



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, January 11, 2021 6:30 PM  
Schuyler Community Schools Board Room  
120 W. 20th Street  
Schuyler, NE 68661-2400

Attendance Taken at 6:30 PM.

Richard Brabec: Present  
Nina Lanuza: Present  
Guadalupe Marino: Present  
Chuck Misek: Present  
Dr Renee Sayer: Present  
Brian Vavricek: Present

Present: 6.

I. Call Meeting to Order  
**STRIVE - COMMIT - SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

A. Pledge of Allegiance

B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

**Nebraska Open Meetings**

**Act:** [http://nirc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nirc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

II. Recognition of New and Re-elected Board Members - Oath of Office

1. **Congratulations** to Renee Sayer and Guadalupe Marino on their election to the board of education

2. **Congratulations** to Chuck Misek on his re-election to the board of education.

3. **Chuck, Renee, and Guadalupe:** Read and sign the oath of office.

4. **All School Board Members:** Complete and sign the conflict of interest document.

\*Attached below is the board self-evaluation for all board members to review. This is not a required evaluation, just an opportunity for you to check yourself.

III. Election of 2019 Board Offices

**2020 Board Offices**

President: Rich Brabec

Secretary - Virginia Semerad

NASB Delegate - Rich Brabec

Vice President - Brian Vavricek

Treasurer - Chuck Misek

Recording Secretary - Sally Jakub

**2021 Board Offices**

President -

Secretary -

NASB Delegate -

Vice President -

Treasurer -

Recording Secretary -

A. Board President

**Board Policy 203.01:** The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret but the total vote for each candidate shall be recorded by the secretary.

**Process for Office Nominations:**

1. Board member makes a nomination for the position (no second needed)
2. If more than one member is nominated for an office, written votes should be used and passed to the recording secretary for count.
3. If only one nomination is made, any member of the board may make a motion for nominations to cease and cast a unanimous ballot for the nominee. Motion must have a second, followed by a voice roll call vote.

Motion to elect President of the Board of Education - Misek nominated Richard Brabec as President of the Board of Education. Motion by Vavricek to cease nominations: seconded by Misek. Richard Brabec was elected by a unanimous vote.

B. Vice President

**Process for Office Nominations:**

1. Board member makes a nomination for the position (no second needed)
2. If more than one member is nominated for an office, written votes should be used and passed to the recording secretary for count.
3. If only one nomination is made, any member of the board may make a motion for nominations to cease and cast a unanimous ballot for the nominee. Motion must have a second, followed by a voice roll call vote.

Motion to elect Vice President of Board of Education - Brabec nominated Brian Vavricek as Vice President of the Board of Education. Brabec moved that the nominations cease; Lanua seconded the motion. Brian Vavricek was elected by unanimous vote.

C. Secretary

**Process for Office Nominations:**

1. Board member makes a nomination for the position (no second needed)
2. If more than one member is nominated for an office, written votes should be used and passed to the recording secretary for count.
3. If only one nomination is made, any member of the board may make a motion for nominations to cease and cast a unanimous ballot for the nominee. Motion must have a second, followed by a voice roll call vote.

Motion to elect Secretary of Board of Education -Brabec nominated Nina Lanuza as Secretary of the Board of Education Vavricek made a motion that the nominations cease; Brabec seconded the motion. Nina Lanuza was elected Secretary of the Board of Education by a unanimous vote.

D. Treasurer

**Process for Office Nominations:**

1. Board member makes a nomination for the position (no second needed)
2. If more than one member is nominated for an office, written votes should be used and passed to the recording secretary for count.
3. If only one nomination is made, any member of the board may make a motion for nominations to cease and cast a unanimous ballot for the nominee. Motion must have a second, followed by a voice roll call vote.

Motion to elect Treasurer of Board of Education - Vavricek nominated Chuck Misek to serve as the Treasurer of the Board of Education. Brabec made a motion that the nominations cease; Lanuza seconded the motion. Chuck Misek was elected by unanimous vote to serve as the Treasurer of the Board of Education.

E. NASB Delegate

**Process for Office Nominations:**

1. Board member makes a nomination for the position (no second needed)
2. If more than one member is nominated for an office, written votes should be used and passed to the recording secretary for count.
3. If only one nomination is made, any member of the board may make a motion for nominations to cease and cast a unanimous ballot for the nominee. Motion must have a second, followed by a voice roll call vote.

Motion to elect NASB Delegate of the Board of Education - Misek nominated Richard Brabec and Nina Lanuza nominated Renee Sayer to serve as the NASB Representative on the Board of Education. Votes casted by ballot. Brabec received two votes and Renee Sayer received four

votes. Renee Sayer will serve as the NASB Representative on the Board of Education.

F. Recording Secretary

**This can be an appointed position by the newly elected board president. In the past you have appointed Sally Jakub for this position.**

Motion to appoint Sally Jakub as recording secretary. Passed with a motion by Nina Lanuza and a second by Dr Renee Sayer.

Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

G. Board of Education Committee Assignments

Committees will be appointed by the president of the board. These committees are created for specific tasks of seeking information or investigation and will report back to the board for its consideration and action. Committee action is considered to be advisory only. The following committees are appointed at the annual board organizational meeting for one year.

**Americanism, Curriculum, Assessment and Instruction:** Responsible for reviewing curriculum recommendations, textbook selection, staff requisitions and inventory. This is the only committee required by law (79-724) **3 members required. (2020 - Virginia Semerad, Alejandrina Lanuza, Mynor Hernandez)**

**Board Policy/Handbooks/Support Programs:** Responsible for annual review of board policies, handbooks, and safety/crisis plan. **2-3 members recommended.** Following the Americanism Committee Meeting. **(2020 - Virginia Semerad, Alejandrina Lanuza, Rich Brabec)**

**Public Relations/Strategic Planning/Calendar:** Responsible for recommending the annual district calendar, strategic planning process, and promoting positive public relations and communication. **2-3 members recommended.** Following the Policy Committee Meeting. **(2020 - Mynor Hernandez, Alejandrina Lanuza, Chuck Misek)**

**Building/Grounds/Transportation:** Responsible for recommending approval of the building and grounds and transportation programs, vehicle replacement schedule, building maintenance and upgrade schedule) **3 members recommended. (2020 - Chuck Misek, Brian Vavricek, Rich Brabec)**

**Budget/Finance/Negotiations:** Responsible for budget, finance, contract negotiations with administration, certificated staff negotiations and support

staff contracts. **3 members recommended.** Following the Bldg/Grnds/Transportation meeting or following the board meeting. **(2020 - Chuck Misek, Rich Brabec, Brian Vavricek)**

**Foundation Committee:** Responsible for working with the Schuyler Community Schools Foundation. **2 Members Required in Bylaws.** Foundation meets the first Monday of the month at 12:00 PM. **(2020 - Brian Vavricek and Virginia Semerad)**

\* Special temporary committees of the Board, except as specified by statute, may be appointed by the president or chosen by a vote of the Board as needed. The function of all such committees shall be fact-finding, deliberative and advisory, but never legislative or administrative. When the specified purpose of all sub-committees appointed to conform to statute. The superintendent shall be an ex-officio member of all such committees.

- IV. Approval of Consent Agenda  
Discuss, Consider and Take Action on the consent agenda  
Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Nina Lanuza.  
Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

- A. Agenda
- B. Minutes
- C. Acceptance of Claims
  - 1. Bills of \$5,000 or more
- D. Financial
- E. Other Listed Reports

- V. Public Forum - We ask that all presentation be limited in their length.
- A. Recognition of visitors and guests
  - B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)
  - C. Student Representative's Report - Luis Guevara

- \* Speech season officially starts January 20th - There have already been a few meets but we will have a complete team by the 20th.
- \* Home events are going well - Boys basketball beat York last week!
- \* Cheerleaders are supporting basketball and wrestling at home but are not traveling.
- \* Discussing the possibility of a Snowball dance on January 22nd. We are hopeful that the COVID numbers are in the safe zone.
- \* We started planning the dodgeball tournament for February 26th. This is a student council fundraiser for the food pantry and the Make-A-Wish Foundation.

- VI. Action Items

A. Board Policy, Handbooks, and Support Programs

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

1. Consider, discuss, and take action to reaffirm existing policies, regulations, and handbooks for the governance of the district.

The board of education upon reorganization of the board is also to reaffirm all policies, regulations and handbooks for the governance of the district. It is of general practice, unless mandated by law, to review policies, regulations, and handbooks prior to the beginning of the new school year.

Board policies are hosted electronically by the Nebraska Association of School Boards. Policy changes are provided through two law firms (**Perry, Guthery, Haase, and Gessford, P.C., L.L.O** and **KSB School Law, PC, L.L.O**). These two law firms are hired by the Educational Service Units to provide policy updates in compliance with State and Federal Legislation. The NASB codifies these policy recommendations and uploads them in their system.

**Policy Manual Updates**

We have visited with NASB representatives about updating the Table of Contents to match the policies in each section. We also have some policies where policies have been either eliminated over the years and the cross references may need to be updated.

Motion to to reaffirm existing policies, regulations, and handbooks for the governance of the district. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misk: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

B. Building, Grounds, and Transportation

This committee is responsible for recommending approval of building/grounds and transportation programs, vehicle replacement schedule, building and maintenance and upgrade schedule.

1. Consider, discuss, and take action to approve purchase of a new food service van.

The school district received a \$35,000 grant for the purchase of a new delivery van for the food service program. Because this is not on our vehicle replacement cycle, it needs board approval to move forward. Attached is the information from Reineke's on the two options presented.

The current food service van will be used for maintenance/custodial at

this time.

Motion to approve the purchase of a food service van as presented.

Passed with a motion by Brian Vavricek and a second by Chuck Misek.

Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck

Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

2. Consider, discuss, and take action to approve real estate sale of 4R school site, legally described as (The property is in part of the Northeast Quarter of Section 4, Township 17 Range 4 Colfax County NE containing 3 acres) and authorize president Richard Brabec to sign the warranty deed and all real estate sale documents.

In December the board of education took action to approve President Brabec to authorize the sale of the property. The action needed tonight is to authorize the board president to sign the deed and real estate sale closing documents. (Chris Langemeier may be at the meeting with documents to sign or will meet with the board president at a later time to sign and notarize the documents).

The minutes from December and January action will need to be filed with Chris Langemeier and Dick Seckman following the meeting. See attached information on the sale of building contents.

Motion to approve real estate sale of 4R school site, legally described as (The property is in part of the Northeast Quarter of Section 4, Township 17 Range 4 Colfax County NE containing 3 acres) and authorize president Richard Brabec to sign the warranty deed and all real estate sale documents. Passed with a motion by Brian Vavricek and a second by Chuck Misek.

Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck

Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

- C. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

1. Consider, discuss, and take action on staff member resignations.

1. **Jasmin Alarcon:** Preschool para educator - will be student teaching at SES during second semester.

#### **End of School Year.**

1. **Pat Cuda:** Retiring at the end of the 2020-21 School Year.

Motion to accept staff resignations, thank them for their service in the district and wish Pat Cuda well in her retirement. Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.

Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

2. Consider, discuss, and take action to approve renewal of the superintendent's contract.

The negotiations committee is recommending extending the superintendent's contract as presented below:

In compliance with the superintendent Pay Transparency Act, the board of education will consider a two-year contract extension for Dr. Daniel J. Hoelsing at their regular January board meeting. The contract extends the current two-year contract (2020-21, 2021-22) for an additional year (2021-22, 2022-23). The proposed contract includes a salary increase from \$184,000 to \$188,000 (2.12%). Benefit plan: Health Insurance deductible of \$1,200. All other contract provisions remain unchanged. The current and proposed superintendent contracts are attached on the district website. [https://core-docs.s3.amazonaws.com/documents/asset/uploaded\\_file/1067980/2021\\_Superintendent\\_Contract.pdf](https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1067980/2021_Superintendent_Contract.pdf)

Motion to approve the 2021-2022 superintendent's contract as presented. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Guadalupe Marino: Nay, Dr Renee Sayer: Nay, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Brian Vavricek: Yea  
Yea: 4, Nay: 2

## VII. Discussion Items and Reports

### A. Priority School Report

**Priority Plan update:** In December our focus was continuing the work we did in November. We have continued preparations for ACT planning, preparing for our teaching study groups in February and remain dedicated to getting in the classroom to help support instructional techniques. We also have a number of priority discussion points that we will address during our January professional development. We will also continue working on attendance and "failure isn't final" mentality. This past month we worked with KLK to rate each unit of the plan to see if we have had any growth over the course of six months. I have attached a link to the scores. The admin team thought that the conversation we had with KLK went well and believe that we have a number of areas that we have made substantial growth in yet found areas where we still need to focus our attention.

We still continue to make our EL and newcomers program a focus, as we continue to iron out the kinks in the programming. We are excited for the elpa21 testing that will occur in February to see how our students have grown.

Below is a link to our priority plan, our priority rating, as well as our SCHS newsletter. Again, if you have any questions or concerns, don't be afraid to contact one of the high school administrators.

[https://core-](https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/908802/Draft_2018-2021_Schuyler_Priority_Plan__1_.pdf)

[docs.s3.amazonaws.com/documents/asset/uploaded\\_file/908802/Draft\\_2018-2021\\_Schuyler\\_Priority\\_Plan\\_\\_1\\_.pdf](https://drive.google.com/file/d/1xhx7oGH1hhfx9rS937YKg7YCvoIR8wW_/view?usp=sharing)

[https://drive.google.com/file/d/1xhx7oGH1hhfx9rS937YKg7YCvoIR8wW\\_/view?usp=sharing](https://drive.google.com/file/d/1xhx7oGH1hhfx9rS937YKg7YCvoIR8wW_/view?usp=sharing)

(If you cannot access, see attachment below)

<https://5il.co/nlww>

## B. Initial discussion on 2021-22 School Calendar

Attached is the first draft of the 2021-22 school calendar with 2020-21 corresponding dates. The board committee will meet in February to consider input from staff. Our goal is to have the calendar ready for board approval in March.

## C. Principals Reports

### **Preschool and SES 3-5 Principal's Report: Mr. Comley**

**Program/Staff Member Spotlight:** This month I would like to highlight Mitzi Santos. Mrs. Santos fills really big shoes through the school day as she runs the cafeteria for breakfast and lunch. Mrs Santos does an excellent job making adaptations through the day as some times the technology scanner goes down. She is always so bright and always greets with a smile. Thank you to Mrs Santos for all you do!

### **SES K-2 Principal's Report: Mrs. Neesen**

**Program/Staff Member Spotlight:** This month I would like to highlight the creative and hard work of Mrs. Taylor-Liermann. This year has presented Mrs. Taylor-Liermann with many challenges regarding how to conduct her classroom, and she has taken them all on with grace. She was able to conduct the annual Winter Concert in a safe manner while allowing for students to show their families and friends what they have learned. All performances were recorded and shared out to their families and the community. I would also like to highlight the other staff members who were able to make this possible for our students. Thank you!

### **Fisher's & Richland Principal's Report: Ms. Bebout**

**Spotlight Staff:** I would like to highlight Kristi Benck this month. She was born in Creighton and grew up in Royal, NE. She attended college at Wayne State. After she received her degree in Elementary Education she moved back to Royal. Her first job was at Royal Elementary School from 1987-1990. She started teaching at 4R in 1991 and moved to Columbus. When 4R closed in 2013 Kristi moved to Richland School where she is still teaching. This is her 30th year! Kristi is married to Brian (30 years) and has three daughters (triplets!!!) Brooke, Emma, and Lauren who are 20 years old and are presently attending college.

Kristi is the head teacher at Richland School. She is my life line when I am unable to be present in the school. Kristi does a phenomenal job teaching the students in her classroom. She loves to celebrate their growth with them. I often get an email or a short visit as she shares the growth that a certain student in her classroom has had. Kristi is also good at asking questions of her students. Instead of giving answers or having a student struggle to work out a problem she will ask questions of the student that help them come up with answers on their own. She has so many jobs outside of teaching in the classroom and does them all with a smile and dedication. I am blessed to have Kristi at Richland! I know I am leaving the school in great hands everyday!!

### **Middle School Asst. Principal's Report: Mr. Banahan**

**Program/Staff Member Spotlight:** For the program staff spotlight this month I would like to highlight our custodians (Rick, Gloria, and Miguel), for all the hard work they do in getting the gyms set up for competitions, and then cleaned up and disinfected so they are ready for classes the next day. We wouldn't be able to have as successful seasons without their help

and dedication to SMS. I am very thankful for all of their hard work and help in ensuring that our students can still compete! They do all of this on top of keeping our building cleaned and safe for our students to come to school every day. I want to thank them for all of their hard work, and I know they are going above and beyond everyday to ensure we have a safe and clean building for our students to come to everyday.

**Middle School Principal's Report: Mr. Zavadil**

**Program Spotlight:** Holiday break was an excellent rest for our students and staff and we have already hit the ground running. Strategic plan information is being discussed in our school improvement meetings and plans are being finalized for our professional development days next week. Citizenship tests were taken by the 8th grade students at the end of December which is a very enlightening time for our students. I would also like to mention the work that our Capturing Kids' Hearts process champions group is doing. This is a group that was trained in two different sessions in the past year. We have taken the opportunity after the most recent professional development to put that training into action and have created a process champions leadership team that is meant to keep that training relevant and in the forefront of what we do by being a part of all of our building staff meetings. I feel this a great way that our teachers are taking ownership of the culture within our building.

**Staff Member Spotlight:** This month I would like to highlight the work of Mrs. Hall. She has put in quite a bit of time and energy this year using the STRIV platform in order to create a way for parents to watch their students perform in athletics and during our vocal/band concerts. The pandemic had created a lot of restrictions on attendance at extra-curricular events lately which required some different planning. Without Mrs. Hall's expertise we wouldn't have been able to share out the results of the hard work our students put in this year.

**Upcoming Events:** Our staff is ready for a second round of professional development and is excited to create a new strategic plan. January is a rare month in the school year that doesn't have too many distractions. This allows our staff to put in a lot of hard work and grow our students and our school.

**High School Assistant Principal's Report: Mr. Kasik**

**Program/Staff Member Spotlight:** I would like to spotlight the work that happens in our library. Scott Petersen and Becky Lefdal are doing a great job in this area. They hit the ground running when they were asked to work in an area that was quite new to them. They are positive and great assets to our staff.

**Person Spotlight:** Not necessarily a person but a shout out to all our substitute teachers. With this crazy year we found out just how much we depend on them to step in and keep kids on track. Those that have helped us are really appreciated.

**Upcoming Events:** With the new year we now begin the big push towards finishing winter sports strong and having a solid Speech season. We will work hard to keep everyone healthy and able to compete as well as stay in school.

**High School Principal's Report: Mr. Grammer**

**Program Spotlight:** The program I would like to acknowledge at Schuyler Central High School is our Guidance program. The program is a program which is truly developed and implemented with our students best interests in mind. We are fortunate to have two counselors on staff, who have a passion to work with our students and teachers. Ms. Johnson and Mrs. Bertrand genuinely care about our students and are diligent in working with our students to be successful. They organize the following aspects of our guidance program in our building: development of student schedules, work with the set up college courses and dual credit courses, completion of scholarship paperwork, working to organize assessments at the high school, work in setting up for the ACT testing in our school, and implementation of the On to College program through John Baylor Test Prep. There are many other duties that they cover, but these are the main duties of their program. It has been a good program for the high school. Thank you to Ms. Johnson and Mrs. Bertrand for making our students successful at SCHS.

**Staff Member Spotlight:** It is an honor and privilege to recognize Joel Carrillo, Newcomer teacher for our new Newcomer program at Schuyler Central High School. The Newcomer program is a new program developed to accelerate our students language acquisition. Mr. Carrillo is an integral part of the development and implementation of this new program in our district. Often the students enrolled in this program have not been in an organized school for many years and have very little or no English skills. Mr. Carrillo's passion for his student's success is bar none, he works hard to ensure the development of their language skills, he

has a caring attitude, which enables him to develop a positive rapport with his students, and a dedication to his students academic well-being is unmatched. He strives to be a strong advocate for his students and ensure they have a positive school experience. With Mr. Carrillo's rapport and genuine caring for his students, his program will be a successful program at SCHS for years to come.. Congratulations go out to Mr. Carrillo for making his program a positive experience for his students.

**Event Highlight:** We are continuing our work with the state priority team, UNL EL team, DE cohort groups, with the SIG grant, and STEM through DE. It is cumbersome at times to schedule and plan for all the groups. But, it is worthwhile as we see growth and development of our students.

## D. Directors Reports

### **Warrior Academy - After-School Program Director's Report: Ms. Bebout**

**Program/Staff Member Spotlight:** I would like to give a shoutout to Pinnacle Bank this month. Last month we received a donation from Pinnacle Bank for \$175!!! This donation is appreciated so much. Partnerships within the Schuyler Community help make the afterschool program possible. Pinnacle Bank has been an amazing partner since the afterschool program began seven years ago. Students have toured the bank during the summer camp program and we were able to go into the vault which is amazing! They have also donated many times financially, some supplies, and personal time. Thank you Pinnacle Bank for your support of Warrior Academy!!!

### **K-6 Youth Sports Director's Report: Mrs. Neesen**

**Program/Staff Member Spotlight:** Girls Youth basketball is scheduled to start the week of January 11th with steady enrolment numbers. I would like to highlight the dedication and work of coach Brante Hayes in regards to the efforts he has made in developing the girls basketball program at Schuyler Community Schools. Coach Hayes conducts his practices in the same manner that mimics the middle school and encourages older athletes to volunteer their time to peer coach. These actions help ensure an effortless transition into the future programs and instills excitement in the younger athletes being able to watch and learn from the older girls. I applaud his patience in developing the program and his effort is evident on the court.

### **Middle School Activities Director's Report: Mr. Banahan**

**Spotlight Program:** My program spotlight this month is our Middle School Volleyball team. Our coaches (Cruz and Richards) have worked with the Middle School girls, and have them competing in a league held at Lakeview for the month of January. This is great for our girls as they are currently not in season in any sport, and it allows them extra opportunities to play volleyball against some quality opponents. I am very excited that our coaches are seeking out extra opportunities for our students and we are helping to grow our girls in volleyball, and we have more students interested in competing in this so we are hopeful that next year we can get two teams to play in this league and will continue to grow our sports teams here in Schuyler.

**Spotlight Upcoming Events:** We have started the Boys Basketball season here at SMS, and we have a number of games coming up in the month of January. Our first action will be on January 19th when we host Central City here at the middle school.

### **High School Activities Director's Report: Mr. Kasik**

**Program/Staff Member Spotlight:** I would like to spotlight our Wrestling Program. It is led by Jeremy Hlavac. He is assisted by Drey Keairnes, Nick Wilcox, and Tyrell Reichert. Helping at the MS level is Mark Wemhoff, Guillermo Gutierrez, Nick Arlt and Casey Harper. Their current Varsity dual record is 7-5 and they are coming off a Wayne Invitational championship which saw 12 guys medal and had two champions. Our girls team is coming off of a Winnebago Invite Runner-up spot. The wrestling program is a solid program that is very competitive every year!

**Person Spotlight:** Steve Buresh is one of our janitors at the High School. He does a great job of keeping our outdoor facilities mowed and in great shape. This year with our building projects he has had to very flexible and he did not miss a beat. We are glad to have someone like this who works his tail off to keep things looking great.

**Upcoming Events:** We are about half way through our winter season and our next big event that we host will be our annual Schuyler Invite. We have changed it slightly this year. On

Friday, January 15<sup>th</sup> we will host a JV and Girls invite with our Varsity Invite on Saturday, January 16<sup>th</sup> with a field of 8 teams. (Bennington, Blair, Lakeview, Lexington, Norris, Schuyler, Scottsbluff and Wayne)

**Donation to HS Athletic Dept.**

I recently received a donation to the Schuyler High School Athletic Department in memory of David "Fuzz" Groulik in the amount of \$10,000. As a kid growing up in Schuyler I heard my Uncles and Dad tell many great football stories. This is how I first heard of Fuzz Groulik. I later had the honor of meeting him and hearing some of his High School football stories. You could always see the passion he had for these times and for the brothers he played with on the gridiron. He loved his Alma Mater, his community and his church. Sincere thanks to Fuzz and his family for this donation and for thinking of our Athletic Department!

**Student Services Director's Report: Dr. Lefdal**

**Program Spotlight:** I have had the opportunity to be the administrator at multiple basketball games, and I have been so impressed with our janitorial staff. All of the areas are cleaned free of debris and it just looks so nice. We also have had a number of people with positive comments about how great the area looks.

**Notable Topics:** I continue to be impressed with the work that is being done for our professional development days. Dr. Gibbons and Mr. Droge have done a great job of setting up a really nice agenda for the January in-service days.

**Looking ahead:** I'm excited for the spring sports as we finish our winter seasons in the next few months. I know there are a number of students excited for soccer track and golf. It will be nice that students are able to participate outside and in events that were canceled last year.

**Special Education Director's Report: Mrs. Vrba**

**Program/Staff Member Spotlight:** I would like to spotlight Tyrell for his insurmountable growth as a young educator within a little over a year's time frame. Every aspect of his teaching our students in his 6th-8th grade math classes and his intervention class has rapidly developed. (I am not going to say that all his students love his math class now, but...) His 8th grade and 7th grade students' skill levels and understanding the variety of concepts are improving dramatically. We, all know that, Middle School students can be a very challenging age group to teach. Tyrell has an excellent rapport with his students hence they are more willing to working with him. He carries that ability to build relationships with our students as he is coaching SCHS wrestling and SMS track.

\*Just a little footnote: I would love to claim all the glory for his growth BUT...Bernice and Tyrell have an incredible bond that allows them to be able to collaborate with each other, be each others' sounding board and they are resilient to just about everything! Together, they make quite the team!

**Curriculum, Assessment, Instruction Director: Dr. Gibbons**

**Spotlight Program/Staff Member:** I would like to thank the building school improvement teams for the work that they have done to work on their continuous improvement plans for their buildings. Each building has a chairperson that leads their program.

