



Schuyler Community Schools
Board of Education Regular Meeting
Monday, April 9, 2018 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 6:31 PM.

Richard Brabec: Present
Mynor Hernandez: Present
Holly Hild: Present
Chuck Misek: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 6.

I. Call Meeting to Order

STRIVE - COMMIT - SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the back of the meeting room.

Nebraska Open Meetings

Act: http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Holly Hild.

Richard Brabec: Yea, Mynor Hernandez: Yea, Holly Hild: Yea, Chuck Misek: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Carlos report that SCHS students hosted a bloodmobile. There will be a music concert coming up Monday April 16th at SCHS..

IV. Action Items

IV.A. Building, Grounds, and Transportation

This committee is responsible for recommending approval of building/grounds and transportation programs, vehicle replacement schedule, building and maintenance and upgrade schedule.

IV.A.1. Consider, discuss, and take all necessary action with regard to awarding the general contract for the construction of the SCHS Vocational Ag/ITE/Art Classroom addition and remodel proposal.

We had 3 contractors submit bids on the SCHS addition and remodeling project. The bids varied from \$246,000 on the high end to a low of \$222,900. The two low bids came from Bierman's and Fauss Construction. Due to the two low bids being within 2,100 with a difference of 20 days, we offered an opportunity for the two low bidders to renegotiate and value engineer the project. The two low bidders agreed to 90 days with the low value engineered bid of \$150,682. See attached bids and value engineered worksheets.

There was discussion on if the staff were involved in the plans for the new area. Principals Grammer and Assistant Principal Kasik told how teachers were involved in the process and how they will assist in setting up the new classrooms.

Motion to approve the low bid of \$150,682 from Fauss Construction for the high school classroom addition and remodel project. Passed with a motion by Mynor Hernandez and a second by Chuck Misek.

Richard Brabec: Yea, Mynor Hernandez: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

IV.B. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

IV.B.1. Consider, discuss, and take all necessary action to approve non-renewal of Allison Dolezal's teaching contract for the 2018-19 school year.

Mrs. Allison Dolezal has been on medical leave since November 2017. She will not be returning for the 2018-19 school year. See attached letter for more details concerning our recommendation.

Motion to approve administrative recommendation for non-renewal of Allison Dolezal's teaching contract. Passed with a motion by Virginia Semerad and a second by Holly Hild.

Richard Brabec: Yea, Mynor Hernandez: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B.2. Consider, discuss, and take all necessary action to accept staff resignations.

Kari Kracl - SES Teacher
Morgan Schlautman - SES Teacher
Lewis Evans - SMS Social Studies Teacher
Kadeyn Johnson- SMS Physical Education Teacher

Support Staff

Natividad Marino - Preschool para-educator
Juventina Moran - SCHS Food Service

Motion to accept staff resignations as presented and thank them for their service to the district. Passed with a motion by Richard Brabec and a second by Mynor Hernandez.

Richard Brabec: Yea, Mynor Hernandez: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B.3. Consider, discuss, and take all necessary action to approve new hire recommendations.

Evie Sintak - SES Teacher
Brianna Orellana - SES Teacher
Abigail Hamernik - SES Teacher
Troy Ehmke - 5-8 Band Teacher
Michael Baptiste - SMS Social Studies Teacher

Support Staff

Lilliana Hernandez - Preschool Part-time para-educator

Motion to approve new hire recommendations. Passed with a motion by Virginia Semerad and a second by Richard Brabec.

Richard Brabec: Yea, Mynor Hernandez: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B.4. Consider, discuss, and take all necessary action to approve administrative recommendation of 2018-19 Certificated Teacher Contracts.

The Nebraska Continuing contract law automatically renews contracts for all certificated employees (teachers and administrators) on April 15th. All teachers who have not resigned or notified of non-renewal or termination are on the list for renewal. See attached list.

Motion to approve 2018-19 teacher contracts as presented Passed with a motion by Mynor Hernandez and a second by Brian Vavricek.
Richard Brabec: Yea, Mynor Hernandez: Yea, Holly Hild: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V. Discussion Items and Reports

V.A. Principals Reports

Preschool and SES 3-5 Principal's Report: Mr. Comley

Lots of testing going on. Everyday until April 19th we have testing going on.

April 12th we will be having another Early Childhood/Title night at SES. Please stop by and see all the great things going on.

