



Schuyler Community Schools
Board of Education Regular Meeting
Monday, February 11, 2019 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 6:32 PM.

Mynor Hernandez: Absent

Richard Brabec: Present

Chuck Misek: Present

Virginia Semerad: Present

Brian Vavricek: Present

Present: 4, Absent: 1.

Attendance Update Taken at 6:37 PM.

Mynor Hernandez: Present

Present: 5.

I. Call Meeting to Order

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the back of the meeting room.

Nebraska Open Meetings

Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Chuck Misek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Chuck Misek: Yea, Virginia Semerad:
Yea, Brian Vavricek: Yea
Yea: 4, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Student Representative Report:

- John Baylor visited the junior class and talked about the 19 grammar rules
- Project S has finally decided on a date for their annual Team Building Day which is Saturday March 23rd
- Up until the month of April, students will be taking ACT prep classes, allowing seniors an early out

IV. Action Items

IV.A. Governance: Public Relations, Technology, and Planning

This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

IV.A.1. Consider, discuss, and take action to appoint a board member to serve the remainder of a two-year term of office.

Board Member Selection Process:

1. Applications from two candidates will be submitted to each board member in a sealed envelope.
 2. Board members will read the applications
 3. The board president may ask for discussion
 4. The board president will call for each member to identify their selection
 5. Motion and a second to appoint the candidate of choice
 6. Roll call vote to approve the nomination
 7. New board member will be contacted and sworn in at the March 11th meeting.
- * The procedure outlined above is at the recommendation of the board's legal council. This ensures that all action on this appointment was made in a public setting and in compliance with the circumstances outlined below.

Creating a Vacancy on the Board. Neb. Rev. Stat. § 32-560 sets forth ten circumstances that cause a vacancy in an elective office. It states:

Every elective office shall be vacant, except as provided in section 32-561, upon the happening of any one of the following events at any time before the expiration of the term of such office:

- (1) Resignation of the incumbent;
- (2) Death of the incumbent;
- (3) Removal of the incumbent from office;
- (4) Decision of a competent tribunal declaring the office of the incumbent vacant;
- (5) Incumbent ceasing to be a resident of the state, district, county, township, or precinct in which the duties of his or her office are to be exercised or for which he or she may have been elected;
- (6) Failure to elect at an election when there is no incumbent to continue in office until his or her successor is elected and qualified;
- (7) The candidate who received the highest number of votes is ineligible, disqualified, deceased, or for any other reason unable to assume the office for which he or she was a candidate;
- (8) Forfeiture of office as provided by law;
- (9) Conviction of a felony or of any public offense involving the violation of the oath of office of the incumbent; or
- (10) Incumbent of a high elective office assuming another elective office as provided in subsections (2) through (4) of section 32-604.

Section 32-561 Is Not Applicable. Section 32-561 deals with the acceptance of a commission to any military or naval office or the enlistment in or induction in the military or naval service of the United States that may require an incumbent in an elective office, except the office of a member of

the Legislature, to exercise military or naval duties within or without the state for a period time within the term for which such person has been elected or appointed.

Manner of Selecting a New Member. The statutes governing the replacement of board members give the board of education considerable discretion. Essentially, the board may proceed in the manner that the board members think will be in the district's best interest. Many boards of education solicit applications and then interview the applicants about their knowledge and interests in order to determine which of them would be the best addition to the board.

Obligation to Appoint a New Member. Neb. Rev. Stat. § 32-570(3), governs class II, III, IV, V and VI school districts. It requires the board of education to appoint a new board member to fill a board vacancy, and states: (3) Except as provided in subsection (4) of this section, a vacancy in the membership of a school board of a Class II, III, IV, V, or VI school district resulting from any cause other than the expiration of a term shall be temporarily filled by appointment of a qualified registered voter by the remaining members of the board. A registered voter shall be nominated at the next primary election and elected at the following general election for the remainder of the unexpired term. A registered voter appointed or elected pursuant to this subsection shall meet the same requirements as the member whose office is vacated.

Though § 32-570(3) does not specify any particular time within which the board must fill the vacancy, § 32-570(5) provides for filling the vacancy at a special school district meeting or election if the board fails to fill the vacancy. Though it does not apply to school districts, some guidance may be taken from § 32-567 which requires that vacancies in most other political subdivisions be filled within 45 days unless there is good cause to take longer or filling the vacancy within 45 days would pose an undue burden.

Section 32-570(4) deals with school districts in which board candidates are not nominated at a primary election or elected at a general election. Therefore, it is not relevant to this consideration.