- Schuyler Elementary School - Alicia Keairnes
- Fisher's School - Catherine Luce
- Richland School - Lisa Terrell
- Schuyler Middle School - Bill Policky
- Schuyler Central High School - Alexa Stephenson and Nick Wilcox

**Spotlight Upcoming Events:**

- We are currently in the middle of our Winter MAP session so students are taking their MAP assessments in Reading, Math and Science.
- This year, state testing will take place during the following dates:
  - ELPA 21 - February 8 - March 19 (English Language Proficiency Assessment - given to all EL students).
  - NSCAS Assessments - March 22 - May 7 (All students in grades 3 - 8; Math, Language Arts and Science for 5th and 8th grade)

- ACT - April 6 (All students in the 3rd year cohort; juniors)
- There are changes occurring in the the state assessments so this year is being considered a pilot and will not be considered for accountability purposes.

#### E. Superintendent's Report

**Program/Staff Member Spotlight:** Sally Jakub's title is Activity Fund Manager and Recording Secretary for the Board of Education. In addition her work in managing accounts payable and receivable, she is also the manager of purchase orders, vouchers, and staff requisitions across the district. In her role, she has done an outstanding job of researching the most economic purchase options, filling orders, and managing accounts for all activity programs and clubs in the district. She is extremely conscientious and dedicated to her work. Thanks Sally for your work behind the scenes to manage these programs and the board meeting sites.

1. **Strategic Planning Themes from Thoughtexchanges:** Attached below is a draft of the themes from the staff thoughtexchanges. The community thoughtexchanges closed on Friday, January 8th and will be presented to the STRAT Committee on Wednesday morning to review and add their input for consideration in our 2021 strategic plan. The plan is a 3-year plan updated annually with input from staff/parents/and community patrons.
2. **Draft Workshop Schedule for January 18-19:** Attached is a draft of the workshops scheduled for next week. The scheudle will be finalized on Wednesday morning and released to staff for registration. Board members are welcome to participate if it works in your schedule.
3. **COVID-19 District Report:** Attached is the most recent COVID-19 District Report from Friday, 1/8/2021.
4. **2021 Workman's Comp Mod. Rate:** Attached is the Mod. Rate for Workman's Comp. We reduced from 1.07 in 2020 to 1.05 in 2021. See attached reports.

#### F. Board Member/Committee Reports

1. **Foundation Meeting:** Brian Vavricek

#### VIII. Correspondence Items

#### IX. Adjournment

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Dr Renee Sayer.

Richard Brabec: Yea, Nina Lanuza: Yea, Guadalupe Marino: Yea, Chuck Misek: Yea, Dr Renee Sayer: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0



**ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT**

You

Member of your Immediate Family: \_\_\_\_\_  
NAME

Business With Which You

Are Associated (See Definitions) \_\_\_\_\_  
NAME OF BUSINESS

**ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT**

**ITEM 6 CONTINUATION**

\_\_\_\_\_  
(SIGNATURE)

\_\_\_\_\_  
(DATE)

## General Information - Filing Requirements

**I. What is a Potential Conflict of Interest?** - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

### II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

### III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

**Disclosure of Contractual Interests by Local Officers.** If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

**Disclosure of the Employment of Immediate Family Members.** If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

## Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

## OATH OF OFFICE

Do you solemnly swear to support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic?

(I do.)

Will you bear true faith and allegiance to the same?

(I will.)

Do you take this obligation freely and without mental reservation or for purpose of evasion?

(I do.)

Will you faithfully and impartially perform the duties of the office of Colfax County District 123 (Schuyler Community Schools) School Board Member; according to law, and to the best of your ability?

(I will.)

And do you further swear that you do not advocate, nor are you a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as you are in this position you will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help you God.

(I do solemnly swear.)

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Date

Please Rank your interest (1-5) in serving on Board Committees.

The board president will present committee assignments in February

	<b>Board Policy, Handbooks, and Support Programs</b>
	This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans.
	This committee is also responsible for the support and development of support programs (nursing, food service, para educators, and office personnel) in the district.

	<b>Americanism, Curriculum, Assessment, and Instruction Programs</b>
	This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, instructional and professional development programs.

	<b>Budget and Finance, Negotiations, and Personnel</b>
	This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

	<b>Buildings, Grounds, and Transportation</b>
	This committee is responsible for recommending approval of building/grounds and transportation programs, vehicle replacement schedule, building and maintenance and upgrade schedule.

	<b>Board Governance: Public Relations, Technology, Planning, and School Calendar</b>
	This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

	<b>Foundation Board Member: 2 members (Meets at noon on the first Monday of the month)</b>
	I would accept this appointment to the Foundation Board
	I am not able to accept this appointment to the Foundation Board

List the top five 2021 goals you would like to achieve

- 1 \_\_\_\_\_
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_
- 5 \_\_\_\_\_

Please rank the Board on the Standards listed below (1-Unacceptable, 2-Needs Improvement, 3-Good, 4-Excellent)

	<b>Leadership:</b> <i>Reviews district Vision and Mission and adopts goals in action plans in support of that vision and mission</i>
	board members can clearly articulate the vision, mission and goals of the district
	board members delegate to the superintendent the authority to administer and evaluate the adopted action plans

	<b>Policy and Governance:</b> <i>the board establishes and follows local policies, procedures, and good governing practices</i>
	board members annually establish, adopt and revise policies so that they are clear, up to date, and in compliance with state/federal laws
	board members set annual goals and keeps these goals at the forefront of all board and district decisions throughout the year

	<b>Community Relations:</b> <i>board establishes and promotes effective two-way communication with parents, students, staff</i>
	board members demonstrate respect and cooperation in their relationships with the administration, staff and community
	board members work with the superintendent to seek and receive input from citizens and host forums to promote open communication

	<b>Cultural Responsiveness:</b> <i>the board understands and promotes awareness of cultural diversity in the district</i>
	board members support community engagement activities and accommodate cultural differences in values and communication
	board members actively encourage and expect the superintendent to facilitate the participation of culturally diverse groups.

	<b>Accountability and Performance:</b> <i>the board monitors progress toward district goals and compliance with board policies</i>
	board members regularly conduct a self-evaluation to monitor its performance and progress on district goals
	board members support reward, consequence, and recognition systems to encourage high levels of staff and student achievement

	<b>Board Operations (Meetings):</b> <i>board meetings are effective, efficient, orderly, and respectful</i>
	board meetings are organized in an efficient manner and information easily accessible and in a timely manner
	board meetings are organized and allow for discussions to promote an exchange of ideas, increased understanding and clear decisions

	<b>Board Operations (Communication):</b> <i>board members are all kept equally and fully informed on matters of board business</i>
	board members all receive the same information from the district office on matters of board business ahead of the board meeting
	board members respect the right of the public to observe discussion of board and district business by board members

	<b>Board Operations (Board/Staff Relations):</b> <i>board members follow policy and procedures when interacting with staff</i>
	board members recognize and respect the chain of command, listen to constituents, and refer them to the appropriate personnel
	board members work with the superintendent to provide a process to facilitate two-way communication and professional discourse

	<b>Board/Supt. Relations:</b> <i>board and superintendent communicate openly and professionally and treat each other with respect</i>
	board members fully inform the superintendent of situations that impact the district and avoid making decisions outside of board meetings
	board members do not interfere in district operations and fully delegate and respect operational decisions of the administration

	<b>Values and Ethics:</b> <i>the board takes full responsibility for the work it chooses to do and how it chooses to do the work</i>
	board members lead the district with clear goals, policies, and expectations and operates within policies and regulations of the district
	board member deliberations and actions are limited to district benefit and avoid involvement in decisions that benefit them personally

	<b>Board Improvement:</b> <i>the board participates in annual training and professional development on a local and state level</i>
	board members participate in training and professional development through NASB conferences, conventions, and workshops
	board members annually evaluate their performance in fulfilling the board's duties, responsibilities, and ability to work as a team

# Schuyler Community Schools Board of Education Self-Evaluation

Please rank yourself on the Board Characteristics listed below (1-Unacceptable, 2-Needs Improvement, 3-Good, 4-Excellent)

<b>Responsibility:</b> <i>Accountable for your words, for your actions, and for finishing what you start.</i>
I will be accountable to the public by representing district policies, programs, priorities and progress accurately.
I will work to ensure prudent and accountable use of district resources.

<b>Respect:</b> <i>Honoring what others do and believe.</i>
I will respect the majority decision as the decision of the board of education.
I will encourage expressions of different opinions and listen with an open mind to others' ideas.

<b>Effort:</b> <i>Giving your best and making the most of every opportunity.</i>
I will focus my attention on fulfilling the board of education's responsibilities of goal setting, policymaking, and evaluation.
I will work for compromise in order to promote win-win situations.

<b>Trustworthy:</b> <i>Being loyal, reliable, and always doing the right thing.</i>
I will tell the truth.
I will make no personal promise or take private action that may compromise my performance of my responsibilities.

<b>Citizenship:</b> <i>Getting involved and making your community a better place.</i>
I will be responsive to the community by seeking its involvement in district affairs and by communicating its priorities and concerns.
I will consistently uphold all applicable laws, rules, policies, and governance procedures.

<b>Courage:</b> <i>Doing what's right in the face of adversity or fear.</i>
I will share my views while working for consensus.
I will base my decisions on fact rather than supposition, opinion, or public favor.

<b>Kindness or Caring:</b> <i>Being Friendly, generous, and considerate.</i>
I will be fair, just, and impartial in all my decisions and actions.
I will accord others the respect I wish for myself.

<b>Determination:</b> <i>Persevere to set and reach your goals.</i>
I will diligently prepare for and attend board meetings.
I will seek continuing education that will enhance my ability to fulfill my duties effectively.

<b>Resilient:</b> <i>Become stronger or adapt after misfortune or change.</i>
I will refuse to surrender judgment to any individual or group at the expense of the district as a whole.
I will consider alternatives and work to promote district initiatives adopted by the board of education.

<b>Character:</b> <i>Moral quality to do what's right when no one is watching.</i>
I will keep confidential information that is privileged by law or that will needlessly harm the district if disclosed.
I will be continuously guided by what is best for all students of the district.



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, January 11, 2021 6:30 PM  
Schuyler Community Schools Board Room  
120 W. 20th Street  
Schuyler, NE 68661-2400

I. Call Meeting to Order

I.A. Pledge of Allegiance

I.B. Declaration of Open Meeting

II. Recognition of New and Re-elected Board Members - Oath of Office

III. Election of 2019 Board Offices

III.A. Board President

III.B. Vice President

III.C. Secretary

III.D. Treasurer

III.E. NASB Delegate

III.F. Recording Secretary

III.G. Board of Education Committee Assignments

IV. Approval of Consent Agenda

IV.A. Agenda

IV.B. Minutes

IV.C. Acceptance of Claims

IV.C.1. Bills of \$5,000 or more

IV.D. Financial

IV.E. Other Listed Reports

V. Public Forum - We ask that all presentation be limited in their length.

V.A. Recognition of visitors and guests

V.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

V.C. Student Representative's Report

## VI. Action Items

### VI.A. Board Policy, Handbooks, and Support Programs

VI.A.1. Consider, discuss, and take action to reaffirm existing policies, regulations, and handbooks for the governance of the district.

### VI.B. Building, Grounds, and Transportation

VI.B.1. Consider, discuss, and take action to approve purchase of a new food service van.

VI.B.2. Consider, discuss, and take action to approve real estate sale of 4R school site, legally described as (The property is in part of the Northeast Quarter of Section 4, Township 17 Range 4 Colfax County NE containing 3 acres) and authorize president Richard Brabec to sign the warranty deed and all real estate sale documents.

### VI.C. Budget, finance, negotiations, and personnel

VI.C.1. Consider, discuss, and take action on staff member resignations.

VI.C.2. Consider, discuss, and take action to approve renewal of the superintendent's contract.

## VII. Discussion Items and Reports

### VII.A. Priority School Report

### VII.B. Initial discussion on 2021-22 School Calendar

### VII.C. Principals Reports

### VII.D. Directors Reports

### VII.E. Superintendent's Report

### VII.F. Board Member/Committee Reports

## VIII. Correspondence Items

## IX. Adjournment

Prepared by: Sally Jakub, Secretary to the Board



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, December 14, 2020 6:30 PM  
Schuyler Community Schools Board Room  
120 W. 20th Street  
Schuyler, NE 68661-2400

Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 11-5-2020

Attendance Taken at 6:30 PM.

Mynor Hernandez: Absent

Richard Brabec: Present

Nina Lanuza: Present

Chuck Misek: Present

Virginia Semerad: Present

Brian Vavricek: Present

Present: 5, Absent: 1.

I. Call Meeting to Order

Procedural Item

**STRIVE - COMMIT - SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

Procedural Item

I.B. Declaration of Open Meeting

Procedural Item

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the front of the meeting room.

**Nebraska Open Meetings Act:**

[http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

II. Approval of Consent Agenda

Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

II.A. Agenda

Consent Item

II.B. Minutes

Consent Item

II.C. Acceptance of Claims

Consent Item

II.C.1. Bills of \$5,000 or more

Consent Item

II.D. Financial

Consent Item

II.E. Other Listed Reports

Consent Item

III. Public Forum - We ask that all presentation be limited in their length.

Information Item

III.A. Recognition of visitors and guests

Information Item

Rich Brabec

### III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

#### Information Item

### III.C. Student Representative's Report

#### Information Item

- The FFA chapter had LDE (Leadership Development Events) on December 7 via zoom. 3 students participated.
- One act districts at Gretna on Saturday, December 5. Received many outstanding actor awards but did not qualify for state. The community performance is Thursday, December 17th on the new stage! Friday, December 18th, One-Act will perform for the students.
- Band and choir had their performance last night in the new auditorium.
- Finals will be held on December 16th and 17th
- Culture club held their annual blood drive on December 9th.
- New members were interviewed on Friday.
- Student Council decorated the new commons area with a tree (see photos below)
- Senior banners are currently being digitalized by Ms. McKenney's classes.
- students took MAPS tests in FOCUS classes. In the past the tests were taken in core classes, students had time to take their time and to finish.
- Basketball started - cheer and dance are participating at home games - cheerleaders are not traveling because of COVID.

### IV. Action Items

#### Procedural Item

#### IV.A. Board Policy, Handbooks, and Support Programs

##### Information Item

Virgina Semerad, Rich Brabec, Nina Lanuza

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

IV.A.1. Consider, discuss, and take action to approve extension of the certificated staff early retirement policy.

##### Action Item

The certificated staff Early Retirement Incentive Program Policy, 406.05 sunset at the end of the 2019-20 school year.

"The ERIP program and policy, and all benefits provided herein, shall expire and be of no force and effect with regard to eligibility under this ERIP as of August 31, 2020, and as to participation in this ERIP as of August 31, 2023. "

The Schuyler Education Association has approved the 2021-22 Certificated Staff Master

Agreement. This agreement leaves limits on hiring experience allowing for the extension of the early retirement policy. See attached policy.

Motion to approve extending the Early Retirement Incentive Program Policy 406.05.

Passed with a motion by Virginia Semerad and a second by Nina Lanuza.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek:

Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### IV.B. Governance: Public Relations, Technology, and Planning

##### Procedural Item

Mynor Hernandez, Nina Lanuza, Chuck Misek

This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

IV.B.1. Consider, discuss and take action to approve amending 2nd semester calendar.

##### Action Item

We currently have January 18th as a professional development day for all staff. Our scheduling of the final two days of training for new teachers and our limited substitute teacher pool, we are asking the board to consider amending the calendar to allow for both the 18th and 19th for this professional development.

NDE has made an exception to Rule 10 this year to allow school districts to count 5 days of professional development toward our days in attendance. We used 4 days in October and this would be our final total staff professional development for the 2020-21 school year.

Motion to approve amending 2nd semester calendar as presented. Passed with a motion by Virginia Semerad and a second by Nina Lanuza.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek:

Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### IV.C. Budget, finance, negotiations, and personnel

##### Procedural Item

Chuck Misek, Rich Brabec, Brian Vavricek

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.C.1. Consider, discuss, and take action to approve the 2021-22 Certificated Staff Master Agreement.

##### Action Item

The board negotiations committee met on October 19<sup>th</sup> and November 2<sup>nd</sup> to begin the negotiations process on the 2021-22 Certificated Staff Master Contract. The Educators Healthcare Alliance released premium rates which reflected a 2.9% increase.

The SEA and board negotiations team met a third and final time on Monday, November 16<sup>th</sup> and reached a tentative agreement. The 2021-22 Master agreement was approved by the SEA. The 2021-22 Certificated Staff Master Agreement and meeting minutes are attached below.

Motion to approve the 2021-22 Certificated Staff Master Agreement. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

IV.C.2. Consider, discuss, and take action to approve the 2020-21 teacher incentive program.

#### Action Item

The board of education and the teacher's negotiations team have reached a tentative settlement on the 2021-22 Master Agreement. Included as an addendum is the 2020-21 teacher incentive program.

The incentive plan is not a negotiable item, but since it does impact teacher pay, it is a mutually supported document. The only change to the program is to pay an incentive to teachers willing to teach in a zoom setting to remote learners. The board of education and teachers' association either agree to the provisions, or agree to discontinue the program.

**Remote Learning:** Pay a stipend to teachers teaching remote learners over zoom at a rate of \$150 per semester.

See attachment below.

Motion to approve the 2020-21 Teacher Incentive Program as presented. Passed with a motion by Nina Lanuza and a second by Brian Vavricek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

IV.C.3. Consider, discuss, and take action to approve the sale of District 4-R Real Estate.

#### Action Item

Landmark Reality has been working with us on the sale of District 4-R real estate. Chris Langemeier said to call him if you had any questions associated with the advertisement, bidding process, and sale of the property.

#### **Information from Chris Langemeier, Monday, 12/14/2020**

The auction on the District 4R building came to a end today with the final bid of \$156,000. I have attached a brief summary, a estimated closing statement and the purchase agreement for the board president to sign if the board approves the sale tonight.

Do you want me to come to the meeting tonight? If you do let me know what time and I will

be there.

Update on personal property.

I had a number of scheduled showings as well as two open houses for viewing the personal property. The open houses had 36 people at the first one, and 49 at the second. The dead line for turning in bids is Tuesday December 14<sup>th</sup> at 5 p.m. I have a number of bids in already turned in.

Motion to approve the sale of District 4-R real estate. The property is in part of the Northeast Quarter of Section 4, Township 17 Range 4 Colfax County NE containing 3 acres, and authorize the president to sign purchase agreement for the sale. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

IV.C.4. Consider, discuss, and take action to approve new hire recommendation.

Action Item

1. Guadalupe Andrade: SES High Needs Para Educator

Motion to approve new hire recommendation. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

## V. Discussion Items and Reports

Procedural Item

V.A. Priority School December Update

Action Item

**Priority Plan update:** This was a busy month for meetings and work on our priority plan. We had meetings on November 18th and 19th as well as December 3rd and 4th. Our days were spent once again conducting teacher observations, as well as updating our ACT preparation planning. Mrs. Bertrand has been updating our document that contains all of our strategies and programs to improve our ACT testing environment and student's growth. We also started organizing our teaching studies for the second semester. The teaching studies are groups of four teachers who observe one lesson from each teacher. They will then discuss good things they observed as well as strategies they can use in their classrooms. We were once again blessed to have Russ Masco (State of Nebraska) and Mark Brady (ESU 7) on our team. These two gentlemen bring a great deal of information as well as an excellent outside view point to our meetings.

**Section 2** of our priority plan addresses the importance of a clear and compelling direction in regards to chronic absenteeism. Much like many other schools, attendance during a pandemic is a major challenge. We are fortunate to have worked diligently last spring on an attendance

protocol to help guide us during this time. Although we have found areas of our protocol that will need to be tweaked over the next year, we believe that ideas such as attendance teams, attendance campaigns, and utilizing FOCUS to help intervene with students with attendance issues has been extremely helpful.

A main focus for our priority team has been our EL and newcomer's program. We feel we are taking some great strides this year, we are continuing to have discussions on what are the best options for continued improvement in these areas. We have seen improvements in language usage and development in the classrooms, our newcomer's program is up and running, and our teachers have been utilizing vocabulary acquisition strategies such as Cornell Notes, graphic organizers, and mental models. It is exciting to see our teachers working to make our instruction better!

Below is a link to our priority plan as well as our SCHS newsletter. Again, if you have any questions or concerns, don't be afraid to contact one of the high school administrators.

[https://core-docs.s3.amazonaws.com/documents/asset/uploaded\\_file/908802/Draft\\_2018-2021\\_Schuyler\\_Priority\\_Plan\\_1\\_.pdf](https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/908802/Draft_2018-2021_Schuyler_Priority_Plan_1_.pdf)

#### V.B. Review 2020 Strategic Plan and Final Report

##### Action Item

Attached below is the final 2020 Strategic Plan Report. Also attached is a summary of the accomplishments.

We will be opening the 2021 Community Thoughtexchange for the board and community to weigh-in and offer their input on priorities for the 2021 strategic plan initiatives.

#### V.C. Principals Reports

##### Information Item

##### Building Principals

##### **Preschool and SES 3-5 Principal's Report: Mr. Comley**

This month I would like to highlight Molly Parsons. Mrs Parsons does an excellent job as a head teacher. She goes above and beyond when something needs done. Mrs Parsons always has the child's best interest at heart. I want to thank Mrs parsons for all she does for Schuyler and the preschool!

##### **SES K-2 Principal's Report: Mrs. Neesen**

**Program/Staff Member Spotlight:** What a month it's been! This month I would like to highlight the work and extra effort of Blake Neumann. Mr. Neumann has been observed building relationships with students within his grade level and out. He also offers his time and expertise with students outside of his caseload in order to ensure the best education possible for all students at SES. Mr. Neumann has truly exemplified his character throughout this trying school year of being a team member as putting the needs of students at top priority at all times. Thank you Mr. Neumann for everything you do!

**Fisher's & Richland Principal's Report: Ms. Bebout**

**Spotlight Program:** This year Richland and Fisher's Christmas Music Concert will be recorded and shared out to the community! Our Kindergarten and 1st grade will be singing a delightful piece about a reindeer being misplaced under the Christmas tree instead of a puppy. They will also be singing a song called "Feliz Año Nuevo." The rest of the school will be featured in a Virtual Multicultural Musical.

Students will be speaking and singing in Spanish about having an exciting Christmas party and inviting all of our friends. The Kindergarten and 1st Grade will be contributing one song about the happiness that Jingles offers during the Christmas season. The culmination of the program ends with a jazzy tune called "We Wish You A Swingin' Holiday."

**Our band program** will be featuring "In The Bleak Midwinter" as a festive tune, but also will be playing a few waltz's, a classical dance, and a military march. Students will be recorded on Monday the 14th (Fishers) and Tuesday the 15th (Richland) and the programs will be available on the Facebook page through Mrs. Eldridge Music Class YouTube page by Wednesday the 16th. We look forward to YOUR views as we ring in the Christmas season!

**Middle School Asst. Principal's Reprt: Mr. Banahan**

**Spotlight Program:** The program I would like to highlight is our SAT/Rtl program we have been working on here at the Middle School. We started to implement this program the first week of November and have begun to provide some extra interventions to some of our students who have been struggling in the classroom. Through these extra interventions over the last month we have gotten some identified students to increase their skills and abilities drastically from where they were at the beginning of this school year. We are going to continue to work with our students and our schools resources to continue to provide students with interventions that will allow our students to improve in their areas of deficiencies and continue to grow as individuals.

**Staff Member Spotlight:** The staff member I would like to highlight is Mr. Michael Baptiste. Mr. Baptiste, has done an excellent job this school year picking up where the students left off last year with Ancient Rome, and moving them through the information and where they need to be to ensure they are getting to where they need to be for next year. Mr. Baptiste does a great job of building relationships with his students, and providing a fun and safe environment for students every day. When students are in his room they feel safe enough to volunteer to read out-loud, as well as provide answers to questions knowing that even if they are incorrect or say a word wrong nothing negative will be said. He also does a great job of providing students with a fun learning environment that incorporates different ways of learning and academic games that help students learn and review information that has been presented in the classroom to them.

**Spotlight Upcoming Events:** Events upcoming at the Middle School include a Christmas Vocal and Band concerts that will be recorded and streamed out for families to watch in the next week. This will allow our parents to view their child's performance, with them and the child at home with them.

**Middle School Principal's Report: Mr. Zavadil**

**Program Spotlight:** The 1st Semester is wrapping up and I am happy to say that COVID numbers appear to have stabilized and started to go down at SMS! We have just wrapped up our winter MAP tests which will allow us to have data upon which to make decisions going forward with our staff. 1st semester evaluations are complete and our new staff is performing well and growing fast. The professional development that we have given them has really been beneficial.

**Staff Member Spotlight:** This month I would like to highlight the work of Mrs. Recinos and Mrs. Wemhoff. Mrs. Recinos teaches our Newcomer students and Mrs. Wemhoff teaches our 2nd level ELL students. These two teachers have a large and formidable job of not only teaching our students the content, but teaching them a language, and acclimating students to the United States at the same time. I have been in both of their classrooms recently and how they can accomplish both is impressive. There is a lot of planning involved in creating multiple lesson plans for multiple

grade levels at the same time. They both routinely work late and put in extra time to make sure that their lessons are prepared and well thought of.

**Upcoming Events:** Our middle school band and choir will be recording their Holiday concerts on Thursday and they will be shared via the district STRIV page on Friday by early afternoon. Mr. Baldwin, Ms. Semerad, and Mr. Niedbalski have put in a lot of time and effort to create this plan that allows our students to showcase their hard work and follow the restrictions for large gatherings.

#### **High School Assistant Principal's Report: Mr. Kasik**

**Program/Staff Member Spotlight:** I would like to spotlight our front office staff, Coralie Shonka, Alejandra Dimas and Florencia Ramon. This group works really well together and they are able to handle anything that is thrown at them. A bright smile and helpful attitude greet all that enter our school.

**Staff Member Spotlight:** For person spotlight I want to recognize Jose Ramirez . Jose recently started working at the HS as a custodian and he is so cheerful, polite and always working extremely hard. Anything we ask of him he is right on it and does a great job.

**Upcoming Events:** We are working to finish out first semester in strong fashion. It will end on Dec 18<sup>th</sup> with finals a couple of days before this. Our students and staff have worked really hard during this difficult time and Christmas break will be a much needed time to recharge our batteries.

