



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, March 11, 2013 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 5:37 PM.

Richard Brabec: Present  
Eric Cerny: Present  
Lumir Jedlicka: Present  
Chuck Misek: Present  
Virginia Semerad: Present  
Brian Vavricek: Present

Present: 6.

I. Call Meeting to Order

**STRIVE • COMMIT • SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Meeting called to order by President Jedlicka. Motion at 5:38 PM by Brabec and seconded by Vavricek to enter into executive session to discuss three potential interim superintendent candidates. All voted aye. Due to weather conditions, discussion with NASB representative Shari Becker was conducted over the telephone. Motion at 6:15 PM by Semerad and seconded by Cerny to exit executive session after discussing interim superintendent candidates. All voted aye. The three candidates will be interviewed at a public meeting to be held on March 13; interviews will be held at 2:00 PM, 4:30 PM, and 6:30 PM in the SCHS library annex. A brief intermission was taken at 6:25 PM. The school board meeting resumed at 6:35 PM.

I.A. Pledge of Allegiance

All those present participated in the Pledge of Allegiance which was followed by the reading of the Mission Statement by President Jedlicka. All board members were present. In addition, those present were Superintendent Stevens, Principals Pavlik, Vrba, Grammer, and Comley, Vice-Principals Reinsch and Kovar, Activity Administrator Egr, and Curriculum/Assessment Administrator Gibbons.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

## II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda and all bills over \$5000. Passed with a motion by Richard Brabec and a second by Eric Cerny.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia

Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

### II.A. Agenda

### II.B. Minutes

### II.C. Acceptance of Claims

#### II.C.1. Bills of \$5,000 or more

### II.D. Financial

### II.E. Other Listed Reports

## III. Public Forum - We ask that all presentation be limited in their length.

### III.A. Recognition of visitors and guests

Several parents of students who attend Richland School were present to express concerns about the lack of classroom time available for a single teacher to teach 5th, 6th, 7th, and 8th grades and the readiness of these students to move ahead next school year. The question was raised by Principal Reinsch if the time had come to eliminate 7th and 8th grades at Richland School? Mr. Stevens will meet with all available parents at Richland School on Tuesday, March 12 at 3:00 PM to offer a decision of the school board in writing.

#### III.A.1. Richland School Executive Session

Motion to enter executive session at 7:54 PM to discuss personnel. Passed with a motion by Virginia Semerad and a second by Eric Cerny.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea,

Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

#### III.A.2. Richland School Executive Session

Motion to exit executive session at 8:24 PM to discuss personnel. Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

### III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

#### III.B.1. Schuyler Elementary Media/Library presentation - Laurie Schlautman

Laurie Schlautman, SES Library Supervisor gave a presentation to the school board about the activity at the SES library. She stated that since August 2012, 926 students have checked out items from the library collections of 9,578 titles. The Book Fair netted \$3200 in Scholastic credit to be used to update the library collection. She thanked the school board for approving her budget requests and purchases.

### III.C. Student Representative's Report

Student representative, Caleb Krejci, reported that the Student Council co-presidents for 2013-2014 are Cole Beebe and Andrew Goodrich. District speech competition resulted in four students qualifying for state competition - Morgan Semerad, Caleb Krejci, Mitchell Heavican and Amanda Hartman.

## IV. Board Requests/Reports

### IV.A. Americanism

### IV.B. Budget

### IV.C. Building and Grounds

#### IV.C.1. Update on QSCB

Superintendent Stevens explained to the school board that \$97,607 remain in the Qualified School Construction Bonds fund. These funds will be spent on repairing the roof at the North Ward Preschool and updating the security at SCHS totaling \$133,254. The shortfall will be made up from the depreciation fund.

### IV.D. Curriculum

IV.D.1. Discuss, consider and take action on maintaining the Construction class curriculum through the 2014-2015 school year

The curriculum committee met with C&G Realty, Principal Pavlik, Jim Kasik (construction class teacher,) Schuyler Lumber to discuss the future curriculum for the construction class. It was the wish of the committee to integrate more students into the class but at this time, that is not feasible.