May 10th will be our music program for K,1,2

PreK 109 **Kinder** 138 **1st** 122 **2nd** 125 **3rd** 156 **4th** 128 **5th** 118

Rural Schools Principal's Report: Ms. Bebout

Enrollment:

Fishers: K-6, 1st-12, 2nd-6, 3rd-10, 4th-10, 5th-11, 6th-8, 7th-5, and 8th-6 Total: 74

Richland: K-4, 1st-3, 2nd-4, 3rd-4, 4th-5, 5th-2, 6th-8 Total: 30

Fishers had 100% attendance for PT Conferences and Richland had 97%. Thank you to the parents and students for attending! Both schools held their Science Fair this month. It was exciting to see what the students learned from their experiments. Thank you to Mr. Sayer and his students for coming out and judging the science fair.

Richland Elementary went on a field trip to the campus of Wayne State College on March 21st. The students and staff attended the children's play, The Jungle Book, put on by the college's theatre dept. After watching the play, students enjoyed getting autographs from the actors-actresses. After lunch, students then went to the Fred G. Dale Planetarium in the lower level of the Carhart science building. Students watched a full dome presentation about the sun, moon, and constellations. Students had a great day and for most, it was their first experience seeing a play and also visiting a planetarium. Fishers will be going to the Omaha Zoo on the 12th.

SMS Assistant Principal's Report: Mr. Zavadil

-Our teachers will start giving the NSCAS to students tomorrow. The teacher leadership team worked with the office to create a strong schedule for testing.

-April 12th I will be attending the Heartland Juvenile Services Association's training to for working with troubled youth.

-Members of the middle school staff will be attending the NETA conference on April 19th and 20th.

-Teachers from Fremont Middle School Visited Schuyler Middle School to watch our teachers and discuss instructional practices today.

- Formal observations are complete and Mrs. Burton and myself are continuing our walkthrough observations of our classrooms at the middle school.

SMS Principal's Report: Mrs. Burton

SMS Student Enrollment

6th-129	7th-146	8th-124	Total-399
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Parent Teacher Attendance

6th-101	7th-114	8th-93	Total-77%
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We are taking steps to finish course enrollment for next school year. 6th Grade Orientation will take place on Monday, April 30th, with the parent meeting taking place that evening. Preparations are being made to ensure that we finish the year strong and are ready to start off next year with an excellent start!

SCHS Assistant Principal's Report: Mr. Kasik

- We are working to fill our last teaching positions.
- Saturday school and ISS numbers continue to be down.
- Coaching/sponsor staff is about 95% secured at this time.
- We are looking at a number of programs to meet the needs of our students for next year.

SCHS Principal's Report: Mr. Grammer

The SCHS Speech Team did well in districts by qualifying three students for state. The three students are: Kasey Brabec, Chloe Beltrand, and Nayeli Cruz. At state we finished in sixth place out of twenty schools. Casey finished state runner-up in Humorous Prose, Kasey and Chloe were State Champions in Duet Acting, Nayeli missed qualifying for finals. Congratulations to Mrs. Gustafson and our speech team for an excellent season.

Enrollment as of April 9th.: Seniors—120; Juniors-130; Sophomores—160; Freshmen—150. Total—560.

Sertoma Student Athletes Of The Month are: Auston Hall, Boys Golf; Aldair Castorena, Boys Soccer; Reagan Folda, Girls Soccer; Kinzie Petersen, Girls Track; and Cristobal Gonzalez, Boys Track. Congratulations to these student athletes on their hard work and success in their areas of interest.

Rotary March Student Of The Month was: Diego Aguilar. Diego is on the soccer team and has a 3.0 gpa this year. Congratulations to Diego on his hard work and his success this year a SCHS.

We will be finishing up our spring formal observations. We are seeing many benefits to the classroom coaching, provided by Discovery Ed, in our classes. By working with Discovery Ed our staff are demonstrating growth and improvement of their instruction.

The ACT test was administered on Tuesday, April 3rd. The juniors at SCHS took the ACT all day on the 3rd. A lot of planning, organizing, and making sure all procedures were followed through with. Our Guidance Office did a superb job of preparing our staff and students for the test. Special thanks to Mrs. Bertrand for putting many hours into planning and preparing for the test. Hopefully, we will see increased scores on the ACT because of the hard work put in by staff and students.

Congratulations to Pammela Garcia and Astrid Mejia. These two art students received a scholarship from the UNL Art department after the Art faculty and art students looked at the art work that Pammela and Astrid had on display in Lincoln. On April 4th these two students were asked to enter their work for a second by the UNL Art faculty. Congratulations to our students for their hard work and to Mr. Trotter for his work with our students.