#### **High School Principal's Report: Mr. Grammer**

**Program Spotlight:** Our high school has for the past ten years been a part of a mentor program for our students, staff, and community. The program is TeamMates, a mentor program developed and implemented by Tom Osborn. We were, as a school, searching for ways to assist our high school students who struggle in their classes and fall behind in their graduation progress. We were fortunate to have a teacher on staff, who has a passion to work with these students. She genuinely cares about our students and our community. She organized the program and has been an integral part of the program at its inception. The program is set up to match a student with a community member and that adult to be an advocate for that student throughout their school career. It has been a good program for the high school. Congratulations to the mentors in the program, that make it a successful program at SCHS.

**Staff Member Spotlight:** The program spotlight and staff member are the same person. That's why it is an honor to recognize Alejandra Dimas as Co-Coordinator for the TeamMates mentor program at Schuyler Central High School. She organizes and runs the program under the TeamMates board, which is a voluntary duty for school personnel and community members. The board consists of the Principals from the elementary, middle school, and high school, five community members and two teachers. Mrs. Dimas's passion, hard work, caring attitude, and dedication to our students well-being is unmatched. She strives to make sure that our students have a strong advocate for them and that they have a positive experience. We have this year 30 students with 5 senior students successfully completing the program. With her co-coordinator assistance and with strong support from her board she has worked hard to make TeamMates a successful program at SCHS. Congratulations to Mrs. Dimas for making this a positive experience for her mentees and mentors throughout their school career.

**Event Highlight:** We are continuing our work with the state priority team, UNL EL team, DE cohort groups, with the SIG grant, and STEM through DE. It is cumbersome at times to schedule and plan for all the groups. But, it is worthwhile as we see growth and development of our students.

V.D. Directors Reports

Information Item

## Directors

### **K-6 Youth Sports Director Report Name: Cara Neesen**

**Program/Staff Member Spotlight:** Youth Wrestling has been scheduled and will begin December 15th for both boys and girls. With not having an open house for both club and youth sports, the Elementary has been handling all applications for interested athletes. Starting the week of December 14th, the window for Girls Basketball sign ups will begin with forms needing to be in by January 8th. The process to sign up will be similar to what was done for Boys Basketball and Girls/Boys Wrestling. Thank you to Al Sucha for collaborating with Youth Sports Wrestling this year to ensure a safe and successful season!

### **Warrior Academy - After-School Program Director's Report: Ms. Bebout**

**Spotlight Program:** Warrior Academy is proud to announce that we received a \$50,000 grant from Beyond School Bells!!! This is an amazing partnership that has been built over the last 6 years. These funds will help provide students with individualized supplies due to covid, extra supplies, extra staffing, and some amazing programming and PD that Beyond School Bells is offering. Beyond School Bells, run by Jeff Cole, does an amazing job campaigning for afterschool programs throughout Nebraska. It is an honor and a privilege to work beside them in the afterschool arena.

### **SMS Activities Director's Report: Mr. Banahan**

**Spotlight Program:** My program spotlight for this month is MS Wrestling. We have competed in 7 meets so far this year with two left on the schedule. We have 24 eighth graders out for Wrestling this season with five of them being girls. We also have 8 seventh graders out for wrestling with four of them girls as well. So far this season we have won 55% of our matches (198/356) and we have two wrestlers currently undefeated (Sinai Sanchez (8-0) and Lauren Wemhoff (8-0)) and Chris Shannon (13-1) leading our team in the right direction. On December 5th we hosted the Schuyler Invitational which was the first wrestling event held in the West Gym. We had a good showing that day winning 41% (43/106) of our matches against some solid competition and claiming the Runner-Up Trophy for our Invitational. Our kids have done a great job competing in a season that has seen lots of changes with events being cancelled or limited in attendance and losing out on some quality matches.

**Staff Member Spotlight:** For the program staff spotlight this month I would like to highlight Mr. Brante Hayes. Mr. Hayes is our middle school girls basketball head coach and coaches the 8th Grade A team. Watching Coach Hayes this season has been very encouraging, as he does a couple of things. First off he is very consistent with everything from practice to planning and organizing his teams. The girls come to practice and know exactly what is expected of them every day at practice. He also does a great job of collecting data in games and practices to help improve the girls as they progress through the season. This year our teams have a combined record of 6-13, however our 8th grade teams are currently (A team) 3-3, a (B team) 2-3 going into the last week of competition. Coach Hayes has done a great job of helping our girls to improve each week and pushing them to be better everyday on the court and in the classroom.

**Spotlight Upcoming Events:** We wrap up our Winter seasons of Wrestling and Girls Basketball on 12/15 with Wrestling at Norfolk and Girls Basketball hosting Clarks-Leigh in the Middle School Gym. We will start Boys Basketball when we return from Christmas break.

### **High School Activities Director's Report: Mr. Kasik**

**Program/Staff Member Spotlight:** I would like to spotlight our Boys Basketball program. It is led by Mr. Beebe who has a number of years of experience coaching and leading programs. This year's team is led by a host of experienced upperclassmen. They are poised to have a great season and are excited to kick it off in our new facility.

**Staff Member Spotlight:** Mr Beebe has been in this district for over 35 years and has coached a number of sports. He has been a head coach and an assistant coach and his experience is very visible. He has an exciting group to work with this year in BB, they should be fun to watch.

**Upcoming Events:** Our Play Production crew is coming off of a Conference Runner-up finish and is excited to compete at Gretna for Districts on Saturday, 12/5. We will also kick off our HS Winter season with Home basketball against Madison and our Wrestling team traveling to Crete on Thursday, 12/3.

**Student Services Director's Report: Dr. Lefdal**

**Program Spotlight:** I would like to spotlight our one act performers and coaches. The coaches and students put on an amazing program at conference and districts. I am excited to have my children be part of the program as well as see other students find a place to shine. The play this year was a very emotional play and our students did an excellent job!

**Notable Topics;** Our priority school meetings have been very good this year. We have had some great conversations as well as excellent planning. We were able to work with our consultants on a midyear score for our school. We saw some increases from last year, I am excited to see the improvements for the rest of the year.

**Looking ahead:** I am excited to start planning out our 2021-22 school class schedule. I believe with our new addition, we will be able to work with our class schedule to make it even better for our students and offer a nice variety of programming.

**Special Education Director's Report: Mrs. Vrba**

**Program/Staff Member Spotlight:** This month I would like to take the opportunity to highlight Jennifer Novak. She is our 2<sup>nd</sup> grade special education teacher that has generated one of the best learning environments for our students at Schuyler Elementary School. Emily Garcia and Jennifer make an effective and compelling team. Jennifer works hard to find constructive ways that is beneficial to our students who may be struggling with various concepts. It is a common occurrence for me to walk into their classroom and absolutely not be able to find Jen. Most of the time, she is kneeling besides a student's desk reinforcing what is being taught or walking a student through a problem that he/she just announced to the whole class..."I don't get this!". Her dedication to our kids and work ethic is going to carry her far as she is just starting her career at Schuyler Community Schools.

**Curriculum, Assessment and Instruction Director's Report: Dr. Gibbons**

**Spotlight Program:** I wanted to highlight some of the usage that we're getting out of one of our programs:

**myON:** Renaissance myON® Reader is a student-centered, personalized literacy environment that gives students access to more than 6,000 enhanced digital books. Titles are dynamically matched to each individual student's interests, grade and Lexile® reading level. Combined with a suite of close reading tools and embedded supports, myON Reader fosters student engagement and achievement. We have implemented myON K-8 districtwide. These are the total number of books that students have completed on myOn since the start of the school year.

**District: 6959**

**Schuyler Elementary: 5221**

**Schuyler Middle: 915**

**Fisher's Elementary: 454**

**Richland Elementary: 369**

**Spotlight Upcoming Events:** The Curriculum department is working on developing data displays that will help us evaluate the effectiveness of our programs and help us better employ data driven decision making regarding student interventions.

V.E. Superintendent's Report

Information Item

Dan Hoelsing

**Program/Staff Member Spotlight:** Food Service Director, Jamie Rameriz and the food service program is again the spotlight program for December. She has done an outstanding job of ramping up the changes in the food service programs this year. In addition to the breakfast and lunch programs, they also provide the afternoon K-8 fruits and vegetable program. This month, the high school has opened a third option in their lunch line. Finally, the food service has provided the refreshments for the Open Houses for the new facilities in October and this week for the Performing Arts Auditorium.

**THANK YOU:** Thank you to Virginia Semerad and Mynor Hernandez for your dedication and service on the board of education. The 2020 strategic plan outlines your work and accomplishments as board members.

V.F. Board Member/Committee Reports

Information Item

Board Members

1. December Schuyler Foundation Report.
2. 2020 Superintendent Evaluation.

VI. Correspondence Items

Information Item

VII. Adjournment

Action Item

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mynor Hernandez: Absent, Richard Brabec: Yea, Nina Lanuza: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

Schuyler Community Schools  
Board of Education Regular Meeting Monday, December 14, 2020 6:30 PM  
Schuyler Community Schools Board Room  
120 W. 20th Street  
Schuyler, NE 68661-2400  
Posting Locations:

- Schuyler Sun
- District Office Building Front Door
- Schuyler Post Office
- Colfax County Courthouse

Posted Date: 11-5-2020

President Brabec called meeting to order at 6:30 PM. Board Members present: Brabec, Lanuza, Vavricek, Misek, and Semerad. Absent: Hernandez

President Brabec read the Mission Statement and declared the meeting to be in open session. All school board members and the public were notified of the meeting in advance according to State Law 84-1411. All present participated in the Pledge of Allegiance.

The Student representative gave a report on the many activities happening at the high school.

Motion to approve the consent agenda Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Motion to approve extending the Early Retirement Incentive Program Policy 406.05. Passed with a motion by Virginia Semerad and a second by Nina Lanuza.

Motion to approve amending 2nd semester calendar as presented. Passed with a motion by Virginia Semerad and a second by Nina Lanuza. Our scheduling of the final two days of training for new teachers and our limited substitute teacher pool, we are asking the board to consider amending the calendar to allow for both the January 18th and 19th for this professional development.

Motion to approve the 2021-22 Certificated Staff Master Agreement. Passed with a motion by Richard Brabec and a second by Brian Vavricek. The board negotiations committee met on October 19th and November 2nd to begin the negotiations process on the 2021-22 Certificated Staff Master Contract. The Educators Healthcare Alliance released premium rates which reflected a 2.9% increase. The SEA and board negotiations team met a third and final time on Monday, November 16th and reached a tentative agreement. The 2021-22 Master agreement was approved by the SEA.

Motion to approve the 2020-21 Teacher Incentive Program as presented. Passed with a motion by Nina Lanuza and a second by Brian Vavricek. The only change to the program is to pay an incentive to teachers willing to teach in a zoom setting to remote learners.

Motion to approve the sale of District 4-R real estate. The property is in part of the Northeast Quarter of Section 4, Township 17 Range 4 Colfax County NE containing 3 acres, and authorize the president to sign purchase agreement for the sale. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Motion to approve new hire recommendation. Guadalupe Andrade: SES High Needs Para Educator. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

The principals and directors shared their reports with the board.

Dr. Hoelsing Thanked Virginia Semerad and Mynor Hernandez for their dedication and service on the board of education. The 2020 strategic plan outlines your work and accomplishments as board members.

Motion to adjourn at 8:03 PM. Passed with a motion by Vavricek a second by Semerad.

Link to view the meeting:

[https://zoom.us/rec/share/4q3y6ia4\\_KEcCJ2CAwSnB0KmGveHVg3aTcebo3SIGUD7XIEoD3gdvvK913nqxFlk.g5OjddCCBrS0Xato](https://zoom.us/rec/share/4q3y6ia4_KEcCJ2CAwSnB0KmGveHVg3aTcebo3SIGUD7XIEoD3gdvvK913nqxFlk.g5OjddCCBrS0Xato)

**SCHUYLER COMMUNITY SCHOOLS  
MONTHLY DISBURSEMENT REPORT  
For the month of JANUARY 2021**

<b>Check #</b>	<b>Date</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
42527	1/11/2021	SYNCB/AMAZON	supplies	\$7,793.98
42528	1/11/2021	Arps Gravel & Concrete, Inc	SES rock	\$4,140.00
42529	1/11/2021	Bailey Ag Supply	supplies	\$39.21
42530	1/11/2021	Black Hills Energy	natural gas	\$1,748.21
42531	1/11/2021	BOMGAARS	supplies	\$763.17
42532	1/11/2021	Border States Industries, Inc.	supplies	\$165.00
42533	1/11/2021	Callaway Rolloffs LLC	landfill fees	\$170.43
42534	1/11/2021	Carrier Enterprise, LLC	supplies	\$603.40
42535	1/11/2021	Casey's Business MasterCard	fuel	\$271.93
42536	1/11/2021	CCS Presentation Systems	Auditorium projector	\$9,584.25
42537	1/11/2021	Cenex Fleetcard	fuel	\$127.18
42538	1/11/2021	CenturyLink	phone	\$260.42
42539	1/11/2021	CenturyLink	phone	\$2,492.67
42540	1/11/2021	Central Nebraska Rehab Services	OT/PT services	\$16,001.19
42541	1/11/2021	CHI Health	Drug screens	\$100.00
42542	1/11/2021	Cornhusker Public Power District	electricity	\$2,488.30
42543	1/11/2021	Culligan Water Conditioning	soft water plan	\$82.10
42544	1/11/2021	David City Public School	Hlavac ins	\$957.95
42545	1/11/2021	Decker Inc.	supplies	\$1,274.51
42546	1/11/2021	Dennis Supply Comp-Sioux City	supplies	\$16.77
42547	1/11/2021	Department Of Utilities	utilities	\$26,708.74
42548	1/11/2021	Eakes Office Products Center	copies	\$18,522.05
42549	1/11/2021	Electrical Engineering & Equipment Co	supplies	\$925.28
42550	1/11/2021	Educational Service Unit #2	Sub teacher consortium	\$330.00
42551	1/11/2021	Educational Serv Unit #7 Network	Tech support	\$523.75
42552	1/11/2021	ESU #7 Special Education	SPED services	\$42,773.25
42553	1/11/2021	Fremont Winnelson Co	supplies	\$1,182.63
42554	1/11/2021	Frontier	phone	\$99.19
42555	1/11/2021	Harris School Solutions	tax forms	\$355.40
42556	1/11/2021	Hometown Leasing	copier lease	\$5,548.74
42557	1/11/2021	J & B Auto Parts	supplies	\$136.66
42558	1/11/2021	Jackson Services Inc	linens	\$2,879.35
42559	1/11/2021	Johnstone Supply	supplies	\$1,092.11
42560	1/11/2021	John's Tire Sales & Services	maintenance/repair	\$601.75
42561	1/11/2021	Jostens, Inc	diploma covers	\$827.95
42562	1/11/2021	Sharon Kreimer	Fam Lit contracted services	\$220.00
42563	1/11/2021	Lincoln Journal Star	board minutes	\$244.08
42564	1/11/2021	Mid-american Research Chemicals	supplies	\$906.00
42565	1/11/2021	Martin Bros Distributing Co. Inc.	Prek snacks	\$41.18
42566	1/11/2021	Matheson Trigas	Ag supplies	\$112.08
42567	1/11/2021	Menards	supplies	\$35.69
42568	1/11/2021	Meyer Laboratory, Inc	supplies	\$4,821.42
42569	1/11/2021	Midwest Alarm Services	services	\$78.00
42570	1/11/2021	Nebr Assoc Of School Boards	Engagement fees	\$739.80
42571	1/11/2021	Nebraska Public Health Environmental Laborato	Water testing	\$49.00
42572	1/11/2021	Jesse Neesen	services	\$324.75
42573	1/11/2021	One Source	background checks	\$85.00

42574	1/11/2021	OPTK Networks	Ethernet EVPL	\$171.12
42575	1/11/2021	Parkview One Stop LLC	fuel	\$437.38
42576	1/11/2021	Presto-X	pest control	\$329.00
42577	1/11/2021	QC Supply, LLC	supplies	\$181.33
42578	1/11/2021	Reinecke Motor Co.	repair/maintenance	\$1,370.65
42579	1/11/2021	Richard R. DeBower	repair	\$75.00
42580	1/11/2021	Sched LLC	software services	\$250.00
42581	1/11/2021	Schuyler Chamber Of Commerce	Family Literacy supplies	\$980.00
42582	1/11/2021	Schuyler Home & Building Supply	supplies	\$1,200.75
42583	1/11/2021	Sparq Data Solutions	Board Subscription	\$2,600.00
42584	1/11/2021	Truck Center Companies	Bus repair	\$53.13
42585	1/11/2021	Verizon Wireless	phone	\$488.19
42586	1/11/2021	Visa	supplies	\$56.85
42587	1/11/2021	Visa	supplies	\$369.99
42588	1/11/2021	VISA	supplies	\$328.54
42589	1/11/2021	Vista Higher Learning	6 yr subscription	\$4,626.34
42590	1/11/2021	WageWorks	Admin fee	\$205.00
42591	1/11/2021	Waste Connections of NE, Inc.	sanitation services	\$1,030.00
00121-01	1/12/2021	Heather Bebout	mileage	\$106.95
00121-02	1/12/2021	Carol Reha	mileage	\$11.50
00121-03	1/12/2021	Aimee Sigler	mileage	\$120.75
<b>TOTAL GENERAL FUND DISBURSEMENTS</b>				<b>\$174,236.99</b>
2259	1/11/2021	SYNCB/AMAZON	podium	\$433.75
2260	1/11/2021	Menards	Culinary Cabinets	\$2,266.10
<b>TOTAL DEPRECIATION FUND DISBURSEMENTS</b>				<b>\$2,699.85</b>
1440	1/11/2021	Americom Communications	Door/phone install	\$2,546.89
1441	1/11/2021	The Clark Enersen Partners	professional services	\$20,762.49
1442	1/11/2021	Electronic Sound	Commons sound system	\$12,976.00
1443	1/11/2021	Midwest Alarm Services	HS Fire alarm system	\$34,832.97
1444	1/11/2021	Omaha Stage Equipment	Stage lighting	\$1,580.00
<b>TOTAL SPECIAL BUILDING FUND DISBURSEMENTS</b>				<b>\$72,698.35</b>
165	1/11/2021	Hausmann Construction, Inc.	payment	\$103,884.71
<b>TOTAL QCPUF FUND DISBURSEMENTS</b>				<b>\$103,884.71</b>
437	1/11/2021	Computer Hardware, Inc.	repairs	\$158.00
<b>TOTAL STUDENT FEES FUND DISBURSEMENTS</b>				<b>\$158.00</b>

**SCHUYLER COMMUNITY SCHOOLS**  
**MONTHLY DISBURSEMENT REPORT over \$5000**  
**For the month of JANUARY 2021**

<b>Check #</b>	<b>Date</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
42552	1/11/2021	ESU #7 Special Education	SPED services	\$42,773.25
42547	1/11/2021	Department Of Utilities	utilities	\$26,708.74
42548	1/11/2021	Eakes Office Products Center	copies	\$18,522.05
42540	1/11/2021	Central Nebraska Rehab Services	OT/PT services	\$16,001.19
42536	1/11/2021	CCS Presentation Systems	Auditorium projector	\$9,584.25
42527	1/11/2021	SYNCB/AMAZON	supplies	\$7,793.98
42556	1/11/2021	Hometown Leasing	copier lease	\$5,548.74
<b>TOTAL GENERAL FUND DISBURSEMENTS</b>				<b>\$126,932.20</b>
1443	1/11/2021	Midwest Alarm Services	HS Fire alarm system	\$34,832.97
1441	1/11/2021	The Clark Enersen Partners	professional services	\$20,762.49
1442	1/11/2021	Electronic Sound	Commons sound system	\$12,976.00
<b>TOTAL SPECIAL BUILDING FUND DISBURSEMENTS</b>				<b>\$68,571.46</b>
165	1/11/2021	Hausmann Construction, Inc.	payment	\$103,884.71
<b>TOTAL QCPUF FUND DISBURSEMENTS</b>				<b>\$103,884.71</b>

**SCHUYLER COMMUNITY SCHOOLS**  
**Treasurer's Report**  
**Fiscal Year 2021**

<b>SCHUYLER COMMUNITY SCHOOLS</b>	<b>Dec-20</b>	<b>YTD</b>
<b>GENERAL FUND</b>		<b>2020-2021</b>
<b>Beginning Cash Balance</b>	<b>2,667,570.19</b>	<b>2,286,133.14</b>
Receipts:		
Colfax county Local District Tax	264,727.27	4,160,122.22
Butler county Local District Tax	24,489.66	487,177.37
Interest	200.48	2,021.40
License Fees		600.00
Rent of Facility		0.00
Categorical Grants		23,494.89
Curriculum Receipts		0.00
Other Local Receipts		0.00
Private grants		0.00
ESU Receipts	150.00	150.00
State Aid	411,943.00	1,647,772.00
Special Education	125,966.00	125,966.00
SPED Transportation		0.00
State Apportionment		0.00
Distant Ed Incentive		0.00
Six Pence		2,658.00
Other State Receipts		0.00
High Ability Learner		12,620.00
Title 1 Part A		3,631.00
Title I part B		0.00
Title I, SIG		88,587.69
Title II, Part A - Staff		0.00
SPED IDEA Base		0.00
SPED Preschool		0.00
SPED IDEA Part B BASE Enrollment/Poverty		379,013.00
SPED IDEA, Part B Enroll		0.00
SPED Ed IDEA CEIS		0.00
SPED non public		0.00
Medicaid in the Public Schools - MIPS		16,267.34
NASB MEDICAID Reimbursements		12,543.98
Carl Perkins Fund		0.00
E-Rate Reimbursement		0.00
Migrant		0.00
Title III		36,896.00
Title III Immigrant		4,045.00
Peak ILCD/other grants	500.00	500.00
21st Century Grant		42,597.00
Title IV A SSAE Grant		0.00
EducationQuest Grant		0.00
Buffett Foundation		0.00
Scott Foundation Grant - Child Well Being		0.00
Insurance Adjustments		0.00
Sale of Property		0.00
Other Non Revenue		107.65
Transfers in		0.00
<b>Total Receipts</b>	<b>827,976.41</b>	<b>7,046,770.54</b>
<b>Non-program Receipts</b>		
Non-program Receipts		149.41
Lunch & Coop Fund Reimbursements	<u>37,615.71</u>	<u>139,902.95</u>
<b>Subtotal</b>	<b>37,615.71</b>	<b>140,052.36</b>
<b>Transfers from CD</b>		
<b>Transfers IN/OUT Money Market Accounts</b>		<u>0.00</u>

<b>Total Receipts &amp; Transfers</b>	<b>865,592.12</b>	<b>7,186,822.90</b>
<b>General Fund Cash</b>	<b>3,533,162.31</b>	<b>9,472,956.04</b>
General Fund Disbursements	-1,814,830.13	-7,754,623.86
Transfers In/Out Money Market Accounts		0.00
Prior Period Adjustment (Voided Checks)		0.00
<b>Total Disbursements</b>	<b><u>-1,814,830.13</u></b>	<b><u>-7,754,623.86</u></b>
<b>GENERAL FUND Cash Balance</b>	<b><u>1,718,332.18</u></b>	<b><u>1,718,332.18</u></b>

**SPECIAL BUILDING FUND**

<b>Beginning Cash Balance</b>	<b>103,087.18</b>	<b>2,058,408.16</b>
Colfax County Tax Collection	58.96	167.16
Butler County Tax Collection	0.48	0.48
School Project Support Donations		0.00
Sale of Property		0.00
Interest	4.26	518.24
2019 HS Bonds sold		0.00
Sale of Property		0.00
Non-revenue receipts		<u>0.00</u>
<b>Total before non-program receipts</b>	<b>63.70</b>	<b>685.88</b>
Non-program Receipts/transfers		<u>0.00</u>
<b>Total Monthly Receipts</b>		<u>0.00</u>
Cashed CD's		<u>0.00</u>
<b>Total Building Fund Cash</b>	<b>103,150.88</b>	<b>2,059,094.04</b>
<b>Disbursements &amp; Transfers:</b>		
Total Expenditures	(9446.97)	-1965390.13
Non-program Expenditures		0.00
<b>Total Disbursements</b>	<b><u>(9,446.97)</u></b>	<b><u>-1965390.13</u></b>
<b>Special Building Fund Ending Balance</b>	<b><u>93,703.91</u></b>	<b><u>93,703.91</u></b>

**BOND FUND ACCOUNT**

<b>Beginning Balance Pinnacle Bank</b>	<b>581,816.83</b>	<b>444,108.37</b>
New Bond K-3 2007 tax collections	17,820.68	315,546.04
Interest	<u>12.34</u>	81.38
		<u>0.00</u>
<b>Total</b>	<b>17,833.02</b>	<b>315,627.42</b>
Bond Payment	-503,903.70	<u>-663,989.64</u>
Expenditures	<u>-30.00</u>	<u>-30.00</u>
<b>Balance 2007 bonds</b>	<b>95,716.15</b>	<b>95,716.15</b>
<b>Beginning Balance - County Treasurer</b>		<b>0.00</b>
Old Bond - WW 1993 - Held by Colfax Co Treasurer		0.00
Transfers		<u>0.00</u>
<b>Total Old Bond Balance</b>		<b>0.00</b>
<b>Beatrice Bank Holding funds</b>		<b>0.00</b>
<b>Total Bond Fund Balance</b>	<b><u>95,716.15</u></b>	<b><u>95,716.15</u></b>

**DEPRECIATION FUND SAVINGS**

<b>Beginning Balance Checking accounts</b>	<b>235,014.53</b>	<b>314,386.26</b>
Receipts		0.00
Interest on Money Market Accounts	<u>28.43</u>	<u>229.39</u>
Non-program receipts		
<b>Total</b>	<b>235,042.96</b>	<b>314,615.65</b>
Disbursements	-201,893.31	-281,466.00
Transfers		
Non-program disbursements		
<b>Ending Balance Cash account/Money Market Ac</b>	<b><u>33,149.65</u></b>	<b><u>33,149.65</u></b>
<b>DEPRECIATION FUND INVESTMENTS:</b>		
<b>Beginning Balance ( 800011254, 800012522, 583</b>	<b>87,066.65</b>	<b>87,066.65</b>
CD's		0.00
Interest		0.00
<b>Ending Balance Investments</b>	<b>87,066.65</b>	<b>87,066.65</b>
<b>Total Depreciation Funds</b>	<b><u>120,216.30</u></b>	<b><u>120,216.30</u></b>

