



Schuyler Community Schools  
Budget Hearing and Board of Education Regular Meeting  
Monday, September 17, 2018 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 6:33 PM.

Mynor Hernandez: Absent  
Richard Brabec: Present  
Holly Hild: Present  
Chuck Misek: Present  
Virginia Semerad: Present  
Brian Vavricek: Present

Present: 5, Absent: 1.

### I. Budget Hearing

I. Call Hearing to Order

II. The purpose of the Hearing is to review, discuss, consider, and receive input, and or support, opposition, criticism, suggestions or observations of taxpayers relating to the 2018-19 proposed budget.

III. Adjourn Budget Hearing

### II. Levy Setting Hearing

I. Call Hearing to Order

II. The purpose of the Hearing is to review, discuss, consider, receive input, and hear support, opposition, criticism, suggestions or observations of taxpayers relating to the 2018-19 proposed property tax levy.

III. Adjourn Levy Setting Hearing

### III. Call Meeting to Order

#### **STRIVE - COMMIT - SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

III.A. Pledge of Allegiance

All in attendance participated in the Pledge of Allegiance.

### III.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the back of the meeting room.

### Nebraska Open Meetings

**Act:** [http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

## IV. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

### IV.A. Agenda

### IV.B. Minutes

### IV.C. Acceptance of Claims

#### IV.C.1. Bills of \$5,000 or more

### IV.D. Financial

### IV.E. Other Listed Reports

## V. Public Forum - We ask that all presentation be limited in their length.

### V.A. Recognition of visitors and guests

### V.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

### V.C. Student Representative's Report

Carlos Alarcon will serve as the student representative for the 2018-19 school year.

## VI. Action Items

### VI.A. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

#### VI.A.1. Consider, discuss, and take action to approve the 2018-19 budget as advertised.

We held our budget workshop on August 27th and advertised the budget for all funds as directed at our final meeting. Attached is the full budget, the advertised budget notice, and the valuations certified for the 2018-19 school year.

Motion to approve the 2018-19 budget as advertised. Passed with a motion by Virginia Semerad and a second by Richard Brabec.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### VI.A.2. Consider, discuss, and take action to approve the 2018-19 Levy resolution as advertised.

**2018-19 PROPERTY TAX REQUEST RESOLUTION FOR COLFAX COUNTY SCHOOL DISTRICT #123**

**WHEREAS**, public notice was given at least five days in advance of a special hearing called for the purpose of discussing and approving or modifying the District's Tax Request for the 2018-19 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Colfax County School District # 123; and,

**WHEREAS**, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Colfax County School District #123 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

**WHEREAS**, the Board provided an opportunity to receive comment, information, and evidence from persons in attendance at such Special Hearing; and,

**WHEREAS** the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2018-19 school fiscal year.

**NOW BE IT THEREFORE RESOLVED** that (1) the Tax Request for the General Fund should be, and hereby is set at \$ 14,099,327.13; (2) the Tax Request for the Bond Fund should be, and hereby set at \$ 505,050.50; (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$ 505,050.50; and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at \$ 505,050.50.

It is so moved by \_\_\_\_\_ and seconded by \_\_\_\_\_ this 17<sup>th</sup> day of September, 2018.

Roll Call vote as follows:

Rich Brabec	YES	NO
Mynor Hernandez	YES	NO
Holly Hild	YES	NO
Chuck Misek	YES	NO
Virginia Semerad	YES	NO
Brian Vavricek	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of Colfax County School District #123, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

\_\_\_\_\_  
Virginia Semerad, Secretary  
Colfax County School District #123  
A/K/A Schuyler Community Schools

**ATTEST:**

\_\_\_\_\_  
Richard Brabec, President  
Colfax County School District #123  
A/K/A Schuyler Community Schools

**CERTIFICATION**

The undersigned hereby certifies that the above motion is authentic and truly and accurately reflects the formal official action taken therein, on the date as reflected, and that such findings, motion and resolution adopt the Schuyler Community Schools property tax request or levy, according to law, and that the County Board of Equalization shall set the levy for Schuyler Community School system according to the modification and tax request set forth therein and in the attached Exhibit "A" in accordance with the law.

