



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, June 11, 2018 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 6:36 PM.

Mynor Hernandez: Absent  
Brian Vavricek: Absent  
Richard Brabec: Present  
Holly Hild: Present  
Chuck Misek: Present  
Virginia Semerad: Present

Present: 4, Absent: 2.

### I. Parent Involvement Hearing

#### **Parent Involvement Policy Annual Requirements:**

1. Hold a Public Hearing to discuss, consider, and receive input on the Parental Involvement Policy. The public will be given an opportunity to present information and opinions on a proposed Parental Involvement Policy.
2. Attached are our parent involvement and parent engagement policies. I also attached a sample policy provided by the Department of Education that puts us in compliance with all requirements of the Federal Title I program. I sent our policies to Jim Luebbe from NASB for his review. If he makes changes, he will include them with the new/amended policy recommendations for your consideration in July. See attached policies.

### II. Student Fees Hearing

#### **Student Fees Policy Annual Requirement:**

1. Review the amount of money collected from student pursuant to, and the use of waivers provided in, the student fee policies of the District for the 2017-2018 school year. The annual report reflects student fees of \$29,272.82 collected and \$5,075 waived. In comparison, fees waived for 2016-17 were \$3,600, fees collected were \$30,000.
2. Hold a Public Hearing to discuss, consider and receive input on a proposed Student Fee Policy. The public will be given an opportunity to present information and opinions on the proposed Student Fee Policy.

### III. Call Meeting to Order

#### **STRIVE - COMMIT - SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

### III.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

### III.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the back of the meeting room.

#### **Nebraska Open Meetings**

**Act:** [http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

### IV. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Virginia Semerad and a second by Holly Hild.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea

Yea: 4, Nay: 0, Absent: 2

#### IV.A. Agenda

#### IV.B. Minutes

#### IV.C. Acceptance of Claims

##### IV.C.1. Bills of \$5,000 or more

#### IV.D. Financial

#### IV.E. Other Listed Reports

### V. Public Forum - We ask that all presentation be limited in their length.

#### V.A. Recognition of visitors and guests

#### V.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

### VI. Action Items

#### VI.A. Board Policy, Handbooks, and Support Programs

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs(nursing, food service) in the district.

VI.A.1. Consider, discuss, and take action to accept the 2017-2018 student fees report and reaffirm the student fees policy for the 2018-2019 school year.

##### **Student Fees Policy Annual Requirement:**

1. Hold a Public Hearing to discuss, consider and receive input on a proposed Student Fee Policy. The public will be given an opportunity to present information and opinions on the proposed Student Fee Policy.
2. Review the amount of money collected from student pursuant to, and the use of waivers provided in, the student fee policies of the District for the 2017-2018 school year.

There are no changes in the Student Fee Policy this year.

Motion to accept the 2017-2018 student fees report and reaffirm the student fees policy for the 2018-2019 school year. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea  
Yea: 4, Nay: 0, Absent: 2

VI.A.2. Consider, discuss, and take action to reaffirm the bullying and harassment policy for the 2018-2019 school year.

**Bullying Policy Annual Requirement:**

1. Annual review of the Bullying and Harassment Policy at a regularly scheduled board meeting.
2. Review the bullying and harassment policy.
3. Take action to either reaffirm or amend the Bullying Policy as deemed appropriate.

Motion to reaffirm the bullying and harassment policy for the 2018-2019 school year. Passed with a motion by Holly Hild and a second by Chuck Misek.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea  
Yea: 4, Nay: 0, Absent: 2

VI.A.3. Consider, discuss, and take action to approve administrative recommendations on 2018-2019 handbook changes.

1. Update staff assignments, add new staff and delete those not returning
2. Update calendar, dates, times, etc...
3. See attached changes for Fishers, Richland, SMS, and SCHS.
4. No changes for SES and SCHS Activities Handbooks.