Length of Appointee's Term. The newly appointed board members will serve until replacements can be nominated at the next primary election and elected at the general election. Replacements can be nominated at the 2008 primary election and elected at the 2008 general election; thus, the appointees' terms will end on the first Thursday after the first Tuesday in January, 2009.

Public Meetings Law. In filling a vacancy, the board must first determine the method for identifying candidates to be considered for appointment. In this regard, be mindful that § 84-1410 of the Public Meetings Law prohibits the board from going into executive session to discuss this topic. It states:

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to a public body.

Motion to accept the appointment of Alejandrina Lanuza to fill the two-year term of office for the Schuyler Community Schools Board of Education. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.
Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.B. Americanism: Curriculum, Assessment, and Instructional Programs

This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.B.1. Consider, discuss, and take action to approve the contract with Central Nebraska Rehabilitation Services for physical and occupational therapy services.

This is a contract renewal with Central Nebraska Rehabilitation Services for physical and occupational therapy services. The rates are as approved by the Nebraska Department of Education for reimbursable services.

This year Central Nebraska Rehabilitation Services is offering a one and three year contract option. The three-year contract is offered at a discount of \$2.00 per hour below the state approved rate. See attached information.

Motion to approve the 1-year contract renewal with Central Nebraska Rehabilitation Services for physical and occupational services. Passed with a motion by Richard Brabec and a second by Chuck Misek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.C. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.C.1. Consider, discuss and take all necessary action with regard to the construction manager at risk agreement between the School District and Hausmann Construction, Inc., for the proposed additions and renovations to the existing Schuyler Central High School building project.

Attached are the draft copies of the Contracts with Hausmann Construction, Inc. as construction manager at risk. See the two attached documents:

1. General Conditions of the Contract for Construction Agreement
2. Standard Form of Agreement Between Owner and Construction Manager as Contractor (Basis of payment is Cost of the Work Plus a Fee with a Guaranteed Maximum Price)

We will get signed final copies prior to the meeting on Monday.

Motion to approve the construction manager at risk agreement between the School District and Hausmann Construction, Inc., for the proposed additions and renovations to the existing Schuyler Central High School building project. Passed with a motion by Brian Vavricek and a second by Chuck Misek.

Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.C.2. Consider, discuss, and take action to approve staff resignations as presented.

1. **Scott Anderson:** ITE Teacher @ SCHS
2. **Rory Wendelin:** Social Studies Teacher @ SCHS
3. **Jan Kracl:** ELL Teacher @ SCHS (Retirement)
4. **Evie Sintek:** SES Teacher
5. **Briana Orellana:** SES Teacher

Motion to approve staff resignations, thank them for their service to the district, and wish Mrs. Jan Kracl well in her retirement. Passed with a motion by Mynor Hernandez and a second by Virginia Semerad.

Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.C.3. Consider, discuss, and take action to approve new hire recommendations as presented.

1. **Jonelle Simon:** SES (Dual Language) Para Educator
2. **Susana Oliva:** SES Para Educator
3. **Jason Ankrah:** Strength and Conditioning Coordinator and Head Football Coach (2019-20)

Motion to approve new hire recommendations as presented. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

IV.C.4. Consider, discuss, and take action to approve 2019-20 administrative contracts as presented.

The board negotiations team met to review the administrative array comparability study and determine their recommendation for principal and director salaries for the 2019-20 school year. See attached recommendation.

Motion to approve the 2019-20 principal and director contracts as presented. Passed with a motion by Virginia Semerad and a second by Mynor Hernandez.
Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0

V. Discussion Items and Reports

V.A. Principals Reports

Preschool and SES 3-5 Principal's Report: Mr. Comley

Program/Staff Member Spotlight: Cristal Melgar is the administrative assistant at the preschool. Cristal not only does her regular duties at preschool she also helps with translating IEP's from other schools, coordinating registration at Preschool/Headstart, and going on home visits when needed by early childhood. Cristal does an outstanding job and really helps the preschool run smoothly. Thank you for the great job Cristal!

Rural Schools and Dual Language Program Director's Report: Ms. Bebout

Program/Staff Member Highlight: Deb Hartman is a paraeducator at Fisher's Elementary School. Deb gets to school early each morning and greets students as they come to school. She works with the teachers in supporting them with their students in the classroom. Deb also does many other duties in our school and is a vital staff member. It has been a joy to work with Deb the last two years!

Deb was born in Genoa, Nebraska. She has lived in Columbus for the last 15 years. She is married to Mark Hartman and has one daughter; her daughter Amanda graduated from Schuyler High School and is 24 years old. Deb has worked at Fisher's for 15 years! Thank you Deb for all of your hard work and dedication to the students in our district!