**QUALIFIED CAPITAL PURPOSE BONDS**

<b>Beginning balance</b>	<b><u>4,545,569.90</u></b>	<b><u>4,282,038.80</u></b>
<b>PINNACLE BANK (initial deposit+interest)</b>		
Colfax County Tax Collections	7,425.34	140,455.02
Butler County Tax Collections	761.80	16,650.87
Interest & Transfers	378.54	2,575.86
US Treasury Receipts		112,415.03
<b>Total Monthly Receipts</b>	<b>8,565.68</b>	<b>272,096.78</b>
Transfers		0.00
Payments/Transfer of interest	-119,710.00	-119,710.00
Disbursements	<u>-393,206.77</u>	<u>-393,206.77</u>
<b>Fund Balance</b>	<b><u>4,041,218.81</u></b>	<b><u>4,041,218.81</u></b>

**EMPLOYEE BENEFITS FUND**

<b>Beginning Balance</b>	<b>72,717.44</b>	<b>55,619.08</b>
Deposits	5,874.02	50,196.15
<b>Total Revenue</b>	<b>78,591.46</b>	<b>105,815.23</b>
Disbursements & Transfers:	<u>-2,639.98</u>	<u>-29,863.75</u>
<b>Ending Balance</b>	<b><u>75,951.48</u></b>	<b><u>75,951.48</u></b>
<b>EMPLOYEE BENEFITS FUND INVESTMENTS:</b>		
<b>Beginning Balance (800010018; 55375)</b>	<b>13,627.60</b>	<b>13,627.60</b>
SCS CD's Interest		0.00
<b>Ending Balance</b>	<b>13,627.60</b>	<b>13,627.60</b>
<b>Total Employee Benefits Funds Investments</b>	<b><u>13,627.60</u></b>	<b><u>13,627.60</u></b>
<b>Total Employee Benefits Funds</b>	<b><u>89,579.08</u></b>	<b><u>89,579.08</u></b>

**SCS STUDENT FEES**

<b>Beginning Balance</b>	<b>48,539.69</b>	<b>94,122.64</b>
Receipts	1,280.00	7,484.75
<b>Total</b>	<b><u>49,819.69</u></b>	<b><u>101,607.39</u></b>
Disbursements	-448.00	-52,235.70
<b>Ending Balance</b>	<b><u>49,371.69</u></b>	<b><u>49,371.69</u></b>

**SCS ACTIVITY FUND**

<b>Beginning Balance</b>	<b>432,758.98</b>	<b>338,022.23</b>
Receipts	43,246.76	223,711.80
<b>Total</b>	<b><u>476,005.74</u></b>	<b><u>561,734.03</u></b>
Disbursements	-20,622.71	-106,351.00
<b>Ending Balance</b>	<b><u>455,383.03</u></b>	<b><u>455,383.03</u></b>

**Lunch Fund**

<b>Beginning Balance Checking accounts</b>	<b>351,803.23</b>	<b>341,098.92</b>
Receipts	157,249.53	486,635.44
Interest	3.00	20.61
non-program receipts		0.00
<b>Total Cash</b>	<b>509,055.76</b>	<b><u>827,754.97</u></b>
Disbursements	-126,748.57	-445,447.78
non-program expenses		0.00
Total Expenditures	<u>-126,748.57</u>	<u>-445,447.78</u>
<b>Total Lunch Funds</b>	<b><u>382,307.19</u></b>	<b><u>382,307.19</u></b>

**SCS COOPERATIVE FUND**

<b>Beginning Balance</b>	<b>1,950.10</b>	<b>6,630.27</b>
Receipts	4,656.00	13,899.43
<b>Total</b>	<b><u>6,606.10</u></b>	<b><u>20,529.70</u></b>
Disbursements	-4,641.20	-18,564.80
<b>Ending Balance</b>	<b><u>1,964.90</u></b>	<b><u>1,964.90</u></b>

**Submitted By:**

**Charles P. Misek, Treasurer**

# SCHUYLER COMMUNITY SCHOOLS

## Revenue Summary Report

FY 2021

For the Month of DECEMBER 2020

Account	BUDGET	Dec-20	2020-21	Percent Collected
	2020-21		YTD TOTALS	
Tax Collections	14,784,334.00	289,216.93	4,647,299.59	31.43%
Tuition Rec'd Other Districts	-		-	0.00%
Interest earned on Local Receipts	1,000.00	200.48	2,021.40	202.14%
CD Interest	7,500.00		-	0.00%
License Fee	3,500.00		600.00	17.14%
Community Service Activities	3,000.00		-	0.00%
Grants from Corp & other private	-		23,494.89	
Other Local Receipts	19,118.00		-	0.00%
ESU Receipts	2,000.00	150.00	150.00	7.50%
State Aid	4,119,430.00	411,943.00	1,647,772.00	40.00%
Sp Ed Programs	558,000.00	125,966.00	125,966.00	22.57%
Sp Ed Transportation	4,000.00		-	0.00%
State Apportionment	200,482.00		-	0.00%
Other State/Distance Learning Education			-	
High Ability Learner	6,500.00		12,620.00	194.15%
Six Pence	335,000.00		2,658.00	0.79%
Other State	5,000.00		-	0.00%
Title I, Part A	200,000.00		3,631.00	0.00%
Title I, part B	400,000.00		-	0.00%
Title I - School Improvement Grant	352,921.00		88,587.69	0.00%
Title IIA	140,000.00		-	0.00%
Title IIA, ESU7 Consortium	-		-	0.00%
IDEA, to age 5	82,576.00		-	0.00%
Sp Ed - Base	250,000.00		-	0.00%
IDEA Part B Base Enrollment Poverty			-	
Sp Ed-Part B Funds Enrollment	47,595.00		-	0.00%
Sp Ed - CEIS	45,000.00		-	0.00%
Sp Ed - Non public			-	0.00%
Medicaid in Public schools	10,000.00		16,267.34	0.00%
NASB NEBMAC MEDICAID	40,000.00		12,543.98	31.36%
Carl Perkins	5,000.00		-	0.00%
E-Rate Reimbursement	57,000.00		-	0.00%
Migrant	-		-	
Title III	80,000.00		36,896.00	46.12%
Title III Immigrant	4,575.00		4,045.00	88.42%
Peak ILCD/other grants	425.00	500.00	500.00	117.65%
21st Century Grant	272,109.00		42,597.00	15.65%
Title IV-A SSAE	-		-	
Save the Children Buffett Foundation			-	
Education Quest	-		-	0.00%
Scott Grant - Child Well Being			-	
Debt Services			-	0.00%
Insurance Adjustments	-		-	0.00%
Sale of Property	-		-	0.00%
Other Non Revenue Receipts			107.65	0.00%
<b>Total Program Receipts</b>	<b>22,036,065.00</b>	<b>827,976.41</b>	<b>6,667,757.54</b>	<b>30.26%</b>
<b>Non Program Receipts</b>				
Non Program Receipts	-		149.41	
Lunch, Coop Payroll or Reimb	-	37,615.71	139,902.95	

<b>Total Receipts</b>	<u><b>22,036,065.00</b></u>	<u><b>865,592.12</b></u>	<u><b>6,807,809.90</b></u>
Total Budgeted Beginning Cash	<u>2,286,133.14</u>		
<b>Total Resources Available</b>	<u><b>24,322,198.14</b></u>		
<b>Audit adjustments</b>			
<b>OTHER FUND RECEIPTS</b>			
Depreciation Fund Receipts	448,547.09	28.43	0.00%
Employee Benefits Fund Receipts	145,560.00	5,874.02	
Qualified Capital Purpose Fund	500,000.00	8,565.68	0.00%
Activities Fund Receipts	600,000.00	43,246.76	0.00%
Lunch Fund Receipts	1,225,000.00	157,252.53	0.00%
Bond Fund	500,000.00	17,833.02	0.00%
Special Bldg Fund	150,000.00	63.70	0.00%
Cooperative Fund	100,000.00	4,656.00	0.00%
Student Fee Receipts	<u>30,000.00</u>	1,280.00	0.00%
<b>TOTAL OTHER FUND RECEIPTS</b>	<b>3,699,107.09</b>	<b>238,800.14</b>	<b>-</b>
Beginning Balances	19,007,285.61		
<b>TOTAL SCS FUND RECEIPTS</b>	<b>47,028,590.84</b>	<u><b>1,104,392.26</b></u>	<u><b>6,807,809.90</b></u>
<b>Transfer</b>			
General Fund	-		-
Depreciation Fund			-
Employee Benefits			-
Qualified Capital Purpose Fund			-
Activity Fund			-
Lunch Fund			-
Bond Fund			-
Special Building Fund			-
Cooperative Fund			-
Student Fees Fund			-
<b>TOTAL TRANSFERS</b>		<u>-</u>	<u>-</u>
<b>TOTAL SCS RECEIPTS WITH TRANSFERS</b>		<u><b>1,104,392.26</b></u>	<u><b>6,807,809.90</b></u>

**SCHUYLER COMMUNITY SCHOOLS**  
**EXPENDITURE SUMMARY**  
**FISCAL YEAR 2021**  
**Monthly Expenditures**

Account	2020-21		YTD	Percent
	Budget	Dec-20	2020-21	2020-21
Regular Instructional Programs	12,049,546.00	1,071,460.81	3,544,434.05	29.42%
Special Education Instructional Programs	1,048,005.00	174,751.23	682,289.12	65.10%
Summer School	42,000.00	-	-	0.00%
Support Services-Pupils	950,000.00	44,309.77	183,253.39	19.29%
OT/PT/Speech/Vision	250,000.00	24,256.18	93,443.30	37.38%
Support Services-Staff	692,415.00	68,124.73	444,905.50	64.25%
General Administration	500,000.00	29,336.89	139,247.11	38.15%
Office Of The Principal	1,100,000.00	97,760.62	419,667.15	39.80%
Support Services-Business	200,800.00	33,238.93	79,909.58	39.80%
Furniture and Equipment	36,400.00	-	-	0.00%
Personnel Services	10,000.00	-	59.95	0.60%
Support Services-Maintenance & Operation	1,928,256.00	156,755.43	791,719.51	41.06%
Support Services-Pupil Transportation	225,320.00	12,173.93	45,799.59	20.33%
Community Services	90,000.00	5,420.07	24,780.42	27.53%
State Categorical Programs	385,400.00	31,407.26	176,174.55	45.71%
Federal Programs	2,195,423.00	28,218.57	988,888.28	45.04%
Debt Service	232,500.00	-	-	0.00%
Transfers	100,000.00	-	-	0.00%
<b>Total Program Expenditures</b>	<b>22,036,065.00</b>	<b>1,777,214.42</b>	<b>7,614,571.50</b>	<b>34.56%</b>
Non Prog. Expenditures - Misc			149.41	
Non Prog. Expenditures - Lunch & Coop		37,615.71	139,902.95	
<b>Total Expenditures</b>	<b>22,036,065.00</b>	<b>1,814,830.13</b>	<b>7,754,623.86</b>	
<b>Budgeted Cash Reserve</b>	<b>3,000,000.00</b>			
<b>Total Requirements</b>	<b>25,036,065.00</b>	<b>1,814,830.13</b>	<b>7,754,623.86</b>	
<b>OTHER FUND DISBURSEMENTS</b>				
Depreciation Fund Disbursements	850,000.00	201,893.31	281,466.00	33.11%
Employee Benefits Fund Disbursements	145,560.00	2,639.98	29,863.75	20.52%
Qualified Capital Purpose Fund	4,840,000.00	512,916.77	512,916.77	10.60%
Activities Fund Disbursements	600,000.00	20,622.71	106,351.00	17.73%
Lunch Fund Disbursements	1,225,000.00	126,748.57	445,447.78	36.36%
Bond Fund	1,675,000.00	503,933.70	664,019.64	39.64%
Special Bldg Fund Disbursements	3,500,000.00	9,446.97	1,965,390.13	56.15%
Cooperative	150,000.00	4,641.20	18,564.80	12.38%
Student Fee Disbursements	90,000.00	448.00	52,235.70	58.04%
	13,075,560.00	1,383,291.21	4,076,255.57	31.17%
Other fund Cash Reserves				
<b>TOTAL DISTRICT'S DISBURSEMENTS</b>	<b>38,111,625.00</b>	<b>3,198,121.34</b>	<b>11,830,879.43</b>	
<b>Transfer funds</b>				
General Fund			-	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund			-	
Cooperative Fund			-	
Student Fees Fund			-	
<b>Transfer funds</b>			<b>-</b>	
<b>TOTAL DISTRICT EXPENDITURES</b>		<b>3,198,121.34</b>	<b>11,830,879.43</b>	

**SCHUYLER COMMUNITY SCHOOLS  
LUNCH PROGRAM  
BUDGET TO ACTUAL  
FISCAL YEAR 2021**

	<b>Budget</b>	<b>December</b>	<b>YTD Actual</b>	<b>% of Budget</b>
<b>Receipts:</b>	<b>2020-2021</b>	<b>2020</b>	<b>2020-2021</b>	
Sale of Meals	100,901.08	2,040.90	17,403.64	17.25%
Interest	500.00	3.00	20.61	4.12%
State Reimbursement	7,000.00		0.00	0.00%
Federal Reimbursement	775,000.00	155,208.63	469,231.80	60.55%
Other Income	500.00		0.00	0.00%
Other Non-Revenue Income	0.00		0.00	
Transfer	0.00		0.00	
Non-program receipts	<u>0.00</u>		0.00	0.00%
<b>Total Receipts</b>	<b><u>883,901.08</u></b>	<b><u>157,252.53</u></b>	<b><u>486,656.05</u></b>	<b><u>55.06%</u></b>
<b>Beginning Cash</b>	<b>341,098.92</b>			
<b>Transfer between accts</b>				
<b>Total Receipts &amp; Beg. Cash</b>	<b><u><u>1,225,000.00</u></u></b>			
<b>Expenditures</b>				
Regular Salaries	321,000.00	29,218.00	112,998.48	35.20%
Substitute Salaries	15,000.00	5,718.90	16,716.70	111.44%
Employee Benefits	160,500.00	16,513.75	63,685.58	39.68%
Contracted Services	1,000.00		0.00	0.00%
Gas & Van Service	1,500.00	105.85	366.35	24.42%
Food	620,000.00	64,642.77	218,385.19	35.22%
Software	5,000.00		0.00	0.00%
Supplies & Materials	30,000.00	6,589.14	28,043.97	93.48%
Equipment	60,000.00	3,428.01	3,428.01	5.71%
Equipment Repair	8,000.00		1,062.01	13.28%
Miscellaneous	3,000.00		229.34	7.64%
Non-program Expenditures	<u>0.00</u>	<u>532.15</u>	532.15	
<b>Total Expenditures</b>	<b><u>1,225,000.00</u></b>	<b><u>126,748.57</u></b>	<b><u>445,447.78</u></b>	<b><u>36.36%</u></b>
<b>Necessary Cash Reserves</b>	<b>0.00</b>			
<b>TOTAL REQUIREMENTS</b>	<b><u>1,225,000.00</u></b>			
<b>Transfers back between accts</b>				
<b>Revenue over Expenses</b>		<b>30,503.96</b>	<b>41,208.27</b>	

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 12/01/2020 to 12/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>SCHUYL Schuyler Community Schools</b>								
<b>A</b>	<b>ACADEMIC</b>							
	1100		CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
	1500		ARC EQUIP SPEC.ED.	651.53	0.00	886.16	0.00	-234.63
		<b>A</b>	<b>Totals:</b>	884.37	0.00	886.16	0.00	-1.79
<b>B</b>	<b>ATHLETIC</b>							
	2100		BASKETBALL B	0.00	0.00	1,020.00	0.00	-1,020.00
	2150		BASKETBALL G	0.00	0.00	900.00	0.00	-900.00
	2200		CROSS COUNTRY B & G	0.00	0.00	0.00	0.00	0.00
	2250		CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00
	2300		FOOTBALL	0.00	0.00	0.00	0.00	0.00
	2350		GOLF B	0.00	0.00	0.00	0.00	0.00
	2375		GOLF G	0.00	0.00	0.00	0.00	0.00
	2400		SOFTBALL	0.00	0.00	0.00	0.00	0.00
	2450		SOCCER B	0.00	0.00	0.00	0.00	0.00
	2500		SOCCER G	0.00	0.00	0.00	0.00	0.00
	2600		TRACK	0.00	0.00	55.00	0.00	-55.00
	2700		VOLLEYBALL	0.00	0.00	0.00	0.00	0.00
	2750		WRESTLING	-150.00	0.00	1,496.76	0.00	-1,646.76
	2755		WEIGHT ROOM EQUIPMENT	362.86	0.00	0.00	0.00	362.86
	2800		SMS ATHLETICS	-231.00	1,321.00	1,577.00	0.00	-487.00
	2850		LAUNDRY	0.00	0.00	0.00	0.00	0.00
	2900		GENERAL	4,767.97	1,840.83	763.70	0.00	5,845.10
	2950		MEDICAL	0.00	0.00	104.56	0.00	-104.56
	2970		BOOSTER CLUB DONATION	10.53	0.00	0.00	0.00	10.53
	2975		DONATIONS	3,363.43	0.00	16.50	0.00	3,346.93
		<b>B</b>	<b>Totals:</b>	8,123.79	3,161.83	5,933.52	0.00	5,352.10
<b>C</b>	<b>DISTRICT</b>							
	3100		ADULT EDUCATION	3,833.68	0.00	0.00	0.00	3,833.68
	3110		COLLEGE CREDIT	-60,250.50	4,425.00	0.00	0.00	-55,825.50
	3200		GENERAL	28,466.23	25.21	1,416.89	0.00	27,074.55
	3250		FIELD HOUSE	20,012.96	7.48	0.00	0.00	20,020.44
	3300		FINES	1,268.22	0.00	0.00	0.00	1,268.22
	3400		HIGH SCHOOL--- BOOK FINES	4,205.95	0.00	0.00	0.00	4,205.95
		<b>C</b>	<b>Totals:</b>	-2,463.46	4,457.69	1,416.89	0.00	577.34
<b>D</b>	<b>DEPARTMENTS</b>							
	3450		SCHS LIBRARY FINES	462.07	0.00	0.00	0.00	462.07
	4000		BAND	1,760.11	0.00	0.00	0.00	1,760.11
	4025		Musical	4,449.84	0.00	0.00	0.00	4,449.84
	4050		VOCAL	226.87	0.00	0.00	0.00	226.87
	4750		KOEHN TRUST (BAND DONATION)	15,601.70	0.00	0.00	0.00	15,601.70
		<b>D</b>	<b>Totals:</b>	22,500.59	0.00	0.00	0.00	22,500.59

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 12/01/2020 to 12/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	UNIFORMS & EQUIPMENT							
	4500		BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
	4650		FLAG CORPS	833.28	0.00	0.00	0.00	833.28
	4700		INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
	4770		AMBASSADORS	1,839.30	0.00	47.51	0.00	1,791.79
		E	Totals:	3,500.76	0.00	47.51	0.00	3,453.25

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 12/01/2020 to 12/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F	CLUBS ORGANIZATIONS							
5000	ART			681.73	0.00	0.00	0.00	681.73
5005	ATHS			573.39	0.00	0.00	0.00	573.39
5050	CHEERLEADERS			1,581.69	0.00	0.00	0.00	1,581.69
5100	DRAMATICS, SPEECH			1,840.83	0.00	562.10	0.00	1,278.73
5105	One Act			1,859.96	800.00	1,669.43	0.00	990.53
5150	DANCE TEAM			-822.63	0.00	0.00	0.00	-822.63
5175	EMERGENCY RESPNSE TEAM			3,094.77	0.00	0.00	0.00	3,094.77
5200	FFA			23,250.17	2,172.00	2,850.60	0.00	22,571.57
5250	FCCLA			1,921.95	100.00	223.50	0.00	1,798.45
5300	CULTURAL UNITY			1,105.02	0.00	0.00	0.00	1,105.02
5350	NATIONAL HONOR SOCIETY			1,848.25	20.00	0.00	0.00	1,868.25
5400	S-CLUB			102.01	0.00	0.00	0.00	102.01
5405	SPIRIT CLUB			157.93	0.00	0.00	0.00	157.93
5425	WARRIORS STAND FOR THE SILENT			183.52	0.00	0.00	0.00	183.52
5500	SCIENCE & mATH cLUB			5,478.64	0.00	0.00	0.00	5,478.64
5510	SCIENCE TRIP			31.26	0.00	0.00	0.00	31.26
5515	INDUST. TECH GRANT SCHS			2,000.00	0.00	0.00	0.00	2,000.00
5525	SCIENCE FAIR			746.17	0.00	0.00	0.00	746.17
5550	STUDENT COUNCIL			5,124.65	0.00	0.00	0.00	5,124.65
5575	504 R ACTIVITY FUND			319.22	0.00	0.00	0.00	319.22
5600	RICHLAND ACTIVITY FUND			218.36	0.00	43.30	0.00	175.06
5610	FISHER 24 ACTIVITY FUND			9,224.74	0.00	2,127.29	0.00	7,097.45
5620	SCHUYLER ELEMENTARY SCHOOL			1,609.81	0.00	0.00	0.00	1,609.81
5621	SES FELICIATIONS			0.00	0.00	0.00	0.00	0.00
5622	SES FIELD DAY			7,125.30	0.00	0.00	0.00	7,125.30
5623	SES Vocal Music Club			1,135.60	0.00	0.00	0.00	1,135.60
5624	SES LIBRARY			2,369.64	0.00	0.00	0.00	2,369.64
5631	SES POP FUND			0.00	0.00	0.00	0.00	0.00
5632	SES Band CLUB			237.90	0.00	0.00	0.00	237.90
5633	SES STEM			6,308.59	0.00	0.00	0.00	6,308.59
5650	BRAINSTORMING			0.00	0.00	0.00	0.00	0.00
5675	TEEN MOM'S			133.86	0.00	0.00	0.00	133.86
5700	A.S.K.			960.32	0.00	0.00	0.00	960.32
5725	STUDENT COUNCIL MAKE A WISH			1,624.37	0.00	0.00	0.00	1,624.37
5750	FELLOWSHIP CHRISTIANS FOR ATHLETICS			84.43	0.00	0.00	0.00	84.43
5775	INDUSTRIAL TECH ACCOUNT			0.00	0.00	0.00	0.00	0.00
5800	SHEEL CREEK WATER TESTING			0.00	0.00	0.00	0.00	0.00
5825	PRESCHOOL			916.23	0.00	0.00	0.00	916.23
5900	SMS GENERAL ACTIVITY			1,048.47	3.50	0.00	0.00	1,051.97
5901	SMS STUDENT COUNCIL			10,119.29	61.00	0.00	0.00	10,180.29
5902	SMS LIBRARY			3,913.94	0.00	0.00	0.00	3,913.94
5903	SMS RESOURCE ROOM			4,680.90	0.00	0.00	0.00	4,680.90
5904	SMS BAND CLUB			7.18	0.00	0.00	0.00	7.18
5905	SMS TEACHER POP 7702463			-240.46	0.00	0.00	0.00	-240.46

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 12/01/2020 to 12/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
		5906	SMS EDUCATIONQUEST FOUNDATION GRANT	750.00	0.00	0.00	0.00	750.00
		5907	SMS Entrepreneurship	0.00	0.00	0.00	0.00	0.00
		5909	SMS VOCAL MUSIC	3.25	0.00	0.00	0.00	3.25
		5910	SMS VOLLEYBALL CLUB	606.23	0.00	0.00	0.00	606.23
		5911	SMS YEARBOOK	159.48	0.00	0.00	0.00	159.48
		5915	SMS WRESTLING CLUB	366.20	0.00	0.00	0.00	366.20
		5920	SMS FOOTBALL CLUB	405.16	0.00	0.00	0.00	405.16
		5925	SMS BOYS BASKETBALL CLUB	475.53	0.00	0.00	0.00	475.53
		5926	SMS GIRLS BASKETBALL	0.00	0.00	0.00	0.00	0.00
		5930	YOUTH FOOTBALL	-311.08	0.00	0.00	0.00	-311.08
		5935	YOUTH SPORTS	2,452.53	240.00	0.00	0.00	2,692.53
			<b>F Totals:</b>	<b>107,464.30</b>	<b>3,396.50</b>	<b>7,476.22</b>	<b>0.00</b>	<b>103,384.58</b>
<b>G</b>	<b>CONCESSION/VENDING</b>							
		6000	CONCESSION	2,033.12	256.65	0.00	0.00	2,289.77
		6010	Imp. Fund-10%	3,006.75	33.65	0.00	0.00	3,040.40
		6100	SCHS PEPSI 7701503	9,250.18	426.38	0.00	0.00	9,676.56
		6125	SCHS LUNCH PEPSI	0.00	0.00	0.00	0.00	0.00
		6150	SCS FIELD HOUSE POP	2,851.83	0.00	0.00	0.00	2,851.83
		6200	STUDENT POP	975.63	0.00	0.00	0.00	975.63
		6300	TEACHER POP	4,834.90	0.00	0.00	0.00	4,834.90
		6400	S-CLUB JUICE	46.25	0.00	0.00	0.00	46.25
		6500	MAINTENANCE	8,129.79	5.74	0.00	0.00	8,135.53
		6600	MILK MACHINE - FCCLA	171.53	0.00	0.00	0.00	171.53
			<b>G Totals:</b>	<b>31,299.98</b>	<b>722.42</b>	<b>0.00</b>	<b>0.00</b>	<b>32,022.40</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 12/01/2020 to 12/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	SALES							
	7000		HORTICULTURE	12,853.28	2,701.00	3,276.07	0.00	12,278.21
	7010		HOUSE CONSTRUCTION	1,208.68	0.00	0.00	0.00	1,208.68
	7020		HOUSE RENTAL	25,853.36	400.00	0.00	0.00	26,253.36
	7050		PLASMA CAM SALES	3,669.78	0.00	0.00	0.00	3,669.78
	7150		BBB CLUB ACCOUNT	492.55	0.00	0.00	0.00	492.55
	7200		GBB CLUB ACCOUNT	718.96	0.00	0.00	0.00	718.96
	7215		BOYS GOLF CLUB ACCT.	3,325.08	0.00	0.00	0.00	3,325.08
	7225		GIRLS GOLF CLUB ACCOUNT	1,634.78	56.40	0.00	0.00	1,691.18
	7250		WRESTLING CLUB ACCOUNT	5,536.03	770.00	421.20	0.00	5,884.83
	7275		WRESTLING AIDS	385.83	0.00	0.00	0.00	385.83
	7300		BSOC CLUB ACCOUNT	2,869.97	0.00	0.00	0.00	2,869.97
	7325		GSOC CLUB ACCOUNT	4,721.19	0.00	0.00	0.00	4,721.19
	7350		G/B CROSS COUNTRY CLUB	1,193.62	173.94	0.00	0.00	1,367.56
	7400		FOOTBALL CLUB ACCOUNT	4,408.85	0.00	0.00	0.00	4,408.85
	7450		VOLLEYBALL CLUB ACCT.	9,903.57	206.85	0.00	0.00	10,110.42
	7500		SB CLUB ACCOUNT	1,103.17	100.00	15.00	0.00	1,188.17
	7550		STUDENT PURCHASES	243.66	0.00	0.00	0.00	243.66
	7600		TR. CLUB ACCT	2,480.94	0.00	0.00	0.00	2,480.94
		H	Totals:	82,603.30	4,408.19	3,712.27	0.00	83,299.22
I	CLASSES							
	8000		ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
	8255		CLASSES OF 2013	0.00	0.00	0.00	0.00	0.00
	8260		CLASS 2014	0.00	0.00	0.00	0.00	0.00
	8265		CLASS OF 2015	0.00	0.00	0.00	0.00	0.00
	8270		CLASS OF 2016	0.00	0.00	0.00	0.00	0.00
	8275		CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
	8280		CLASS 2018	0.00	0.00	0.00	0.00	0.00
	8285		CLASS OF 2019	479.15	0.00	0.00	0.00	479.15
	8290		CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
	8295		CLASS OF 2021	1,819.98	0.00	0.00	0.00	1,819.98
	8300		Class of 2022	209.09	0.00	0.00	0.00	209.09
	8305		CLASS OF 2023	-100.00	0.00	0.00	0.00	-100.00
	8310		CLASS OF 2024	0.00	0.00	0.00	0.00	0.00
	8315		CLASS OF 2025	0.00	0.00	0.00	0.00	0.00
	8320		CLASS OF 2026	561.53	0.00	0.00	0.00	561.53
	8325		CLASS OF 2027	547.26	0.00	0.00	0.00	547.26
	8330		CLASS OF 2028	1,301.38	5.00	41.86	0.00	1,264.52
	8335		CLASS OF 2029	965.83	10.00	177.95	0.00	797.88
	8340		CLASS OF 2030	2,435.35	20.00	144.42	0.00	2,310.93
	8345		CLASS OF 2031	1,319.44	10.00	61.40	0.00	1,268.04
	8350		Class of 2032	582.81	0.00	21.06	0.00	561.75
	8355		CLASS OF 2033	0.00	0.00	0.00	0.00	0.00
		I	Totals:	11,508.06	45.00	446.69	0.00	11,106.37