Our spring Parent Teacher Conferences were unfortunately held on one of the coldest and nastiest days of the year. We still had 40% attendance. Parents and staff gave good input on how we could keep striving on improving the P-T Conferences.

Mr. Comley invited everyone to the Early Childhood night at the elementary April 12th. Many agencies come and share their services with the parents.

Ms. Bebout reported that Fishers and Richland held a science fair and that Mr. Sayer helped and several of his students at SCHS came and judged the event.

V.B. Directors Reports

After-School Program Director's Report: Ms. Bebout

Warrior Academy Attendance:
Elementary School - 238 Middle School - 45

Warrior Academy is in the last five weeks of programing. The last day will be May 11th. We would like to thank

everyone who has been apart of enriching the students lives throughout the school year. We have served 291 students at the elementary and 87 at the middle school so far this year!

June Summer Camp will be offered June 4th - 22nd from 8:00 - 12:00, Monday - Friday. We expect around 350 students to attend.

Youth Sports Director's Report: Mr. Kovar

We have finished our 2nd year of youth sports in Schuyler, with mostly positive results. Numbers were up in football and volleyball, but down slightly in basketball. We will continue to get feedback from parents and coaches. We have been having monthly meetings with different leaders in youth sports, and have worked with our tech dept to have links on our school website which can be accessed by our parents. More information will be given to parents as that site gets completed.

SMS Activities Director's Report: Mr. Zavadil

Inventory and requisitions of athletic supplies is underway with the process to be completed by May 1st

-Jim and I are continuing to work together to complete the coaching plan for 2018/2019

-Our track team is starting the season today with the Wisner-Pilger invitational it was rescheduled due to inclement weather.

-Planning for the Middle School Track invitational is underway. The meet is @ 9:00 AM on Monday the 23rd of April.

-With the continuing cold weather there has been a lot of demand for use of the Field-House as well as the middle school gym.

-Mr. Kovar and I continue to work with youth sports organizations and thank Mrs. Arps for helping build the youth program site on the SCS website. We are working to have the site operational at the beginning of the next school year.

SCHS Activities Director's Report: Mr. Kasik

- Cheerleading and Dance tryouts are completed.
- State Speech completed with Casey Brabec and Chloe Beltrand winning a state title in Duet and Casey Brabec winning runner up in Humerous Pros. Nayeli Cruz also qualified for state. These individuals combined for a 6th place state team finish.
- Spring competitions are underway with our Boys and Girls Soccer competing and sitting at 6-0 and 1-5 respectively. Weather has been a challenge with conference next week in Crete.
- Track has seen improvements from last year and their numbers are up.
- Boys Golf is just getting underway. The weather continues to be a challenge for them this season.
- April 20th is District Music Contest
- On April 11th I will go to a conference meeting in GINW to work out the details of Lexington being added to our conference.
- We have scheduled 8th grade visitation on April 30th.
- I have been working with CHI in getting dates blocked out for summer physicals.
- Mr. Zavadil and I are working to secure all coaching and activity sponsorships for next year.

Special Education Director's Report: Mrs. Vrba

Current special education students served:

Birth to 5: 40 (with 7 more pending) **SES:** 90 (with 8 more pending) **Rural:** 10 **SMS:** 45 (with 5 more pending) **SCHS:** 34 (with 4 pending) **Speech in SCS:** 26 **Parochial Schools:** 6 **Total:** 251 (with +24 more pending)

Planning...planning...planning: That has been a key word in my office since January! We have been working with making each school's special education program more effective and more comprehensive *without* hiring any additional staff!

Some major deciding factors on the table:

1. **SCHS:** There is possibility of using Kahn Academy to more rapidly build students' foundation of skills which will lead to success in the classroom.

2. **SCHS:** Our Sped Team will be able to provide the correct level of instruction to these students which will allow more in-depth learning.
3. **SMS:** We will be bringing a higher level of rigor to our High Needs Room by totally implementing the Intensive Verbal Behavior Program.
4. **SES:** With Bill and Darin shifting staff, we obtained additional teaching staff for our Special Education Team! That brings case managers' loads to just about even with the SMS and SCHS Teams!
5. **SES:** For the 2018-2019 school year, we will be focusing more on "pushing students in the classroom" than "pulling students out of classrooms". This is a huge change in how students' support will be provided. I have been working numerous hours making sure we have the correct services for each child and the correct amount of time contracted for each child!
6. **SCS:** On the last day of the 2016 CEC Conference, I took a class from Marilyn Friend on co-teaching. I have been so inspired to bring that model to our district for our special education students. This method of teaching will allow our students to stay in a general education class with their peers. Marilyn Friend is the leading expert of co-teaching with general classroom teachers and special education teachers. And I will share the rest of the story with you at the board meeting...

