



Schuyler Community Schools
Support Staff Meeting
Friday, December 2, 2022 2:45 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

I. Discussion Items

- 1. Finance/Budget Report:** Finance Reports and District Audit Reports are posted on the November School Board Meeting site.
- 2. PD Week:** Thank you to the food service staff for providing a meal for the fall parent-teacher conferences and to all staff for setting up and participating in the fall workshops. We will be hosting a three-day workshop on January 16-18. These are required workdays for all staff. Please let Ronnie or Jamie know if you have ideas for workshops in your interest or work area.
- 3. Safety Review:** We are required to conduct an annual safety review. Nesbitt & Associates were here in October to conduct the onsite audit. We will review the audit information on each building and include recommendations in our updated 2023 Strategic Plan.
- 4. Strategic Plan Update:** We will be submitting our final 2022 Strategic Plan Report to the board of education on December 12th. The 2023 ThoughtExchanges were completed in October and the District Leadership Team has been working on recommendations for the 2023 Strategic Plan. We will be hosting breakout sessions during the January workshops to review these documents. Please take time to weigh-in on these conversations.
- 5. January 16-18 Workshops:** The district is hosting workshops on January 16-18. These are required workdays. The workshops will be geared toward both certified and support staff interests. In the past, the district hosted a health clinic for staff and their spouses without charge. This year we were notified that the cost was \$150 per person. We are still working on other possible options, but at this time, we are not scheduling health screens during the conference.
- 6. Health Insurance:** We will be offering an open enrollment period for changing insurance programs beginning in January 2023. This dual option allows employees to elect to change deductible coverage, (\$1,200 or \$3,800) and use the premium savings to enroll in a healthcare savings account. Please let Penny know if you are considering changing deductible coverage by December 7th.
- 7. 2023-24 School Calendar:** We will be taking recommendations on the 2023-24 school calendar. This calendar is generally approved in March for the next school year. We will present this calendar for input on January 16-18 Workshops.
- 8. 2023-24 Salary Schedule:** Your salary is based on your position and place on the salary schedule. If you have any suggestions for improving the salary schedule for your area, please let Ronnie or Jamie know. They will present these to a board committee for consideration for the 2023-24 school year.
- 9. Safety Videos:** Please complete your safety training videos that are posted on the district website. Please make sure you work on completing these training videos. We will provide some time for you to work on completing these on January 16-18 workshops.
- 10. Christmas and New Year Holiday Pay:** Because these two holidays are on Sunday, your paid holiday will be the Monday after. (December 26th and January 2nd). If you want to enter any other leave time over the break, please submit your request prior to the break.
- 11. Lunch Balances:** Please make sure you cleanup any negative lunch balances prior to break.