



Schuyler Community Schools
Board of Education Regular Meeting
Monday, January 14, 2013 5:00 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 5:00 PM.

Mr. Clint Parr: Absent
Richard Brabec: Present
Eric Cerny: Present
Lumir Jedlicka: Present
Chuck Misek: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 6, Absent: 1.

I. Call Meeting to Order

STRIVE • COMMIT • SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

The meeting was called to order by President Jedlicka. All board members were present. Also present were Superintendent Stevens, Principals Pavlik, Grammer, Comley, and Vrba, Assistant Principals Kovar and Reinsch, Director of Facilities Mundil, Curriculum Director Gibbons and Student Council representative Caleb Krejci.

I.A. Pledge of Allegiance

All those present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

President Jedlicka declared the meeting was preceded by advance notice and declared to be an open session.

I.C. Recognition of Board of Education Appreciation

To show the Board of Education they are appreciated for all they do, a decorated cake was presented for all those present to enjoy.

I.D. Recognition of New Member - Oath of Office

Superintendent Stevens welcomed Eric Cerny, the newest member of the Board of Education and then read the Oath of Office for all members as they begin a new year.

I.E. Building and Ground Committee of the Whole

There were seven topics that the Building and Grounds Committee had up for discussion.

I.E.1. Preschool discussion

The future location of the SCS Preschool was discussed. At present, the Preschool is located in a modular classroom on the North Ward site. Several possibilities included repairing the modular classroom from the hail damage, remodeling the first floor of the North Ward School, demolishing the existing North Ward School, erecting a new building, or leaving things as they currently are. A major part of the discussion centered on whether to repair the entire roof on the North Ward School, repair the roof over the multipurpose room, or repair the entryway roof. Bids were received for a metal roof or a spray-on type of roof. Also discussed was the cost of the demolition of the school with estimates from \$100,000 to \$135,000. Principal Comley investigated an EduCare Preschool in Lincoln that was funded in large part by the Susan Buffet Foundation. He will ask those connected with the foundation to meet with him and Superintendent Stevens to collect further information.

I.E.2. Safety and Security discussion

On December 21 Bill Zegers visited the teachers from Fishers #24 and Richland School about the Code Red Lock Down drill. Other safety concerns mentioned were an intercom system that was not functioning or in the case of Richland, did not exist; a front door sensor that needed adjusting; classroom doors that do not lock; and windows that are painted shut. Superintendent Stevens has authorized the purchase of an entry-buzzer system for both schools.

I.E.3. High School Expansion discussion

The security camera system at the high school needs to be upgraded. The technology for clarity since the previous installation has improved; in addition, the new system would allow the user to zoom in on a subject. Also discussed were projections of future enrollment up to ten years from now and classroom needs that would have to be provided. Projections show eleven new classrooms would be needed and six classrooms would need to be remodeled.

I.E.4. Alternative Education discussion

The administration is recommending that the relationship between SCS and the Boys Town satellite school in Duncan be severed. An alternate solution is being proposed by using the 504R School as the new Alternative Education site. This move would also relocate the students who currently attend the #123 A.E. site to the 504R location. The Colfax County

Attorney indicated that there could be federal funds to help pay for this project. The per student cost would be less by educating our students locally instead of transporting them to the Duncan location. It would also be possible for A.E. students from other districts to contract with SCS for education from the facility. The cost estimate does include one full-time teacher and one full-time para-educator. The administration would like to see this site in operation for the 13-14 school year.

I.E.5. Middle School Playground Equipment discussion

The playground equipment at the southwest corner of SMS is more age-appropriate for the students at SES. Plans are being made to move the equipment to Schuyler Elementary School.

I.E.6. Purchase of a Van discussion

Bids were received from three auto dealers for a used van to replace the one that was damaged in an accident. Bids for used vans are only viable for five days. According to state law, a twelve-passenger van can be modified into an eleven-passenger van but a school district is not allowed to purchase a new 12-passenger van-only an authorized auto dealer can make the modification.

I.E.7. SES Heat Pump discussion

Heat pumps that were originally ordered for SES arrived damaged so replacements were sent. The replacements contained air conditioning units only - heat units were not included. The vendor assures Superintendent Stevens that proper replacements will be installed.

I.F. Election of Officers

Superintendent Stevens opened the election of officers for the Board of Education. Vavricek nominated Lumir Jedlicka; Semerad seconded the motion. All voted aye.

