



Schuyler Community Schools
Board of Education Regular Meeting
Monday, March 12, 2012 6:30 PM
Schuyler Central High School Music Room
120 W. 20th St.
Schuyler, NE 68661-2400

Attendance Taken at 6:50 PM.

Lumir Jedlicka: Absent

Richard Brabec: Present

Chuck Misek: Present

Mr. Clint Parr: Present

Virginia Semerad: Present

Brian Vavricek: Present

Present: 5, Absent: 1.

Attendance Update Taken at 6:50 PM.

Lumir Jedlicka: Present

Present: 6.

I. Call Meeting to Order

Schuyler Community Schools in partnership with parents, students, and the community will challenge and inspire students to be lifelong learners - District Mission Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Meeting called to order at 6:38 PM by Vice President Brabec. Others present at the meeting were Principals Pavlik, Grammer, Comley, and Vrba; Assistant Principals Cunningham and Cline, Activity Administrator Egr; Curriculum Administrator Gibbons; Superintendent Stevens, Director of Facilities Mundil, and Student Representative Cesar Gonzalez.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. Vice President Brabec declared that the meeting had been previously posted and the meeting was open to all.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Lumir Jedlicka: Absent, Richard Brabec: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

Motion to approve all bills that are of \$5,000 or more. Passed with a motion by Mr. Clint Parr and a second by Chuck Misek.

Lumir Jedlicka: Absent, Richard Brabec: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.A.1. Public Relations presentation - Musical

Members of the cast of the upcoming SCHS play, "Cinderella", and music instructor, Chrissi Bywater were present to entertain the school board with a sample of the acting the audience will see at the presentation on April 1 and 2.

III.A.2. Presentation - Ameritas - Redemption and Refunding of Series 2007 bonds

Mark Mumford, Ameritas representative, explained the process that will be taken in the redemption and refunding of the Series 2007 bonds. By this refinancing of these bonds, a 1.776 million dollar savings will be realized by the taxpayers.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

The student representative's report included current events at SCHS: District FFA, Cheerleader and Dance Team tryouts, the Science Fair, T.E.A.M.S. first place win at competition at Wayne State College, spring sports and spirit week, and the speech team competition.

IV. Board Requests/Reports/Action Items

IV.A. Americanism

IV.B. Budget

IV.B.1. Cargill personal property appeal

A letter was received from Colfax County Attorney, Denise Kracl regarding an issue of personal property tax with Cargill Meat Solutions. The Nebraska Department of Revenue has denied Cargill's 2011 request for a personal property exemption. As a result that tax money will be disseminated to the school district. Cargill is appealing the denial by filing a petition for re-determination. The matter can also be appealed to TERC (Tax Equalization and Review Commission.) If the personal property taxes are lowered, the school district will be required to pay back any overpayment of revenue to Colfax County.

IV.B.2. State Aid Reduction - Budget plan

Superintendent Stevens presented a tentative plan to prepare a budget for the upcoming year involving sustained reduction in spending and sustained increased revenue. Suggestions included: not replacing staff who retire, transfer of 1 cent of the levy from the special building fund to the general fund, reduction in personnel from the food service, enrollment/materials fees, activity pass and textbook fees and continuing with expense reductions implemented last year. None of these suggestions have been decided on by the school board. A question was raised by a board member to investigate contracting out janitorial and food services.

IV.B.3. Discuss, consider and take all necessary action on calling for the redemption of all outstanding Series 2007 Bonds on 12/12/12

Motion to call for the redemption of all outstanding Series 2007 Bonds on 12/12/12 as presented in the attached resolutions. Passed with a motion by Virginia Semerad and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.B.4. Discuss, consider and take all necessary action on issuing Series 2012 Refunding Bonds.

