



Schuyler Community Schools
SEA Reps Meeting
Friday, September 28, 2018 3:15 PM
SEA Reps Meeting @ Superintendent's Office
120 W. 20th Street
Schuyler, NE 68661-2400

I. Discussion Items

1. **Finance/Budget Report:** See attached budget and finance reports.
2. **Suicide Prevention:** All staff is required by law to complete the Suicide Awareness Video.
3. **October Special Events:** APL New Teacher Training is October 9-11. APL Refresher Training for teachers is Wednesday, October 10th. The fall technology fair is scheduled for Wednesday, October 17th. Parent-Teacher Conferences are scheduled for Thursday, October 18th. Fall Break is October 19th.
4. **Process Champions:** Process Champions is the train-the-trainer model for Capturing Kids Hearts. Selected staff from each building will be involved in the 2-day training. We are looking at a date (2 days) in late October.
5. **Safety/Crisis Team:** We are required to conduct an annual safety review. Lloyd from Nesbitt and Associates is conducting a safety inspection for 2018. We are working on adding a section for Immigration preparedness.
6. **Strategic Plan Update:** We will be finalizing our progress reports on the district strategic plan during the month of October. We are scheduled to revisit the plan as a staff/community in November. I will be meeting with "Thoughtexchange" on October 10-12 to setup our program for the 2018-19 school year.
7. **Negotiations:** We will begin negotiations in October. Attached is the list of items recommended by legal council that the board should negotiate and a list of items that are not mandatorily negotiable. We also need to revisit the staff incentive plan for 2018-19. See attachments.
8. **Health Insurance:** We will be offering an open enrollment period for changing insurance programs beginning in January 2019. This dual option allows certificated employees to elect to participate in a high deductible (\$3,500) and use the premium savings to enroll in a healthcare savings account. Please let Penny know if you are considering moving to the higher deductible by December 1st.