# Current Cash Balance

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From 12/01/2020 to 12/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>J</b>								
<b>YEARBOOK</b>								
	8560		YEARBOOK	2,666.38	170.00	0.00	0.00	2,836.38
<b>J Totals:</b>				2,666.38	170.00	0.00	0.00	2,836.38
<b>K</b>								
<b>MISCELLANEOUS</b>								
	9000		STUDENT COUNCIL SCHOOL IMPROVMENT FUND	1,304.25	0.00	0.00	0.00	1,304.25
	9025		SAVE THE CHILDREN	300.00	0.00	0.00	0.00	300.00
	9030		AFTERSCHOOL PROGRAM	93,396.51	1,570.00	53.48	0.00	94,913.03
	9031		BEYOND SCHOOL BELL	-226.47	25,000.00	0.00	0.00	24,773.53
	9035		SIXPENSE	456.12	0.00	0.00	0.00	456.12
	9040		SES BACK PACK PROGRAM	753.27	0.00	0.00	0.00	753.27
	9045		BUILDING HEALTHY RELATIONSHIPS.	9,016.34	0.00	0.00	0.00	9,016.34
	9050		STAFF INSURANCE PURCHASES	698.45	75.66	120.97	0.00	653.14
	9075		KEY DEPOSITS & RENTAL FEES	7,834.25	200.00	0.00	0.00	8,034.25
	9100		BLOOD MOBILE	0.00	0.00	0.00	0.00	0.00
	9105		WELLNESS WARRIORS	5,079.77	0.00	0.00	0.00	5,079.77
	9110		PTO WELLNESS DAY DONATION	2,169.00	0.00	529.00	0.00	1,640.00
	9115		LUNCH CARD	2,446.05	0.00	0.00	0.00	2,446.05
	9125		TMH	71.20	0.00	0.00	0.00	71.20
	9150		PRINCIPAL	23.81	11.47	0.00	0.00	35.28
	9175		Technology Fee	38,470.50	28.00	0.00	0.00	38,498.50
<b>K Totals:</b>				161,793.05	26,885.13	703.45	0.00	187,974.73
<b>L</b>								
<b>SCHOLARSHIPS/MEMORIALS</b>								
	9200		TOUR	176.57	0.00	0.00	0.00	176.57
	9500		COLLEGE ACCESS GRANT	2,701.29	0.00	0.00	0.00	2,701.29
<b>L Totals:</b>				2,877.86	0.00	0.00	0.00	2,877.86
<b>SCHUYL Totals:</b>				432,758.98	43,246.76	20,622.71	0.00	455,383.03
<b>Report Totals:</b>				432,758.98	43,246.76	20,622.71	0.00	455,383.03

REVENUE REPORT	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%
<b>September Total</b>	<b>\$3,265,998.95</b>	<b>18.78%</b>	<b>\$3,689,300.73</b>	<b>17.69%</b>	<b>\$3,777,399.57</b>	<b>18.11%</b>	<b>\$3,834,741.76</b>	<b>18.88%</b>	<b>\$4,269,068.23</b>	<b>21.29%</b>	<b>\$4,203,426.68</b>	<b>19.61%</b>	<b>\$4,094,118.24</b>	<b>18.66%</b>	<b>\$4,232,590.23</b>	<b>19.21%</b>
Local/County	\$2,722,697.71	27.36%	\$2,959,876.38	25.25%	\$3,296,850.19	25.42%	\$3,244,512.16	24.10%	\$3,616,567.87	24.80%	\$3,871,636.68	25.65%	\$3,604,268.24	24.38%	\$3,774,311.58	24.35%
State	\$517,078.69	8.34%	\$581,961.52	8.41%	\$406,284.76	7.95%	\$405,292.50	8.03%	\$318,484.56	8.39%	\$327,782.00	7.31%	\$440,597.00	8.66%	\$411,943.00	7.74%
Federal	\$26,108.00	2.12%	\$147,462.83	6.66%	\$74,077.43	2.66%	\$184,795.20	10.34%	\$334,015.80	20.00%	\$4,008.00	0.22%	\$49,218.00	3.17%	\$46,228.00	3.80%
Other	\$114.55	1.15%	\$0.00	0.00%	\$187.19	1.87%	\$141.90	1.42%	\$0.00	0.00%	\$0.00	0.00%	\$35.00	0.01%	\$107.65	10.77%
<b>October Total</b>	<b>\$849,385.19</b>	<b>23.67%</b>	<b>\$819,772.20</b>	<b>21.62%</b>	<b>\$919,934.61</b>	<b>22.52%</b>	<b>\$800,032.03</b>	<b>22.82%</b>	<b>\$812,931.69</b>	<b>25.34%</b>	<b>\$681,958.11</b>	<b>22.79%</b>	<b>\$1,377,824.61</b>	<b>24.94%</b>	<b>\$816,726.35</b>	<b>22.91%</b>
Local/County	\$259,569.32	29.96%	\$225,058.97	27.18%	\$465,936.95	29.02%	\$353,056.80	26.72%	\$334,446.13	27.10%	\$325,062.51	27.80%	\$596,074.99	28.41%	\$351,235.35	26.62%
State	\$523,529.69	16.79%	\$588,572.52	16.92%	\$444,247.15	16.65%	\$416,054.50	16.27%	\$284,749.00	15.89%	\$341,484.00	14.93%	\$391,391.00	16.34%	\$424,550.00	15.72%
Federal	\$349.10	2.15%	\$3,548.58	6.82%	\$9,750.51	3.02%	\$30,675.73	12.06%	\$193,736.56	31.60%	\$15,411.60	1.05%	\$390,312.22	28.31%	\$40,941.00	7.17%
Other	\$65,937.08	660.52%	\$2,065.13	20.65%	\$0.00	1.87%	\$245.00	3.87%	\$0.00	0.00%	\$46.40	0.02%	\$0.00	0.00%	\$0.00	10.77%
<b>November Total</b>	<b>\$670,719.61</b>	<b>27.53%</b>	<b>\$704,918.79</b>	<b>25.00%</b>	<b>\$841,237.42</b>	<b>26.56%</b>	<b>\$934,567.57</b>	<b>27.42%</b>	<b>\$404,661.44</b>	<b>27.36%</b>	<b>\$647,571.18</b>	<b>25.81%</b>	<b>\$771,613.90</b>	<b>28.46%</b>	<b>\$1,169,477.55</b>	<b>28.22%</b>
Local/County	\$112,741.80	31.10%	\$98,109.77	28.01%	\$115,861.20	29.91%	\$158,699.52	27.90%	\$111,941.11	27.87%	\$179,813.65	28.99%	\$197,185.63	29.74%	\$258,451.54	28.28%
State	\$515,078.69	25.09%	\$581,961.52	25.33%	\$0.00	16.65%	\$405,292.50	24.30%	\$274,019.00	23.11%	\$327,782.00	22.24%	\$468,434.00	25.55%	\$414,614.00	23.52%
Federal	\$35,415.49	5.03%	\$24,291.13	7.92%	\$723,064.57	29.03%	\$370,575.55	32.80%	\$7,103.33	32.03%	\$139,975.53	8.62%	\$105,878.47	35.13%	\$496,412.01	48.03%
Other	\$7,483.63	735.35%	\$556.37	26.22%	\$2,311.65	24.99%	\$0.00	3.87%	\$11,598.00	115.98%	\$0.00	0.00%	\$115.80	0.04%	\$0.00	10.77%
<b>December Total</b>	<b>\$800,090.95</b>	<b>32.13%</b>	<b>\$894,606.37</b>	<b>29.29%</b>	<b>\$1,243,678.07</b>	<b>32.52%</b>	<b>\$863,838.51</b>	<b>31.68%</b>	<b>\$683,867.94</b>	<b>30.77%</b>	<b>\$745,256.34</b>	<b>29.28%</b>	<b>\$896,769.14</b>	<b>32.55%</b>	<b>\$827,976.41</b>	<b>31.98%</b>
Local/County	\$192,538.93	33.03%	\$226,629.75	29.95%	\$307,081.16	32.28%	\$266,290.80	29.88%	\$264,179.54	29.68%	\$295,771.34	30.95%	\$92,217.14	30.37%	\$289,567.41	30.15%
State	\$607,161.69	34.89%	\$655,231.52	34.80%	\$914,854.52	34.57%	\$405,292.50	32.33%	\$395,674.00	33.54%	\$449,485.00	32.27%	\$492,476.00	35.22%	\$537,909.00	33.63%
Federal	\$0.00	5.03%	\$7,379.81	8.25%	\$14,668.35	29.55%	\$192,255.21	43.56%	\$24,014.40	33.47%	\$0.00	8.62%	\$312,026.00	55.23%	\$500.00	48.07%
Other	\$390.33	739.26%	\$5,365.29	79.87%	\$7,074.04	95.73%	\$0.00	3.87%	\$0.00	115.98%	\$0.00	0.00%	\$50.00	0.05%	\$0.00	10.77%
<b>January total</b>	<b>\$2,125,248.63</b>	<b>44.35%</b>	<b>\$1,840,957.36</b>	<b>38.12%</b>	<b>\$2,258,459.02</b>	<b>43.35%</b>	<b>\$1,894,173.38</b>	<b>41.00%</b>	<b>\$2,829,527.97</b>	<b>44.88%</b>	<b>\$2,143,935.43</b>	<b>39.29%</b>	<b>\$1,990,036.12</b>	<b>41.62%</b>	<b>\$0.00</b>	<b>31.98%</b>
Local/County	\$1,194,008.87	45.03%	\$1,173,520.62	39.96%	\$1,324,921.74	42.50%	\$1,361,047.88	39.98%	\$1,549,462.72	40.31%	\$1,456,969.16	40.60%	\$1,494,719.34	40.48%	\$0.00	30.15%
State	\$606,631.69	44.67%	\$655,231.52	44.27%	\$931,190.66	52.80%	\$522,738.50	42.68%	\$521,133.00	47.27%	\$587,974.82	45.39%	\$492,476.00	44.89%	\$0.00	33.63%
Federal	\$324,573.84	31.44%	\$11,844.10	8.79%	\$2,346.62	29.64%	\$3,497.12	43.75%	\$758,932.25	78.91%	\$98,991.45	13.97%	\$2,840.78	55.41%	\$0.00	48.07%
Other	\$34.23	739.60%	\$361.12	83.48%	\$0.00	95.73%	\$6,889.88	72.77%	\$0.00	115.98%	\$0.00	0.00%	\$0.00	0.05%	\$0.00	10.77%
<b>February Total</b>	<b>\$1,148,504.60</b>	<b>50.96%</b>	<b>\$1,728,208.84</b>	<b>46.41%</b>	<b>\$852,443.43</b>	<b>47.44%</b>	<b>\$1,182,532.68</b>	<b>46.82%</b>	<b>\$968,000.97</b>	<b>49.70%</b>	<b>\$1,506,024.77</b>	<b>46.31%</b>	<b>\$1,099,000.32</b>	<b>46.63%</b>	<b>\$0.00</b>	<b>31.98%</b>
Local/County	\$247,669.25	47.52%	\$255,338.86	42.14%	\$262,178.17	44.52%	\$285,384.80	42.10%	\$346,579.55	42.68%	\$484,057.23	43.81%	\$309,750.97	42.57%	\$0.00	30.15%
State	\$891,484.60	59.05%	\$1,030,379.73	59.16%	\$523,430.65	63.05%	\$735,559.01	57.25%	\$680,247.50	63.64%	\$680,247.50	60.56%	\$769,209.02	60.01%	\$0.00	33.63%
Federal	\$8,725.67	32.15%	\$442,490.25	28.78%	\$66,834.61	32.04%	\$161,430.75	52.79%	\$0.00	78.91%	\$341,720.00	32.45%	\$20,040.33	56.70%	\$0.00	48.07%
Other	\$625.08	745.85%	\$0.00	83.48%	\$0.00	95.73%	\$158.12	74.35%	\$51.35	116.49%	\$0.00	0.00%	\$0.00	0.05%	\$0.00	10.77%
<b>March total</b>	<b>\$1,088,408.12</b>	<b>57.22%</b>	<b>\$1,211,095.78</b>	<b>52.21%</b>	<b>\$1,513,121.85</b>	<b>54.70%</b>	<b>\$876,612.25</b>	<b>51.14%</b>	<b>\$1,614,261.92</b>	<b>57.75%</b>	<b>\$1,197,908.35</b>	<b>51.90%</b>	<b>\$1,576,841.46</b>	<b>53.81%</b>	<b>\$0.00</b>	<b>31.98%</b>
Local/County	\$322,560.66	50.76%	\$425,766.41	45.77%	\$485,798.34	48.27%	\$343,463.17	44.65%	\$874,833.73	48.68%	\$735,622.34	48.68%	\$1,050,597.26	49.68%	\$0.00	30.15%
State	\$628,728.00	69.19%	\$664,297.52	68.76%	\$500,780.51	72.85%	\$523,290.50	67.62%	\$505,145.00	76.95%	\$451,351.00	70.63%	\$505,545.00	69.94%	\$0.00	33.63%
Federal	\$136,430.87	43.25%	\$120,632.85	34.23%	\$515,712.32	50.59%	\$9,786.44	53.33%	\$232,369.39	92.82%	\$10,874.49	33.03%	\$20,699.20	58.04%	\$0.00	48.07%
Other	\$688.59	752.73%	\$399.00	87.47%	\$10,830.68	204.04%	\$72.14	75.07%	\$1,913.80	135.63%	\$60.52	0.61%	\$0.00	0.05%	\$0.00	10.77%
<b>April Total</b>	<b>\$1,633,241.15</b>	<b>66.61%</b>	<b>\$1,863,742.31</b>	<b>61.15%</b>	<b>\$2,030,684.75</b>	<b>64.43%</b>	<b>\$2,508,145.70</b>	<b>63.49%</b>	<b>\$1,882,637.98</b>	<b>67.14%</b>	<b>\$1,790,266.77</b>	<b>60.25%</b>	<b>\$2,828,317.75</b>	<b>66.71%</b>	<b>\$0.00</b>	<b>31.98%</b>
Local/County	\$1,008,894.58	60.89%	\$998,263.70	54.29%	\$1,277,509.82	58.12%	\$1,354,835.34	54.72%	\$1,226,461.20	57.09%	\$1,335,750.77	57.53%	\$1,389,422.05	59.08%	\$0.00	30.15%
State	\$608,417.69	79.01%	\$684,985.53	78.66%	\$509,797.76	82.83%	\$530,337.50	78.12%	\$130,411.00	80.39%	\$452,516.00	80.72%	\$566,734.00	81.07%	\$0.00	33.63%
Federal	\$13,969.09	44.39%	\$180,493.08	42.38%	\$243,077.17	59.34%	\$619,472.86	88.00%	\$525,765.78	124.31%	\$2,000.00	33.14%	\$872,161.70	114.21%	\$0.00	48.07%
Other	\$1,959.79	772.33%	\$0.00	87.47%	\$300.00	207.04%	\$3,500.00	110.07%	\$0.00	135.63%	\$0.00	0.61%	\$0.00	0.05%	\$0.00	10.77%
<b>May Total</b>	<b>\$3,932,891.88</b>	<b>89.23%</b>	<b>\$4,708,506.23</b>	<b>83.73%</b>	<b>\$4,701,494.65</b>	<b>86.98%</b>	<b>\$5,182,724.79</b>	<b>89.01%</b>	<b>\$5,392,764.13</b>	<b>94.03%</b>	<b>\$4,923,775.77</b>	<b>83.22%</b>	<b>\$4,918,720.22</b>	<b>89.13%</b>	<b>\$0.00</b>	<b>31.98%</b>
Local/County	\$3,268,977.47	93.74%	\$3,823,961.03	86.91%	\$3,802,993.88	87.45%	\$4,437,550.99	87.67%	\$4,713,266.24	89.42%	\$4,459,175.77	87.07%	\$4,407,221.22	88.89%	\$0.00	30.15%
State	\$609,889.66	88.85%	\$663,745.52	88.25%	\$556,121.29	93.72%	\$516,629.50	88.35%	\$674,811.29	98.17%	\$449,702.00	90.76%	\$506,613.00	91.02%	\$0.00	33.63%
Federal	\$48,453.34	48.33%	\$220,669.22	52.35%	\$342,379.48	71.65%	\$223,752.87	100.52%	\$4,686.89	124.59%	\$14,898.00	33.95%	\$4,886.00	114.53%	\$0.00	48.07%
Other	\$5,571.41	828.05%	\$130.46	88.77%	\$0.00	207.04%	\$4,791.43	157.98%	\$0.00	135.63%	\$0.00	0.61%	\$0.00	0.05%	\$0.00	10.77%
<b>June Total</b>	<b>\$1,133,300.30</b>	<b>95.75%</b>	<b>\$1,148,776.66</b>	<b>89.24%</b>	<b>\$1,493,688.04</b>	<b>94.14%</b>	<b>\$1,400,905.70</b>	<b>95.91%</b>	<b>\$594,899.27</b>	<b>97.00%</b>	<b>\$1,384,220.99</b>	<b>89.67%</b>	<b>\$1,331,886.96</b>	<b>95.20%</b>	<b>\$0.00</b>	<b>31.98%</b>
Local/County	\$316,040.03	96.91%	\$300,080.50	89.47%	\$863,965.74	94.11%	\$577,183.40	91.96%	\$253,977.33	91.16%	\$659,670.31	91.44%	\$676,798.45	93.47%	\$0.00	30.15%
State	\$666,530.56	99.60%	\$700,820.48	98.38%	\$526,569.77	104.03%	\$795,801.97	104.12%	\$339,195.00	107.11%	\$508,033.00	102.09%	\$551,800.00	101.86%	\$0.00	33.63%
Federal	\$149,047.80	60.45%	\$146,450.68	58.97%	\$102,986.09	75.36%	\$27,920.33	102.08%	\$1,600.00	124.68%	\$216,517.68	45.66%	\$103,133.26	121.17%	\$0.00	48.07%
Other	\$1,681.91	844.87%	\$1,425.00	103.02%	\$166.44	208.70%	\$0.00	157.98%	\$126.94	136.90%	\$0.00	0.61%	\$155.25	0.88%	\$0.00	10.77%
<b>July Total</b>	<b>\$211,749.74</b>	<b>96.97%</b>	<b>\$389,401.73</b>	<b>91.10%</b>	<b>\$229,587.05</b>	<b>95.24%</b>	<b>\$179,037.44</b>	<b>96.79%</b>	<b>\$73,390.13</b>	<b>97.36%</b>	<b>\$732,262.67</b>	<b>93.09%</b>	<b>\$368,265.57</b>	<b>96.88%</b>	<b>\$0.00</b>	<b>31.98%</b>
Local/County	\$77,114.79	97.69%	\$332,808.51	92.31%	\$103,610.47	94.91%	\$135,494.63	92.97%	\$17,9							