Motion to issue Series 2012 Refunding Bonds as presented in the attached resolutions. Passed with a motion by Mr. Clint Parr and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C. Building and Grounds

IV.C.1. Water situation @ Fisher's 24

Larry Wennekamp, representing the Department of Utilities reported on the progress of the water treatment at Fishers #24 School. The treatment units were installed on February 16. He explained how unwanted minerals and nitrates are removed from all water by the system and that the timing of recharging will be important. Water samples were taken on 2/22 and 2/29 which revealed that the selenium rate was .005. A compliance sample was taken on 3/1 resulting in a .0475 rate. Any rate over .005 is out of compliance. Periodic tests will be taken but his recommendation would be to use bottled drinking water for at least thirty more days.

IV.C.2. Radon @ 4R

In January 2012, post-mitigation radon testing was conducted at #504R School by the Nebraska Department of Health and Human Services. Overall radon levels decreased but two rooms still had levels at or above the EPA action level of 4.0 pCi/L. It was recommended that additional work be performed by a licensed radon mitigation service to achieve further radon reduction. Another reading will be taken on 3/15/12.

IV.C.3. Modularity @ SMS

NeighborWorks has been contacted to see if they would be interested in purchasing any modular classrooms to be used as housing units. No reply has been received.

IV.C.4. SES Addition

Progress at the SES addition is on schedule. Currently painting and texturing are being done.

IV.C.5. EMC Recommendations

EMC Insurance and the building and grounds committee met with members of the maintenance department and food service workers to create safety recommendations for the district. Recommendations will be prioritized and put into practice.

IV.D. Curriculum

IV.D.1. Discuss, Consider and take action on the Reading 180 program for grades 9-12.

Motion to approve the Reading 180 program for grades 9-12. Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.E. Negotiations

IV.E.1. Reschedule of March 29th meeting

IV.E.2. Discuss, consider and take action on recognizing the SEA as the official bargaining unit for the 2013-2014 school year.

Motion to recognize the SEA as the official bargaining unit for the 2013-2014 school year.

Passed with a motion by Chuck Misek and a second by Richard Brabec.
Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.F. Planning

IV.F.1. 2012-2013 School Calendar

Prior to the school board meeting, administrators and staff met to discuss the 2012-2013 school calendar. Staff will begin the school year on August 9; students will return to classes August 14. An effort to incorporate regular professional development will be pursued to enable further development of assessments and curriculum. A complete calendar will be presented at the April board meeting.

IV.F.2. Discuss, consider and take action on the joint Memorandum of Understanding with NeighborWorks and Schuyler Community Schools to build the Construction House during the 2012-2013 school year.

Motion to enter into a joint Memorandum of Understanding with NeighborWorks and Schuyler Community Schools to build the Construction House during the 2012-2013 school year. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.G. Policy

IV.G.1. Discuss, consider and take action on the first reading of the policy and procedures for the Children Internet Protection Act.

Motion to accept the first reading of the policy and procedures for the Children Internet Protection Act. Passed with a motion by Mr. Clint Parr and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.H. Public Relations

IV.H.1. Buffet Foundation - Save the Children -Introduction -Budget -Video -Action
[Buffet youtube video](#)

Principal Comley and Assistant Principal Cline gave a presentation on the "Save the Children Program" which is sponsored by the Buffet Foundaton. The program seeks areas where education-based child care is needed. The program seeks a commitment and investment from the district of time and in-kind payment. They are asking for \$25,000 of in-kind investment from SCS and they will provide \$55,000 of services and a five-year commitment to the district.

Motion to support the Buffet Foundation - Save the Children program thru "in kind"

funding. Passed with a motion by Mr. Clint Parr and a second by Brian Vavricek.
Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.I. Foundation

Brian Vavricek reported on the most recent meeting of the Schuyler Community Schools Foundation. Officers were elected and committees were formed to make plans for Labor Day, teacher recognition and four \$1000 scholarships to be awarded to graduating seniors.

