



Schuyler Community Schools
Board of Education Regular Meeting
Monday, August 13, 2018 5:00 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 5:06 PM.

Holly Hild: Absent
Richard Brabec: Present
Mynor Hernandez: Present
Chuck Misek: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 5, Absent: 1.

I. Call Meeting to Order

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the back of the meeting room.

Nebraska Open Meetings

Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Virginia Semerad and a second by Chuck Misek.

Holly Hild: Absent, Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests: 2017-18 SCHS All "A" Honor Roll Students

The following students have been invited to attend the school board meeting on Monday, August 13 to receive recognition for All A's last year.

Freshmen

Daisy Angel
Jose Guzman
Easton Hall
Carly Johnson
Aaron Langemeier
Dominic Semerad

Sophomores

Julian Castillo
Roxana Galdamez
Nolan Healy
Natasha Macholan
Albelardo Marino
William Marxsen
Jimena Quezada
Anna Rocheford
Kieerty Ruiz
Jessica Sorsen

Juniors

Chloe Beltrand
Kasey Brabec
Ashley Cifuentes
Tasha Wolken

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs

This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

IV.A.1. Consider, discuss, and take action to approve the superintendent as the 2018-19 Title IX Coordinator and district representative for all local, state, and federal programs.

The Office for Civil Rights is responsible for the enforcement of Title IX compliance by all K-12 Schools. All public schools must name a Title IX Coordinator to oversee all local, state, and federal programs in the district. This representative is responsible for the district's compliance with all accreditation, program requirements, and district responsibilities. In the past, you have named the superintendent as the representative to serve on your behalf.

In addition, we have been selected to receive a comprehensive onsite civil rights compliance review of the Career and Technical Education Program offerings during the 2018-19 school year. See attached letter for more information.

Motion to to approve the superintendent as the 2018-19 Title IX Coordinator and district representative for all local, state, and federal programs. Passed with a motion by Richard Brabec and a second by Mynor Hernandez.

Holly Hild: Absent, Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.B. Board Policy, Handbooks, and Support Programs

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

IV.B.1. Consider, discuss, and take action to approve final reading of the 2018-19 new and amended policies

Policy 402.09 Recognition for Service of Employees - The limit on recognition dinners is now \$50 per person.

Policy 403.02 Child Abuse Reporting - The Sport Authorization Act of 2017 passed by Congress includes slightly modified details to the reporting of suspected child abuse.

Policy 404.06 and **504.18** Harassment policies - The U.S. Departments of Education and Justice issued new guidance on harassment in the last year. These changes reflect that guidance.

Policy 503.08 - Cleanup language for the Married Students Policy, which many districts may not have previously included in their manual due to the rarity of need for it, but which brings it in line with required language released in March for the 503.07 Parenting and Pregnant Students Policy needed for non-discrimination rules.

Policy 503.09 Homeless Children and Youth - *We have not updated this policy* since Item 3 under Enrollment Disputes on page 4 of our current version already informs schools to direct the parent/guardian that they may file a written appeal of the decision to the Nebraska Commissioner of Education.

Policy 504.12 Regulated Electronic Devices - All districts include their specific student rules relating to cellphone use in the Student Handbook, but due to changes in technology and increasing abuses of using cellphones to record or report on others in the schools, we have added language to this policy.

Policy 505.03 Suspension and Expulsion of Students - Since much of the suspension and expulsion information increasing overlaps, I have combined the old 505.03 and 505.04 policies into one. The redline compares the new combined policy with the combined language of the two older policies. You will want to delete 505.04 from your Table of Contents. LB 1081 as passed by the Legislature requires certain law violations to be reported to law enforcement when the principal knows or suspects that it constitutes a violation of Nebraska's Criminal Code. The school board is also now required to annually review with the County Attorney the conduct violations defined in its policy as those that must be reported to law enforcement.

Policy 603.01 Curriculum Development - Slight changes to deal with revised NDE Science Standards and timelines.

Policy 604.14 Reading Instruction and Improvement - LB1081, the Legislature's Cleanup Bill, mandates that each district must "develop policies to facilitate reading instruction and intervention services to address student reading needs, including, but not limited to, dyslexia." This policy closely follows the language of LB1081.

Policy 1005.12 Title 1 Parent and Family Member Engagement - Changes from ESSA specifically for Title 1 programs and released by NDE as a sample that they will audit for in the future. A few districts had a much earlier version of this, but this entirely new version is now considered a required policy for everyone.

Attached are the new and updated policies reviewed and approved first reading in July. The new policies are also posted on the board policies page on the school website.