\_\_\_\_\_  
Authorized Office of Schuyler Community Schools

Motion to approve the levy resolution as advertised. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

VI.A.3. Consider, discuss, and take action to approve SEA request to be recognized as the sole bargaining agent for 2020-2021 non-supervisory certificated staff master agreement.

The Schuyler Education Association (SEA) submitted a letter requesting recognition as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2020-2021 contract year. This is a formality that the NSEA recommends our local association get approval now for next year's negotiations process. See attached letter.

Motion to approve SEA request to be recognized as the sole bargaining agent for 2020-2021 non-supervisory certificated staff master agreement. Passed with a motion by Virginia Semerad and a second by Holly Hild.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

VI.A.4. Consider, discuss, and take action to approve staff resignations

1. **Bethany Dirkschneider:** SCHS Para-Educator

Motion to accept Bethany Dirkschneider's resignation and thank her for her service to the district. Passed with a motion by Holly Hild and a second by Richard Brabec.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

VI.A.5. Consider, discuss, and take action to approve new hire recommendations

1. **Jose Ramirez:** SES Custodial/Maintenance

2. **Mickaela Vazquez:** SCHS Para-Educator

Motion to approve administrative new-hire recommendations as presented. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

VI.B. Americanism: Curriculum, Assessment, and Instructional Programs

This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

VI.B.1. Consider, discuss, and take action to approve the use of "local Substitutes" for the 2018-19 school year.

The State of Nebraska requires that the board of education must annually approve the use of "local substitutes" to teach in absence of the regular teacher. Local substitutes are limited to 45 days per year in the school district on an intermittent basis. We have been using local substitutes in the past, but the Department of Education requires board minutes validating local substitute certificates.

Wayne State College has continued our agreement for placement of substitute teachers from the Northeast Nebraska Teacher's Academy (NENTA) for the 2018-19 school year. These students have completed the necessary gateway requirements and hold a valid Nebraska Teacher's Certificate.

Motion to approve the use of local substitute teachers for the 2018-19 school year.  
Passed with a motion by Holly Hild and a second by Chuck Misek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

#### VI.C. Board Policy, Handbooks, and Support Programs

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

VI.C.1. Consider, discuss, and take action to approve second reading of updated board policies 201.02, 201.06 and 802.07.

Attached are the final board policy updates for the 2018-19 school year from the NASB Policy Service.

201.02: Board Election and Appointments

201.06: Board Vacancies

802.07: School Food Procurement

Motion to approve final reading of board policy 201.02, 201.06, and 802.07. Passed with a motion by Holly Hild and a second by Virginia Semerad.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

#### VI.D. Governance: Public Relations, Technology, and Planning

This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

VI.D.1. Consider, discuss, and take action to approve amending the first semester school calendar.

We have several professional development days scheduled during the first semester that require us to amend our original school calendar:

1. October 5: SES & Rural Schools: No school (Training on our new reading program "*Wonders*").
2. October 8: No school at the preschool (staff training in Loup City)
3. October 8: SMS 1:30 dismissal (Respect Training through ESU 7)
4. October 10: No School K-12: (Admin/teacher APL training)

Motion to approve 1st Semester Calendar Amendments as recommended. Passed with a motion by Richard Brabec and a second by Holly Hild.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

## VII. Discussion Items and Reports

### VII.A. Priority School Report

See attached report.

### VII.B. Principals Reports

#### **Preschool and 3-5 Principal's Report: Mr. Comley**

**Program/teacher highlight:** This month I would like to bring attention to Deb Schueth and the Newcomers program at SES. Mrs. Schueth is a teacher that goes above and beyond not only for the children in our school but the district. Mrs. Schueth spends countless hours preparing and teaching across multiple grade levels with minimal help. All the reasons above in addition to self motivation, work ethic, and the desire to get children where they need to be are the reasons Deb Schueth and the Newcomers program is my spotlight of the month.

- October 5th we will be having Wonders training for SES teachers
- October 10th will be APL refresher for SES teachers
- October 8th Preschool will be in training on classroom management

#### **K-2 Principal's Report: Mr. Kovar**

**Spotlight-** I would like to highlight our Elementary Counselor's, Ingrid Rodriguez and Meridith Riha. Both of these ladies go above and beyond for our students. They wear so many different hats, and their days are usually spent running from one place to another. They have been so busy to start the year doing things like bus evacuations, starting the Yummy backpack program, teaching expectations to students, making home visits, attending community meetings, and working with struggling families. We are extremely lucky to have these two as an important part of our team!!

