Semerad. Administrators present were Principals Comley, Reinsch, Pavlik and Burton, Superintendent Hoelsing, Activity Administrator Egr, Curriculum Director Gibbons, and Director of Grants Grammer. Others attending were Student Council representative Rosbin Ravanales, 2015 Board Member elect Holly Hild, and County Attorney Denise Kracl.

All those present participated in the Pledge of Allegiance. Vice President Brabec declared the meeting had been preceded by advance notice according to State Law 84-1411. The Open Meetings Law is posted outside the SCHS Library/Media Center Annex.

Motion to approve the consent agenda passed with a motion by Vavricek and a second Cerny.

Public Forum - Jose Luna and Kim Parsons were present to discuss the district intra-city bus transportation. They shared concerns about students getting on the wrong bus. The school board thanked them for bringing their concerns to the meeting.

Negotiations - Motion to approve the Schuyler Education Association as sole bargaining unit for non-supervisory certificated staff for the 2016-17 contract year passed with a motion by Semerad and a second by Vavricek.

Public Relations - Motion to approve the Interlocal Agreement with Colfax County for a part-time Truancy Officer for the 2014-15 school year passed with a motion by Cerny and a second by Brabec.

County Attorney Denise Kracl addressed the school board regarding the Interlocal agreement for the part-time Colfax County truancy officer. The Colfax County Commissioners have already approved this position. The position is paid for from a Nebraska state grant. The officer will be housed in the Colfax County Attorney's office.

Personnel - Motion to approve administrative recommendation to hire Isidro Adame and Jacqueline Pickhinke for support staff vacancies passed with a motion by Brabec and a second by Semerad.

Reports - Upcoming Strategic Planning workshops are as follows: Elementary: Tuesday, December 9th at 8:15 AM and 6:00 PM; High School: Thursday, December 11th at 7:00 PM; and Middle School: Monday, December 15th at 5:30 PM. Two more workshops are planned in January 2015 at the Schuyler Senior Center and at Cargill.

Architects Hewgley and Assoc. have submitted preliminary plans for a 2nd-story fire escape at the SCS Preschool to the State Fire Marshall for approval. Final plans will be presented at the January board meeting for board consideration. The Building and Grounds Committee will meet in January to discuss the plans.

The 15-16 contract for the Superintendent will be put into place at the January board meeting after the personnel committee makes a recommendation to the entire school board.

Principals - NET (Nebraska Educational Television) is featuring a segment from the event held at SES. The public may view it at

<http://netnebraska.org/media/media.php?bin=NET&vidgroup=40170255>. 30 students from SES attended the Science Olympiad sponsored by the ESU.

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Principals Kovar and Pavlik attended a three-day APL training in West Point, NE. A one-day workshop will be offered to the staff in February to share the information.

Directors - The 21 Century Grant After-School Program has 155 students registered at SES and 45 registered at SMS. Additional volunteer adult supervision is always welcome so more students may participate.

Schools will begin administering winter MAP assessments the third week in December. The NeSA Writing Assessments for 4th, 8th, and 11th graders will be given at the end of January with the ELDA Assessment for all Limited English Proficient students starting in February. The NeSA Reading, Math, and Science tests will start at the end of March.

The 2014-15 Persistently Lowest Achieving Schools (PLAS) list was recently released. The list can be found with the State of the Schools Report on the Nebraska Department of Education website.

Committee - The SCS Foundation will have an attorney review their by-laws. They are looking forward to the Strategic Planning results to help them focus on the direction the foundation will take in the future. They would also like to see the formation of an Alumni Association.

Motion to adjourn at 7:30 PM. passed with a motion by Vavricek and a second by Cerny.

Respectfully submitted,
Cathie Marking
Recording Secretary

SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of January 2015

GENERAL FUND

Check #	Date	Vendor	Description	Amount
00033014	1/12/2015	ACT	ACT reporting	250.00
00033015	1/12/2015	Aegis Therapies	sped services	3027.43
00033016	1/12/2015	Agri-City Insurance Agency LLC	adding vehicle change	45.00
00033017	1/12/2015	All Makes Office Equipment Co	furniture	130.00
00033018	1/12/2015	Amazon.com Credit Services	my cloud	159.99
00033019	1/12/2015	Americom Communications	remote labor	25.00
00033020	1/12/2015	Americalnn	rooms for all state conv	479.40
00033021	1/12/2015	ASB Piano Service	service call	25.00
00033022	1/12/2015	Awards & Engraving	Clock	75.11
00033023	1/12/2015	BOMGAARS	supplies	147.51
00033024	1/12/2015	Brown & Saenger	supplies	103.74
00033025	1/12/2015	Christina Bywater	meals at uno Boch festival	180.00
00033026	1/12/2015	Cardno ATC	3 yr reinspection	2350.00
00033027	1/12/2015	Carolina Biological Supply Co	supplies	233.90
00033028	1/12/2015	Caseys General Stores, Inc	gas	355.45
00033029	1/12/2015	CCS Presentation Systems	projector	2998.00
00033030	1/12/2015	Cenex Fleetcard	fuel	693.96
00033031	1/12/2015	CenturyLink	telephone	1630.26
00033032	1/12/2015	Central Nebraska Rehab Services	SPED services	5578.65
00033033	1/12/2015	Colfax County Clerk	election cost	963.35
00033034	1/12/2015	Columbus Public Schools	sped services	2150.00
00033035	1/12/2015	Columbus Telegram	posting	1026.48
00033036	1/12/2015	Community Internet Systems	internet service	209.85
00033037	1/12/2015	Continuum Retail Energy Services, LLC	natural gas	5218.77
00033038	1/12/2015	Cornhusker Public Power District	electricity	2326.66
00033039	1/12/2015	Culligan Water Conditioning	water	99.90
00033040	1/12/2015	Dennis Supply-LN	pump	316.80
00033041	1/12/2015	Department Of Utilities	electricity/water/sewer	25548.97
00033042	1/12/2015	Didier Grocery	supplies acct 2002	443.55
00033043	1/12/2015	DJ Software Specialties	file maker pro	2500.00
00033044	1/12/2015	Eagle Communications	point-to-point service	575.00
00033045	1/12/2015	Eakes Office Products Center	copies/smartsearch	8133.35
00033046	1/12/2015	Electrical Engineering & Equipment Co	supplies	1539.63
00033047	1/12/2015	Ellsworth Publishing Co	keyboarding licenses	538.20
00033048	1/12/2015	Educational Service Unit #2	mileage diane wolfe	284.72
00033049	1/12/2015	Educational Service Unit #7	elibrary	4194.08
00033050	1/12/2015	ESU 7 Distance learning	distance learning	710.37
00033051	1/12/2015	ESU #7 Special Education	SPED services	52418.12
00033052	1/12/2015	Fremont Sanitation	services	761.58
00033053	1/12/2015	Fremont Winnelson Co	water heater	1390.01
00033054	1/12/2015	Frontier	telephone	74.37
00033055	1/12/2015	Jeff Gall	snow removal	440.00
00033056	1/12/2015	J & B Auto Parts	supplies	35.26
00033057	1/12/2015	Jackson Services Inc	services	751.81
00033058	1/12/2015	Johnstone Supply	supplies	438.58
00033059	1/12/2015	John's Tire Sales & Services	service	139.90
00033060	1/12/2015	J W Pepper & Sons Inc.	music	41.69
00033061	1/12/2015	Brian K. Kracl	sharpen chain	21.25
00033062	1/12/2015	Kroeger Body Shop	left side door	443.73
00033063	1/12/2015	Lakeshore Learning Materials	game	24.98
00033064	1/12/2015	Luis O Lucar	video service	405.00
00033065	1/12/2015	Mid-american Research Chemicals	gym floor complete	2426.90
00033066	1/12/2015	Menards	supplies	359.07
00033067	1/12/2015	Mental Floss	subscription	27.97
00033068	1/12/2015	Midwest Service & Sales Co	signs	100.00
00033069	1/12/2015	Midwest Storage Company	storage unit	400.00
00033070	1/12/2015	Nebraska Council of School Administrators	principals conf	425.00
00033071	1/12/2015	Nebraska Central Equipment Inc	key	20.75
00033072	1/12/2015	Nebraska Link Holding LLC	ethernet	236.03
00033073	1/12/2015	Nebraska Public Health Environmental Laborato	water samples	77.00
00033074	1/12/2015	Nebraska Statewide Arboretum	annual gift	100.00
00033075	1/12/2015	Nebraska Education Technology Services	annual membership	2500.00
00033076	1/12/2015	One Source	background checks	15.00
00033077	1/12/2015	Omaha Public Power District	electricity	244.85

Check #	Date	Vendor	Description	Amount
00033078	1/12/2015	Clarence A Bolln	mower parts	26.41
00033079	1/12/2015	Pinnacle Bank	positive pay fee	37.00
00033080	1/12/2015	Pinnacle Bank Schuyler	visa gift cards	40.00
00033081	1/12/2015	Presto-X	services	280.00
00033082	1/12/2015	Qc Supply, Llc	supplies	150.76
00033083	1/12/2015	Reinecke Motor Co.	service	1628.72
00033084	1/12/2015	Retirement Plan Consultants LLC	2014 fees	803.00
00033085	1/12/2015	Schmader Electric	lamps and supplies	1010.00
00033086	1/12/2015	Schmitt Music Company	music	78.10
00033087	1/12/2015	School Specialty, Inc	certificates	63.36
00033088	1/12/2015	Schuyler Coop Association	gas and fuel	2959.04
00033089	1/12/2015	Schuyler Lumber Company, Inc.	supplies	514.15
00033090	1/12/2015	Schuyler Sun	subscription	26.95
00033091	1/12/2015	SCS ACTIVITY FUND	district II dues	75.17
00033092	1/12/2015	SCS Lunch Program	split child well being	300.00
00033093	1/12/2015	The Thompson Company	snacks	1931.70
00033094	1/12/2015	The Thompson Co	supplies	177.41
00033095	1/12/2015	The Thompson Company	supplies	1481.70
00033096	1/12/2015	The Thompson Co	supplies	100.00
00033097	1/12/2015	TSA Teams	eng test at Wayne state	125.00
00033098	1/12/2015	Ultra Graphics	business cards	622.38
00033099	1/12/2015	University of Nebraska - Omaha	Boch Festival	200.00
00033100	1/12/2015	Verizon	cell phone charges	507.47
00033101	1/12/2015	Visa	bulbs and state elect license	266.15
00033102	1/12/2015	VISA	Six Pence	125.94
00033103	1/12/2015	VISA	six pence/after school	1850.41
00033104	1/12/2015	VISA	professional development	78.20
00033105	1/12/2015	WageWorks	fees	290.00
00033106	1/12/2015	Wal-mart	itunes	25.00
00033107	1/12/2015	Diane Wolfe	grant writing fees	3469.58
02015-12	1/12/2015	Paola Acosta	mileage	132.16
02015-13	1/12/2015	Lindsay Ferguson	mileage 1st semester	224.00
02015-14	1/12/2015	Amanda O'Malley	mileage	76.16
02015-15	1/12/2015	Carol Reha	mileage 1st qtr	90.38
02015-16	1/12/2015	Gery Reinsch	mileage	<u>138.32</u>
TOTAL GENERAL FUND				\$159,491.55
STUDENT FEES				
00000277	1/12/2015	Mark R Oliva	repairs	988.75
00000278	1/12/2015	SCS ACTIVITY FUND	field trip	<u>1377.25</u>
TOTAL STUDENT FEES				<u>2366.00</u>

**SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of January 2015**

GENERAL FUND

Check #	Date	Vendor	Description	Amount
00033037	1/12/2015	Continuum Retail Energy Services, LLC	natural gas	5218.77
00033032	1/12/2015	Central Nebraska Rehab Services	SPED services	5578.65
00033045	1/12/2015	Eakes Office Products Center	copies/smartsearch	8133.35
00033041	1/12/2015	Department Of Utilities	electricity/water/sewer	25548.97
00033051	1/12/2015	ESU #7 Special Education	SPED services	52418.12
TOTAL GENERAL FUND				\$96,897.86

ALL Data

Current Cash Balance Report

Arranged by:

Date: 12/01/2014 thru 12/31/2014

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ACADEMIC					
1100 CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
1200 DISTANCE LEARNING	0.00	0.00	0.00	0.00	0.00
1500 ARC EQUIP SPEC.ED.	35.85	0.00	0.00	0.00	35.85
A ACADEMIC Totals:	268.69	0.00	0.00	0.00	268.69
B ATHLETIC					
2100 BASKETBALL B	2,870.96	0.00	932.50	0.00	1,938.46
2150 BASKETBALL G	2,840.27	0.00	1,102.50	0.00	1,737.77
2200 CROSS COUNTRY B & G	-3.40	0.00	410.00	1,035.00	621.60
2250 CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00
2300 FOOTBALL	1,959.33	0.00	170.00	0.00	1,789.33
2350 GOLF B	1,500.00	0.00	0.00	0.00	1,500.00
2375 GOLF G	1,030.00	0.00	50.00	0.00	980.00
2400 SOFTBALL	2,230.17	0.00	0.00	0.00	2,230.17
2450 SOCCER B	3,000.00	0.00	0.00	0.00	3,000.00
2500 SOCCER G	2,673.77	0.00	0.00	0.00	2,673.77
2600 TRACK	1,243.00	0.00	0.00	0.00	1,243.00
2650 TRACK G	0.00	0.00	0.00	0.00	0.00
2700 VOLLEYBALL	111.61	0.00	0.00	0.00	111.61
2750 WRESTLING	4,725.20	0.00	1,743.20	0.00	2,982.00
2755 WEIGHT ROOM EQUIPMENT	503.01	0.00	0.00	0.00	503.01
2800 SMS ATHLETICS	4,598.53	3,215.00	1,601.71	0.00	6,211.82
2850 LAUNDRY	0.00	0.00	0.00	0.00	0.00
2900 GENERAL	18,488.18	5,668.11	2,435.78	0.00	21,720.51
2950 MEDICAL	1,100.00	0.00	0.00	0.00	1,100.00
2970 BOOSTER CLUB DONATION	-6,421.98	0.00	146.14	0.00	-6,568.12
2975 AYSO DONATION	1.97	0.00	0.00	0.00	1.97
B ATHLETIC Totals:	42,450.62	8,883.11	8,591.83	1,035.00	43,776.90
C DISTRICT					
3100 ADULT EDUCATION	2,455.84	0.00	0.00	0.00	2,455.84
3110 COLLEGE CREDIT	-1,043.85	0.00	0.00	0.00	-1,043.85
3200 GENERAL	978.61	916.17	1,268.08	0.00	626.70
3300 FINES	688.74	12.00	0.00	0.00	700.74
3400 HIGH SCHOOL--- BOOK FINES	3,844.75	0.00	0.00	0.00	3,844.75
C DISTRICT Totals:	6,924.09	928.17	1,268.08	0.00	6,584.18
D DEPARTMENTS					
4000 BAND	4,306.50	0.00	0.00	0.00	4,306.50
4025 Musical	5,902.96	0.00	0.00	0.00	5,902.96
4050 VOCAL	134.40	72.00	0.00	0.00	206.40
D DEPARTMENTS Totals:	10,343.86	72.00	0.00	0.00	10,415.86
E UNIFORMS & EQUIPMENT					
4500 BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
4550 CHEERLEADER UNIFORM	0.00	0.00	0.00	0.00	0.00
4600 DANCE TEAM UNIFORM	0.00	0.00	0.00	0.00	0.00
4650 FLAG CORPS	10.14	0.00	0.00	0.00	10.14
4700 INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
4750 BAND PARENTS	0.00	0.00	0.00	0.00	0.00
4770 AMBASSADORS	1,864.30	0.00	0.00	0.00	1,864.30
E UNIFORMS & EQUIPMENT Totals:	2,702.62	0.00	0.00	0.00	2,702.62
F CLUBS ORGANIZATIONS					
5000 ART	1,339.48	220.00	58.37	0.00	1,501.11
5005 ATHS	573.39	0.00	0.00	0.00	573.39
5050 CHEERLEADERS	1,286.26	135.40	88.15	0.00	1,333.51

Current Cash Balance Report

ALL Data

Date: 12/01/2014 thru 12/31/2014

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5100 DRAMATICS, SPEECH	719.79	0.00	157.75	0.00	562.04
5105 One Act	159.57	434.00	1,300.87	0.00	-707.30
5125 NEWSPAPER	-56.77	0.00	0.00	0.00	-56.77
5150 DANCE TEAM	961.91	0.00	632.88	0.00	329.03
5175 EMERGENCY RESPNSE TEAM	138.77	0.00	0.00	0.00	138.77
5200 FFA	21,662.42	1,777.85	12,202.78	0.00	11,237.49
5250 FCCLA	3,549.46	76.00	665.43	0.00	2,960.03
5300 CULTURAL UNITY	1,053.62	0.00	125.00	0.00	928.62
5350 NATIONAL HONOR SOCIETY	494.26	301.93	23.09	0.00	773.10
5400 S-CLUB	401.23	163.11	0.00	0.00	564.34
5450 SADD	0.00	0.00	0.00	0.00	0.00
5500 SCIENCE & mATH cLUB	4,756.44	0.00	0.00	0.00	4,756.44
5510 SCIENCE TRIP	31.26	0.00	0.00	0.00	31.26
5515 MONSANTO SCIENCE	25,000.00	0.00	0.00	0.00	25,000.00
5525 SCIENCE FAIR	1,424.83	240.41	790.25	0.00	874.99
5550 STUDENT COUNCIL	6,141.08	105.00	0.00	0.00	6,246.08
5575 504 R ACTIVITY FUND	356.28	0.00	0.00	0.00	356.28
5600 RICHLAND ACTIVITY FUND	2,498.93	0.00	0.00	0.00	2,498.93
5610 FISHER 24 ACTIVITY FUND	3,942.64	0.00	622.20	0.00	3,320.44
5620 SCHUYLER ELEMENTARY SCHOOL	-26.82	555.15	249.15	0.00	279.18
5621 SES FELICIATIONS	630.75	0.00	0.00	0.00	630.75
5622 SES FIELD DAY	7,329.35	0.00	0.00	0.00	7,329.35
5623 SES Vocal Music Club	484.65	0.00	0.00	0.00	484.65
5624 SES LIBRARY	203.15	0.00	0.00	0.00	203.15
5625 SES FIRST GRADE	0.00	0.00	0.00	0.00	0.00
5626 SECOND GRADE	-1,364.00	0.00	-682.00	0.00	-682.00
5627 THIRD GRADE	0.00	0.00	0.00	0.00	0.00
5628 FOURTH GRADE	0.00	0.00	0.00	0.00	0.00
5629 FIFTH GRADE	0.00	0.00	0.00	0.00	0.00
5649 ELECTRIC CAR	0.00	0.00	0.00	0.00	0.00
5650 BRAINSTORMING	31.88	0.00	0.00	0.00	31.88
5675 TEEN MOM'S	133.86	0.00	0.00	0.00	133.86
5700 A.S.K.	1,150.95	0.00	0.00	0.00	1,150.95
5725 STUDENT COUNCIL MAKE A WISH	896.11	90.00	0.00	0.00	986.11
5750 FELLOWSHIP CHRISTIANS FOR ATHLETICS	103.13	0.00	0.00	0.00	103.13
5775 INDUSTRIAL TECH ACCOUNT	69.95	0.00	0.00	0.00	69.95
5800 SHEEL CREEK WATER TESTING	0.00	0.00	0.00	0.00	0.00
5825 PRESCHOOL	0.00	0.00	0.00	0.00	0.00
5900 SMS GENERAL ACTIVITY	1,184.27	11.18	0.00	0.00	1,195.45
5901 SMS STUDENT COUNCIL	3,380.61	803.29	1,138.33	0.00	3,045.57
5902 SMS LIBRARY	2,415.68	0.00	879.54	0.00	1,536.14
5903 SMS RESOURCE ROOM	3,227.55	0.00	262.47	0.00	2,965.08
5904 SMS BAND CLUB	309.97	0.00	0.00	0.00	309.97
5905 SMS TEACHER POP 7702463	-315.00	0.00	0.00	0.00	-315.00
5906 SMS SADD	165.62	0.00	0.00	0.00	165.62
5907 SMS ENTREPRENEURSHIP	114.49	0.00	0.00	0.00	114.49
F CLUBS ORGANIZATIONS Totals:	96,561.00	4,913.32	18,514.26	0.00	82,960.06
G CONCESSION/VENDING					
6000 CONCESSION	1,682.69	984.65	637.39	0.00	2,029.95
6010 Imp. Fund-10%	5,885.83	149.48	123.66	0.00	5,911.65
6100 SCHS PEPSI 7701503	-2,259.87	2,540.67	676.14	0.00	-395.34
6200 STUDENT POP	5,302.71	6.83	150.00	0.00	5,159.54
6300 TEACHER POP	2,747.97	44.10	0.00	0.00	2,792.07

ALL Data

Current Cash Balance Report

Arranged by:

Date: 12/01/2014 thru 12/31/2014

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
6400 S-CLUB JUICE	166.28	6.83	0.00	0.00	173.11
6500 MAINTENANCE	2,977.38	64.88	0.00	0.00	3,042.26
6600 MILK MACHINE - FCCLA	1,247.97	0.00	0.00	0.00	1,247.97
G CONCESSION/VENDING Totals:	17,750.96	3,797.44	1,587.19	0.00	19,961.21
H SALES					
5908 SMS Teammates	0.00	0.00	0.00	0.00	0.00
7000 HORTICULTURE	3,941.79	455.00	413.94	0.00	3,982.85
7010 HOUSE CONSTRUCTION	1,558.41	0.00	0.00	0.00	1,558.41
7020 RENTAL HOUSE	1,150.69	400.00	0.00	0.00	1,550.69
7050 MANUFACTURING	0.00	0.00	0.00	0.00	0.00
7100 VIDEO FUND	0.00	0.00	0.00	0.00	0.00
7150 BBB CLUB ACCOUNT	7,570.95	325.00	5,650.02	0.00	2,245.93
7200 GBB CLUB ACCOUNT	5,265.21	0.00	3,522.00	0.00	1,743.21
7215 BOYS GOLF CLUB ACCT.	148.36	0.00	0.00	0.00	148.36
7225 GIRLS GOLF CLUB ACCOUNT	798.84	0.00	0.00	0.00	798.84
7250 WRESTLING CLUB ACCOUNT	2,084.85	0.00	102.87	0.00	1,981.98
7275 WRESTLING AIDS	774.17	0.00	0.00	0.00	774.17
7300 BSOC CLUB ACCOUNT	712.07	0.00	0.00	0.00	712.07
7325 GSOC CLUB ACCOUNT	1,503.63	0.00	0.00	0.00	1,503.63
7350 G/B CROSS COUNTRY CLUB	2,043.03	0.00	0.00	0.00	2,043.03
7400 FOOTBALL CLUB ACCOUNT	6,391.45	0.00	0.00	0.00	6,391.45
7450 VOLLEYBALL CLUB ACCT.	3,100.70	0.00	0.00	0.00	3,100.70
7500 SB CLUB ACCOUNT	1,569.74	0.00	260.15	0.00	1,309.59
7550 STUDENT PURCHASES	177.78	0.00	0.00	0.00	177.78
7575 PROJECT S	0.00	0.00	0.00	0.00	0.00
7600 TR. CLUB ACCT	249.60	0.00	0.00	-1,035.00	-785.40
7650 BAKESHOP	0.00	0.00	0.00	0.00	0.00
H SALES Totals:	39,041.27	1,180.00	9,948.98	-1,035.00	29,237.29
I CLASSES					
8000 CLASS OF 1998	0.00	0.00	0.00	0.00	0.00
8005 CLASS OF 1954	0.00	0.00	0.00	0.00	0.00
8050 CLASS OF 1999	0.00	0.00	0.00	0.00	0.00
8075 CLASS OF 2000	0.00	0.00	0.00	0.00	0.00
8100 CLASS OF 2000/01	0.00	0.00	0.00	0.00	0.00
8150 CLASS OF 2001/02	0.00	0.00	0.00	0.00	0.00
8200 CLASS OF 2003	0.00	0.00	0.00	0.00	0.00
8205 CLASS OF 2004	0.00	0.00	0.00	0.00	0.00
8210 Class of 2005	0.00	0.00	0.00	0.00	0.00
8215 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
8220 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
8225 Class 2008	0.00	0.00	0.00	0.00	0.00
8230 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
8235 CLASSES OF 2010	0.00	0.00	0.00	0.00	0.00
8240 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
8245 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
8250 ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
8255 CLASSES OF 2013	719.22	0.00	0.00	0.00	719.22
8260 CLASS 2014	382.63	0.00	0.00	0.00	382.63
8265 CLASS OF 2015	633.15	0.00	0.00	0.00	633.15
8270 CLASS OF 2016	3,835.06	0.00	0.00	0.00	3,835.06
8275 CLASS OF 2017	1,150.62	0.00	197.00	0.00	953.62
8280 CLASS 2018	107.70	0.00	0.00	0.00	107.70
I CLASSES Totals:	8,214.62	0.00	197.00	0.00	8,017.62

ALL Data

Current Cash Balance Report

Date: 12/01/2014 thru 12/31/2014

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
J YEARBOOK					
8500 1998-99	0.00	0.00	0.00	0.00	0.00
8550 1999-00	0.00	0.00	0.00	0.00	0.00
8555 2000-2001	0.00	0.00	0.00	0.00	0.00
8560 YEARBOOK	2,074.47	333.00	3,600.00	0.00	-1,192.53
8600 MISC. YEARBOOK	0.00	0.00	0.00	0.00	0.00
J YEARBOOK Totals:	<u>2,074.47</u>	<u>333.00</u>	<u>3,600.00</u>	<u>0.00</u>	<u>-1,192.53</u>
K MISCELLANEOUS					
9000 STUDENT COUNCIL SCHOOL IMPROVMENT	1,304.25	0.00	0.00	0.00	1,304.25
9025 SAVE THE CHILDREN	300.00	0.00	0.00	0.00	300.00
9030 AFTERSCHOOL PROGRAM	1,150.00	975.00	0.00	0.00	2,125.00
9050 FELICITATIONS	301.96	0.00	0.00	0.00	301.96
9075 KEY DEPOSITS	200.00	0.00	0.00	0.00	200.00
9100 BLOOD MOBILE	123.34	294.59	147.50	0.00	270.43
9125 TMH	90.00	0.00	50.00	0.00	40.00
9150 PRINCIPAL	1,723.79	100.72	53.94	0.00	1,770.57
9175 Technology Fee	10,948.31	165.00	104.50	0.00	11,008.81
K MISCELLANEOUS Totals:	<u>16,141.65</u>	<u>1,535.31</u>	<u>355.94</u>	<u>0.00</u>	<u>17,321.02</u>
L SCHOLARSHIPS/MEMORIALS					
9200 TOUR	0.00	0.00	0.00	0.00	0.00
9500 JOHNSONS SILENT AUCTION	914.68	0.00	0.00	0.00	914.68
L SCHOLARSHIPS/MEMORIALS Totals:	<u>914.68</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>914.68</u>
Report Totals:	<u>243,388.53</u>	<u>21,642.35</u>	<u>44,063.28</u>	<u>0.00</u>	<u>220,967.60</u>

SCHUYLER COMMUNITY SCHOOLS

Treasurer's Report

Fiscal Year 2015

GENERAL FUND	Dec-14	YTD 2014-15
Beginning Cash Balance	634,378.70	94,940.11
Receipts:		
Colfax county Local District Tax	224,744.86	3,181,166.76
Butler county Local District Tax	1,807.61	328,341.63
Interest	77.28	664.50
License Fees		0.00
Rent of Facility		0.00
Curriculum Receipts		0.00
Other Local Receipts		0.00
ESU Receipts		0.00
State Aid	581,961.52	2,327,846.08
Special Education	73,270.00	73,270.00
SPED Transportation		0.00
State Apportionment		0.00
Distant Ed Incentive		0.00
Six Pence		0.00
Other State Receipts		0.00
High Ability Learner		6,611.00
Title IA		46,572.00
Title II, Part A - Staff		6,808.00
Title IIA - ESU consortium		1,560.00
SPED IDEA Base		8,514.00
SPED Preschool		0.00
SPED IDEA, Part B Enroll		14,047.00
SPED Ed IDEA CEIS		52,991.00
Medicaid in the Public Schools - MIPS	2,145.96	5,647.35
NASB MEDICAID Reimbursements		0.00
Carl Perkins Fund		5,000.00
E-Rate Reimbursement	4,483.85	6,376.86
Title III Immigrant		18,417.00
EducationQuest Grant	750.00	750.00
Buffett Foundation		15,999.14
Insurance Adjustments		0.00
Sale of Property		1,300.00
Other Non Revenue	5,365.29	6,686.79
Transfers in		0.00
Total Receipts	894,606.37	6,108,569.11
Non-program Receipts		
Non-program Receipts		18,781.80
Lunch Fund Reimbursements	<u>23,129.75</u>	<u>89,183.96</u>
Subtotal	23,129.75	107,965.76
Transfers from CD		
Transfers IN/OUT Money Market Accounts	<u>1,748,000.00</u>	<u>5,546,000.00</u>
Total Receipts & Transfers	2,665,736.12	11,762,534.87
General Fund Cash	3,300,114.82	11,857,474.98
General Fund Disbursements	-1,446,578.00	-6,136,043.11
Transfers In/Out Money Market Accounts	-1,772,140.89	-5,640,035.94
Prior Period Adjustment (Voided Checks)		0.00
Total Disbursements	<u>-3,218,718.89</u>	<u>-11,776,079.05</u>
Ending Book Balance	<u>81,395.93</u>	<u>81,395.93</u>
INVESTMENT ACCOUNTS BALANCES:		
GENERAL FUND CD's (BALANCE CARRIED F	<u>75,862.67</u>	<u>75,833.69</u>
CD Cashed out		0.00
Interest on CD		<u>28.98</u>
Total CD BALANCE	75,862.67	75,862.67
TOTAL GENERAL FUND CASH BALANCE	<u>157,258.60</u>	<u>157,258.60</u>

SPECIAL BUILDING FUND

Beginning Cash Balance	1,701,517.99	1,683,873.18
Colfax County Tax Collection	7,566.24	64,905.82
Butler County Tax Collection	12.92	6,519.47
School Project Support Donations		88.00
Sale of Property		51.00
Interest	335.64	1,379.47
House Projects	33.00	33.00
Sale of Property		0.00
Non-revenue receipts		<u>0.00</u>
Total before non-program receipts	7,947.80	72,976.76
Non-program Receipts/transfers	<u>545,000.00</u>	<u>625,000.00</u>
Total Monthly Receipts	552,947.80	697,976.76
Cashed CD's		<u>0.00</u>
Total Building Fund Cash	2,254,465.79	2,381,849.94
Disbursements & Transfers:		
Total Expenditures	(212.13)	(47596.28)
Non-program Expenditures	<u>(545,000.00)</u>	<u>(625,000.00)</u>
Total Disbursements	<u>(545,212.13)</u>	<u>(672,596.28)</u>
Ending Balance	<u>1,709,253.66</u>	<u>1,709,253.66</u>
Total Special Building Fund	<u>1,709,253.66</u>	<u>1,709,253.66</u>

BOND FUND ACCOUNT

Beginning Balance Pinnacle Bank	621,787.91	454,536.18
New Bond K-3 2007 tax collections	8,552.61	175,661.30
Interest	<u>36.81</u>	179.85
audit correction		<u>0.00</u>
Total	8,589.42	175,841.15
Bond Payment	-355,133.75	-355,133.75
Non-bond Receipts (-Expenditures)		<u>0.00</u>
Balance 2007 bonds	275,243.58	275,243.58
Total Bond Fund Balance	<u>275,243.58</u>	<u>275,243.58</u>

DEPRECIATION FUND SAVINGS

Beginning Balance Checking accounts	564,975.90	781,556.28
Receipts		108.33
Interest on Money Market Account	<u>127.06</u>	<u>448.72</u>
Total	565,102.96	782,113.33
Disbursements	-5,694.98	-222,705.35
Transfers		0.00
Ending Balance Cash account/Money Market Ac	<u>559,407.98</u>	<u>559,407.98</u>
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 5830	84,957.99	84,957.99
CD's		
Interest		0.00
Ending Balance Investments	84,957.99	84,957.99
Total Depreciation Funds	<u>644,365.97</u>	<u>644,365.97</u>

QUALIFIED CAPITAL PURPOSE BONDS

Beginning balance	<u>1,626,117.78</u>	<u>1,348,689.37</u>
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	8,454.13	157,532.80
Butler County Tax Collections	33.59	16,949.36
Interest & Transfers	351.28	1,277.58
US Treasury Receipts		110,507.67
Transfers		0.00
Payments/Transfer of interest		0.00
Disbursements	<u>-119,710.00</u>	<u>-119,710.00</u>
Pinnacle Bank Account Balance	<u>-110,871.00</u>	<u>166,557.41</u>
Fund Balance	<u>1,515,246.78</u>	<u>1,515,246.78</u>

EMPLOYEE BENEFITS FUND

Beginning Balance	43,981.96	37,756.05
Deposits	7,873.13	61,226.88
Total Revenue	51,855.09	98,982.93
Disbursements & Transfers:	<u>-6,544.25</u>	<u>-53,672.09</u>
Ending Balance	<u>45,310.84</u>	<u>45,310.84</u>
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	13,213.47	13,205.15
SCS CD's		8.32
Ending Balance	13,213.47	13,213.47
Total Employee Benefits Funds Investments	<u>13,213.47</u>	<u>13,213.47</u>
Total Employee Benefits Funds	<u>58,524.31</u>	<u>58,524.31</u>

SCS STUDENT FEES

Beginning Balance	28,603.14	25,634.39
Receipts	1,234.00	8,274.65
Total	<u>29,837.14</u>	<u>33,909.04</u>
Disbursements	-700.60	-4,772.50
Ending Balance	<u>29,136.54</u>	<u>29,136.54</u>

SCS ACTIVITY FUND

Beginning Balance	243,388.53	234,817.39
Receipts	21,642.35	138,618.43
Total	<u>265,030.88</u>	<u>373,435.82</u>
Disbursements	-44,063.28	-152,468.22
Ending Balance	<u>220,967.60</u>	<u>220,967.60</u>

Lunch Fund

Beginning Balance Checking accounts	66,894.32	58,177.29
Receipts	91319.54	381,251.10
Interest	0.60	2.42
non-program receipts		<u>0.00</u>
Total Cash	158,214.46	<u>439,430.81</u>
Disbursements	-96,021.71	-377,238.06
non-program expenses		0.00
Total Expenditures	<u>-96,021.71</u>	<u>-377,238.06</u>
Total Lunch Funds	<u>62,192.75</u>	<u>62,192.75</u>

Submitted By:

Brian Vavricek, Treasurer

SCHUYLER COMMUNITY SCHOOLS

Revenue Summary Report

FY 2015

For the Month of December 2014

Account	BUDGET	Dec-14	2014-15	Percent Collected
	2014-15		YTD TOTALS	
Tax Collections	11,718,501.39	226,552.47	3,509,508.39	29.95%
Interest earned on Local Receipts	1,000.00	77.28	664.50	66.45%
CD Interest	5,000.00		28.98	0.58%
License Fee	3,500.00		-	0.00%
Community Service Activities	3,000.00		-	0.00%
Other Local Receipts	9,500.00		-	0.00%
ESU Receipts	2,000.00		-	0.00%
State Aid	5,819,615.00	581,961.52	2,327,846.08	40.00%
Sp Ed Programs	678,000.00	73,270.00	73,270.00	10.81%
Sp Ed Transportation	3,150.00		-	0.00%
State Apportionment	211,000.00		-	0.00%
High Ability Learner	8,540.00		6,611.00	77.41%
Six Pence	175,000.00		-	0.00%
Other State	3,000.00		-	0.00%
Title IA	485,000.00		46,572.00	0.00%
Title I - School Improvement Grant	826,985.00		-	0.00%
Title IIA	40,000.00		6,808.00	17.02%
Title IIA, ESU7 Consortium	-		1,560.00	0.00%
IDEA, to age 5	92,576.00		8,514.00	0.00%
Sp Ed - Base	2,228.00		-	0.00%
Sp Ed-Part B Funds Enrollment	261,367.00		14,047.00	5.37%
Sp Ed - CEIS	56,000.00		52,991.00	94.63%
Medicaid In Public Schools	5,000.00	2,145.96	5,647.35	112.95%
NASB NEBMAC MEDICAID	60,000.00		-	0.00%
Carl Perkins	5,000.00		5,000.00	100.00%
E-Rate Reimbursement	57,000.00	4,483.85	6,376.86	11.19%
Title III	237,750.00		18,417.00	7.75%
Save the Children Buffett Foundation	84,600.00		15,999.14	18.91%
Education Quest	-	750.00	750.00	0.00%
Debt Services	-		-	0.00%
Insurance Adjustments	-		-	0.00%
Sale of Property	-		1,300.00	0.00%
Other Non Revenue Receipts	-	5,365.29	6,686.79	0.00%
Total Program Receipts	20,854,312.39	894,606.37	6,108,598.09	29.29%
Non Program Receipts				
Non Program Receipts	-		18,781.80	
Lunch Payroll or Reimbursement	-	23,129.75	89,183.96	
	-		-	
Total Receipts	20,854,312.39	917,736.12	6,216,563.85	
Total Budgeted Beginning Cash	1,720,479.00			
Total Resources Available	22,574,791.39			
Audit adjustments				
OTHER FUND RECEIPTS				
Depreciation Fund Receipts	-	127.06	557.05	
Employee Benefits Fund Receipts	95,695.00	7,873.13	61,235.20	63.99%
Qualified Capital Purpose Fund	501,067.00	8,839.00	286,267.41	57.13%
Activities Fund Receipts	295,568.00	21,642.35	138,618.43	46.90%
Lunch Fund Receipts	943,930.00	91,320.14	381,253.52	40.39%
Bond Fund	366,849.00	8,589.42	175,841.15	47.93%
Special Bldg Fund	606,311.00	7,947.80	122,976.76	20.28%
Cooperative Fund	150,000.00	-	-	0.00%
Student Fee Receipts	23,677.00	1,234.00	8,274.65	34.95%
TOTAL OTHER FUND RECEIPTS	2,983,097.00	147,572.90	1,175,024.17	
Beginning Balances	4,252,871.00			
TOTAL SCS FUND RECEIPTS	29,810,759.39	1,065,309.02	7,391,588.02	
Transfer				
General Fund	-	1,748,000.00	5,546,000.00	
Depreciation Fund	-		-	
Employee Benefits	-		-	
Qualified Capital Purpose Fund	-		-	
Activity Fund	-		-	
Lunch Fund	-		-	
Bond Fund	-		-	
Special Building Fund	-	545,000.00	575,000.00	
Student Fees Fund	-		-	
TOTAL TRANSFERS		2,293,000.00	6,121,000.00	
TOTAL SCS RECEIPTS WITH TRANSFERS		3,358,309.02	13,512,588.02	

**SCHUYLER COMMUNITY SCHOOLS
EXPENDITURE SUMMARY
FISCAL YEAR 2015
Monthly Expenditures**

Account	2014-15		YTD	Percent
	Budget	Dec-14	2014-15	2014-15
Regular Instructional Programs	11,262,094.48	768,909.06	3,488,943.40	30.98%
Special Education Instructional Programs	1,372,824.96	106,798.85	485,087.89	35.34%
Support Services-Pupils	909,082.72	58,203.37	253,172.87	27.85%
Support Services-Staff	515,414.64	56,476.87	204,709.07	39.72%
General Administration	461,639.31	47,427.09	147,551.25	31.96%
Office Of The Principal	981,399.12	67,943.39	271,861.70	27.70%
Support Services-Business	98,800.00	6,224.73	35,656.53	36.09%
Vehicle Acquisition & Maintenance	36,400.00	3,657.59	17,877.61	49.11%
Support Services-Maintenance & Operation	1,591,256.16	94,019.75	495,549.85	31.14%
Support Services-Pupil Transportation	60,320.00	2,641.07	8,466.92	14.04%
Community Services	60,000.00	1,215.00	5,260.44	8.77%
State Categorical Programs	185,400.00	4,462.92	27,128.81	14.63%
Federal Programs	2,215,000.00	228,598.31	680,779.66	30.73%
Debt Service	108,160.00	-	-	
Summer School	42,000.00	-	67.29	0.16%
Transfers	100,000.00	-	-	0.00%
Total Program Expenditures	19,999,791.39	1,446,578.00	6,122,113.29	30.61%
Non Prog. Expenditures - Misc		1,011.14	18,781.80	
Non Prog. Expenditures - Lunch		23,129.75	89,183.96	
Total Expenditures	19,999,791.39	1,470,718.89	6,230,079.05	
Budgeted Cash Reserve	2,575,000.00			
Total Requirements	22,574,791.39	1,470,718.89	6,230,079.05	
OTHER FUND DISBURSEMENTS				
Depreciation Fund Disbursements	849,307.00	5,694.98	222,705.35	26.22%
Employee Benefits Fund Disbursements	145,560.00	6,544.25	53,672.09	36.87%
Qualified Capital Purpose Fund	1,230,000.00	119,710.00	119,710.00	9.73%
Activities Fund Disbursements	500,000.00	44,063.28	152,468.22	30.49%
Lunch Fund Disbursements	1,026,851.00	96,021.71	377,238.06	36.74%
Bond Fund	575,000.00	355,133.75	355,133.75	61.76%
Special Bldg Fund Disbursements	1,875,000.00	212.13	47,596.28	2.54%
Cooperative	150,000.00	-	-	0.00%
Student Fee Disbursements	50,000.00	700.60	4,772.50	9.55%
	6,401,718.00	628,080.70	1,333,296.25	20.83%
Other fund Cash Reserves	225,000.00			
TOTAL DISTRICT'S DISBURSEMENTS	29,201,509.39	2,098,799.59	7,563,375.30	
Transfer funds				
General Fund		1,748,000.00	5,546,000.00	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund		545,000.00	625,000.00	
Student Fees Fund		-	-	
Transfer funds		2,293,000.00	6,171,000.00	
TOTAL DISTRICT EXPENDITURES		4,391,799.59	13,734,375.30	

