



Schuyler Community Schools
SAA Weekly Meeting
Tuesday, January 15, 2019 9:00 AM
Schuyler Administration Meeting @ SMS SPED Office
401 Adam Street
Schuyler, NE 68661-2400

I. Discussion Items

1. **Book Review:** "The Advantage" Pages 1-14: Dr. Gibbons
2. **Bond Election Update:** See committee structure and work schedule.
3. **Early Retirement Eligibility:** We updated the list of teachers meeting the minimum age of 55. In order to be eligible for state retirement, they must also meet the Rule of 85. In order to be eligible for an early retirement district incentive, they must also have a Masters Degree or equivalent and 10 years of service. If you have teachers who are 55 or older, and don't meet all of the qualifications of the early retirement policy, the board has considered partial incentives if the number of qualified candidates do not access the program.
4. **Gallup Clifton Strengths:** Please make sure all of your building NEW staff completes the survey.
5. **Professional Development Workshop:** Dr. Gibbons will distribute the schedule for January 21st.
6. **OCR Review:** 2017-18 Civil Rights Data Collection (CRDC), the Advance Website (AWS) is still NOT OPEN! Kim said the site has not opened yet and will contact you when it opens if she needs information from you.
7. **2019-20 Calendar Discussion:** Dr. Gibbons will have a draft calendar for the 2019-20 school year with the corresponding dates for 2018-19. I will meet with the SEA on January 21st.
8. **2018-19 Teacher/Program Needs:** Staffing needs for 2019-20 will need to be completed and submitted to me by February 1st. Please focus on your teacher needs at this time. We will address support staff needs by March 1st.
9. **Support Staff Monthly Meetings:** January meetings will be on January 21st at 10:00 AM.
10. **Principals/Director Salary Considerations:** The board of education will be acting on administrators 2019-20 salaries in January and will take formal action on your contracts in February. I will complete the array comparability study over the next two weeks. Please complete your review of array salaries and submit your review to me as soon as possible.