#### **Rural School Principal's Report: Ms. Bebout**

**Program/Staff Member Highlight:** Our K-2 teacher at Richland is Denise Stevenson. Denise is a very dedicated teacher and goes above and beyond for her students. She just received a grant from Cornhusker Power Goodwill which she will use for STEM activities in her classroom.

Denise has taught at Richland for 21 years and before that taught at Colfax District 11R for two years. She grew up in Schuyler and went to school at UNL and Wayne State. She is now working towards another Master's Degree in Mastering Arts. She is married to Ken Stevenson and has two daughters Rylee (21 years old) and Emily (16 years old). We are lucky to have such a hard working teacher in our district.

#### **SMS Assistant Principal's Report: Mr. Zavadil**

Our year has started off quickly and our whole team has been doing a great job of implementing the Capturing Kids' Hearts program especially new staff. The collaboration and group work among our teachers is going very well.

Mrs. Knutson is working to organize our Red-Out walk, she is selling shirts and teachers will walk to show support for the American Heart Association before the home football game on October 5<sup>th</sup>.

Later this week Ms. Cruz, Mrs. Hanna and myself will be attending the NATS/NATM joint conference. Both of these teachers are new to the district and we are hoping that this will allow them to connect with other teachers in their subject areas and gather ideas to bring back to their classrooms.

#### **SMS Principal's Report: Mrs. Burton**

##### **Program and Staff Member Spotlight: SMS Broadcasting**

For the last four years, our SMS Broadcasting Program has been led by Mrs. Shanda Hall. Mrs. Hall has worked with the Nebraska News Channel and STRIV TV to provide students the opportunity to showcase their talents in and outside of the classroom. SMS Students have been regulars at events throughout the district, as well as become employed through News Channel Nebraska for their broadcasting skills.

The STRIV Fall Conference is also being conducted at SMS on October 23<sup>rd</sup>, due to Mrs. Hall's excellent leadership of the SMS program and her strong leadership skills across the state. She has been mentoring Mrs. Peterson at SCHS as they launch their new program.

In addition to facilitating broadcasting courses at SMS, Mrs. Hall is also the SMS Yearbook Coordinator and the SMS Media Specialist. You can regularly see Mrs. Hall working the Warrior Academy Program and serving as the STRIV lead sponsor for SMS. She was recognized as the 2017-18 Teacher of the Quarter.

Shanda is the proud wife of Andy, current SMS Math Teacher, and mother of three sons, (Easton-SCHS sophomore, Auston, SCHS graduate and UNK Freshman, and Preston-SCHS graduate and UNK Junior).

**Upcoming Events:**

September 21<sup>st</sup>-MAP Window Closes and the Fall Data Analyses Begins

September 25<sup>th</sup>- Mrs. Beebe is taking a group to the Nebraska Digital Citizenship Symposium

October 8<sup>th</sup>- 1:30 p.m. student dismissal RESPECT Training for SMS Staff. Please see: <http://respect2all.org/> for more information.

I am sorry that I am not in attendance this evening. We are welcoming our P.E.O. State Officer for our semi-annual visit. I am president of the local Schuyler chapter. This special meeting was scheduled last spring.

**SCHS Assistant Principal's Report: Mr. Kasik**

**Program/Staff Member Spotlight:** Our High School Art program is led by Michael Trotter. We have seen a huge growth in the number of students in this program and they have done a quite a few community projects. We have also just relocated and renovated the art classroom to accommodate this growth. This is Mr. Trotter's 3rd year at SCHS after spending 5 years at Omaha Benson. He grew up in Denison, Iowa, graduated from UNL and is the oldest of three boys. He has been married 10 years and has two daughters who are 4 and 2. Mr. Trotter says, "I love the continued importance the community puts on the arts and the willingness to invest time, energy, and money on growing these programs when other districts are closing them down."

