



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, May 14, 2012 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 6:30 PM.

Virginia Semerad: Absent

Richard Brabec: Present

Lumir Jedlicka: Present

Chuck Misek: Present

Mr. Clint Parr: Present

Brian Vavricek: Present

Present: 5, Absent: 1.

Attendance Update Taken at 7:30 AM.

Chuck Misek: Absent

Present: 4, Absent: 2.

I. Call Meeting to Order

## **STRIVE • COMMIT • SUCCEED**

**Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society. - District Mission Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Board members present were Jedlicka, Vavricek, Brabec, Misek, and Parr; Semerad was absent. Also present were Principals Grammer, Pavlik, Vrba, Assistant Principals Cline and Cunningham, Activity Administrator Egr, Director of Facilities Mundil, and Curriculum Director Gibbons.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

President Jedlicka pronounced this meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

## II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

### II.A. Agenda

### II.B. Minutes

### II.C. Acceptance of Claims

Motion to pay the bill in the amount of \$2804.94 to Agrium Advanced Technologies. Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

#### II.C.1. Bills of \$5,000 or more

A question was raised about how much we are currently paying for lawn care products vs. how much the local Co-op sells its fertilizer for and if we need to use lawn care products every year or would every third year be enough? Are we comparing apples to apples with the fertilizer currently being used vs. the straight nitrogen Co-op sells.

Motion to pay remainder of bills over \$5000. Passed with a motion by Chuck Misek and a second by Lumir Jedlicka.

Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

### II.D. Financial

#### II.D.1. Negotiations

II.D.1.1. Discuss, consider and take action on the 2012-2013 and the 2013-2014 negotiated contract.

The negotiations committee met with the SEA bargaining unit to come up with an agreement for the 12-13 school year. The biggest change is the offer of a two year agreement instead of the typical one year. The motion was amended to a one-year only contract. The point of contention was how can SCS justify giving raises when some staff members were not offered employment in 12-13 due to a severe reduction in budget dollars?

Motion to approve the 2012-2013 as a one-year negotiated contract instead of a two-year contract for certified staff. Passed with a motion by Chuck Misek and a second by Lumir Jedlicka.

Virginia Semerad: Absent, Richard Brabec: Nay, Mr. Clint Parr: Nay, Lumir Jedlicka: Yea, Chuck Misek: Yea, Brian Vavricek: Yea  
Yea: 3, Nay: 2, Absent: 1

Motion to approve the 2012-2013 as a one-year negotiated contract instead of a two-year contract for certified staff. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Virginia Semerad: Absent, Richard Brabec: Nay, Mr. Clint Parr: Nay, Lumir Jedlicka: Yea, Chuck Misek: Yea, Brian Vavricek: Yea  
Yea: 3, Nay: 2, Absent: 1

#### II.D.1.2. Update contracts for the support staff, coordinators and administration

#### II.E. Other Listed Reports

### III. Public Forum - We ask that all presentation be limited in their length.

#### III.A. Recognition of visitors and guests

#### III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

##### III.B.1. Public Relations Presentation - High School Language Arts

#### III.C. Student Representative's Report

### IV. Administrative and Other Reports

#### IV.A. Rural/Satellite Schools Report

#### IV.B. Curriculum/Instruction/Assessment

Charts were presented detailing 2009-2010 and 2010-2011 federal accountability and annual yearly progress for grades 3,4,5,6,7,8 and 9-12. A plan to increase AYP has been created and approved by the Department of Education and some parts have already been implemented such a creating a new vision statement and the creation of teacher collaboration time built into the 12-13 schedule.

#### IV.C. Activities Administrator Report

Contracts with Clarkson, Leigh, and Howells/Dodge have been completed for softball at SCHS.

##### IV.C.1. Discuss, consider and take action on softball cooperative agreement with Clarkson, Leigh and Howells/Dodge

Motion for Schuyler Community Schools to accept an agreement with Clarkson Public Schools for a cooperative sponsorship in softball school year 2012-2013 and 2013-2014. Passed with a motion by Mr. Clint Parr and a second by Lumir Jedlicka.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea  
Yea: 4, Nay: 0, Absent: 2

##### IV.C.2. Softball Cooperative

Motion for Schuyler Community Schools to accept an agreement with Leigh Public Schools for a cooperative sponsorship in softball school year 2012-2013 and 2013-2014. Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea  
Yea: 4, Nay: 0, Absent: 2

#### IV.C.3. Softball Cooperative

Motion for Schuyler Community Schools to accept an agreement with Howells/Dodge Public Schools for a cooperative sponsorship in softball for school years 2012-2013 and 2013-2014. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea  
Yea: 4, Nay: 0, Absent: 2

#### IV.D. Director of Facilities/Transportation Report

SCS received a grant from Waste Reduction and Recycling for \$6,125.00 to pay for the cost of rubber mulch used on SCS playgrounds.

#### IV.E. Schuyler Elementary School Report

Preschool enrollment is currently at 83. Schuyler Preschool's last day will be May 15th and Schuyler Elementary School's last day will be May 16th.

#### IV.F. Schuyler Middle School Report

The eighth grade class from the middle school attended the University of Nebraska-Lincoln campus on Thursday, May 3rd. They listened to a presentation by the UNL staff, took a tour of the campus. This trip was paid for by a grant from EduQuest Foundation.

