



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, July 9, 2018 5:00 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 5:05 PM.

Mynor Hernandez: Absent  
Chuck Misek: Absent  
Richard Brabec: Present  
Holly Hild: Present  
Virginia Semerad: Present  
Brian Vavricek: Present

Present: 4, Absent: 2.

Attendance Update Taken at 5:16 PM.

Chuck Misek: Present

Present: 5, Absent: 1.

I. Call Meeting to Order

**STRIVE - COMMIT - SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the back of the meeting room.

**Nebraska Open Meetings**

**Act:** [http://nirc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nirc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mynor Hernandez: Absent, Chuck Misek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 4, Nay: 0, Absent: 2

## II.A. Agenda

## II.B. Minutes

## II.C. Acceptance of Claims

### II.C.1. Bills of \$5,000 or more

## II.D. Financial

## II.E. Other Listed Reports

## III. Public Forum - We ask that all presentation be limited in their length.

### III.A. Recognition of visitors and guests

### III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

## IV. Action Items

### IV.A. Board Policy, Handbooks, and Support Programs

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

#### IV.A.1. Consider, discuss, and take action to approve first reading on new and amended board policies

##### **2018-19 Policy Recommendations**

This 2018-19 Policy update includes several policies being changed due to recent NDE and legislative changes.

**Policy 402.09** Recognition for Service of Employees - The limit on recognition dinners is now \$50 per person.

**Policy 403.02** Child Abuse Reporting - The Sport Authorization Act of 2017 passed by Congress includes slightly modified details to the reporting of suspected child abuse.

**Policy 404.06** and **504.18** Harassment policies - The U.S. Departments of Education and Justice issued new guidance on harassment in the last year. These changes reflect that guidance.

**Policy 503.08** - Cleanup language for the Married Students Policy, which many districts may not have previously included in their manual due to the rarity of need for it, but which brings it in line with required language released in March for the

503.07 Parenting and Pregnant Students Policy needed for non-discrimination rules.

**Policy 503.09** Homeless Children and Youth - *We have not updated this policy* since Item 3 under Enrollment Disputes on page 4 of our current version already informs schools to direct the parent/guardian that they may file a written appeal of the decision to the Nebraska Commissioner of Education.

**Policy 504.12** Regulated Electronic Devices - All districts include their specific student rules relating to cellphone use in the Student Handbook, but due to changes in technology and increasing abuses of using cellphones to record or report on others in the schools, we have added language to this policy.

**Policy 505.03** Suspension and Expulsion of Students - Since much of the suspension and expulsion information increasing overlaps, I have combined the old 505.03 and 505.04 policies into one. The redline compares the new combined policy with the combined language of the two older policies. You will want to delete 505.04 from your Table of Contents. LB 1081 as passed by the Legislature requires certain law violations to be reported to law enforcement when the principal knows or suspects that it constitutes a violation of Nebraska's Criminal Code. The school board is also now required to annually review with the County Attorney the conduct violations defined in its policy as those that must be reported to law enforcement.

**Policy 603.01** Curriculum Development - Slight changes to deal with revised NDE Science Standards and timelines.

**Policy 604.14** Reading Instruction and Improvement - LB1081, the Legislature's Cleanup Bill, mandates that each district must "develop policies to facilitate reading instruction and intervention services to address student reading needs, including, but not limited to, dyslexia." This policy closely follows the language of LB1081.

**Policy 1005.12** Title 1 Parent and Family Member Engagement - Changes from ESSA specifically for Title 1 programs and released by NDE as a sample that they will audit for in the future. A few districts had a much earlier version of this, but this entirely new version is now considered a required policy for everyone.

**Jim Luebbe, NASB Policy Advisor**, will be writing a policy for the 7000 Business Operations section of the Board Policy Manual to deal with various requirements for handling federal grant funds. This policy should not affect anything in our student or staff handbooks.

We use the recommendation of the NASB to review new policy and place changes into the policy manual where is it available online.

Consider, discuss, and take action to approve first reading on new and amended board policies Passed with a motion by Holly Hild and a second by Virginia Semerad.

Mynor Hernandez: Absent, Chuck Misk: Absent, Richard Brabec: Yea, Holly Hild:

Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 4, Nay: 0, Absent: 2

#### IV.B. Governance: Public Relations, Technology, and Planning

This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

##### IV.B.1. Consider, discuss, and take action to approve 2018-2019 membership with the Nebraska Rural Community Schools Association (NRCSA)

Attached is the annual membership renewal with the Nebraska Rural Community Schools Association (NRCSA). See attached information for details on services provided by the Association. Dues for the 2018-2019 school year reflect no increase (\$850).

We have been involved with organization for a long time and there was no increase the membership rates.