**Notable Topics:** It has been great having Dr. Lefdal aboard to bring another experienced administrative perspective as well as his work with student attendance, tardies, discipline and senior lunch.

Classes are running very smooth right now with office referrals and suspensions way down. (Last year at this time we had a total of 24 school days missed due to in school or out of school suspensions. At this time we have had 1 school day missed for ISS, down 96%)

**SCHS Principal's Report: Mr. Grammer**

**Program Spotlight:** Our high school has for the past three years worked with the educational company, Discovery Education. Through this process of working with DE, we formed teams and committees and the team I am spotlighting for their hard commitment and diligence is the PBL Team. PBL stands for, 'Project Based Learning'. The teachers in PBL develop many of their lessons involving hands on projects. This team plans and implements activities to provide a different way of learning, in contrast to conventional teaching style. During FOCUS time the PBL team presents fun activities for our students. An example of this is the Rock Paper Scissors (RPS) competition between FOCUS groups. It was a great activity and students had fun. Keep up the great work you are doing in our school.

**Staff Member Recognition:** The staff member to be recognized for their work in the high school is Mrs. Brandi Zavadil. Mrs. Zavadil has been a Spanish Teacher in our district for the past three years. She previously taught for six years at Tekamah-Hermann. She grew up in the Fremont area and received her Bachelors degree from UNL. Her husband, Mr. Jesse Zavadil, is our Assistant Middle School at SMS and she has two daughters, Harper (5) and Reagan (8). Mrs. Zavadil has taken on the PBL program, mentioned above, with energy and enthusiasm. She has helped to grow this program and bring fun to the halls and classrooms of SCHS. Students are lucky to have her as a teacher and staff are lucky to have her as a colleague.

**Event Highlight:** I would like to highlight a couple events that will be taking place in the next couple of months at SCHS. First, we were fortunate to apply for a Counselor grant and receive the grant from the Education Quest Foundation. This is a College Access Grant, which is given to schools so they can have an opportunity to be exposed to higher education options. The grant is for \$7,500.00 over the four years. Congratulations to Ms. Johnson and Mrs. Bertrand for receiving this grant.

The second activity is our Warrior Showcase coming up in mid October. This event is during our Parent - Teacher Conferences in October. This will be a time to visit with teachers and a time to recognize our students for the talents that they have. More information will be coming in the next couple of weeks.

**VII.C. Directors Reports**

**Youth Activities Director's Report: Mr. Kovar**

**Spotlight- Schuyler Youth Football:** Schuyler Youth Football is off to a good start. I try to work closely with this group to provide a good experience for our kids. Some great news is that we have increased our numbers from last year. Last year we had 44 kids in 3rd through 6th grade, this year we are at 70!! It's a great problem to have, so we have been ordering extra equipment. 3rd and 4th grade play at 1:00pm on Sunday's, and 5th and 6th grade play at 3:00pm.

Youth Volleyball will be starting on Monday, September 17th, and run through October.

**SMS Activities Director's Report: Mr. Zavadil**

Our Middle School Athletics are off to a good start with our Middle School Volleyball having a new, high level of energy. Our coaches are working very well with our Girls. They started off the season well winning a match against Clarkson. We have also held multiple scrimmages at the middle school for our less experienced students. They are

competing tonight at David City Aquinas.

Cross Country has been competing well also with 2<sup>nd</sup> place finishes at our own invitational and our girls getting a 2<sup>nd</sup> place finish at Wayne. Next competition will be @ the Malcolm invitational Tuesday.

Our Middle School Football team has competed well in close losses to David City/Shelby-Rising City and Crete. Our next game will be on Thursday Vs. West Point Beemer here in Schuyler.

We held the Knights of Columbus Soccer Goal Kick Challenge at the Field-House last Friday. The Warrior Academy program participated and brought great numbers to the event. We are also planning on hosting the district, state, and regional competition in our Field-House since it allows the organization to plan without having to worry about weather concerns.

#### **SCHS Activities Director's Report: Mr. Kasik**

**Program/Staff Member Spotlight:** Our High School Softball program is led by Scott Anderson. Mr. Anderson is in his second year here at Schuyler after a number of years teaching and coaching at Fremont High. He earned his degrees from WSC and Peru State College. He is from Coleridge and has 3 daughters and one granddaughter. Mr. Anderson's work over the summer has allowed our softball team numbers to be up and for us to be more competitive this year. With only one SB win over the last three years, we already have two wins this season and a number of close losses. Mr. Anderson says, "What I like about Schuyler is great people and good kids to work with."