I.F.1. President

I.F.2. Vice President

President Jedlicka asked for nominations for the office of Vice President. Vavaricek nominated Richard Brabec; Misek seconded it. All voted aye.

I.F.3. Secretary

President Jedlicka asked for nominations for the office of Secretary. Brabec nominated Virginia Semerad; Vavricek seconded it. All voted aye.

I.F.4. Treasurer

President Jedlicka asked nominations for the office of Treasurer. Vavricek nominated Chuck Misek; Cerny seconded it. All voted aye.

I.F.5. NASB Government Relations Representative

Superintendent Stevens appointed Brian Vavricek to be the NASB Government Relations representative.

I.G. Board of Education Committee Assignments

Committee assignments will be discussed after the close of the regular meeting.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda and all bills over \$5000. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

Other visitors included Laurie Schlautman, Casey Winings, Dallas Sweet, and Shanda Hall.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

The National Honor Society is sponsoring a fund drive for the Leukemia-Lymphoma Society collecting loose change from students.

IV. Board Requests/Reports

IV.A. Americanism

IV.B. Budget

IV.B.1. Worker's compensation "mod" update

Worker's compensation claims for the 2010-2011 year was \$220,000 plus in claims. This moves our "experience mod" to 1.08. This will increase our premium when SCS seeks to renew our policy and make other insurance companies less competitive as they will either bid high or not at all. Premiums are based on a three-year average.

IV.C. Building and Grounds

IV.C.1. Discuss, consider and take action on the purchasing of a Van

The school board authorized Superintendent Stevens and Ron Mundil to use their best judgement when making the purchase of a used van.

Motion to approve the purchasing of a used Van. Passed with a motion by Chuck Misek and a second by Richard Brabec.

Mr. Clint Parr: Absent, Chuck Misek: Nay, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 1, Absent: 1

IV.C.2. Discuss, consider and take action on using QSCB for the installation of a new intercom system at SCHS

The comment was made that this upgrade has been in the planning stages for three to four months and was not a "knee-jerk" reaction to the tragedy in New Town, Connecticut.

Motion to use QSCB for the installation of a new intercom/phone/security camera system at SCHS. Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

IV.C.3. Discuss, consider and take action on using QSCB for the installation of a new security camera system at SCHS

IV.C.4. Discuss, consider and take action on the use of QSCB for the installation of a new roof on the entire North Ward school

Motion to approve the use of QSCB to hire Magnum Builders to put a new roof on the multipurpose room and hire JP Construction to put a new roof on the entryway at North Ward School if new bids do not deviate too much from the original bids Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

IV.C.5. Discuss, consider and take action on using QSCB for the installation of a new classroom phone system at SCHS

IV.D. Curriculum

IV.D.1. Construction house partnership discussion

Gil Wigington would like SCS to advise him by February 1, 2013 if we will partner with his company, C & G Realty, on a house for the SCHS construction class in 2014-2015. Mr. Pavlik would like to meet with the curriculum committee and the construction teacher, Mr. Kasik, prior to that advisement.

IV.E. Negotiations

IV.E.1. Discuss, consider and take action on the 2013-2014 negotiated agreement

The SEA has accepted the proposed negotiated agreement for 2013-2014. Basic aspects include: \$750 deductible for insurance and a \$450 increase on base pay (\$31,725.)

Motion to approve the 2013-2014 negotiated agreement. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

IV.E.2. Need for a meeting to consider compensation for support staff, coordinators and administrators

IV.E.3. Discuss, consider and take action on the Schuyler Education Association being the exclusive bargaining unit for the 2014-2015 school year

Motion to accept the Schuyler Education Association as the exclusive bargaining unit for the 2014-2015 school year. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

IV.F. Planning

IV.G. Policy

IV.G.1. Discuss, consider and take action on the 2nd/final reading of the Accreditation and School Improvement policy

Motion to approve the 2nd/final reading of the Accreditation and School Improvement policy Passed with a motion by Richard Brabec and a second by Lumir Jedlicka.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

IV.G.2. Discuss, consider and take action on the 2nd/final reading of the District Student Mobil Device policy

Motion to approve the 2nd/final reading of the District Student Mobile Device policy Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

IV.G.3. Discuss, consider and take action to accept all proposed amendments to the current Food Service policy

Motion to accept all proposed amendments to the current Food Service policy Passed with a motion by Richard Brabec and a second by Eric Cerny.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

IV.H. Public Relations

IV.I. Foundation

Brian Vavricek reported that the Schuyler Community Schools Foundation has named the winners of second quarter educators' recognition: Teacher, Pat Knutson and Deb Meister, Para Educator. He also said that a new fine arts center will become the foundation's main focus. The foundation will ask SCS for the funds for an artist's rendering of a new fine arts center.