Motion to approve 2018-2019 membership with the Nebraska Rural Community Schools Association (NRCSA) Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Mynor Hernandez: Absent, Chuck Misk: Absent, Richard Brabec: Yea, Holly Hild:

Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 4, Nay: 0, Absent: 2

#### IV.C. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

##### IV.C.1. Consider, discuss, and take action to approve the contract with Pekny and Associates, CPA's, PC for the 2017-2018 District Audit

Pekny and Associates have been doing Schuyler Community Schools' annual audit of financial statements, reviewing your schedule of assets, receipts, expenditures, and fund balances. See attached contract for details included in the annual audit.

Motion to approve the contract with Pekny and Associates, CPA's, PC for the 2017-2018 District Audit Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

##### IV.C.2. Consider, discuss, and take action to approve new hire recommendations

###### 1. Rebecca Lefdal: SCHS Para-Educator/Technology Assistant

Motion to approve 2018-19 new hire recommendation. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### V. Discussion Items and Reports

##### V.A. Priority Schools Report

Letter from Kathy Kennedy (Consultant)

Dr. Capps and I am so excited about our work together during the 2018-2019 school year. As we build on the great work you have already started and focus our efforts on the 2018-2019 Progress Plan, Dr. Capps and I are certain that your students will be even more successful learners and citizens.

I am attaching the schedule for the KLK Consulting on-site visits to Schuyler Central High School. Please add these dates to your personal and school calendars. I am currently working with 10 districts next school year and tried my very best to coordinate each of the district calendars to ensure either Dr. Capps or I are at your school during student days.

Dr. Capps and I look forward to our planning session with Mr. Grammer on July 18th from 9:00 a.m. - 3:00 p.m. We will prioritize the focus for the first semester during our July 18th meeting.

## V.B. Superintendent's Report

1. **Dual Language/Bilingual Education:** We have confirmed 13 Kindergarten and 16 1st Grade parents committed to enrolling their children in the Bilingual Education program. With this number, we can offer this option to parents for the first time in Schuyler. We will be providing additional information in August.
2. Omaha World Herald Article: See attached Article
3. Public Pulse Request: See attached Article
4. Facility Update: I will provide an update at the meeting on summer projects. See attached information and timeline for our major project.

## V.C. Board Member/Committee Reports

### **SCHUYLER COMMUNITY SCHOOLS FOUNDATION MEETING**

**July 2, 2018 @ Noon**

### **SCHUYLER HIGH SCHOOL SUPERINTENDENTS OFFICE**

Membership: Brian Vavricek- President, Sandy Seckman- Vice President, Lumir Jedlicka- Treasurer, Virginia Semerad- Secretary, Members- Joyce Baumert, Victor Lopez, and Dan Hoelsing

Guests: Chamber Executive Director

Jackie Farrell - Economic Development Coordinator

Shelley Friesz - [shelley.friesz@schuylercommunityschools.org](mailto:shelley.friesz@schuylercommunityschools.org) - 402-352-3527 Ext 216

Foundation Recording Secretary

Sheri Balak - [sheribalak@gmail.com](mailto:sheribalak@gmail.com) - Alumni Honors consultant

**Vision:** "Schuyler Community Schools Foundation: **Supporting and Celebrating Success**"

**Mission Statement:** "Schuyler Community Schools Foundation will support and celebrate Schuyler Community Schools Students, Staff and Alumni."

- Goals:**
1. **Supporting scholarships for SCHS graduates**
  2. **Supporting curriculum advancements**
  3. **Supporting capital improvements**
  4. **Supporting collaboration with community and alumni**
  5. **Celebrating outstanding student achievement and service**
  6. **Celebrating outstanding staff achievement and service**
  7. **Celebrating outstanding alumni achievement and services**

**Secretary Report/Minutes** - Review and Approve (refer minutes emailed by Shelley Friesz - June 2018)

### **Treasurer's Report**

### **Committee Reports:**

- Labor Day: Brian, Victor, Virginia & Sandy
- Scholarship: Sandy, Lumir
- Education: Lumir & Brian

- PR/ Communications: Dan, Sandy, Sheri & Virginia
- Alumni Honors Committee- Joyce & Sheri
- Fundraising- Sandy & Holly
- School Facilities- Dan, Joyce & Holly

**Next Meeting is August 6, 2018 @ noon at the Schuyler High School Superintendent's Office**

The SCS Foundation is hosting a golf fundraiser on August 4<sup>th</sup> at the Schuyler Golf Club. They are looking for those who would like get a team together, to be a sponsor or make a donation. The foundation is looking at adding an Alumni Soccer tournament to the Labor Day weekend events.

#### VI. Correspondence Items

Correspondence was received from Barbara Kudera.

#### VII. Adjournment

Motion to adjourn Passed with a motion by Chuck Misek and a second by Holly Hild.  
Mynor Hernandez: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1