**SCHUYLER COMMUNITY SCHOOLS
LUNCH PROGRAM
BUDGET TO ACTUAL
FISCAL YEAR 2015**

	Budget	December	YTD Actual	% of Budget
Receipts:	2014-15	2014	2014-15	
Sale of Meals	210000.00	13096.95	69461.59	33.08%
Summer Lunch meals	10000.00		0.00	0.00%
Interest	200.00	0.60	2.42	1.21%
State Reimbursement	7500.00		0.00	0.00%
Federal Reimbursement	664000.00	78222.59	311538.75	46.92%
Other Non-Revenue Income	0.00		250.76	0.00%
Transfer	52230.00		0.00	0.00%
Non-program receipts	<u>0.00</u>			0.00%
Total Receipts	<u>943930.00</u>	<u>91320.14</u>	<u>381,253.52</u>	<u>40.39%</u>
Beginning Cash	<u>82921.00</u>			
Transfer between accts				
Total Receipts & Beg. Cash	<u><u>1026851.00</u></u>			
Expenditures				
Regular Salaries	375000.00	26101.06	102306.58	27.28%
Subs	9851.00	1045.93	2534.02	25.72%
Employee Benefits	150000.00	11158.07	44113.38	29.41%
Contracted Services	5000.00	89.25	306.50	6.13%
Gas & Van Service	3500.00	357.13	1578.72	45.11%
Food	450000.00	50581.89	204901.33	45.53%
Supplies & Materials	30000.00	6688.38	21497.53	71.66%
Equipment	0.00		0.00	0.00%
Miscellaneous	3500.00		0.00	0.00%
Non-program Expenditures	<u>0.00</u>		<u>0.00</u>	0.00%
Total Expenditures	<u>1026851.00</u>	<u>96021.71</u>	<u>377,238.06</u>	<u>36.74%</u>
Necessary Cash Reserves	0.00			
TOTAL REQUIREMENTS	<u>1026851.00</u>			
Transfers back between accts				
Revenue over Expenses		(4,701.57)	4,015.46	

2014-15 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,798,565.00	102,442.05	172,922.76	169,245.45	171,446.92	616,057.18	1,182,507.82	34.25%
	Non-SPED Expenditures	18,201,226.00	1,483,561.93	1,437,727.80	1,309,635.30	1,275,131.08	5,506,056.11	12,695,169.89	30.25%
	Total Expenditures	19,999,791.00	1,586,003.98	1,610,650.56	1,478,880.75	1,446,578.00	6,122,113.29	13,877,677.71	30.61%
	Total Receipts	20,854,313.00	3,689,300.73	819,772.20	704,918.79	894,606.37	6,108,598.09	14,745,714.91	29.29%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	170,773.80	2,274,070.55	1,483,192.19	709,230.23	157,258.60			
02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	849,307.00	160,611.97	56,398.40	0.00	5,694.98	222,705.35	626,601.65	26.22%
	Receipts	400,000.00	150.25	129.98	149.76	127.06	557.05	399,442.95	0.14%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	866,514.27	706,052.55	649,784.13	649,933.89	644,365.97			
03	Employee Benefit	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	12,660.07	14,812.49	19,655.28	6,544.25	53,672.09	91,887.91	36.87%
	Receipts	95,695.00	37,607.47	7,873.14	7,881.46	7,873.13	61,235.20	34,459.80	63.99%
	Cash Balance	50,961.20	75,908.60	68,969.25	57,195.43	58,524.31			
04	QCPUF	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,230,000.00	0.00	0.00	0.00	119,710.00	119,710.00	1,110,290.00	9.73%
	Receipts	501,067.00	154,074.36	9,793.12	113,560.93	8,839.00	286,267.41	214,799.59	57.13%
	Cash Balance	1,348,689.37	1,502,763.73	1,512,556.85	1,626,117.78	1,515,246.78			
05	Activities	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	500,000.00	45,003.44	46,774.86	16,626.64	44,063.28	152,468.22	347,531.78	30.49%
	Receipts	295,568.00	49,075.00	33,655.38	34,245.70	21,642.35	138,618.43	156,949.57	46.90%
	Cash Balance	234,817.39	238,888.95	225,769.47	243,388.53	220,967.60			
06	School Lunch	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,026,851.00	70,346.31	108,763.90	102,106.14	96,021.71	377,238.06	649,612.94	36.74%
	Receipts	891,700.00	64,406.53	117,431.39	108,095.46	91,320.14	381,253.52	510,446.48	42.76%
	Cash Balance	58,177.29	52,237.51	60,905.00	66,894.32	62,192.75			
07	Bond	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	575,000.00	0.00	0.00	0.00	355,133.75	355,133.75	219,866.25	61.76%
	Receipts	501,849.00	144,070.52	14,350.88	8,830.33	8,589.42	175,841.15	326,007.85	35.04%
	Cash Balance	454,536.18	598,606.70	612,957.58	621,787.91	275,243.58			
08	Special Building	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,875,000.00	26,926.74	16,095.64	54,361.77	212.13	97,596.28	1,777,403.72	5.21%
	Receipts	500,811.00	59,559.61	4,032.08	51,437.27	7,947.80	122,976.76	377,834.24	24.56%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	1,683,873.18	1,716,506.05	1,704,442.49	1,701,517.99	1,709,253.66			
09	Student Fees	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	50,000.00	146.39	1,669.21	2,256.30	700.60	4,772.50	45,227.50	9.55%
	Receipts	22,677.00	2,597.80	3,988.60	454.25	1,234.00	8,274.65	14,402.35	36.49%
	Cash Balance	25,634.39	28,085.80	30,405.19	28,603.14	29,136.54			
Cash Balance		Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Cash Balance	4,893,977.07	7,193,120.44	6,348,982.15	5,704,669.22	4,672,189.79			

2013-14 School Year

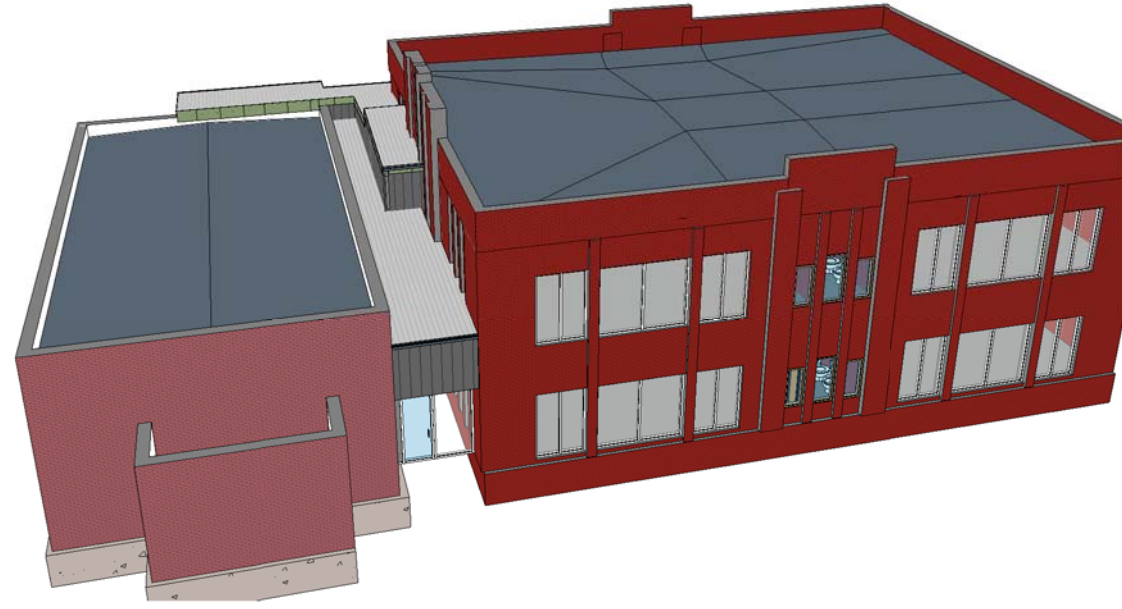
01	General Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,729,389.00	116,667.96	142,679.28	151,706.31	147,301.66	1,701,444.77	27,944.23	98.38%
	Non-SPED Expenditures	16,035,347.00	1,501,394.02	1,259,037.10	1,385,202.71	1,197,096.56	15,809,341.48	226,005.52	98.59%
	Total Expenditures	17,764,736.00	1,618,061.98	1,401,716.38	1,536,909.02	1,344,398.22	17,466,705.21	298,030.79	98.32%
	Total Receipts	17,386,713.00	3,265,998.95	849,385.19	670,719.61	800,090.95	17,391,898.71	(5,185.71)	100.03%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	245,580.30	1,893,517.27	1,341,186.08	474,996.67	-69,310.60			
02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,344,945.00	728,822.01	0.00	1,447.00	13,675.00	779,256.05	565,688.95	57.94%
	Receipts	693.27	230.77	107.39	141.78	110.03	301,518.59	(300,825.32)	43492.23%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	1,344,251.73	615,660.49	615,767.88	614,462.66	600,897.69			
03	Employee Benefit	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	329,770.00	5,278.86	82,273.30	15,304.35	9,379.99	190,030.17	139,739.83	57.63%
	Receipts	209,344.91	28,390.81	8,392.48	8,405.76	8,392.48	120,566.28	88,778.63	57.59%
	Cash Balance	120,425.09	143,537.04	69,656.22	62,757.63	61,770.12			
04	QCPUF	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,225,009.00	0.00	119,210.00	0.00	119,710.00	358,130.00	866,879.00	29.23%
	Receipts	496,747.00	139,633.01	10,819.26	114,450.56	8,548.22	719,829.38	(223,082.38)	144.91%
	Cash Balance	986,989.99	1,126,623.00	1,018,232.26	1,132,682.82	1,021,521.04			
05	Activities	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	500,000.00	24,385.27	47,298.43	25,014.38	33,319.53	295,221.96	204,778.04	59.04%
	Receipts	324,156.65	42,028.99	57,616.39	26,174.35	37,087.69	360,305.11	(36,148.46)	111.15%
	Cash Balance	175,843.35	193,487.07	203,805.03	204,965.00	208,733.16			
06	School Lunch	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,026,851.00	76,175.24	85,855.61	102,724.57	83,723.61	887,277.09	139,573.91	86.41%
	Receipts	965,664.86	72,255.58	100,201.83	104,685.23	89,563.73	884,268.24	81,396.62	91.57%
	Cash Balance	61,186.14	57,266.48	71,612.70	73,573.36	79,413.48			
07	Bond	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	575,028.00	0.00	0.00	0.00	340,683.75	406,317.50	168,710.50	70.66%
	Receipts	499,920.00	132,290.19	131,294.08	9,334.79	8,617.31	630,717.35	(130,797.35)	126.16%
	Cash Balance	230,136.33	362,426.52	493,720.60	503,055.39	170,988.95			
08	Special Building	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,875,185.00	547.89	4.70	337.83	0.00	401,628.34	1,473,556.66	21.42%
	Receipts	191,059.00	111,916.86	8,976.21	3,285.38	4,328.66	505,157.64	(314,098.64)	264.40%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	(700,000.00)	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	700,000.00	0.00		
	Cash Balance	1,580,343.88	1,691,712.85	1,700,684.36	1,703,631.91	1,707,960.57			
09	Student Fees	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	13,500.00	259.80	57.00	3,126.10	246.75	13,399.94	100.06	99.26%
	Receipts	11,500.00	2,187.50	3,010.05	771.00	1,726.39	15,211.29	(3,711.29)	132.27%
	Cash Balance	23,823.04	25,750.74	28,703.79	26,348.69	27,828.33			
Cash Balance		Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Cash Balance	4,768,579.85	6,109,981.46	5,543,368.92	4,796,474.13	3,809,802.74			

REVENUE REPORT	2011-12	%	2012-13	%	2013-14	%	2014-15	%
September Total	\$2,972,868.38	18.07%	\$3,243,881.77	20.05%	\$3,265,998.95	18.78%	\$3,689,300.73	17.69%
Local/County	\$2,365,384.97	26.82%	\$2,721,553.23	29.79%	\$2,722,697.71	27.36%	\$2,959,876.38	25.25%
State	\$552,137.62	8.10%	\$486,165.87	8.37%	\$517,078.69	8.34%	\$581,961.52	8.41%
Federal	\$54,732.30	6.97%	\$35,044.21	2.85%	\$26,108.00	2.12%	\$147,462.83	6.66%
Other	\$613.49	1.98%	\$1,118.46	22.37%	\$114.55	2.29%	\$0.00	0.00%
October Total	\$785,233.43	22.84%	\$800,294.79	25.00%	\$849,385.19	23.67%	\$819,772.20	21.62%
Local/County	\$183,867.79	28.90%	\$269,910.85	32.75%	\$259,569.32	29.96%	\$225,585.97	27.18%
State	\$561,687.62	16.34%	\$493,020.87	16.85%	\$523,529.69	16.79%	\$588,572.52	16.92%
Federal	\$38,471.69	11.88%	\$35,048.93	5.70%	\$349.10	2.15%	\$3,548.58	6.82%
Other	\$1,206.33	5.87%	\$2,314.14	68.65%	\$65,937.08	1321.03%	\$2,065.13	206513.00%
November Total	\$729,594.34	27.28%	\$681,651.52	29.21%	\$670,719.61	27.53%	\$704,918.79	25.00%
Local/County	\$118,026.85	30.24%	\$95,304.63	33.79%	\$112,741.80	31.10%	\$98,109.77	28.01%
State	\$552,137.62	24.44%	\$483,165.87	25.17%	\$515,078.69	25.09%	\$581,961.52	25.33%
Federal	\$59,129.73	19.41%	\$97,466.14	13.62%	\$35,415.49	5.03%	\$24,291.13	7.92%
Other	\$300.14	6.84%	\$5,714.88	182.95%	\$7,483.63	1470.71%	\$556.37	262150.00%
December Total	\$890,744.44	32.69%	\$862,123.68	34.54%	\$800,090.95	32.13%	\$894,606.37	29.29%
Local/County	\$98,406.54	31.35%	\$272,803.54	36.78%	\$192,538.93	33.03%	\$226,629.75	29.95%
State	\$646,837.62	33.93%	\$569,949.87	34.98%	\$607,161.69	34.89%	\$655,231.52	34.80%
Federal	\$142,948.83	37.62%	\$3,417.77	13.90%	\$0.00	5.03%	\$7,379.81	8.25%
Other	\$2,551.45	15.07%	\$15,952.50	502.00%	\$390.33	1478.51%	\$5,365.29	798679.00%
January total	\$1,468,935.43	41.62%	\$1,292,143.75	42.52%	\$2,125,248.63	44.35%	\$0.00	29.29%
Local/County	\$773,645.01	40.12%	\$665,610.57	44.07%	\$1,194,008.87	45.03%		29.95%
State	\$647,367.62	43.43%	\$572,198.87	44.83%	\$606,631.69	44.67%		34.80%
Federal	\$47,377.37	43.66%	\$44,861.18	17.55%	\$324,573.84	31.44%		8.25%
Other	\$545.43	16.83%	\$9,473.13	691.46%	\$34.23	1479.20%		798679.00%
February Total	\$1,156,853.11	48.65%	\$1,220,138.54	50.07%	\$1,148,504.60	50.96%	\$0.00	29.29%
Local/County	\$283,067.17	43.33%	\$252,933.44	46.84%	\$247,669.25	47.52%		29.95%
State	\$865,700.40	56.13%	\$845,016.92	59.37%	\$891,484.60	59.05%		34.80%
Federal	\$7,882.60	44.67%	\$3,615.29	17.84%	\$8,725.67	32.15%		8.25%
Other	\$202.94	17.48%	\$118,572.89	3062.92%	\$625.08	1491.70%		798679.00%
March total	\$1,089,119.94	55.27%	\$1,555,657.68	59.68%	\$1,088,408.12	57.22%	\$0.00	29.29%
Local/County	\$419,165.91	48.08%	\$452,827.33	51.79%	\$322,560.66	50.76%		29.95%
State	\$647,826.62	65.64%	\$575,647.87	69.28%	\$628,728.00	69.19%		34.80%
Federal	\$22,003.40	47.47%	\$526,637.48	60.66%	\$136,430.87	43.25%		8.25%
Other	\$124.01	17.88%	\$545.00	3073.82%	\$688.59	1505.47%		798679.00%
April Total	\$1,341,308.74	63.42%	\$1,171,427.67	66.92%	\$1,633,241.15	66.61%	\$0.00	29.29%
Local/County	\$606,887.10	54.96%	\$549,372.21	57.81%	\$1,008,894.58	60.89%		29.95%
State	\$650,143.62	75.18%	\$534,523.87	78.48%	\$608,417.69	79.01%		34.80%
Federal	\$83,063.69	58.05%	\$87,131.59	67.73%	\$13,969.09	44.39%		8.25%
Other	\$1,214.33	21.80%	\$400.00	3081.82%	\$1,959.79	1544.67%		798679.00%
May Total	\$3,658,422.12	85.66%	\$3,940,649.71	91.28%	\$3,932,891.88	89.23%	\$0.00	29.29%
Local/County	\$3,014,145.73	89.13%	\$3,090,817.05	91.64%	\$3,268,977.47	93.74%		29.95%
State	\$640,348.62	84.57%	\$723,278.87	90.93%	\$609,889.66	88.85%		34.80%
Federal	\$71.13	58.06%	\$110,514.87	76.73%	\$48,453.34	48.33%		8.25%
Other	\$3,856.64	34.24%	\$16,038.92	3402.60%	\$5,571.41	1656.09%		798679.00%
June Total	\$1,185,589.05	92.87%	\$1,127,680.84	98.25%	\$1,133,300.30	95.75%	\$0.00	29.29%
Local/County	\$247,284.43	91.94%	\$490,950.58	97.02%	\$316,040.03	96.91%		29.95%
State	\$658,335.57	94.23%	\$612,293.90	101.47%	\$666,530.56	99.60%		34.80%
Federal	\$252,507.08	90.24%	\$23,735.41	78.66%	\$149,047.80	60.45%		8.25%
Other	\$27,461.97	122.83%	\$700.95	3416.62%	\$1,681.91	1689.73%		798679.00%
July Total	\$253,253.81	94.40%	\$175,787.22	99.33%	\$211,749.74	96.97%	\$0.00	29.29%
Local/County	\$133,184.89	93.45%	\$136,849.87	98.52%	\$77,114.79	97.69%		29.95%
State	\$6,125.00	94.32%	\$0.00	101.47%	\$6,837.50	99.71%		34.80%
Federal	\$68,890.73	99.01%	\$35,598.85	81.56%	\$127,411.04	70.82%		8.25%
Other	\$45,053.19	268.16%	\$3,338.50	3483.39%	\$386.41	1697.46%		798679.00%
August Total	\$497,051.31	97.43%	\$587,272.25	102.96%	\$439,373.88	99.50%	\$0.00	29.29%
Local/County	\$243,922.95	96.21%	\$310,399.36	101.92%	\$358,946.75	101.29%		29.95%
State	\$0.00	94.32%	\$0.00	101.47%	\$41,490.58	100.38%		34.80%
Federal	\$218,304.47	126.83%	\$229,726.99	100.24%	\$38,925.14	73.99%		8.25%
Other	\$34,823.89	380.50%	\$47,145.90	4426.31%	\$11.41	1697.69%		798679.00%
Total Received	\$16,028,974.10	97.43%	\$16,658,709.42	102.96%	\$17,298,913.00	99.50%	\$6,108,598.09	29.29%
Total Budgeted	\$16,452,447.00		\$16,179,118.00		\$17,386,713.00		\$20,854,313.00	
Local/County Budgeted	\$8,821,000.00		\$9,134,315.00		\$9,953,110.00		\$11,721,501.00	
State Budgeted	\$6,815,626.00		\$5,809,931.00		\$6,199,437.00		\$6,919,305.00	
Federal Budgeted	\$784,821.00		\$1,229,872.00		\$1,229,166.00		\$2,213,506.00	
Others Budgeted	\$31,000.00		\$5,000.00		\$5,000.00		\$1.00	
Over/Under	(423,472.90)	-2.57%	479,591.42	2.96%	(87,800.00)	-0.50%	(14,745,714.91)	-70.71%

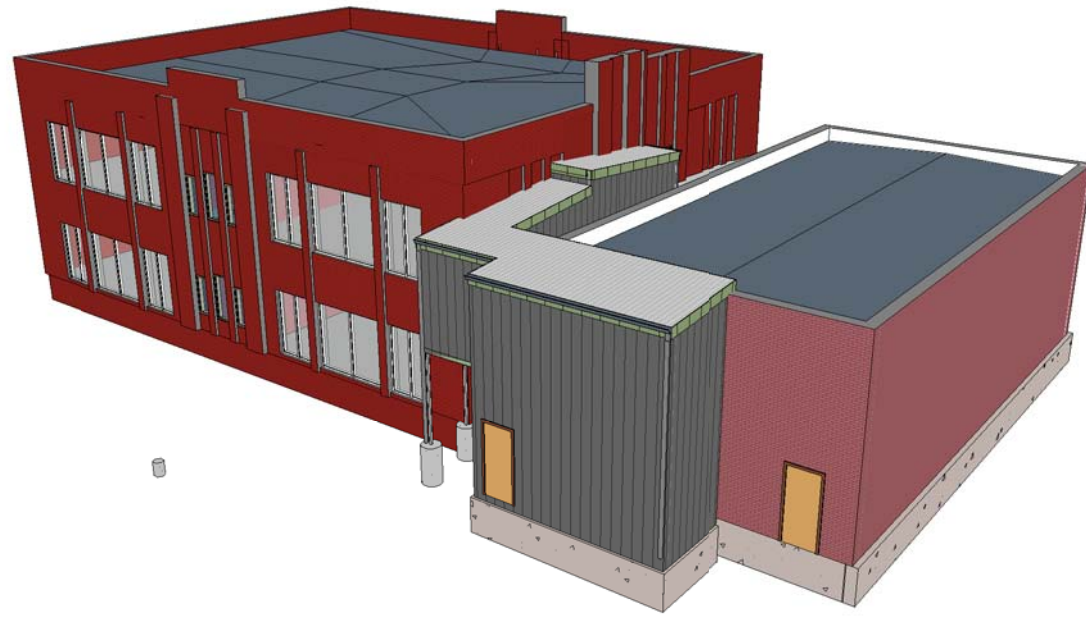
EXPENDITURE REPORT	2011-12	%	2012-13	%	2013-14	%	2014-15	%
September Total	\$1,759,164.66	10.43%	\$1,849,309.87	10.70%	\$1,617,997.97	9.11%	\$1,586,003.98	7.93%
Payroll and Benefits	\$1,109,493.87	8.20%	\$1,227,892.31	8.69%	\$1,283,591.68	8.75%	\$1,293,637.93	7.79%
Accounts Payable	\$649,670.79	19.49%	\$621,417.56	19.70%	\$334,406.29	10.83%	\$292,366.05	8.60%
October Total	\$1,299,400.64	18.13%	\$1,333,822.76	18.41%	\$1,401,716.38	17.00%	\$1,610,650.56	15.98%
Payroll and Benefits	\$1,091,566.40	16.26%	\$1,143,367.18	16.78%	\$1,181,349.20	16.79%	\$1,258,567.43	15.37%
Accounts Payable	\$207,834.24	25.73%	\$190,455.58	25.73%	\$220,367.18	17.97%	\$352,083.13	18.95%
November Total	\$1,384,552.47	26.34%	\$1,445,993.76	26.77%	\$1,536,909.02	25.65%	\$1,478,880.75	23.38%
Payroll and Benefits	\$1,093,862.55	24.34%	\$1,150,477.61	24.91%	\$1,198,104.30	24.96%	\$1,271,292.91	23.03%
Accounts Payable	\$290,689.92	34.45%	\$295,516.15	35.10%	\$338,804.72	28.95%	\$207,587.84	25.06%
December Total	\$1,279,880.67	33.93%	\$1,357,283.75	34.62%	\$1,344,398.22	33.22%	\$1,446,578.00	30.61%
Payroll and Benefits	\$1,098,299.05	32.46%	\$1,148,765.66	33.04%	\$1,185,882.01	33.04%	\$1,244,464.16	30.53%
Accounts Payable	\$181,581.62	39.90%	\$208,518.09	41.71%	\$158,516.21	34.08%	\$202,113.84	31.00%
January total	\$1,247,065.16	41.32%	\$1,264,922.47	41.94%	\$1,312,879.88	40.61%	\$0.00	30.61%
Payroll and Benefits	\$1,079,676.90	40.44%	\$1,120,649.98	40.97%	\$1,177,040.50	41.05%		30.53%
Accounts Payable	\$167,388.26	44.92%	\$144,272.49	46.28%	\$135,839.38	38.48%		31.00%
February Total	\$1,295,196.27	49.00%	\$1,311,064.49	49.52%	\$1,403,873.80	48.51%	\$0.00	30.61%
Payroll and Benefits	\$1,101,865.39	48.58%	\$1,137,572.54	49.02%	\$1,191,361.71	49.17%		30.53%
Accounts Payable	\$193,330.88	50.72%	\$173,491.95	51.78%	\$212,512.09	45.37%		31.00%
March total	\$1,268,120.61	56.52%	\$1,325,835.62	57.19%	\$1,349,916.60	56.11%	\$0.00	30.61%
Payroll and Benefits	\$1,101,146.24	56.71%	\$1,153,519.72	57.18%	\$1,198,109.22	57.33%		30.53%
Accounts Payable	\$166,974.37	55.73%	\$172,315.90	57.24%	\$151,807.38	50.29%		31.00%
April Total	\$1,294,787.02	64.19%	\$1,280,538.15	64.60%	\$1,330,513.12	63.60%	\$0.00	30.61%
Payroll and Benefits	\$1,106,418.33	64.89%	\$1,130,521.26	65.17%	\$1,181,684.00	65.38%		30.53%
Accounts Payable	\$188,368.69	61.39%	\$150,016.89	62.00%	\$148,829.12	55.11%		31.00%
May Total	\$1,321,231.78	72.03%	\$1,350,912.94	72.41%	\$1,454,410.75	71.79%	\$0.00	30.61%
Payroll and Benefits	\$1,112,271.54	73.10%	\$1,159,091.91	73.37%	\$1,192,409.39	73.51%		30.53%
Accounts Payable	\$208,960.24	67.66%	\$191,821.03	68.08%	\$262,001.36	63.60%		31.00%
June Total	\$1,401,973.35	80.34%	\$1,500,316.16	81.09%	\$1,478,554.44	80.11%	\$0.00	30.61%
Payroll and Benefits	\$1,081,601.05	81.09%	\$1,147,558.00	81.49%	\$1,188,929.32	81.61%		30.53%
Accounts Payable	\$320,372.30	77.27%	\$352,758.16	79.26%	\$289,625.12	72.98%		31.00%
July Total	\$1,288,886.37	87.98%	\$1,340,066.51	88.84%	\$1,318,578.29	87.53%	\$0.00	30.61%
Payroll and Benefits	\$1,039,447.31	88.77%	\$1,119,731.82	89.41%	\$1,163,519.86	89.54%		30.53%
Accounts Payable	\$249,439.06	84.75%	\$220,334.69	86.24%	\$155,058.43	78.00%		31.00%
August Total	\$1,447,832.80	96.56%	\$1,326,233.19	96.51%	\$1,916,892.73	98.32%	\$0.00	30.61%
Payroll and Benefits	\$1,082,327.56	96.77%	\$1,188,034.58	97.82%	\$1,215,792.69	97.82%		30.53%
Accounts Payable	\$365,505.24	95.72%	\$138,198.61	90.62%	\$701,100.04	100.71%		31.00%
Total Expended	\$16,288,091.80	96.56%	\$16,686,299.67	96.51%	\$17,466,641.20	98.32%	\$6,122,113.29	30.61%
Total Budgeted	\$16,867,821.00		\$17,290,444.00		\$17,764,736.00		\$19,999,791.00	
Payroll and Benefits	\$13,535,040.00		\$14,135,441.00		\$14,677,899.00		\$16,599,826.53	
Accounts Payable	\$3,332,781.00		\$3,155,003.00		\$3,086,837.00		\$3,399,964.47	
Over/Under	(\$79,729.20)	3.44%	(604,144.33)	3.49%	(298,094.80)	1.68%	(13,877,677.71)	69.39%

STAIR ADDITION

SCHUYLER SCHOOL



1 3D View 1



2 3D View 2

SCHEDULE OF DRAWINGS

PROJECT ARCHITECT

JOSEPH R. HEWGLEY & ASSOCIATES, INC.

702 SOUTH BAILEY

(308) 534-4983

NORTH PLATTE, NEBRASKA

STRUCTURAL ENGINEER

MECHANICAL ENGINEER

ELECTRICAL ENGINEER

NAME OF COMPANY

NAME OF COMPANY

NAME OF COMPANY

STREET NAME # D2

STREET NAME # D2

STREET NAME # D2

CITY, ST #####

CITY, ST #####

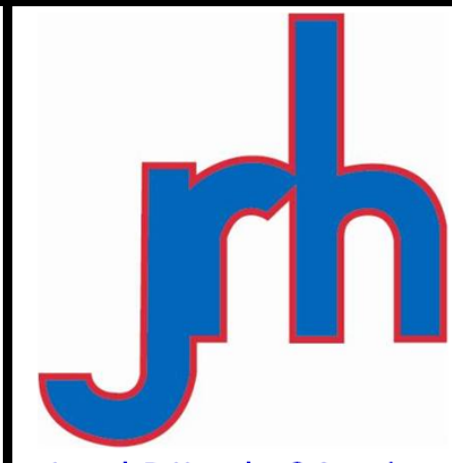
CITY, ST #####

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Phone: 308/534-4983 • Fax: 308/534-4944

CONSTRUCTION DOCUMENTS FOR REVIEW

STAIR ADDITION
for
SCHUYLER PRESCHOOL

PROJECT #: R-xx14
DATE: 12/7/2014
DRAWN: MJH
REVISIONS

DATE	DESCRIPTION

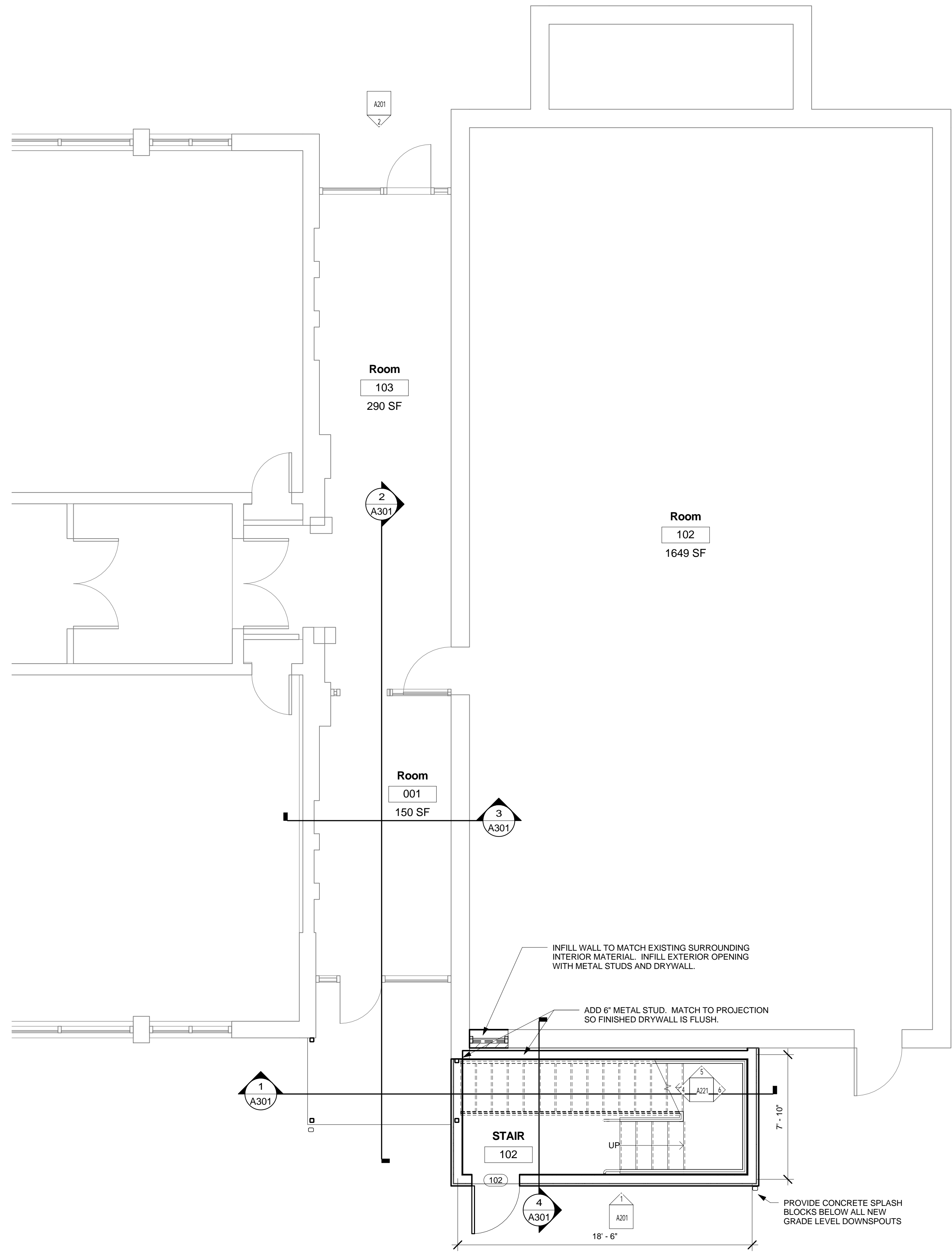
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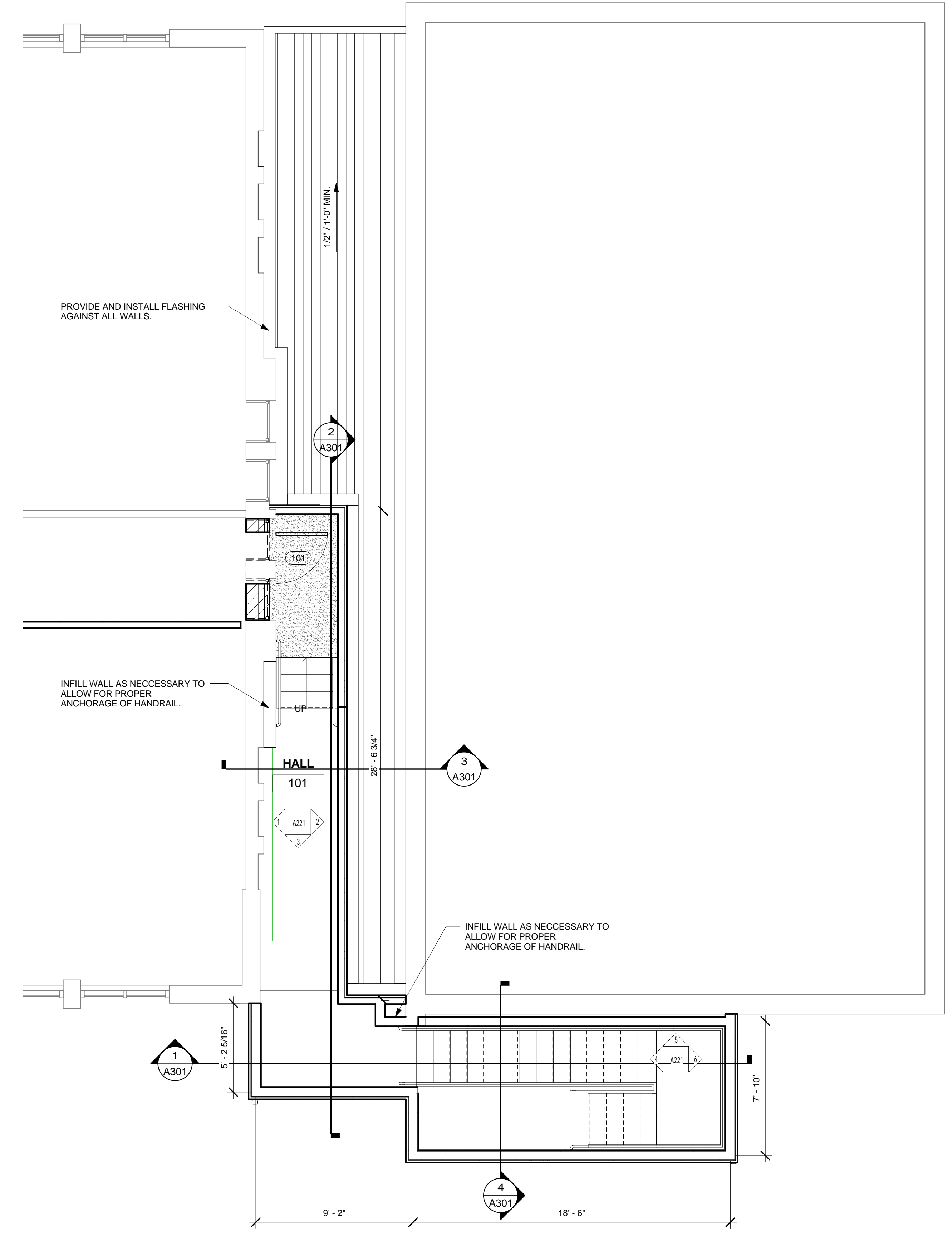
SHEET
A101

GENERAL NOTES

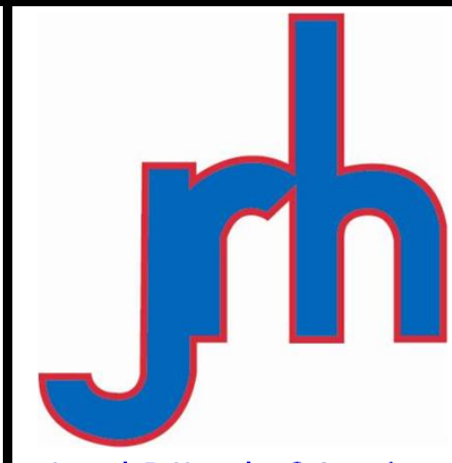
1. CONTRACTOR SHALL PROVIDE WALL MOUNT LED LUMINAIRES WITH INTEGRAL BATTERY TO LIGHT INTERIOR AND EXTERIOR EGRESS PATH OF STAIR. PROVIDE LIGHT FIXTURE QUANTITY NECESSARY TO LIGHT STAIRS TO 15FC MINIMUM UNDER NORMAL OPERATION AND CODE MINIMUM FOR EGRESS UNDER BATTERY OPERATION. CONTRACTOR SHALL PROVIDE DESIGN IN COMPLIANCE WITH GOVERNING CODES. INTERIOR STAIR LIGHTING SHALL OPERATE 24 HOURS A DAY. EXTERIOR LIGHT FIXTURE(S) SHALL HAVE INTEGRAL PHOTOCELL FOR CONTROL. CONTRACTOR SHALL SELECT AND SUBMIT LIGHT FIXTURE TYPES TO ARCHITECT DURING BID FOR FIXTURE APPROVAL.
2. GRADE LEVEL TO BE LEFT AS CONCRETE. SECOND FLOOR TO BE COVERED WITH VCT. ALL STAIRS TO BE LEFT AS EXPOSED CONCRETE AND STEEL. STEEL SHALL BE FACTORY PRIMED.



