



Schuyler Community Schools
Board of Education Regular Meeting
Monday, January 13, 2014 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 6:30 PM.

Virginia Semerad: Absent
Richard Brabec: Present
Eric Cerny: Present
Lumir Jedlicka: Present
Chuck Misek: Present
Brian Vavricek: Present

Present: 5, Absent: 1.

Attendance Update Taken at 6:35 PM.

Virginia Semerad: Present

Present: 6.

I. Call Meeting to Order

STRIVE • COMMIT • SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

President Jedlicka called the meeting to order at 6:30 PM. Others present at the meeting included Superintendent Dr. Hoelsing, Principals Pavlik, Grammer, Reinsch, and Comley, Assistant Principal Kovar, and Curriculum Director Gibbons.

I.A. Pledge of Allegiance

All those present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Jedlicka announced that the meeting had been preceded by advance notice in three public places and was declared to be in open session.

I.C. Officer Election

President Jedlicka called for election of officers.

I.C.1. President

Misek nominated Jedlicka for the office of President of the Board of Education. Vavricek seconded the motion. Voting aye were Brabec, Jedlicka, Misek, Cerny, and Vavricek. Absent was Semerad. Motion carried.

I.C.2. Vice-President

Jedlicka nominated Brabec for the office of Vice President of the Board of Education. Cerny seconded the motion. Jedlicka then made a motion to cease the nominations and cast a unanimous ballot for Brabec. Vavricek seconded that motion. Voting aye were Brabec, Jedlicka, Misek, Cerny and Vavricek. Semerad was absent.

I.C.3. Secretary

Brabec nominated Semerad for the office of Secretary of the Board of Education. Jedlicka seconded the nomination. Vavricek made a motion that nominations cease and asked for a unanimous ballot to elect Semerad. All voted aye, motion passed.

I.C.4. Treasurer

Misek nominated Vavricek for the office of Treasurer of the Board of Education. Cerny seconded the motion and asked that nominations cease and a unanimous ballot be cast for Vavricek. All voted aye, motion carried.

I.C.5. NASB Government Relations Representative

Misek nominated Jedlicka for the NASB Government Relations Representative; Semerad seconded the motion. All voted aye, motion carried.

I.C.6. Committee Appointments

2014 Committee Appointments

1. **Americanism:** All Board Members
 2. **Negotiations:** Lumir Jedlicka, Rich Brabec, Chuck Misek
 3. **Budget/Finance:** Lumir Jedlicka, Rich Brabec, Brian Vavricek
 4. **Policy:** Lumir Jedlicka, Rich Brabec, Chuck Misek
 5. **Curriculum:** Rich Brabec, Virginia Semerad, Eric Cerny
 6. **Building and Grounds:** Chuck Misek, Rich Brabec, Eric Cerny
 7. **Planning/Calendar:** Virginia Semerad, Chuck Misek, Eric Cerny
 8. **Foundation-Public Relations:** Lumir Jedlicka, Virginia Semerad, Brian Vavricek
- Board of Education Committee appointments for the upcoming year are as follows: 1. Americanism: All Board Members 2. Negotiations: Lumir Jedlicka, Rich Brabec, Chuck Misek 3. Budget/Finance: Lumir Jedlicka, Rich Brabec, Brian Vavricek 4. Policy: Lumir Jedlicka, Rich Brabec, Chuck Misek 5. Curriculum: Rich Brabec, Virginia Semerad, Eric Cerny 6. Building and Grounds: Chuck Misek, Rich Brabec, Eric Cerny 7. Planning/Calendar: Virginia Semerad, Chuck Misek, Eric Cerny 8. Foundation-Public Relations: Lumir Jedlicka, Virginia Semerad, Brian Vavricek

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

Visitors at the meeting included Laurie Schlautman and Bill Zegers.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Curriculum

IV.A.1. Discuss, consider, and take action to approve the contract with Diane Wolf to write a 21st Century Program grant.

The Nebraska 21st Century Community Learning Centers grant program provides funds and program support to projects working in partnership with their communities and school buildings in which at least 40% of the student population is eligible for free or reduced lunch. These projects provide expanded learning and enrichment opportunities for school-age students and their families outside regular school hours.