IV.I.1. Discuss, consider and take action on allowing the Schuyler Community Schools Foundation to solicit bids for the purpose of hiring an architect to design a performing arts facility to be located on the Schuyler Central High School campus

Motion to allow the Schuyler Community Schools Foundation to solicit bids for the purpose of hiring an architect to design a performing arts facility to be located on the Schuyler Central High School campus Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

V. Administrative and Other Reports

V.A. Rural/Satellite Schools Report

Safety and security need to be addressed and upgraded at the rural schools. A parent voiced concern that upgrades be implemented but at a reasonable cost. Bomb threat and intruder drills will be practiced.

V.B. Curriculum/Instruction/Assessment

State assessments and accountability have begun and will continue on thru May beginning with Winter DIBELS (Dynamic Indicator of Basic Early Literacy Skills) " January 14th " 25th, NeSA Writing " January 21st " February 8th, ELDA (English Language Development Assessment) " February 11th " March 22nd, 8th Grade NAEP (National Assessment of Educational Progress) " February 20th, 12th Grade NAEP " February 21st, NeSA " Reading, Math and Science " March 25th " May 3rd, Spring DIBELS " April 29th " May 10th.

V.C. Activities Administrator Report

Each year, we send in (on a rotation) football helmets to be NOCSAE certified. This year we had eleven helmets rejected-four high school and seven middle school). This may seem like a large number but we sent in thirty middle school helmets and thirty-six high school helmets to be inspected. The rejected helmets are destroyed at the recertification business in Grand Island.

V.D. Director of Facilities/Transportation Report

V.E. Schuyler Elementary School Report

Preschool is currently at 102 children with one on the waiting list.

V.F. Schuyler Middle School Report

On December 27 during Christmas break an active-shooter drill was conducted at SMS. The drill was organized by the Schuyler Police department. There were 30 police officers that participated in the drill from the State Patrol, County Sheriff's Office and Schuyler Police Department. Mr. Grammer and Mr. Pavlik observed the drill and learned a lot about what the process was for addressing an active shooter in the building and we also learned of how we can communicate and work with the police better in those situations. We are hoping to also have a presentation for the staff later in the spring and possibly another drill like this at the high school in the spring.

V.G. Schuyler Central High School Report

A change is proposed for total credits needed to graduate. The following would be added as necessary classes: Information Technology I, Personal Finance, and Oral Communications / Speech, all five credits each. This would begin with 9th grade class in the upcoming school year. Also presented was a Revised Tardy (to school) Policy for Schuyler Central High School

1st Tardy – Parent notification and reminder of the tardy to school policy. 2nd Tardy - Parent notification and reminder of the tardy to school policy. 3rd Tardy - Parent notification and reminder of the tardy to school policy 4th Tardy – Parent/guardian meeting with administration required. Student will serve a 30 minute detention, but will be allowed to attend regular classes the day of the 4th tardy to school. If student is tardy to school again prior to required parent meeting the student will serve in-school suspension for each tardy until the parent/guardian meeting with administration occurs. 5th Tardy – Parent / guardian notification and the student will serve a 30 minute detention. 6th Tardy - Parent / guardian notification and the student will serve a 45 minute detention. Conference with guidance counselor required. 7th Tardy – Student will serve in-school suspension. A 2nd parent/guardian meeting with administration will be required. Student referred to Student Assistance Team. 8th Tardy – Student will serve a 2 day in-school suspension. Parent / guardian notification. 9th Tardy or more - Student will serve a 3 day in-school suspension. Parent / guardian notification

V.H. Superintendent's Report

V.H.1. NASB School Law Update @ Norfolk

V.H.2. Options and Transfers

V.H.3. Superintendent's evaluation

Evaluations for the Superintendent's job performance for the past year have been completed by the Board of Education.

V.H.4. Superintendent's contract

V.H.5. Resignation

V.H.5.1. Resignation of Robin Stevens

Motion to accept the resignation of Robin Stevens effective June 30, 2013. Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

V.H.5.2. Mike Allard

Motion to accept the resignation of Mike Allard - math interim instructor - effective January 31st, 2013. Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1

VI. Correspondence Items

VII. Executive Session

VIII. Adjournment

Motion to adjourn at 8:15 PM. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0, Absent: 1