1 FIRST FLOOR
1/4" = 1'-0"



2 SECOND FLOOR AND LOWER ROOF
1/4" = 1'-0"



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CONSTRUCTION
DOCUMENTS
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STAIR ADDITION
for
SCHUYLER PRESCHOOL

PROJECT #: R-xx14
DATE: 12/7/2014
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REVISIONS

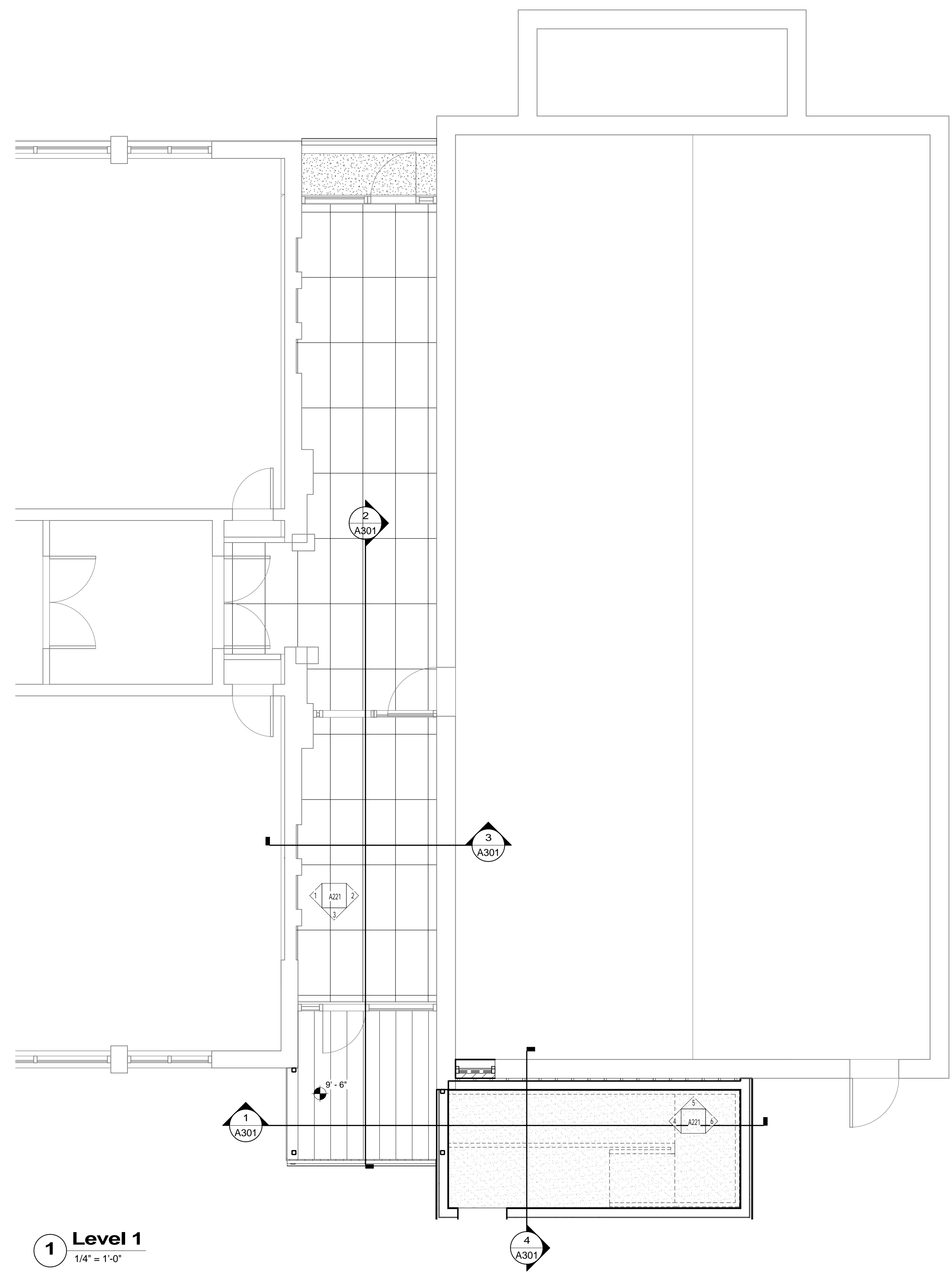
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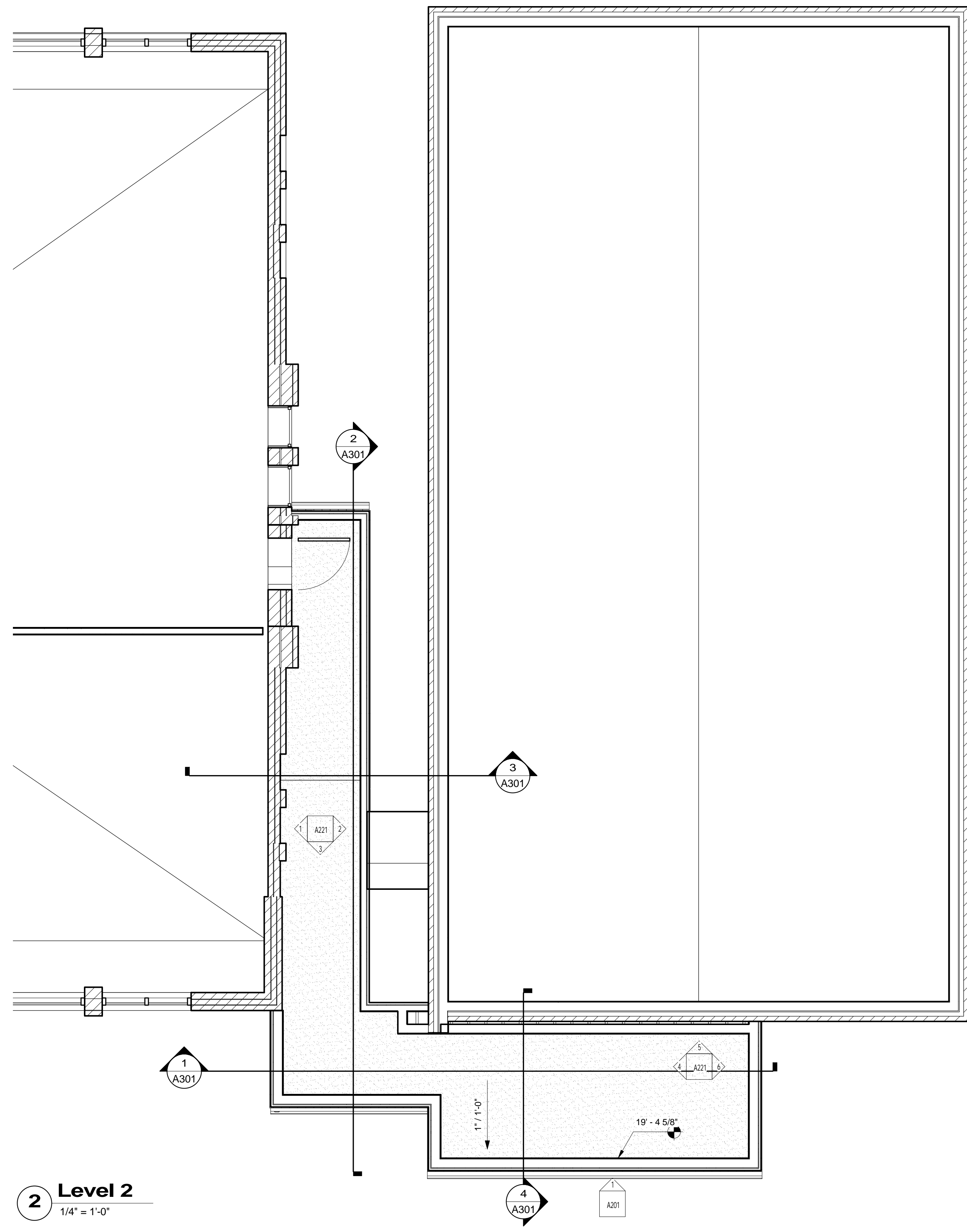


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A141

GENERAL NOTES
1. LEAVE CEILING AS SMOOTH FINISH. PRIME AND PAINT. PAINT COLORS TO BE CHOSEN BY OWNER.
2. INSTALL METAL SOFFIT BENEATH THE NEW CANTILEVERED FLOOR.



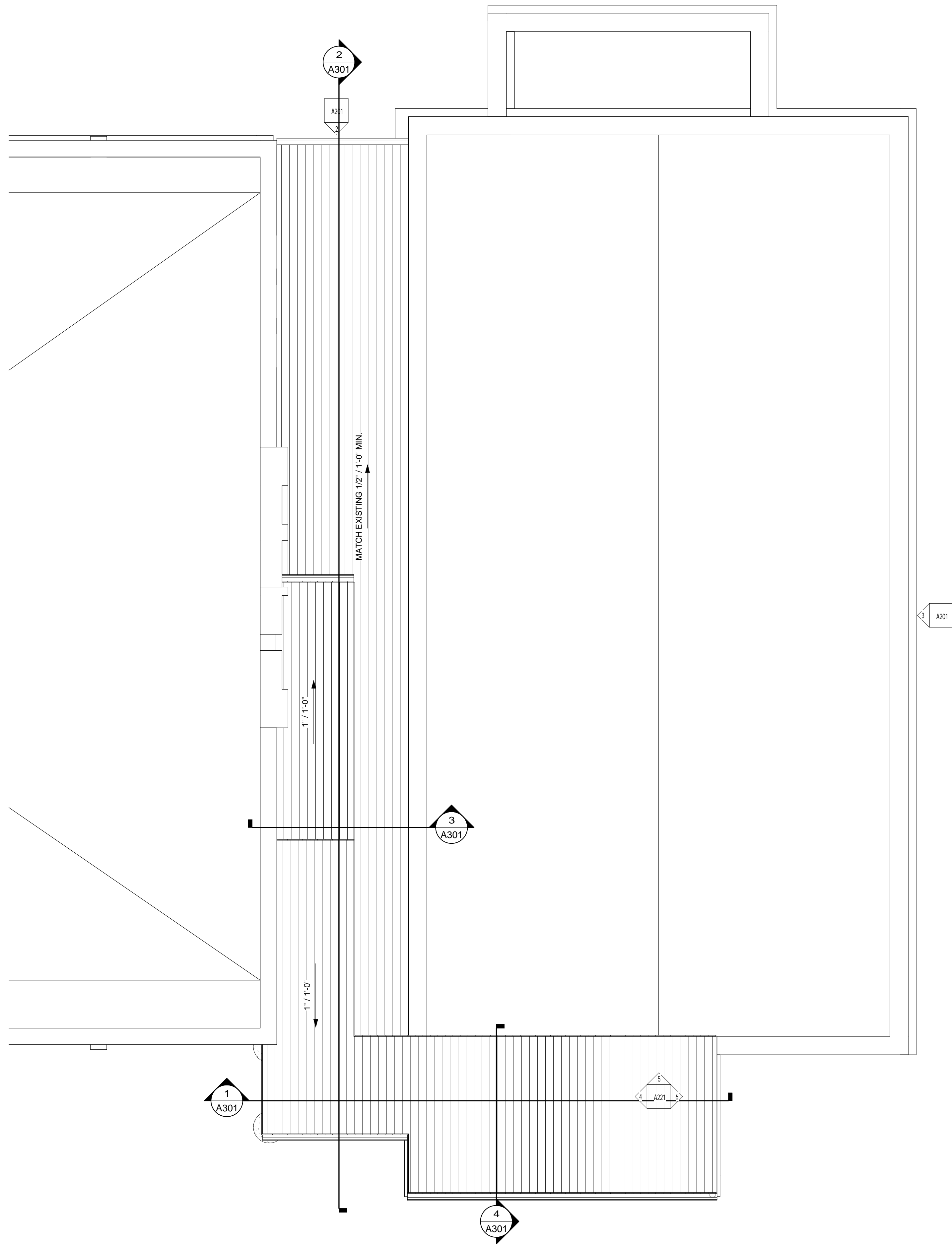
1 Level 1
1/4" = 1'-0"



2 Level 2
1/4" = 1'-0"

GENERAL NOTES

1. REROUTE EXISTING ELECTRICAL AND MECHANICAL WORK ON ROOF AS NECESSARY.
2. TIE NEW LOWER ROOF ON WESTERN PORTION OF BUILDING INTO EXISTING ROOF ON EASTERN PORTION OF BUILDING. FLASH NEW ROOF OVER EXISTING ROOF.
3. RUN NEW UPPER ROOF OVER EXISTING WALL. FLASH NEW ROOF OVER EXISTING WALL AND EXISTING ROOF MEMBRANE.



1 Roof Plan
1/4" = 1'-0"



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**CONSTRUCTION
DOCUMENTS
FOR REVIEW**

STAIR ADDITION
for
SCHUYLER PRESCHOOL

PROJECT #: R-xx14

DATE: 12/7/2014

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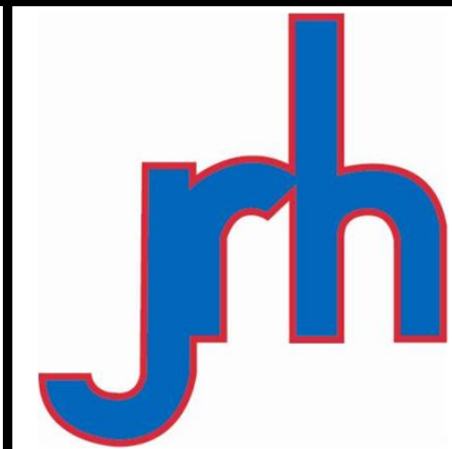
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A161



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CONSTRUCTION
DOCUMENTS
FOR REVIEW

STAIR ADDITION
for
SCHUYLER PRESCHOOL

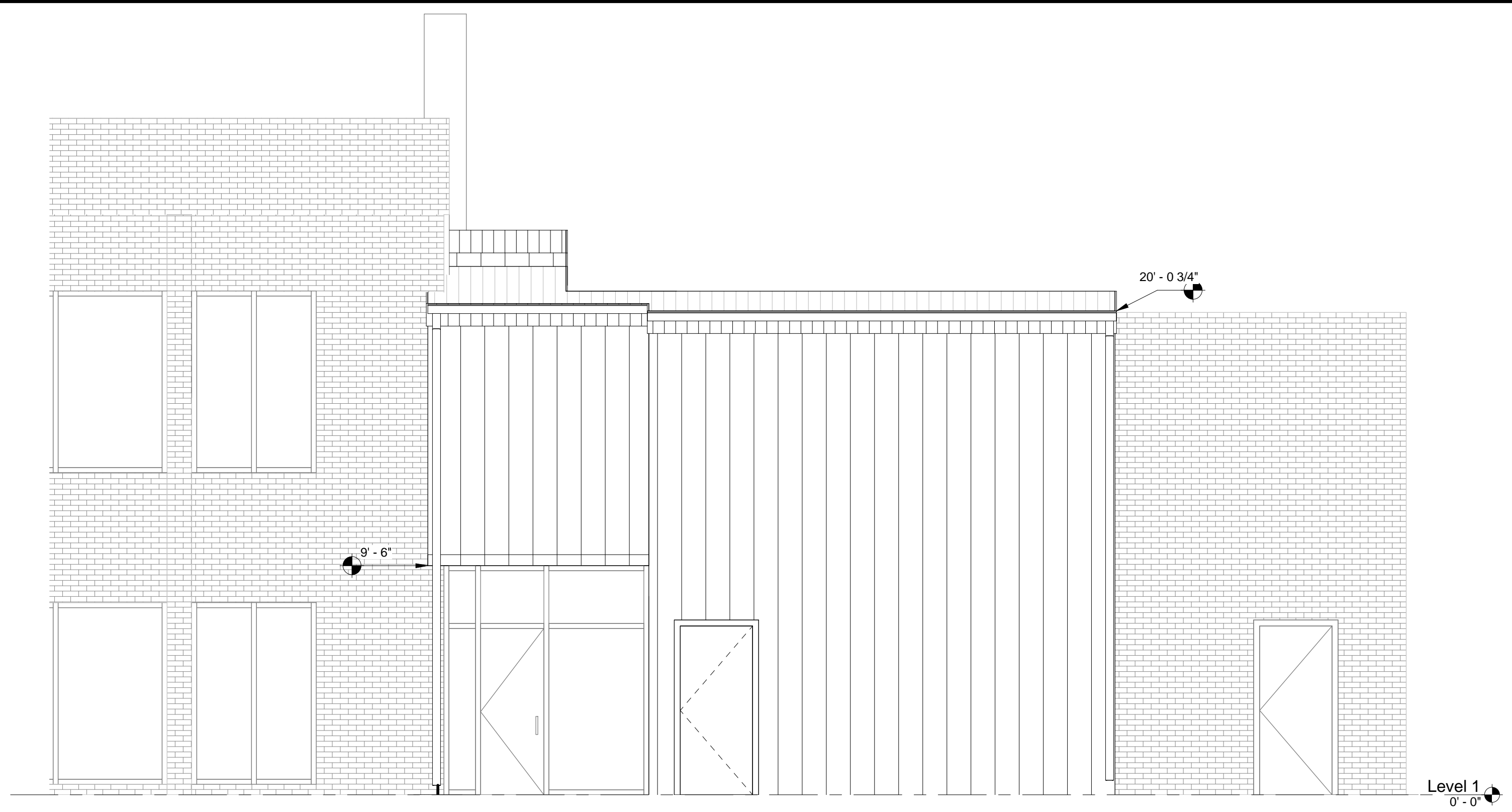
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DATE: 12/7/2014
DRAWN: MJH

DATE	DESCRIPTION

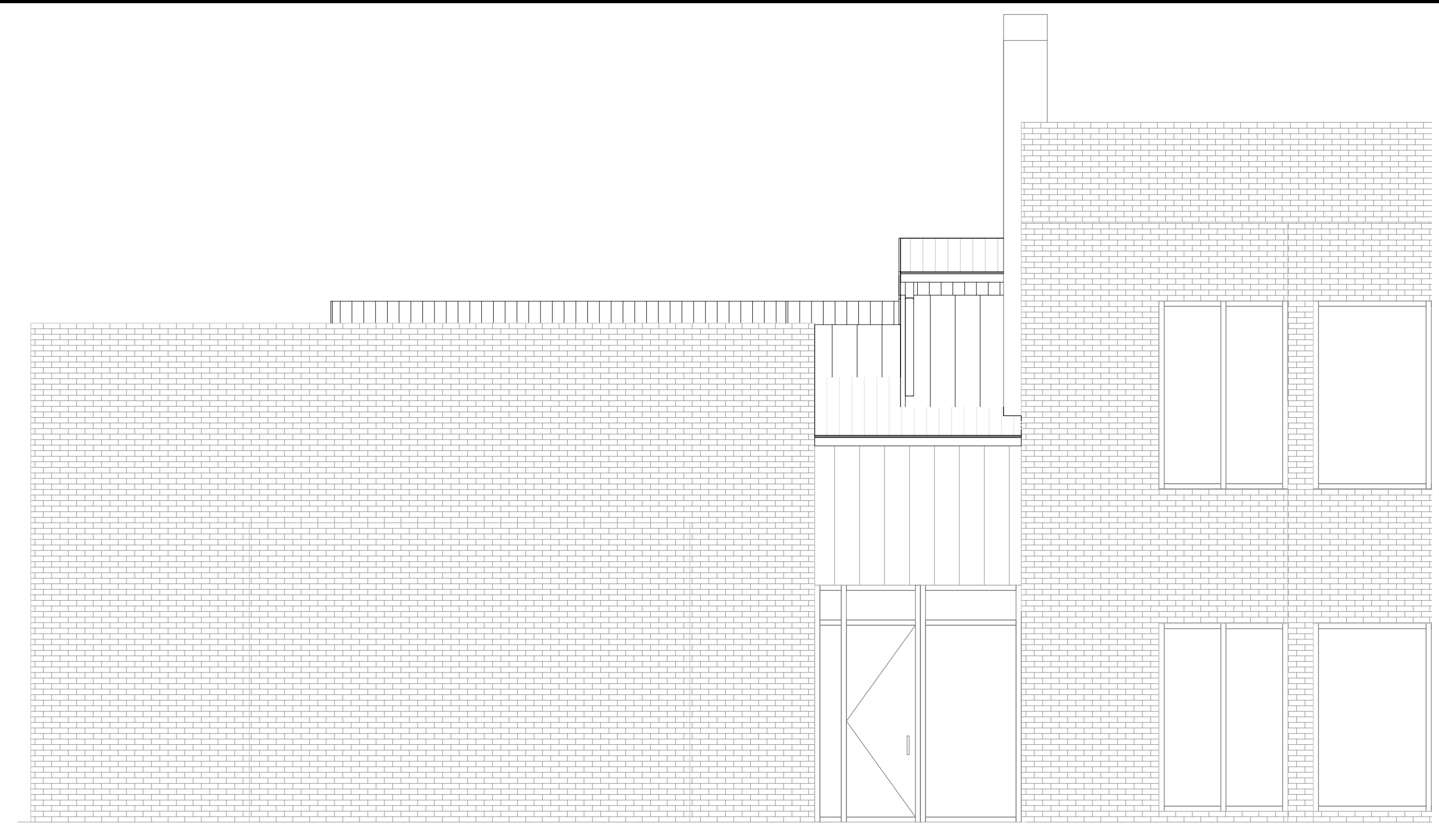
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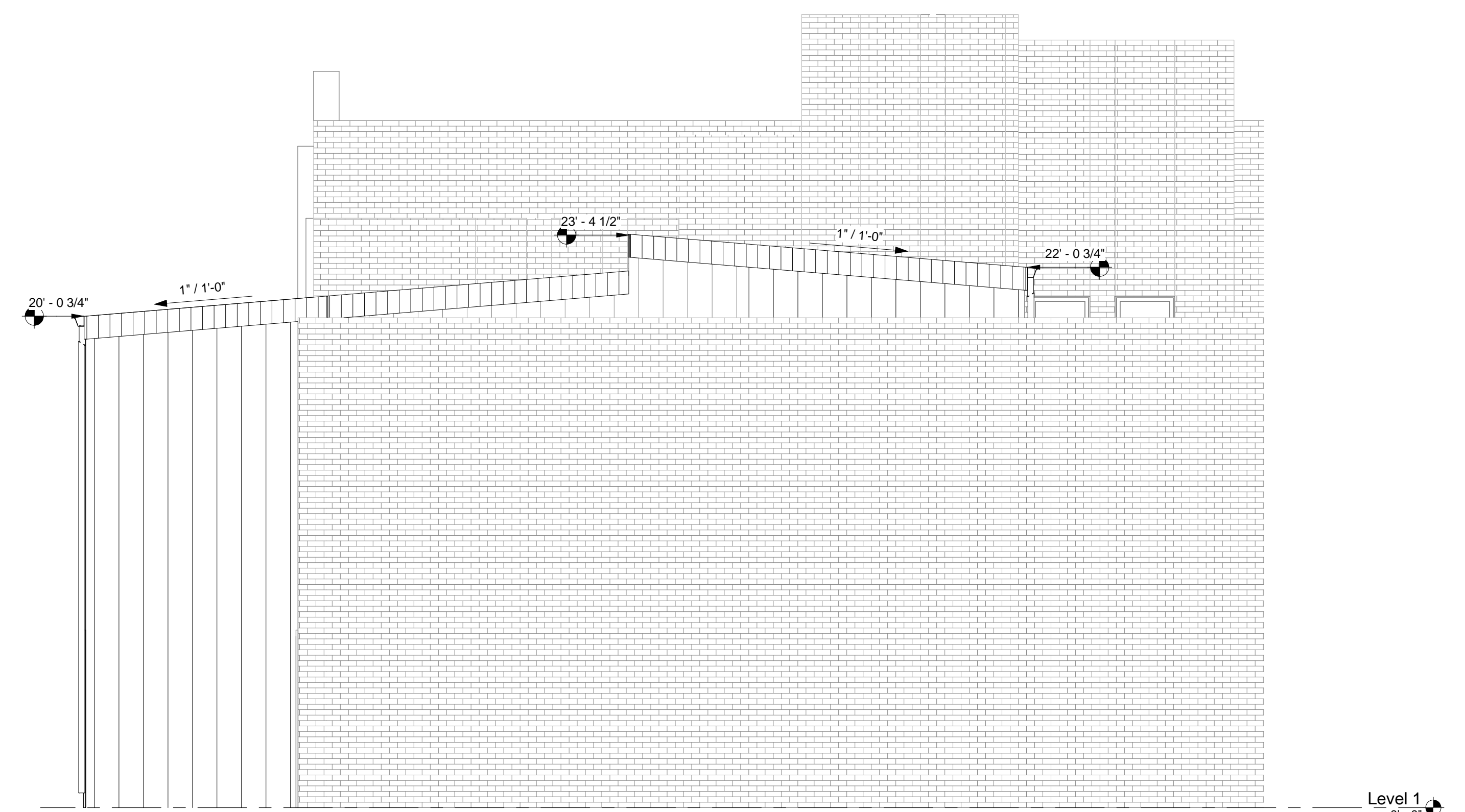
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A201



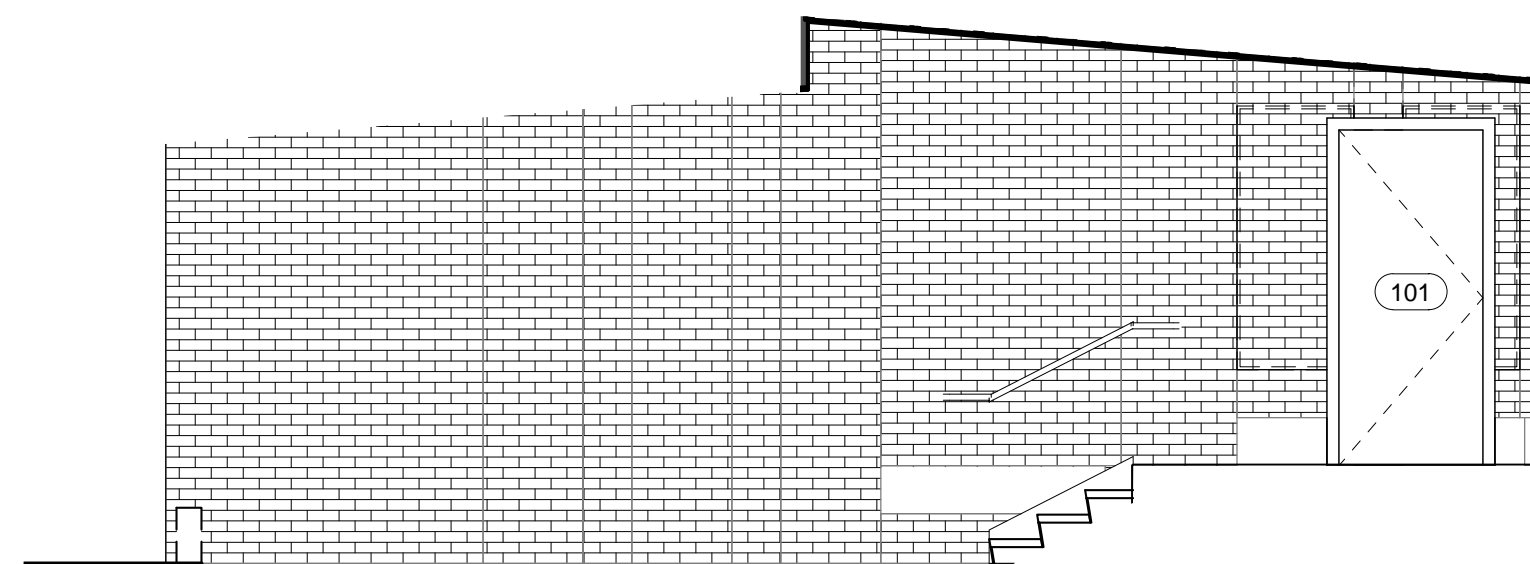
1 WEST EXTR. ELEV.
1/4" = 1'-0"



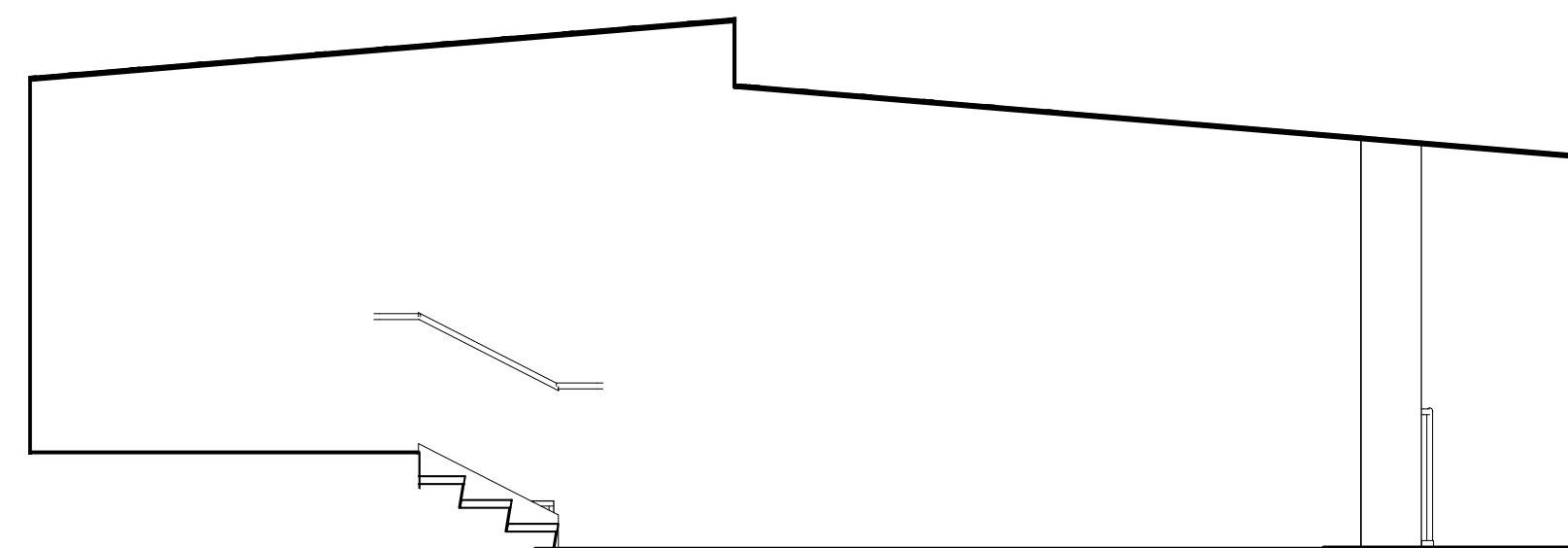
2 EAST EXTR. ELEV.
1/4" = 1'-0"



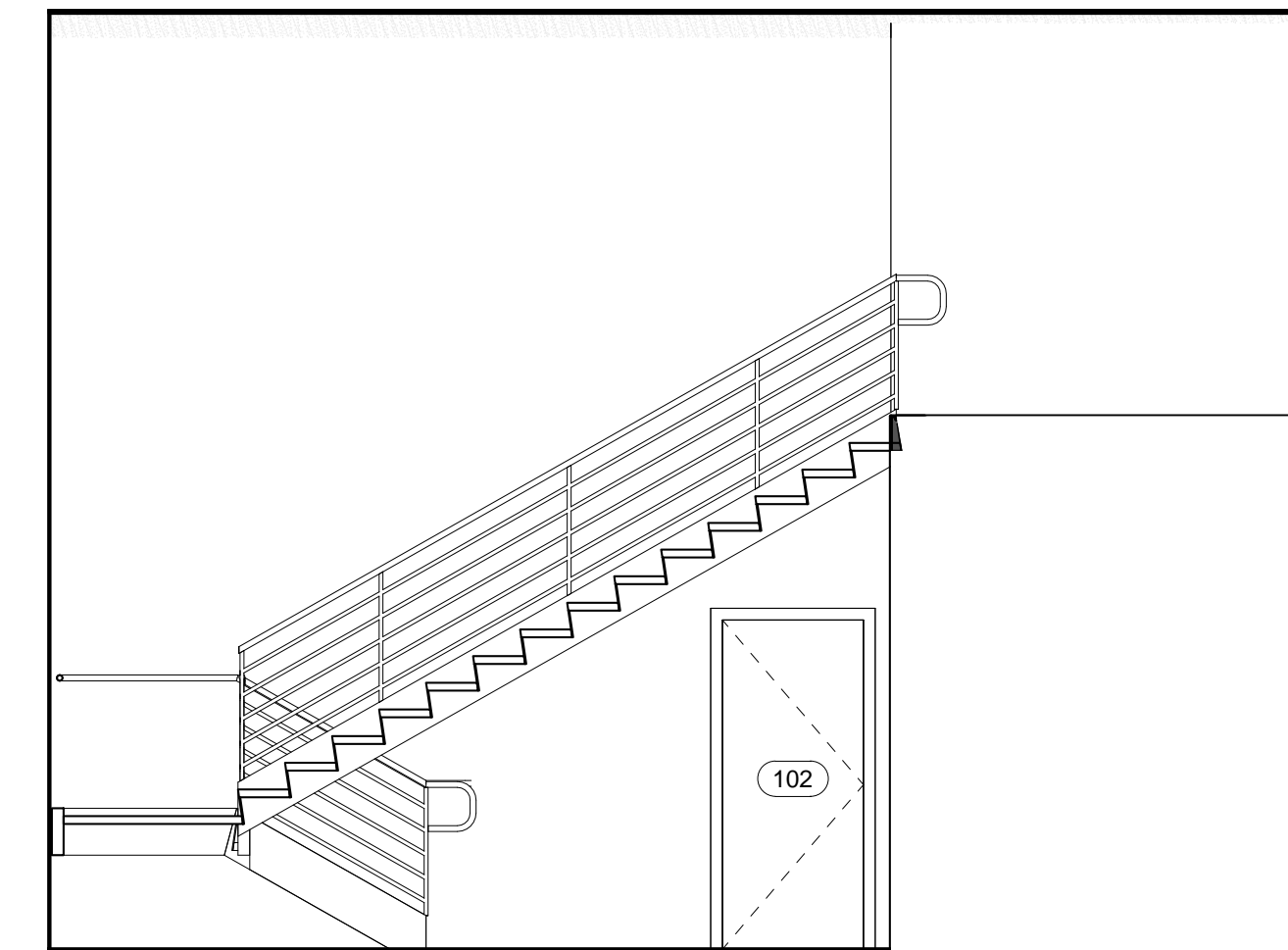
3 SOUTH EXTR. ELEV.
1/4" = 1'-0"



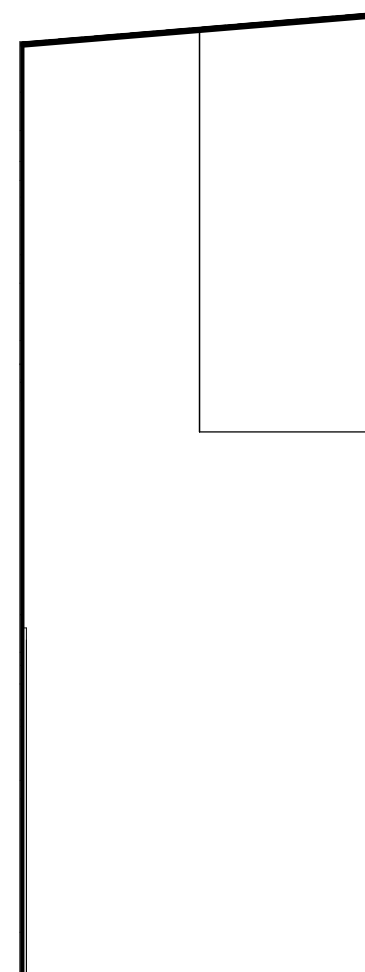
1 UPPER NORTH ELEV.
1/4" = 1'-0"



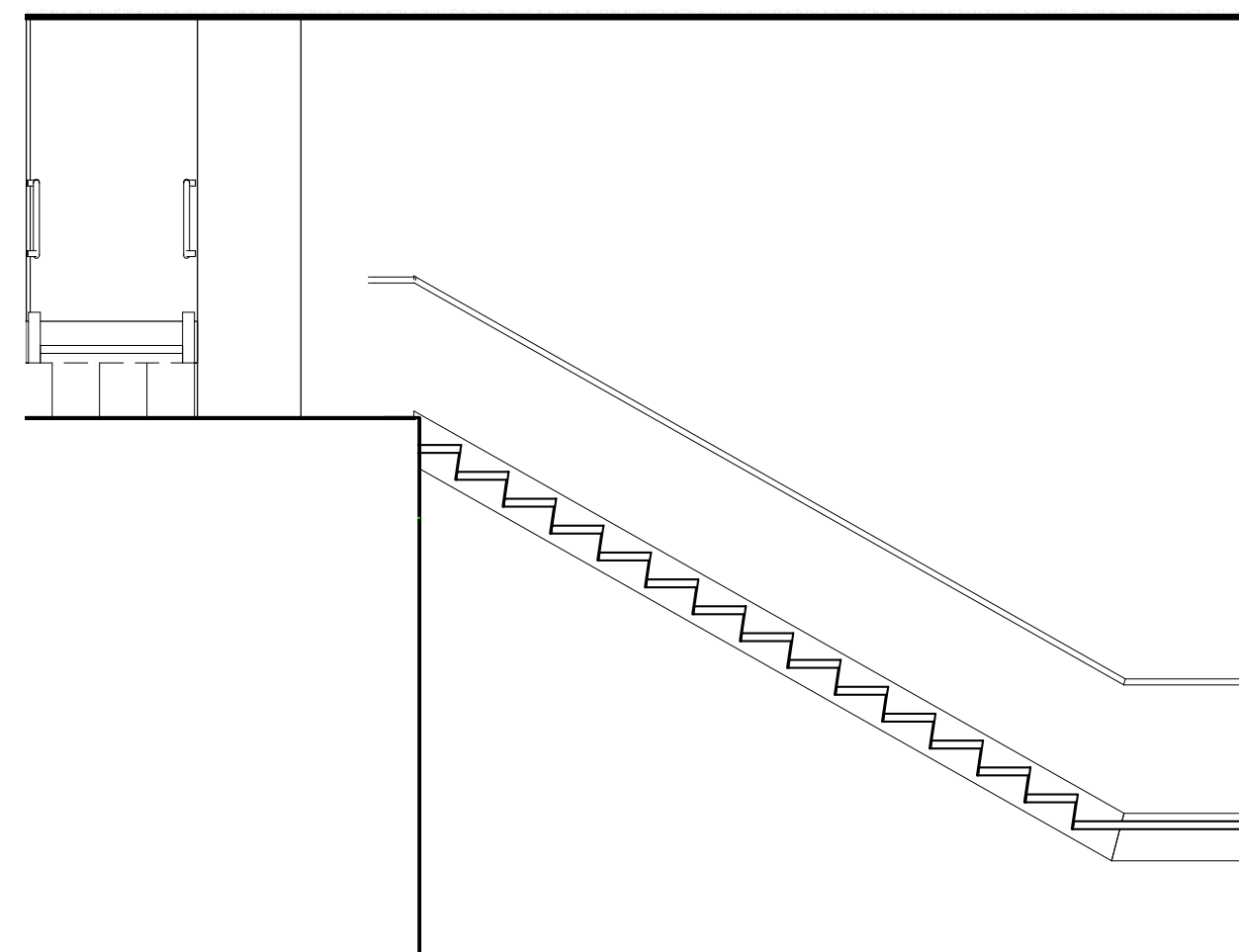
2 UPPER SOUTH ELEV.
1/4" = 1'-0"



3 STAIR TOWER WEST ELEV.
1/4" = 1'-0"



4 STAIR TOWER NORTH ELEV.
1/4" = 1'-0"



5 STAIR TOWER EAST ELEV.
1/4" = 1'-0"



6 STAIR TOWER SOUTH ELEV.
1/4" = 1'-0"

DOOR SCHEDULE								
Description	Mark	Material	TYPE	DOOR HEIGHT	DOOR WIDTH	FRAME TYPE	FIRE RATING	COMMENTS
UPPER DOOR	101	STEEL	F	7'-0"	3'-0"	STEEL	1 HOUR	
LOWER DOOR	102	STEEL	F	7'-0"	3'-0"	STEEL	1 HOUR	



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CONSTRUCTION DOCUMENTS FOR REVIEW