Curriculum/Assessment/Grant Programs Report: Dr. Gibbons

2017 - 2018 State Assessments - We will be starting the assessments soon. Dates of the assessments are as follows:

NSCAS ELA, Math, Science - March 19 - May 4, 2018

- Schools are on schedule. Testing seems to be going smoothly. Schools are required to have virtually all students take the assessment online and we are handling that well.

ACT - April 3, 2018 (Make-up date April 24)

- The test went well. We have seven students that missed and will need to make up the assessment. Katie Bertrand and the high school staff have done a great job organizing and preparing for the assessment.

School Improvement Grant - March was a fairly full month for professional development. March 13 was a full day with all staff. Our Project Based Learning coaching consultant was on campus three days in March. We are going to expand her role and bring her in this summer for planning and we will have more dates with her on campus next year in order to serve more teachers. Our Digital Learning Corps Consultants were also here at the end of the month. The plan for next year is to coach specific teachers on how they can open their classrooms as Innovation Labs to have other teachers observe how they use engaging instructional strategies in class.

Accreditation - Our District Steering committee has begun the process of creating action plans to meet the improvement priorities outlined in the Engagement Review Report. This process will work inside of our strategic planning process.

Federal Programs -

Title IA - Schuyler Elementary, Middle and High School are our Title I schools. The required school-wide plans were due to the State Dept. April 2. This month, teams from other schools will peer review our plans by scoring them on a defined rubric. We will receive those scores later in the year.

Title II - Administrator training for the Focused Evaluation Model will occur May 21. I am also inviting members of our school improvement teams to get a few teachers there to hear the training and to then help adjust the Schuyler Instructional Model.

Title III - We used some of our Title III funds on professional development by sending a team to the National Association of Bilingual Education Conference (NABE) in New Mexico. Our team was able to see sessions from schools and national experts on strategies for building a successful dual language school.

I am working on setting up a team that will build professional development modules that link EL strategies to our Schuyler Instructional Model.

Dual Language School - A committee consisting of Heather Bebout, Mynor Hernandez, Barbara Raya, Veronica Acosta, Kim Parsons and I has been working on a handbook related to developing a dual language school. We believe that we have a good plan going and we should be able to bring it to you soon.

Ms Bebout reported there will be a June Summer Camp starting June 4th from 8:00 to 12:00 Monday through Friday. There will also be summer school starting July 2nd with a morning and afternoon session.

There was discussion on the use of cleats in the field house. The field house staff are keeping an eye on people coming in and reminding them that cleats can only be used on the turf surface so the basketball courts are not damaged. Mr. Zavadil talked about the how the field house is booked for use and who has priority. They are tracking usage of the field house so they can see who and how it is being used.

Mrs. Vrba told about a method of co-teaching that she learned about at a conference. This would allow our students to stay in a general education classes with their peers. Co-teaching works with general classroom teachers and special education teachers. .

V.C. Superintendent's Report

1. **Support Staff Contract Negotiations:** We are currently meeting with building reps on suggestions/requests for salary schedule considerations. The negotiations committee will need to meet prior to the May board meeting to review those recommendations.

2. **Extra-Duty Assignments:** The principals and directors are working on extra-duty assignments for the 2018-19 school year. We will present those recommendations to the negotiations committee prior to the May board meeting.

V.D. Board Member/Committee Reports

1. **April Foundation Meeting:** The April Foundation Meeting is scheduled for April 9th. Brian will provide an update of the meeting.

2. **NDE Priority School Update:** See attached letter.

Board President Brabec said he received a letter from the Department of Education stating that they are in process of appointing an intervention team to work with our district regarding our priority school designation and are planning to meet with the board.

VI. Correspondence Items

A thank you from Jean Conrad was shared.

VII. Adjournment

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Holly Hild.

Richard Brabec: Yea, Mynor Hernandez: Yea, Holly Hild: Yea, Chuck Misek: Yea,

Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0