



Schuyler Community Schools
Board of Education Regular Meeting
Monday, August 13, 2012 6:30 PM
Schuyler Central High School Music Room
120 W. 20th St.
Schuyler, NE 68661-2400

I. Hearing on Budget Amendments

A hearing on budget amendments was opened at 6:30 PM to discuss approved refunding of 2007 bonds. Adam Elm, representing Pekny and Associates was present to explain how this decision would work and answer any questions. The hearing closed at 6:38 PM with a motion from Misek and a second from Brabec.

II. Call Meeting to Order

STRIVE • COMMIT • SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Meeting was called to order at 6:38 PM. In addition to the school board members, those in attendance were Superintendent Stevens, Principals Pavlik, Grammer, Comley, and Vrba, Assistant Principals Reinsch and Kovar, Activity Administrator Egr, and Curriculum Administrator Gibbons.

II.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

II.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Jedlicka stated that the meeting had been preceded by advance notice and is hereby declared to be in open session.

III. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

III.A. Agenda

III.B. Minutes

III.C. Acceptance of Claims

III.C.1. Bills of \$5,000 or more

Motion to approve bills of \$5000 or more. Passed with a motion by Chuck Misek and a second by Lumir Jedlicka.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

III.D. Financial

III.E. Other Listed Reports

IV. Public Forum - We ask that all presentation be limited in their length.

IV.A. Recognition of visitors and guests

Also present was Laurie Schlautman, library and media director at SMS.

IV.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

V. Board Requests/Reports/Action Items

V.A. Americanism

V.B. Budget

V.B.1. Need to set a meeting date

V.B.2. Discuss, consider and take action on proposed budget amendments for the 2011-2012 budget.

Motion to approve proposed budget amendments as presented for the 2011-2012 budget.

Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.C. Building and Grounds

V.D. Curriculum

V.E. Negotiations

V.E.1. Negotiations workshop review

The majority of board members attended a negotiations workshop offered in Norfolk or Lincoln and all thought it to be very beneficial in preparing for future negotiations. The board members also agreed the Superintendent should contact legal counsel on the feasibility of a comparability study with schools within the region/state that compare with SCS regarding negotiations and then report back to the school board.

V.E.2. Schuyler Education Association outcome of latest proposal - need to set a date for a meeting

The SEA has rejected the proposal put forth by the school board. It was pointed out that now negotiations must begin anew; a meeting date will be set for the negotiations committee.

V.F. Planning

V.F.1. Response to Won to Won I-Pad initiative questions

Mr. Droge responded at length to a list of eight questions regarding the appropriate use of the iPads purchased for the One to One Initiative. A training day for teachers was held August 10 with two additional training days scheduled from the ESU7 and Apple.

V.G. Policy

V.G.1. Discuss, consider and take action on the 2nd reading of the concussion policy

Motion to approve the 2nd reading of the concussion policy. Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.G.2. Discuss, consider and take action on the negotiations policy - first reading.

Motion to approve the first reading of the negotiations policy as presented - first reading. Passed with a motion by Chuck Misek and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.G.3. Discuss, consider and take action on an amendment to the Facility Use policy to include a Certificate of Liability for \$1 million requirement

Motion to approve an amendment to the Facility Use policy to include a Certificate of Liability for \$1 million requirement. Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.G.4. Discuss, consider and take action on a resolution to waive the administrative residency requirement for Gerry Reinsch - .125 Rural/Satellite Principal and .375 Schuyler Middle School Assistant Principal.

Motion to approve the following resolution to waive the administrative residency policy for Gerry Reinsch - .125 Rural/Satellite Principal and .375 Schuyler Middle School Assistant Principal. Where as: Mr. Gerry Reinsch may be seeking housing within the Schuyler Community Schools district; and Where as: Mr. Reinsch is a "part-time" administrator. Be it resolved the Mr. Gerry Reinsch be allowed to waive the administrative residency requirement policy for the 2012-2013 school year. Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Brian Vavricek: Nay, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea
Yea: 5, Nay: 1

V.G.5. Discuss, consider and take action on renewing the Early Retirement Incentive Policy (ERIP) for the 2012-2013 school year.

Motion to renew the Early Retirement Incentive Policy (ERIP) for the 2012-2013 school year. Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Richard Brabec: Nay, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 1

V.G.5.1. Discuss, consider and take action on deleting Section B. - Qualifications; Paragraph 1 - Certificated Employee - Clause b and c from the Early Retirement Incentive Program Policy.

This action will remove administrators, technology coordinator and school psychologists from the ERIP policy.

Motion to delete Section B. - Qualifications; Paragraph 1 - Certificated Employee - Clause b and c from the Early Retirement Incentive Program Policy. Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.G.5.1.1. Discuss, consider and take action on financing the Early Retirement Incentive Program for the 2012-2013 school year.

Motion to finance the Early Retirement Incentive Program for the 2012-2013 school

year. Passed with a motion by Chuck Misek and a second by Virginia Semerad.
Richard Brabec: Nay, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 1

V.G.6. Discuss, consider and take action on amending the Use of Facility policy to include a statement prohibiting the use of facilities by a non-school related group with out prior board approval between the hours of 11:30 p.m. and 6:30 a.m.

