



Schuyler Community Schools
Board of Education Regular Meeting
Monday, October 10, 2011 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 6:40 PM.

Richard Brabec: Present
Lumir Jedlicka: Present
Chuck Misek: Present
Mr. Clint Parr: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 6.

I. 6:00 Agriculture education open house

II. Call Meeting to Order

Schuyler Community Schools in partnership with parents, students, and the community will challenge and inspire students to be lifelong learners - District Mission Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Also present at the meeting were Principals Pavlik, Vrba, Grammer, and Comley; Assistant principals Cunningham and Cline; Activity Administrator Egr; Director of Facilities Mundil; Superintendent Stevens; Curriculum Administrator Gibbons, and Student Council representative Cesar Gonzalez. All present participated in the Pledge of Allegiance.

II.A. Pledge of Allegiance

II.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Jedlicka declared the meeting was preceded by advance notice and declared to be an open session.

III. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

III.A. Agenda

III.B. Minutes

III.C. Acceptance of Claims

III.C.1. Discuss, consider and take action on all bill of \$5,000 or more

Motion to accept all claims of \$5,000 or more. Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

III.D. Financial

III.E. Other Listed Reports

IV. Public Forum - We ask that all presentation be limited in their length.

IV.A. Recognition of visitors and guests

IV.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

IV.B.1. Agriculture Education - Presentation to the Board

Mitchell Heavican and Amanda Hartman, members of the Ag Education class, were present to promote FFA and its programs. Most recently, they sponsored "Tools for Africa", a program that collects volunteer time, money, and used tools to send to students in Africa for construction of school desks.

IV.B.2. Agriculture Education - Agriculture Issues Presentation

Members of the FFA invited all present to the east gym to a short presentation portraying the pros and cons of the Trans-Canada Pipeline. This presentation will be performed at the National FFA Convention

IV.B.3. Economic Development - Kem Cavanah

Kem Cavanah, representing the Schuyler Development Company, passed out packets to those present detailing facts and successes the Schuyler Economic Development Plan has achieved. He also invited everyone to the ribbon-cutting at the Kehrlri 2nd Subdivision on Wednesday, October 12.

IV.C. Student Representative's Report

Student Council representative Gonzalez shared that term one will end on October 14. Student Council will sponsor a Halloween Dance at SMS on October 22.

V. Board Requests/Reports/Action Items

V.A. Americanism

V.B. Budget

V.B.1. Final Levy and Tax request

V.C. Building and Grounds

V.C.1. SCHS welding curtains and hood

Two bids were received for an exhaust system and one bid received for Verilon strip doors (welding curtains) for the welding booth in the Ag shop. The Board agreed that the low bid be accepted and that the welding curtains be purchased and installed as soon as possible.

Motion to accept the All Systems bid for \$9510 for an exhaust system for the welding area in the Ag education room. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

V.D. Curriculum

V.E. Negotiations

V.E.1. EHA Premium Holiday decision

\$185,000 will be placed in an EHA health insurance CD. This CD will become part of the employee benefit fund. The principal and interest of this CD will be used to pay for the EHA health insurance increases starting in the 2012-2013 school year and continue until all of the stated funds have been used for the EHA health insurance increases. The current BC/BS program (\$350 deductible) or its equivalent will continue to be used until all the stated funds are spent. Health insurance premiums will again become part of the negotiations process once the stated funds are spent

V.F. Planning

V.G. Policy

V.G.1. Discuss, consider and take action on the certified staff evaluation policy

Some changes in the policy to evaluate certified staff were due to changes in Rule 10 and a template for policy change was provided to School Boards by the NDE. Included in the changes were replacing the word "teacher" with the words "certificated employee" and formally evaluating tenured staff every other year instead of every third year; however, this does not mean that a tenured staff member is exempt from being evaluated every year.

Motion to approve the first reading of the certified staff evaluation policy. Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misk: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

V.G.2. Clarification of action taken at the August board meeting as it relates to the early retirement incentive policy

For clarification, the motion passed at the August Board meeting was to finance those employees who may use the ERIP policy during the 2011-2012 school year. It does not provide for an extension of the policy. Teachers have from January 1 to March 31 to apply for ERIP; up to four eligible teachers can participate in the program per year and of the four, one applicant can be an administrator. The policy will be discussed in-depth at the November School Board retreat work-session.