EXPENDITURE REPOR	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%
<b>September Total</b>	<b>\$1,617,997.97</b>	<b>9.11%</b>	<b>\$1,586,003.98</b>	<b>7.93%</b>	<b>\$1,546,839.29</b>	<b>7.73%</b>	<b>\$1,539,984.51</b>	<b>7.57%</b>	<b>\$1,543,208.42</b>	<b>7.56%</b>	<b>\$1,682,014.98</b>	<b>7.85%</b>	<b>\$1,776,080.23</b>	<b>8.10%</b>	<b>\$1,912,853.42</b>	<b>8.68%</b>
Payroll and Benefits	\$1,283,591.68	8.75%	\$1,293,637.93	7.79%	\$1,254,278.80	7.56%	\$1,406,961.65	8.15%	\$1,463,973.67	8.48%	\$1,477,573.31	8.23%	\$1,552,280.21	8.90%	\$1,613,967.73	9.16%
Accounts Payable	\$334,406.29	10.83%	\$292,366.05	8.60%	\$292,560.49	8.60%	\$133,022.86	4.31%	\$79,234.75	2.53%	\$204,441.67	5.87%	\$223,800.02	4.97%	\$298,885.69	6.75%
<b>October Total</b>	<b>\$1,401,716.38</b>	<b>17.00%</b>	<b>\$1,610,650.56</b>	<b>15.98%</b>	<b>\$1,643,562.29</b>	<b>15.95%</b>	<b>\$1,672,110.74</b>	<b>15.78%</b>	<b>\$1,769,382.25</b>	<b>16.24%</b>	<b>\$1,798,070.83</b>	<b>16.23%</b>	<b>\$1,750,705.33</b>	<b>16.08%</b>	<b>\$1,812,215.99</b>	<b>16.90%</b>
Payroll and Benefits	\$1,181,349.20	16.79%	\$1,258,567.43	15.37%	\$1,308,199.96	15.44%	\$1,373,032.01	16.10%	\$1,411,494.27	16.66%	\$1,418,571.45	16.13%	\$1,485,990.30	17.42%	\$1,544,950.35	17.94%
Accounts Payable	\$220,367.18	17.97%	\$352,083.13	18.95%	\$335,362.33	18.47%	\$299,078.73	14.00%	\$357,887.98	13.93%	\$379,499.38	16.76%	\$264,715.03	10.85%	\$267,265.64	12.79%
<b>November Total</b>	<b>\$1,536,909.02</b>	<b>25.65%</b>	<b>\$1,478,880.75</b>	<b>23.38%</b>	<b>\$1,538,076.50</b>	<b>23.64%</b>	<b>\$1,797,062.78</b>	<b>24.61%</b>	<b>\$1,691,421.13</b>	<b>24.53%</b>	<b>\$1,880,881.44</b>	<b>25.01%</b>	<b>\$1,964,465.29</b>	<b>25.03%</b>	<b>\$2,112,287.67</b>	<b>26.49%</b>
Payroll and Benefits	\$1,198,104.30	24.96%	\$1,271,292.91	23.03%	\$1,306,456.33	23.31%	\$1,357,595.11	23.97%	\$1,408,770.79	24.82%	\$1,450,737.77	24.21%	\$1,513,333.46	26.10%	\$1,535,593.64	26.66%
Accounts Payable	\$338,804.72	28.95%	\$207,587.84	25.06%	\$231,620.17	25.28%	\$439,467.67	28.23%	\$282,650.34	22.94%	\$430,143.67	29.11%	\$451,131.83	20.87%	\$576,694.03	25.83%
<b>December Total</b>	<b>\$1,344,398.22</b>	<b>33.22%</b>	<b>\$1,446,578.00</b>	<b>30.61%</b>	<b>\$1,503,918.41</b>	<b>31.16%</b>	<b>\$1,573,314.08</b>	<b>32.34%</b>	<b>\$1,587,829.31</b>	<b>32.31%</b>	<b>\$1,690,389.95</b>	<b>32.89%</b>	<b>\$1,750,121.38</b>	<b>33.01%</b>	<b>\$1,777,214.42</b>	<b>34.56%</b>
Payroll and Benefits	\$1,185,882.01	33.04%	\$1,244,464.16	30.53%	\$1,293,460.90	31.10%	\$1,352,358.36	31.80%	\$1,411,764.26	32.99%	\$1,453,747.63	32.31%	\$1,493,938.48	34.67%	\$1,539,049.71	35.40%
Accounts Payable	\$158,516.21	34.08%	\$202,113.84	31.00%	\$210,457.51	31.47%	\$220,955.72	35.39%	\$176,065.05	28.56%	\$236,642.32	35.90%	\$256,182.90	26.56%	\$238,164.71	31.21%
<b>January total</b>	<b>\$1,312,879.88</b>	<b>40.61%</b>	<b>\$1,416,599.92</b>	<b>37.69%</b>	<b>\$1,478,112.93</b>	<b>38.55%</b>	<b>\$1,575,058.75</b>	<b>40.08%</b>	<b>\$1,633,516.52</b>	<b>40.32%</b>	<b>\$1,704,823.80</b>	<b>40.84%</b>	<b>\$1,853,600.58</b>	<b>41.46%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,177,040.50	41.05%	\$1,257,022.65	38.10%	\$1,298,596.35	38.92%	\$1,388,499.67	39.84%	\$1,438,173.00	41.32%	\$1,477,790.55	40.54%	\$1,535,612.56	43.48%	\$0.00	35.40%
Accounts Payable	\$135,839.38	38.48%	\$159,577.27	35.70%	\$179,516.58	36.75%	\$186,559.08	41.43%	\$195,343.52	34.78%	\$227,033.25	42.41%	\$317,988.02	33.62%	\$0.00	31.21%
<b>February Total</b>	<b>\$1,403,873.80</b>	<b>48.51%</b>	<b>\$1,618,399.15</b>	<b>45.79%</b>	<b>\$1,526,340.07</b>	<b>46.18%</b>	<b>\$1,596,272.75</b>	<b>47.93%</b>	<b>\$1,649,623.40</b>	<b>48.40%</b>	<b>\$1,725,930.50</b>	<b>48.89%</b>	<b>\$1,704,430.45</b>	<b>49.23%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,191,361.71	49.17%	\$1,256,823.51	45.67%	\$1,291,244.15	46.70%	\$1,349,013.62	47.66%	\$1,391,119.52	49.38%	\$1,435,662.72	48.53%	\$1,500,331.65	52.08%	\$0.00	35.40%
Accounts Payable	\$212,512.09	45.37%	\$361,575.64	46.33%	\$235,095.92	43.67%	\$247,259.13	49.44%	\$258,503.88	43.02%	\$290,267.78	50.74%	\$204,098.80	38.16%	\$0.00	31.21%
<b>March total</b>	<b>\$1,349,916.60</b>	<b>56.11%</b>	<b>\$1,463,652.98</b>	<b>53.10%</b>	<b>\$1,604,907.73</b>	<b>54.21%</b>	<b>\$1,628,284.06</b>	<b>55.93%</b>	<b>\$1,643,416.11</b>	<b>56.46%</b>	<b>\$1,701,819.92</b>	<b>56.83%</b>	<b>\$1,753,060.01</b>	<b>57.22%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,198,109.22	57.33%	\$1,290,767.24	53.45%	\$1,333,219.78	54.73%	\$1,385,812.13	55.68%	\$1,420,120.87	57.61%	\$1,443,608.06	56.58%	\$1,518,851.10	60.79%	\$0.00	35.40%
Accounts Payable	\$151,807.38	50.29%	\$172,885.74	51.42%	\$271,687.95	51.66%	\$242,471.93	57.30%	\$223,295.24	50.14%	\$258,211.86	58.16%	\$234,208.91	43.36%	\$0.00	31.21%
<b>April Total</b>	<b>\$1,330,513.12</b>	<b>63.60%</b>	<b>\$1,488,270.17</b>	<b>60.55%</b>	<b>\$1,393,336.22</b>	<b>61.18%</b>	<b>\$1,605,283.97</b>	<b>63.82%</b>	<b>\$1,595,748.63</b>	<b>64.28%</b>	<b>\$1,644,321.37</b>	<b>64.50%</b>	<b>\$1,719,549.38</b>	<b>65.05%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,181,684.00	65.38%	\$1,261,959.40	61.05%	\$1,295,557.89	62.54%	\$1,349,987.19	63.50%	\$1,392,441.45	65.67%	\$1,416,457.92	64.46%	\$1,465,501.95	69.20%	\$0.00	35.40%
Accounts Payable	\$148,829.12	55.11%	\$226,310.77	58.07%	\$97,778.33	54.53%	\$255,296.78	65.57%	\$203,307.18	56.62%	\$227,863.45	64.70%	\$254,047.43	49.00%	\$0.00	31.21%
<b>May Total</b>	<b>\$1,454,410.75</b>	<b>71.79%</b>	<b>\$1,433,181.09</b>	<b>67.71%</b>	<b>\$1,590,118.89</b>	<b>69.13%</b>	<b>\$1,772,744.18</b>	<b>72.53%</b>	<b>\$1,920,226.07</b>	<b>73.69%</b>	<b>\$1,907,569.73</b>	<b>73.40%</b>	<b>\$1,780,342.83</b>	<b>73.17%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,192,409.39	73.51%	\$1,266,060.96	68.68%	\$1,288,718.16	70.30%	\$1,328,667.38	71.20%	\$1,403,191.42	73.80%	\$1,434,293.62	72.45%	\$1,447,628.60	77.50%	\$0.00	35.40%
Accounts Payable	\$262,001.36	63.60%	\$167,120.13	62.99%	\$301,400.73	63.40%	\$444,076.80	79.95%	\$517,034.65	73.10%	\$473,276.11	78.28%	\$332,714.23	56.39%	\$0.00	31.21%
<b>June Total</b>	<b>\$1,478,554.44</b>	<b>80.11%</b>	<b>\$1,786,307.10</b>	<b>76.64%</b>	<b>\$1,905,598.30</b>	<b>78.65%</b>	<b>\$1,913,859.70</b>	<b>81.93%</b>	<b>\$1,934,814.67</b>	<b>83.18%</b>	<b>\$2,007,087.28</b>	<b>82.76%</b>	<b>\$1,956,589.81</b>	<b>82.09%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,188,929.32	81.61%	\$1,281,344.42	76.40%	\$1,310,032.08	78.19%	\$1,363,166.89	79.10%	\$1,410,864.62	81.97%	\$1,439,871.60	80.47%	\$1,472,278.74	85.94%	\$0.00	35.40%
Accounts Payable	\$289,625.12	72.98%	\$504,962.68	77.84%	\$595,566.22	80.91%	\$550,692.81	97.79%	\$523,950.05	89.81%	\$567,215.68	94.56%	\$484,311.07	67.15%	\$0.00	31.21%
<b>July Total</b>	<b>\$1,318,578.29</b>	<b>87.53%</b>	<b>\$1,917,135.16</b>	<b>86.23%</b>	<b>\$1,522,654.33</b>	<b>86.27%</b>	<b>\$1,670,132.49</b>	<b>90.14%</b>	<b>\$1,664,126.84</b>	<b>91.34%</b>	<b>\$1,810,156.40</b>	<b>91.21%</b>	<b>\$1,724,746.83</b>	<b>89.95%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,163,519.86	89.54%	\$1,259,810.39	83.99%	\$1,306,272.91	86.06%	\$1,366,690.15	87.01%	\$1,397,327.62	90.07%	\$1,433,090.84	88.45%	\$1,498,573.49	94.54%	\$0.00	35.40%
Accounts Payable	\$155,058.43	78.00%	\$657,324.77	97.17%	\$216,381.42	87.28%	\$303,442.34	107.62%	\$266,799.22	98.31%	\$377,065.56	105.38%	\$226,173.34	72.18%	\$0.00	31.21%
<b>August Total</b>	<b>\$1,916,892.73</b>	<b>98.32%</b>	<b>\$2,304,800.20</b>	<b>97.75%</b>	<b>\$2,255,212.34</b>	<b>97.54%</b>	<b>\$1,643,692.26</b>	<b>98.22%</b>	<b>\$1,763,664.53</b>	<b>99.98%</b>	<b>\$1,869,245.30</b>	<b>99.92%</b>	<b>\$2,197,232.90</b>	<b>99.97%</b>	<b>\$0.00</b>	<b>34.56%</b>
Payroll and Benefits	\$1,215,792.69	97.82%	\$1,253,854.19	91.54%	\$1,327,324.79	94.06%	\$1,335,378.74	94.75%	\$1,398,339.51	98.17%	\$1,423,449.07	96.38%	\$1,457,211.83	102.90%	\$0.00	35.40%
Accounts Payable	\$701,100.04	100.71%	\$1,050,946.01	128.09%	\$927,887.55	114.57%	\$308,313.52	117.61%	\$365,325.02	109.96%	\$445,796.23	118.18%	\$740,021.07	88.61%	\$0.00	31.21%
<b>Total Expended</b>	<b>\$17,466,641.20</b>	<b>98.32%</b>	<b>\$19,550,459.06</b>	<b>97.75%</b>	<b>\$19,508,677.30</b>	<b>97.54%</b>	<b>\$19,987,800.27</b>	<b>98.22%</b>	<b>\$20,396,977.88</b>	<b>99.98%</b>	<b>\$21,422,311.50</b>	<b>99.92%</b>	<b>\$21,930,925.02</b>	<b>99.97%</b>	<b>\$7,614,571.50</b>	<b>34.56%</b>
<b>Total Budgeted</b>	<b>\$17,764,736.00</b>		<b>\$19,999,791.00</b>		<b>\$19,999,791.00</b>		<b>\$20,350,895.00</b>		<b>\$20,400,895.00</b>		<b>\$21,438,519.00</b>		<b>\$21,938,519.00</b>		<b>\$22,036,065.00</b>	
Payroll and Benefits	\$14,677,899.00		\$16,599,826.53		\$16,599,826.53		\$17,263,819.59		\$17,263,819.59		\$17,954,372.37		\$17,436,457.79		\$17,610,822.36	
Accounts Payable	\$3,086,837.00		\$3,399,964.47		\$3,399,964.47		\$3,087,075.41		\$3,137,075.41		\$3,484,146.63		\$4,502,061.21		\$4,425,242.64	
<b>Over/Under</b>	<b>(298,094.80)</b>	<b>1.68%</b>	<b>(449,331.94)</b>	<b>2.25%</b>	<b>(491,113.70)</b>	<b>2.46%</b>	<b>(363,094.73)</b>	<b>1.78%</b>	<b>(3,917.12)</b>	<b>0.02%</b>	<b>(16,207.50)</b>	<b>0.08%</b>	<b>(7,593.98)</b>	<b>0.03%</b>	<b>(14,421,493.50)</b>	<b>65.44%</b>

**2020-21 School Year**

<b>01</b>	<b>General Fund</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,132,005.00	179,097.85	233,195.71	244,619.75	244,137.14									901,050.45	230,954.55	79.60%
	Non-SPED Expenditures	20,904,030.00	1,733,755.57	1,579,020.28	1,867,667.92	1,533,077.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,713,521.05	14,190,508.95	32.12%
	Total Expenditures	22,036,035.00	1,912,853.42	1,812,215.99	2,112,287.67	1,777,214.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,614,571.50	14,421,463.50	34.56%
	Total Receipts	22,036,065.00	4,232,590.23	816,726.35	1,169,477.55	827,976.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,046,770.54	14,989,294.46	31.98%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	2,286,133.14	4,605,869.95	3,610,380.31	2,667,570.19	1,718,332.18	1,718,332.18	1,718,332.18	1,718,332.18	1,718,332.18	1,718,332.18	1,718,332.18	1,718,332.18	1,718,332.18			
<b>02</b>	<b>Depreciation Fund</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	35,343.61	26,646.34	17,582.74	201,893.31									281,466.00	568,534.00	33.11%
	Receipts	448,547.09	58.59	51.28	91.09	28.43									229.39	448,317.70	0.05%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	401,452.91	366,167.89	339,572.83	322,081.18	120,216.30	120,216.30	120,216.30	120,216.30	120,216.30	120,216.30	120,216.30	120,216.30	120,216.30			
<b>03</b>	<b>Employee Benefit</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	5,626.57	10,963.46	10,633.74	2,639.98									29,863.75	115,696.25	20.52%
	Receipts	145,560.00	32,538.02	5,874.02	5,910.09	5,874.02									50,196.15	95,363.85	34.48%
	Cash Balance	69,246.68	96,158.13	91,068.69	86,345.04	89,579.08	89,579.08	89,579.08	89,579.08	89,579.08	89,579.08	89,579.08	89,579.08	89,579.08			
<b>09</b>	<b>QCPUF</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,840,000.00	0.00	0.00	0.00	512,916.77									512,916.77	4,327,083.23	10.60%
	Receipts	500,000.00	133,737.81	10,976.54	118,816.75	8,565.68									272,096.78	227,903.22	54.42%
	Cash Balance	4,282,038.80	4,415,776.61	4,426,753.15	4,545,569.90	4,041,218.81	4,041,218.81	4,041,218.81	4,041,218.81	4,041,218.81	4,041,218.81	4,041,218.81	4,041,218.81	4,041,218.81			
<b>05</b>	<b>Activities</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	26,888.76	37,237.27	21,602.26	20,622.71									106,351.00	493,649.00	17.73%
	Receipts	600,000.00	25,594.34	20,071.91	134,798.79	43,246.76									223,711.80	376,288.20	37.29%
	Cash Balance	338,022.23	336,727.81	319,562.45	432,758.98	455,383.03	455,383.03	455,383.03	455,383.03	455,383.03	455,383.03	455,383.03	455,383.03	455,383.03			
<b>06</b>	<b>School Lunch</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,225,000.00	97,363.26	118,153.44	103,182.51	126,748.57									445,447.78	779,552.22	36.36%
	Receipts	1,225,000.00	65,670.98	158,965.84	104,766.70	157,252.53									486,656.05	738,343.95	39.73%
	Cash Balance	341,098.92	309,406.64	350,219.04	351,803.23	382,307.19	382,307.19	382,307.19	382,307.19	382,307.19	382,307.19	382,307.19	382,307.19	382,307.19			
<b>07</b>	<b>Bond</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	160,085.94	0.00	0.00	503,933.70									664,019.64	1,010,980.36	39.64%
	Receipts	1,107,814.00	265,963.04	20,460.33	11,371.03	17,833.02									315,627.42	792,186.58	28.49%
	Cash Balance	444,108.37	549,985.47	570,445.80	581,816.83	95,716.15	95,716.15	95,716.15	95,716.15	95,716.15	95,716.15	95,716.15	95,716.15	95,716.15			
<b>08</b>	<b>Special Building</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	3,500,000.00	693,929.21	667,118.78	594,895.17	9,446.97									1,965,390.13	1,534,609.87	56.15%
	Receipts	150,000.00	374.96	199.64	47.58	63.70									685.88	149,314.12	0.46%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	2,058,408.16	1,364,853.91	697,934.77	103,087.18	93,703.91	93,703.91	93,703.91	93,703.91	93,703.91	93,703.91	93,703.91	93,703.91	93,703.91			
<b>12</b>	<b>Student Fees</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	90,000.00	0.00	0.00	51,787.70	448.00									52,235.70	37,764.30	58.04%
	Receipts	30,000.00	3,520.00	1,606.00	1,078.75	1,280.00									7,484.75	22,515.25	24.95%
	Cash Balance	94,122.64	97,642.64	99,248.64	48,539.69	49,371.69	49,371.69	49,371.69	49,371.69	49,371.69	49,371.69	49,371.69	49,371.69	49,371.69			
<b>10</b>	<b>Cooperative Fund</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,641.20	4,641.20	4,641.20	4,641.20									18,564.80	131,435.20	12.38%
	Receipts	100,000.00	0.00	4,587.43	4,656.00	4,656.00									13,899.43	86,100.57	13.90%
	Cash Balance	6,630.27	1,989.07	1,935.30	1,950.10	1,964.90	1,964.90	1,964.90	1,964.90	1,964.90	1,964.90	1,964.90	1,964.90	1,964.90			
	<b>Cash Balance</b>	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	10,321,262.12	12,144,578.12	10,507,120.98	9,141,522.32	7,047,793.24	7,047,793.24	7,047,793.24	7,047,793.24	7,047,793.24	7,047,793.24	7,047,793.24	7,047,793.24	7,047,793.24			

## 2019-20 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,009,565.00	150,305.53	215,577.67	247,286.45	254,808.16	236,458.60	225,897.28	238,814.30	234,449.46	229,625.12	238,419.22	183,682.50	166,792.97	2,622,117.26	(1,612,552.26)	259.73%
	Non-SPED Expenditures	20,928,954.00	1,617,928.90	1,536,147.66	1,724,004.64	1,494,875.78	1,617,141.98	1,478,970.61	1,514,245.71	1,485,099.92	1,550,717.71	1,718,170.59	1,541,064.33	2,030,439.93	19,308,807.76	1,620,146.24	92.26%
	Total Expenditures	21,938,519.00	1,768,234.43	1,751,725.33	1,971,291.09	1,749,683.94	1,853,600.58	1,704,867.89	1,753,060.01	1,719,549.38	1,780,342.83	1,956,589.81	1,724,746.83	2,197,232.90	21,930,925.02	7,593.98	99.97%
	Total Receipts	21,938,519.00	4,094,118.24	1,377,824.61	771,613.90	896,769.14	1,990,036.12	1,099,000.32	1,576,841.46	2,828,317.75	4,918,720.22	1,331,886.96	368,265.57	877,724.29	22,131,118.58	(192,599.58)	100.88%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	2,085,939.58	4,411,823.39	4,037,922.67	2,838,245.48	1,985,330.68	2,121,766.22	1,515,898.65	1,339,680.10	2,448,448.47	5,586,825.86	4,962,123.01	3,605,641.75	2,286,133.14			
02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	5,400.00	0.00	0.00	5,400.00	0.00	0.00	5,400.00	0.00	13,029.84	11,030.36	20,875.21	59,081.25	120,216.66	729,783.34	14.14%
	Receipts	200,000.00	126.24	112.86	252.16	106.33	101.20	244.41	61.47	49.52	156.04	46.13	40.03	200,140.16	201,436.55	(1,436.55)	100.72%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	320,233.02	314,959.26	315,072.12	315,324.28	310,030.61	310,131.81	310,376.22	305,037.69	305,087.21	292,213.41	281,229.18	260,394.00	401,452.91			
03	Employee Benefit	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	4,083.69	10,654.27	7,872.26	4,782.14	5,507.41	9,162.66	7,168.63	6,135.38	13,164.12	3,760.09	3,243.91	9,746.71	85,281.27	60,278.73	58.59%
	Receipts	80,000.00	29,953.83	6,621.83	6,655.82	6,621.83	6,621.88	6,657.57	6,621.88	6,621.79	6,656.98	6,621.79	6,621.88	6,341.10	102,618.18	(22,618.18)	128.27%
	Cash Balance	51,909.77	77,779.91	73,747.47	72,531.03	74,370.72	75,485.19	72,980.10	72,433.35	72,919.76	66,412.62	69,274.32	72,652.29	69,246.68			
09	QCPUF	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,340,000.00	0.00	0.00	0.00	119,710.00	0.00	0.00	0.00	0.00	0.00	119,210.00	0.00	0.00	238,920.00	4,101,080.00	5.51%
	Receipts	750,000.00	130,576.31	22,031.92	119,887.82	4,549.50	53,237.41	10,762.90	38,258.53	48,732.09	156,945.34	136,680.00	6,396.79	28,910.93	756,969.54	(6,969.54)	100.93%
	Cash Balance	3,763,989.26	3,894,565.57	3,916,597.49	4,036,485.31	3,921,324.81	3,974,562.22	3,985,325.12	4,023,583.65	4,072,315.74	4,229,261.08	4,246,731.08	4,253,127.87	4,282,038.80			
05	Activities	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	48,476.35	31,005.16	27,056.66	70,545.95	25,960.11	60,873.55	12,030.14	19,076.61	33,467.55	5,463.77	37,009.10	41,684.30	412,649.25	187,350.75	68.77%
	Receipts	500,000.00	63,425.78	37,799.74	25,079.74	45,675.49	49,122.42	25,284.38	24,215.50	4,247.10	11,507.11	14,058.01	17,417.15	42,925.82	360,758.24	139,241.76	72.15%
	Cash Balance	389,913.24	404,862.67	411,657.25	409,680.33	384,809.87	407,972.18	372,383.01	384,568.37	369,738.86	347,778.42	356,372.66	336,780.71	338,022.23			
06	School Lunch	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,275,000.00	154,946.05	119,990.71	105,844.03	106,027.06	90,356.16	114,380.51	113,093.32	100,971.50	77,957.17	81,675.12	105,487.98	94,708.89	1,265,438.50	9,561.50	99.25%
	Receipts	1,100,000.00	87,802.74	127,498.51	137,378.43	129,707.18	106,307.08	121,049.92	128,927.77	84,109.32	124,187.29	100,219.73	112,254.57	129,817.39	1,389,259.93	(289,259.93)	126.30%
	Cash Balance	217,277.49	150,134.18	157,641.98	189,176.38	212,856.50	228,807.42	235,476.83	251,311.28	234,449.10	280,679.22	299,223.83	305,990.42	341,098.92			
07	Bond	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	0.00	0.00	0.00	725,356.36	0.00	0.00	0.00	0.00	0.00	330,230.00	0.00	0.00	1,055,586.36	619,413.64	63.02%
	Receipts	500,000.00	127,233.92	19,147.83	5,166.20	2,080.73	98,515.40	15,320.63	72,448.09	94,522.02	311,100.22	44,974.37	9,947.79	54,555.10	855,012.30	(355,012.30)	171.00%
	Cash Balance	644,682.43	771,916.35	791,064.18	796,230.38	72,954.75	171,470.15	186,790.78	259,238.87	353,760.89	664,861.11	379,605.48	389,553.27	444,108.37			
08	Special Building	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	13,500,000.00	194,392.75	376,843.16	773,546.62	1,485,416.99	1,002,218.48	903,441.32	1,478,346.59	957,760.92	1,305,616.67	881,767.83	1,086,865.27	1,268,056.92	11,714,273.52	1,785,726.48	86.77%
	Receipts	150,000.00	139,291.18	29,201.87	13,547.22	9,776.01	9,767.10	31,643.52	4,230.04	2,657.66	2,036.72	1,549.73	1,296.21	1,640.14	246,637.40	(96,637.40)	164.42%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	13,526,044.28	13,470,942.71	13,123,301.42	12,363,302.02	10,887,661.04	9,895,209.66	9,023,411.86	7,549,295.31	6,594,192.05	5,290,612.10	4,410,394.00	3,324,824.94	2,058,408.16			
12	Student Fees	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	70,000.00	0.00	1,184.62	1,188.00	284.81	149.00	1,402.75	862.87	556.00	149.00	0.00	0.00	0.00	5,777.05	64,222.95	8.25%
	Receipts	36,000.00	6,629.75	1,331.90	2,803.00	688.00	290.00	762.00	2,807.00	0.00	40.00	1,627.79	0.00	7,760.00	24,739.44	11,260.56	68.72%
	Cash Balance	75,160.25	81,790.00	81,937.28	83,552.28	83,955.47	84,096.47	83,455.72	85,399.85	84,843.85	84,734.85	86,362.64	86,362.64	94,122.64			
10	Cooperative Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,559.14	4,925.63	4,738.51	4,595.79	5,010.63	4,683.85	4,592.94	4,592.79	4,635.47	4,267.42	4,692.69	5,006.03	56,300.89	93,699.11	37.53%
	Receipts	100,000.00	3,796.99	0.00	4,039.60	4,039.60	4,039.60	4,039.60	4,039.61	4,039.60	4,039.61	4,039.60	4,039.61	4,701.87	44,855.29	55,144.71	44.86%
	Cash Balance	18,075.87	17,313.72	12,388.09	11,689.18	11,132.99	10,161.96	9,517.71	8,964.38	8,411.19	7,815.33	7,587.51	6,934.43	6,630.27			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	21,093,225.19	23,596,087.76	22,921,329.95	21,116,216.67	17,944,427.44	17,279,663.28	15,795,616.00	14,279,512.85	14,544,167.12	16,851,194.00	15,098,903.71	12,642,262.32	10,321,262.12			

I'm LOOKING AT THE \$37,000.00 VAN  
WE DO NOT NEED ALL WHEEL DRIVE.

THANKS  
RJR

USED ONE WAS ABOUT \$32,000.00  
WHAT DO YOU THINK





Preview Order 1217 - E1Y 150 Low Roof Cargo RWD: Order Summary Time of Preview: 12/17/2020 10:37:05

Dealership Name: Reinecke Motor Company

Sales Code : F53518

Dealer Rep. d-reinec Type Stock Vehicle Line Transit Order Code 1217  
 Customer Name Priority Code 80 Model Year 2021 Price Level 115

DESCRIPTION	MSRP	DESCRIPTION	MSRP
E1Y0 T150 LR CARGO RWD	\$36295	JOB #1 ORDER	\$0
148" WHEELBASE	\$0	FRONT LICENSE PLATE BRACKET	\$0
OXFORD WHITE	\$0	FIXED REAR CARGO DOOR GLASS	\$250
VINYL	\$0	8670# GVWR PACKAGE	\$0
DARK PALAZZO GRAY	\$0	50 STATE EMISSIONS	\$0
PREFERRED EQUIPMENT PKG.101A	\$0	START/STOP SWITCH DELETE	\$0
.XL TRIM	\$0	CRUISE CONTROL	\$325
.MANUAL AIR CONDITIONER	\$0	E-85 FLEX FUEL CAPABLE	\$0
3.5L PFDI V6 (GAS)	\$0	FUEL CHARGE	\$0
.10-SPEED TRANSMISSION	\$0	PRICED DORA	\$0
.235/65R16C BSW ALL-SEASON	\$0	DESTINATION & DELIVERY	\$1695
3.73 NON-LIMITED SLIP AXLE	\$0		
TOTAL BASE AND OPTIONS			MSRP \$38565
DISCOUNTS			NA
TOTAL			\$38565

Customer Name:  
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

*This order has not been submitted to the order bank.*

*This is not an invoice.*

WE CAN SELL THIS TO YOU FOR \$37,000.  
 THAT DOES NOT INCLUDE ANY FACTORY  
 REBATES THAT MAY BE AVAILABLE  
 AT THE TIME OF DELIVERY.