21st CCLC is a federally-funded competitive grant program designed to support the establishment of community learning centers serving students in high need school buildings. Funding is provided by the Federal government through the No Child Left Behind Act and is administered by the Nebraska Department of Education.

These grants are awarded to projects that offer a broad array of services, programs and activities during non-school hours or periods when school is not in session (such as before- and after-school or during summer recess). The three goals for this grant program are to: improve student learning performance in one or more core academic areas, increase social benefits and positive behavioral changes, and increase family/community engagement to support student education.

This grant application, which will request approximately \$250,000, will partner with Cargill and the Schuyler Public Library. The purpose of this grant application will be to extend school days and services offered. It will be a five-year grant. Parents at SMS and SES will be surveyed in advance to gain their input before the grant application is submitted. The application is due 2/3/14.

Motion to approve the Resolution to support a 2014 21st Century Grant Application and contract the services of Diane Wolfe Grants and Consulting as presented. Passed with a motion by Richard Brabec and a second by Lumir Jedlicka.

Chuck Misek: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

IV.A.1.1. Discuss, consider, and take action to approve the support of the 21st Century Learning Center

Whereas SCS (Colfax County School district No. 19-0123) (the School District) desires to expand learning opportunities for students. Whereas, the Board of Education believes it to be in the best interest of the School district to extend the school day/year to provide these opportunities. Be it therefore resolved as follows: 1. The Board of Education hereby agrees to submit a 2014 application for The Board of Education authorizes, empowers, and directs the Superintendent of Schools to take all action necessary to carry out such program; 3. The School District also agrees to form community partnerships for the purpose of implementing the 21st Century Program; 4. The School district shall agree to contract with Diane Wolfe Grants and Consulting for the purpose of grant preparation and program consultation. Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Chuck Misek: Abstain (With Conflict), Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

IV.B. Planning

IV.C. Discuss, consider, and take action to review the early retirement incentive program policy for future years.

Teachers have requested the board to revisit the early retirement incentive policy for future years. This request came from the negotiations team asking the board of education to consider a commitment to the program at least one year in advance. This would allow teachers to know if the program would be available in the next school year.

The board has the option of offering it in non-consecutive years (2 or 3 year increments). If

this is considered, you may need to remove or amend the 4 year eligibility window. You are not required to do anything at this time, but you could go on record to have the policy committee work on possible improvements or changes to the policy.

Dr. Hoelsing advised the Board that they had three options for this program - discontinue it, make it available every three years or continue the program. The policy committee will give this program further study and offer options at a future meeting.

Motion to not fund the ERIP (Early Retirement Incentive Program) for 2014-2015 and review the program for 2015-2016. Failed with a motion by Richard Brabec and a second by Lumir Jedlicka.

Richard Brabec: Nay, Eric Cerny: Nay, Chuck Misek: Nay, Lumir Jedlicka: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 3, Nay: 3

IV.D. Personnel

IV.D.1. Discuss, consider, and take action to approve Mrs. Amanda Hutton for the replacement Spanish Teacher Position at SCHS.

Motion to approve the administrative recommendation to hire Mrs. Amanda Hutton for the Spanish Teacher Position for the 2013-14 second semester. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

V. Discussion Items and Reports

V.A. Rural/Satellite Schools Report

Richland

Edgerton Science Center from Aurora will be at Richland presenting science activities on Thursday, Jan. 23.

The Book Fair will be held the last week of January in the library.

Fishers 24

Nothing to Report.

GReinsch

V.B. Curriculum/Instruction/Assessment

Highlights of my report:

1. School Improvement Team is working on a formal assessment plan. This plan will satisfy one of the required actions for our Accreditation.
2. State Testing starts next week. If you are interested in seeing what the tests look like, there is a public site to do the practice tests. Go to <https://ne.drceirect.com/> in Google Chrome to access the practice assessments.
3. We have received official notification that we are a district in "Needs Improvement" year 3. We will notify all parents and develop/revise an improvement plan. The strategic plan work that we have been doing will benefit us greatly in this arena.