Most of the changes in the handbooks came from taking the policies out of the handbook and referencing the policy numbers to the board policies on the schools web page to make sure that they are always the most current policies. Sometimes the policies stated in the handbooks were not kept current.

The school day for the high school is longer because of the state grant requirements.

Motion to approve 2018-2019 handbook revisions as presented. Passed with a motion by Virginia Semerad and a second by Richard Brabec.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea  
Yea: 4, Nay: 0, Absent: 2

VI.A.4. Consider, discuss, and take action to amend Board Policy 503.07 (Pregnant or Parenting Students) (Final Reading)

Last year the Legislature passed a set of laws designated as 79-2,149 to 2,152 directing NDE to develop a model policy relating to certain protections for pregnant and parenting students. Statute 79-2,150 reads in part:

**"Beginning May 1, 2018**, the school board of each school district shall adopt a written policy to be implemented at the start of the 2018-19 school year which provides for standards and guidelines to accommodate absences related to pregnancy and child care for pregnant and parenting students. Such policy shall include procedures and provisions in conformance with the minimum standards set forth in any model policy developed by the

State Department of Education... and may include any other procedures and provisions the school board deems appropriate."

Based on the model policy recently released by NDE, I am forwarding the following: NASB's recommended model Pregnant or Parenting Students Policy 503.07;

NDE's model policy, and; A redline showing NASB's changes to the NDE model policy.

This replaces our previous version of 503.07 - Pregnant Students. I have included a redline of the changes from that version since the policy is greatly changed and expanded.

As stated above, Nebraska statutes require the adoption of a model policy by May 1, 2018.

Motion to approve final reading of proposed policy 503.07. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea  
 Yea: 4, Nay: 0, Absent: 2

**VI.B. Budget, finance, negotiations, and personnel**

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

**VI.B.1. Consider, discuss, and take action to approve 2018-2019 school breakfast and lunch prices.**

	<b>SES and Rural Schools</b>		<b>Middle School</b>		<b>High School</b>		<b>Adult</b>	
	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Meal								
Breakfast	\$1.60	\$1.60	\$1.60	\$1.60	\$1.60	\$1.60	\$2.35	\$2.35
Lunch	\$2.35	\$2.35	\$2.45	\$2.45	\$2.50	\$2.50	\$3.55	\$3.55
	No Change		No Change		No Change		No Change	

The State of Nebraska does an annual review of lunch prices and costs associated with our food program. Schuyler is within a few cents of each of our reviewed program meal costs. See food service balance on the monthly receipt expenditure summary report.

This will be the third year in a row we have not changed breakfast or lunch prices.

Motion to approve 2018-19 breakfast and lunch prices at the 2017-18 rates. Passed with a motion by Holly Hild and a second by Chuck Misek.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea  
 Yea: 4, Nay: 0, Absent: 2

**VI.B.2. Consider, discuss, and take action to approve activity pass rates for the 2018-19 school year.**

Activity Pass (Activities/Field House)	Required	Admission	Pass Cost
Preschool children	No	Free	NA
K-5 Students	No	\$4.00	\$10.00
6-8 Students	Yes	\$4.00	\$10.00
9-12 Students	Yes	\$4.00	\$10.00

Adult Passes	No	\$5.00	\$40.00
Senior Citizens (65 or older)	No	\$5.00	\$20.00

\* Senior Citizens walk free during school hours

\*Elementary (K-5 students) must be accompanied by an adult at the field house.

\* Passes good for all regular season games and activities, and field house access.

(Not honored for Admission to Tournaments or out-of-town games)

Fees remain the same for all groups.

Motion to approve 2018-19 Activity Pass rates as recommended. Passed with a motion by Virginia Semerad and a second by Chuck Misek.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild:

Yea, Chuck Misek: Yea, Virginia Semerad: Yea

Yea: 4, Nay: 0, Absent: 2

VI.B.3. Consider, discuss, and take action to accept staff resignations and release from the 2018-19 contract obligations.