*David F. Reinecke*



Preview Order 1217 - E2Y 150 Low Roof Cargo AWD: Order Summary Time of Preview: 12/17/2020 15:46:44

Dealership Name: Reinecke Motor Company

Sales Code : F53518

Dealer Rep.	d-reinec	Type	Stock	Vehicle Line	Transit	Order Code	1217
Customer Name		Priority Code	80	Model Year	2021	Price Level	115

DESCRIPTION	MSRP	DESCRIPTION	MSRP
E2Y0 T150 LR CARGO AWD	\$40990	JOB #1 ORDER	\$0
148" WHEELBASE	\$0	FRONT LICENSE PLATE BRACKET	\$0
OXFORD WHITE	\$0	FIXED REAR CARGO DOOR GLASS	\$250
VINYL	\$0	8670# GVWR PACKAGE	\$0
DARK PALAZZO GRAY	\$0	50 STATE EMISSIONS	\$0
PREFERRED EQUIPMENT PKG.101A	\$0	START/STOP SWITCH DELETE	\$0
.XL TRIM	\$0	CRUISE CONTROL	\$325
.MANUAL AIR CONDITIONER	\$0	E-85 FLEX FUEL CAPABLE	\$0
3.5L PFDI V6 (GAS)	\$0	FUEL CHARGE	\$0
.10-SPEED TRANSMISSION	\$0	PRICED DORA	\$0
.235/65R16C BSW ALL-SEASON	\$0	DESTINATION & DELIVERY	\$1695
3.73 LIMITED SLIP AXLE	\$0		
TOTAL BASE AND OPTIONS			MSRP \$43260
DISCOUNTS			NA
TOTAL			\$43260

Customer Name:  
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

*This order has not been submitted to the order bank.*

*This is not an invoice.*

WE CAN SELL THIS ALL-WHEEL DRIVE TO YOU FOR \$ 43,500 LESS ANY FACTORY REBATES AT THE TIME OF DELIVERY.

David F. Reinecke

# LAND MARK MANAGEMENT & REALTY, Inc.

Sales • Auctions • Farm Management • Appraisals

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Schuyler Community Schools  
District 4R Contents  
Sale Proceeds

Checks	
<del>Jerry Mundil</del> Rachel Madej	\$1,577.00
Jerry Mundil	\$745.00
Zimmerman, G	\$57.00
Brester, Chris	\$220.00
St Johns School	\$1,925.00
Janousek, Penny	\$80.28
Mares, Seth	\$3,529.00
Mnova, Dean	\$340.00
Jedlicka, Connie	\$165.00
Jedlicka, Clay	\$700.00
Bohaboj, Sharon	\$347.00
Bailey, Matt	\$1,212.00
	<b>\$10,897.28</b>
Cash	\$674.00
Coin	\$0.80
	<b>\$11,572.08</b>

# SCS District 4R Personal Property Sale

Item Location Description

Item	Location	Description	
1	Row 1	8' Folding Banquet Table-cream	\$ 15.00
2	Row 1	8' Folding Banquet Table-gray	\$ 20.00
3	Row 1	6' Folding Banquet Table-cream	\$ 16.00
4	Row 1	Performance Risers 15" and 7"	\$ 200.00
5	Row 1	Volleyball Poles & Net & Pads	\$ 178.80
6	Row 1	Basketball Storage Cart	\$ 42.00
7	Row 1	8' Folding Banquet Table-white	\$ 20.00
8	Row 1	8' Folding Banquet Table-brown	\$ 22.00
9	Row 1	8' Folding Banquet Table-cream	\$ 17.00
10	Row 2	Popcorn Popper & Cart	\$ 21.00
11	Row 2	Cres Cor Warming Unit	\$ 45.00
12	Row 2	Cres Cor Warming Unit	\$ 2.00
13	Row 2	Metal Cart - 31" tall	\$ 10.00
14	Row 2	Metal Cart - 31" tall	\$ 21.00
15	Row 2	Metal Cart - 31" tall	\$ 15.00
16	Row 2	Metal Cart - 31" tall	\$ 10.00
17	Row 2	Peanut shaped Table 31" tall	\$ 1.00
18	Row 2	Plant Grow Stand - 4 shelves 69" tall	\$ 77.00
19	Row 2	Blue wash tub - 46" wide	\$ 27.00
20	Row 3	Brown Portable Lunch Table	\$ 20.00
21	Row 3	Brown Portable Lunch Table	\$ 25.00
22	Row 3	Gray Portable Lunch Table	\$ 10.00
23	Row 3	Gray Portable Lunch Table	\$ 10.00
24	Row 3	Gray Portable Lunch Table	\$ 10.00
25	Row 3	Brown Portable Lunch Table	\$ 400.00
26	Row 3	Brown Portable Lunch Table	\$ 10.00
27	Row 3	Brown Portable Lunch Table	\$ 400.00
28	Row 3	Gray Wood Storage Locker	\$ 13.00
29	Row 3	Gray Wood Storage Locker	\$ 9.00
30	Row 3	2 Peavey Speaker & Cart & Sound Board	\$ 605.00
31	Row 3	2 Blue Univox Speaker	\$ 250.00
32	Row 3	Computer Cart	\$ 10.00
33	Row 3	Everett Piano	\$ 2.00
34	Row 3	Baldwin Piano Electric	\$ 2.00
35	Row 3	Basketball Rims - Orange	\$ -
36	Row 3	Basketball Rims - Orange	\$ 11.00
37	Row 3	Basketball Rims - Orange	\$ 10.00
38	Row 3	Basketball Rims - Orange	\$ -
39	Row 3	Basketball Rims - Orange	\$ -
40	Row 3	Basketball Rims - Orange	\$ -
41	Row 3	Office Chair	\$ 15.00
42	Row 5	Black Electronic Carts	\$ 10.00
43	Row 5	Black Electronic Carts	\$ 15.00
44	Row 3	Small Desk	\$ 6.00
45	Row 4	Gray Portable Lunch Tables	\$ 10.00
46	Row 4	Gray Portable Lunch Tables	\$ 101.00
47	Row 4	Gray Portable Lunch Tables	\$ 74.00
48	Row 4	Gray Portable Lunch Tables	\$ 400.00
49	Row 4	Gray Portable Lunch Tables	\$ 200.00
50	Row 4	Gray Portable Lunch Tables	\$ 200.00
51	Row 4	Gray Portable Lunch Tables	\$ 10.00
52	Row 4	Gray Portable Lunch Tables	\$ 400.00
53	Row 4	White Wood Pew Bench 8"	\$ 5.00
54	Row 4	4 White Wood Benches 10'	\$ 43.00
55	Row 4	Black Projector Card	\$ -
56	Row 4	3 Sterilite Storage Boxes-3 drawer	\$ 2.00
57	Row 4	55" Black TV Cart/Stand	\$ -
58	Row 4	Metal Portable Computer Table	\$ 25.00
59	Row 4	Portable TV Cart	\$ 25.00
60	Row 4	Metal iPad Charging Cart	\$ -
61	Row 5	Hon 4-drawer Letter File Cabinet-cream	\$ 107.00
62	Row 5	Hon 4-drawer Legal File Cabinet-cream	\$ 128.00
63	Row 5	4-drawer letter File Cabinet-cream	\$ 30.00
64	Row 5	5-drawer letter File Cabinet-cream	\$ 30.00
65	Row 5	5-drawer letter File Cabinet-cream	\$ 30.00
66	Row 5	5-drawer letter File Cabinet-cream	\$ 2.00
67	Row 5	Hon 4-drawer letter File Cabinet-black	\$ 26.76
68	Row 5	Hon 4-drawer letter File Cabinet-black	\$ 26.76

69	Row 5	Hon 4-draer letter File Cabinet-black	\$ 26.76
70	Row 5	4-drawer Legal File Cabinet-black	\$ 2.00
71	Row 5	2-drawer letter File Cabinet-black	\$ 10.00
72	Row 5	4-drawer letter File Cabinet-black	\$ 2.00
73	Row 5	4-drawer letter File Cabinet-black	\$ 2.00
74	Row 5	2-drawer letter File Cabinet-gray	\$ 10.00
75	Row 5	Wood cabinet w/doors 6'	\$ 15.00
76	Row 5	Paper File Cady - 24 Peg on Holes	\$ 8.00
77	Row 5	Wood Open Front Locker	\$ 15.00
78	Row 5	Wood Book-shelf Black	\$ 5.00
79	Row 5	5 10' Wood Benches	\$ 51.00
80	Row 5	Lector Podium	\$ -
81	Row 5	4 Plastic Chairs	\$ -
82	Row 5	3 Plastic Chairs	\$ -
83	Row 5	3 Plastic Chairs	\$ -
84	Row 5	4 Plastic Chairs	\$ -
85	Row 5	4 Metal Chairs	\$ -
86	Row 5	5 Plastic Chairs	\$ 21.00
87	Row 5	6 Kids Plastic Chairs	\$ 21.00
88	Row 5	3 Plastic Chairs	\$ -
89	Row 5	2 Plastic Chairs	\$ -
90	Row 5	5 Plastic Chairs	\$ 20.00
91	Row 5	3 Plastic Chairs	\$ 12.00
92	Row 5	11 Blue Plastic Chairs	\$ 110.00
93	Row 5	6 Plastic Chairs	\$ 24.00
94	Row 5	6 Plastic Chairs	\$ 24.00
95	Row 5	6 Kids Plastic Chairs	\$ 21.00
96	Row 5	4 Chairs	\$ -
97	West Wall	Glass Door	\$ -
98	West Wall	Glass Door	\$ -
99	West Wall	Glass Door	\$ -
100	West Wall	Glass Door	\$ -
101	West Wall	Wood Door	\$ -
102	West Wall	10 Green Schuyler Wall Mats	\$ 300.00
103	West Wall	1 Metal Shelve	\$ 48.00
104	North Wall	7' Metal Book Shelf-gray	\$ 58.00
105	North Wall	7' Metal Book Shelf-gray	\$ 38.00
106	North Wall	80" Hon Book Shelf-black	\$ 40.00
107	North Wall	7' Hon Book Shelf-tan	\$ 15.00
108	North Wall	68" Anderson Metal Book Shelf-gray	\$ 37.00
109	North Wall	78" Book Shelf Cabinet w/doors	\$ 50.00
110	North Wall	78" Book Shelf Cabinet w/doors	\$ 40.00
111	North Wall	78" 4 locker cabinet	\$ 27.00
112	North Wall	6 Plastic Storage Shelves	\$ 175.00
113	North Wall	Plywood - 8 sheets 4 x 8 -3/4 tongue & grove	\$ 275.00
113	North Wall	8 - 2 x 4 x 12'	
113	North Wall	8 - 2 x 4 x 8'	
113	North Wall	4 Plywood 2 x 8 x 3/8 "	
113	North Wall	4 Plywood 2 x 4 x 3/8"	
114	North Wall	16 Metal Folding Chairs	\$ 126.00
115	North Wall	14 Metal Folding Chairs	\$ 126.00
116	West Wall	1 Metal Shelve	\$ 52.00
117	Row 4	Library Cart	\$ 17.00
118	Row 5	Wood Open Front Lockers	\$ 60.00
119			
120	North Wall	37 Metal Folding Chairs & Wood cart	\$ 252.00
121	Outside	28" School Bell	\$ 2,555.00
122	Outside	Merri-go-round	\$ 1,577.00
123	Outside	cyclone Slide	\$ 250.00
124	Outside	Swing-set w/slide	\$ 300.00
125	Outside	Swing-set	\$ 120.00
126	Row 3	Cable Piano	\$ 2.00
127	East Wall	6' Green Counter Top	\$ 14.00
128	East Wall	Aluminum Glass message board	\$ 37.00
129	East Wall	Wood Glass cork message board	\$ 27.00
130	Row 2	Sink	\$ -
131	Row 2	Shop light	\$ -
132	Outside	Blue Monkey Bars & Gym Bars	\$ 36.00
133	Outside	Teeter Totters	\$ 40.00
		Total	\$ 11,572.08

To whom it may concern,

I am writing this letter to put in my resignation as a sped para at Schuyler Preschool on December 18th, 2020. I am resigning from my position due to the fact that I will be student teaching this spring. Thank you for all the experiences I have gained with my years at preschool.

Sincerely,  
Jasmin Alarcon

January 7, 2021

Dear Mr. Comley and Mrs. Neesen,

This is to inform you that at the end of the 2020-21 school year I will be retiring from Schuyler Community Schools. It has been a pleasure working here and I will miss my colleagues and students.

Sincerely,

*Pat Cuda*

## CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Colfax County School District 19-0123, a/k/a Schuyler Community Schools**, hereinafter referred to as “the Board,” and Dr. Daniel Hoelsing, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 11<sup>th</sup> day of January, 2021, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions as amended:

**1. Term of Contract.** This Two-Year Contract is for a term beginning July 1, 2021, and expiring on June 30, 2023. A “contract year” for purposes of this Contract shall be from July 1 to June 30.

A. Waiver of Continuing Contract Rights: As a material consideration of the Superintendent’s agreement to enter into this contract, the Superintendent hereby waives any and all continuing contract rights and rights to substantive and procedural due process under state or federal law, including but not limited to all rights under the Nebraska Teacher Tenure Act, Neb. Rev. Stat. § 79-824 through 79-842, as it now exists or may be amended in the future, or under any other applicable state or federal constitutions, statutes or common law.

**2. Salary.** The annual salary shall be: \$188,000.00 Dollars. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

**3. Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Employer Paid Non-Elective 403B Contribution. Reduction of salary and benefits up to the 415(c)(1)(A) plan limits of the contract year to be paid as an Employer paid non-elective 403B Contribution.

B. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

1. Vacation. The Superintendent shall be allowed 20 of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
  2. Carry-over and Accumulation of Vacation Days. All vacation days provided under this Superintendent contract are to be used in the 2021-2022 and 2022-2023 contract years respectively. Upon ending employment, unused vacation days will not be paid. There shall be no pay for unused vacation days during the 2021-2022 or 2022-2023 contract years in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
  3. PTO Leave. The Superintendent shall be allowed eleven (11) working days of PTO leave each contract year. Carry over PTO can accumulate up to 50 sick days.
  4. Holidays. The following days shall be holiday days and not working days: Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving, day after Thanksgiving, Christmas Eve, Christmas Day, and New Years Day.
  5. Log. The Superintendent shall maintain a current log of used vacation and PTO leave days with the Business Manager. The Superintendent will notify the Board President when vacation days are used.
- B. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract. The expenses of attendance at other professional meetings, when attendance has been authorized by the Board of Education, shall be paid by the District consistent with Board policies. The District shall pay for the Superintendent's attendance at three (3) state administrator's conferences, and two national conferences in the area of professional responsibility of the Superintendent at the discretion of the Superintendent. The Superintendent shall be a member and attend appropriate professional meetings of appropriate educational organizations at the local and state level. The School District shall pay up to \$1,000.00 toward the annual membership dues of the Superintendent in the Nebraska Council of School Administrators, and American Association of School Administrators.
- C. Transportation Expenses. The School District will provide the Superintendent a District owned car or reimburse the Superintendent for the use of the Superintendent's personal vehicle in the performance of official duties. For travel required in the performance of official duties outside the School District, the Board shall provide the Superintendent with a District owned vehicle or shall reimburse the Superintendent for such transportation at the Internal Revenue Service mileage reimbursement rate for travel.
- D. Cell Phone Stipend. The School District will pay the Superintendent the annual sum of \$480.00 as a stipend for use of his personal cell phone in the performance of official duties.
- E. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings. This provision shall not apply to criminal proceedings against the Superintendent and shall not obligate the District beyond any applicable insurance coverage the District has available.

F. Fringe Benefits. The Superintendent shall receive all fringe benefits of employment which are granted other certificated employees of the District. In addition to said fringe benefits, the District shall provide the Superintendent with the following benefits. The Superintendent shall receive family dental coverage, short/long-Term Disability insurance and a \$50,000 life insurance policy paid by the District. Additional life insurance may be purchased by the Superintendent at his cost.

**4. Duties.** The Superintendent is employed as the Superintendent for the District. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. It is further agreed and specifically acknowledged that the duties of the Superintendent as set forth herein and in the Board of Education Policy Manual may be further defined by the parties and any such changes shall be incorporated into this contract by a written addendum. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

**5. Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

**6. Evaluation of the Superintendent.** The Superintendent shall be evaluated twice during the first contract year and once during any subsequent contract year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.

**7. Contract Termination.** In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent or elementary principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to school property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure

to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical capacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, cancel or terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

**8. Physical Examination.** The Superintendent may, upon request, have a comprehensive physical examination performed by a licensed physician once each year during the term of this Contract. A written report by the physician performing each such examination certifying to the physical competency of the Superintendent shall be filed with the President of the Board and treated as confidential information by the Board. The cost of such physical examinations and physician's reports shall be paid by the District. The Board of Education may require a certificate of health and physical fitness of the Superintendent in accordance with applicable law at any time while this Contract is in force.

**9. Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

**10. Residency.** The Superintendent shall reside within the Schuyler Community School District during the term of this contract.

**11. Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

**12. Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before July 20, 2021 shall constitute a rejection by the Superintendent of the offer of employment.

<p>Contract Amendment Executed this 11<sup>th</sup> day of January, 2021.</p> <p>_____</p> <p>Superintendent</p>	<p>Contract Amendment Executed this 11<sup>th</sup> day of January, 2021.</p> <p>Board of Education of Colfax County School District 19-0123, a/k/a Schuyler Community Schools</p> <p>By: _____ President</p> <p>Attest: _____ Secretary</p>
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X Schyuler 1st check consensus final.xlsx		+ Open with Google Sheets							
	A	B	C	D	E	F	G	H	
1	Goal, Action Step or Activity	Title	School rating	Average goal score school	Intervention team rating	Average goal score for intervention team rating	Negotiated rating	Average goal score for negotiated rating	
2	<b>Schyuler High School Goal 1</b>	<b>Improvement Goal: During the 2018-2020 school years, Schyuler Central High School and all stakeholders (i.e. district administrators school administrators, students, teaching and classified staff, local school board members, parents/guardians, community members) will engage in a systematic, clearly documented, inclusive and comprehensive process to communicate the school purpose and direction through a shared commitment to its vision, mission, beliefs, and core values in order to ensure student success, which includes meeting the cognitive, emotional, social and physical needs of each student as measured by perceptual survey data and artifacts (meeting agendas, data analysis, newsletters, revised vision/mission/values, interviews, etc.).</b>		<b>3.40</b>		<b>2.60</b>		<b>3.00</b>	
3	Action Step H1.1	Create and communicate a school vision, mission, core beliefs, core values and meeting norms so that a shared purpose and coherent effort permeates throughout the school and community.	3	Operational	3	Operational	3	Operational	
4	Action Step H1.2	Increase the frequency, clarity, and variety of two-way communication in a timely and efficient manner so that all stakeholders (i.e. students, staff, parents/guardians, community) will increase their knowledge of and commitment to the school vision, mission, core values, and goals.	4	Highly Functioning	3	Operational	3	Operational	
5	Action Step H1.3	Complete a comprehensive review of programs implemented at Schyuler Central High School so that the school can measure the return on investment and the effectiveness of each program as it relates to the school's goals. (ECRA - DaveCreate /Complete a comprehensive review of programs implemented at Schyuler Central High School so that the school can measure the return on investment and the effectiveness of each program as it relates to the school's goals. )	2	Emerging	1	Not Yet Evident	2	Emerging	
6	Action Step H1.4	Ensure families are included in the decision making process to inform students' academic and behavioral plans and goals by encouraging participation in conferences at least once each semester so that families are empowered to be partners in their student's education	4	Highly Functioning	3	Operational	3	Operational	
7	Action Step H1.5	Provide monthly Clear, Compelling Direction implementation reports to the School Board so that the School Board is supportive and kept abreast of the implementation of strategies from the Priority School Progress Plan.	4	Highly Functioning	3	Operational	4	Highly Functioning	
8	<b>Schyuler High School Goal 2</b>	<b>Improvement Goal: During the 2019-2020 school year, Schyuler Central High School will reduce its chronic absenteeism rate by five percent annually (this percent decrease matches the State chronic absenteeism reduction percentage).</b>		<b>3.00</b>		<b>2.50</b>		<b>2.50</b>	
9	Action Step H2.1	Continue meeting with the attendance team to implement the SCHS Attendance Protocol; and to examine and report real-time attendance data to staff monthly so that student and school-wide attendance improves and data findings are reported to all stakeholders.	3	Operational	3	Operational	3	Operational	
10	Action Step H2.2	Provide professional development for attendance intervention specialist so that evidence-based support is offered in a timely manner to chronically absent students to ensure they are on-track for graduation.	3	Operational	2	Emerging	2	Emerging	
11	Action Step H2.3	Consistently communicate and implement the schoolwide campaign to heighten the importance of on-time and daily attendance (to include a tardy policy and time-for-time instructional time make up opportunities) so that students and families understand the importance of being on time and in school.	3	Operational	2	Emerging	2	Emerging	
12	Action Step H2.4	Ensure use of the notification system and follow up to provide reminders to students and families related to attendance rates, absences, important dates to remember, etc. so that students and families receive constant communication using various modalities and school personnel ensure the accuracy of student attendance data.	3	Operational	3	Operational	3	Operational	
13	<b>Schyuler High School Goal 3</b>	<b>Improvement Goal: Schyuler Central High School will identify and construct strategies to remove barriers to student learning, track graduation progress annually for 100% of students, and increase graduation rates to at or above the State average by 2020-2021.</b>		<b>3.17</b>		<b>2.50</b>		<b>2.50</b>	
14	Action Step H3.1	Implement the SCHS Intervention Protocol to ensure the "failure is not final" mindset and utilize supports for student learning (such as intervention, counseling, Alternative Ed program, a focus on learning versus grading, improved Newcomers program, credit recovery, Warrior Achievement Center, etc.) so that barriers are removed from learning and students master intended content standards.	3	Operational	2	Emerging	2	Emerging	
15	Action Step H3.2	Coach all teachers in "Capturing Kids Hearts" so that staff implement strategies to develop a relational mindset and connection with students.	4	Highly Functioning	4	Highly Functioning	4	Highly Functioning	
16	Action Step H3.3	Interview students from each class (9th-12th graders) to continue to investigate real barriers to a 4-year graduation expectation so that their voices inform decisions meant to support student success and on-time graduation (Face-to-face focus groups, School Refusal Survey, Thought Exchange for parents and students).	4	Highly Functioning	3	Operational	3	Operational	
17	Action Step H3.4	Implement APEX and a systematic plan to intentionally intervene with students falling behind credit expectations for each cohort so that students graduate on time.	3	Operational	2	Emerging	2	Emerging	
18	Action Step H3.5	Implement the SCHS Assessment/Data Protocol to ensure bimonthly process monitoring enabling PLC's to focus on data from formative assessments (Star 360, MAP data, teacher developed) so that teachers use the data to inform instruction to enable students to master deficient skills.	2	Emerging	2	Emerging	2	Emerging	
19	Action Step H3.6	Create and implement a systematic plan to promote accessibility for students to courses that are suited for a blended learning model before, during and after school so that students are able to graduate on time.	3	Operational	2	Emerging	2	Emerging	
20	<b>Schyuler High School Goal 4</b>	<b>Improvement Goal: During the 2018-2020 school year, Schyuler Central High School will establish, implement and communicate a climate of high expectations for teaching and learning while ensuring the academic, emotional and physical safety for students as measured by stakeholder perceptual survey data.</b>		<b>3.60</b>		<b>3.00</b>		<b>3.20</b>	
21	Action Step H4.1	Provide ongoing coaching (each teacher 2x per quarter or more) and professional development for teachers on evidence-based instructional practices that support student mastery so that students feel academically safe to take risks with learning.	3	Operational	3	#ERROR!	3	Operational	
22	Action Step H4.2	Develop common expectations regarding teacher use of evidence-based strategies and proficiency scales so that classroom instruction is engaging and high expectations for student learning are upheld consistently throughout the building.	4	Highly Functioning	3	Operational	3	Operational	
23	Action Step H4.3	Develop a culture of constant feedback for teachers through coaching (2x per quarter per teacher), observation, PLC discussions, and peer interactions so that teachers develop a collective sense of efficacy focused on creating and implementing a common instructional language within the school.	4	Highly Functioning	3	Operational	3	Operational	
24	Action Step H4.4	Implement school-wide norms for PLC collaboration so that all meetings have purpose and direction.	3	Operational	3	Operational	3	Operational	
25	Action Step H4.5	Provide monthly Student and Staff Culture Progress Plan implementation reports to the School Board so that the School Board is supportive and kept abreast of the implementation of strategies from the Priority School Progress Plan.	4	Highly Functioning	3	Operational	4	Highly Functioning	
26	<b>Schyuler High School Goal 5</b>	<b>Improvement Goal: All students will be challenged and supported to achieve a high standard of academic performance and growth and will demonstrate proficiency in globally competitive skills such as critical thinking, innovation, problem solving, communication and collaboration to ensure they are prepared for postsecondary education, careers, etc. as measured by assessment data, certifications, dual credit coursework, graduation rate, etc.</b>		<b>3.50</b>		<b>3.00</b>		<b>3.50</b>	
27	Action Step H5.1	Define and communicate a set of attributes, referred to as a graduate profile, that are critical for success and inspire, motivate, and guide the work of students, teachers, administrators and the School Board so that Schyuler Central High School students are future ready.	3	Operational	3	Operational	3	Operational	
28	Action Step H5.2	Evaluate current Career Education System and create a system for pathway attainment so that the high priority changes for improvement and alignment to community needs are identified and a plan of action is created to ensure students are future ready.	4	Highly Functioning	3	Operational	4	Highly Functioning	
29	Action Step H5.3	Utilize Capturing Kids' Hearts during FOCUS time so that relationships are strengthened and students realize their potential.	3	Operational	3	Operational	3	Operational	
30	Action Step H5.4	Provide monthly Instructional Leadership: Career and College Readiness Plan implementation reports to the School Board so that the School Board is supportive and kept abreast of the implementation of strategies from the Priority School Progress Plan.	4	Highly Functioning	3	Operational	4	Highly Functioning	
31	<b>Schyuler High School Goal 6</b>	<b>Improvement Goal: During the 2018-2020 school year, EL students will develop language acquisition and cognitive academic language skills in order to grasp the academic, social and cultural aspects of the English language to be successful students and members of society as evidenced by multiple data sources to include ELPA21 scores, ACT scores, student perceptual data, etc.</b>		<b>3.00</b>		<b>2.40</b>		<b>2.60</b>	
32	Action Step H6.1	Teachers will use the stages of language acquisition so that classroom strategies support English language development across the curriculum and support student cultural identity.	3	Operational	3	Operational	3	Operational	
33	Action Step H6.2	All teachers will learn and implement effective EL strategies (with a focus on vocabulary acquisition and Cornell Notes, newly acquired Kagan Cooperative Learning and other engagement strategies and mental models - multiple representations, differentiation, graphic organizers, advance organizers, etc.) in their classrooms so that EL students are receiving consistent strategies that are purposeful, intentional, explicit and provide meaningful access to English Language proficiency and content standards with appropriate scaffolds and supports.	2	Emerging	2	Emerging	2	Emerging	
34	Action Step H6.3	Coach and ensure implementation of EL strategies in all content areas throughout the year so that all EL models of instruction are implemented with fidelity and ensure that resources are allocated effectively to implement strategies and program models.	2	Emerging	2	Emerging	2	Emerging	
35	Action Step H6.4	Implement SCHS Onboarding procedures, pedagogical scaffolds and academic plans for Newcomers so that students can reach their full potential.	4	Highly Functioning	2	Emerging	2	Emerging	
36	Action Step H6.5	Provide monthly Instructional Leadership: English Learners implementation reports to the School Board so that the School Board is supportive and kept abreast of the implementation of strategies from the Priority School Progress Plan	4	Highly Functioning	3	Operational	4	Highly Functioning	
37	<b>Schyuler High School Goal 7</b>	<b>Improvement Goal: By May 2020, students at Schyuler Central High School will have equitable access to a high-quality education to achieve their full potential as a result of universal instruction aligned to Nebraska standards, strong Tier 2 and Tier 3 academic supports as needed and personalized learning opportunities as evidenced by multiple measures to include growth indicators on the MAP assessment, ACT data, perceptual data, etc.</b>		<b>3.50</b>		<b>2.75</b>		<b>3.00</b>	
38	Action Step H7.1	Align materials, instruction and assessments to the Nebraska Content Area Standards and ACT standards so that daily lessons are enhanced to support the learning needs of each student. Nebraska Content Area Standards, Nebraska ACT Standards, MAP Skills will be unpacked to determine priority standards and used to create pacing guides for each subject/course; Crosswalks will be utilized between ACT Standards and Nebraska Content Standards. Create learning targets based on priority standards and proficiency scales; Develop curriculum maps for each content area which include academic vocabulary, core skills and content, proficiency scales, resources and assessments; Audit alignment of current instructional materials to the Nebraska Standards to include textbooks, manipulatives, novels, digital resources, equipment, etc. to ensure use of high quality, aligned instructional materials; and Agree to common lesson plan components to include in lesson plans.	3	Operational	2	Emerging	2	Emerging	
39	Action Step H7.2	Use the expectations in the SCHS Assessment/Data Protocol to analyze and use data (MAP, STAR 360, Pre-ACT) to determine students' areas of instructional needs so that interventions can be determined and students can master standards.	3	Operational	3	Operational	3	Operational	
40	Action Step H7.3	Provide release time for teachers on scheduled workdays to align curriculum, instruction and assessment to Nebraska Standards so that adequate time is available to intentionally plan engaging lessons for students.	4	Highly Functioning	3	Operational	3	Operational	
41	Action Step H7.4	Provide professional development, implementation accountability and coaching follow up on high probability instructional strategies so that a common instructional language is created within the school in every classroom. Provide monthly Instructional Leadership: Alignment of Curriculum, Instruction and Assessment implementation reports to the School Board so that the School Board is supportive and kept abreast of the implementation of strategies from the Priority School Progress Plan.	4	Highly Functioning	3	Operational	4	Highly Functioning	