V.H. Public Relations

V.I. Foundation

V.I.1. Chamber meeting is October 11th. Need for follow-up Foundation meeting

VI. Action Items

VII. Administrative and Other Reports

VII.A. Operating Council Report(s)

The Operating Council in at Richland School needs an additional member and the website for District 504R has been updated. Updates for the Fishers #24 website have been provided.

VII.B. High School Principal Report

Principal Pavlik reported that the names of Jordan Brabec and Shelby Svehla were nominated for the "Believers and Achievers" competition. Jordan Brabec was selected to be one of the

forty-eight finalists. Mr. Pavlik would like to boost attendance at parent-teacher conferences and has asked for ideas from staff members.

VII.C. Grades 9-12 Assistant Principal's Report

Assistant Principal Cunningham reported that there was a 53% student-body voter turnout for this year's Homecoming election. Voting takes place through the use of the student information system, Infinite Campus.

VII.D. Curriculum/Instruction/Assessment

Curriculum Administrator Gibbons reported that over the next few weeks, SCS will have students in grades 2-8 take the Terra Nova test. Students in 9th grade will take the Explore Test and students in 10th grade will take the PLAN test. Scores from the Terra Nova and the PLAN test are reported to the state. 11th graders will be taking the PSAT and Nebraska Online Assessments.

VII.E. Activities Administrator Report

Activity Administrator Egr provided some history on revenue from the sale of activity passes from 07-08 to the present. Revenue declined in 09-10 but has increased during the 11-12 school year.

VII.F. Director of Facilities/Transportation Report

Director of Facilities Mundil reported that one of the school vans that was taken out of service was sold to CMI. The construction class is starting to install trusses on the roof of the storage building at SES; the maintenance staff installed the west wall, window, and door. The roofing project at SMS is complete; the partial roof repair at SCHS began the week of October 3.

VII.F.1. Water update

VII.G. Grades k-3 Principal's Report

Principal Vrba cited results of a 98% parent attendance rate at the last parent-teacher conferences. She attributed part of the success to the involvement of parents and the help of translators from SCHS.

VII.H. Grades k-3 Principal's Report

Principal Comley shared that Christina Abney has been hired to teach an additional morning preschool class. The preschool now has a new sign located on 16th and Colfax. The office at the preschool is now located in the northwest modular; the move was needed for the new classroom. The enrollment at the preschool currently is at 83 children.

VII.I. Grades 4-8 Principal's Report

Principal Grammer reported that the Schuyler Community Resource Center has continued to grow and develop over the past month with two to three new people accessing and using the Center each day. In September, Cargill had an informational fair at their plant; the Community Resource Center was allowed to attend and hand out brochures. Students at SMS competed in the statewide Hispanic Heritage Essay competition. SMS students placed first, second, and third for the second consecutive year out of 270 essays submitted.

VII.J. Grade 4-8 Assistant Principal Report

Assistant Principal Cline reported that Schuyler Middle School fall sports came to an end on Tuesday October 11, 2011. Girls basketball and wrestling will have first practices on October 24.

VII.K. Superintendent's Report

VII.K.1. Student count update

Superintendent Stevens pointed out that in 2007 the increasing enrollment of SCS was addressed with a bond election. However, he asked the Board to keep in mind that as enrollment increases at SCHS in the years to come there will be continuing facility needs.

VII.K.2. Board work session/retreat - November 10th @ 5:30 p.m.

VII.K.3. Channel 99 meeting w/ City at City office - Monday the 10th of October at 8:15 a.m.

A draft copy of a memorandum of understanding between the City of Schuyler and SCS regarding channel 99 will be completed by November 11, 2011.

VII.K.4. NASB/NCSA State Convention - November 16th thru the 18th at LaVista Embassy Suites

School board members that plan to attend the NASB Convention need to notify the Superintendent of the dates they will be in attendance.

VII.K.5. District Residency Report

A residency report detailing administrators, certified staff and support staff who live in the SCS district was shared. This report included the years from 2007-2008 to 2011-2012.

VII.K.6. Curriculum Development/Program Improvement requests

Four staff members have requested curriculum development/program improvement funds. They are: Judy Zelenda, Rachel Wood, Tracy Kracl, and Lisa Terrel.

VII.K.7. 4R modular update

A bid was received for the amount of \$500 to purchase the modular classroom at the District 504R site.

VII.K.8. Yearly Physical

VIII. Correspondence Items

IX. Executive Session

X. Adjournment

Motion to adjourn at 8:50 PM. Passed with a motion by Mr. Clint Parr and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0