Motion to approve final reading of the 2018-19 new and amended board policies as presented. Passed with a motion by Mynor Hernandez and a second by Brian Vavricek. Holly Hild: Absent, Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.2. Consider, discuss, and take action to approve first reading of updated board policies 201.02, 201.06 and 802.07.

Attached are the final board policy updates for the 2018-19 school year from the NASB Policy Service.

201.02: Board Election and Appointments

201.06: Board Vacancies

802.07: School Food Procurement

Motion to approve first reading of board policy 201.02, 201.06, and 802.07. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Holly Hild: Absent, Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B.3. Consider, discuss, and take action to address parent request to expand morning and afternoon in-town bus service.

I met with several parents from the trailer court on Gold and 19th street. They are requesting bus service before and after school. See attached request.

Dr. Hoelsing met with several parents from the trailer court on Gold and 19th street. They are requesting bus service before and after school. The board transportation committee has agreed to a meeting with parents again on August 21 at 6:30 to further discuss this issue.

IV.C. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.C.1. Consider, discuss, and take action to approve staff resignation

1. **Lidia Marino-Ramirez:** Afterschool coordinator

Motion to accept Lidia Marino's resignation and thank her for her service to the district. Passed with a motion by Mynor Hernandez and a second by Brian Vavricek.

Holly Hild: Absent, Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C.2. Consider, discuss, and take action to approve new hire recommendations.

1. **Kara Dinslage:** Early Childhood para-educator (Headstart)

2. **Jennifer Svoboda:** Fisher's para-educator

3. **Florensia Ramon:** SCHS Admin. Asst.

4. **Ariana Acosta:** Preschool Custodian (part-time)

Motion to approve administrative new-hire recommendations as presented. Passed with a motion by Virginia Semerad and a second by Richard Brabec.

Holly Hild: Absent, Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

V. Discussion Items and Reports

V.A. Priority Schools Report

Attached is Kathy Kennedy's powerpoint presented to a committee from NDE on Thursday, August 2nd. The state board of education approved the plan without any amendments.

V.B. Superintendent's Report

1. **NASB Area Membership Meeting:** See Attachment

2. **2018 School Census Report:** See Attachment

3. **2018-19 School Calendar:** See Attachment

4. **OCR Visitation and Audit:** See Attached Letter

Wednesday, August 29th we will have special board meeting to review the 2017-18 budget and make any transfers from the general fund. The 2018-19 budget workshop will follow the board meeting.

V.C. Board Member/Committee Reports

SCHUYLER COMMUNITY SCHOOLS FOUNDATION

MEETING August 6, 2018 @ Noon

SCHUYLER HIGH SCHOOL SUPERINTENDENTS OFFICE

Membership: Brian Vavricek- President, Sandy Seckman- Vice President, Lumir Jedlicka- Treasurer, Virginia Semerad- Secretary, Members- Joyce Baumert, Victor Lopez, and Dan Hoelsing

Guests: Chamber Executive Director

Jackie Farrell - Economic Development Coordinator

Shelley Friesz - shelley.friesz@schuylercommunityschools.org - 402-352-3527 Ext 216

Foundation Recording Secretary

Sheri Balak - sheribalak@gmail.com - Alumni Honors consultant

Vision: "Schuyler Community Schools Foundation: **Supporting and Celebrating Success**"

Mission Statement: "Schuyler Community Schools Foundation will support and celebrate Schuyler Community Schools Students, Staff and Alumni."

Goals: 1. **Supporting scholarships for SCHS graduates**

2. **Supporting curriculum advancements**

3. **Supporting capital improvements**

4. **Supporting collaboration with community and alumni**

5. **Celebrating outstanding student achievement and service**

6. **Celebrating outstanding staff achievement and service**

7. **Celebrating outstanding alumni achievement and services**

Secretary Report/Minutes - Review and Approve (refer minutes emailed by Shelley Friesz - July 2018)

Treasurer's Report

Committee Reports:

- Labor Day: Brian, Victor, Virginia & Sandy
- Scholarship: Sandy, Lumir
- Education: Lumir & Brian
- PR/ Communications: Dan, Sandy, Sheri & Virginia
- Alumni Honors Committee- Joyce & Sheri
- Fundraising- Sandy & Holly
- School Facilities- Dan, Joyce & Holly

Next Meeting is September 10, 2018 @ noon at the Schuyler High School Superintendent's Office

VI. Correspondence Items

VII. Adjournment

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Holly Hild: Absent, Richard Brabec: Yea, Mynor Hernandez: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1