SMS Assistant Principal's Report: Mr. Zavadil

Program Spotlight: This month I want to recognize the work of our Middle School FCCLA program that is getting it's start with the work of some outstanding students under our new FCS teacher Ms. Folda. This is a great program that gives an opportunity to students outside of the athletic arena!

Staff Member Spotlight: Mr. Gutierrez, Middle School Industrial Tech Teacher. Mr. Gutierrez has always gone above and beyond to be helpful with whatever is necessary. He has helped with Saturday School, runs the School Improvement team meetings, drives bus, runs an afterschool program club, coaches multiple sports, and essentially will do whatever you ask. He is an outstanding asset to Schuyler Community Schools!

SMS Principal's Report: Mrs. Burton

Staff Member Spotlight: I have the pleasure of noting the teamwork of our SMS ELL Department, Angie Wemhoff and Evelyn Recinos. Mrs. Recinos and Mrs. Wemhoff work to ensure a welcoming and rigorous atmosphere for all of our students newest to the country and/or the English language. Throughout the month, the team will be working to ELPA test every one of our ELL students in addition to their regular duties. Mrs. Wemhoff also serves as the SMS Student Council Representative, and Mrs. Recinos is a member of our School Improvement Team. I am grateful for their care and effort toward our students and fellow staff members!

Program Spotlight: We have some good things to share with the district! In the inaugural year of the SMS FCCLA Team, we have five 8th graders that have qualified for the Nebraska FCCLA Convention with their STAR projects! Miss Folda and Mrs. Hoelsing have done an excellent job preparing the teams to compete!

Program Spotlight: Mr. Ehmke has led the 8th Grade Band to qualify to play at the Nebraska State Capital at the beginning of March! The band had to send in a recording in order to be considered for the spot. This is an extremely high honor, as musical groups from across the state in both high school and middle school competed for the opportunity to perform.

Notable Events: We continue our work with Steve Harris from Discovery Education. He continues to grow and sharpen practice with our secondary math team. According to our STAR 360 tests, we have witnessed an increase in proficiency at all three grade levels. We look forward to continuing growing ourselves so that we can grow students.

SCHS Assistant Principal's Report: Mr. Kasik

Program/Staff Member Spotlight: Jan Kracl is closing her 43rd year of education, all with SCHS. She grew up in Wilsonville, NE. She has been married to for over 27 years. Mrs. Kracl is a staple in our ELL program and she has run our "S" club for a number of years while also lining up our Fred Arnold Track Invite workers. Mrs. Kracl will be retiring this year and we appreciate all her work and dedication she has shown to this district over her educational career. Mrs. Kracl says, "The best part of Schuyler is how everyone helps each other and works together-helping people when they need it. Even though the population has changed dramatically since I moved here, people are still willing to help their neighbor through tough times."

Topics to mention: Our teachers and students are gearing up for the ACT as we recently had John Baylor help prep our students.

SCHS Principal's Report: Mr. Grammer

Program Spotlight: Our high school has for the past two years have been implementing a new program at the high school. The new program, which we started last year is our guitar classes at Schuyler Central High School. In the guitar classes, students develop performance skills in relation to digitally producing a Newspaper. Mr. Benjamin Coatney is the teacher for the new Guitar Classes at Schuyler Central High School. The purpose of developing this program was to give our students an option to take a music class and also exposure to different types of music. This is the second year that we are running the class at the high school and it has been successful these past two years. Every section and classes are all full and waiting list.

Staff Member Recognition: The staff member to be recognized for their work in the high school this year is Mr. Ben Coatney. Mr. Coatney has been our Band Teacher, Boys Chorus, and Guitar teacher for the past two years in our district for the past two years and specifically, in the middle and high school. He has taken on the challenge of starting a Guitar Class and developed a new curriculum for his guitar classes at the high school. Mr. Coatney has taken on the responsibility of developing a new class, as mentioned above, with energy and enthusiasm. The students in this class develop performance skills. He has helped to grow this program and bring fun to the classroom of SCHS. Students are lucky to have him as a teacher and staff are lucky to have him as a colleague.

Event Highlight: For the third year in a row we have won more Scholastic Art Awards than Schuyler has ever won. This year there were 21 awards given to 8 different students including-

Chloe Beltrand- Gold Key in Ceramics

Gabriela Castro- Gold Key in Sculpture

Robert Fuentes- Silver Key Portfolio (8 Artworks shown as a collection)

2 Gold Keys, and 2 Honorable Mentions in Drawing

Pammela Garcia- Gold Key Portfolio (8 Artworks shown as a collection),

4 Gold Keys, 1 American Visions Nomination, and 1 Honorable Mention

Astrid Mejia- Silver Key Portfolio (8 Artworks shown as a collection),

1 Gold Key, 1 Silver Key, and 1 Honorable Mention in Drawing

Amy Rocha- 1 Silver Key in Drawing

Elder Romero- 1 Gold Key in Drawing

Mr. Trotter is developing an Art program that is growing and highlighting our students art skills. Many of these awards lead to scholarship opportunities. The Statewide Awards Ceremony will be held March 2nd in Omaha.