#### IV.G. Schuyler Central High School Report

The math opening at SCHS was offered to and accepted by Mr. Charles James. NeSA assessments in reading, math, and science were completed by our Junior class on April 25th; official results will not be released until August. Eighth grade visitation and the Activity Fair were held on May 8th at SCHS.

#### IV.H. Superintendent's Report

##### IV.H.1. Update Modulars

Nu-Trend Homes will come to look at two of the modular classrooms at SMS for a possible purchase.

##### IV.H.2. Update Staff Reductions

Due to staff reductions and reduction in hours for various staff, the following amounts will be realized in the general budget for the upcoming year: Certified staff, \$280,000 " general fund; Paraeducators, \$190,000 " general fund; School Nurses, \$30,000 " general fund, and Food service -\$45,000 " lunch fund.

##### IV.H.3. Resignations

A survey will be available to all those who are leaving the SCS system. The survey allows those leaving SCS employment to give a reason for leaving and asks for comments.

Motion to approve the following resignations effective at the end of the 2011-2012 school year: Rebecca Sanders Jan Vrbicky Judy Zelenda Glenetta Misek Theresa Chromy Amy Moravec Vicki Pribil Keith Mann Alison Egr Christine Gaughen Bobbie Ruehling Dale Ruehling Kayla Biernbaum Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea  
Yea: 4, Nay: 0, Absent: 2

#### IV.H.4. Emergency Medical Leave Bank Request

An employee of SCS has requested twelve days from the classified staff/administration Emergency Medical Leave Bank. There are adequate days in the bank to grant this request.

#### IV.H.5. Update Transfers and Option

#### IV.H.6. Update Graduation information

Graduation for the class of 2012 will be held on May 20, 2012 in the west gym at 2:00 PM. All members of the school board are encouraged to attend.

#### IV.H.7. Discuss, consider and take action on newly hired certified staff members for the 2012-2013 school year.

Motion to approve new contracts for the following certified staff members for the 2012-2013 school year. Lindsey Hofpar - Elem. P.E. Kari Wehl - Elem. Sped Kaitlin Ludden - 4th grade Eileen Gahan - Elem. Sped Elizabeth James - 5th grade Rebecca Brown - SMS math Alison Watts - SMS reading Angela Mousel - SMS Language Arts Charles James - SCHS math Paola Acosta - Early Childhood Coordinator Passed with a motion by Brian Vavricek and a second by Lumir Jedlicka.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea  
Yea: 4, Nay: 0, Absent: 2

### V. Board Requests/Reports/Action Items

#### V.A. Discuss, consider and take action on liability insurance for the 2012-2013 school

Motion to approve Folda and Company as the provider for Schuyler Community Schools liability insurance for school year 2012-2013. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea  
Yea: 4, Nay: 0, Absent: 2

#### V.B. Americanism

#### V.C. Budget

#### V.D. Building and Grounds

##### V.D.1. Update SES addition

Construction on the SES addition is on schedule. The moisture level in the concrete floor has reached the proper level so the floor tile will be laid. When classes dismiss for the summer, the renovation will begin on the existing building. July 15th is the projected completion date.

#### V.E. Curriculum

#### V.F. Planning

##### V.F.1. Update One to One Initiative

The administrators would like to meet with the school board to discuss this issue again. The original plan included the purchase of laptop computers but the plan has changed to the use of I-Pads, thus the purchase price has been reduced.

##### V.F.2. Update Preschool

Mr. Comley, Mr. Cline and Mr. Stevens have met with Shari Freeman, the Early Childhood SPED teacher and Mike Goos, SCS School Psychologist to discuss potential changes to the preschool for the 12-13 school year. Teachers at the preschool will also be consulted about the changes. The group is recommending the following changes in the preschool program: Add one section resulting in 6 half days and allow identified special needs students who are three years old to attend the preschool. The priority will be: 1. Identified special needs 3 year olds "approximately 12 students 2. Identified special needs 4 year olds "approximately 12 students 3. Non-identified 4 year olds "approximately 66 students. The plan is to continue to partner with Head Start and Early Head Start programs; a meeting to strengthen the partnership will be held in June.

#### V.G. Policy

The changes in the 12-13 Student/Parent handbook have been suggested and will be ready for school board approval at the next meeting.

##### V.G.1. Parent/Student Handbooks for 2012-2013 - need for meeting

The need for changes in the Residency Policy will be discussed. Specifically, students in Ktg., 6th and 9th grades will be required to fill out the proof of residency in addition to two other minor changes.

##### V.G.2. Update Student/Parent Residency Policy

##### V.G.3. Update Early Retirement Incentive Program

The policy committee will meet to discuss the Early Retirement Incentive Policy and report back to the board at the June meeting.

#### V.H. Public Relations

#### V.I. Foundation

Brian Vavricek spoke for the SCS Foundation stating that they have chosen the Teacher and Para-educator of the Year. They will also be awarding four scholarships to members of the class of 2012. An ice-cream social will be held on May 16 at SES to announce the winners. It

is their hope to have teacher and para-educators nominated three times per year and then honoring one of each group at the end of the year.

V.I.1. Update

VI. Correspondence Items

VII. Executive Session

VIII. Adjournment

Motion to adjourn at 8:47 PM. Passed with a motion by Brian Vavricek and a second by Mr. Clint Parr.

Chuck Misek: Absent, Virginia Semerad: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Brian Vavricek: Yea

Yea: 4, Nay: 0, Absent: 2