Motion to maintain the Construction class curriculum through the 2014-2015 school year. Passed with a motion by Richard Brabec and a second by Eric Cerny.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.D.2. Discuss, consider and take action on partnering with Schuyler Lumber Company, Inc. in the construction and finance of the construction house project for the 2014-2015 school year

Brad Hrouda, representing Schuyler Lumber, was present to answer any questions the school had in addition to explaining how Schuyler Lumber is well-adapted to providing new tools, materials, and methods for the SCHS construction class. They will also deal with sub-contractors and give SCHS a \$1500 stipend for wear and tear on tools. Schuyler Lumber will be responsible for selling the construction house after completion.

Motion to partner with Schuyler Lumber Company, Inc. in the construction and finance of the construction house project for the 2014-2015 school year. Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

#### IV.E. Negotiations

IV.E.1. Need to set a meeting time/date for preliminary discussion with the SEA about Salary Schedule alternatives

IV.E.2. Overview of a staff meeting held to discuss changes in BC/BS coverage for 2013-2014

Sue Warner, representative for Blue Cross/Blue Shield met with SCS staff in March to explain upcoming changes in health care insurance in 2013-2104.

#### IV.F. Planning

IV.F.1. Discuss, consider and take action on the proposed 2013-2014 school calendar  
One change to the Parent Teacher Conference schedule will be to hold conferences on Wednesday, which will allow more teachers to be present for the entire conference. Currently, athletic practices and competitions interfere with conferences on multiple occasions. Another change will be to have several 2:00 PM dismissals on Friday to allow time for parents to meet with teachers, intervention time for students and teachers or allow coaches to travel to athletic competitions without missing classroom time.

Motion to approve the proposed 2013-2014 school calendar. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.F.2. Personnel recommendations for the 2013-2014 school year

Personnel recommendations for the 13-14 school year include adding an additional counselor, and two additional teachers at SES. Budget cuts and spending freezes that were put in place in 12-13 will remain in effect in 13-14. Recalculation of State Aid that was lost in 12-13 will be added to the 13-14 budget.

#### IV.F.2.1. Additional personnel for 13-14

Motion to add a second counseling position at SCHS and add one additional teacher at SES for the 13-14 school year. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.F.3. Discuss, consider and take action on implementing an alternative education program for Schuyler Community Schools starting in the fall of the 2013-2014 school year.

The 504R school will be closed at the end of the 12-13 school year. Plans for the 13-14 school year are to utilize this building for our alternative education students. SCS will discontinue services with the Boys Town education center in Duncan, NE which will save some money in transportation costs in addition to the per pupil fees now paid to Boys Town. Future plans include contracting with other school districts to educate their alternative education students.

Motion to instruct the administration to move forward on implementing an alternative education program for Schuyler Community Schools starting in the fall of the 2013-2014 school year. Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

#### IV.F.4. Van update

The new SCS van has been received and is in service.

#### IV.F.5. Mini-bus discussion

Activity Administrator Egr briefed the school board on the option of purchasing a mini-bus instead of a van, suburban, or a full-sized bus. She stated there were numerous occasions when a mini-bus would have filled our needs thus freeing up a full-sized bus for other service. A 15-20 passenger mini-bus would cost approximately \$68,000.

### IV.G. Policy

### IV.H. Public Relations

### IV.I. Foundation

#### IV.I.1. Performing Arts Update

Brian Vavricek presented a visual depiction created by Hewgley and Associates of a fine arts center for SCS - the long-term goal of the SCS Foundation. There will be follow-up meetings with a school/community committee to make recommendations to the architect – Ryan Stearns from Hewgley.

## V. Administrative and Other Reports

### V.A. Rural/Satellite Schools Report

Kindergarten round-up will be held at Richland School on March 11 and at Fishers School at a future date.

#### V.A.1. 7th & 8th Grade-Richland School

Motion by Jedlicka and seconded by Brabec. The second motion was rescinded by Brabec and the motion died.