NeSA writing assessments will begin the third week in January, 2014. SCS received notification from the NDE that we are classified as "Needs Improvement." The district is already in the process of following the recommended action plan. This will be partnered with the Strategic Action Plan for future planning. Gibbons noted that this is the year that every student in all schools will be expected to meet 100% of the recommended standards.

V.C. Activities Administrator Report

1. January 8th, I attended the District II NSAA meeting at Boys Town. Attached are the proposals that were voted on and their results. See the first and second attachments.
2. Each year, I volunteer to serve on the NSAA Representative Assembly legislative process. Last year, I was a delegate and this year an alternate. This means if the delegate that was assigned cannot attend, I will be contacted. Rep Assembly meets in April and votes on the proposals that passed in three of the six districts from the January 8th meetings. See Attachment
3. The Nebraska Hall of Fame sent our school a thank you for participating in the jamboree games. The revenue collected from this event goes directly to the Nebraska Hall of Fame. If you are in Lincoln, stop and see the progress that is being made in this facility. See Attachment
4. Holiday Basketball Meeting was December 10th, 2013 at 7 am at Hyvee. On January 15th, I will find out how much money the athletic fund will receive as their share of profits. For several years, there has been an agreement with the participating schools, that once the bills are paid, the remaining amount is divided among the participating schools. This has been a benefit of this tourney and a format that other schools are using for their Holiday Basketball Tourney. Minutes are attached.
5. Kellan Heavican is working with a student that is interested in being the voice of the warriors next year. I would like to take this public opportunity to thank Kellan for all that he has given to this position!

V.D. Director of Facilities/Transportation Report

High School

Custodian/Maintenance

Matt Wachal is doing a great job at the night position; Juan is still learning the day position. Installed a new evaporator motor for the refrigerator in kitchen; installed switch for vacuum pump in chemistry room; repaired roof top unit in commons area

Middle School

Repaired roof top unit #1, #7, #9, #12, #21 and 4; repaired computer cart, door lock, walk in freezer and water softener in kitchen; clean out sewer lines in west wing; repaired refrigerator in work room

Elementary School

Repaired roof top unit #22 and #5; repaired water softener in kitchen; installed 3 new projectors and wiring; rubber mulch is put down on playground area

Preschool

General maintenance

Richland

General maintenance

District 4R

General maintenance; repaired furnace

District 24

General maintenance; installed new projector and wiring

Ronnie R. Mundil

V.E. Schuyler Elementary School Report

A few of the highlights from this last month:

1. 3rd, 4th, and 5th grade music programs were held and well attended. Thanks to all who attended.
2. The new playground is finished. Thank you for your support.
3. Our home visitors have been getting some large numbers attending their meetings. The new playground equipment is installed and being enjoyed by the students. Principal Comley complimented Paola Acosta and Amanda O'Malley for the outstanding work they are doing with the Early Childhood Program.

V.F. Schuyler Middle School Report

Highlights of SMS Report

- MS STUCO Canned Food Drive
- Warrior Basketball Clubs
- Incentive Day

The canned food drive to support the Community Food Pantry collected 1,295 cans of food. 70% of the SMS student body qualified for an Incentive Day Award.

V.G. Schuyler Central High School Report

1. Amanda Hutton: New Spanish Teacher hired.
2. Christmas Concert: Possible changes in format for the future.

3. High School Enrollment: 464 increase of 3 students from first semester.
4. NeSA Test Prep: C4L Test Prep for Reading, Math, and Science.
5. 2014-15 Class Registration: Update course description booklet and possible new course offerings.

Second semester enrollment is 464 students - 9th grade, 115; 10th grade, 101; 11th grade, 117; and 12th grade, 128. Focus lessons have begin for the NeSA test prep in reading and will start soon in the areas of math and science. started.

V.H. Superintendent's Report

1. **Inclement Weather:** Below is the list of media we contact for inclement weather announcements. Each of these require a level of security (ID and Password). In addition, there are 24 other contact numbers (area schools, administrators, Butler and Colfax County Dept. of Roads, etc... If you want other media contacted please let me know:

School: Campus Messenger (Shout Point) and **School Website**

Television: KETV: Channel 7 Omaha; **KLKN TV** Channel 8 Lincoln; **KOLN-KGIN** Channel 10 & 11.