**Teachers:**

1. Russell Newmann: SCHS Special Education
2. Shari Freeman: Preschool/Headstart

**Support Staff**

1. Guadalupe Marino: SCHS Administrative Assistant

Motion to accept resignations from Russell Neuman, Shari Freeman, and Guadalupe Marino and thank them for their service to the district. Passed with a motion by Holly Hild and a second by Richard Brabec.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea

Yea: 4, Nay: 0, Absent: 2

VI.B.4. Consider, discuss, and take action to approve new hire recommendations.

1. Jacqueline Poulas: SES Teacher
2. Catherine Lori Luce: Fishers Teacher
3. Joey Lefdal: SCHS Science/Dean of Students
4. Jill Hoelsing: SMS FCS Teacher (First Semester)

Corrine Mueller will transfer from Fishers to the elementary school for the 18-19 school year.

Motion to approve new hire recommendations for 2018-19. Passed with a motion by Holly Hild and a second by Richard Brabec.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea

Yea: 4, Nay: 0, Absent: 2

**VII. Discussion Items and Reports**

Hild suggested that the board meetings for July and August be moved to 5pm. Will talk with the Vavricek and Hernandez to make sure that works for everyone but will target for 5pm.

## VII.A. Priority Schools Report

The draft plan was presented to the State Board of Education at their regular June meeting. Final approval from the State Board of Education will be at their August Meeting. See draft plan

## VII.B. Superintendent's Report

**1. Proposed Policy Updates for 2018-19:** Attached are the four policy updates included in the first policy update from NASB. There will be additional updates sent over the next few weeks. These policies will be presented for adoption in July (1st Reading) August (2nd Reading).

## VII.C. Board Member/Committee Reports

### **Minutes from June 2018 Foundation Meeting**

Members Present: Brian, Sandy, Joyce & Dan

Members Absent: Lumir, Virginia & Victor

Others Present: Shelley, Jackie & Sheri

Brian called the meeting to order at 12:10 pm

Brian went over the Vision, Mission Statement and Goals

Secretary Report/Minutes from May 2018 meeting were approved as submitted

Treasurer's Report was reviewed and motions were made to pay invoices for DA Event, \$100 to chamber of commerce for a donation for fireworks for Labor Day weekend and payment to SCS Special Bldg fund for Field house pledges

### Committee Reports

#### Labor Day

- Foundation members met with Schuyler Chamber office to finalize plans for the Labor Day Dance
- Shelley will send out email to foundation members to set up schedule for people to work at the dance
- Sandy will need a check the night of the dance for \$1,250 to Lemon Fresh Day for their final payment
- Chamber will be doing more advertising for the dance and weekend events

#### Scholarships

- Recipients of scholarships will be seeing Shelley for their checks

Education- nothing new to report

P/R Communications- nothing new to report

#### Alumni Honors Committee

- Joyce and Sheri gave a brief report from the DA dinner etc.
- Sheri will reserve the same caterer and golf club for the dinner next year
- Discussed having the selection committee meet earlier and make their final selections and also Jackie will put in the notice for nominees on a Remembering Good Old Schuyler facebook page

Fundraising- nothing new to report

#### School Facilities

- Dan gave an update on current school projects and future projects

Sandy reminded all members about the Annual Golf Tournament being held on August 4, 2018 and all members are to email her 10 people to contact for golf sponsors

Brian adjourned the meeting at 12:50 pm

Next meeting will be July 2, 2018 at noon at the Superintendent's office at the high school

## VIII. Correspondence Items

### IX. Adjournment

Motion to adjourn Passed with a motion by Holly Hild and a second by Chuck Misek.

Mynor Hernandez: Absent, Brian Vavricek: Absent, Richard Brabec: Yea, Holly Hild: Yea,

Chuck Misek: Yea, Virginia Semerad: Yea

Yea: 4, Nay: 0, Absent: 2