**Notable Topics:** Our Cross Country teams have been competing very well. The Boys team won the Schuyler Invite and our girls were in the top half. Our Softball team won two games early in the season and is looking to get back on track. Volleyball has been competitive and has lost a number of close games. Girls Golf has 10 girls out after returning only one golfer from last year's team. Football has over 70 kids out and is looking to turn things around.

#### **After School Director's Report: Ms. Bebout**

**Program/Staff Member Highlight:** Warrior Academy started on August 27th with over 200 students enrolled. At this time we have 236 students enrolled at the elementary school and 48 students at the middle school. We offer an average of 15 clubs each day between the two schools. Our band club at the elementary school has 64 students coming for extra practice after school! We are off to a great start this year.

#### **Highlight Upcoming Events:**

This fall we will be taking students to the Schuyler Theater and to the Theilen Produce Gardens Corn Maze Light's On - October 25th

#### **SCHS Student Services Director's Report: Dr. Lefeldal**

**Program/Staff Member Spotlight:** Our counselors have been doing an exceptional job of working with students and schedules. This time of year can be very overwhelming for counselors as the schedule changes and other issues seem to "pile up" during this time of year. They have handled these issues with professionalism and grace.

I also want to thank the UNL teachers for their flexibility and desire to help our kids! Bravo!

**Notable Topics:** I have been greeting students at the door in the morning as well as at my classroom door. I am so impressed with how courteous and respectful our students are when I greet them. I have 98% of the students telling me "good morning." What an amazing example of how great our kids are at SCHS!

**Looking ahead:** I am looking forward to learning more about our safety and security programs as well as continuing to utilize our E-hallpass for open-campus and eventually implementing it for all students. I have already had teachers asking if e-hallpass will be opened for all passes! Go team!

#### **Special Education Director's Report: Mrs. Vrba**

The 2018-2019 Team Sped's Survival Kits have been assembled and will be dispersed on Wednesday during our Back-to-School meeting! This is always such an exciting time of year! But still after 32 years of experiencing the "first day of school", I know Sunday night I will be too nervous to sleep and Monday morning too nervous to eat breakfast! It's going to be awesome!

#### **Our 2018-2019 Team Sped members are:**

At Preschool, Richland and Fisher's 24: Lexi Bruha

At SES: Kari Weihl, Caitlin Wiedel, Elyse Muhle, Bri Mize, Doreen Gibbons, and Eileen Gahan

At SMS: Lori Benesch, Pat Knutson, and Brenda Klein

At SCHS: Lynne Rambour, Jill Sorsen, and Ashlie Stone

We were so fortunate to have our same phenomenal school psych: April Becker

During the summer, we had teachers and paras in MANDT training, a Co-Teaching Book Study and numerous college classes as they try to earn their Master's Degree.

#### **Curriculum/Assessment Director's Report: Dr. Gibbons**

**2017 - 2018 State Assessments** - We are still awaiting results from the state department. I will plan on creating a one page data infographic for you when I have information that I can share.

**School Improvement Grant** - We were able to have some professional development days over the summer this year in order

to help teachers plan for this school year. We have also already had our Discovery Ed partners in the high school six times this year. Once we have finished fall MAP testing, we will begin to create goals and student learning objectives for the year as required by the grant.

**Accreditation/School Improvement** - We are working on writing our action plans to meet our Improvement Priorities as required by AdvancED.

**Improvement Priority #1:** Evaluate and Implement instructional strategies to include differentiation and personalized learning.

1. Action Plan activities:

1. Evaluate and update assessment plan to include individual progress monitoring data.
2. Within the instructional model, include a "Spotlight Element" that is highlighted, discussed and implemented across the district.
3. Develop and implement a standards tracker that will facilitate tracking student progress to ensure all students' needs are met.
4. Implement and train staff on the use of ELLEVATION's Collaborate module to differentiate for EL students.

