



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, September 10, 2012 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 7:00 PM.

Mr. Clint Parr: Absent  
Richard Brabec: Present  
Lumir Jedlicka: Present  
Chuck Misek: Present  
Virginia Semerad: Present  
Brian Vavricek: Present

Present: 5, Absent: 1.

#### I. 6:30 Hearing on the proposed 2012-2013 budget

Hearing opened by President Jedlicka at 6:30 PM. The purpose of the hearing was to explain the proposed budget for 2012-2013. General comments from Superintendent Stevens included that budgets are fluid and always evolving. Some items that affected the budget for 2012-2013 are: The purchase of iPads; Tax rebate to Cargill Meat Solutions; Attempt to build up the cash reserve; A reduction in wages; 1.7 million dollar decrease in State Aid for 2011-2012 and 2012-2013; and the Blue Cross/Blue Shield medical insurance premium holiday in 2011-2012. The hearing closed at 6:44 PM.

#### I.A. 6:40 Hearing on the proposed 2012-2013 property tax levy

President Jedlicka opened the hearing on the proposed 2012-2014 property tax levy at 6:45 PM. The purpose of this hearing was to give an explanation of the property tax request to support the general fund, the bond fund, the special building fund, and the Qualified Capital Purpose Undertaking Fund. Taxes requested are \$1.10 per \$1000 of valuation. There has been an approximate 6% increase in valuations from 2011-2012 to 2012-2013. The hearing closed at 7:00 PM.

#### II. Call Meeting to Order

**STRIVE • COMMIT • SUCCEED - District Mission Statement**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

The meeting was called to order at 7:01 PM by President Jedlicka. Also present were Superintendent Stevens, Principals Grammer, Comley, and Vrba; Assistant Principal Kovar; SCS

Psychologist Mike Goos; Activity Administrator Egr; and Curriculum Administrator Gibbons. Also present was Laurie Schlautman, representing the SEA and Student Council representative Caleb Krejci.

#### II.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

#### II.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

President Jedlicka stated that the meeting had been preceded by advance notice and is hereby declared to be in open session.

### III. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda. Also included in the motion were all bills over \$5000. Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### III.A. Agenda

#### III.B. Minutes

#### III.C. Acceptance of Claims

##### III.C.1. Bills of \$5,000 or more

#### III.D. Financial

#### III.E. Other Listed Reports

### IV. Public Forum - We ask that all presentation be limited in their length.

#### IV.A. Recognition of visitors and guests

#### IV.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

#### IV.C. Student Representative's Report

The Student Council will focus on increasing school spirit among the student body; plans are being made for Spirit Week. The move away from a block schedule to a modified block schedule has caused an adjustment for upperclassmen.

##### IV.C.1. Welcome Caleb Krejci

### V. Board Requests/Reports/Action Items

#### V.A. Americanism

#### V.B. Budget

##### V.B.1. Discuss, consider and take action on the proposed 2012-2013 budget

Motion to accept the proposed 2012-2013 budget Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

##### V.B.2. Discuss, consider and take action on the proposed 2012-2013 property tax levy

Motion to approve the proposed 2012-2013 property tax levy. Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

#### V.C. Building and Grounds

##### V.C.1. Preschool walkway update

The wooden walkway at SCS Preschool has deteriorated and weathered over the years and will need to have repairs done; estimated costs will be \$1000.

V.C.2. Need to set a date for a meeting to discuss use of the remainder of the QSCB funds  
School board members will need to set a time to meet to discuss how and when to use the remainder of the QSCB funds. A priority list has already been presented in July when administrators listed their top five choices in order of preference.

#### V.D. Curriculum

#### V.E. Negotiations

##### V.E.1. Discuss, consider and take action on the certified staff negotiated agreement for the 2012-2013 contract year

Motion to approve the certified staff negotiated agreement for the 2012-2013 contract year. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

##### V.E.2. Discuss, consider and take action on support staff compensation for the 2012-2013 contract year

Motion to approve the support staff compensation package for the 2012-2013 contract year. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

##### V.E.3. Discuss, consider and take action on coordinator staff compensation for the 2012-2013 contract year

Motion to the coordinator staff compensation package for the 2012-2013 contract year. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

##### V.E.4. Discuss, consider and take action on administrative staff compensation for the 2012-2013 contract year

Motion to approve administrative staff compensation package for the 2012-2013 contract year. Motion was amended by Brabec and seconded by Vavricek to exclude Gerald Reinsch from this action. All voted yes on this amended motion. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

#### V.F. Planning

V.F.1. Discuss, consider and take action on renewing the audit contract for the 2011-2012 to Pekny and Associates for \$15,900

Motion to renew the audit contract for the 2011-2012 to Pekny and Associates for \$15,900. Passed with a motion by Chuck Misek and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### V.G. Policy

V.G.1. Discuss, consider and take action on the 2nd and final reading of the proposed Negotiations Policy

Motion to approve the 2nd and final reading of the proposed Negotiations Policy.

Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### V.H. Public Relations

##### V.I. Foundation

V.I.1. Labor Day activities review - Dance, Tours, etc.

The annual alumni dance held on Labor Day weekend was sponsored by the SCS Foundation and was well attended. The Class of 1962 toured the high school as part of their 50-year class reunion.

#### VI. Administrative and Other Reports

##### VI.A. Rural/Satellite Schools Report

The current enrollment at the three rural schools: Fishers District #24-60 students; Richland - 54 students; 504R - 6 students for a total of 120 student. Operating Council Meetings at the rural schools will be held in September.

##### VI.B. Curriculum/Instruction/Assessment

The AdvancEd Team will be here September 17, 18 and 19. Interviews will be conducted at 3:30 PM on Monday, September 17; an exit report will be held at a public school board meeting on Wednesday, September 19 at 3:30 PM in the east gym. Also discussed were comparisons of the NeSA reading and math scores for 3rd-8th and 11 grades for 2010-2011 and 2011-2012.

VI.B.1. Reminder to be available from 10:45 to 11:45 for the AdvanEd interview

VI.B.2. Reminder to be available for the exit report by the AdvancEd Team

##### VI.C. Activities Administrator Report

SCHS will be hosting the District D-2 volleyball games. Teachers and coaches have been encouraged to remind students and athletes to stay hydrated during hot-weather activities. A monthly coaches' meeting will be held for coaches of athletes in grades 7-12; each meeting will cover a stated topic.

#### VI.D. Director of Facilities/Transportation Report

A compilation of the costs for the storage building at SES was discussed. The original estimate was \$21,700 with an actual cost of \$15,347.

#### VI.E. Schuyler Elementary School Report

Enrollment at SCS Preschool is currently at 100 children and enrollment at Schuyler Head Start is 74 children.

#### VI.F. Schuyler Middle School Report

SMS has formed an iPad Core Team. Members will consist of staff, students, parents. Meetings are every other week on Wednesdays after school, to start preparing for 8th grade students who will work with the new district-purchased iPads. At present, teachers on this team have begun looking at different procedures and policies when iPads are handed out and the rules for their use. High school coaches will visit athletic practices at SMS to promote athletics at the high-school level.

#### VI.G. Schuyler Central High School Report

To date there have been two 10:00 a.m. late starts to allow for teacher collaboration. Teacher collaboration allows the teachers time to review, revise, develop, and have discussion about curriculum; feedback received from teachers has been positive.

#### VI.H. Superintendent's Report

VI.H.1. NASB Membership meeting on either the 26th of September - Norfolk or the 3rd of October - Wahoo

VI.H.2. Discuss, consider and take action those no longer employed by Schuyler Community Schools

Motion to approve the resignations of the following people: -Stacy Elm - softball coach -Roma Roul - custodian -Elyse Ramirez - custodian Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

VI.H.3. Discuss, consider and take action on recent new hires

Motion to approve the following new hires: -Shawna Villa - part-time lunch -Renee Blum - part-time lunch -Kim Volkmer - para educator -Eugene Barr - Custodian - Angelica Enriquez - Custodian -Sara Rosario - Custodian -Adam Indra - Assistant softball -Michael Allard - Para Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 5, Nay: 0, Absent: 1

VI.H.4. Option Enrollment update

VI.H.5. Notice of State of Nebraska approval of the School Lunch program

SCS was notified of approval of nutrition services in the National School Lunch Program for 2012-2013.

VI.H.5.1. Summer Lunch Program financial report

VI.H.6. November board retreat/study session - Use of NASB

School board members were reminded of the upcoming retreat in November.

VI.H.7. Save that date - NASB/NCSA state convention November 14th, 15th and 16th.

VI.H.8. Notice sent to Schuyler Community Schools from the Nebraska Department of Education approving the Early Childhood program. This is the 9th year!

SCS Early Childhood program has been approved for the ninth year by the Nebraska Department of Education.

VI.H.9. Next regularly scheduled meeting - October 8th, 2012

#### VII. Correspondence Items

VII.A. Thank-you from Jean Conrad - Longevity Award Thank-you from Kris Wilch - Longevity Award Thank-you from Mary Eckstein - Longevity Award Thank-you from Teri Chromy - Longevity Award Thank-you from Paula Mares - Longevity Award  
Correspondence was received from Mary Eckstein, Kris Wilch, Teri Chromy, Jean Conrad, and Paula Mares for longevity award recognition.

#### VIII. Executive Session

Motion was made at 8:20 PM to enter into executive session to discuss personnel. Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### IX. Motion to exit executive session

Motion to exit executive session at 8:35 PM. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### X. Adjournment

Motion to adjourn at 8:36 PM.

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Chuck Misek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1