# Schuyler Community Schools | 2021-2022 CALENDAR

**2-6 All staff flex half-day**  
**5** 1st year  
**6** New Staff  
**9** All Cert. Staff - PD  
**10** All Dist. Staff - PD  
 K-12 Open House  
 (1pm to 8pm)  
**11** K-12 Students Full Day  
**14** Student Days  
**17** Teacher Days

AUGUST 2021						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**3** Start of 3<sup>rd</sup> Quarter  
**17** MLK day - PD - No School for Students  
**19** Student Days  
**20** Teacher Days

**6** Labor Day  
 No School

**21** Student Days  
**21** Teacher Days

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

FEBRUARY 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

**18** Winter Break - No school for students and staff  
**19** Student Days  
**19** Teacher Days

**8** End of 1<sup>st</sup> Quarter - 1:30 Dismissal  
**12** SCHS student Tech Fair - Half-Day K-8/PT Conf.  
**13** Parent/Teacher Conf.  
**14-1** Fall Break No School

**19** Student Days  
**20.5** Teacher Days

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**4** End of 3<sup>rd</sup> Q - 1:30 dismiss  
**8** PT Conference  
**9-11** No School - Break  
**19** Student Days  
**20.5** Teacher Days

**24** No School  
**25** No School - Thanksgiving Day  
**26** No School

**18** Student Days  
**18** Teacher Days

NOVEMBER 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**15** No School - Easter  
**18** No School - Easter  
**21** FA Invite - K-8 regular day, no school SCHS  
**20** Student Days  
**20** Teacher Days

**17** End of 2<sup>nd</sup> Quarter - 1:30 dismissal  
**20-Jan** No School

**14** student days  
**14** Teacher day

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**6** Last Day for Seniors  
**15** Graduation  
**18** End of 4<sup>th</sup> Quarter  
 Last Day with Students  
 early dismissal  
**19** Staff Day  
**20** Curriculum Dev. Day  
**13** Student Days  
**15** Teacher Days

**October Parent Teacher Conferences**  
 Oct. 13 - PK-12: 5pm to 8pm  
 Oct. 14 - PK-12: 8am to 4pm

**March Parent Teacher Conferences**  
 March 9 - PK-12: 8am to 8pm

- Early Dismissal

Student Days 176  
 Teacher Work Days 9  
 Total Contract Days 185

Quarter 1 - 42 days  
 Quarter 2 - 44 days  
 Quarter 3 - 43 days  
 Quarter 4 - 47 days  
 176 Student Days

## **Academic Themes**

1. High School Courses (Accelerated Classes, College Credit)
2. Intervention (Schedule, Time, Staffing, Planning)
3. Curriculum Adoption Cycle (Transparent, Standards Based, Writing, SCALES, ELL)
4. Expand Skill-Based Classes (CTE, Fine Arts, Mechatronics, Basic Business Skills)
5. Data Collection (System-wide data management, MAPS)
6. Extended Day/Year Programs (Afterschool Program at SCHS)
7. School Calendar (Review 2021-22 School Calendar)

## **Extra-Curricular Themes**

1. Youth Programs (Continue Building Program, Staffing, Community Volunteers)
2. Intramural Programs (Expand Intramural Program at SCHS)
3. Communication (Host More Events, Post Game/Event Results, Communication/Collaboration)
4. Coach/Directors: (Assignments, Turnover, Stability, Recruitment)

## **Technology Themes**

1. iPads (1:1 district-wide, computers vs. iPads)
2. Projection Devices (Promethean, Apple TV, Flat Screens, iPad Pro)
3. Marketing Plan (Electronic Signage, Score Boards, etc...)
4. Access/Replacement (Review Replacement Plan, Home Access)
5. STEM/STEAM: (K-8 Program)
6. Tech/Career Fair (Continue to Host Fair, Professional Development)

## **Transportation Themes**

1. Drivers (Expand Training, Recruitment, Pay)
2. Parking Lots (Hard Surface Parking, Improve Access Road at SES, Rural School Parking Lots)
3. Bus Garage (Research Feasibility of Purchase/Build Bus Garage)
4. Routes (Review Rural School and Before/After School Transportation Programs)

## **Buildings and Grounds Themes**

1. District Office Building (Dual Language Remodel, Early Childhood Day Care)
2. Rural Schools: (Update Facilities Plan for Rural Schools)
3. Middle School: (Review Front Door Security/Cameras)

## **Support Staff Themes**

1. Nurses: (Continue Current Program)
2. Para Educators: (Staffing, Assignments, Recruitment, Substitutes, Interpreter)
3. SPED Program: (Review Coaching vs. Pull-Out Model, Staffing)
4. Food Service: (Storage at SES, Staffing/Substitutes)
5. Custodial/Maintenance: (Storage, Staffing/Substitutes)

## **Governance and Public Relations Themes**

1. Internal Communication (Board/Admin, Admin/Staff, Staff/Students/Parents)
2. External Communication (Promote Positive Attributes, Mass Communication System)

## **School Climate Themes**

1. Planning (Inclusive, Communication)
2. Mentoring (New Teacher Mentoring Program)
3. Student Behavior (Counseling Program Focus, Discipline Model)
4. Recognition Program (SCHS Wall of Fame, Substitute Teacher Recognition)

**District-Wide COVID-19 Data on 1/8/2021 @ 12:00 PM**

School Bldg.	Enrollment	Positive	Protocol	Para-Educators	Positive	Protocol	Teachers	Positive	Protocol/Pending
Preschool	108	0	2	7	0	0	5	0	0
SES	659	0	5	29	1	0	53.5	2	0
Richland	73	0	1	4	0	0	7.25	0	0
Fishers	57	1	3	4.7	0	0	6.25	0	0
SMS	420	0	4	12	0	0	33.75	2	1
SCHS	595	0	3	8	0	0	43.75	1	0
District Bldg.				1	0	0	1	0	0
<b>Total</b>	1912	1	18	64.7	1	0	150.5	5	1
<b>Percent</b>		0.05%	0.95%		1.55%	0.00%		3.32%	0.66%
SES: 2 Positive: Both return on 1/11/2021									
SMS: 2 Positive: Both return on 1/11/2021									
SMS: 1 Out on Protocol: Exposure and Day Care: Return 1/13/2021									
SCHS: 1 Positive: Return Date 1/11/2021									
SES: Positive: Return Date 1/11/2021									

Due to increase in students, we need to start tracking student groups by grade, class, event, etc...  
 Not a lot we can do with the individual cases except keep an eye on possible things you can do to tighten up protocols if you see a hot spot in your building. Thanks for your work.

# Schuyler January PD

A APL  
 C Curriculum  
 I Informational  
 K Keynote  
 L Lunch  
 P Para  
 S Strategic Plan  
 T Technology

## JANUARY 18 • MONDAY

<b>PINNED</b> 8:00am – 8:15am	<b>K Keynote</b> <i>Speakers: Daniel Hoelsing</i>	Zoom
<b>PINNED</b> 8:15am – 8:45am	<b>K Schoolzilla</b> <i>Speakers: Rachel Davidson</i>	Zoom
8:30am – 11:30am	<b>P PK-5 Behavior Strategies for Paraprofessionals</b> <i>Speakers: Amy Mazankowski</i>	SMS Gym (200 W. 10th Street, Schuyler, NE 68661)
8:30am – 3:00pm	<b>A APL for New Staff Day 4</b> <i>Speakers: David Perry and Jean Anastasio</i>	DOB Chapel (2023 Colfax St. Schuyler, NE)
9:00am – 9:45am	<b>I Food Service Meeting</b> <i>Speakers: Daniel Hoelsing</i>	
9:00am – 9:45am	<b>S Core Academic Strategic Plan</b> <i>Speakers: Dave Gibbons</i>	TBA
9:00am – 9:45am	<b>T Google Classroom 101</b> <i>Speakers: Otis Pierce</i>	TBA
9:00am – 9:45pm	<b>T IC Gradebook Q&amp;A</b> <i>Speakers: Kim Powell</i>	TBA
10:00am – 10:45am	<b>C Curriculum Q &amp; A</b> <i>Speakers: Dave Gibbons</i>	TBA
10:00am – 10:45am	<b>S Extra Curricular Strategic Plan</b> <i>Speakers: Andy Banahan, Jim Kasik, and Cara Neesen</i>	TBA
10:00am – 10:45am	<b>T Google Classroom - Beyond the Basics</b> <i>Speakers: Otis Pierce</i>	TBA
10:00am – 10:45am	<b>T Remote Learning with Zoom</b> <i>Speakers: Jeff Droge</i>	TBA
11:00am – 11:45am	<b>C Program Evaluation Process</b> <i>Speakers: Dave Gibbons</i>	TBA
11:00am – 11:45am	<b>S Technology Strategic Plan</b> <i>Speakers: Jeff Droge</i>	TBA
11:00am – 11:45am	<b>T Canvas Overview - SCHS</b> <i>Speakers: Otis Pierce</i>	TBA
<b>PINNED</b> 12:00pm – 12:45pm	<b>L Lunch</b>	TBA
12:30pm – 3:30pm	<b>P 6 - 12 Behavior Strategies for Paraprofessionals</b> <i>Speakers: Amy Mazankowski</i>	TBA
1:00pm – 1:45pm	<b>S Transportation/Building &amp; Grounds</b> <i>Speakers: Ron Mundil</i>	TBA
1:00pm – 1:45pm	<b>T Google Classroom 101</b> <i>Speakers: Otis Pierce</i>	TBA
1:00pm – 1:45pm	<b>T IC Upcoming Updates and Changes</b> <i>Speakers: Kim Powell</i>	TBA

2:00pm – 2:45pm	I <b>Make "cents" with Penny</b> <i>Speakers: Penny Janousek</i>	
2:00pm – 2:45pm	S <b>Non-Core Academic Strategic Plan</b> <i>Speakers: Dave Gibbons</i>	TBA
2:00pm – 2:45pm	S <b>Support Programs Strategic Plan</b> <i>Speakers: Daniel Hoelsing</i>	TBA
2:00pm – 2:45pm	T <b>Google Classroom - Beyond the Basics</b> <i>Speakers: Otis Pierce</i>	TBA
2:00pm – 2:45pm	T <b>Remote Learning with Zoom</b> <i>Speakers: Jeff Droge</i>	TBA
3:00pm – 3:45pm	C <b>STAR and MAP and other Data Analysis for interventions</b> <i>Speakers: Dave Gibbons</i>	TBA
3:00pm – 3:45pm	T <b>Canvas Training - SCHS</b> <i>Speakers: Otis Pierce</i>	TBA
3:00pm – 3:45pm	T <b>Classlink for KG - 2nd Grade</b> <i>Speakers: Jeff Droge</i>	TBA
3:00pm – 4:00pm	S <b>Governance/Climate</b> <i>Speakers: Daniel Hoelsing</i>	TBA

# Schuyler January PD

A APL   
 C Curriculum   
 F Faculty Meeting   
 I Informational   
 L Lunch   
 S Strategic Plan   
 T Technology

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## JANUARY 19 • TUESDAY

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8:00am – 8:45am	F	<b>Fisher's/Richland Staff Meeting</b> <i>Speakers: Heather Bebout</i>	TBA
8:00am – 8:45am	F	<b>SCHS Faculty Meeting</b> <i>Speakers: Stephen Grammer</i>	TBA
8:00am – 8:45am	F	<b>SES Faculty Meeting</b> <i>Speakers: Bill Comley, Cara Neesen</i>	TBA
8:00am – 8:45am	I	<b>Maintenance Staff Meeting</b> <i>Speakers: Daniel Hoelsing</i>	
8:30am – 3:00pm	A	<b>APL for New Staff Day 5</b> <i>Speakers: David Perry and Jean Anastasio</i>	DOB Chapel (2023 Colfax St. Schuyler, NE)
9:00am – 9:45am	C	<b>K-5 Social Studies Curriculum Team</b> <i>Speakers: Dave Gibbons</i>	TBA
9:00am – 9:45am	S	<b>Non-Core Academic Strategic Plan</b> <i>Speakers: Dave Gibbons</i>	TBA
9:00am – 9:45am	S	<b>Support Staff Strategic Plan</b> <i>Speakers: Daniel Hoelsing</i>	TBA
9:00am – 9:45am	T	<b>Google Classroom 101</b> <i>Speakers: Otis Pierce</i>	TBA
10:00am – 10:45am	C	<b>K-5 Social Studies Curriculum Team</b> <i>Speakers: Dave Gibbons</i>	TBA
10:00am – 10:45am	C	<b>STAR Curriculum Based Measures</b> <i>Speakers: Rachel Davidson</i>	TBA
10:00am – 10:45am	S	<b>Technology Strategic Plan</b> <i>Speakers: Jeff Droge</i>	TBA
10:00am – 10:45am	T	<b>Google Classroom - Beyond the Basics</b> <i>Speakers: Otis Pierce</i>	TBA
11:00am – 11:45am	I	<b>Make "cents" with Penny</b> <i>Speakers: Penny Janousek</i>	
11:00am – 11:45am	S	<b>Transportation/Building &amp; Grounds</b> <i>Speakers: Ron Mundil</i>	TBA
11:00am – 11:45am	T	<b>Remote Learning Q&amp;A</b> <i>Speakers: Jeff Droge</i>	TBA
	L	<b>Lunch</b>	TBA
<b>PINNED</b> 12:00pm – 12:45pm			
1:00pm – 1:45pm	T	<b>IC Gradebook Q&amp;A</b> <i>Speakers: Kim Powell</i>	TBA
2:00pm – 2:45pm	C	<b>Curriculum Q &amp; A</b> <i>Speakers: Dave Gibbons</i>	TBA
2:00pm – 2:45pm	F	<b>SMS Faculty Meeting</b> <i>Speakers: Jesse Zavadil</i>	TBA

2:00pm – 2:45pm	S	<b>Core Academic Strategic Plan</b> <i>Speakers: Dave Gibbons</i>	TBA
2:00pm – 2:45pm	S	<b>Governance/Climate</b> <i>Speakers: Daniel Hoelsing</i>	TBA
2:00pm – 2:45pm	T	<b>Class Attendance via scanner/iPad - SCHS Staff</b>	TBA
3:00pm – 3:45pm	C	<b>STAR and MAP and other Data Analysis for interventions</b> <i>Speakers: Dave Gibbons</i>	TBA
3:00pm – 3:45pm	S	<b>Extra Curricular Strategic Plan</b> <i>Speakers: Andy Banahan, Jim Kasik, and Cara Neesen</i>	TBA
3:00pm – 3:45pm	T	<b>IC Upcoming Updates and Changes</b> <i>Speakers: Kim Powell</i>	TBA



## WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SD 123 SCHUYLER

Risk ID: 260147900

Rating Effective Date: 05/15/2020

Production Date: 12/20/2019

State: NEBRASKA

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses
NE	.13	77,632	131,479	53,847	81,118	37,100	173,528	92,410
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.13		77,632	131,479	53,847	81,118	37,100	145,591	64,473

	Primary Losses	Stabilizing Value	Ratable Excess	Totals	
Actual	(I) 64,473	$C * (1 - A) + G$ 104,640	(A) * (F) 10,545	(J) 179,658	
Expected	(E) 53,847	$C * (1 - A) + G$ 104,640	(A) * (C) 10,092	(K) 168,579	
	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors					(J) / (K) 1.07

RATING REFLECTS A DECREASE OF 70% MEDICAL ONLY PRIMARY AND EXCESS LOSS DOLLARS WHERE ERA IS APPLIED.

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# WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SD 123 SCHUYLER

Risk ID: 260147900

Rating Effective Date: 05/15/2020

Production Date: 12/20/2019

State: NEBRASKA

26-NEBRASKA Firm ID: Firm Name: SD 123 SCHUYLER

Carrier: 15539 Policy No. 0H7920017 Eff Date: 05/15/2016 Exp Date: 05/15/2017

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
7380	2.75	.34	12,415	341	116	Z01253574	06	F	2,007	2,007
8868	.22	.41	10,631,988	23,390	9,590	NO. 4	06	*	3,512	3,512
9101	2.01	.41	857,451	17,235	7,066	Z01255604	06	F	8,800	8,800
9807	EMPLOYERS LIABILIT			0	0					
<b>Policy Total:</b>			<b>11,501,854</b>	<b>Subject Premium: 124,800</b>		<b>Total Act Inc Losses:</b>			<b>14,319</b>	

26-NEBRASKA Firm ID: Firm Name: SD 123 SCHUYLER

Carrier: 15539 Policy No. 0H7920018 Eff Date: 05/15/2017 Exp Date: 05/15/2018

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
7380	2.75	.34	10,741	295	100	Z01324805	06	F	2,055	2,055
8868	.22	.41	11,391,193	25,061	10,275	Z01349805	06	F	2,080	2,080
9101	2.01	.41	928,047	18,654	7,648	NO. 6	06	*	3,164	3,164
9807	EMPLOYERS LIABILIT			0	0					
<b>Policy Total:</b>			<b>12,329,981</b>	<b>Subject Premium: 124,945</b>		<b>Total Act Inc Losses:</b>			<b>7,299</b>	

26-NEBRASKA Firm ID: Firm Name: SD 123 SCHUYLER

Carrier: 15539 Policy No. 0H7920019 Eff Date: 05/15/2018 Exp Date: 05/15/2019

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
7380	2.75	.34	7,553	208	71	Z01479106	06	F	2,066	2,066
8868	.22	.41	11,701,603	25,744	10,555	Z01450399	06	F	2,129	2,129
9101	2.01	.41	1,022,421	20,551	8,426	Z01507200	06	F	2,460	2,460
9807	EMPLOYERS LIABILIT			0	0	NO. 3	06	*	2,618	2,618
						Z01487895	06	O	3,981	3,981
						Z01500574	06	F	5,038	5,038
						Z01445359	09	F	26,725	17,500
						Z01437067	09	O	40,008	17,500
						Z01508795	09	O	66,885	17,500
<b>Policy Total:</b>			<b>12,731,577</b>	<b>Subject Premium: 112,377</b>		<b>Total Act Inc Losses:</b>			<b>151,910</b>	

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\* Total by Policy Year of all cases \$2000 or less.

D Disease Loss

X Ex-Medical Coverage

U USL&HW

C Catastrophic Loss

E Employers Liability Loss

# Limited Loss



## WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SD 123 SCHUYLER

Risk ID: 260147900

Rating Effective Date: 05/15/2021

Production Date: 12/23/2020

State: NEBRASKA

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses
NE	.13	80,795	136,880	56,085	44,830	37,975	137,243	92,413
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.13		80,795	136,880	56,085	44,830	37,975	114,355	69,525

	Primary Losses	Stabilizing Value	Ratable Excess	Totals	
Actual	(I) 69,525	$C * (1 - A) + G$ 108,267	(A) * (F) 5,828	(J) 183,620	
Expected	(E) 56,085	$C * (1 - A) + G$ 108,267	(A) * (C) 10,503	(K) 174,855	
	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors					(J) / (K) 1.05

RATING REFLECTS A DECREASE OF 70% MEDICAL ONLY PRIMARY AND EXCESS LOSS DOLLARS WHERE ERA IS APPLIED.

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# WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SD 123 SCHUYLER

Risk ID: 260147900

Rating Effective Date: 05/15/2021

Production Date: 12/23/2020

State: NEBRASKA

26-NEBRASKA Firm ID: Firm Name: SD 123 SCHUYLER

Carrier: 15539 Policy No. 0H7920018 Eff Date: 05/15/2017 Exp Date: 05/15/2018

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
7380	2.64	.35	10,741	284	99	Z01324805	06	F	2,055	2,055
8868	.21	.41	11,391,193	23,922	9,808	Z01349805	06	F	2,080	2,080
9101	2.08	.41	928,047	19,303	7,914	NO. 6	06	*	3,164	3,164
9807	EMPLOYERS LIABILIT			0	0					
<b>Policy Total:</b>			<b>12,329,981</b>	<b>Subject Premium: 124,945</b>		<b>Total Act Inc Losses:</b>			<b>7,299</b>	

26-NEBRASKA Firm ID: Firm Name: SD 123 SCHUYLER

Carrier: 15539 Policy No. 0H7920019 Eff Date: 05/15/2018 Exp Date: 05/15/2019

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
7380	2.64	.35	7,553	199	70	Z01479106	06	F	2,066	2,066
8868	.21	.41	11,701,603	24,573	10,075	Z01450399	06	F	2,129	2,129
9101	2.08	.41	1,022,421	21,266	8,719	Z01507200	06	F	2,460	2,460
9807	EMPLOYERS LIABILIT			0	0	NO. 3	06	*	2,618	2,618
						Z01487895	06	F	3,981	3,981
						Z01500574	06	F	5,038	5,038
						Z01445359	09	F	26,725	18,000
						Z01437067	09	F	33,866	18,000
						Z01508795	09	F	38,239	18,000
<b>Policy Total:</b>			<b>12,731,577</b>	<b>Subject Premium: 112,377</b>		<b>Total Act Inc Losses:</b>			<b>117,122</b>	

26-NEBRASKA Firm ID: Firm Name: SD 123 SCHUYLER

Carrier: 15539 Policy No. 0H7920020 Eff Date: 05/15/2019 Exp Date: 05/15/2020

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
7380	2.64	.35	3,813	101	35	Z01549400	05	F	2,659	2,659
8868	.21	.41	12,033,385	25,270	10,361	Z01575747	05	F	3,057	3,057
9101	2.08	.41	1,055,848	21,962	9,004	Z01546316	06	F	2,680	2,680
9807	EMPLOYERS LIABILIT			0	0	NO. 4	06	*	4,426	4,426
<b>Policy Total:</b>			<b>13,093,046</b>	<b>Subject Premium: 110,050</b>		<b>Total Act Inc Losses:</b>			<b>12,822</b>	

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<b>1/11/2021</b>						
<b>TRANSFERS WITHIN THE DISTRICT</b>						
Last Name	First Name	Transferring School Year	Date Transfer Requested	Grade Entering	SCS Resident School Building	SCS Transferring to Building
<b>OPTIONS OUT / IN</b>						
Last Name	First Name	Option School Year	Date Transfer Requested	Entering	Resident District	Option district
Svoboda	Misty	2020-2021	12/16/2020	7	SCS/SMS	Cedar Bluffs
Palmer	Tatum	2020/2021	1/5/2021	11	SCS/SCHS	David City
Basillo	Jacqueline	2020/2021	12/17/2020	12	Fremont	SCS/SCHS
Taylor	Jaden	2020/2021	11/2/2020	6	SCS/SMS	East Bulter
<b>CANCELED OPTIONS</b>						
Last Name	First Name	Option School Year	Date canceled		Resident District	Option district

