



Schuyler Community Schools
Support Staff Monthly Meeting
Friday, January 24, 2014 2:45 PM
Support Staff Monthly Meeting @ Schuyler Elementary School
120 W. 20th St.
Schuyler, NE 68661-2400

I. Discussion Items

1. **January Budget Report:** With the first 6 months behind us, the budget seems to be on track with both revenue and expenditures. Receipts are lagging a bit but are between the previous two school years. Spending is more controlled at this point and on track to help us recoup a percentage of our budget shortfall. See attached report.

2. **Deferred Salary Payroll:** We have several staff members on a deferred salary payroll system. This allows regular hours accumulated throughout the month, to have a deferred payment which extends payment over the summer months and/or balances months with varied workdays. Please make sure you use your leave time and manage your hours so there are few adjustments to be made to your actual vs. anticipated hours. Marlene will be at the meeting to discuss this item.

We also had a question on extra-pay if an employee is assigned to cover for other support staff members. Support staff are paid on an hourly basis and it is up to the building supervisor to assign staff.

3. **Support Staff Salaries/Contracts:** The board of education completed contract negotiations with Certificated staff in December. They are currently working on administrators and program coordinators. The board will consider support staff salaries, contracts, etc... in March-May.

4. **Support Staff Health Benefits:** The board of education will begin studying the impact of the Affordable Care Act on Support Staff employees for the 2014-15 school year. We hope to get more clarity from our legal council and from Blue Cross/Blue Shield on options our district has in making the necessary changes to bring us into compliance with the law.

5. **2014-15 School Calendar:** The board will begin work on the 2014-15 School calendar. The building principals will gather input from their staff and present it to the board planning committee. Our goal is to have the final calendar recommendations for board adoption in March.

6. **2013 W-2:** Marlene has all of the 2013 W-2's completed. If you have any questions, need to change with holding for 2014, etc... please see Marlene