IV.I.1. Membership, Officer Election and Public Relations

V. Action Items

VI. Administrative and Other Reports

VI.A. Rural/Satellite Schools Report

VI.B. Curriculum/Instruction/Assessment

A visit from an accreditation organization, AdvancEd will take place in September. To prepare for this the visit a school must prepare to meet five standards for accreditation purposes. Standard 2 deals with Governance and Leadership and Gibbons asked the board to read the standard and reply to how our board of education helps to meet the standard. With a focus on standard 1, Purpose and Direction, a new mission statement - Strive, Commit, Succeed- has been created. The new vision statement reads "Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society."

VI.C. Activities Administrator Report

Activity Administrator Egr reported that there are 64 boys and 46 girls out for soccer, 45 boys and girls out for track and field and 6 boys out for golf. She will begin a new web-based sports scheduler program on March 15. After many requests, she will bring back the "sports-schedule card" in 2012-2013 that lists all sports competitions for the entire school year.

VI.C.1. Outcome of the meeting with the Nebraska School Activities Association

Superintendent Stevens, Activity Administrator Egr and Assistant Principal Cline attended the monthly NSAA meeting in February. They learned that until the attorney general makes a ruling on Rule 10, the NSAA cannot make a determination about junior high students participating in activities outside of their home district. At this point, there is no regulation in place to prevent that from happening.

VI.D. Director of Facilities/Transportation Report

A light pole at SES was broken off in the a wind storm the first week in March. Fifteen of the original twenty poles have already been repaired under warranty and three of the remaining four are showing cracks. The supplier will be contacted to check if the remaining poles could be covered under warranty.

VI.E. Schuyler Elementary School Report

A new K-5 physical education teacher has been hired for the 2012-2013 school year. There are 85 students presently attending the preschool. April 2 packets for new kindergarten students will be distributed.

VI.F. Schuyler Middle School Report

The Science Fair, sponsored by the SCHS Science and Math Club was held on March 9 at SMS. There were over 200 entries in the gold, silver and bronze divisions. This competition was open to 6th-8th graders in the SCS district. There are 98 SMS students out for track.

VI.G. Schuyler Central High School Report

There will be a Parent Involvement / Student Involvement meeting on Thursday March 15th. This meeting will be to discuss ways that parent and student involvement can improve student success, explain School-wide Title I and review the Parent / Student / Teacher Compact, and the Nebraska State Assessment results and procedures.

VI.H. Superintendent's Report

VI.H.1. Transfer/Option Update

A survey was sent to all families of rural SCS schools asking if their students will be attending SCS again in 2012-2013. This survey will help teachers and administrators prepare for the upcoming school year.

VI.H.2. Election Registration Update

Three board of education incumbents have filed for reelection along with an additional candidate from Rogers.

VI.H.3. Review of NASB Leadership retreat @ Norfolk - Feb. 22

VI.H.4. Judge and Jury Workshop - March 13

VI.H.5. NRCSA State Conference - March 22 and 23rd

The NRCSA State Conference in March is open to any board of education member that wishes to attend.

VI.H.6. Board Retreat - Agenda Items - Tuesday March 20th

The board of education will meet in a retreat session on Tuesday, March 20. Agenda items are being accepted. This meeting is open to the public.

VI.H.7. EMLB request

A request from Tori Oehlrich for 3.75 days from the Emergency Medical Leave Bank was presented.

VI.H.8. Discuss, consider and take action on ESU 7 core services program

Motion to participate in the ESU 7 core services programs Passed with a motion by Lumir Jedlicka and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,

Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

VI.H.9. Discuss, consider and take action on Early Retirement Incentive Program for Glenetta Misek, Teresa Chromy, Judy Zelenda and Dale Ruehling.

Motion to approve the Early Retirement Incentive Program for Glenetta Misek, Teresa Chromy, Judy Zelenda and Dale Ruehling. Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Chuck Misek: Abstain (With Conflict), Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

VII. Correspondence Items

VIII. Executive Session

IX. Adjournment

Meeting adjourned at 9:18 PM.

Motion to adjourn Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0