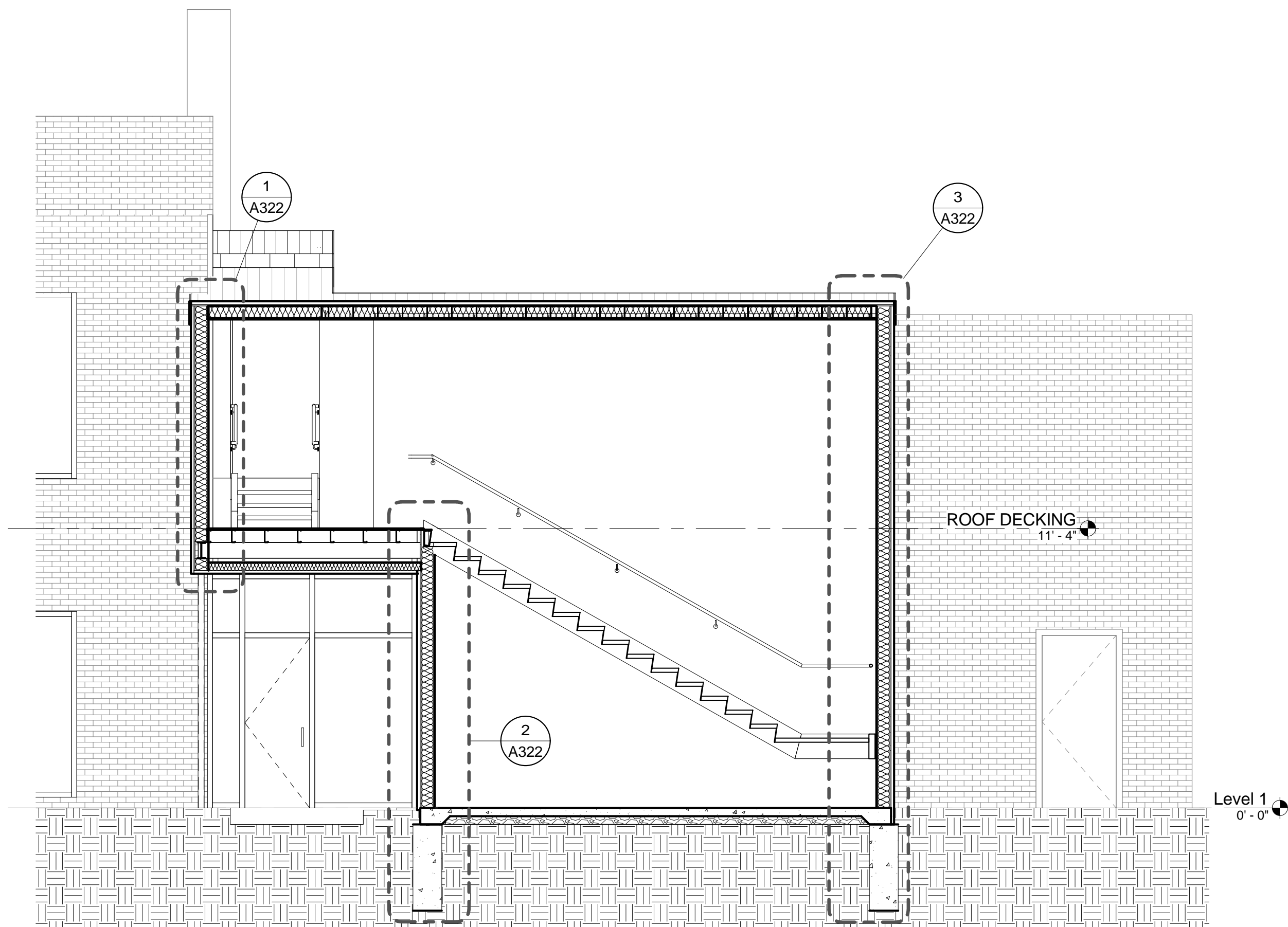
STAIR ADDITION
for
SCHUYLER PRESCHOOL

PROJECT #: R-xx14
DATE: 12/7/2014
DRAWN: MJH
REVISIONS

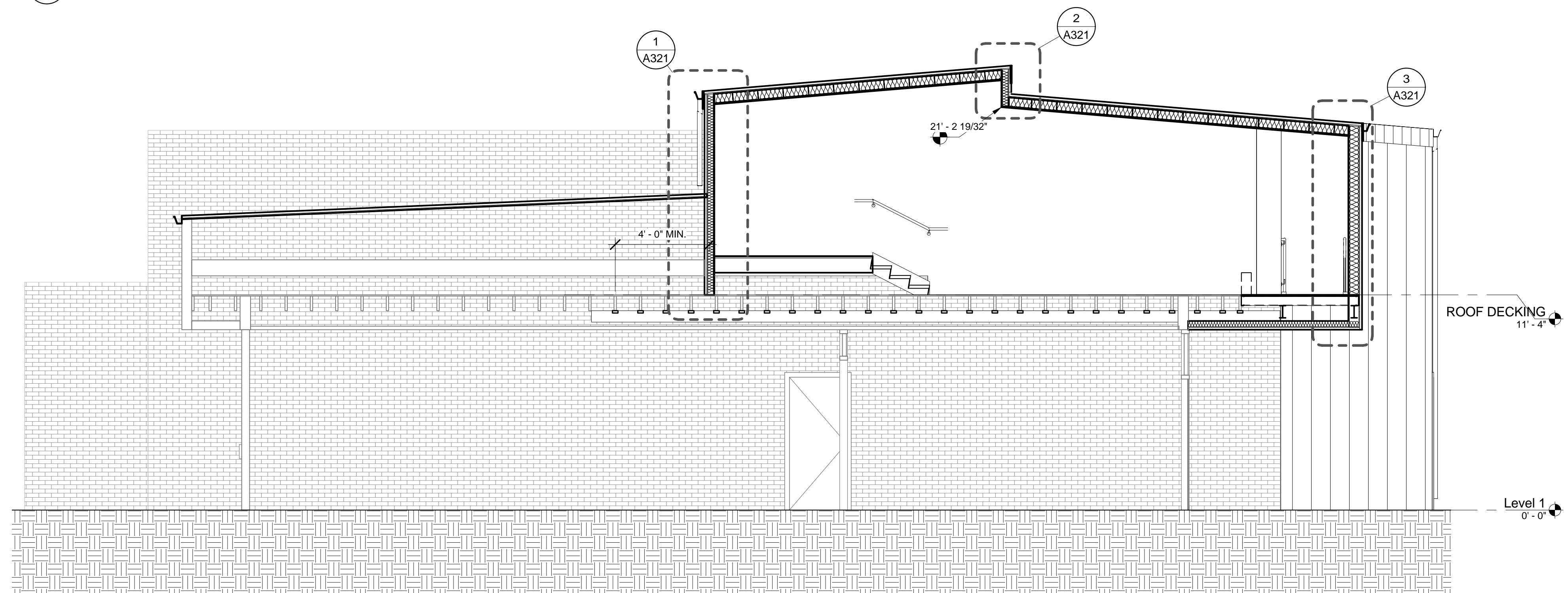
DATE	DESCRIPTION

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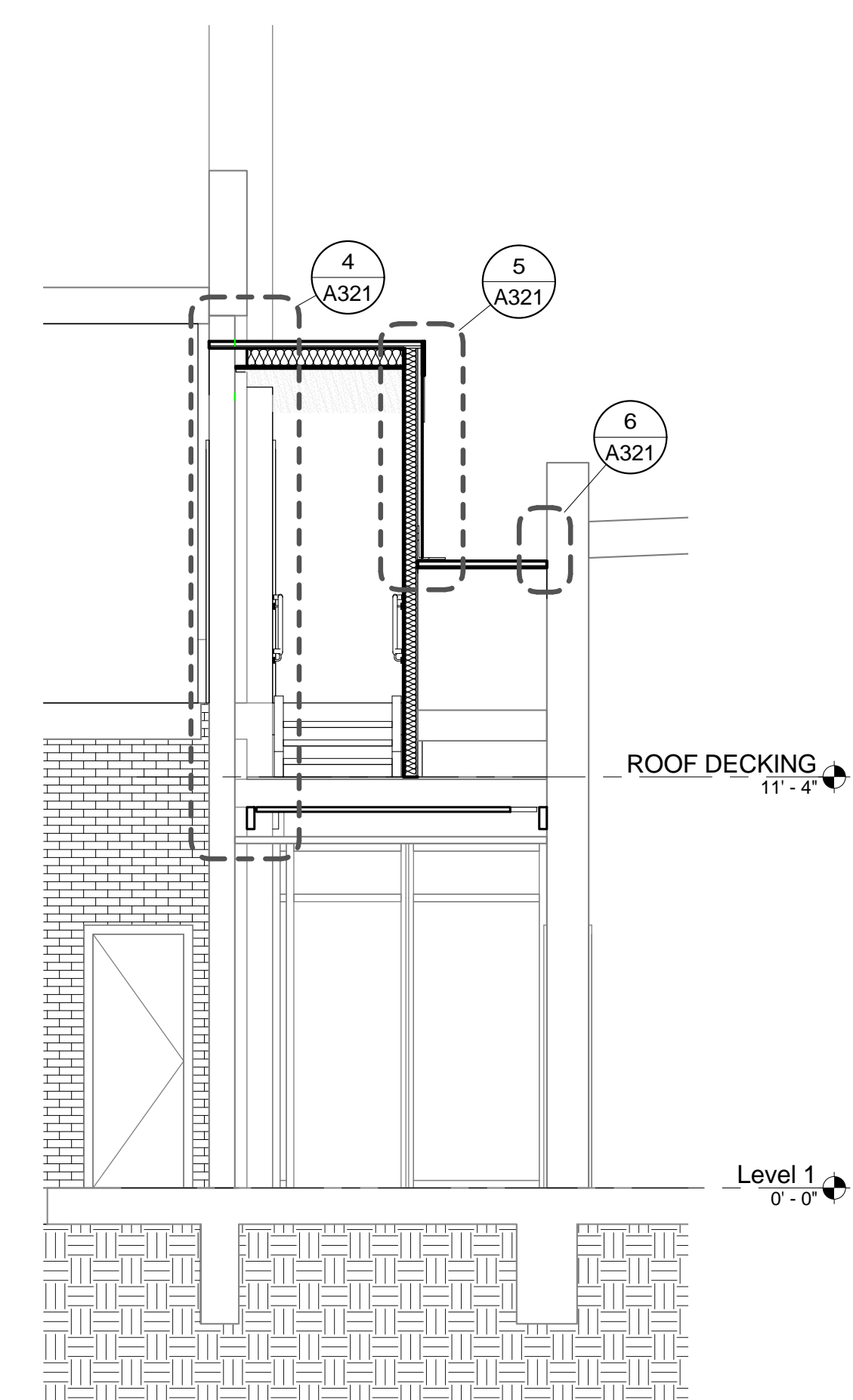
SHEET
A221



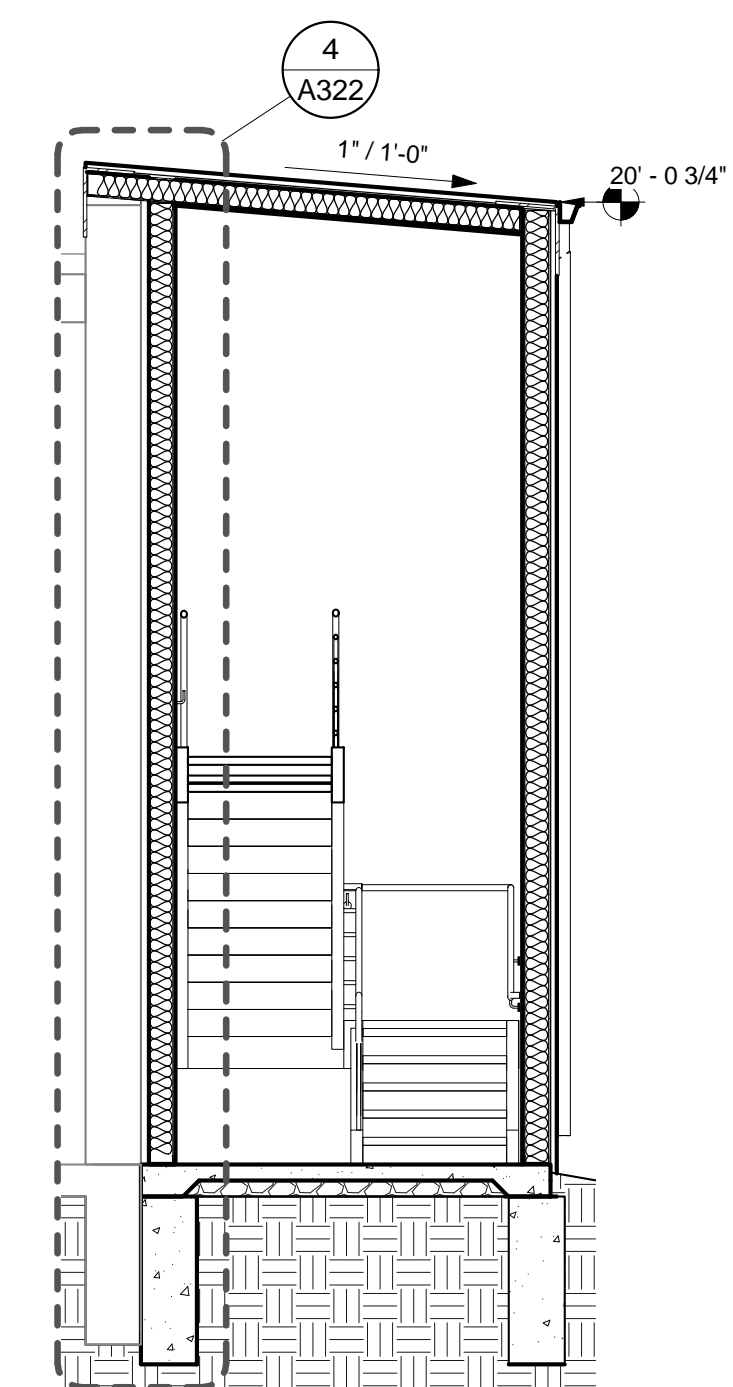
1 Section 1
1/4" = 1'-0"



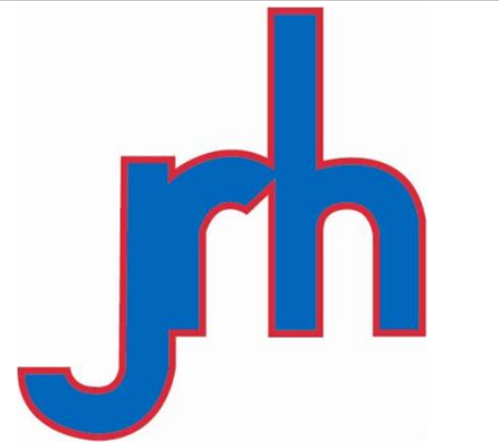
2 Section 2
1/4" = 1'-0"



3 Section 3
1/4" = 1'-0"



4 Section 4
1/4" = 1'-0"



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STAIR ADDITION
for
SCHUYLER PRESCHOOL

PROJECT #: R-xx14

DATE: 12/7/2014

DRAWN: MJH

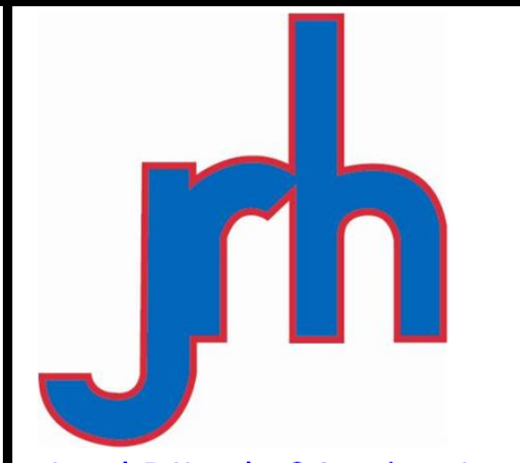
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A301



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CONSTRUCTION DOCUMENTS FOR REVIEW

STAIR ADDITION
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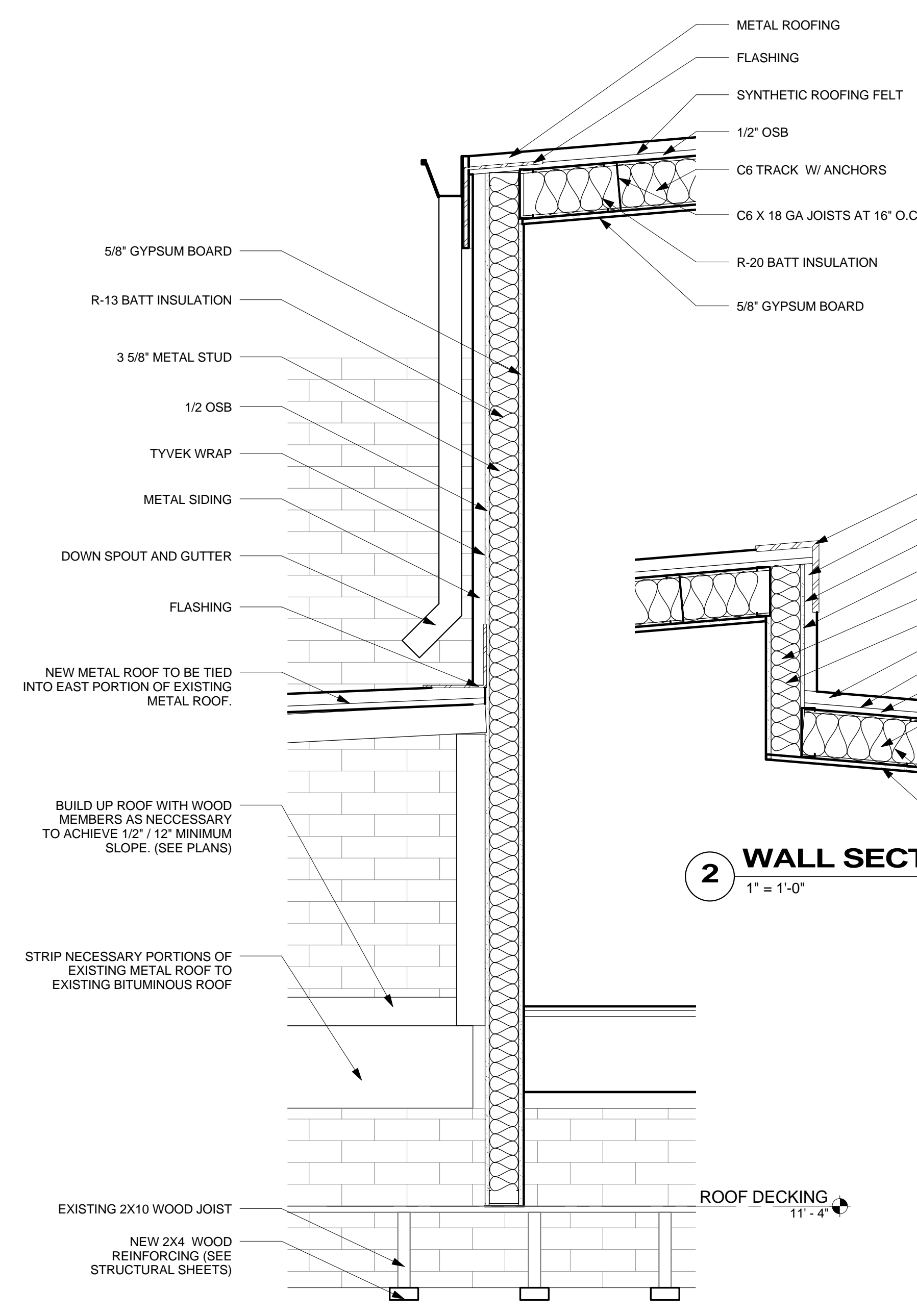
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 DRAWN: MJH

DATE	DESCRIPTION

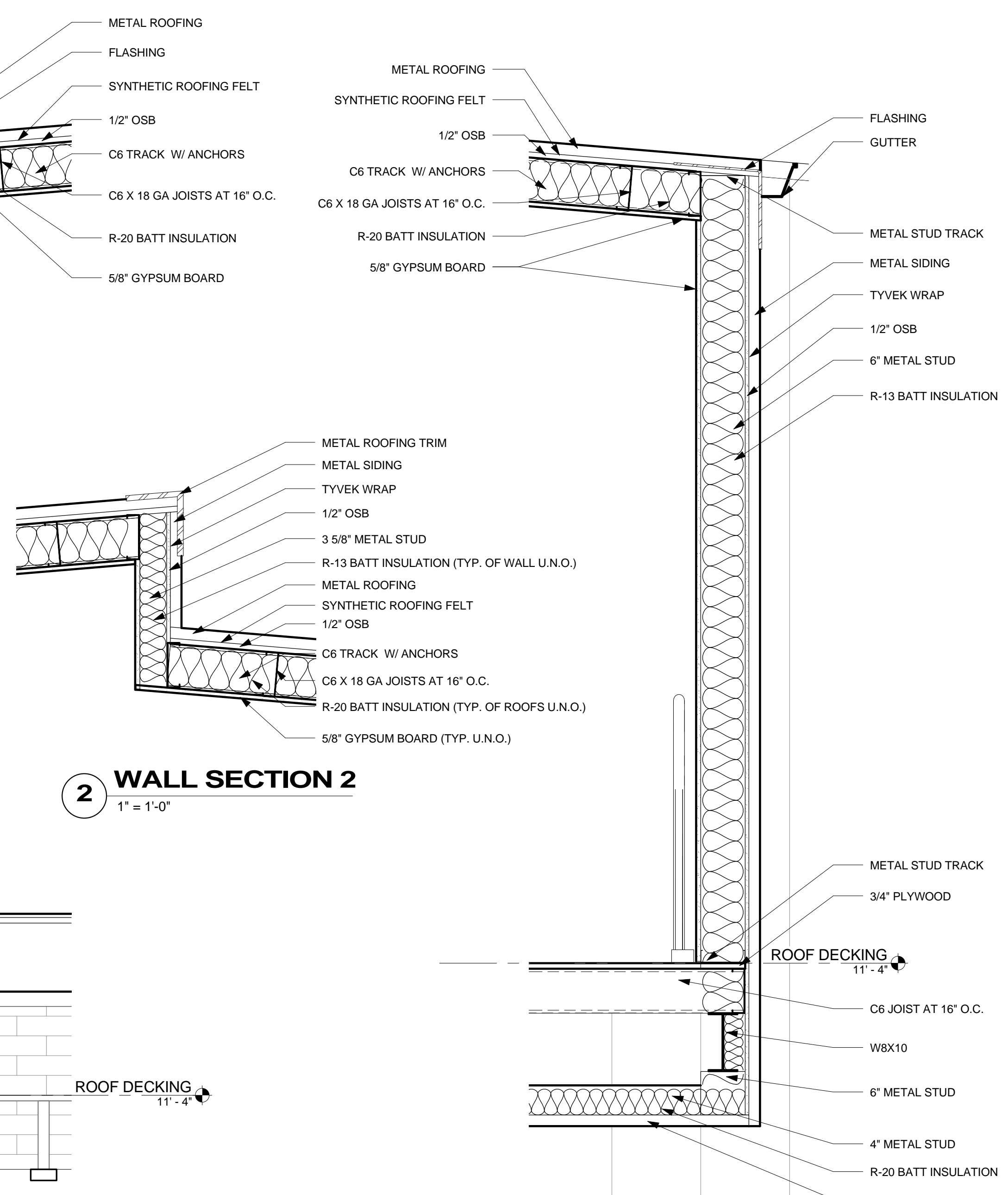
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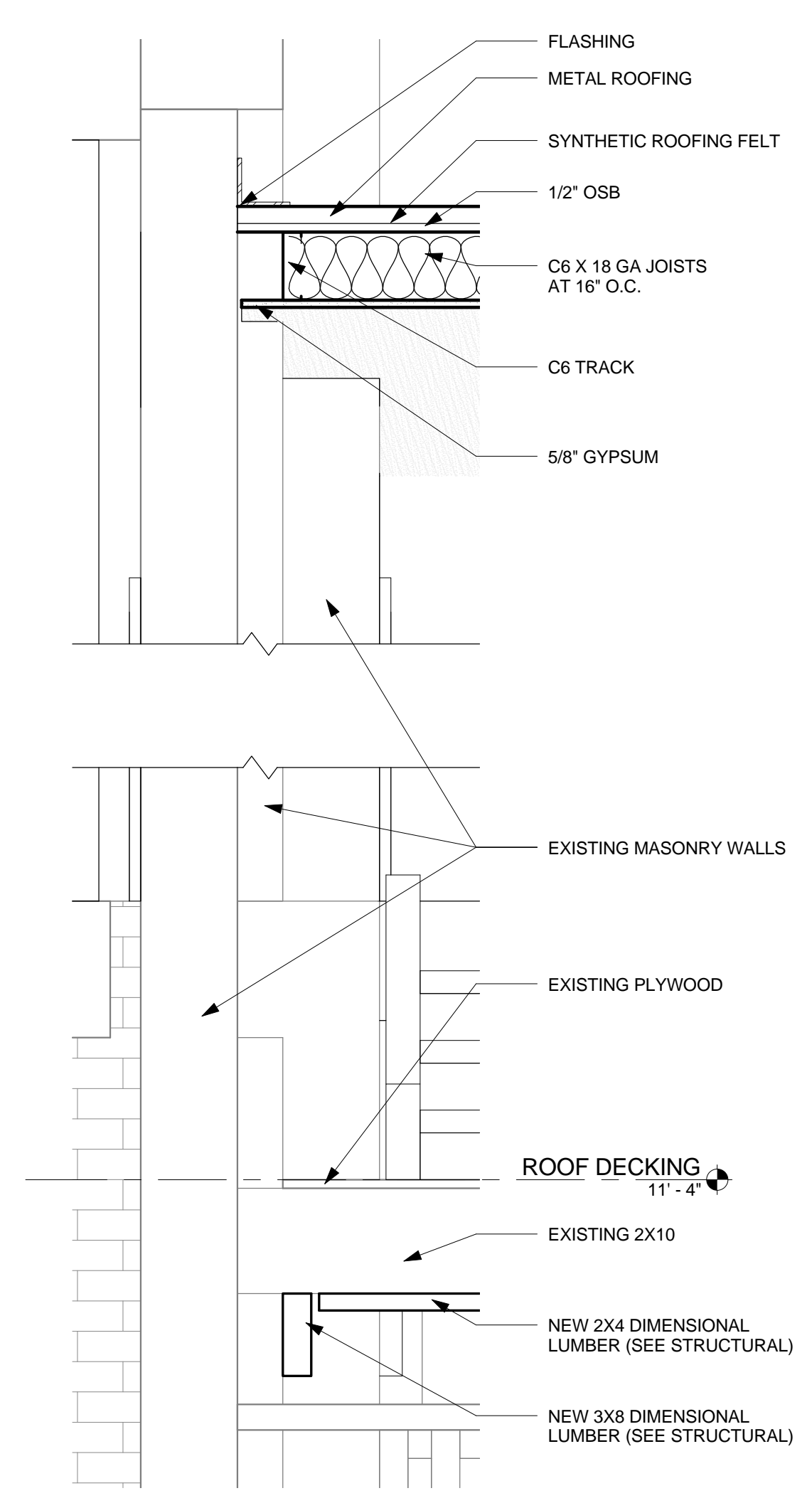
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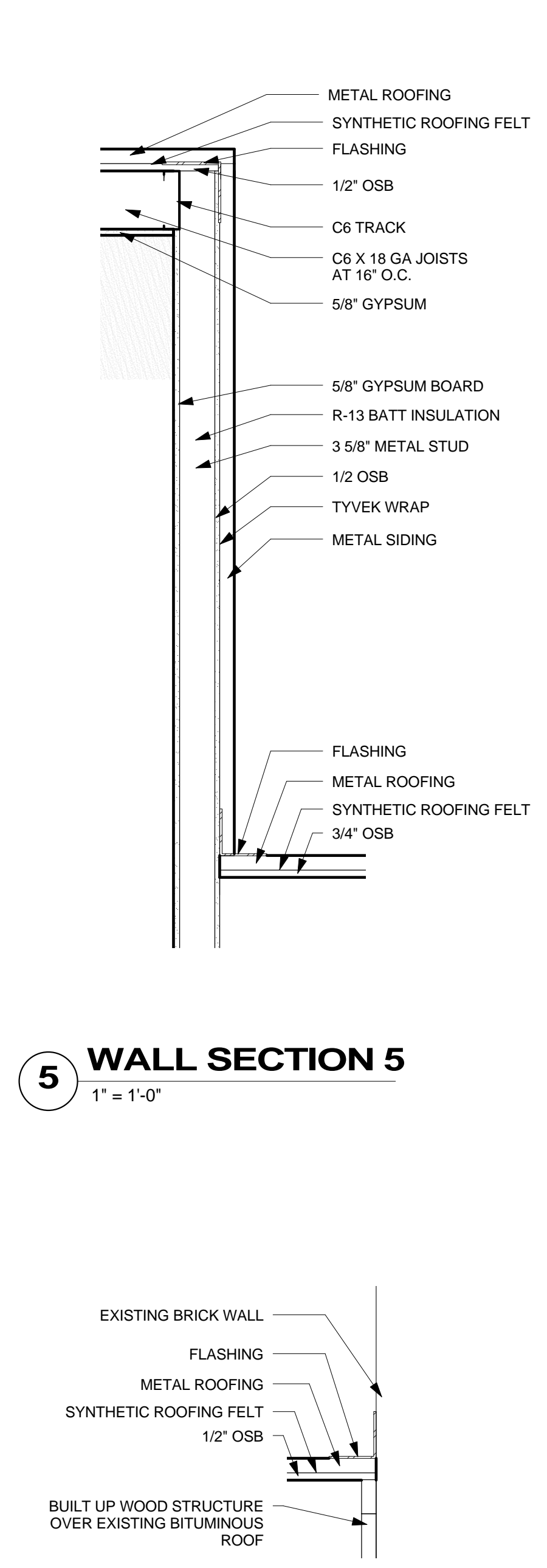
1 WALL SECTION 1
 1" = 1'-0"



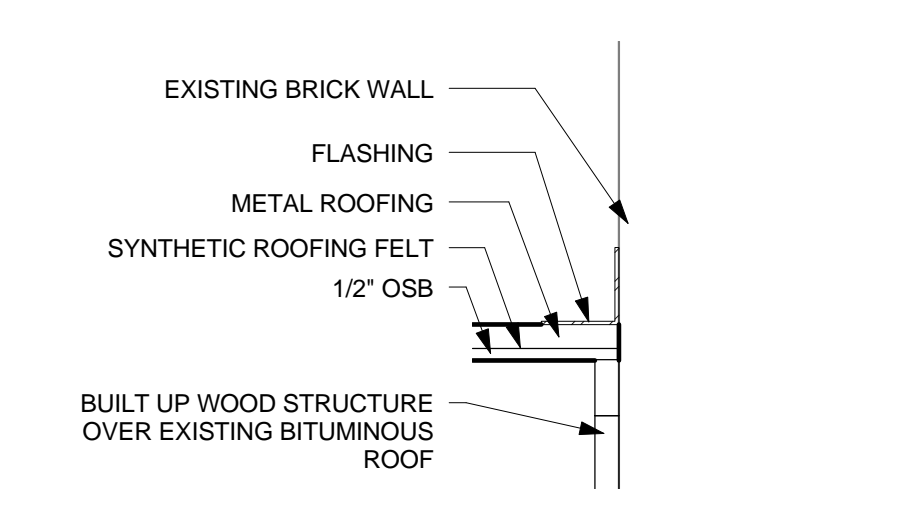
3 WALL SECTION 3
 1" = 1'-0"



4 WALL SECTION 4
 1" = 1'-0"



5 WALL SECTION 5
 1" = 1'-0"

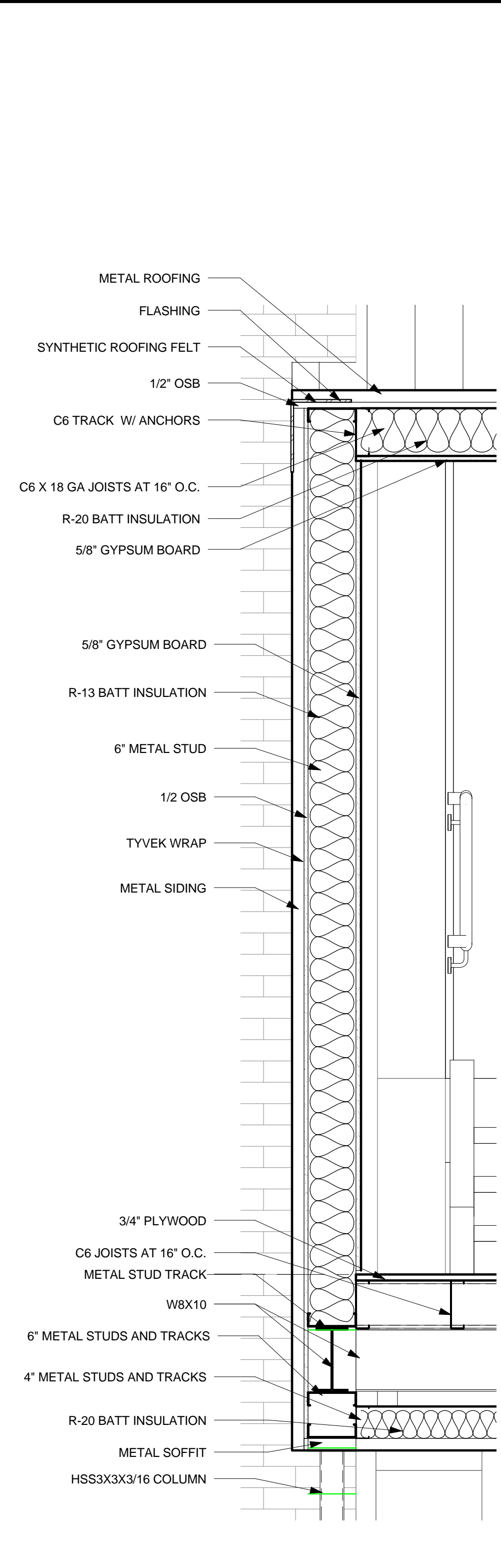


6 WALL SECTION 6
 1" = 1'-0"

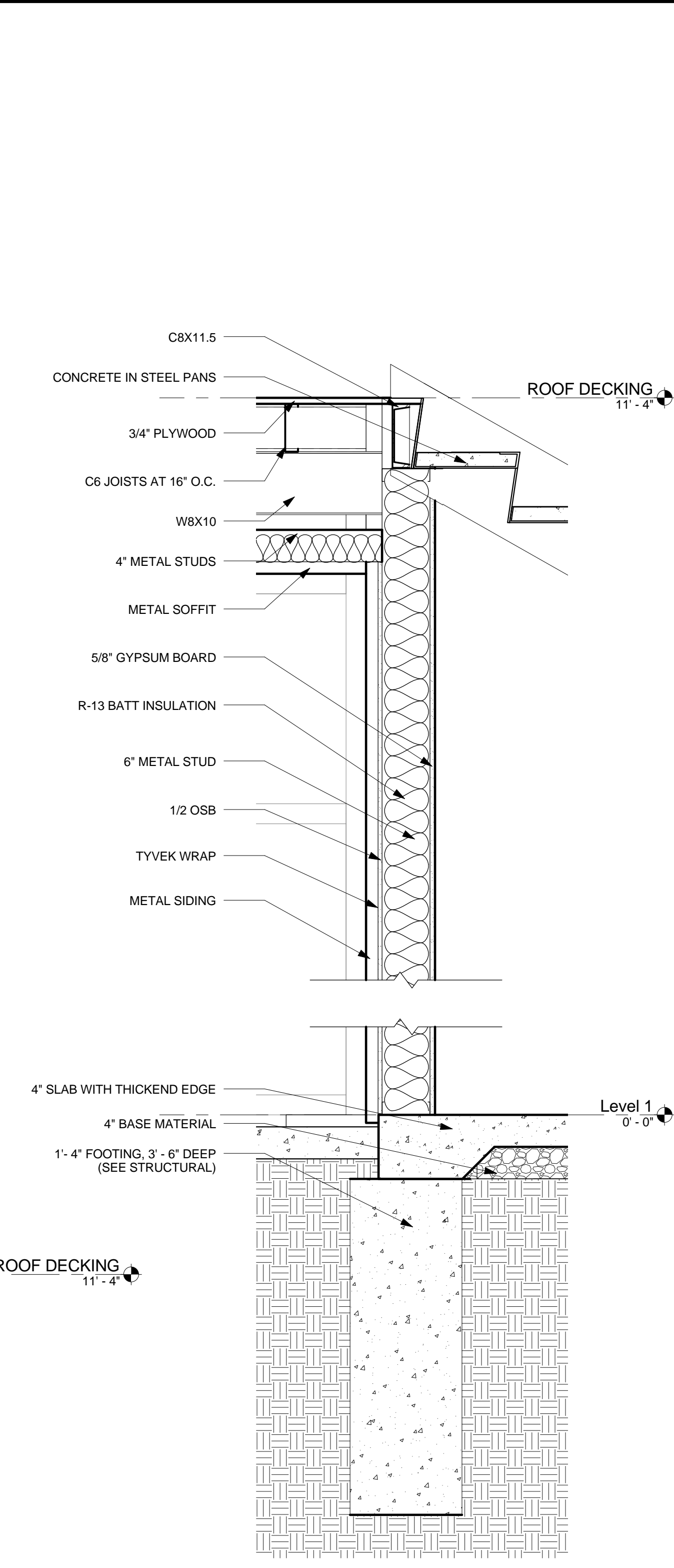
STAIR ADDITION
for
SCHUYLER PRESCHOOL

PROJECT #: R-xx14
DATE: 12/7/2014
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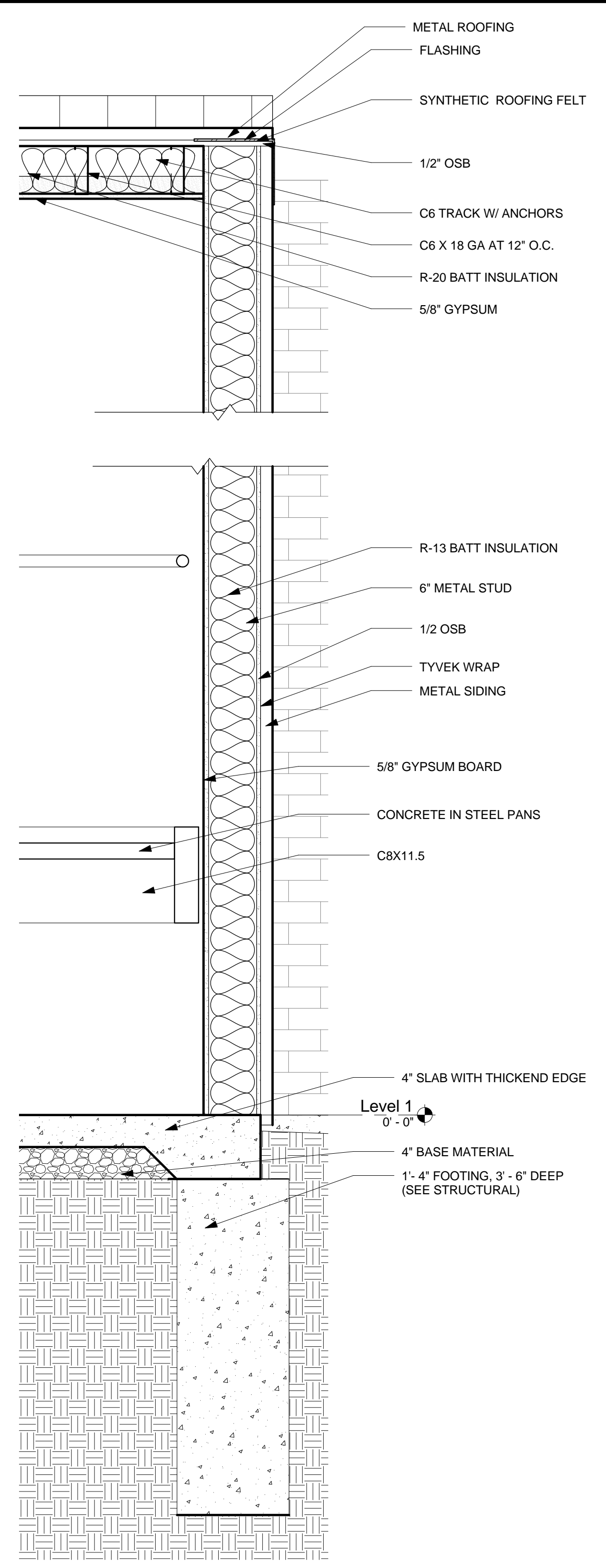
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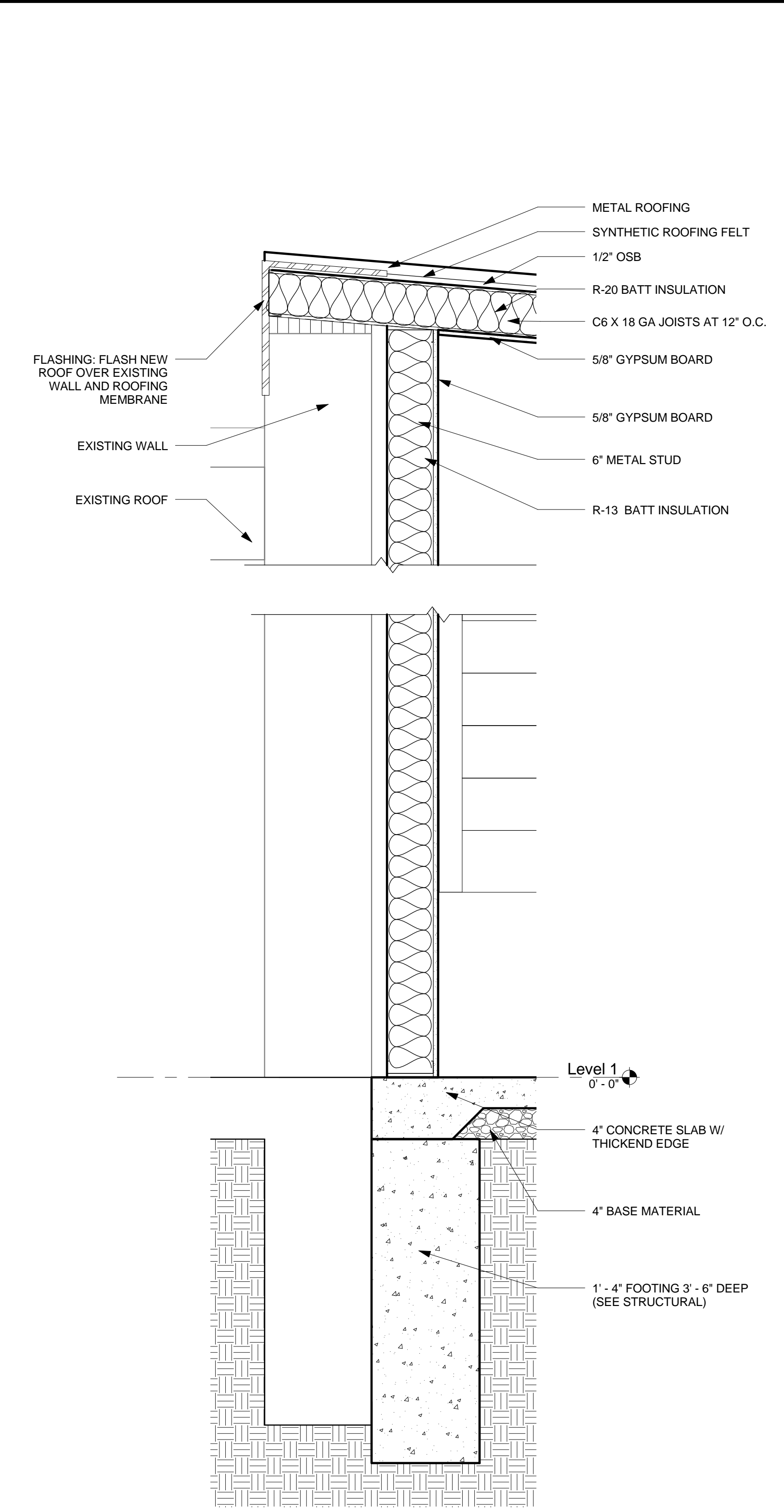
1 WALL SECTION 7
1" = 1'-0"



