



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, April 8, 2013 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 6:35 PM.

Eric Cerny: Absent  
Brian Vavricek: Absent  
Richard Brabec: Present  
Lumir Jedlicka: Present  
Chuck Misek: Present  
Virginia Semerad: Present

Present: 4, Absent: 2.

Attendance Update Taken at 6:35 PM.

Brian Vavricek: Present

Present: 5, Absent: 1.

I. Call Meeting to Order

### **STRIVE • COMMIT • SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Those present were Superintendent Stevens, Principals Pavlik, Grammer, Comley, and Vrba, Assistant Principals Kovar and Reinsch, Activity Administrator Egr, Curriculum Administrator Gibbons, and Student Council Representative Caleb Krejci.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

President Jedlicka declared the meeting had been posted in advance and was open to the public.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Eric Cerny: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea  
Yea: 4, Nay: 0, Absent: 2

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.C.1.1. Discuss, consider and take action on the liability insurance (including the workman's compensation insurance) provided by EMC represented by the Schuyler Agri-City Insurance starting May 15th, 2013 and ending May 14th, 2014.

The board took no action on this item.

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

Representing Agri-City Insurance were J.R. Gall and Steve Bailey. Mr. Bailey presented preliminary estimates of the premium increases on the workman's comp and liability insurance. He also stated that EMC insurance offers sixty minutes of attorney advice at no charge per year and webinars on loss control services. The deductibles on insurance coverages will be discussed by the school board.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Election of officers for the 13-14 school year for activities is in progress. The new Student Council school board representative will attend the May school board meeting.

IV. Board Requests/Reports

IV.A. Americanism

IV.B. Budget

IV.B.1. Discuss, consider and take action on the ESU 7 Levy/Core Services provided to Schuyler Community Schools for the 2013-2014 school year

Motion to approve the ESU 7 Levy/Core Services provided to Schuyler Community Schools for the 2013-2014 school year. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Eric Cerny: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

IV.C. Building and Grounds

#### IV.C.1. Gym Lighting Update

Michelle Egr presented cost estimates to update lighting: SCHS East Gym \$10,000; SCHS West Gym \$16,000; and Middle School \$10,500. She stated SCS would see a 25% energy savings compared to the present lighting.

#### IV.C.2. Need to set a meeting date/time to discuss the Facility Plan

#### IV.C.3. Banner and 9th Street Gate Update

Mr. Grammer talked to the City Clerk regarding the iron gates located at SMS. The city would be willing to remove the gates and dispose of the iron. If the school ever decided to reinstall gates, new gates would need to be constructed. The playground area across the street from SMS (9th and Banner) would be retained if it was determined the school would not be liable for injuries or have to pay insurance coverage on this area. Also the two merry-go-rounds on the North Ward property will be removed.

#### IV.D. Curriculum

##### IV.D.1. Memorandum of Understanding - Partnership between Schuyler Lumber, Inc. and SCS - Update

##### IV.D.2. Memorandum of Understanding

Motion to approve the Memorandum of Understanding partnership between Schuyler Community Schools and Schuyler Lumber Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Eric Cerny: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### IV.E. Negotiations

##### IV.E.1. Salary Schedule Discussion between the Schuyler Community Schools Board of Education Negotiations Committee and The Schuyler Education Association Negotiations Committee

#### IV.F. Planning

##### IV.F.1. Cell Phone Update

Restrictions placed on cell phones for e-rate make it near impossible to meet the reimbursable guidelines. Therefore, e-rate reimbursement for SCS personnel is not an option. SCS will continue to provide the \$20 stipend to the administrator/coordinator if they want to use their personal cell for business and personal use.

##### IV.F.2. Discuss, consider and take action on the purchase of a mini-bus from Thomas Build Buses

The bus will be ordered without LED lights or a white top for a \$1500 savings bringing the cost to \$58,576. Superintendent recommendation is the purchase of a full-size 60-passenger bus in the 2014-2015 school year.

Motion to approve the purchase of a mini-bus from Thomas Build Buses. Passed with a motion by Lumir Jedlicka and a second by Virginia Semerad.

Eric Cerny: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

#### IV.F.3. Early Childhood Education Update

Mr. Comley met with representatives from the Buffet Foundation for the development of an Early Childhood Program. There are funds available for programs and program expansion. Any funds we receive must be matched with in-kind funds from SCS. An application for funds is due by May 15.

#### IV.G. Policy

#### IV.H. Public Relations

#### IV.I. Foundation

##### IV.I.1. Update

Brian Vavricek reported that Victor Lopez has been added to the SCS Foundation Board. A sub-committee has been formed comprised of Virginia Semerad, Joyce Baumert, and Sandy Seckman who will be in charge of fundraising. The teacher and para-educator of the year will be chosen next week. Shelley Friesz, district employee in the superintendent's office has been working on SCS Foundation items, approximately eight hours per month, during her regular workday. The school board approved this arrangement. If the demand for more hours increases, another arrangement will be made.

#### V. Administrative and Other Reports

##### V.A. Rural/Satellite Schools Report

The anticipated enrollment for the 2013-2014 school year is 45 students at Richland School and 70 students at Fishers #24.

##### V.B. Curriculum/Instruction/Assessment

SCS has been awarded initial Accreditation with the North Central Association on Accreditation and School Improvement. In order to maintain accreditation status, we must go to an online program called ASSIST and enter data on a very consistent basis.

##### V.C. Activities Administrator Report

U.S. Bank sponsored a contest for all schools through the NSAA; the SCHS activities department won the first place prize of \$2500! Classrooms with T12 bulbs will be replaced with T8 bulbs and new ballasts as needed.

##### V.D. Director of Facilities/Transportation Report

Americom has completed the new phone and paging system at SCHS.

##### V.E. Schuyler Elementary School Report

##### V.F. Schuyler Middle School Report

##### V.G. Schuyler Central High School Report

Interviews for a second SCHS counselor are scheduled for next April 10 and 11.

## V.H. Superintendent's Report

### V.H.1. Teaching staff evaluations

Mr. Reinsch is currently endorsed as a 7-12 administrator but made a request to the NDE for a provisional K-6 endorsement. He has been working with UNK to receive the provision for the 13-14 school year. Beginning with the 13-14 school year, eight teachers in the SCS system will become tenured: five at SES, one at SMS, and two at SCHS. Teacher evaluations will be completed by April 15.

### V.H.2. Discuss, consider and take action on staff resignations

Motion to accept the resignations of the following staff members effective at the end of the the 2012-2013 school year: -Larry McGowan - SCHS Social Studies -Rob Scheffler - SMS Language Arts -Sarah Svatora - SES Kindergarten -Jenny Wagner - SMS FCS Passed with a motion by Brian Vavricek and a second by Virginia Semerad. Eric Cerny: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

### V.H.3. Discuss, consider and take action on staff new hires

Motion to approve the following staff new hires effective at the beginning of the 2013-2014 contract year: Miranda Mally - SMS 7th Grade Science Barbara Saathoff - District Alternative Education Nicole Sempek - High School Math Passed with a motion by Virginia Semerad and a second by Brian Vavricek. Eric Cerny: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

### V.H.4. Transfers and Options

### V.H.5. FCCLA Award Winner

## VI. Correspondence Items

## VII. Executive Session

## VIII. Adjournment

Motion to adjourn at 8:29 PM. Passed with a motion by Brian Vavricek and a second by Virginia Semerad. Eric Cerny: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1