We are continuing our work with the state priority team, UNL EL team, DE, and PBL through DE.

We have started the Bond information process by dispersing posters, brochures, business flyers, flyers being sent with the Schuyler utility invoices, informational meetings, and a video on the project.

V.B. Directors Reports

Afterschool Director's Report: Ms. Bebout

Program/Staff Member Spotlight: Guadalupe Encarnacion is the middle school after-school program coordinator for Warrior Academy. Guadalupe has been with the after-school program since it began five years ago. She does an excellent job engaging youth in the program. Students like coming to club as she makes them feel safe and wanted in the program. Guadalupe has been essential in getting clubs that the students love to attend! The program is a success because of Guadalupe!

Guadalupe moved to Schuyler from Mexico when she was three years old and has lived in Schuyler since then. She is married to Victor Bello and has two children; her daughter Marely who is 8 and her son Julian who is 3 years old. After graduating from Schuyler High School she worked at Homestead Bank for 6 years as a vault teller. She has been the middle school coordinator for the last 5 years. Thank you Guadalupe for all of your hard work and dedication to our program!

SMS Activities Director's Report: Mr. Zavadii

Program Spotlight: I would like to recognize the after-school program and the clubs that it is sponsoring for our young athletes to work on skills. Mr. Gutierrez is running a youth soccer club in the Field-House on Tuesday and Thursdays. Mr. Wehner and Mr. Burton are running a 5th and 6th grade football club on Mondays and Wednesdays. The amount of work all of these coaches are putting in for our kids is fantastic!

Staff Member Spotlight: I would like to recognize one of our SMS girls basketball coaches, Brandt Hayes, for putting in extra time to work with our youth basketball girls on Monday Nights. He is helping Mrs. Burton with the large group of girls and working to build their skills in Mr. Kovar's program. He is a great example of kind of coach that will put in extra time with our kids to make them better!

Notable Events: Middle School Boys basketball is set to wrap up play with two more games on the schedule. They traveled to play Twin River tonight and will finish up @ Madison on Tuesday the 19th.

SCHS Activities Director's Report: Jim Kasik

Program/Staff Member Spotlight: Lyndon Beebe is in his 35th year of education, all here at Schuyler. He student taught at Lincoln NE and grew up in Scotia, NE. He is married to Cindy and they have four children. Two of their children have graduated from college and are in the education business and their two younger children are currently in college. Mr. Beebe is our Head Boys BB coach and our Head Boys Soccer Coach. He has also coached FB, GBB and TR over his years here at Schuyler. Mr. Beebe says that the best part of Schuyler is how SCS has become a second family to him and his family over the years.

Topics to mention: Recently hosted the Conference Wr. Invite, and a Speech Invite, both of which went very well. We will be hosting two C1 Basketball Sub-Districts over the next two weeks. Our Wrestling team brought back a 4th Place trophy from State Duals, this is the highest finish we have had for our Dual team. Mr. Trotter had 21 Scholastic Art Awards won by his students, also a school record. Our FCCLA teams competed well at Districts.

Director of Student Services Report

Program Spotlight: I had the opportunity to be the administrator on duty at our Speech meet on February 2nd. I would like to spotlight the Speech team and their sponsors (Melanie Gustafson and Jason Trautman). It is also important to mention Renee Brabec for all of her organization and help that made the meet run smoothly. It was extremely well run, well organized and a wonderful day for all of the students in attendance. Kudos to those who put in all of the long hours and hard work! The list of workers is massive. Please know that I appreciated all of the work that everyone did to make the meet a success. Everyone made SCHS look amazing!

Notable Topics: I can't say enough about the work the groups run by Mr. Kasik and Mr. Grammer in regards to the bond election. The planning that goes into this project is nothing short of amazing and I am proud to be part of the team. I had the opportunity to go door-to-door with a group and inform the public about the bond. Although it is outside of my comfort zone, I was surprised by the caring people in the community who invited us into their homes for a good discussion. Mr. Kasik and Mr. Grammer have been amazing to work with and should be congratulated for all of the work they are doing.