2 WALL SECTION 8
1" = 1'-0"

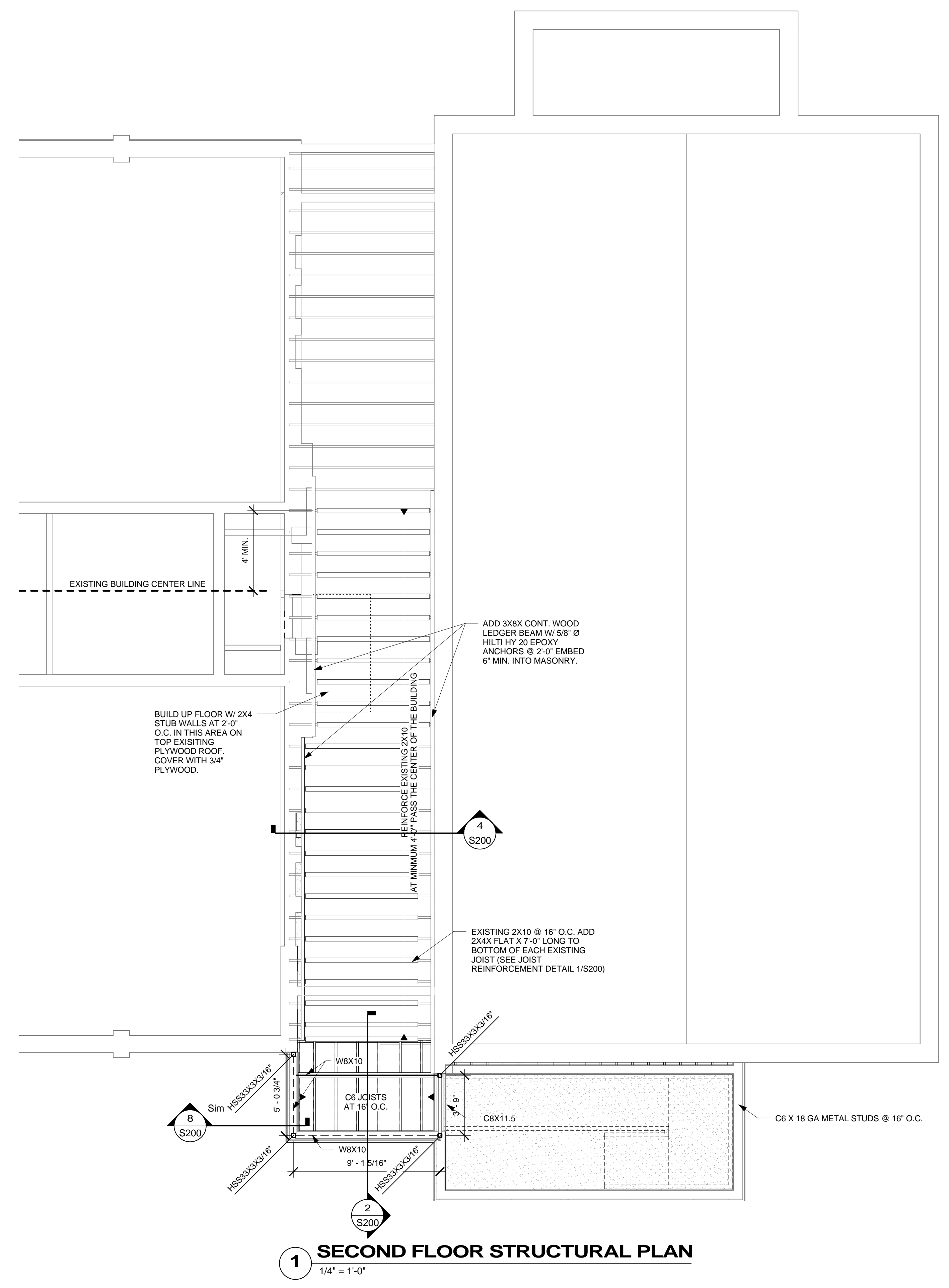


3 WALL SECTION 9
1" = 1'-0"

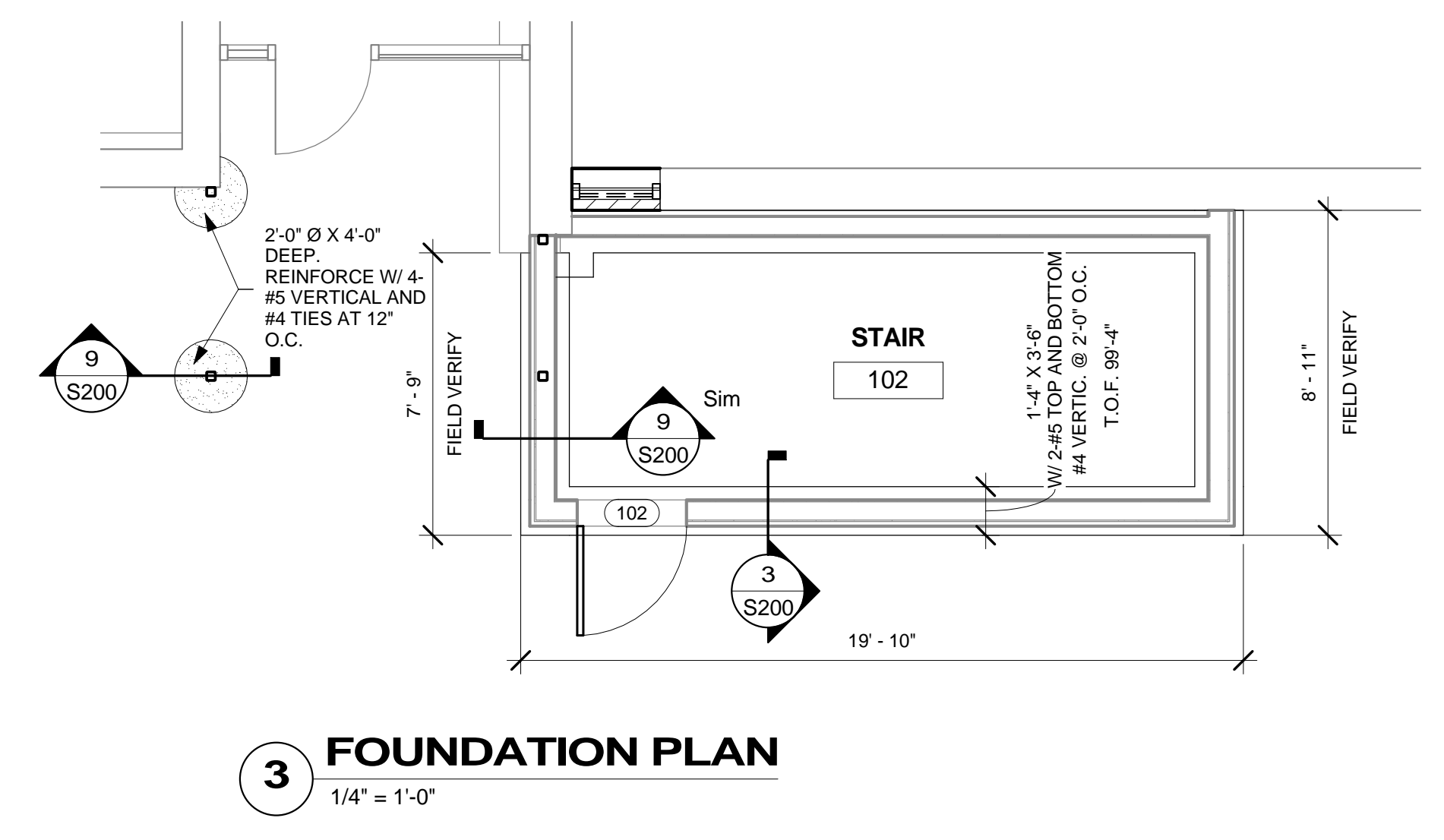
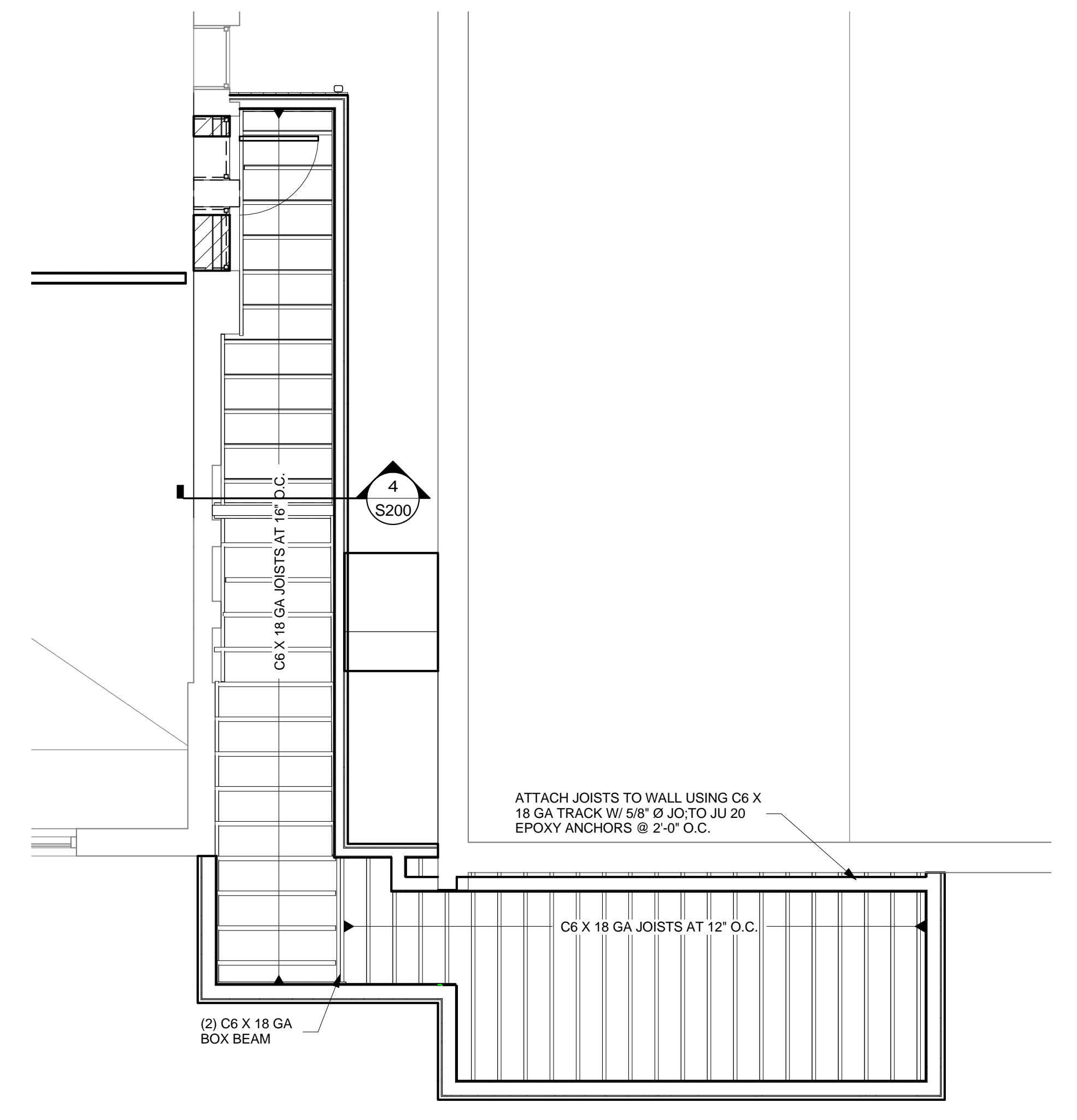


4 WALL SECTION 10
1" = 1'-0"

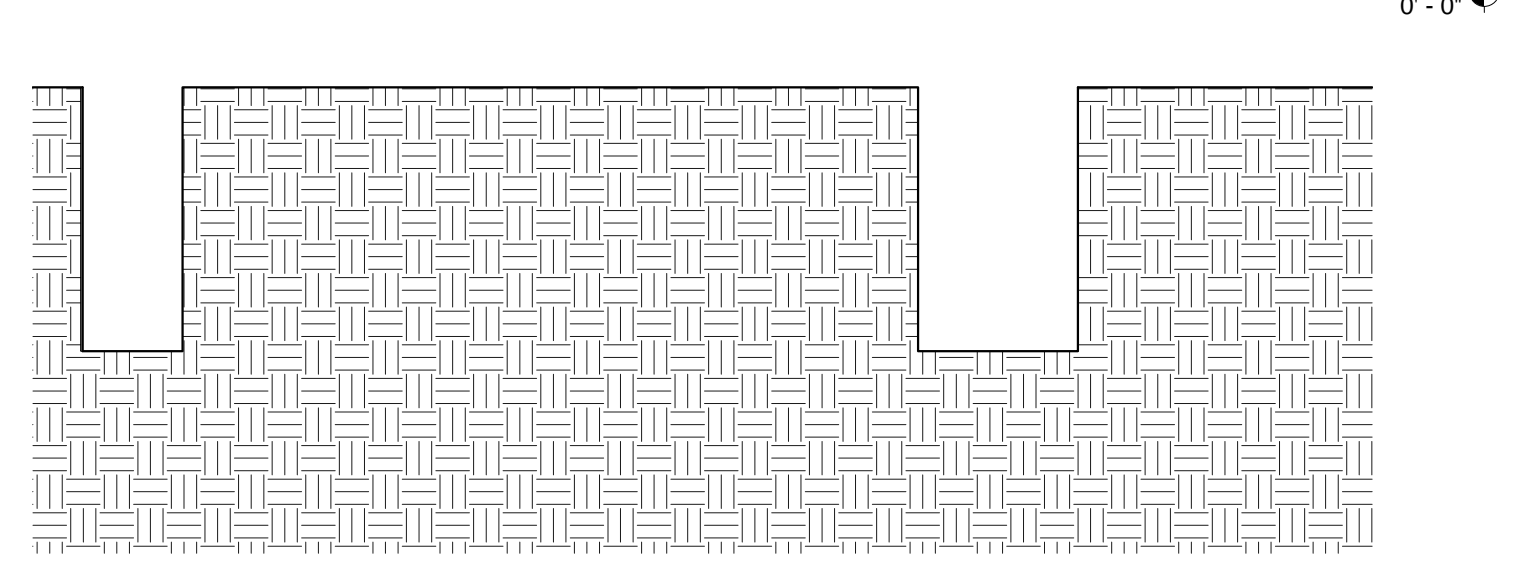
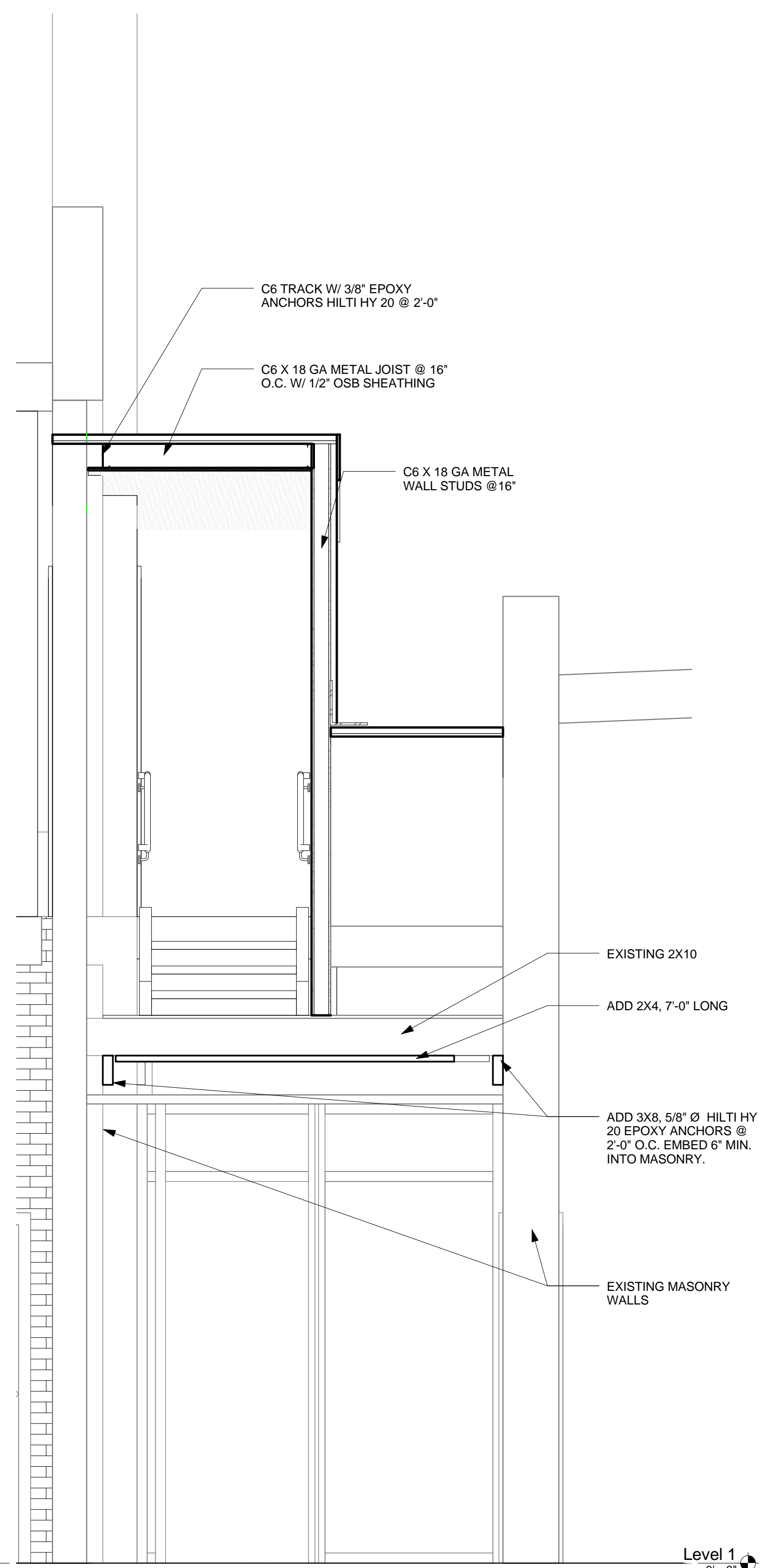
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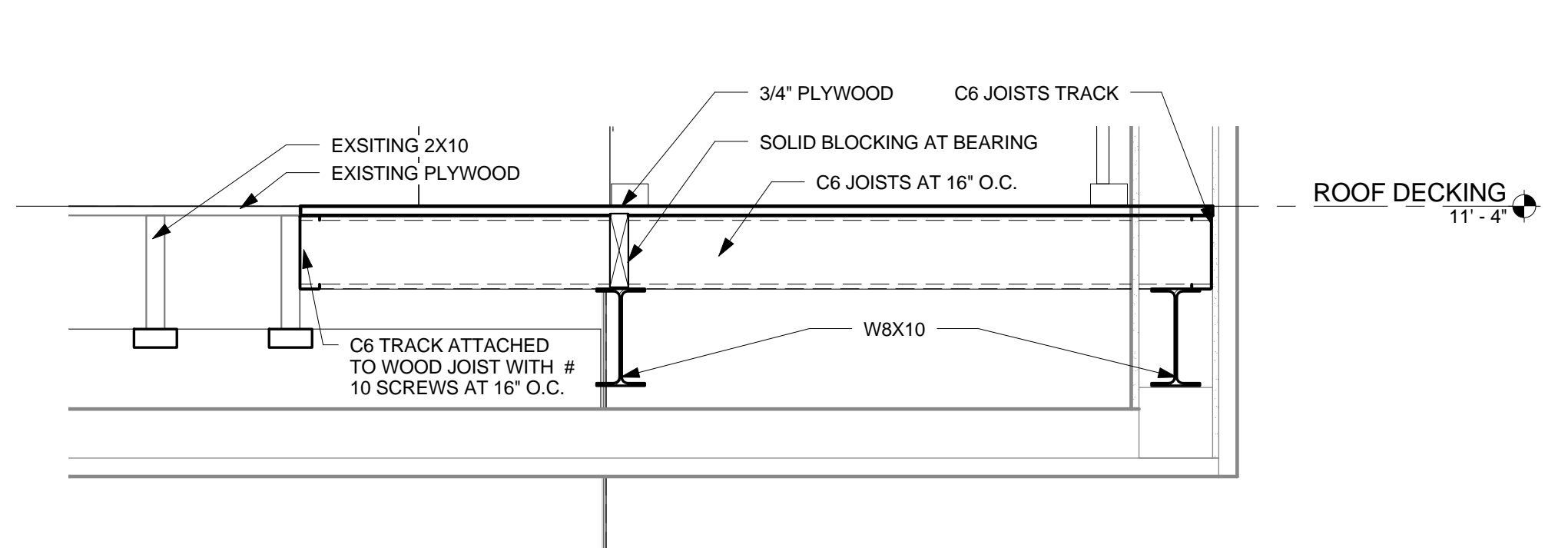
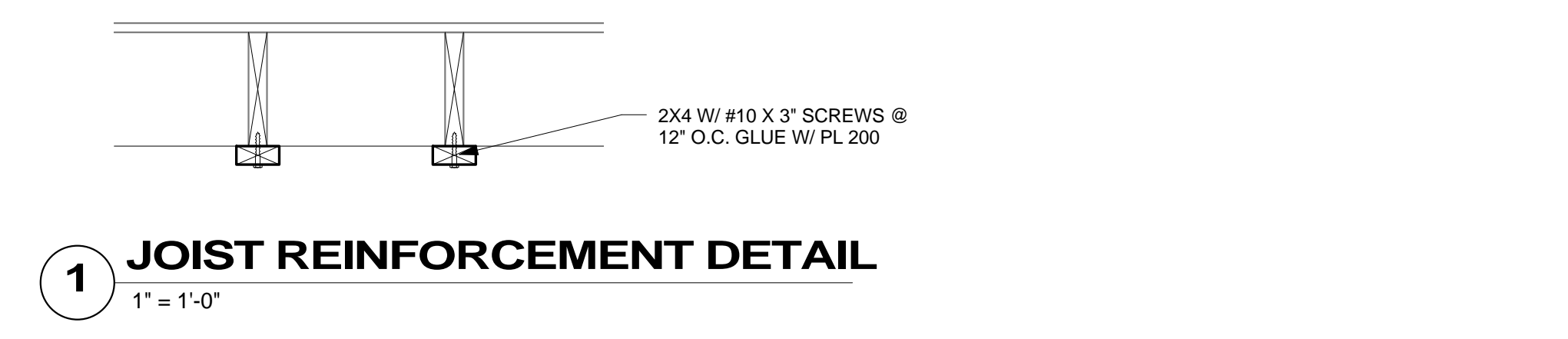
GENERAL NOTE: METALS STUDS AND JOIST ARE C6X 18 GA UNLESS NOTED OTHERWISE.



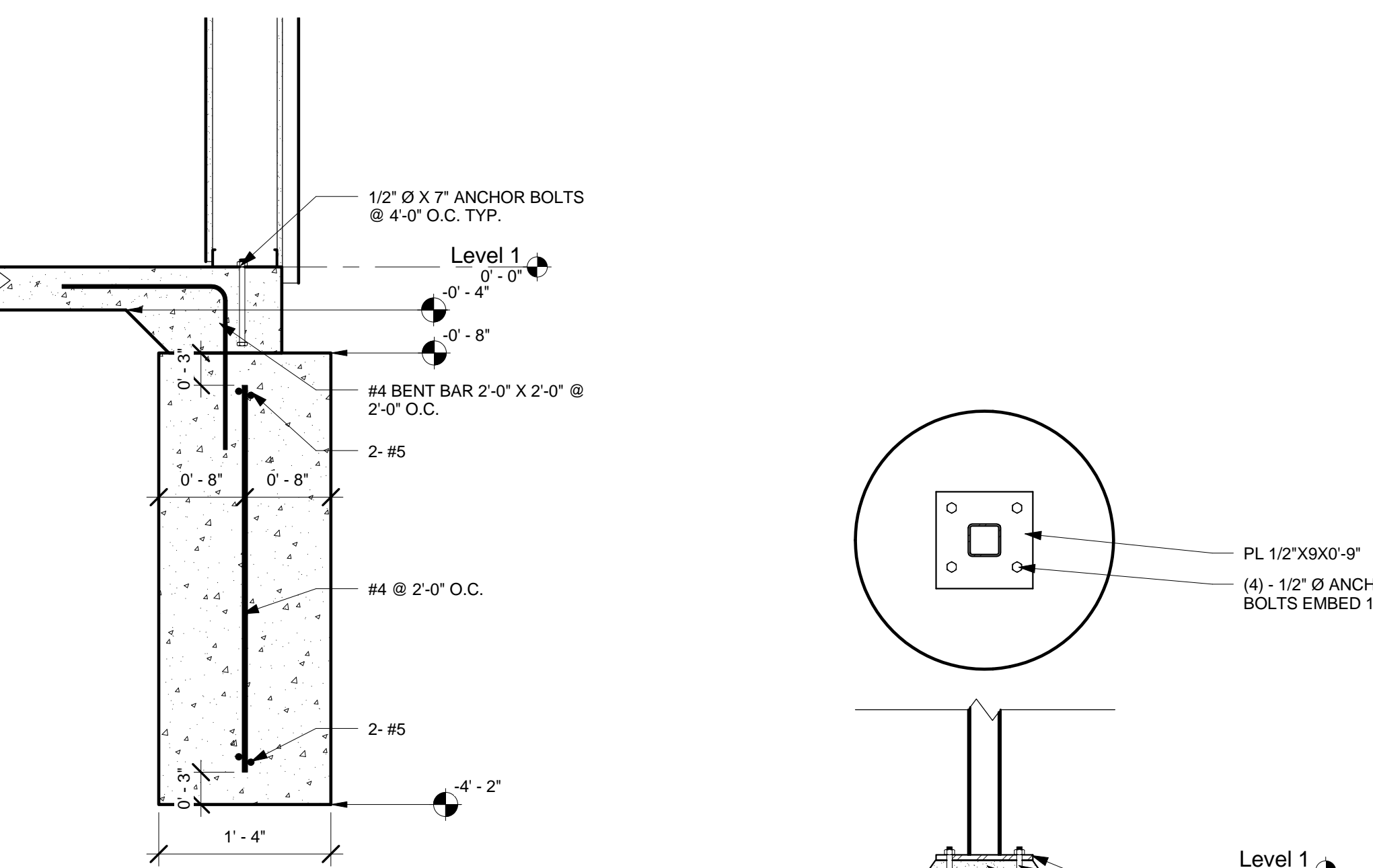
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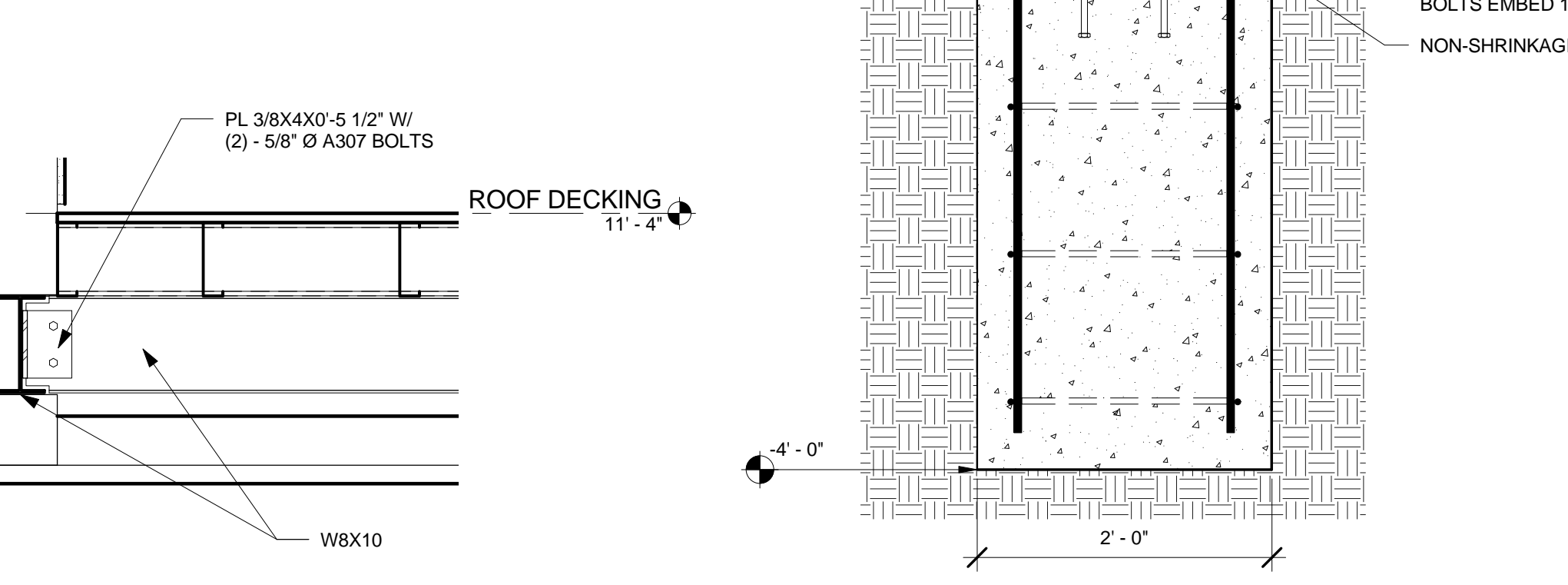
4 STRUCTURAL SECTION 1
1/2" = 1'-0"



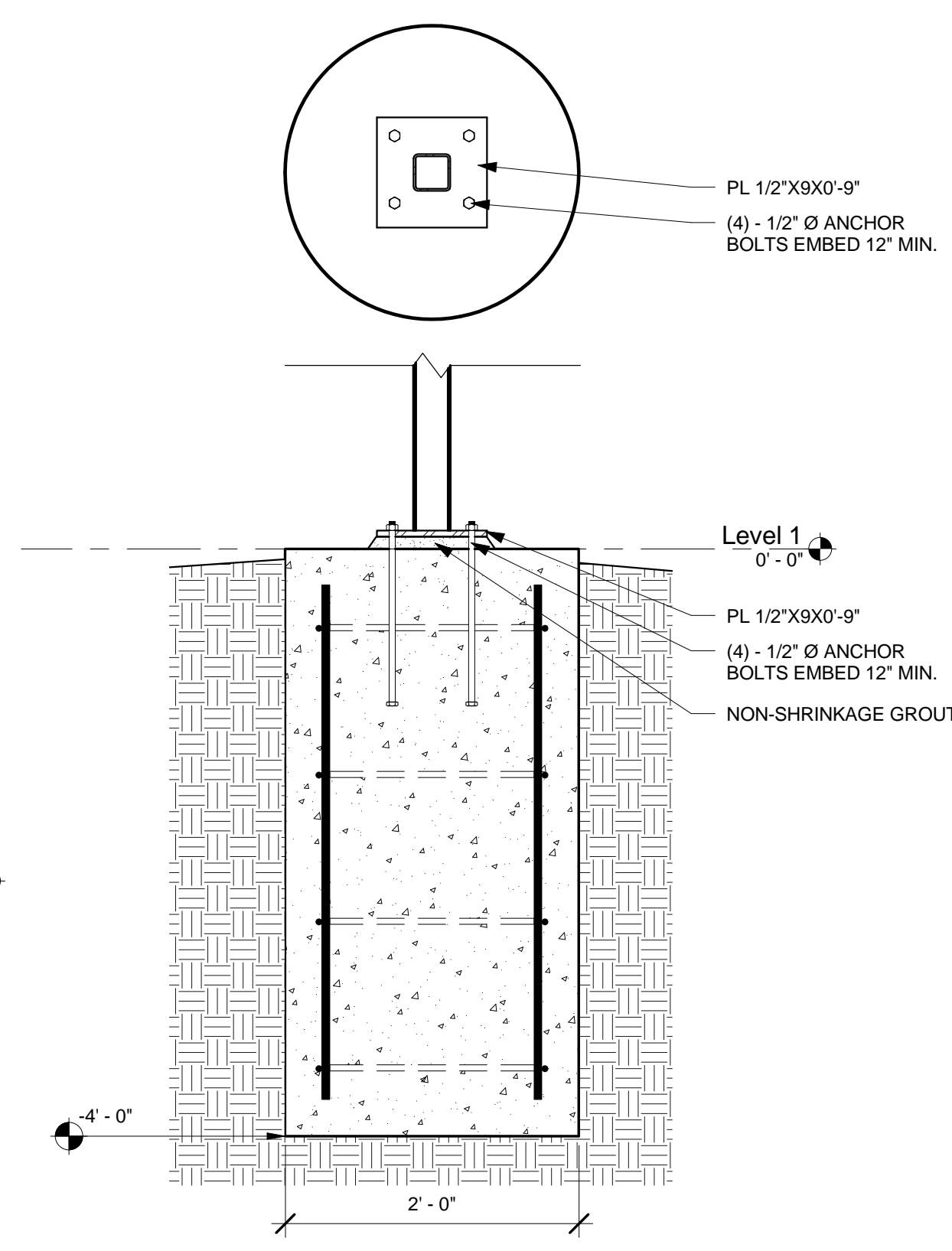
2 OVERHANG FLOOR FRAME DETAILS
1" = 1'-0"



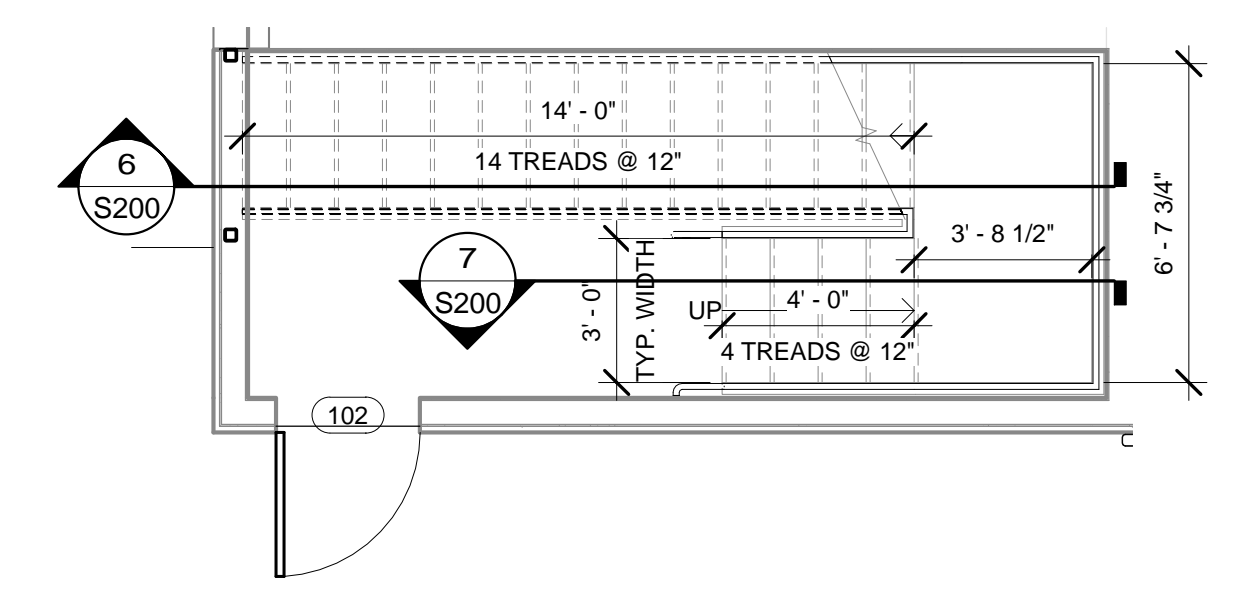
3 FOOTING DETAIL
1" = 1'-0"



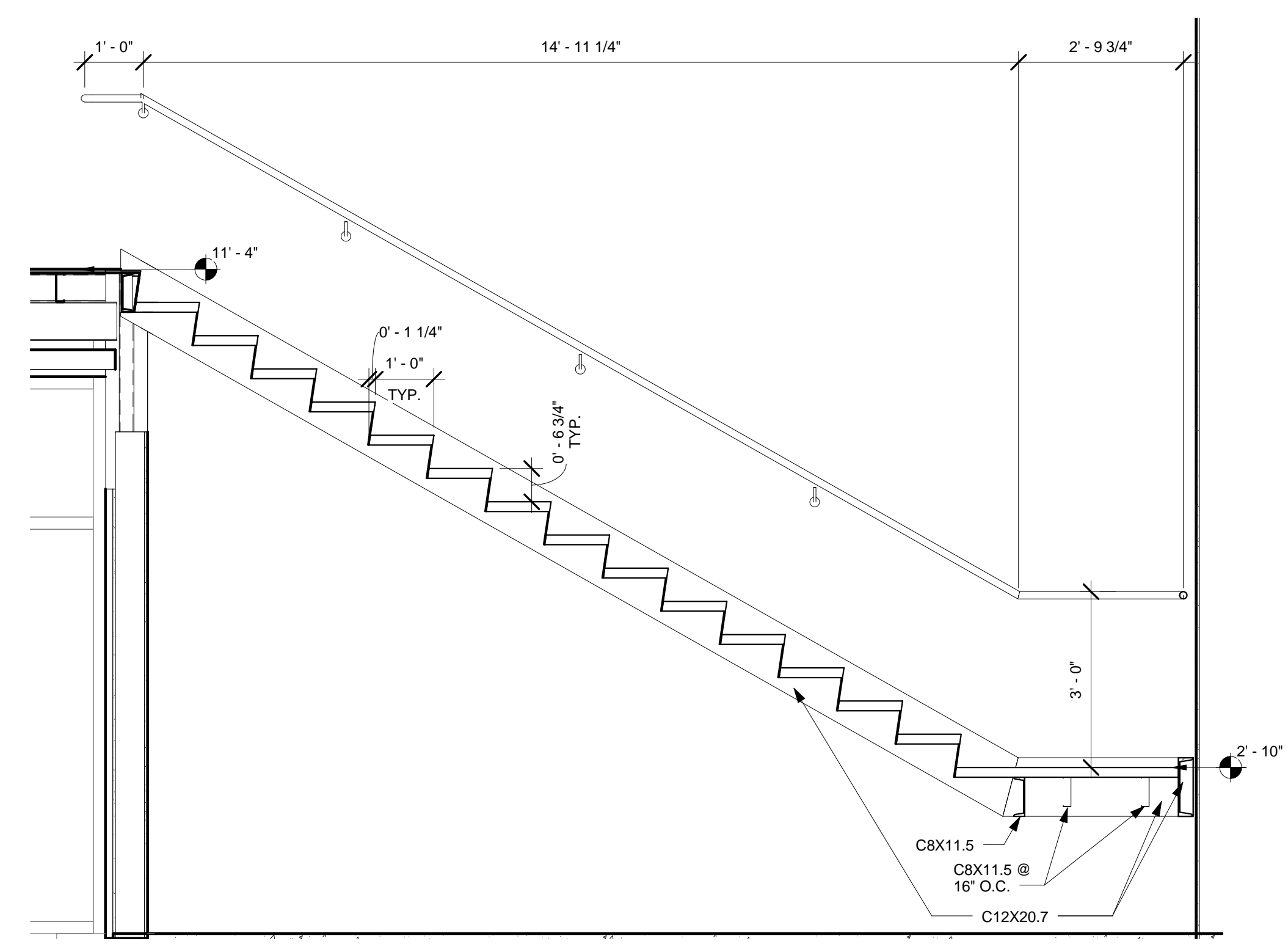
8 STRUCTURAL SECTION
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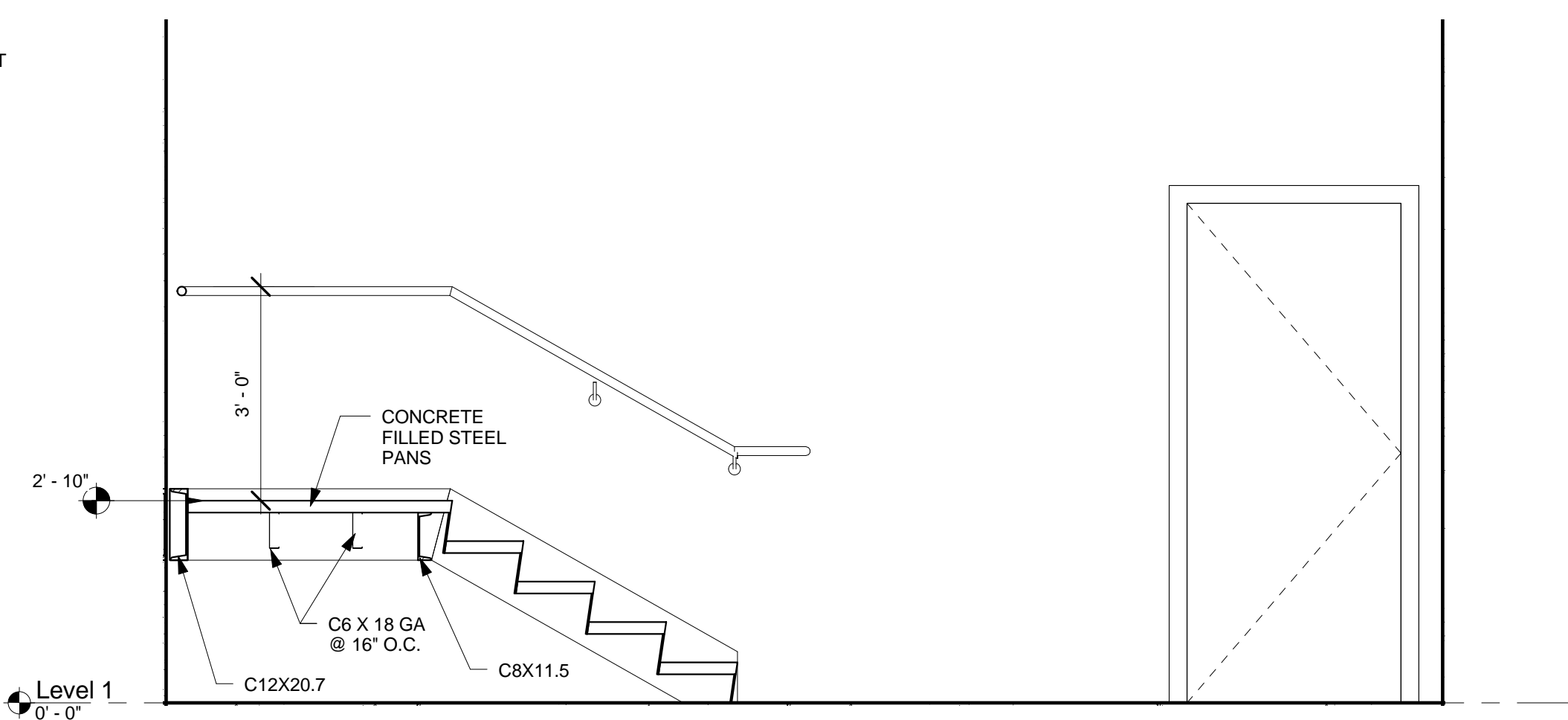
9 CIRCULAR FOOTING DETAIL
1" = 1'-0"



5 STAIR PLAN
1/4" = 1'-0"



6 UPPER STAIR
1/2" = 1'-0"



7 LOWER STAIR
1/2" = 1'-0"

Notice: Sale of Modular Portable Classrooms

District 19-0123, A/K/A Schuyler Community Schools will accept sealed, written bids for 5 modular classroom buildings. The buildings are currently located at the **corner of highways 30 and 15**.