Radio: KFAB; WJAG AM 780/FM 105.9; **KQKX** (106.7 KIX) **KEXL** (Light Rock 97.5) Norfolk and **KDKN** Pierce; (Three Eagles Communications) **KZEN-FM** (KZ-100); **KKOT-FM** (93.5 The Hawk), **KLIR** (CLEAR 101); **KJSK** (News Talk 900 AM); **KTTT** AM 1510 Columbus; **KHUB** (1340 AM) **GOLD** (105.5 FM); **KBLR** Country (97.3 FM) **Local Radio** Announcements (Mary Ann Kroeger); Spanish Radio- **Radio Lobo** 97.7 (Sergio Robles)

2. **Technology:** Kerri Jo Krivohlavek has accepted a position with QC Supply as a Software Analyst Trainer. She will begin her new job on February 1st. I received her resignation on Monday morning, so could not put it on the agenda for action in tonight's meeting. We will begin advertising immediately for her replacement. We wish her well and thank her for her contributions to our district.

3. **NRD Hazard Mitigation:** Lower Platte North Natural Resource District is hosting a Multi-jurisdictional Hazard Mitigation Plan Update. FEMA requires at least one designated representative from each jurisdiction attend one of the following meetings:

Tuesday, January 21st @ 7:00 PM	Lower Platte North NRD Office, Wahoo, NE
Wednesday, January 22nd @ 2:00 PM	Fremont City Office, Fremont, NE
Thursday, January 23rd @ 7:00 PM	David City Library, David City, NE

See Attached information

4. **NASB Data Workshop:** Brian is registered to attend the NASB Data for District Decision Makers Workshop in Norfolk on **Tuesday, January 14th. Dinner @ 5:15 PM. Program 6:00-8:30 PM.** This workshop will focus on helping administrators and board members understand their district testing data and learn how to share that information with the community.

5. **NASB Legislative Issues Conf:** Lumir and I are registered to attend the Legislative Issues Conference in Lincoln on the following dates.

Sunday, January 26

6 p.m. | Reception

6:30 p.m. | Dinner

7 p.m. | Program — “The Past, Present and Future of the State Board” Nebraska State Board of Education, Legislation Committee

Monday, January 27

8 a.m. | Registration

8:30 a.m. | Welcome and Introductions — President Marilyn Bohn, NASB Board of Directors

8:40 a.m. | The Executive Wing — Governor Dave Heineman

9:10 a.m. | Outlook for the 2014 Session — Speaker Greg Adams

9:40 a.m. | BREAK

9:50 a.m. | View from the Health and Human Services Committee — Senator Kathy Campbell

10:10 a.m. | View from the Education Committee — Senator Kate Sullivan

10:50 a.m. | Overview of Key Legislative Issues — Dr. John Bonaiuto, NASB/NCSA Lobbyist

11:10 a.m. | BREAK

11:20 a.m. | View from the Appropriations Committee — Senator Heath Mello

12:00 p.m. | Lunch with the Senators (Assigned Rooms)

One of the most popular events during this conference! We will seat participants with the senator

representing the site of your District’s administration building. If you would like to sit with a

different senator, please email Nicole Kobus at nkobus@NASBonline.org and we will review

these requests on a case-by-case basis. On-site registrants will be seated wherever possible.

1:30 p.m. | Adjournment

Dr. Hoelsing gave a brief overview of the process taken when a school day is cancelled or an early release or a late start is required. He asked if any other television or radio stations should be added to those already contacted. Dr. Hoelsing will attend the upcoming Hazard Mitigation Plan meeting; Vavricek will attend the NASB Data Workshop; and Dr. Hoelsing and Jedlicka will attend the NASB Legislative Issues Conference at the end of January.

V.I. Foundation Report

SCHUYLER COMMUNITY SCHOOLS FOUNDATION

MEETING 01/13/2014 @ 12 NOON – 1:00 P.M.