Motion to amend the Use of Facility policy to include the following statement: prohibiting the use of facilities by a non-school related group with out prior board approval between the hours of 11:30 p.m. to 6:30 a.m. Passed with a motion by Lumir Jedlicka and a second by Virginia Semerad.
Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.H. Public Relations

V.I. Foundation

V.I.1. Update - preparation for Labor Day celebration
The SCS Foundation met August 6, 2012 to finalize plans for their sponsorship of the Labor Day Alumni Dance to be held at the Oak Ballroom on September 2. They are also working with the Schuyler Economic Development coordinator to develop a professional brochure promoting the Foundation.

VI. Administrative and Other Reports

VI.A. Rural/Satellite Schools Report

VI.A.1. Welcome Gerry Reinsch

VI.B. Curriculum/Instruction/Assessment

David Gibbons updated the school board about the upcoming visit from the AdvanED Accreditation team September 16-19. Interviews will take place with administrators, teachers, parents, students, and the school board. An exit report will take place on Wednesday, September 19 at 3:30 PM.

VI.B.1. AdvancEd accreditation visit - September 16 thru 19th - Interview board at noon on Monday the 17th of September

VI.C. Activities Administrator Report

VI.C.1. Discuss, consider and take action on a cooperative agreement in wrestling with Leigh and Clarkson for the 2012-2013 school year.

Motion to enter into a cooperative agreement in wrestling with Leigh and Clarkson for the 2012-2013 school year. Passed with a motion by Mr. Clint Parr and a second by Lumir Jedlicka.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

VI.D. Director of Facilities/Transportation Report

VI.E. Schuyler Elementary School Report

VI.E.1. Update on SES addition and remodeling

The SES addition and remodeling project are essentially complete with only a few minor items to correct. The approximate projected enrollment for SES is 786 students.

VI.F. Schuyler Middle School Report

With the signing of Rule 10, middle school athletics will increase their competition contests in football, volleyball, and basketball.

VI.F.1. Discuss, consider and take action on administrative adjustments

Recommended administrative assignments are as follows: .375 SMS Assistant Principal – Gerry Reinsch; SMS Activities Administrator – Michelle Egr/Stephen Grammer; .125 Rural/Satellite Schools Principal – Gerry Reinsch; Preschool Head Teacher and Administrator – Karrie Healy and Bill Comley (w/ assistance from SCS Psychologist Mike Goos); and Substitute Teacher Coordinator – Darin Kovar.

Motion to approve the presented adjustments in administrative assignments for the 2012-2013 school year. Passed with a motion by Lumir Jedlicka and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

VI.G. Schuyler Central High School Report

A new registration format was instituted this year as parents/guardians & students were invited to come to SCHS to pick up registration packets and encouraged to complete them on site. 9th grade and new student orientation was held on August 8th at 7:30pm and was well attended. Projected student enrollment for the beginning of the year is 455.

VI.G.1. Welcome Darin Kovar - residency plan

Darin Kovar, new Assistant Principal at SCHS, will seek housing in the district to comply with board policy on residency. It is his intention to move his family to Schuyler before the 2013-2014 school year if housing cannot be located before that time.

VI.H. Superintendent's Report

VI.H.1. NASB membership meetings - Norfolk September 26 or Wahoo October 3rd

VI.H.2. Notice of school accreditation from the Nebraska Department of Education
Notice was received that SCS is accredited with the Nebraska Department of Education.

VI.H.3. Vehicle update - sold van and pick-up

VI.H.4. Curriculum development and/or Program Improvement proposals - Andre Prachel and Dawn Prescott
Andre Prachel and Cindy Beebe have completed work on curriculum development and program improvement.

VI.H.5. Discuss, consider and take action on new hires for the 2012-2013 school year

Motion to approve the following new hires for the 2012-2013 school year: -Casey Brandl - SES Para -Jeff Blum - Driver for Duncan Boys Town school and Food Service -Chriss Kroeger - 4R custodian -Ashley DeLeon - SES Para Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

VI.H.6. Discuss, consider and take action on resignations.

Motion to approve the following resignations for the 2012-2013 school year. -Kim Kern Passed with a motion by Chuck Misek and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

VI.H.7. Option enrollment - update

VI.H.8. Back to school - early thoughts

VI.H.9. Next regularly scheduled board meeting - September 10th.

VII. Correspondence Items

Correspondence was received from Jean Conrad, Denise Stevenson, Chrissi Bywater, Doug Phillips, and Laurie Schlautman.

VII.A. Thanks from the music department - update of SCHS music room

VII.B. Thanks from Chrissi Bywater - memorial in honor of Mildred Spulak

VII.C. Denise Stevenson - Thanks for longevity award

VIII. Executive Session

Motion to enter into executive session to discuss personnel at 8:36 PM. Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

Motion to exit executive session at 9:17 PM. Passed with a motion by Mr. Clint Parr and a second by Lumir Jedlicka.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

IX. Adjournment

Motion to adjourn at 9:19 PM Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0