	YEAR	MAKE	MODEL	STYLE	SIZE	MINIMUM	OFFER
1.	2000	Champion	UC779	MobileOffice	See Title	\$20,000	_____
2.	2002	Champion	UC779	Commercial Bldg.	32X80	\$30,000	_____
3.	2004	Champion	UC799	MFGD Home	See Title	\$30,000	_____
4.	2004	Champion	Presidential	Commercial Unit	32X80	\$30,000	_____
5.	2005	Champion	Mobile Home	MFGD Home	See Title	35,000	_____
6.	2007	Champion	Presidential	Commercial Office	32X80	\$35,000	_____

The minimum purchase offer accepted must be at or above the appraised minimum. Contact the superintendent's office at 401 Adam Street (402) 352-3527 for more information on the buildings and the minimum purchase price. **RFP's are due at noon on July 11, 2014.** Sale of the buildings will be finalized at the regular school board meeting scheduled for **6:30 PM on Monday, July 14, 2014.**

Upon Board approval, all sales are final and buildings must be moved off the premises within 30 days.

Lumir Jedlicks, Board President

Buyer's Name

Date

Date

2015-16
CERTIFICATED STAFF MASTER AGREEMENT

THIS AGREEMENT was made and entered into this *12th day of January, 2015* by and between the SCHUYLER COMMUNITY SCHOOLS (SCS) SCHOOL BOARD and the SCHUYLER EDUCATION ASSOCIATION OF SCHUYLER COMMUNITY SCHOOLS (SEA).

I. LEAVE AGREEMENT

1.1 PERSONAL TIME OFF (PTO)

Certified Staff shall receive 11 days of Personal Time Off (PTO) each year. PTO days include personal illness, immediate family illness, bereavement and personal leave.

The immediate family is defined as a wife or husband, (step) son or (step) daughter, father or mother of the wife and husband, sister or brother, grandchild, grandmother or grandfather. Personal leave is defined as taking a day(s) off work to be used at the discretion of the individual employee.

When requesting PTO days, except for illness and emergencies, give the Principal one (1) week of lead-time. Staff members are encouraged to make all PTO requests as early in the year as possible in order to obtain substitute teachers. Once a request is granted, that day or days will be categorized as PTO (if you have PTO days remaining) and will be deducted from your total PTO days. When all of your PTO days are used, any other days used must be for bereavement or sick leave and will be taken from an individual's personal accumulated sick days. Once all of your PTO and personal accumulated sick days are used, staff members will either qualify for the emergency medical sick leave bank or they will be docked accordingly.

Unused PTO shall accumulate up to 50 days of sick or bereavement leave. The administration reserves the right to require a certificate from a medical doctor when a person is using accumulated sick days. An employee is not permitted to go into a negative balance on PTO. Once a zero PTO balance results and the certified staff member is not using accumulated sick/bereavement leave or the Emergency Medical Leave Bank, and a teacher must be absent, salary deductions will be made on the basis of 1/185th of the teacher's salary schedule placement *for* each day absent.

If, at the beginning of a contract year, a full time certified employee has 50 accumulated sick/bereavement days - and at the end of the same contract year the same full time certified employee has accumulated sick/bereavement of 50 days – for any unused days the full time certified employee shall receive \$100/unused day. For example: Staff member “X” starts the school year w/ 50 accumulated sick/bereavement days. At the beginning of the school year “X” receives 11 PTO days. “X” donates 1 day to the emergency medical leave band (EMLB). During the year “X” uses 3 PTO days. “X” would receive \$700 (subject to withholding) on or before their September paycheck.

If a certified staff member has used all 11 PTO days, any leave day(s) requested must be accompanied by a written reason for the requested leave – exception sick days.

At the beginning of the school year, the superintendent's office shall notify each employee concerning his/her accumulated sick/bereavement days.

Based on substitute availability, six (6) teachers will be granted PTO days the day prior to or the day following a school vacation. These requests will be filled on a first come first serve

basis. For purposes of this section, school vacation will mean Fall Break, Labor Day, Thanksgiving, Christmas, School Holiday, Easter Vacation, Summer Vacation and Memorial Day. Any leave granted by the administration beyond the teacher's PTO days shall result in a reduction of the teacher's compensation by one (1) contract day's pay for each day missed.

PTO days will be reduced in one-hour increments

1.2 PROFESSIONAL LEAVE.

Teacher initiated professional leave shall be limited to five (5) days. More days may be granted with administrative approval for special circumstances. Professional leave will be granted to teachers to make school visitations, attend workshops and professional meetings, register for college classes, or appointments with college personnel. All requests for such leave shall be made in advance to the administration. All professional leave requests are subject to administrative approval. Expenses will be paid for workshops and professional meetings when the Board of Education makes a mandatory request that staff attend. Mileage will be paid to one (1) person for transportation of up to four (4) attending staff members. Professional leave does not include instruction time missed by a coach or sponsor who is attending to scheduled duties related to their position as coach or sponsor.

1.3 BEREAVEMENT LEAVE CLARIFICATION

A teacher may be granted leave for bereavement purposes to the extent of the teacher's accumulated sick leave for a member of the immediate family, as defined by the master contract (refer to definition to immediate family in 1.1). A maximum of two personal accumulated sick leave days will be granted for bereavement leave not fitting the "immediate family" description.

1.4 LEAVE OF ABSENCE.

A teacher who has been employed by Schuyler Community School for seven years of continuous full-time teaching may request a one-year leave of absence. The teacher must apply for leave in writing on or before March 1 of the year preceding the school year of the leave. In its sole discretion, the Board of Education shall determine the number of leaves of absence, if any, which will be permitted during a school year.

If the number of applicants exceeds the number of leaves authorized by the Board, the leaves will be granted in the order of the seniority of the applicants. Seniority shall be defined as the number of continuous full-time years of employment in the district as a teacher. A break in service will terminate a teacher's seniority under this provision. If two or more teachers tie in seniority, the tie will be broken by a flip of the coin.

Time during a leave of absence and time when a teacher has been reduced in force and is not teaching full-time for Schuyler Community School shall not constitute a break in service for the purpose of seniority in other provisions of the negotiated agreement where seniority may be applicable. However, any years of leave of absence and any years of absence prior to recall for a teacher who has been reduced in force will not count as years of employment for the purpose of increased seniority or any other provision of this agreement.

For the purpose of this section only, a teacher who is granted a leave of absence shall lose seniority and upon returning to the employment of the school district shall earn seniority anew. For example, if a

teacher with 20 years of continuous full-time teaching experience applies for a leave of absence and has the greatest seniority of all applicants, the teacher will be given first preference in granting the leave. Upon returning to the district after the completion of the leave, the teacher's prior seniority will expire and he/she will begin to acquire seniority as if the first year after the leave were the teacher's first year of employment. This provision will prevent teachers with the greatest seniority from dominating the leaves of absence and will rotate the opportunity for such leaves among the staff. A teacher desiring to return to employment after a leave of absence shall be required to submit a written statement of her or his intention to return on or before March 15 of the school year of the leave. The failure of the teacher to submit a written statement of intention to return by March 15 shall constitute a refusal of employment for the following school year and shall authorize the Board of Education to take action to terminate the employment.

During the period of the leave, the teacher may continue health and life insurance coverage by paying the premiums in advance as mutually agreed upon by the staff member and administration. Upon return, any benefits which had accrued prior to the leave will be restored to the teacher, but the leave of absence shall not be considered as a year of employment by the school district for advancement on the salary schedule. A teacher returning from a leave of absence shall be placed in a teaching position for which she or he is endorsed.

1.5 EMERGENCY MEDICAL LEAVE BANK.

The EMLB (Emergency Medical Leave Bank) has been established to protect certified staff participants from financial loss due to extended absence from contracted duties.

I. Purpose

The bank may be used for: personal injury or illness; illness or injury of any member of the member's immediate family which requires the personal attendance of the employee; funeral/bereavement of any member of the employee's immediate family; or childbirth/adoption.

A limit of ten (10) days may be requested from the Emergency Medical Leave Bank for all types of deliveries or adoption. If a member has 30 days of annual/accumulated leave built up, the member may not request any additional maternity/paternity leave from the Emergency Medical Leave Bank. For example, if a member has 21 or more days accumulated, only the number of days needed to reach 30 may be requested. (Refer to the definition of "immediate family" in section 1.1.)

II. Membership

Emergency Medical Leave Bank (EMLB) membership shall be available for any certified staff member who: donates one (1) full day of annual PTO leave to the bank. This must happen each year that the staff member chooses to belong to the EMLB. A certified staff member shall not be eligible to apply for EMLB days during extended contract time.

The amount of bank days shall not exceed the total number of days contributed by certified staff participants. At the completion of each contract year, (after the last counted contractual day), the balance of the account shall become zero (0) days.

Assessment of bank days shall take place at the beginning of a certificated staff member's contractual year. The beginning of a member's contractual year will be the first day of the counted contractual days. Membership will only be taken during the first five (5) working days of a certified staff member's contractual year if contracts are accepted and signed. By the end of the tenth working day of the contractual year, the Schuyler Community School building representatives shall provide the superintendent's office with a list of the certified staff members who have agreed to participate in the EMLB and contribute a minimum of (1) day of annual PTO to the bank. A staff member may provide

extra days to the EMLB by donating accumulated sick leave to the bank. A second assessment for (1) additional PTO or accumulated sick leave day(s) per member may be made prior to the first day of the second semester of the contract year. Contribution to the second assessment is voluntary and does not affect membership status. Schuyler Community School building representatives shall provide notification of this assessment to the superintendent's office.

The superintendent's office shall be responsible for maintaining records and completing bookkeeping for the EMLB. Bank days donated may not be withdrawn if a member decides to withdraw from the bank.

III. Eligibility

Eligibility to withdraw EMLB days shall require: contribution of the required day(s) during the current contractual year; all annual PTO days and accumulated sick leave days must have been used; the absence must be for three or more successive contractual days; the extended absence must meet the guidelines established; and the application form must be accompanied by a statement from a physician or school nurse indicating the necessity of the absence if for reasons other than funeral/bereavement. (Exception: the three successive days absence guideline does not apply to regularly scheduled (monthly) absences that are necessary for the treatment of a chronic/ongoing medical condition.) When applicable, long term disability benefits would commence after all annual PTO days and accumulated sick leave days and allowed EMLB days have been utilized. The long term disability compensation waiting period is 30 calendar days from the first day of the employee's absence. The EMLB cannot be used when workman's compensation is applicable. The workman's compensation waiting period is 7 calendar days from the first day of the employee's absence.

It is the responsibility of each certificated staff member to contact the District Business Manager to apply for LTD.

IV. Application

Application for EMLB days shall be made to the Schuyler Community Schools building representatives. Building representatives shall be defined as the certified staff members elected to the Schuyler Education Executive Board from Schuyler Community Schools. Application must be made within five (5) days of returning to work after the extended absence. Planned leaves may be applied for up to 30 days prior to the event. After the superintendent and district business manager are informed that an application is made, the teacher's salary will not be affected unless deductions are necessary after all requests are considered. The Schuyler Community School building representatives will consider applications within ten (10) working days of the application.

A member shall make a personal appearance before the Schuyler Community Schools building representatives if applying for EMLB days for two (2) consecutive years.

II. INSURANCE INFORMATION

2.1 LIFE INSURANCE.

The Board of Education will provide each teacher term life insurance in the amount of \$25,000 with the Board paying the premium. (An additional \$15,000 of coverage may be purchased for \$/month by the insured.)

2.2 HEALTH AND ACCIDENT.

The School District shall provide Blue Cross Blue Shield health insurance and single dental insurance coverage through the EHA on a four tier format for all certified staff electing to be covered and their

dependents when applicable. A certified staff member who has a spouse that is employed as a certified staff member in another school district or ESU, and who is eligible for that district's or ESU's health insurance are encouraged to work cooperatively with Schuyler Community Schools in sharing health insurance costs. SCS is willing to work with the spouse's district in deciding which district will hold the health insurance policy. The certified staff members and dependents who are covered by SCS health insurance shall receive the benefits provided for teachers and their dependents who are insured under group insurance plans, namely \$750 Deductible health coverage and PPO 80% and single A and B with 50% C dental coverage, issued by Blue Cross/Blue Shield of Nebraska Educator's Health Alliance, for insuring the NSEA Nebraska Teachers Group. There will be no cash payments added to the salaries in lieu of taking this fringe benefit. Exception for clarification: if the staff member of Schuyler Community Schools has a spouse who is also a staff member of Schuyler Community Schools, the Board will pay for the fringe benefit in the amount necessary but not more than the amount set out above. This would entitle a teaching husband-and-wife combination in the above situation to a fully paid family dental benefit. There would be no cash allowance in lieu of any available fringe benefit in the above instance.

When a wife and husband no longer have dependents, the wife will receive single coverage and the husband will receive single coverage. The wife and husband will each receive single dental coverage.

The four (4) tier health coverage include the following monthly payments:

Employee	\$536.65
Employee and Child(ren)	\$992.82
Employee and Spouse	\$1,126.97
Employee, Spouse and Child(ren)	\$1,513.24
*All certified staff receive single dental insurance	\$25.31

2.3 INCOME PROTECTION.

The Board of Education will provide and pay for the income protection plan (long term disability) for each teacher.

2.4 IRS SECTION 125 PLAN.

The Schuyler Community Schools has in place an Internal Revenue Service Section 125 Plan.

III. SALARY INFORMATION

3.1 SALARY SCHEDULE. The salary schedule for the teachers shall be in accordance with Appendix "A" attached hereto with a base salary of **\$ 33,400**.

3.2 EMPLOYMENT PERIOD. The annual employment period for teachers shall be 185 contract days.

3.4 VERTICAL MOVEMENT. In no case can a teacher move vertically more than one step per year. All teachers shall move vertically one step down at the beginning of the contract year for each year of experience, providing the teacher is not at the bottom step of a salary schedule column. Teachers initially hired for one semester or longer shall be credited with one year of experience for that partial year.

3.5 HORIZONTAL MOVEMENT.

A teacher wishing to move horizontally on the salary schedule must meet the following criteria:

(A) All hours beyond the bachelor's degree must be:

- (1) Graduate hours,
- (2) Must be in accordance with a schedule of courses leading toward a Master's degree,
- (3) Must be approved by the superintendent, or
- (4) The Superintendent of Schools is authorized to give written permission for a certificated staff member to take nine (9) hours of college credit, which is not in an advanced degree program. The Superintendent of Schools will approve courses prior to enrollment. Courses which are considered an enhancement to student instruction will be given priority consideration.

(B) The BA+36 column will no longer exist with the following exceptions:

- Certified staff that are in the BA+36 column at the beginning of the 2006-2007 contract year will be allowed to continue vertical movement on the BA+36 column until they have reached step 14 (1.72 index) for contract year 2006-2007 and step 15 (1.76) for contract year 2007-2008. All vertical movement on the BA+36 column will be at a 4% rate regardless of any subsequent changes in the vertical movement rate of compensation.

(C) Columns which recognize MA + 9 hours, MA + 18 hours, and MA + 27 are included in the salary schedule. To be recognized, the following criteria must be met:

- (1) hours must be beyond those required for endorsements in teaching areas,
- (2) all hours must be on graduate level,
- (3) all hours must be in the teacher's specialty field in which he/she is assigned,
- (4) all hours must be approved by the superintendent. Hours for which approval is not given will be explained in writing by the superintendent for the teacher's information.

The intent of the three columns (MA+9; MA+18; MA+27) is to recognize individuals who have taken graduate work beyond the MA, which is taken for professional improvement, or work on a doctorate.

(D) It is a teacher's responsibility to notify the superintendent's office in writing no later than May 15 if s/he intends to move horizontally on the schedule for the coming school year. If the teacher fails to notify the office of the superintendent by May 15 he/she may not be advanced horizontally for the coming year.

(E) Credits earned or reported after the opening day of school will not be counted on the salary schedule until the next contract year.

(F) It is the responsibility of the teacher to have on file in the superintendent's office transcripts of all college credit earned that is pertinent to that teacher's placement on the salary schedule, pertinent to meeting state accreditation standards, and for verification of data used in state aid applications.

3.6 SUBSTITUTE TEACHING. When a certified staff member is asked by the administration to substitute during their planning period in another teacher's absence, the teacher substituting shall receive:

At grade levels nine through twelve, the teacher will receive 15 dollars per period. In the event that a staff member covers less than a full period of time, the following is the prorated payment:

- Less than half of a period – no compensation
- Half or more of a period - \$15

Elementary (grades PK-5) and Middle level (grades 6, 7 and 8) teacher(s) who assume the duties of another teacher (in the absence of a substitute) shall receive the current substitute pay for that period of time. This amount shall be divided among the teachers involved. This shall be in addition to their regular pay.

3.7 TEACHING EXTRA CLASSES. A 6th thru 12th grade teacher who teaches a full class period during his/her plan period (forfeiting all of a planning period) shall receive an additional fraction of his/her salary equivalent to one (1) period of the day.

3.8 PART-TIME TEACHERS. Part-time teachers will be placed on an adjusted index to compensate for the ten non-teaching days on the contract, unless such teacher is otherwise compensated for these days.

$$\text{Adjusted Index} = \frac{\text{Index} \times (10 + (175 \times \text{part-time employee}))}{185}$$

Accordingly, the equivalent ratio of employment shall be applied to all benefits listed in this document. Non-teaching in service days shall be established at the beginning of the contract year.

3.9 EXTRA DUTY PAY

3.9A EXTRA DUTY SCHEDULE CLASSIFICATIONS

Class 0 – (unpaid)

FCA
Wrestling Aids

Class I

Art Club
Flags
National Honor Society
9th Grade Sponsor
S Club Assistant

Class II

AV Director
Mock Trial
10th Grade Sponsor
12th Grade Sponsor

Class III

11th Grade Sponsor(s) 2 times the money
Science and Math Club
Cultural Unity Club
S Club
SADD
FFA Assistant

Class IV

Dance Team
FCCLA
FFA
Musical
Plays
HS Student Council
Vocal
One Act Play Asst. Director

Class V

Junior High Assistant Coaches
Football
Volleyball
Boys' & Girls' Basketball
Boy's & Girls' Track
Wrestling
Cross Country
One Act Play Director
Strive Sponsor/Channel 99

Class VI

Junior High Head of Program Coaches
Football
Volleyball
Boys' & Girls' Basketball
Boy's & Girls' Track
Wrestling
Cross Country
**Head coaches on step 10 will be placed at 9% for the 2015-16 contract year.*

Class VI (Continued)

Assistant Cross Country
Speech
Intramural Coordinator

Class VII

Assistant Softball
Assistant Soccer
Assistant Track
Cross Country

Class VIII

Head Golf Coach
Assistant Coaches
Basketball
Football
Volleyball
Wrestling
(including 9th Grade Coaching)
Cheerleader Sponsor

Class IX

Head Softball Coach
Head Soccer Coach

Class X

Head Coaches
Basketball
Football
Track
Volleyball
Wrestling
Band

The following activities shall have constant % of the base or a set dollar amount and therefore are not placed on the above Extra Duty Schedule.

3.9B Extra Duty Pay Schedule – Based on Constant Percentages of the base

- Head Teacher – 7%
- Building level LAN Manager - \$300
- Head Weight Training Coordinator – 5%
- Assistant Weight Training Coordinator – 3%
- Middle School Student Council Sponsor – 3.9%.
- Schuyler Youth Group Sponsor – 3.9%
- Aerobic Trainer – 5% - If the position is shared by 2 people, each shall receive 3.25%
- Music Director 7th and 8th grade - \$50/public performance and approved activity outside of school time. Plus \$100/contest.
- School Improvement Team (SIP):
 - Chair of SIP – 6% If co-chairs, each gets 4%
 - School Improvement Team Committee members (K-8 only) – 2.5%
 - Target Area Goal Chair and School Profile Chair (High School only) – 3%
- SAT/504 Chair (K-12: If added to a full teaching load) – 5%
- Assistant High School Musical Director (when there is a high school musical) – 2.5%
- Strive Assistant – \$10.00 per hour not to exceed a total of \$1,625.
- One Act Play Set Building Coordinator - \$750
- Grade-level Reading Coaches - \$500 per semester

3.9B EXTRA DUTY PAY SCHEDULE – CLASSIFICATIONS CATEGORIES

Experience	I	II	III	IV	V	VI	VII	VIII	IX	X
1	1.3	1.8	2.5	4.1	6.0	7.2	8.5	9.5	11.0	12.5
2	1.4	1.9	2.6	4.2	6.0	7.3	9.0	10.0	12.0	13.5
3	1.5	2.0	2.7	4.3	6.0	7.4	9.5	10.5	12.5	14.0
4	1.6	2.1	2.8	4.4	6.0	7.5	10.0	11.0	13.5	15.0
5	1.7	2.2	2.9	4.5	6.0	7.6	10.5	11.5	14.0	15.5
6	1.8	2.3	3.0	4.6	7.5	7.7	11.0	12.0	16.0	16.5
7	1.9	2.4	3.1	4.7	7.5	7.8	11.5	12.5	17.0	17.5
8	2.0	2.5	3.2	4.8	7.5	7.9	12.0	13.0	17.5	18.5
9					7.5	7.9	12.0	13.0	18.0	19.0
10					9.0	7.9	12.0	13.0	18.0	19.5

Percentage (times) base salary determines extra duty pay.

3.9C EXTRA DUTY REVIEW COMMITTEE

Purpose: This committee shall review the placement of coaching and sponsorship positions on the extra duty schedule. Any individual (sponsor or coach) may petition for an increase in compensation. Documentation that supports hours, effort, educational benefits, etc. will be required from the sponsor/coach submitting the request. Individuals must submit request and documentation by May 1st.

Committee Members: 1. Principal or Assistant Principal. 2. High School AD. This person will serve at the chair of the committee. 3. Two of the four building representatives.

Procedures: 1. Individual submits request and documentation to committee chairperson.
2. Committee evaluates request and documentation.
3. Review committee provides recommendations to SEA and board negotiating team by June 1st.
4. The board negotiating team makes a recommendation to the entire board if approved by SEA and board negotiating teams.
5. The entire board acts on the recommendation.

3.9D MISCELLANEOUS EXTRA DUTY PAY CONSIDERATIONS

1. Coaching pay includes pre-school athletic practice in the fall of the year.
2. Weight lifting coordinator and assistant coordinator pay includes the summer conditioning program.
3. Extended contract will be figured by taking $1/185 \times$ the number of days of extended contract plus the experience in the BA column to step 7 (1.24). Minimum payment \$180.54/day; Maximum payment \$223.87/day. Current extended contracts are grandfathered and any reduction may be subject to provisions of the reduction in force policy. Extended contracts for new employees will be considered on an annual basis and listed as an "extra duty" assignment.
4. The Board of Education will pay individual teachers the minimum hourly wage for carrying out any assigned supervisory duties in connection with sports and ticket selling.
Exception: Teachers will receive their faculty pass for their first three supervisory duties. There will be no hourly wage for the first three supervisory duties.

3.9.E CURRICULUM IMPROVEMENT AND PROGRAM DEVELOPMENT REQUESTS

Staff requests to develop curriculum and improve programs can be funded to a maximum of \$7,000 at a rate of \$20 per hour. All projects will be completed "off contract time". Proposals developed by one or more teachers may be submitted throughout the school year. Proposals must include a) Title; b) Description; c) Rationale; d) Objectives; e) Budget; and f) Completion time line. Payment of staff members will occur upon project completion. All projects must be completed by August 1 of the current fiscal year so final payments can be made at the final board meeting of the fiscal year in August. Funds will be available on a quarterly basis with unused money carried over to the next quarter for other proposals. Proposals will be submitted by the

15th of the month to be considered by the school board at the next month's meeting. Quarters will conclude at the end of November, February, May and August.

3.9.F MISCELLANEOUS EXTRA DUTY PAY

-Summer Pay for SPED - Certified SPED teachers will be compensated at the rate of \$20.00 per hour.

-Summer school teachers – including kindergarten round-up – and high school weight room supervisors will be paid at the rate of \$20.00 per hour.

3.10 Living in the Schuyler School District Stipend

Refer to Appendix A

IV. CONTRACT INFORMATION

4.1 CONTRACT RELEASE.

Release from contract for the purpose of accepting a new position in other educational systems will be granted prior to June 1st, and upon contracting a qualified replacement. Releases from contract after June 1st, are allowable by mutual agreement between the teacher and the Board of Education.

V. GRIEVANCE PROCEDURE

The grievance procedure shall be in accordance with Appendix "B" attached hereto.

VI. DURATION

This contract shall be effective as of August 1, 2015 and shall continue in effect until July 31, 2016. If a new and substitute contract has not been duly entered into prior to July 31, 2016 the terms of this contract shall continue in full force and effective until such substitute contract is adopted, which shall then be fully retroactive to August 1, 2015.

APPENDIX A

DISTRICT RESIDENCY POLICY FOR CERTIFIED STAFF

It is the philosophy of the Schuyler Community Schools that all Schuyler Community Schools employees should live within the boundary of the Schuyler Community Schools district. Therefore the following provisions shall be put into place.

Definitions:

Certified Staff: All teachers who are contracted for a minimum of .50 FTE.

Primary Domicile: Living within the boundaries of Schuyler Community Schools District and is eligible to register to vote in the Schuyler district, and is not a registered voter in another school district.

District: A subdivision of the state (school) or of a county, city, village, or other political subdivision in which all registered voters residing within the district are entitled to participate in the election of any one or more candidates or in the determination by election of any question or proposition. (Nebraska Statute – Section 32-107)

Residency: 1) that place in which a person is actually domiciled, which is the residence of an individual or family, with which a person has a settled connection for the determination of his/her civil status or other legal purposes because it is actually or legally his/her permanent and principal home, and to which, whenever he/she is absent, he/she has the intention of returning, 2) the place where a person has his/her family domiciled even if he/she does business in another place. (Nebraska Statute – Section 32-116)

Any Schuyler Community Schools certified staff member who moves into District #19-0123 (Schuyler Community Schools) after January 1, 2006 is eligible to receive a \$1,000 bonus. The board reserves the right to inspect appropriate documentation to verify this action. The payment of said bonus will be made upon the board's completion and acceptance of such inspection.

No certified staff member may receive the described bonus more than once.

APPENDIX "B"

GRIEVANCE PROCEDURE

I. DEFINITION

- A. A "grievance" is an alleged violation or abuse of any term or condition of employment.
- B. A "grievant" is an employee(s) who files a grievance.
- C. "Day" means calendar day: Saturdays, Sundays, and State mandated legal holidays are excluded as the last day of the time limit.
- D. "Representative" is a person or agent designated to represent either party in the grievance procedure.
- E. "Party in interest" is a person, agent, or agency with an interest in the grievance.

II. PROCEDURE

- A. Grievances shall be processed promptly and expeditiously.
- B. Time notwithstanding, grievances shall be adjudicated as set out within this grievance procedure.
- C. Formal grievance shall be filed in writing. Communications and decisions concerning formal grievance shall be in writing.
- D. Provided requests for grievances are filed two (2) days prior to the hearing, parties in interest shall be permitted representatives limited to two persons at all levels of the procedures, and witnesses determined by the person or body conducting the hearing, provided requests for such are filed two (2) days prior to the hearing.
- E. Failure by a grievant to process a grievance within the specified time limit shall render the grievance as waived or settled in favor of the Board of Education.
- F. After Level III, there shall be no additional evidence submitted during the grievance process.

III. PROCESSING

A. Level I - Informal Grievances

In order to resolve the grievance, a grievant shall discuss informally with his/her immediate superior, the principal, and any alleged violation of abuse making up the grievance within fourteen (14) days of the occurrence. Failure to resolve the grievance within (7) days shall advance it to Level II.

B. Level II - Formal Grievances

A grievant shall file a formal written grievance with the principal within thirty (30) days of the occurrence, and said writing shall contain a precise statement of the nature of the grievance, shall identify the article or provision of the contract or item arrived at through negotiation allegedly violated, shall present the evidence, shall state the remedy requested, and shall be signed by the grievant. The principal

shall issue a decision within seven (7) days of receipt.

C. Level III - Appeals to the Superintendent of Schools

1. Within five (5) days of the decision at Level II, the grievant may request an appeal to the superintendent. The appeal shall include all materials previously submitted.
2. The superintendent shall establish a hearing within ten (10) days following such requests and shall notify the grievant at least five (5) days prior to the hearing date.
3. Within five (5) days after the hearing, the superintendent shall notify the parties in interest of his decision.

D. Level IV - Appeals to the Board

Grievances appealed to the Board shall be processed as in Level III, except that the Board will establish a hearing within thirty (30) days.

E. General Provisions

1. No prejudice will attend any party in interest by reason of the utilization or participation in the grievance procedure.
2. The filing or pendency of any grievance shall not impede the normal management operation of the schools.
3. All records of grievance processing shall be filed separately.
4. Parties in interest will cooperate in investigating and providing pertinent information concerning a grievance being processed.

VII. ENTIRE AGREEMENT

This agreement sets forth the entire intent and understanding of all parties hereto on the subject hereof.

IN WITNESS WHEREOF, the parties hereto have hereunder caused this instrument to be executed on the **12th day of January, 2015**.

For the Board of Education

For the Schuyler Education Association

Addendums outside the enforcement of this contract

*According to Neb. Statute 48-811, 816 and 818 reflected in SCS policy 407.07, the following timelines are in affect beginning w/ the 2013-14 contract and continuing until changed by state statute.

- September 1 or earlier– SEA recognition requested
- October 1 or earlier– Board response to SEA request
- November 1 or earlier– Negotiations shall begin
- February 8 – if needed – mandatory mediation or fact-finding (unless waived by all parties)
- March 25 (with exception) negotiations, mediation and fact-finding shall end
- If no agreement – file a petition w/ the CIR
- September 15 of the following year - CIR renders decision

*A “salary schedule” committee shall be organized annually by the superintendent:

- The committee shall be made up of teachers, administrators and board members
- To research traditional and unique salary schedules
- To present to the board and SEA a salary schedule for discussion
- To be completed prior to the start of negotiations

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Colfax County School District 19-0123, a/k/a Schuyler Community Schools**, hereinafter referred to as “the Board,” and Dr. Daniel Hoelsing, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 12th day of January, 2015, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Two-Year Contract is for a term beginning July 1, 2015, and expiring on June 30, 2017. A “contract year” for purposes of this Contract shall be from July 1 to June 30.

A. Waiver of Continuing Contract Rights: As a material consideration of the Superintendent’s agreement to enter into this contract, the Superintendent hereby waives any and all continuing contract rights and rights to substantive and procedural due process under state or federal law, including but not limited to all rights under the Nebraska Teacher Tenure Act, Neb. Rev. Stat. § 79-824 through 79-842, as it now exists or may be amended in the future, or under any other applicable state or federal constitutions, statutes or common law.

2. Salary. The annual salary shall be: \$152,000.00 Dollars. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3. Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

1. Vacation. The Superintendent shall be allowed 20 of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
 2. Carry-over and Accumulation of Vacation Days. All vacation days provided under this Superintendent contract are to be used in the 2015-2016 contract year. Upon ending employment, unused vacation days will not be paid. There shall be no pay for unused vacation days during the 2015-2016 contract year in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
 3. PTO Leave. The Superintendent shall be allowed eleven (11) working days of PTO leave each contract year. Carry over PTO can accumulate up to 50 sick days.
 4. Holidays. The following days shall be holiday days and not working days: Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving, day after Thanksgiving, Christmas Eve, Christmas Day, and New Years Day.
 5. Log. The Superintendent shall maintain a current log of used vacation and PTO leave days with the Business Manager. The Superintendent will notify the Board President when vacation days are used.
- B. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract. The expenses of attendance at other professional meetings, when attendance has been authorized by the Board of Education, shall be paid by the District consistent with Board policies. The District shall pay for the Superintendent's attendance at three (3) state administrator's conferences, and two national conferences in the area of professional responsibility of the Superintendent at the discretion of the Superintendent. The Superintendent shall be a member and attend appropriate professional meetings of appropriate educational organizations at the local and state level. The School District shall pay up to \$1,000.00 toward the annual membership dues of the Superintendent in the Nebraska Council of School Administrators, and American Association of School Administrators.
- C. Transportation Expenses. The School District will provide the Superintendent a District owned car or reimburse the Superintendent for the use of the Superintendent's personal vehicle in the performance of official duties. For travel required in the performance of official duties outside the School District, the Board shall provide the Superintendent with a District owned vehicle or shall reimburse the Superintendent for such transportation at the Internal Revenue Service mileage reimbursement rate for travel.
- D. Cell Phone Stipend. The School District will pay the Superintendent the annual sum of \$480.00 as a stipend for use of his personal cell phone in the performance of official duties.
- E. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings. This provision shall not apply to criminal proceedings against the Superintendent and shall not obligate the District beyond any applicable insurance coverage the District has available.

F. Fringe Benefits. The Superintendent shall receive all fringe benefits of employment which are granted other certificated employees of the District. In addition to said fringe benefits, the District shall provide the Superintendent with the following benefits. The Superintendent shall receive family dental coverage, short/long-Term Disability insurance and a \$50,000 life insurance policy paid by the District. Additional life insurance may be purchased by the Superintendent at his cost.

4. Duties. The Superintendent is employed as the Superintendent for the District. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. It is further agreed and specifically acknowledged that the duties of the Superintendent as set forth herein and in the Board of Education Policy Manual may be further defined by the parties and any such changes shall be incorporated into this contract by a written addendum. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

5. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

6. Evaluation of the Superintendent. The Superintendent shall be evaluated twice during the first contract year and once during any subsequent contract year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.

7. Contract Termination. In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent or elementary principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to school property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure

to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical capacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, cancel or terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

8. Physical Examination. The Superintendent may, upon request, have a comprehensive physical examination performed by a licensed physician once each year during the term of this Contract. A written report by the physician performing each such examination certifying to the physical competency of the Superintendent shall be filed with the President of the Board and treated as confidential information by the Board. The cost of such physical examinations and physician's reports shall be paid by the District. The Board of Education may require a certificate of health and physical fitness of the Superintendent in accordance with applicable law at any time while this Contract is in force.

9. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

10. Residency. The Superintendent shall reside within the Schuyler Community School District during the term of this contract.

11. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

12. Amendments & Severability. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before January 19, 2015 shall constitute a rejection by the Superintendent of the offer of employment.

Executed this ____ day of January, 2015. _____ Superintendent	Executed this 12 th day of January, 2015. Board of Education of Colfax County School District 19-0123, a/k/a Schuyler Community Schools By: _____ President Attest: _____ Secretary
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NSAA District II
January 7, 2015
Boys Town Conference Center
10am

Agenda

1. Call the Meeting to Order Marty Rogers, Blair
Announcement of Open Meetings Act Posting
2. Audience Comments from Audience on agenda items.
3. Roll Call Tim McNamara, Yutan
4. Approval of Minutes Marty Rogers, Blair **(e-mailed in November)**
5. Financial Report Tim McNamara, Yutan
6. District Music Report Doran Johnson, Westside
7. Representative Assembly Marty Rogers, Blair
8. NSAA Board Report, Nolan Beyer, MPS - Bob Reznicek, Boys Town
9. NSIAAA Information Marty Rogers, Blair
10. Proposals (2nd reading) Marty Rogers, Blair
(Provided by the NSAA – Bring your own hard copy)
11. New Business
12. Adjournment

As you make advance plans, **please remember our meetings this year will be held at Boys Town in the Conference Center starting at 9am in November and 10am in January, additional dates to mark on your calendar:**

- **November 1 Deadline for Proposals**
- **November 12 Annual Fall Meeting at Boys Town***
- **December 2 Deadline for accepting nominations to the Representative Assembly**
- **December 2 Election Committee to consider nominations to Representative Assembly-Boys Town**
- **January 7 Second Meeting at Boys Town* (10am)**
- **April 1 Caucus-Delegates Only- Boys Town**
- **April 10 Representative Assembly**
- **April 23-24 District Music Contest**



TO: NSAA Member Schools
FROM: Debra Velder, Associate Director
SUBJECT: Proposals Submitted by Each District for Legislative Consideration
DATE: December 2014

Included in this transmission are the proposals submitted during the first NSAA district meetings for legislative consideration by either the Representative Assembly or the Board of Directors.

During the second district meeting, all of these proposals should be discussed so your representative to the Legislative Commission will know which proposals the schools in their respective district will want placed on the agenda of the Representative Assembly. In addition, the purpose of the second district meeting is for the election of new officers and alternates to not only include openings for the Board of Director and District Managing committee but delegates to the Representative Assembly as well.

The following procedure is to be followed in handling business at the second district meeting:

1. Only those items discussed and receiving an affirmative vote in one of the fall district meetings shall be acted upon at the second district meeting. Even if the proposal did not come from your district, your district should act upon them.
2. The wording of the final proposal coming from a district meeting to the Legislative Commission should be, as the rule would appear in the Constitution or Bylaws if passed by the Representative Assembly. **Amendments to a proposal are NOT permitted during the second district meeting.** Amendments may be made at the Representative Assembly.
3. Each member school shall be entitled to one vote. Voting will be conducted utilizing a clicker system in which each school's vote will be recorded on each item in which a vote taken. The administrative head of the school or any school official so designated shall be considered the authorized voting representative of the member school.
4. New business discussed at the second district meeting cannot be placed on the agenda of the Representative Assembly.
5. The proposed changes in Approved Ruling do not have to go to the Representative Assembly. The Board of Director has the authority to act on these items. The district should discuss the vote on these proposals so as to give the Board member an indication of the feelings of the schools.

2015 January District Meetings

District 1 – Wednesday, January 14 – 10:00 a.m. - NSAA Office in Lincoln

District 2 – Wednesday, January 7 – 10:00 a.m. – Boys Town Conference Center

District 3 – Wednesday, January 14 – noon – Norfolk Administration Building

District 4 – Wednesday, January 14 – 1:00 p.m. – Kearney ESU #10

District 5 – Wednesday, January 14 – 1:00 CDT/12:00 MST p.m. – Holdrege, The Tassel

District 6 – Wednesday, January 7 – 9:00 a.m. Alliance Library

I. Changes in Constitution *(Requires Representative Assembly majority vote and membership ratification.)*

A. The proposal deals with: Yearbook: Article 1 Section: 10 Page: 7

1.10 DUE PROCESS PROCEDURE

The following due process procedure shall govern all alleged violations by a Party of the Constitution, Bylaws, or Approved Rulings of the Nebraska School Activities Association as well as requests for hardship waivers of eligibility rules.

