



Schuyler Community Schools  
Strategic Planning: School Climate Programs  
Tuesday, March 25, 2014 8:00 PM  
Strategic Planning: School Climate Meeting @ Middle School  
401 Adam Street  
Schuyler, NE 68661-2400

## I. Discussion Items

**Meeting Attendance:** Virginia Semerad, Rich Brabec, Brian Vavricek, Dr. Hoelsing, Stephen Grammer, Darin Kovar, Dave Gibbons, Bill Comley

**School Climate (Students and Adults):** Virginia Semerad, Brian Vavricek, Rich Brabec

**Goal:** Create and support a safe, positive, caring learning environment focused on improvement and success.

### Target Area:

1. Provide classroom resources, technology, and training to meet the educational needs of all students.

**Strategy:** Develop a district-wide system to coordinate teacher requisition and classroom inventory. (May 2014)

**Strategy:** Develop a professional development calendar outlining educational programs for certificated and classified staff throughout the school year. (August 2014)

2. Provide an effective orientation system and a strong mentor program for new teachers.

**Strategy:** Develop an orientation and professional development program to support new teachers to the district. (July 2014)

3. Provide a positive work/school environment.

**Strategy:** Develop and implement a plan to emphasize the impact of a positive staff/student climate on student achievement and staff retention. (Sept. 2014)

**Strategy:** Research and develop a behavior management system that promotes consistent expectations, and improved student performance. (Sept. 2014)