



Schuyler Community Schools
Board of Education Regular Meeting
Monday, June 20, 2011 6:30 PM
Schuyler Central High School Music Room
120 W. 20th St.
Schuyler, NE 68661-2400

Attendance Taken at 6:35 PM.

Chuck Misek: Absent
Richard Brabec: Present
Lumir Jedlicka: Present
Mr. Clint Parr: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 5, Absent: 1.

I. Call Meeting to Order

Schuyler Community Schools in partnership with parents, students, and the community will challenge and inspire students to be lifelong learners - District Mission Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Others present at the meeting were Superintendent Stevens, Principals Baumert and Grammer, Assistant Principal Cunningham, and Curriculum Administrator Gibbons.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Jedlicka declared the meeting was preceded by advance notice and declared to be an open session.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

Visitors present were Steve Bailey representing Folda and Company Insurance, John Curry representing InsPro Insurance, Larry Wennekamp, representing the Schuyler Department of Utilities and Janett Diaz, director of the Schuyler Resource Center.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.B.1. Schuyler Community Resource Center - Update - Janett Diaz

Janett Diaz presented the board members with brochures detailing the goals, core services and general information of the new Schuyler Community Resource Center. Their open house hosted 115 guests and she welcomed all board members to visit the new facility.

III.C. Drinking Water Safety presentation by Larry Wennekamp

Larry Wennekamp addressed the school board regarding the results of drinking water testing performed at District 24. SCS contracts with the Schuyler Department of Utilities to monitor drinking water quality safety levels at all attendance centers. Reports are given to the SCS on a three-year cycle unless individual attention is needed at a location. 152 difference contaminant levels are tested according to EPA guidelines. In testing done between September 2010 and April 2011, District 24 had a selenium violation which measured .11 mg. per liter, over the acceptable level of .05. Follow-up monitoring is being done but at the present time it is safe to drink the water.

III.D. Liability Insurance presentations - Folda and Company by Steve Bailey; Inspro by John Curry

Steve Bailey thanked the school board and SCS for their past business and welcomed any questions. SCS is in the third year of a three-year contract with Folda and Company for insurance coverage. He also reminded SCS to monitor the certificate of insurance for any outside group that uses the school facilities or performs work for SCS. Superintendent Stevens pointed out that certificate of insurance is part of the facility-use policy. John Curry recommended that when SCS seeks bids for insurance coverage, specifications provided by an independent consultant should be provided to potential bidders.

IV. Board Requests/Reports/Action Items

IV.A. Americanism

IV.B. Budget

IV.B.1. Update on Expenditure Decrease and Revenue Increases

After a request from Superintendent Stevens, SCS employees provided a lengthy list of suggestions with ideas to decrease district expenditures. Some have been implemented immediately, others will be considered, if feasible.

IV.C. Building and Grounds

IV.C.1. SCHS Entry Way - Update

The entryway at SCHS is nearing completion; offices should be completed before classes begin in August.

IV.C.2. SMS Roofing - Update

The roofing project at SMS continues. There was some water damage to the gym floor due to the roof construction. The cost to repair will be paid by the roofing company.

IV.C.3. SES Addition - Update

Dirt excavation has begun at the SES addition site.

IV.C.4. Discuss, Consider and Take Action on the remodeling of the high school special education classroom

The funds for this project are paid for by ARRA (American Renew and Recovery Act.) ARRA funds must be spent by September of 2011. \$21,000 has been allocated to the renovation of this classroom.

Motion to renovate the high school special education classroom by using American Renew Recovery Act (ARRA) funds. Passed with a motion by Mr. Clint Parr and a second by Virginia Semerad.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.C.5. High School Industrial Technology Renovation - Update

The industrial technology classroom renovation is in progress with labor provided by SCS maintenance staff. A new wall has been installed which enlarged the classroom where construction classes are taught. A motion was made by Jedlicka and seconded by Parr to purchase twenty computers for the industrial technology program. (This same motion was made at the May school board meeting, where it failed.) No vote was taken after deciding to table this motion to the July meeting.

IV.D. Curriculum

IV.E. Negotiations

IV.E.1. Discuss, Consider and Take action on the certified teachers negotiated agreement/master contract for 2011-2012.

Negotiations for the certified staff resulted in a \$200 increase for existing staff from 2010-2011; or an average of 2.45% increase in salary.

Motion to accept the certified staff negotiated agreement/master contract for the 2011-2012 school year Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.E.2. Discuss, Consider and take action on the compensation package for the support staff for the 2011-2012 school year.