1.10.1 Definitions. As used herein, unless the context otherwise requires:

a. Party may mean any of the following or a combination thereof:

- (1) Any public or non-public school of Nebraska that is a member of this Association;
- (2) Any public or non-public school of Nebraska that is a member of this Association on behalf of any student of such school;
- (3) Any teacher, administrator, or coach of a public or non-public school of Nebraska that is a member of this Association;
- (4) Any official, referee, or judge who is registered by this Association, and;
- (5) Any official, referee, or judge who is serving at an activity or event, sponsored or authorized by this Association, in an official capacity.

b. Notice. When these rules require the giving of notice, the notice shall be in writing. Any method of delivery of notice may be used including but not limited to hand delivery, U.S. Mail service, parcel service, courier, or by electronic means.

c. Executive Director shall mean the duly appointed and serving Executive Director of this Association.

d. ~~Designate of the Executive Director shall mean a person duly appointed by the Executive Director. Persons eligible to be a designate shall include employees of this Association and all administrators of public or non-public Nebraska Schools that are members of the Association.~~ **EXECUTIVE STAFF SHALL MEAN THE DULY APPOINTED DIRECTORS OF THE ASSOCIATION.**

e. Hearing officer shall mean the person presiding at a hearing called pursuant to these rules. The Hearing Officer shall be selected by the Executive Director ~~or Board of Director, or any person who is not actively engaged in the investigation of the alleged violation.~~ **FROM A LIST OF HEARING OFFICERS COMPILED BY THE STATE DEPARTMENT OF EDUCATION OR ANY PERSON WHO IS NOT ACTIVELY ENGAGED IN THE INVESTIGATION OF THE ALLEGED VIOLATION.** The hearing officer shall be charged with the duty of remaining impartial throughout the hearing process.

f. Board of Directors shall mean the Board of Directors of this Association.

g. Violation shall mean the breach of the rules and standards set forth in the Constitution, Bylaws, or Approved Rulings of the Association.

H. INFORMAL HEARING SHALL MEAN A HEARING WHERE A PARTY IS AFFORDED THE OPPORTUNITY TO DISCUSS THE ALLEGED VIOLATION AND PENALTY ASSESSED BY THE EXECUTIVE DIRECTOR AND EXPLAIN THE PARTY'S POSITION WITH REGARD TO THE ALLEGED VIOLATION AND PENALTY, TO PRESENT INFORMATION, AND TO ASK QUESTIONS OF THOSE APPEARING ON BEHALF OF THE ASSOCIATION.

I. FORMAL HEARING SHALL MEAN A HEARING WHERE A PARTY IS AFFORDED NOTICE OF THE GROUNDS FOR THE ALLEGED VIOLATION AND PENALTY ASSESSED BY THE EXECUTIVE DIRECTOR, THE OPPORTUNITY TO EXAMINE ANY DOCUMENTS THAT WILL BE PRESENTED AT THE HEARING, THE RIGHTS TO BE REPRESENTED, AND AN OPPORTUNITY TO CROSS-EXAMINE ALL WITNESSES AND TO EXAMINE ALL DOCUMENTS AND TO PRESENT EVIDENCE MATERIAL TO THE ISSUES, AND SHALL INCLUDE THE RIGHTS SET FORTH AT PARAGRAPH 1.10.2.9.

1.10.2 Rules of Procedure for Alleged Violations.

1.10.2.1 EXECUTIVE DIRECTOR INVESTIGATION AND DETERMINATION PROCESS: The Executive Director or his or her designate **EXECUTIVE STAFF** shall investigate alleged violations.

Megan Huber 9/16/14 10:18 AM

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1.10.2.1.1 **NOTICE OF INVESTIGATION:** The Executive Director or his or her designate **EXECUTIVE STAFF** shall give notice to the party being investigated within a reasonable time after discovering the alleged violation or receiving a complaint.

1.10.2.1.2 **INVESTIGATION:** If a designate conducts the investigation, the designate shall submit **SHALL CONTAIN** a written report to the Executive Director the following:

- a. Findings of fact;
- b. An opinion of whether a violation has been committed by the party;
- c. ~~If the opinion is that a violation has been committed by the party, a recommended penalty for the alleged violation.~~ The written report and recommended penalty **OPINION OF VIOLATION**, however, will not be binding on the Executive Director.

1.10.2.1.3 **Executive Director's Determination:** The Executive Director, after receiving the written report from his designate **THE EXECUTIVE STAFF MEMBER** or after completing the investigation personally, shall prepare a Determination that shall contain the following:

- a. Statement of the alleged violation;
- b. Proposed findings of fact;
- c. A determination of whether a violation has been committed by the Party; and,
- d. If it is determined that a violation has been committed by the Party, a proposed penalty to be imposed by the Executive Director.
- e. All penalties imposed apply during the due process procedure.

1.10.2.5 If the Executive Director determines a violation has occurred, notice of the preliminary determination shall be given to the Party charged with the violation. The notice shall be in writing and shall contain the following:

- a. A copy of the preliminary determination;
- b. A statement of the Party's right to a hearing ~~before the Executive Director~~ **PURSUANT TO 1.10.2.6;**
- c. A copy of the hearing procedure; and,
- d. A statement of the Party's right of appeal to the Board of Directors from the decision rendered after the hearing.

1.10.2.6 **THE PARTY MUST REQUEST IN WRITING EITHER: (1) A FORMAL DUE PROCESS HEARING BEFORE A HEARING OFFICER PURSUANT TO PARAGRAPH 1.10.2.8 THROUGH 1.10.2.13, OR (2) WAIVE THE FORMAL DUE PROCESS HEARING BEFORE THE HEARING OFFICER AND REQUEST A HEARING BEFORE THE BOARD OF DIRECTORS. THE REQUEST** must be postmarked or received by the Executive Director within 7 days after notice of the alleged violation is postmarked or personally delivered, whichever is later. The request for hearing must be addressed to the Executive Director.

1.10.2.7 If no request for hearing is received within the 7-day period, the Executive Director shall enter an order pursuant to the preliminary determination and the notice that was previously given to the Party. Notice of the final order shall be given to the Party within 7 days thereafter.

1.10.2.8 If a timely and valid request for a hearing is received, the Executive Director or his or her designate shall within a reasonable time give notice of a hearing to the Party. The notice of hearing shall contain the following:

- a. Time for the hearing;
- b. Place of the hearing;
- c. Statement of the alleged violation; and
- d. Identification of the hearing officer.

1.10.2.9 At the hearing before the ~~Executive Director~~ **HEARING OFFICER**, the Party shall have the right to:

- a. Be represented by counsel;
- b. Confront and cross-examine witnesses; and
- c. Submit documentary evidence and present witnesses.

1.10.2.10 The hearing shall be conducted by the hearing officer. A representative of the Association shall first present the evidence supporting the alleged violation. The Party shall then be allowed to respond to the allegations.

1.10.2.11 In conducting the hearing, the hearing officer shall not be bound by formal rules of evidence. Evidence may be in the form of affidavits, written reports, or electronic recordings if the contents of the affidavits, written reports, or electronic recordings are disclosed to all interested parties within a reasonable time period prior to the hearing. The proceedings shall not be recorded and transcribed unless requested by a Party. The Party so requesting **THE HEARING** shall bear the cost of the recording and transcription.

1.10.2.12 Within a reasonable time after the close of the hearing, the hearing officer shall render a decision. The decision shall be in written form and shall contain:

- a. Findings of fact;
- b. A determination of whether a violation has been committed; and
- c. The penalty to be imposed by the Board of Directors if a violation is found to have been committed by the Party.

1.10.2.13 Written notice of the Hearing Officer's decision shall be given to the Party within a reasonable time.

The notice shall contain the following:

- a. A copy of the decision;
- b. A statement of the Party's right of appeal to the Board of Directors; and
- c. A copy of the appeal procedure.

1.10.2.14 A written notice of appeal by a Party must be postmarked or received by the Executive Director within 7 days after notice of the Hearing Officer's decision is postmarked or personally delivered. The notice of appeal must be addressed to the Executive Director. If no timely notice of appeal is received, the decision rendered by the Hearing Officer shall stand and be a final decision of the Association.

1.10.2.15 After receiving a timely and valid notice of appeal, the Executive Director or his or her designate shall give written notice to the Party of the hearing on appeal. The hearing on appeal shall be before the Board of Directors at its meeting, or if circumstances require, an earlier meeting may be held pursuant to the Constitution and Bylaws of the Association. The notice of hearing on appeal shall specify the time and place of hearing.

APPROVED RULINGS AND INTERPRETATIONS FOR SECTION 1.10.2.15

Schools may request a special telephonic hearing in lieu of physically appearing at the site of the Board meeting. Schools will be assessed the charge for the cost of the telephonic hearing at the rate of \$150 for the first hour and \$40 per quarter hour after the first hour.

1.10.2.16 ~~The hearing on~~ **AN appeal FROM THE DECISION OF THE HEARING OFFICER** shall be conducted and heard ~~de novo~~ by the Board of Directors **DE NOVO ON THE CERTIFIED RECORD FILED BY THE HEARING OFFICER. THE CERTIFIED RECORD FILED BY THE HEARING OFFICER SHALL BE THE SOLE BASIS UPON WHICH THE BOARD OF DIRECTORS SHALL MAKE ITS DECISION, AND NO ADDITIONAL EVIDENCE SHALL BE HEARD BY THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS SHALL GIVE EACH PARTY AN OPPORTUNITY FOR ORAL ARGUMENT AND BRIEFING PRIOR TO MAKING ITS DECISION. IF AN APPEAL IS REQUESTED, NO ONE SHALL CONTACT OR BE CONTACTED BY THE BOARD OF DIRECTORS OR INDIVIDUAL BOARD OF DIRECTORS MEMBERS REGARDING THE SUBJECT MATTER OF THE HEARING IN ORDER TO OBTAIN OR PROVIDE INFORMATION TO BE CONSIDERED IN MAKING THE DECISION OR IN AN ATTEMPT TO PERSUADE THE BOARD OF DIRECTORS REGARDING THE DECISION TO BE MADE, EXCEPT THAT THE BOARD OF DIRECTORS MAY RECEIVE ADVICE AND COUNSEL FROM AN ATTORNEY HIRED TO REPRESENT THE BOARD OF DIRECTORS IN MAKING THE DECISION. IN MAKING ITS DECISION, THE BOARD OF DIRECTORS SHALL GIVE WEIGHT TO THE FINDINGS OF FACT OF THE HEARING OFFICER BUT SHALL NOT BE BOUND BY THEM.** ~~The hearing procedure shall be the same as the procedure followed at the initial hearing~~

1.10.2.16.1 A HEARING ON A DIRECT APPEAL TO THE BOARD OF DIRECTORS REQUESTED PURSUANT TO 1.10.2.6 SHALL BE AN INFORMAL HEARING AND INCLUDE THE EXECUTIVE DIRECTOR OR THE EXECUTIVE STAFF AND THE PARTY OR REPRESENTATIVES OF THE PARTY. THE EXECUTIVE DIRECTOR'S DETERMINATION SHALL BE PROVIDED TO THE BOARD OF DIRECTORS. THE PARTY MAY PRESENT INFORMATION IN THE FORM OF AFFIDAVITS, WRITTEN REPORTS OR STATEMENTS OR OTHER PERTINENT INFORMATION. THE EXECUTIVE DIRECTOR AND NSAA STAFF AND THE APPEALING PARTY SHALL BE PROVIDED UP TO A MAXIMUM OF TWO HOURS EACH TO PRESENT THE MATTER TO THE BOARD OF DIRECTORS. IF THE APPEALING PARTY IS TO BE REPRESENTED BY LEGAL COUNSEL AT THE HEARING BEFORE THE BOARD OF DIRECTORS, THE PARTY SHALL PROVIDE NOTICE OF SUCH REPRESENTATION IN THE REQUEST FOR APPEAL TO THE BOARD OF DIRECTORS. IF A TIMELY AND VALID REQUEST FOR A HEARING IS RECEIVED, THE BOARD OF DIRECTORS SHALL WITHIN A REASONABLE TIME GIVE NOTICE OF A HEARING TO THE PARTY. THE NOTICE OF HEARING SHALL CONTAIN THE TIME AND PLACE OF THE HEARING; SUCH HEARINGS MAY BE HELD VIA TELEPHONE OR VIDEO CONFERENCE BY AGREEMENT OF THE BOARD OF DIRECTORS AND THE APPEALING PARTY.

1.10.2.17 Within a reasonable time after (1) the hearing on appeal FROM A DECISION OF THE HEARING OFFICER, OR (2) THE HEARING ON DIRECT APPEAL TO THE BOARD OF DIRECTORS, the Board of Directors shall render a written decision setting forth the following:

- a. Findings of fact;
- b. A determination of whether a violation has been committed by the Party; and
- c. The penalty imposed if a violation is found to have occurred.

1.10.2.18 Notice of the decision shall be given to the Party within a reasonable time. The decision of the Board of Directors shall be final.

1.10.2.19 Cost of Hearing. Costs of the formal hearing shall be paid by the Party. Cost shall include, but not be limited to, Hearing Officer fees and reimbursable expenses, hearing transcription costs, and facility rental charges if any. The NSAA and the Party shall be responsible for their own legal fees, if any.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Eliminates cost incurred for a hearing.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I, II, III, IV, V, VI.

II. Change in Activities Bylaws *(Requires Representative Assembly majority vote and membership ratification.)*

A. The proposal deals with: Yearbook: Article 2 Section: 6 Page: 5

It shall not be considered a change of domicile if the parents have moved to a new home but do not intend to make it their permanent home, have not given up their former home, or have not sold their personal property or moved it to a new domicile, unless complete information is presented at a hearing before the ~~Board of Directors~~ EXECUTIVE DIRECTOR and a ruling has been given that a bona fide change of domicile has been made.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Gives the Executive Director the authority to rule on a potential domicile change consistent with other hardship requests.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I, II, III, IV, V, VI.

B. The proposal deals with: Yearbook: Article 2 Section: 6.12 Page: 7

MCKINNEY-VENTO HOMELESS ACT. IN ORDER FOR ANY STUDENT WHO HAS BEEN DEEMED HOMELESS UNDER THE MCKINNEY-VENTO HOMELESS ACT TO MEET THE DOMICILE ELIGIBILITY REQUIREMENT, A HARDSHIP WAIVER MUST BE SUBMITTED TO THE NSAA EXECUTIVE DIRECTOR. IN ADDITION TO SUBMITTING THE HARDSHIP WAIVER, THE NSAA MEMBER SCHOOL MUST PRESENT DOCUMENTATION INDICATING THE STUDENT MEETS THE REQUIREMENTS OF THE MCKINNEY-VENTO HOMELESS ACT.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Current NSAA Bylaws do not address students who meet the McKinney-Vento Homeless Act. This bylaw addition would provide guidance in how to address those students' domicile eligibility requirement.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I, II, III, IV, V, VI.

C. The proposal deals with: Yearbook: Article 2 Section: 2.7.5 Page: 8

~~2.7.5 — **International Transfer Eligibility.** An International Transfer Student who does not meet the following criteria will be deemed ineligible for 180 school days. The following policy will be used in determining if an eligibility waiver will be granted for those transfer students originating from outside the United States:~~

~~— An International Transfer student must be a member of a recognized CSJET Exchange Program and possess a J-1 or F-1 visa and be eligible under NSAA regulations.~~

~~2.7.5.1 — The 180 school day ineligibility requirement may be waived for international students who transfer to a member high school provided application for a waiver is made on the International Student Transfer Waiver Form and approval is granted by the Executive Director.~~

~~2.7.5.2 — Eligibility for an International Transfer Student will be granted for a maximum of two consecutive semesters, regardless of a subsequent change in visa, residency, or guardianship. The two consecutive semester's period begins with the student's initial enrollment in any high school in the United States.~~

~~2.7.5 **INTERNATIONAL TRANSFER STUDENT.** ANY HIGH SCHOOL STUDENT WHO TRANSFERS TO A MEMBER HIGH SCHOOL OF THE NEBRASKA SCHOOL ACTIVITIES ASSOCIATION FROM OUTSIDE THE UNITED STATES IS CONSIDERED TO BE AN INTERNATIONAL TRANSFER STUDENT.~~

~~2.7.5.1 SCHOOLS WITH INTERNATIONAL TRANSFER STUDENTS WHO INTEND TO PARTICIPATE AND REPRESENT A MEMBER SCHOOL IN INTERSCHOLASTIC COMPETITION MUST COMPLETE AND SUBMIT THE ONLINE NSAA INTERNATIONAL TRANSFER STUDENT APPLICATION PRIOR TO STUDENT PARTICIPATION AT ANY LEVEL.~~

~~2.7.5.2 **INTERNATIONAL TRANSFER ELIGIBILITY.** INTERNATIONAL TRANSFER STUDENTS WHO ARE PARTICIPANTS OF A CSJET-LISTED J-1 OR F-1 NON-IMMIGRANT VISA PROGRAM AND ARE DETERMINED TO BE ELIGIBLE UNDER NSAA REGULATIONS SHALL BE ELIGIBLE IMMEDIATELY FOR VARSITY PARTICIPATION FOR A MAXIMUM PERIOD OF 180 CONSECUTIVE SCHOOL DAYS REGARDLESS OF A SUBSEQUENT CHANGE IN VISA,~~

RESIDENCY, OR GUARDIANSHIP. THE 180 CONSECUTIVE SCHOOL DAY PERIOD BEGINS WITH ENROLLMENT IN ANY NSAA HIGH SCHOOL.

2.7.5.3 INTERNATIONAL TRANSFER STUDENTS NOT MEETING THE REQUIREMENTS OF 2.7.5.2 WILL BE INELIGIBLE FOR VARSITY PARTICIPATION FOR 180 CONSECUTIVE SCHOOL DAYS.

2.7.5.4 INTERNATIONAL TRANSFER STUDENTS WHOSE PLACE OF RESIDENCE CHANGES TO A DIFFERENT SCHOOL DISTRICT DURING THEIR VARSITY ELIGIBILITY PERIOD MUST HAVE THE NEW SCHOOL FILE A HARSHIP WAIVER WITH THE NSAA EXECUTIVE DIRECTOR TO REMAIN ELIGIBLE FOR VARSITY PARTICIPATION THROUGH THE END OF THE ORIGINAL 180 CONSECUTIVE SCHOOL DAY PERIOD.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The revision of the International Transfer Student Bylaw Section establishes the definition for these students and clarifies the associations' eligibility components based on actions required by the schools on behalf of those students.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I, II, III, IV, V, VI.

D. The proposal deals with: Yearbook: Article 2 Section: 7.7 Page: 8

2.7.7 **Enrollment Option Transfers.** An exception to NSAA Bylaws will be considered for ~~Enrollment Option~~ TRANSFER students who have transferred to a member NEBRASKA high school that is located in a school district other than the NEBRASKA district where the student's legal parents' domicile is located. ~~in accordance with the Enrollment Option Statutes.~~

APPROVED RULINGS AND INTERPRETATIONS FOR 2.7

If a student fails to meet any of the transfer requirements, he/she shall be eligible after attending the school he/she wishes to represent in varsity competition for ninety school days.

2.7.8 **School to School Transfers.** Eligibility will be considered for Nebraska transfer students who have transferred from one Nebraska member high school to another Nebraska member high school when there is not a change of domicile by the legal parents.

This would apply to Nebraska students who transfer: (1) from public school to private school; (2) from private school to public school; (3) from private school to private school; (4) from public school to public school; and (5) transfers from Nebraska school to Nebraska school within a multi-school district.

2.7.8.1 The NSAA member school into which the Nebraska student transfers MUST notify the NSAA of the transfer by entering the student's name in the NSAA online database no later than May 1. Once the NSAA has been notified, the Nebraska student could complete that year of eligibility in the Nebraska school the student was leaving. The Nebraska student would, however, become ineligible for ninety (90) school days the next fall if the Nebraska student were to change his/her mind and decided not to transfer. ONLY NEBRASKA STUDENTS TRANSFERRING FROM ONE NSAA MEMBER SCHOOL TO ANOTHER NSAA MEMBER SCHOOL ARE ELIGIBLE TO TAKE ADVANTAGE OF THE MAY 1 TRANSFER OPTION AND HAVE THEIR NAME SUBMITTED INTO THE ONLINE DATABASE.

APPROVED RULINGS AND INTERPRETATIONS FOR 2.7.8.1

Nebraska students who complete transfer requirements on or before May 1 and whose names are submitted to the NSAA by May 1 as Nebraska transfer students shall be immediately eligible in the fall at the school to which they transfer. If the Nebraska student were to later change his/her mind and not transfer, that Nebraska student would be ineligible for 90 school days at the Nebraska school in which he/she attends. If such Nebraska student were to transfer

to the new Nebraska school, but later decides to return to his/her former district before 90 school days have elapsed, such Nebraska student will be ineligible in the former district for 90 school days, with the ineligibility period commencing at the start of the fall semester. Or, in the case of the Nebraska student who transfers and attends the new Nebraska school before the start of the semester but whose name is submitted on the May 1 transfer list, such Nebraska student would be ineligible for 90 school days commencing at the same time the Nebraska student began attending the transfer school

2.7.8.2 Those Nebraska students whose transfer has not been reported to the NSAA by May 1, shall be ineligible for 90 school days, with such transfers being subject to hardship waiver guidelines.

2.7.8.3 Such Nebraska transfer students may transfer under this rule one time during their high school years, unless there is a change of domicile by the legal parent. Such Nebraska students who transfer a subsequent time without a change of domicile by the legal parent shall be ineligible for varsity competition for 90 school days.

APPROVED RULINGS AND INTERPRETATIONS FOR 2.7.8.3

Unless there is a bona fide change of domicile by the legal parent, a Nebraska student may transfer only one time to a different school under the May 1 transfer deadline. A Nebraska student's name may only be entered on one Nebraska school's May 1 transfer list.

A Nebraska student who transfers under the May 1 transfer provisions and who later decides to return to his/her former district before 90 school days have elapsed shall continue to be ineligible in the former district for 90 school days, with the ineligibility period commencing at the start of the fall semester.

The ineligibility shall continue, regardless of the parent's domicile change within the resident district.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The NSAA can only speak to NSAA Transfer Bylaws and would eliminate confusion between the NSAA Transfer Bylaws and NDE Option Enrollment Statutes.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I, II, III, IV, V, VI.

E. The proposal deals with: Yearbook: Article 2 Section: 13.3 Page: 14

THERE SHALL BE A MINIMUM OF 32 SCHOOLS IN CLASS A FOR COMPETITION IN EACH ACTIVITY SPONSORED BY THIS ASSOCIATION. THE CLASS MAY INCLUDE MORE SCHOOLS IF COOPERATIVE SPONSORSHIP CAUSES ADDITIONAL PROGRAMS IN AN ACTIVITY TO FALL WITHIN THE LIMITS OF CLASS A MEMBERSHIP. ALL MEMBER SCHOOLS FROM THE OMAHA PUBLIC SCHOOLS AND LINCOLN PUBLIC SCHOOLS SHALL BE IN CLASS A. TOTAL ENROLLMENT FIGURES SHALL DETERMINE THE MEMBER SCHOOLS NEEDED TO FILL THE REMAINING SPOTS IN THE CLASS.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: *When the NSAA board made the last substantial changes to classification (for the 1994-95 school year), Class A was for the 24 largest schools. Since then, the class has grown as new schools opened (Millard West, 1994-95; Lincoln Southwest, 2002-03; Papillion-La Vista South and Lincoln North Star, 2003-04) to 28 schools. By 2020, enrollments for Elkhorn, Elkhorn South and Gretna are projected to be within the current cutoff for Class A. Rather than bumping longstanding Class A members into Class B, the class should increase its membership.*

Additionally, this would standardize the size of Class A. Currently Class A has 26 (baseball), 28 (most team sports) and 32 (several collective sports) members. Some Class A members also are bumped to Class B by cooperative-sponsorship programs.

The Omaha and Lincoln school districts, each with multiple high schools, cite the need to keep all of their schools in the same class.

CONS: Administrative layers/implications: district placements, number of districts, qualifying format.

PROPOSED IMPLEMENTATION DATE: Fall 2016-2017

Proposal Passed by Districts V.

F. The proposal deals with: Yearbook: Article 2 Section: 2.13.1 Page: 13

ADD: AT LEAST ONCE EVERY FIVE YEARS, THE BOARD OF DIRECTORS SHALL APPOINT A COMMITTEE, TO CONVENE IN THE SPRING AND /OR SUMMER, TO REVIEW CLASSIFICATION. THE COMMITTEE SHALL BE CHARGED TO STUDY THE NUMBER OF CLASSES, THE RATIO OF SIZES OF THE LARGEST TO SMALLEST SCHOOLS WITHIN EACH CLASS, AND OTHER RELEVANT INFORMATION AFFECTING COMPETITION AS THEY DEEM NECESSARY. THE COMMITTEE SHALL SUBMIT A RECOMMENDATION TO THE BOARD FOR THEIR CONSIDERATION. THE FIRST SUCH COMMITTEE SHALL BE CONVENED IN THE SPRING AND/OR SUMMER OF 2015, WITH THE NEXT COMMITTEE CONVENED AS SPECIFIED WITHIN THE NEXT FIVE YEAR PERIOD AFTER 2015.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The rapidly changing number and distribution of schools, affecting the ratio between the largest and smallest in a class, should warrant a periodic review of the current classification system. While schools are closing, merging or co-opting for activities in a large portion of the state, there is growth in the suburban schools and within metropolitan schools. The result is significant disparities in the ratio of largest to smallest schools among the current 6 classes. This trend can be expected to continue and amplifies the need for a more timely periodic review to be required. The Board has the authority to act on classification at any time. The history of action for issues affecting member schools is that the Board desires the impact on all schools be carefully considered and a consensus for action be apparent. The language proposed to be added, will insure that such impacts are considered and specific recommendations occur in a timely and systematic manner.

CONS: This proposal does add specific language to the Constitution and By Laws. There also may be minimal costs to the NSAA to compensate committee members for expenses and resources needed to fulfill their charge.

PROPOSED IMPLEMENTATION DATE: Spring / Summer of 2015

Proposal Passed by Districts II, III.

III. Change in Athletic Bylaws *(Requires Representative Assembly majority vote.)*

A. The proposal deals with: Yearbook: Article 3 Section: 3.1.1.2 Page: 1

The section/paragraph/sentence indicates what is to be added/deleted/changed to the current Bylaw/Approved Ruling:

Sport	Date of 1st Practice	Date of 1 st Contest	Close of Season
FALL			
Girls Golf	Monday, Week 6	Thursday, Week 7	State Championship
Girls Softball	Monday, Week 6	Thursday, Week 7	State Championship
Boys Tennis	Monday, Week 6	Thursday, Week 8	State Championship

Football	Monday, Week 6	Thursday, Week 8	State Finals
Boys/Girls Cross Country	Monday, Week 7-6	Thursday, Week 9-8	State Championship
Girls Volleyball	Monday, Week 7-6	Thursday, Week 9-8	State Championship

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: If you are to look at the current football schedule in terms of when they start to when they finish the football season is a 15 week season, which this year began on Monday, August 11th and will conclude with the state finals on Tuesday, November 18th. The current volleyball schedule runs only 13 weeks, and begins on Monday, August 18th and will conclude with the state championships on Saturday, November 15th. Therefore, technically speaking the girl's volleyball season is shorter than the boy's football season when just looking at the length of the season. This potentially causes a Title IX issue.

I am proposing that the girl's volleyball season start with Week 6 for practices and Week 8 for the first competitions. This will lengthen the number of weeks that the Volleyball season is in session more closely coinciding with the football season and therefore lessening the chance of a Title IX issue. Currently, if you were to have on your schedule a Week 1 football game (like Classes A, B, C, and select D schools), then you are starting your games one week sooner and ending them with the state finals one week later.

It doesn't make sense in schools (e.g. most class D schools), that only have Volleyball, Football, and possibly Cross Country, that your football team can begin practice and competitions one week prior to Volleyball. In fact, the Fall sports season is the ONLY season in which this happens. Your winter and spring seasons have all sports starting at the same time for practice and competitions, and ending with their respective state championships.

This change also allows AD's to continue to try and schedule Volleyball and Football games on the same night, for that first game.

CONS: Even though I do not see any "cons" with this proposal I would like to state that this is NOT a proposal to add more games to the volleyball season. In fact, the current game limitations would stay the same with 16 contests and 30 points. The proposal is simply to line up the Volleyball season with the Football season so that the number of weeks of the two "major" sports of that season are more closely in line, and to allow AD's the freedom to schedule Volleyball and Football in the same night during the week 1 games, which is something more and more patrons in smaller schools have been asking for.

PROPOSED IMPLEMENTATION DATE: Fall 2015

Proposal Passed by Districts V.

B. The proposal deals with: Yearbook: Article 3 Section: 1 Page: 1

3.1.1.2.1 The division of sports seasons shall be as follows:

No school shall register more than one varsity team per sport and ~~no student shall participate simultaneously in more than one sport per season.~~ Note: Week designations are for the standardized calendar. The standardized calendar usually begins with the first full week in July.

Approved rulings and Interpretations for 3.1.1.2

2. ~~If a student participates in two sports simultaneously during a sports season, that student shall become ineligible to participate in the district and/or state contest during that sports season. Refer to the Nebraska School Activities Association calendar or the Manual for the specific sport for the date of the beginning of the season, first date of permitted competition, and date of state contest for the current year.~~

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This proposal will allow students to participate in any and all sports offered by their school. The current NSAA policy discriminates against students that want to be involved in two sports whose seasons occur simultaneously. Other states have addressed this issue by allowing each school district to decide which sports will be offered and if there will be any limitations on student participation in simultaneous activities.

CONS: School districts will need to develop policies and procedures for addressing concurrent sports participation. Many of these procedures are probably already informally in place in most schools because students currently can participate simultaneously in sport and non-sport activities during the same season. There are several good examples of policies and procedures from other states available on-line.

PROPOSED IMPLEMENTATION DATE: Fall 2015

Proposal Passed by Districts III.

C. The proposal deals with: Yearbook: Article 3 Section: 5 Page: 10

3.5.1.2 TENNIS OUTSIDE PARTICIPATION. DURING THE SCHOOL SPORT SEASON OF TENNIS, A STUDENT MAY, AFTER FULFILLING ALL REQUIREMENTS, PRACTICES AND COMPETITIONS OF THE SCHOOL TENNIS TEAM, PRACTICE AND/OR COMPETE AS AN INDIVIDUAL IN A USTA JR. SANCTIONED TOURNAMENT OR INTERNATIONAL TENNIS FOUNDATION (ITF) TOURNAMENT WITHOUT LOSS OF NSAA ELIGIBILITY UNDER THE CONDITIONS LISTED BELOW:

A. PRIORITY SHALL BE GIVEN TO ALL SCHOOL TEAM PRACTICES AND COMPETITION. SHOULD A USTA JR. SANCTIONED OR ITF TOURNAMENT BE IN DIRECT CONFLICT WITH THE SCHOOL SCHEDULED PRACTICE/COMPETITION, THE SCHOOL PRACTICE/COMPETITION SHALL TAKE PRIORITY. PRIOR APPROVAL BY THE SCHOOL ADMINSTRATOR MAY GRANT AN EXCEPTION TO A STUDENT TO PARTICIPATE IN THE USTA JR. SANCTIONED OR ITF TOURNAMENT.

B. SHOULD THE STUDENT PARTICIPATE IN A USTA JR. SANCTIONED OR ITF TOURNAMENT DURING THEIR HIGH SCHOOL TENNIS SEASON, THE STUDENT WOULD STILL NEED TO MEET THE 80% RULE (AVAILABLE TO PARTICIPATE IN AT LEAST EIGHTY PERCENT (80%) OF THE SCHOOL'S SCHEDULED INTERSCHOOL CONTESTS) IN ORDER TO BE ELIGIBLE TO PARTICIPATE IN A DISTRICT AND/OR STATE TENNIS CONTEST.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: If a player has earned the opportunity to play in a USTA or ITF tournament, they would be eligible to do so without losing NSAA eligibility as long as conditions A and B are met. This would only involve those elite players who are able to compete at a National level.

CONS:

PROPOSED IMPLEMENTATION DATE: Fall, 2015

Proposal Passed by Districts I, II.

D. The proposal deals with: Yearbook: Article 3 Section: 3.5.1 Page: 10

Any student who participates in any athletic contest other than as a representative of his/her high school during the season of the sport involved becomes ineligible to represent his/her school in that sport for one or more contests or the remainder of the season. (THIS RULE APPLIES TO CLUB SPORTS IN SEASON, CHURCH LEAGUES, INDEPENDENT COMPETITIONS, AREA LEAGUES, AND CONTESTS WHERE STUDENTS ARE SELECTED AT RANDOM). THE EXCEPTION TO THIS RULE WOULD BE FOR ACTIVITIES THAT ARE SCHOOL SPONSORED (E.G., HALFTIME BASKETBALL SHOOT, VOLLEYBALL SERVING CONTESTS, FUN RUNS/WALKS, PARENT-CHILD GOLF OUTINGS, ETC.).

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: If you were to look at the various activity manuals, for example volleyball, you would see that this "exception" to the rule is included along with the examples of what this rule applies too, but if you were to look at the NSAA Athletic Bylaw 3.5.1 and the Cross Country manual this "exception" and rules are not stated. Many schools and student organizations throughout the school have different fundraisers that has students participate in various halftime activities or activities that help with the different organizations in their schools. This rule was meant to keep students from participating in Club Volleyball at the same time as the NSAA Volleyball season and/or events in the town that are the same as the event in season (e.g. church leagues, YMCA leagues, etc.). It was not intended to keep kids from participating in school sponsored events or events that are helping charities (e.g. 5k fun runs). This proposal is an attempt to try and clean up the wording in this bylaw so that it is consistent amongst ALL manuals and in the Athletic Bylaws. It is also an attempt to allow students to participate in fundraisers at their schools (e.g. Elementary PTA Color Run, Halftime pop shoot, etc.).

CONS: None at this time.

PROPOSED IMPLEMENTATION DATE: Fall 2015

Proposal Passed by Districts V.

E. The proposal deals with: Yearbook: Article 3 Section 11.3.3 Page 14 (Cross Country)

ALL CLASS A, B, AND C DISTRICTS IN WHICH FOUR OR MORE FULL TEAMS ARE ENTERED WILL QUALIFY FOUR TEAMS TO STATE COMPETITION. IF FEWER THAN FOUR FULL TEAMS ARE ENTERED, THE FULL TEAMS ENTERED WILL AUTHOMATICALLY QUALIFY.

All CLASS D districts in which three or more full teams are entered will qualify three teams to state competition. If fewer than three full teams are entered, the full teams entered will automatically qualify.

Will this proposal impact cost to the school? Yes

Will this proposal impact cost to the NSAA? Yes. Most (94%) schools already have a student that has qualified over the last three years, but there will be some that don't that will require reimbursement.

Will this proposal increase travel for the participating schools? No

Will this proposal impact a student or coach's loss of instructional time? Yes

Rationale for the proposed change:

Pros: This proposal would allow for a more competitive state meet. Under the current format, individuals that qualified do not count in the team scoring. Under the proposed change, the majority of these individuals would count in the team scoring, making a more competitive state team race.

Cons: None.

Proposal Passed by Districts IV.

IV. Change in Music Bylaw *(Requires Representative Assembly majority vote.)*

A. The proposal deals with: Yearbook: Article 7 Section: 7.9 Page: 4

7.7.9 Time Limits.

All events shall be limited in time as follows. These time limits include time for preparation on stage, tuning, playing, and exit.

Time between numbers is included in the time of performance. Any performance violating these time limits will receive a rating which has been lowered one Division.

Class AA	Class A	Classes B, C, D
Band or Orchestras 25	Band or Orchestras 25	Band or Orchestras 22
*Mixed Chorus 18	*Mixed Chorus 18	*Mixed Chorus 15
Jazz Band 20	Jazz Band 20	Jazz Band 20
Show Choir 20	Show Choir 20	Show Choir 20
Men's/Women's Chorus 12	Men's/Women's Chorus 12	Men's/Women's Chorus 12
Madrigal/Chamber Choir 12	Madrigal/Chamber Choir 12	Madrigal/Chamber Choir 12
Jazz Choir 45 20	Jazz Choir 45 20	Jazz Choir 45 20

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

This proposal comes from the NSAA State Music Coordinators Advisory Committee and increases the time limit for Jazz Choir from 15 minutes to 20 minutes at NSAA District Music Contest for every school classification. The expanded use of sound equipment and instruments for this type of ensemble's performance has increased the time needed to set up and take down the equipment and keep the contest schedule from falling behind.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16 School Year

Proposal Passed by Districts I, II, III, IV, V, VI

V. Change in Approved Rulings *(These items require Board of Director Action)*

A. The proposal deals with: Yearbook: Article AR 1 Section: 5.4.3.1 Page: 3

1.5.4.3.1 IN THE EVENT THAT A REPRESENTATIVE IS UNABLE TO ATTEND A SCHEDULED MEETING, THE REPRESENTATIVES OF THAT RESPECTIVE CLASS MAY APPOINT AN INDIVIDUAL TO FILL THE VACANCY.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This will provide each class full representation when a Class Caucus Committee member is unable to attend a scheduled meeting.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I, II, III, IV, V.

B. The proposal deals with: Yearbook: Article AR 3 Section: 5.1 Page: 11

The exception to this rule would be for activities that are school-sponsored such as half-time basketball shooting or volleyball serving contests, parent-child golf outings at the local course, or fun runs/walks in support of a designated charity. Schools may call the Executive Director if there are questions about whether an activity would qualify under this exception.

AN EXCEPTION TO THIS RULE MAY BE GRANTED BY THE EXECUTIVE DIRECTOR FOR SPECIAL CIRCUMSTANCES. SCHOOLS MUST CONTACT THE EXECUTIVE DIRECTOR IN ADVANCE OF THE EVENT TO DETERMINE WHETHER AN ACTIVITY WOULD QUALIFY UNDER THIS EXCEPTION.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: NSAA Bylaw 3.5 does not allow outside participation during the season of a sport (excluding swimming and diving, and outside participation waivers) and the current exception is creating misinterpretations of the original intentions of the approved ruling. The revised approved ruling would give the NSAA Executive Director the authority to allow students to participate in charity events under special circumstances.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I, II, III, IV, VI.

C. The proposal deals with: Activities Manual: Baseball Page: 13

District Assignments. All Class A schools in baseball are to be placed into six districts. All six of the districts will be determined using a serpentine method (not modified), based upon the NSAA wild-card point system within one week prior to the first district tournament.

All games played through Saturday, May, 201 (in-state and contiguous out-of-state) will be used to calculate wild-card points for district seeding. The district seeding date shall be Monday, May, 201.

The top seed in each district will be offered a contract to host the district tournament. If the higher seed is unable to host the district tournament, the subsequent seed shall be offered a contract until a location is secured. District tournament seeding and brackets shall be posted on Monday, May, 201.

AFTER THE FIRST ROUND OF DISTRICTS AND THE TOP SEED OF THE DISTRICT LOSES, THE NEXT HIGHEST SEEDED TEAM WOULD HOST IN CHAMPIONSHIP OR RETURN TO HOST SITE FOR THE GAME (IF THEY ARE ABLE TO HOST THE EVENT). THE DISTRICT CHAMPION WILL ADVANCE TO STATE TOURNAMENT.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Allows higher seed to host

CONS: Top seeded team may not have the facility to host (workers, field conditions...)

last minute transportation issue for other team

PROPOSED IMPLEMENTATION DATE: May 2015

Proposal Passed by Districts II.

D. The proposal deals with: Activities Manual: Basketball Page: 9,10

NSAA MEMBER SCHOOLS WOULD BE GIVEN THE OPPORTUNITY TO HOST SUBDISTRICTS AND DISTRICTS PRIOR TO OTHER INSTITUTIONS OR VENUES BEING CONSIDERED.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO **Will this proposal impact a student or coach's loss of instruction time?** NO

Rationale for the proposed change:

PROS: The proposal forces the NSAA and schools to first consider member schools as hosts for post season play. Too often we see small colleges and other venues being used when there is a member school in the same community as the small college (Seward, Crete, Hastings, Fremont, just for examples) who is willing and able to host the event. Why not give the additional revenue to member schools instead of other outside institutions? It does not mean the NSAA and schools could never use those types of venues but it would not be the first option.

CONS: None. If there was not a high school facility available or adequate to handle the event, then other venues would be considered and used for the contest.

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts II.

E. The proposal deals with: Activities Manual: Basketball, Volleyball Page: 23 - BB, 26-VB CLASSES C1-D2 WILL NOT CONDUCT 3RD PLACE CONTESTS IN BASKETBALL OR VOLLEYBALL AT THE STATE TOURNAMENT. A TEAM LOSING IN THE SEMI-FINALS WILL BE ELIMINATED FROM THE STATE TOURNAMENT.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Teams that lose in the semi-final game at the state tournament are exhausted physically, mentally, and emotionally. Their goal of a state championship is unreachable at that point. It is difficult to find the motivation for players, coaches, and fans to show up early the next day to play against another team in the same situation. One team, that otherwise had a great season, will end the year with not one, but two losses. Class A and B have adopted this format and this proposal would provide consistency throughout classes at the state tournament. A serious injury in this game, which happened last year, could cost an athlete his spring sport participation.

Savings - one less night of hotels, meals, and/or travel for the two schools eliminated in the semi-finals.

CONS: There would be no 3rd/4th place awards.

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts I.

F. The proposal deals with: Activities Manual: Football, Basketball, Volleyball Page: F-49, VB 18&23, BB 11&20

ADMISSION: Football Manual p. 49

Admission prices for all Playoff and State Championship football games will be:

\$7.00 for adults.

\$5.00 for students.

Cheerleaders, all members of the school band, pep club members and drill team/dance team members MUST pay ~~regular~~ HALF PRICE student admission.