**Improvement Priority #2:** Develop and implement an aligned curriculum that includes rigorous academic expectations for all student while promoting creativity and innovation.

1. Action Plan Activities

1. Ensure all curriculum information is located in one spot. (Team Drive then FMP)
2. Develop a district-wide system for displaying the curriculum information.

1. List of priority standards
2. Scales to meet those standards
3. Scope and sequence
4. Unit Plans
5. Lesson Plans

**Observation and Evaluation** - For the past three years, we have been using the Marzano Evaluation Model through an online platform called iObservation. We are still using the platform, but we are in the process of making a move to the Marzano Focused Teacher Evaluation Model. It is very similar to what we have been doing only it's much more focused. The previous model had 63 elements that a principal could score. The new model filtered that down to the 23 essential elements. This model is more in line with what we were already doing. A map of the protocol has been attached.

#### VII.D. Superintendent's Report

**Staff/Program Spotlight:** The district office is generally a busy place focused on providing support for purchasing, accounts payable, accounts receivable, payroll, etc... Thanks to the willingness of Sally, Shelley, and Penny to step up, this year is off to a great start. The added responsibilities of state and federal code changes, new payroll and payroll codes, Activities program and concession coordination, increased lunch applications and expanded program requirements has added much to an already heavy workload. Big thank you to these three

ladies for their great work.

**Upcoming Events:**

1. **September 19th: OCR Compliance Review.** We had to move from the 20th to the 19th due to a conflict with another school
2. **October 3rd: NASB Membership Meeting @ Norfolk:** See attached schedule. Please register with Sally if you are planning on attending.
3. **NASB State Convention in Omaha November 14-16:**  
Pre Conference Wednesday, Conference: Thursday/Friday
4. **Open Sky Institute:** I attended the Open Sky Workshop in Lincoln. Several legislators discussed the property tax situation in Nebraska. In addition, there was much conversation around the current economy and the impact of immigrants on Nebraska. See attached information.
5. **Early Childhood Services:** The Communities for Kids initiative was created in response to community requests for assistance with shortages of high quality early care and education programs. See attached information.

VII.E. Board Member/Committee Reports

**SCHUYLER COMMUNITY SCHOOLS FOUNDATION MEETING**

**September 17, 2018 @ Noon**

**SCHUYLER HIGH SCHOOL SUPERINTENDENTS OFFICE**

Membership: Brian Vavricek- President, Sandy Seckman- Vice President, Lumir Jedlicka- Treasurer, Virginia Semerad- Secretary, Members- Joyce Baumert, Victor Lopez, and Dan Hoelsing  
Guests: Chamber Executive Director Jackie Farrell - Economic Development Coordinator  
Shelley Friesz - [shelley.friesz@schuylercommunityschools.org](mailto:shelley.friesz@schuylercommunityschools.org) - 402-352-3527 Ext 216

Foundation Recording Secretary

Sheri Balak - [sheribalak@gmail.com](mailto:sheribalak@gmail.com) - Alumni Honors consultant

**Vision:** "Schuyler Community Schools Foundation: **Supporting and Celebrating Success**"

**Mission Statement:** "Schuyler Community Schools Foundation will support and celebrate Schuyler Community Schools Students, Staff and Alumni."

**Goals:** 1. Supporting scholarships for SCHS graduates

2. Supporting curriculum advancements

3. Supporting capital improvements

4. Supporting collaboration with community and alumni

5. Celebrating outstanding student achievement and service

6. Celebrating outstanding staff achievement and service

7. Celebrating outstanding alumni achievement and services

**Secretary Report/Minutes** - Review and Approve (refer minutes emailed by Shelley Friesz - August 2018)

**Treasurer's Report**

**Committee Reports:**

- Labor Day: Brian, Victor, Virginia & Sandy
- Scholarship: Sandy, Lumir
- Education: Lumir & Brian
- PR/ Communications: Dan, Sandy, Sheri & Virginia
- Alumni Honors Committee- Joyce & Sheri
- Fundraising- Sandy & Holly
- School Facilities- Dan, Joyce & Holly

**Next Meeting is October 1, 2018 @ noon at the Schuyler High School Superintendent's Office**

VIII. Correspondence Items

IX. Adjournment

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1