



Schuyler Community Schools
Board of Education Regular Meeting
Monday, July 9, 2012 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 6:37 PM.

Richard Brabec: Present

Lumir Jedlicka: Present

Chuck Misek: Present

Mr. Clint Parr: Present

Virginia Semerad: Present

Brian Vavricek: Present

Present: 6.

I. 6:30 Student Fees Hearing

The Student Fees hearing was opened at 6:30 PM by President Jedlicka. This hearing was held for any discussion on the increase of breakfast and lunch prices for the 2012-2013 school year. The hearing was closed at 6:36 PM.

II. Call Meeting to Order

STRIVE • COMMIT • SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

The meeting was called to order by President Jedlicka. All board members were present. Also present were Superintendent Stevens, Principal Grammer and Curriculum Administrator Gibbons.

II.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

II.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

President Jedlicka stated that the meeting had been preceded by advance notice and is hereby declared to be in open session.

III. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda and all bills over \$5000. Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

III.A. Agenda

III.B. Minutes

III.C. Acceptance of Claims

III.C.1. Bills of \$5,000 or more

III.D. Financial

III.E. Other Listed Reports

IV. Public Forum - We ask that all presentation be limited in their length.

IV.A. Recognition of visitors and guests

IV.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

IV.C. Student Representative's Report

V. Board Requests/Reports/Action Items

V.A. Americanism

V.B. Budget

V.B.1. Set meeting time and date

V.C. Building and Grounds

V.D. Curriculum

V.E. Negotiations

The negotiating committee met again with representatives from the SEA to renegotiate the contract for 2012-2013. The committee felt that both sides worked toward a common end; the SEA membership must still approve the contract.

V.E.1. Discuss, consider and take action on the certified staff contract for 2012-2013 school year

Motion to approve - subject to the Schuyler Education Association approval - the certified staff contract - as presented - for 2012-2013 school year. Passed with a motion by Lumir Jedlicka and a second by Virginia Semerad.

Mr. Clint Parr: Nay, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 1

V.F. Planning

V.F.1. Discuss, consider and take action on the purchase of a used pick-up

Money from the sale of a van and pick-up from SES to CMI (\$1000), in addition to insurance money from hail damage to older vehicles (\$10,700) would allow the purchase of a used pick-up. The current pick-up needs a new transmission. Consensus of the school board was to put off the purchase of a used pick-up for six months.

Motion to purchase a used pick-up to be used by the custodial department. Failed with a motion by Richard Brabec and a second by Brian Vavricek.

Lumir Jedlicka: Nay, Chuck Misek: Nay, Mr. Clint Parr: Nay, Virginia Semerad: Nay, Richard Brabec: Yea, Brian Vavricek: Yea
Yea: 2, Nay: 4

V.F.2. Discuss, consider and take action on hiring additional custodial personnel

The planning committee would like to be assured that the hiring of an additional person is necessary. Comparisons of time and duties necessary to clean the rural schools vs. the town schools was made. A comment was made from the board that if in six months it is shown that an adequate janitorial job cannot be completed, an additional employee would be considered. Superintendent Stevens reminded the school board members that an additional 33,000 sq. ft. has been added to SES.

Motion to approve the hiring of 1.0 FTE of additional custodial personnel. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

V.F.3. Discuss the use of extra Qualified School Construction Bond funds.

An estimated projection of \$545,000 of QSCB (Qualified School Construction Bonds)dollars will remain after the additional SES structure has been completed. A list of items desired for the SES addition, though not purchased were discussed. Administrators listed their top five choices in order of preference - *Expanded Security " Lighting and Cameras \$10,000 *Sound System - \$12,000 *Bleachers for 400 - \$35,000 *Playground equipment - \$65,000 *Concrete apron off of high way 15 - \$27,000 Superintendent Stevens asked the board for authorization to proceed with the purchase of a sound system and expeneded security. A final cost for the SES addition will be available at the August meeting. After that, the board will consider other requests. All QSCB monies need to be spent by November 2013.