\$2.50 FOR CHEERLEADERS (MAXIMUM OF 20 CLASS A AND B, 15 CLASS C AND D),

MEMBERS OF THE SCHOOL BAND MUST BE ACCOMPANIED WITH AN INSTRUMENT

(MAXIMUM OF 40), DRILL TEAM/DANCE (MAXIMUM OF 20 CLASS A AND B, 15 CLASS C AND

D) MEMBERS must COME IN AS A GROUP WITH A SCHOOL CHECK AND PAY ~~regular~~ HALF

PRICE student admission. ONE SPONSOR PER GROUP ADMITTED FREE

ADMISSION: Volleyball Manual p. 18 and 23 Basketball p. 11 and 20

1. Bands are permitted during Subdistrict, District, and State contests.
2. Members MUST pay regular HALF PRICE admission for Subdistrict, District, and State contests. Cheerleaders and dance and drill team members MUST pay regular HALF PRICE admission to Subdistrict, District, and State events.

Districts, Sub districts, Sub state

\$5.00 for adults

\$4.00 for students

\$2.00 FOR CHEERLEADERS (MAXIMUM OF 20 CLASS A AND B, 15 CLASS C AND D), MEMBERS OF THE SCHOOL BAND MUST BE ACCOMPANIED WITH AN INSTRUMENT (MAXIMUM OF 40), DRILL TEAM/DANCE (MAXIMUM OF 20 CLASS A AND B, 15 CLASS C AND D) MEMBERS must COME IN AS A GROUP WITH A SCHOOL CHECK AND PAY regular HALF PRICE student admission. ONE SPONSOR PER GROUP ADMITTED FREE

State Tournament

\$7.00 for adults

\$5.00 for students

\$2.50 FOR CHEERLEADERS (MAXIMUM OF 20 CLASS A AND B, 15 CLASS C AND D), MEMBERS OF THE SCHOOL BAND MUST BE ACCOMPANIED WITH AN INSTRUMENT (MAXIMUM OF 40), DRILL TEAM/DANCE (MAXIMUM OF 20 CLASS A AND B, 15 CLASS C AND D) MEMBERS must COME IN AS A GROUP WITH A SCHOOL CHECK AND PAY regular HALF PRICE student admission. ONE SPONSOR PER GROUP ADMITTED FREE

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

1. Increase the spirit of the game by giving opportunity for schools to send full groups of band, cheerleaders, dance team members.
2. Increase sportsmanship by increasing student participation in the event.
3. Recognize support groups who support these teams all year long
4. Encourage schools to take bands, cheerleaders, dance teams to post season events.

CONS:

Cons: Minimal loss of student gate revenue

PROPOSED IMPLEMENTATION DATE: 9/12/14

Proposal Passed by Districts II.

G. The proposal deals with: Activities Manual: 2014 Football Manual - Classifications Page: 18-19

3. The Football Classification for the 2014 2016 & 2015 2017 seasons was WILL BE based on the three-grade enrollment submitted to the Nebraska Department of Education as of the fourth Friday of September in 2013 2015.

a. The Enrollment figures submitted to the State Department of Education the fourth Friday in September of each odd numbered year will be used to determine the two year football classifications; Except for schools playing 8-man football, which would utilize NDE student counts used every year. (Using the preceding September's three-grade count.)

b. Schools playing football and having a three-grade enrollment in excess of ~~83~~ **98** are required to play 11-man football in order to be eligible for the State Football Playoffs.

If such schools choose to play 8-man football, they will not be eligible for the State Football Playoffs unless that school meets the three-grade NDE enrollment count of ~~83~~ **98** or fewer in any one of the two consecutive years.

c. Schools playing 8-man football that are ineligible for the State Football Playoffs due to having enrollments in excess of ~~83~~ **98**, unless they are within their one-classification waiver period, shall also

be ineligible for competing for the District Championship.

d. Schools playing football with an enrollment of 83 98 or fewer may play 11-man football.

e. The Class D schools electing to play 8-man football will be divided according to enrollment into two classes, D1 and D2, with an approximate equal number of schools in each class.

f. If during the immediate preceding classification period a school's three-grade enrollment submitted to the Nebraska Department of Education was 83 98 or less and if that school has been playing 8-man football, such school may remain eligible for 8-man football for one more classification period, even though its new three-grade enrollment exceeds 83 98.

4. Schools in Class C1, C2, D1, and D2 may form cooperatives in football according to the same stipulations adopted for all other activities. Cooperatives will play the level of classification as based on the enrollment figures established by the NSAA.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

Surrounding States Requirements for 8-/9-Man Football

State	Enrollment Requirement to be Eligible for 8/9-man	Number of 8-/9-Man Classes	Teams Per 8-/9-Man Class	Is 6-man played here? How many teams?	Can a team play UP a class?
IA 8-man	115 students or less (Grades 9/10/11)	One	65	No	Ywa
SD 9-man	112 students or less (Grades 9/10/11)	Three	Big-28 Middle-27 Small-28	No	Yes
CO 8-man	135 students or less (Grades 9/10/11/12) Equivalent to 101 with three grades	One	41	Yes, 32 teams play 6-man (open to 75 or less enrollment. = 60 equivalency)	Yes
KS 8-man	98 students or less (9/10/11)	Two	Big-50 Small - 49	No	Yes
MO 8-man	200 students or less (Grades 9/10/11/12) Equivalent to 150 with three grades	One	21	No	Yes
WY	No 8-man or 9-man played in WY	0	NA	Yes, 13 teams play 6-man (open to anyone not in the largest 3 classes.)	No

1988 – 80 or less

1989 – 70 or less

1999 – 91 or less

2004 – 83 or less

In the 2004/2005 scheduling cycle there were 60 teams in D1 and 61 in D2.

In the 2006/2007 scheduling cycle there were 60 teams in D1 and 59 teams in D2

In the 2008/2009 scheduling cycle there were 59 teams in D1 and 59 teams in D2.

In the 2010/2011 scheduling cycle there were 57 teams in D1 and 58 teams in D2.

The eligibility number has not changed from "83" since 2004 while the enrollment numbers of many rural schools have changed significantly. There have been numerous athletic cooperatives and consolidations since 2004 and we should look at allowing as many schools as possible the opportunity to be eligible for district championships and the state playoffs.

Another reason for increasing the eligibility number is numerous schools have seen a decrease in participation in the sport of football. This may be due to 1. The increased awareness of concussions and the impact on students later in life. 2. Younger students being forced to play against older students due to low participation numbers. 3. It is difficult to increase participation during the ineligible period if the school is ineligible from competing for a district championship and state playoff opportunity. For whatever the reason, some schools are having difficulty getting kids out for football. Overall, what needs to be addressed is the fact that Football is the only sport in which a school is ineligible due to your enrollment numbers and decision to play 8-man instead of 11-man. From my knowledge there is NO other sport within the NSAA that has this type of rule.

CONS: I don't see this proposal upsetting the balance significantly between 8-man and 11-man football. Schools that are 98 or less will still have the opportunity to determine if they want to play 8-man or 11-man football.

PROPOSED IMPLEMENTATION DATE: 2016-17 Scheduling Cycle

[Proposal Passed by Districts II.](#)

H. The proposal deals with: Activities Manual: 2014 Football Manual - Classifications **Page:** 18-19

3. The Football Classification for the 2014 2016 & 2015 2017 seasons was WILL BE based on the three-grade enrollment submitted to the Nebraska Department of Education as of the fourth Friday of September in 2013 2015.

a. The Enrollment figures submitted to the State Department of Education the fourth Friday in September of each odd numbered year will be used to determine the two year football classifications; Except for schools playing 8-man football, which would utilize NDE student counts used every year. (Using the preceding September's three-grade count.)

b. Schools playing football and having a three-grade enrollment in excess of 83 92 are required to play 11-man football in order to be eligible for the State Football Playoffs.

If such schools choose to play 8-man football, they will not be eligible for the State Football Playoffs unless that school meets the three-grade NDE enrollment count of 83 92 or fewer in any one of the two consecutive years.

c. Schools playing 8-man football that are ineligible for the State Football Playoffs due to having enrollments in excess of 83 92, unless they are within their one-classification waiver period, shall also be ineligible for competing for the District Championship.

d. Schools playing football with an enrollment of 83 92 or fewer may play 11-man football.

e. The Class D schools electing to play 8-man football will be divided according to enrollment into two classes, D1 and D2, with an approximate equal number of schools in each class.

f. If during the immediate preceding classification period a school's three-grade enrollment submitted to the Nebraska Department of Education was 83 92 or less and if that school has been playing 8-man football, such school may remain eligible for 8-man football for one more classification period, even though its new three-grade enrollment exceeds 83 92.

4. Schools in Class C1, C2, D1, and D2 may form cooperatives in football according to the same stipulations adopted for all other activities. Cooperatives will play the level of classification as based on the enrollment figures established by the NSAA.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

Surrounding States Requirements for 8-/9-Man Football

State	Enrollment Requirement to be Eligible for 8/9-man	Number of 8-/9-Man Classes	Teams Per 8-/9-Man Class	Is 6-man played here? How many teams?	Can a team play UP a class?
IA 8-man	115 students or less (Grades 9/10/11)	One	65	No	Ywa
SD 9-man	112 students or less (Grades 9/10/11)	Three	Big-28 Middle-27 Small-28	No	Yes
CO 8-man	135 students or less (Grades 9/10/11/12) Equivalent to 101 with three grades	One	41	Yes, 32 teams play 6-man (open to 75 or less enrollment. = 60 equivalency)	Yes
KS 8-man	98 students or less (9/10/11)	Two	Big-50 Small - 49	No	Yes
MO 8-man	200 students or less (Grades 9/10/11/12) Equivalent to 150 with three grades	One	21	No	Yes
WY	No 8-man or 9-man played in WY	0	NA	Yes, 13 teams play 6-man (open to anyone not in the largest 3 classes.)	No

1988 – 80 or less

1989 – 70 or less

1999 – 91 or less

2004 – 83 or less

In the 2004/2005 scheduling cycle there were 60 teams in D1 and 61 in D2.

In the 2006/2007 scheduling cycle there were 60 teams in D1 and 59 teams in D2

In the 2008/2009 scheduling cycle there were 59 teams in D1 and 59 teams in D2.

In the 2010/2011 scheduling cycle there were 57 teams in D1 and 58 teams in D2.

The eligibility number has not changed from "83" since 2004 while the enrollment numbers of many rural schools have changed significantly. There have been numerous athletic cooperatives and consolidations since 2004 and we should look at allowing as many schools as possible the opportunity to be eligible for district championships and the state playoffs.

Another reason for increasing the eligibility number is numerous schools have seen a decrease in participation in the sport of football. This may be due to 1. The increased awareness of concussions and the impact on students later in life. 2. Younger students being forced to play against older students due to low participation numbers. 3. It is difficult to increase participation during the

ineligible period if the school is ineligible from competing for a district championship and state playoff opportunity. For whatever the reason, some schools are having difficulty getting kids out for football. Overall, what needs to be addressed is the fact that Football is the only sport in which a school is ineligible due to your enrollment numbers and decision to play 8-man instead of 11-man. From my knowledge there is NO other sport within the NSAA that has this type of rule.

CONS: I don't see this proposal upsetting the balance significantly between 8-man and 11-man football. Schools that are 98 or less will still have the opportunity to determine if they want to play 8-man or 11-man football.

PROPOSED IMPLEMENTATION DATE: 2016-17 Scheduling Cycle

Proposal Passed by Districts III.

I. The proposal deals with: Activities Manual: Football Page 31-32

CLASS A FOOTBALL PLAY-OFFS

Host School

In the first round of the play-offs, the team with the highest point average will host.

If the schools have identical point averages, the point system tiebreaker will be used to determine the host school.

For quarterfinal and semifinal games, the following procedure will be used:

- If the two teams both hosted their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If the two teams were both visitors in their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If one team was a visitor and one team was a host in their previous game, the team which was a visitor will host.

FOR FIRST ROUND, QUARTERFINAL AND SEMIFINAL GAMES, THE HIGHER SEEDED TEAM WILL HOST.

Will this proposal impact cost to the schools? No

Will this proposal impact cost to the NSAA? No

Will this proposal increase travel for the participating schools? No

Will this proposal impact a student or coach's loss of instruction time? No

Rationale for the proposed change:

PROS: Teams who earn high seeds based on performance during the season should be rewarded with a home game during the playoffs against lower seeded teams. The present system creates scenarios whereby the top seeds have had to travel for quarterfinal and semifinal games against teams with much lower seeds. The NSAA membership has made changes to other sports to allow higher seeds to host district play.

CONS: None

Proposed Implementation Date: 2015 Football Season

Proposal Passed by Districts II, III.

J. The proposal deals with: Activities Manual: Football Page 31-32

CLASS B FOOTBALL PLAY-OFFS

Host School

In the first round of the play-offs, the team with the highest point average will host.

If the schools have identical point averages, the point system tiebreaker will be used to determine the host school.

For quarterfinal and semifinal games, the following procedure will be used:

- If the two teams both hosted their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If the two teams were both visitors in their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If one team was a visitor and one team was a host in their previous game, the team which was a visitor will host.

FOR FIRST ROUND, QUARTERFINAL AND SEMIFINAL GAMES, THE HIGHER SEEDED TEAM WILL HOST.

Will this proposal impact cost to the schools? No

Will this proposal impact cost to the NSAA? No

Will this proposal increase travel for the participating schools? No

Will this proposal impact a student or coach's loss of instruction time? No

Rationale for the proposed change:

PROS: Teams who earn high seeds based on performance during the season should be rewarded with a home game during the playoffs against lower seeded teams. The present system creates scenarios whereby the top seeds have had to travel for quarterfinal and semifinal games against teams with much lower seeds. The NSAA membership has made changes to other sports to allow higher seeds to host district play.

CONS: None

Proposed Implementation Date: 2015 Football Season

Proposal Passed by Districts III.

K. The proposal deals with: Activities Manual: Football Page 31-32

CLASS C FOOTBALL PLAY-OFFS

Host School

In the first round of the play-off, the team with the highest point average will host.

If the schools have identical point averages, the point system tiebreaker will be used to determine the host school.

For quarterfinal and semifinal games, the following procedure will be used:

- If the two teams both hosted their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If the two teams were both visitors in their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If one team was a visitor and one team was a host in their previous game, the team which was a visitor will host.

FOR FIRST ROUND, QUARTERFINAL AND SEMIFINAL GAMES, THE HIGHER SEEDED TEAM WILL HOST.

Will this proposal impact cost to the schools? No

Will this proposal impact cost to the NSAA? No

Will this proposal increase travel for the participating schools? No

Will this proposal impact a student or coach's loss of instruction time? No

Rationale for the proposed change:

PROS: Teams who earn high seeds based on performance during the season should be rewarded with a home game during the playoffs against lower seeded teams. The present system creates scenarios whereby the top seeds have had to travel for quarterfinal and semifinal games against teams with much lower seeds. The NSAA membership has made changes to other sports to allow higher seeds to host district play.

CONS: None

Proposed Implementation Date: 2015 Football Season

Proposal Passed by Districts III.

L. The proposal deals with: Activities Manual: Football Page 31-32

CLASS D FOOTBALL PLAY-OFFS

Host School

In the first round of the play-offs, the team with the highest point average will host.

If the schools have identical point averages, the point system tiebreaker will be used to determine the host school.

For quarterfinal and semifinal games, the following procedure will be used:

- If the two teams both hosted their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If the two teams were both visitors in their previous game, the team with the highest point average will host. If their point averages are the same, the team with the higher seed will host.
- If one team was a visitor and one team was a host in their previous game, the team which was a visitor will host.

FOR FIRST ROUND, QUARTERFINAL AND SEMIFINAL GAMES, THE HIGHER SEEDED TEAM WILL HOST.

Will this proposal impact cost to the schools? No

Will this proposal impact cost to the NSAA? No

Will this proposal increase travel for the participating schools? No

Will this proposal impact a student or coach's loss of instruction time? No

Rationale for the proposed change:

PROS: Teams who earn high seeds based on performance during the season should be rewarded with a home game during the playoffs against lower seeded teams. The present system creates scenarios whereby the top seeds have had to travel for quarterfinal and semifinal games against teams with much lower seeds. The NSAA membership has made changes to other sports to allow higher seeds to host district play.

CONS: None

Proposed Implementation Date: 2015 Football Season

Proposal Passed by Districts III.

M. The proposal deals with: Activities Manual: Golf Page: 10

Distance Measuring Devices

1. The use of electronic Distance Measuring Devices will not be permitted during REGULAR SEASON, District and NSAA Championship play. THE DEVICE MUST MEASURE DISTANCE ONLY AND BE IN COMPLIANCE WITH THE UNITED STATES GOLF ASSOCIATION RULES.

2. For regular season competition, if the local Committee elects to permit electronic Distance Measuring Devices, rules concerning such uses must be included in pre-meet communications and be in compliance with the United States Golf Association rules.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

1. Both the United States Golf Association and the Nebraska Golf Association now allow the use of Distance Measuring devices in their amateur events.

2. Will help speed up play.

CONS: None.

PROPOSED IMPLEMENTATION DATE: 2015-16 School year

Proposal Passed by Districts IV.

N. The proposal deals with: Activities Manual: Golf manual Page: 22

Two Day Event

~~#3 There will be no second round substituting.~~

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This will allow a coach to substitute in a player on the second day due to injury or illness and still field a complete team for the event. Most teams already take an extra player to the event so it allows the coach to substitute on both days prior to the first tee time rather than just allowing a substitution on day one.

CONS: None

PROPOSED IMPLEMENTATION DATE: Fall of 2015

Proposal Passed by Districts V.

O. The proposal deals with: Activities Manual: Soccer Page: 17

District Assignments. Class A schools will be placed into seven districts. The districts will be determined using a serpentine method, based upon the NSAA wild card point system within two weeks of the first district game. The highest seed in each district will be given the choice to host.

AFTER THE FIRST ROUND OF DISTRICTS AND THE TOP SEED OF THE DISTRICT LOSES, THE NEXT HIGHEST SEED WOULD HOST THE CHAMPIONSHIP OR RETURN TO THE HOST SITE FOR THE GAME (IF THEY ARE UNABLE TO HOST THE EVENT)

The winner of each district will qualify for the state tournament.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Allows higher seed to host district championship

CONS: top seed may not have the facility to host (workers, game management, field conditions...) possible last minute travel plans for other school

PROPOSED IMPLEMENTATION DATE: MAY, 2015

Proposal Passed by Districts II.

P. The proposal deals with: Activities Manual: Track & Field Page: 9

The section/paragraph/sentence indicates what is to be added/deleted/changed to the current Bylaw/Approved Ruling:

District and State Track and Field Regulations

3. (Class A and B) ALL host sites shall use fully automatic timing (FAT) systems for district competition.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This proposal provides uniformity across the state in regards to the use of FAT for all district meets, regardless of class. It will help insure the fastest athletes qualify for the state track meet.

CONS: District Track Meet hosts will be responsible for accessing a FAT system for the track meet. Schools participating in each district would be responsible for their share of the rental of such equipment. This surcharge is already listed as a consideration on page 9, as is track rental. Are there enough schools who own FAT or are there enough FAT's available to rent to make this work?

PROPOSED IMPLEMENTATION DATE: Spring 2016

Proposal Passed by Districts I.

Q. The proposal deals with: Activities Manual: Track & Field Page: 11

6. Qualifying from Prelims to Finals

Class C and Class D—Manual timing

~~If more than one heat is required, no winner or second place in the heat shall be denied a chance to qualify for the next round of competition.~~

~~When running two heats, qualify the first four runners in each heat.~~

~~When running three heats, the first and second place runners and the two fastest thirds shall qualify for the finals.~~

~~When running four heats, you shall qualify first and second.~~

~~If you have more than four heats, you must run semifinal qualifying heats.)~~

ALL CLASSES - Fully Automatic Timing

When running two heats, the first and second place runners and the next four fastest times will qualify for the finals.

When running three heats, the first place runner and the next five fastest times will qualify for the finals.

When running four heats, the first place runner and the next four fastest times will qualify for the finals.

If you have more than four heats, you must run semifinal qualifying heats.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The goal is to get the fastest qualifiers into the finals, regardless of place. FAT helps guarantee this. It eliminates the subjectivity of hand held times. This proposal would bring qualifying for district finals in line with Class A & B by implementing the FAT system. It would reduce the number of pickers and timers needed at district track meets that currently use manual timing.

CONS:

The cost of any FAT system would/should be absorbed by the host by dividing the cost of the use of the system by the number of teams in the district. This is a cost that isn't a part of Class C or Class D currently. Class C and Class D district hosts would need to be identified as soon as possible to allow the district director to acquire a FAT system. By reducing the number of districts from 11 to 8, it would mean the cost would be divided up to even more teams participating. (i.e. - number of teams in a district would grow from 8 to 11 teams)

PROPOSED IMPLEMENTATION DATE: Spring 2016

Proposal Passed by Districts I.

R. The proposal deals with: Activities Manual: Track and Field Page: 17 & 29

Page 17-Class A State Meet Qualification

1. Class A. There will be four Class A District Meets.

a. The winners of the first FOUR three places win each individual RUNNING event will qualify for the state meet, plus the next 8 four fastest times of the non-qualifiers, regardless of the place in a finals event. There shall be a maximum of 24 16 qualifiers. If there is a tie for the last qualifying spot, none of these tied shall qualify.

b. The winners of first, second, and third places in the relay events qualify for the state meet, plus the next four fastest times of the non-qualifiers, regardless of place in a finals event, with a maximum of 16 relay teams qualifying. If there is a tie for the last qualifying spot, none of those tied shall qualify.

c. In field events, the first four places shall qualify for the state meet.

d. Athletes placing first, second, third or fourth must have cleared 9'6" or higher to qualify in the boys' pole vault and 6'6" in the girls' pole vault.

e. Regardless of place would mean that in RELAY running events at district meets, any athlete or relay team who finished 4th-7th place in their district could qualify for the state meet if their time was one of the four fastest times of non-qualifiers from all districts submitted. It would not matter what place in their respective district they finished, but that the time was one of the four fastest of the non-qualifiers.

f. REGARDLESS OF PLACE WOULD MEAN IN THE INDIVIDUAL RUNNING EVENTS WITH PRELIMINARIES AND FINALS, THE NEXT 8 FASTEST TIMES OF NON-QUALIFIERS MAY COME FROM FINAL COMPETITION ONLY. THIS MEANS IN PRELIMINARY AND FINALS EVENTS ONLY 5TH-8TH PLACE COULD QUALIFY FOR THE STATE TRACK MEET IF THEIR FINALS TIME WAS ONE OF THE NEXT 8 FASTEST TIMES OF NON-QUALIFIERS FROM ALL DISTRICTS SUBMITTED. IN INDIVIDUAL FINALS ONLY RUNNING EVENTS, ANY ATHLETE WHO FINISHES 5TH-12TH PLACE IN THEIR DISTRICT MEET COULD QUALIFY FOR THE STATE TRACK MEET IF THEIR WAS ONE OF THE EIGHT FASTEST TIMES OF NON-QUALIFIERS FROM ALL DISTRICTS SUBMITTED. IT WOULD NOT MATTER WHAT PLACE IN THEIR RESPECTIVE DISTRICT THEY FINISHED, BUT THAT THAT TIME WAS ONE OF THE EIGHT FASTEST OF THE NON-QUALIFIERS IN THE FINALS OF THAT EVENT.

g. In the event the FAT timing system would fail in any district in any running event, ANY INDIVIDUAL RUNNING EVENT WOULD QUALIFY THE TOP SIX PLACES AND ANY RELAY EVENT THE TOP FOUR in each district for the state track meet ONLY IN THOSE EVENTS WHERE THE FAT SYSTEM FAILED. IN THE EVENT OF A TIE FOR THE LAST QUALIFYING SPOT, NONE OF THOSE TIED SHALL QUALIFY IN THAT EVENT that event would revert back to the original method of qualifying the top four in each district for the state meet in that event.

Page 29 State Meet Heat and Lane Assignments for preliminary/finals events

Class A will that THREE two preliminary heats. The first and second place WINNER winners and the next FIVE four fastest teams will qualify for the finals.

-The winners of the district qualifying meets will be assigned to heats, with the fastest winner in Heat I, the second fastest in Heat II, AND THE THIRD AND FOURTH FASTEST IN HEAT III, the third fastest winner in heat II, and the fourth fastest winner in heat I.

-THE FASTEST SECOND PLACE WINNER WILL BE PLACED IN IN HEAT II, THE SECOND AND THIRD FASTEST IN HEAT I, AND THE FOURTH FASTEST IN HEAT II. The fastest second and the fastest third will be placed in heat II, followed by the other seconds and thirds in the same serpentine pattern.

-THE FASTEST AND SECOND FASTEST THIRD PLACE WINNERS WILL BE PLACED IN HEAT III, THIRD FASTEST IN HEAT II, AND THE FOURTH FASTEST IN HEAT I.

-THE FASTEST FOURTH PLACE WINNER WILL BE PLACED IN HEAT I, SECOND FASTEST IN HEAT II, AND THIRD AND FOURTH FASTEST IN HEAT III.

-The fastest additional qualifiers will be placed in HEAT II heat I, SECOND AND THIRD FASTEST IN HEAT I, FOURTH FASTEST IN HEAT II, FIFTH AND SIXTH FASTEST IN HEAT III, SEVENTH FASTEST IN HEAT II, AND EIGHTH FASTEST IN HEAT I followed by the other additional qualifiers in the same manner. If there are extra qualifiers and three heats are required, the Class B procedure will be used.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? YES

Rationale for the proposed change:

PROS:

Will this proposal impact cost to the School? YES

Possible increase dependent on additional qualifiers. Additional rooms for lodging may be needed. Additional meals for qualifiers would also be effected.

Will this proposal impact cost to the NSAA? YES

Projected cost to the NSAA is approximately \$200.00 for approximately 2 hours of program changes. Possible increase in school reimbursement costs based on NSAA reimbursement Formulas for mileage and lodging based on number of participants/coaches. (Only seven of the 32 Class A schools qualify for lodging reimbursement)(Only 13 of the 32 Class A Schools qualify for mileage reimbursement.)

*No effect or increase in timing system costs.

*No effect or increase in event staffing.

*No effect or increase in planning or modification of state meet.

Will this proposal increase travel for the participating schools? YES

Possible increase dependent on additional qualifiers and type of transportation used. Buses may not be impacted but need for addition vans may be impacted.

Will this proposal impact a student or coach's loss of instruction time? YES

Rationale for the proposed change:

PROS: • Qualification Inequity based upon Participation: Currently, Class A membership has 16 state meet qualifying spots within individual running events with Classes B, C, and D choosing 24 qualifiers each for a total of 72. An important factor in determining state qualification should be total participation in a sport. A long held argument supporting the current 16 vs. 24 model is that Classes B, C, and D have significantly more schools than Class A and thus must have more track participants to deserve more qualifiers than Class A. According to NSAA data compiled from the 2013 track season, this argument does not support itself. Despite fewer schools, Class A has over 10% more participants than Class B or C and over 30% more that Class D.

Class	Individual Running Qualifiers	2013 Participants
A	16	4536
B	24	4051
C	24	3907
D	24	3398

2014 State Track Meet Participants

Class	Girls	Boys
A	276	274
B	296	324
C	316	329
D	316	310

• Minority Participant Qualification Inequity: According to the Nebraska Department of Education, of the nearly 72,500 Nebraska students in grades 9-11, 20,000 of them are classified as minorities. Out of this 20,000 minority enrollment population, Class A membership comprises of approximately 13,300 of the state's minority enrollment. Thus, Class A represents approximately 67% of the state's entire 9-11 minority enrollment, but yet only qualifies an alarming 18% of these allotted qualification spots in these events.

Class	% of Individual Running Qualifiers	% 9-11 Minority Enrollment
A	18	67
B,C, & D	82	33

• Deserving State Marks: From the 100m dash to the 3200m run, Class A athletes with quality deserving marks are being left out of the State Meet with the current 16 qualifier- top 3 plus next 4 model. Within the 2014 Class A Boys 100m Dash, the next 5 times left out of the State Meet (11.11-11.26 FAT) would have been in the top 50% of the entire 100m state meet field when adjusting hand-held times in Class C and D respectively. Similarly in the 2014 Class A Girls 400m Dash, the next 5 times left out (1:01.57-1:02.44 FAT) would have been in the top 50% of the 400m state meet field.

These issues are further exacerbated in Class A with only 4 districts. Unlike the other classes that spread their competition out among 6 to 11 district meets, each year Class A finds itself with "loaded districts" within a particular set of events. To illustrate a 2014 example, a Class A girl 3200m runner finished 9th in a "loaded district" with many of the state's top distance runners. Despite this 9th place finish, she not only would have qualified in another Class A district in her event, but would have been a Class A District

Champion - 9th to 1st - just depending upon which Class A District Meet she found herself in.

Statewide, her 9th place 12:00 time would have been in the top 25% of all those who did qualify (22nd best out of 88 qualifiers), a time better than 65 qualifiers. Instead of rewarding this young person and others like her, too many deserving athletes are finding themselves left out of the State Meet in the current system. Class A athletes deserve a better method of qualification than what our current membership provides even with recent changes.

• **Proposal:** This proposal attempts to better align Class A with Classes B, C, and D in individual running events by allowing the same 24 qualifiers that Classes B,C, and D already do. This proposal does not ask for preferential Class A treatment, but only to bring them to the same 24 qualifier level in these events as the other classes. An equal share of the qualification to 24 should be a long lasting remedy to our current 16 qualifier system in these events. All of the above athletes would have qualified had this change been implemented in 2014. This change will likely not impact who wins the Class A Meets, but more importantly will allow for greater numbers of the state's best athletes and their families to experience this special event as deserving state qualifiers. With 24 Class A qualifiers, all 4 classes would closely mirror each other in terms of equal qualifiers to the State Meet and similar qualification within the State Meet. This needed change will add approximately 15-20 minutes to the Friday Session of Class A **ONLY**. **NO** changes are needed to the Saturday schedule. It should be noted these

few meaningful minutes would bring the Class A portion of Friday to the same schedule and rest intervals the other classes already enjoy, no better, no worse. Fifteen minutes on Friday of the State Meet is a small price to pay for the opportunity these young athletes undoubtedly deserve and should be earning in the future of our sport.

Another additional benefit is the possible increase in attendance attributed to additional qualifiers that may follow them to the state meet. Increased attendance would impact gate receipts, concession sales, program sales, and t-shirt sales. This proposal could add a maximum of 128 additional athletes (64 boys and 64 girls). Projected Gate Increase on Friday:

• A conservative projection using one paid adult for each of the 128 athletes would add **\$1,152** to the gate revenue (128 x \$9 adult admission).

• A projection using one paid adult and one paid student for each of the 128 athletes would add **\$1,920** to the gate revenue (128 x \$9 + 128 x \$6).

• A projection using two paid adults for each of the 128 athletes would add **\$2,304** to the gate revenue (128 x 2 x \$9).

• The average of the three projections is **\$1,792**.

• The following are among the likely NSAA time adjustment options for the 2016 State Track Meet

Friday sessions with A and C in the afternoon as they will be in 2016:

Option 1 Schedule Adjustment- Friday Afternoon Session to start at 3:00pm.

9:00am 3200m Relay	3:00pm 3200m Relay
9:55am 100 Hurdles	3:55pm 100 Hurdles
10:15am 110 Hurdles	4:15pm 110 Hurdles
10:35am 100m Dash	4:35pm 100m Dash
11:15am 400m Dash	5:15pm 400m Dash
11:55am 3200m Run	5:55pm 3200m Run
12:55pm 300m Low Hurdles	6:55pm 300m Low Hurdles
1:15pm 300m Int. Hurdles	7:15pm 300m Int. Hurdles
1:35pm 200m Dash	7:35pm 200m Dash

Option 2 Schedule Adjustment - Friday Afternoon Session to start at 3:30pm.

9:00am 3200m Relay	3:00pm 3200m Relay
9:55am 100 Hurdles	3:55pm 100 Hurdles
10:15am 110 Hurdles	4:15pm 110 Hurdles
10:35am 100m Dash	4:35pm 100m Dash
11:15am 400m Dash	5:15pm 400m Dash
11:55am 3200m Run	5:55pm 3200m Run
12:55pm 300m Low Hurdles	6:55pm 300m Low Hurdles
1:15pm 300m Int. Hurdles	7:15pm 300m Int. Hurdles
1:35pm 200m Dash	7:35pm 200m Dash

CONS: The passage of this proposal would add 15-20 minutes to the Friday C/A State Track Session. However, these time frame changes would now mirror the Class D/B Session schedule with the same time frames and the rest intervals for all athletes regardless of class on the Friday. Potential Costs to individual schools (travel/lodging/meals) and NSAA (modify programming and school reimbursement should they submit request) would be very minimal.

PROPOSED IMPLEMENTATION DATE: Spring 2016

Proposal Passed by Districts I, II

S. The proposal deals with: Yearbook: Article 3 Section: 3.11.11.3 Page: 16

Activities Manual: Volleyball, page 8.

No student shall take part in more than four volleyball matches per day in tournament competition. When a Nebraska team plays in an out-of-state tournament, the Nebraska school may play five matches in one day if that is the rule of the governing body of that state. WHEN A NEBRASKA TEAM PLAYS IN AN OUT-OF-STATE TOURNAMENT, THE NEBRASKA TEAM WILL BE ALLOWED TO PLAY A THIRD SET TO 15 POINTS AND RECEIVE WILD CARD POINTS.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: When teams travel to out of state competitions, this will allow Nebraska schools to play by the tournament rules and still receive wild card points. Geography, diversity of team play, competitive equality.

CONS: There could be inconsistency with in and out of state volleyball tournament scoring.

PROPOSED IMPLEMENTATION DATE: Fall 2015

Proposal Passed by Districts VI.

T. The proposal deals with: Activities Manual: Volleyball Page: 15

NSAA MEMBER SCHOOLS WOULD BE GIVEN THE OPPORTUNITY TO HOST SUBDISTRICTS AND DISTRICTS PRIOR TO OTHER INSTITUTIONS OR VENUES BEING CONSIDERED.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The proposal forces the NSAA and schools to first consider member schools as hosts for post season play. Too often we see small colleges and other venues being used when there is a member school in the same community as the small college (Seward, Crete, Hastings, Fremont, just for examples) who is willing and able to host the event. Why not give the additional revenue to member schools instead of other outside institutions? It does not mean the NSAA and schools could never use those types of venues but it would not be the first option.

CONS: None. If there was not a high school facility available or adequate to handle the event, then other venues would be considered and used for the contest.

PROPOSED IMPLEMENTATION DATE: 2015-16

Proposal Passed by Districts II.

U. The proposal deals with: Activities Manual: Volleyball Page: 20

SUB-STATE & DISTRICT FINALS INFORMATION

Dates

Thursday, November 6 – Classes D1 & D2 and CLASSES C1 & C2

Saturday, November 8 – Class B Sub-State

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Since State Football play-offs for Class C1 and C2 have moved to Friday, changing the C1 and C2 Volleyball districts to Thursday avoids the potential conflict of a school having both a District Volleyball and 2nd round football play-off game on the same day or night. This would not create a conflict with D1 and D2 schools playing volleyball and football on the same days either. Could result in additional revenue for the NSAA as fans of C1 and C2 schools in this situation could attend both contests should this conflict occur.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2015 Season

Proposal Passed by Districts IV.

V. The proposal deals with: Activities Manual: Wrestling Page: 8, 9

3.11.12.3 Team Match Limitation:

(a) No team representing a member school may participate in more than ~~sixteen wrestling meets and tournaments~~ TEN TOURNAMENT DATES AND EIGHT DUALS in addition to the district and state tournaments.

(b) ~~No team may exceed thirty competition points prior to the district and state tournaments.~~

~~Competition points are assigned according to the following chart. THE FOLLOWING ARE~~

DEFINITIONS OF EVENTS:

(1) Dual meets-1 Point DUAL

(2) Triangular meets-2 Points DUALS

(3) Quadrangular meets (three duals each team)-3 Points DUALS

(4) ~~Four team tournaments (two duals each team)-2 Points~~ DUAL EVENTS THAT INCLUDE 5 OR MORE TEAMS ARE CONSIDERED DUAL TOURNAMENTS AND COUNT TOWARDS THE TOURNAMENT DATES.

(5) One-day tournaments of ~~more than four teams~~-3 Points 1 TOURNAMENT DATE

(6) Two- ~~or three day~~ tournaments-4 Points 2 TOURNAMENT DATES, THREE DAY TOURNAMENTS – 3 TOURNAMENT DATES

3.11.12.4 Student Match Limitation:

(a) No individual wrestler may participate in more than ~~sixteen wrestling meets and tournaments~~ TEN TOURNAMENT DATES AND EIGHT DUALS in addition to the district and state tournaments.

(b) ~~No individual may exceed thirty competition points prior to the district and state tournaments.~~

~~Competition points~~ EVENTS are charged against an individual wrestler in varsity and non-varsity competition.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The wrestling community continues to try to find ways to grow its fan base and athlete participation. One of the ways to do that is by having more individual home duals. Each dual generally completes in less than two hours and has constant involvement with individuals from the team. For the casual or new fan this is more appealing than the tournaments that can last 6-8 hours and have down time where no one on the team may be competing for several minutes. Tournaments have their place in our sport but the duals can help bring new fans and more student excitement.

As teams schedule more duals it becomes more important to fill rosters to be competitive in the duals. This will encourage coaches to be more active in recruiting athletes that are currently not involved in any sports during the winter season in order to fill their rosters.

This also could help with interest in the NSAA State Wrestling Duals as well. In addition, this can lead to a better wild card point system to qualify to the state dual tournament. A wild card point system, similar to other NSAA sports, can be put into place to reward teams for their success in duals throughout the entire season.

This proposal is very similar to other sports season game limitations and would make it easier for scheduling. Rather than trying to determine how many points an event is worth then calculating the total points, the Athletic Director and Coach can just add up the number of tournament dates and number of duals to determine their season limits.

CONS: The host schools of duals would have to pay for a referee to host the dual. The traveling school would have costs associated with travel including gas and bus driver fees. However, most or all of the cost can be offset by admission fees during home duals.

PROPOSED IMPLEMENTATION DATE: 2015-2016 Wrestling Season

Proposal Passed by Districts I, II, IV.

**2015 DELEGATES NSAA DISTRICT II
DELEGATES FOR REPRESENTATIVE ASSEMBLY**

DELEGATES

ALTERNATES

- | | |
|--|---|
| 1. Steve Joekel, Platteview | 1. Shaun Brothers, Plattsmouth |
| 2. Jim Meister, Roncalli | 2. Mike Dempsey, Gross |
| 3. Rob Locken, Omaha Bryan | 3. Andy Wane, North West |
| 4. Tom Kerkman, Westside | 4. Jim Hirz, Bellevue East |
| 5. Mike Zeplin, Elkhorn | 5. Roger Ortmeier, Elkhorn South |
| 6. Rob Geise, Louisville | 6. James Shada, Arlington |
| 7. Jason Ryan, Papillion LV | 7. Jeremy VanAckeren, Papio S. |
| 8. Chris Loofe, Millard West | 8. Steve Throne, Millard South |
| 9. Michelle Egr, Schuyler | 9. Troy Glock, DC West |
| 10. Kyle Steckler, Conestoga | 10. Deron Meyer, Scribner-Snyder |
| 11. Robin Groene, Howells | 11. Andy Vrbka, High Plains |
| 12. Francis Szynskie, Benson | 12. Mark Brown, Columbus |
| 13. Dave Struebing, East Butler | 13. Randy Wiese, Ashland-Green |

The Nominating Committee recommends these candidates for election. The following Managing Committee Members are automatic delegates to Representative Assembly.

Managing Committee

Chairman: Marty Rogers, Blair
Vice-Chairman: Bill Fitzgerald, Fremont
Secretary-Treasurer: Tim McNamara, Yutan
Board of Directors: Bob Reznicek, Boys Town
Board of Directors: Nolan Beyer, Millard Public Sch
Middle School Representative: Tony Allgood, NBC

Alternates

Jeff Johnson, Papillion LaVista South
Roni Huerta, Omaha South
Holly McCoy, Mercy
Kevin Johnson, Yutan
Peg Naylor, OPS
Randy Wiese, Ash-Gr

**NSAA DISTRICT II
TREASURER REPORT**

January 7, 2015

Cash on Hand (11-12-2014)..... **\$13,591.82**
First State Bank (Yutan)

RECEIPTS:

Interest Income \$0.00
District Music Receipts..... \$0.00
District II Dues..... \$120.00
District II Late Dues..... \$0.00

Total Receipts \$120.00

EXPENSES:

Bank Charges..... \$0.00
District Music Judge-Expenses..... \$0.00
District II Managing Committee Meeting Food/BT Rental/Tech Support \$1,644.99
District II Postage..... \$0.00
District II Managing Committee Mileage/Meeting Food..... \$0.00

Total Expenses \$1,644.99

CASH ON HAND (1-7-2015).....**\$12,066.83**
CASH ON HAND (1-8-2014).....\$12,105.54

Certificate of Deposit with Great Southern Bank, NA \$12,255.41
RENEWED AT .01% FOR 12 MONTHS ON 7-14-15

NET WORTH

CASH ON HAND**\$12,066.83**
CERTIFICATE OF DEPOSIT**\$12,255.41**

(NSAAII Net Worth) TOTAL **\$24,322.24**

Respectfully Submitted,

TIM J. MCNAMARA CAA
Secretary, NSAA Dist. II
Yutan High School