Support staff was given an average of .35 per hour increase in wages for the 2011-2012 school year.

Motion to accept the compensation for the support staff for the 2011-2012 school year.

Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.E.3. Discuss, Consider and take action on the compensation package for the administrative staff for the 2011-2012 school year.

The administrative staff was given an average of a \$2000 increase in salary for the 2011-2012 school year.

Motion to accept the compensation package for the administrative staff for the 2011-2012 school year. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.E.4. Discuss, Consider and Take Action on the compensation package for the coordinator staff for the 2011-2012 school year

The coordinator staff was given the average wage increase of \$1600 based on F.T.E for the 2011-2012 school year.

Motion to accept the compensation package for the coordinator staff for the 2011-2012 school year. Passed with a motion by Virginia Semerad and a second by Richard Brabec.

Chuck Misek: Absent, Richard Brabec: Abstain (With Conflict), Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

IV.F. Planning

IV.F.1. SES Traffic - Update

All student pick-up and drop-off will be done on the west side of the school for the 2011-2012 school year. Upon completion, additional paving being done on Chicago Street will allow smoother traffic flow.

IV.G. Policy

IV.G.1. Discuss, Consider and Take Action on the Schuyler Central High School Handbook for the 2011-2012 school year.

A condensed version of the student handbook will be handed out to students with the full handbook being offered online. Any parent may request a printed copy of the handbook; a Spanish copy is also available in print.

Motion to accept the Schuyler Central High School Handbook for the 2011-2012 school year. Passed with a motion by Mr. Clint Parr and a second by Brian Vavricek.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.G.2. Discuss, Consider and Take Action on the Schuyler Middle School Handbook for the 2011-2012 school year.

Motion to accept the Schuyler Middle School Handbook for the 2011-2012 school year.

Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.G.3. Discuss, Consider and Take Action on the Schuyler Activity Handbook for the 2011-2012 school year.

This handbook will only be offered online.

Motion to accept the Schuyler Activity Handbook for the 2011-2012 school year. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.G.4. Need to set a meeting to discuss the rural, SES, Certified and support staff handbooks as well as the ERIP policy

IV.H. Public Relations

IV.H.1. Public Relations Meeting - Review

IV.I. Foundation

Alumni support is an important part of the SCS Foundation so a chairman will be sought at the July meeting to seek further support for the Foundation's cause. At an informational and organizational meeting of the Foundation Board of Directors Doug Fredli made a presentation on behalf of the Nebraska Community Foundation Organization. The Foundation board will be meeting again on Thursday the 28th of July at 7:00 p.m.

V. Action Items

V.A. Discuss, Consider and Take action on the teaching contract for Rosita Maria Krauel for the 2011-2012 school year

Motion to extend a teaching contract for Rosita Maria Krauel for the 2011-2012 school year. Passed with a motion by Mr. Clint Parr and a second by Richard Brabec.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.B. Discuss, Consider and Take Action on the teaching contract of Mark Brady Junior High Social Studies Teacher for the 2011-2012 school year.

Motion to extend a teaching contract to Mark Brady - Junior High Social Studies Teacher for the 2011-2012 school year. Passed with a motion by Mr. Clint Parr and a second by Virginia Semerad.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.C. Discuss, Consider and Take Action on the teaching contract of Rachel Hasenkamp High School English Teacher for the 2011-2012 school year.

Motion to extend a teaching contract to Rachel Hasenkamp - High School English Teacher for the 2011-2012 school year. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.D. Discuss, Consider and Take Action on the teaching contract of Sarah Luther - High School Special Education Teacher for the 2011-2012 school year.

Motion to extend a teaching contract to Sarah Luther - High School Special Education Teacher for the 2011-2012 school year. Passed with a motion by Richard Brabec and a second by Lumir Jedlicka.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.E. Discuss, Consider and Take Action on the teaching contract of Devin Jamshidi - 5th grade Teacher for the 2011-2012 school year.

Motion to extend a teaching contract to Devin Jamshidi - 5th grade Teacher for the 2011-2012 school year. Passed with a motion by Brian Vavricek and a second by Lumir Jedlicka.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.F. Discuss, Consider and Take Action on the teaching contract of Gary Schaeffer - High School Math Teacher for the 2011-2012 school year.

Motion to extend a teaching contract to Gary Schaeffer - High School Math Teacher for the 2011-2012 school year. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.G. Discuss, Consider and Take Action on the teaching contract of Jennifer Schutt - 5th grade Teacher for the 2011-2012 school year.