Motion to no longer offer education to 7th and 8th grade students at Richland in the 2013-2014 school year in order to decrease the load on teachers. The motion died after Brabec rescinded his second motion. Withdrawn with a motion by Lumir Jedlicka and a second by Richard Brabec.

### V.B. Curriculum/Instruction/Assessment

A "Needs Improvement Action Plan" has been prepared. We have begun the process of evaluating our Science programs and assessing our needs for the future. It was determined that at all levels, we need more hands on and inquiry based learning opportunities. The English Language Development Assessment (ELDA) testing, which is given to all Limited English Proficient students across the state is nearing completion. We will be starting the NeSA Reading, Math and Science soon. A randomly selected group of 8th and 12th graders were given the National Assessment of Educational Progress in March.

### V.C. Activities Administrator Report

This is a uniform rotation year. After doing research, it was found that Nike was offering credit to schools that were not already wearing Nike products. Due to this, we were able to purchase uniforms for all athletic groups from the 11-12 and 12-13 uniform rotation. Custom purchases were made for volleyball, softball, basketball and soccer with the extra credit used for cross country/track and field uniforms, softball pants, volleyball shorts and soccer warm ups. Investigation into the costs of replacing lights and ballasts for the west gym is being done.

### V.D. Director of Facilities/Transportation Report

### V.E. Schuyler Elementary School Report

### V.F. Schuyler Middle School Report

February 12th & 13th, iPads were distributed to all of our eighth graders in the school district. The entire middle school staff were an integral part of the process of handing out iPads. Out of the 107 8th grade students, 102 students paid the fee to take the iPads home and have them 24/7, 3 students are making payments, and two students are just using the iPads during school hours. On March 27th the State Patrol and their drug dog made a sweep of SMS.

#### V.F.1. I-Pad implementation update

#### V.F.2. School Uniforms Survey

133 surveys were distributed to SCS staff asking opinions on implementing school uniforms. 113 surveys were returned. Results will be shared at a later date.

#### V.G. Schuyler Central High School Report

We are in the process of making revisions to the course description handbook. It will include course sequences for each grade level in an effort to create suggested curriculum pathways for students.

#### V.H. Superintendent's Report

##### V.H.1. Superintendent's search update

##### V.H.2. School Law Workshop - Norfolk - 3/13/13

##### V.H.3. Transfers and Options

##### V.H.4. Board Retreat

##### V.H.5. Discuss, consider and take action on the special education contract with ESU 7 for the 2013-2014 school year

Motion to approve the special education contract with ESU 7 for the 2013-2014 school year. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

##### V.H.6. Discuss, consider and take action on the contract with Grand Island Physical Therapy - GIPT - for the 2013-2014 school year.

Motion to approve the contract with Grand Island Physical Therapy - GIPT - for the 2013-2014 school year. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

##### V.H.7. EMLB request

##### V.H.8. ERIP request

V.H.9. Discuss, consider and take action on the following new hires effective immediately:  
-Bill Philbrick - Duncan driver -Jennifer Bennett - Para @ Richland

Motion to approve the following new hires effective immediately: -Gary Philbrick -  
Duncan driver -Jennifer Bennett - Para @ Richland Passed with a motion by Brian  
Vavricek and a second by Eric Cerny.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

V.H.10. Lexington visit

March 5th the administration and technology coordinator from the Lexington school system  
came to visit SCC, SAA, and our technology coordinator.

V.H.11. NRCSA State Convention - March 21st and 22nd

V.H.12. Discuss, consider and take action on the resignation of Allison Watts - 6th grade  
reading teacher

Motion to approve the resignation of Allison Watts - 6th grade reading teacher. Passed  
with a motion by Richard Brabec and a second by Chuck Misek.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

VI. Correspondence Items

VII. Executive Session

VIII. Adjournment

Motion to adjourn at 10:16 PM. Passed with a motion by Virginia Semerad and a second by  
Eric Cerny.

Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia  
Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0