@ SCHUYLER CHAMBER OFFICE

Membership: Lumir Jedlicka-Treasurer, Brian Vavricek- President, Virginia Semerad, Clinton Parr- Secretary, Sandy Seckman- Vice President, Victor Lopez, and Dan Hoelsing

Guests – Lora Johnson – Chamber Executive Director

-Joyce Baumert – Performing Arts consultant – 402-352-5324

-mandjbaumert@gmail.com – possible member

-Kem Cavanah – Economic Development Coordinator
-Shelley Friesz – sfriesz@esu7.org – 402-352-3527 Ext 216 – Foundation Assistant
-Sheri Balak – sheribalak@gmail.com – Alumni Honors consultant

Absent:

Vision: To support the enrichment of educational programs and student life experiences

Goals: -To promote education in Schuyler Community Schools

-Additional giving of \$100,000 by August 31st, 2014

-Conduct feasibility study on possible new construction at high school building

Secretary Report/Minutes – Review and Approve (refer minutes e-mailed by Shelley Friesz – December 2, 2013)

Treasurer's Report – unofficial total balance \$115,037

· Paid \$50 to Schuyler Chamber of Commerce for Annual Dues

Committee Reports:

- Labor Day: Brian*, Clinton, Victor
- Scholarship: Sandy*, Lumir
- Education: Lumir*, Lora, Brian
- Alumni Website- Dan
- Alumni Honors Committee: Sheri & Joyce

· Performing Arts Center- Sandy, Joyce and Virginia

- Need to set:
 - Method of Funding
 - Timeline
 - Completed Visual Rendering
 - **Contact Conference Schools to find out about fund raising, Started by large donor and or by special building fund levy**
- Need to create partnerships – Need for meeting w/ Representatives from:
 - SCS Foundation
 - Colfax Foundation
 - Schuyler Community Schools
 - City of Schuyler
 - Economic Development
 - Latino Community
 - Cargill
- Other areas of funding:
 - **Individuals/Groups that have an interest/need for such a facility**
 - SCS General Fund
 - SCS Special Building Fund
 - **Union Pacific Grant**
 - **Bricks for Bucks**
 - **Projected cost Refer to e-mail from Hewgley & Associates**

• Auditorium: 14,058 sf x \$195.00 = \$2,741,310 plus 10% contingency & fees
\$274,131.00

- Music Hall: 8,866 sf x \$165.00 = \$1,462,890 plus 10% contingency & fees \$146,289.00
- Cost of project \$4,204,200.00
- Cost of project including contingency & fees \$4,624,620.00

· Promotion: All members – Honors Convocations, Graduation, Labor Day, **Dance Recital**

- Donor recognition board
- Giving Challenges
 - Classes
- **Marketing Plan**
 - TV in West and East Gym
 - Names of givers
 - Historical perspective of what the foundation has done
 1. SMS Foundation included
 - Use of Brochure
 - Visual projection of the area – sent to Kem for website
 - Solicit donations:

- Sporting events
- Foundation Fund Raising and Awareness Annual Banquet**
- \$75/plate**
- Silent Auction**
- Melodrama**
- Other Ideas**

- Channel 99 (11)

Next Meeting – February 3, 2014 @ 12:00 Noon @ the Schuyler Chamber Office

The SCS Foundation met on 1/13/14. Discussed changing the title of the SCHS-Pepsi Scholarship to that of Distinguished Alumni Scholarship.

V.J. Strategic Plan Report

Attached is the information from our staff and community strategic planning meetings. This information is presented in a format that reflects the priority from the community, elementary, middle, and high school buildings. We have scheduled meetings with Cargill employees on Wednesday, January 15th.

We would like to meet with the planning committee from the board of education to take this information and develop district-wide goals, action plans, and timelines for implementation of this plan. See attached information.

Results of the Strategic Action Plan from school personnel and community members were distributed. Cargill employees will be given an opportunity to voice their opinions on 1/15/14. Administrators will work with the planning committee to put the results into an action plan with goals and timelines.

VI. Correspondence Items

VII. Executive Session

VIII. Adjournment

Motion to adjourn at 7:45 P.M. Passed with a motion by Brian Vavricek and a second by Eric Cerny.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0