Looking ahead: I am excited for the ballots to be distributed to our community. We have a major need for these renovations and I hope we can inform all of our patrons to have their voice heard. We have a great community and we need to bring them together for the betterment of our students.

Special Education Director's Report: Mrs. Vrba

Program Spotlight: At the crack of dawn on Tuesday, January 30th, I jetted off to the CEC 2019 Conference in Indianapolis. (We only had a few weather delays due to snow and ice.) On Wednesday, I had the opportunity to spend the whole day in class with Marilyn Friend. SES's co-teaching partnerships began to implement her co-teaching model in our classrooms this year. The morning class was centered around "Common Co-Teaching Challenges: There Are Ways to Address Them" while the afternoon class was entitled "From Start to Finish: Implementing Specially Designed Instruction in a Co-Taught Class". On Thursday afternoon, Marilyn granted me the opportunity to have a 2-hour period of time to work with her individually. On Thursday and Friday, I had the chance to attend 8 different sessions dealing with some "hot buttons" in Special Education currently. Saturday morning, my last class was "Practical Program Design for Behavioral Classrooms: Addressing Intensive Behavioral Needs". Besides getting the opportunity to work with Marilyn, my major highlight was attending the "YES I Can" Award Ceremony! Twelve outstanding children and young adults shared their stories of success! Award recipients were recognized in one of the six following categories: Academics, Arts, Self-Advocacy, School & Community Activities, Technology, and Transition. (Although landing at Eppley at midnight in the fog was breath-taking and just a little bit unnerving!)

Staff Member Spotlight: Doreen has been a part of our special education team--in one way or another--for the last 17 years. She is continuously working to improve students' reading and math core instruction. Doreen's quest for "research based" interventions, techniques and/or programs is relentless. She will never ever quit on a student...he/she will master a skill and/or be a fluent reader and/or will be successful in his/her classroom. (I have

shared with Doreen and others numerous times: that if one of my sons struggled in the school setting, I would definitely want Doreen as their teacher.) She always has her expectations set extremely high for each student. As a first-grade special education teacher, she ensures each child has a solid foundation before they start building his/her academic career. The qualities that I respect the most in Doreen are her determination, her empathy for struggling learners, her honesty, her never-ending hard work and her ability to celebrate with her kids even the smallest achieved task. (She makes her students feel like they won the Powerball!) Even though I tease Doreen when she gets a little overwhelmed by saying "just breathe", I know that a task will be done completely and accurately...she is the best!!

Curriculum and Assessment Director's Report: Dr. Gibbons

Staff Member/Program Spotlight: I would like to thank the high school staff for their work in setting up for the January 21 Professional Development day. Multiple rooms were needed and they went above and beyond getting the school ready. I don't mean to leave anyone out, but Matt Wachal especially helpful in making sure that he knew exactly what we needed. Marv Aldrich even sat in his car out front of the building reserve parking spaces for our out of state visitors since it was such a cold weather day.

2017 - 2018 State Assessments - This is a reminder that I have created a website with our data displays for the third through eighth grade Reading and Math NSCAS at

<https://sites.google.com/schuylerschools.org/assessmentdata/home>

Data for all schools in the state can be found at <http://nep.education.ne.gov/>

I've attached some ACT State Assessment Data to this report.

Professional Development - January 21 was a big PD day for us. We had Lyle Wells as a keynote speaker in the morning then had trainers from Renaissance to help us with the STAR 360 information and ECRA in to help us with building data dashboards. Some groups met to complete a School Health Initiative and then our Tech Team ran tech workshops that allowed staff to choose what they wanted to work on.

Curriculum Development - The K-5 Science Curriculum team met on Wednesday Feb. 6, to begin the process of rewriting our Science Curriculum to meet the new Science Standards.

V.C. Superintendent's Report

Attachments:

1. 2019 Legislative Session Bill Summary
2. 2019 Federal Legislation Report

Program/Staff Member Spotlight: I am spotlighting the outstanding job our administrative team does in leading, managing, and modeling professionalism, empathy, and courage. Over the past semester and over the past few weeks, our administrative team has been challenged to step up and take the lead in promoting a school bond, leading and being a change agent to improve programs, and demonstrate compassion, empathy, and strength to serve our staff in crisis situations. While these jobs aren't always recognized by the public, our staff, and students, their work is often the foundation for our school and our community to be able to move forward or make the changes necessary to deal with tough situations. Great leadership is often not recognized until it's absent. Thanks for all you do for our students, their parents, our staff, programs, and community.

V.D. Board Member/Committee Reports

See Foundation Webpage.

VI. Correspondence Items

VII. Adjournment

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea,
Brian Vavricek: Yea

Yea: 5, Nay: 0