Motion to extend a teaching contract for Jennifer Schutt - 5th grade Teacher for the 2011-2012 school year. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.H. Discuss, Consider and Take Action for Mark Wemhoff - High School Science Teacher for the 2011-2012 school year.

Motion to extend a teaching contract of Mark Wemhoff - High School Science Teacher for the 2011-2012 school year. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

V.I. Discuss, Consider and Take Action on Nick Wilcox - High School Science Teacher for the 2011-2012 school year.

Motion to extend a teaching contract to Nick Wilcox - High School Science Teacher for the 2011-2012 school year. Passed with a motion by Virginia Semerad and a second by Lumir Jedlicka.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI. Administrative and Other Reports

VI.A. Operating Council Report(s)

VI.B. High School Principal Report

Mrs. Baumert thanked everyone for their support during her fifteen-year tenure as a assistant principal/principal at Schuyler Central High School as she retires at the end of the 2010-2011 school year.

VI.C. Curriculum/Instruction/Assessment

Regarding district accreditation from AdvancED, the cost per school will be \$550.00. It is currently \$625.00. Since Richland, Fisher's 24 and 4R school are smaller and all have the same administration, they will be counted as one entity so there will be a total cost for accreditation of \$2200.00.

VI.C.1. Discuss, Consider and Take Action District Accreditation

Motion to accept a resolution for Schuyler Community Schools to become district accredited through the North Central Association/AdvancED accreditation process. Passed with a motion by Virginia Semerad and a second by Mr. Clint Parr.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.D. Grades 4-8 Principal's Report

VI.E. Superintendent's Report

VI.E.1. Channel 99 Contract - Update

VI.E.2. Option Enrollment - Update

VI.E.3. Discuss, Consider and Take Action Lunch/Breakfast Lunch Prices for the 2011-2012 school year.

Motion to raise all lunch and breakfast full pay prices for students and adults by 10 cents - \$2.10 - student lunch; \$1.35 - student breakfast; \$3.10 - adult lunch; \$2.10 - adult breakfast - for the 2011-2012 school year. Passed with a motion by Lumir Jedlicka and a second by Virginia Semerad.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.E.4. Discuss, Consider and Take Action on paying for a 2010 Ford 12 passenger van The funds for this van will be paid from ARRA funds. Reinecke Motor had the low bid of \$23,500.

Motion to pay \$23,500 for a special education 2010 Ford 12 passenger van. Passed with a motion by Mr. Clint Parr and a second by Brian Vavricek.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.E.5. Discuss, Consider and Take Action on purchasing a 12 passenger activity van.

Motion to purchase a 12 passenger activity van for an amount not to exceed \$30,000.

Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.
Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.E.6. Transportation Training for Compliance of Rule 91

The NDE Pupil Transportation Rule 91 restricts school districts to no longer transport students in 15-passenger vans. Transportation in 15-passenger can still be used to transport adults or supplies.

VI.E.7. Boy Golf Resignation

Tom Hagewood has submitted his resignation as the boys' golf coach effective at the end of the 2010-2011 school year.

VI.E.8. Discuss, Consider and Take Action on the Headstart contract for the 2011-2012 school year.

Motion to accept the Headstart contract for the 2011-2012 school year. Passed with a motion by Richard Brabec and a second by Lumir Jedlicka.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.E.9. Discuss, Consider and Take Action on the Resolution of Membership for the Nebraska Association of School Boards Medicaid Consortium (NASBMC for the 2011-2012 school year.

VI.E.10. Look at Moving the Regular Monthly Board Meeting Date

The school board discussed changing the monthly school board meeting from the third Monday of the month. The Nebraska Department of Education sets the deadline to hold a school board meeting as the third Monday of the month. A final decision will be made at the July meeting.

VI.E.11. State Aid - Update

State aid shortfall for the 2011-2012 school year will be \$1,305,034. The Educational Health Alliance will give schools a one-month holiday in December 2011 where Blue Cross-Blue Shield will not charge a premium on health insurance resulting in a savings of \$189,000.

VI.E.12. Property Valuation - Update

Property valuations in Colfax County have resulted in some valuations being raised and some remaining the same. These valuation changes will impact tax rates in 2012. Valuations can still be protested and are tentative at this time.

VII. Correspondence Items

A thank you was shared from Sherri Sobota for condolences sent from SCS.

VII.A. Thank-you from Sherri Sobota - Grand Daughter of Wilbur Wolfe

VIII. Executive Session

IX. Adjournment

Motion to adjourn at 10:16 PM. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr.

Chuck Misek: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1