V.G. Policy

V.G.1. Discuss, consider and take action on the Activity Handbook for the 2012-2013 school year

Motion to approve the Activity Handbook - as presented - for the 2012-2013 school year. Passed with a motion by Mr. Clint Parr and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

V.G.2. Discuss, consider and take action on the Certified Staff Handbook for the 2012-2013 school year

Motion to approve the Certified Staff Handbook and the Support Staff Handbook - as presented - for the 2012-2013 school year. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

V.G.3. Discuss, consider and take action on the Support Staff Handbook for the 2012-2013 school year

V.G.4. Discuss, consider and take action on the concussion policy

Motion to approve the first reading of the concussion policy. Passed with a motion by Virginia Semerad and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.G.5. Discussion on the Early Retirement Incentive Policy

The ERIP discussion focuses on 2 main areas of discussion: 1. Should administrators be included in the ERIP policy? 2. Should the current policy be renewed for the coming year 2012-2013? A decision will be made at the August school board meeting.

V.G.6. Discussion, consider and take action on the Student/Parent Proof of Residency Policy

The wording in the current policy requires all new kindergarten, 5th grade, and 9th grade students to complete a form proving residency in the district. With the transfer of 5th graders to SES, the policy would require 6th graders at SMS to prove residency. In addition, all new students at any school would need to prove residency.

Motion to amend the Proof of Residency policy to read ...registration for 6th grade students Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.G.7. Discuss, consider and take action on the Student Fees policy for the 2012-2013 school year

Motion to approve the Student Fees policy - as presented - for the 2012-2013 school year Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.H. Public Relations

V.I. Foundation

V.I.1. Update

Board member Vavricek reported that the discussion at the last meeting included keeping a financial balance so that interest generated would support chosen projects and composing a list of priority projects so donors will know where their donations would be used. Three projects that the Foundation would like to support are a performing arts center, a preschool facility, and renovation to activities facilities.

VI. Administrative and Other Reports

VI.A. Superintendent's Report

VI.A.1. Curriculum Development and Program Improvement requests

Cindy Beebe, Tom Wheeldon, and Amy Johnson will be seeking funds for curriculum development and program improvement.

VI.A.2. Liability insurance adjustment related to most recent hail storm

EMC Insurance will be sending an adjustment check to SCS for recent hail damage for approximately \$40,500.

VI.A.3. Update on mileage money paid to parents

VI.A.4. SES addition and remodeling update

The addition to SES is completed but some renovation is still in progress. Classrooms are being filled with books and equipment for the upcoming school year.

VI.A.5. Discuss, consider and take action on new hires

Motion to approve contracts for the following new hires: *Darin Kovar - SCHS Assist. Principal *Russell Neumann - SCHS SPED *Jennifer Schiermann - SCHS SPED *Dana Schultz - 6th Grade *Aaron Thumann - k-5 Phys. Ed. *Sarah Sackett - 4th Grade Passed with a motion by Richard Brabec and a second by Brian Vavricek. Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

VI.A.6. Reminders: -NASB/NCSA - November -Negotiations Workshop - July 23 @ Norfolk or July 30 @ Lincoln -NASB Membership meetings - September

VI.A.7. NASB Award of Achievement - check your totals

VI.A.8. Discuss, consider and take action on renewing membership of NRCSA

Motion to renew the SCS membership to NRCSA for the 2012-2013 school year. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr. Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

VI.A.9. Option enrollment update

VI.A.10. Follow-up to Won to Won iPad discussion

An article that appeared in the Lincoln Journal Star was shared that included quotes from Jeff Droge and Robin Stevens concerning the recent approval by the SCS board to purchase iPads for classroom use.

VI.B. Presentation about the GED program at the Schuyler Community Resource Center - Stephen Grammer

Principal Grammer reported that on June 30,2012 51 Nebraska students received GED degrees at a ceremony held at Nebraska Wesleyan University. These students were from Lexington, Hastings, Lincoln, Omaha, and Schuyler. Two of the students from Schuyler had prepared for their exam at the Schuyler Resource Center.

VII. Correspondence Items

VIII. Executive Session

A motion to enter executive session to discuss personnel. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr. Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IX. Exit Executive Session

Motion to exit executive session to discuss personnel at 8:50 PM. Passed with a motion by Mr. Clint Parr and a second by Virginia Semerad. Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

X. Adjournment

Motion to adjourn at 8:51 PM. Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0