



Schuyler Community Schools
Board of Education Regular Meeting
Monday, April 18, 2011 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 7:00 PM.

Richard Brabec: Present

Lumir Jedlicka: Present

Chuck Misek: Present

Mr. Clint Parr: Present

Virginia Semerad: Present

Brian Vavricek: Present

Present: 6.

I. Call Meeting to Order

Schuyler Community Schools in partnership with parents, students, and the community will challenge and inspire students to be lifelong learners - District Mission Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

The meeting was called to order at 7:00 PM. Others present were Principals Baumert, Vrba, and Comley, Superintendent Stevens, Assistant Principal Cline, Curriculum Administrator Gibbons and Director of Facilities Mundil. The regular board meeting was preceded by a short presentation to board members on renewal of SCS liability insurance

I.A. Pledge of Allegiance

All participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Jedlicka declared the meeting was preceded by advance notice and declared to be an open session.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.D. Financial

II.D.1. Motion to approve all bills \$5,000 and more for the month of March.

Questions were raised if the contract for the sanitation pick up could be negotiated, if the City of Schuyler would pay 2/3 of the cost to put the City Council meetings on channel 99, and if the Schuyler Volunteer Fire Department could inspect the fire extinguishers at SCS?

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

There were many audience members present representing the rural attendance centers of SCS. Also present were Mike Folda and Christine Dirkschneider requesting a change of field location for an upcoming soccer game.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.B.1. Neighborworks and Staff Residency information - Roger Nadrachal and Kem Cavanah

Roger Nadrachal, representing NeighborWorks and Kem Cavanah, Schuyler Economic Development Coordinator were present to share facts about houses built in our community through the partnership of NeighborWorks and the SCHS construction class. Also shared were financial figures estimating the potential economic impact the new construction could have on the area economy in twenty to thirty years. NeighborWorks will be awarding \$250 scholarships to two members of the class of 2011.

III.C. Student Representative's Report

Student representative Cesar Gonzalez reported that FFA, FCCLA and Speech all had members participate in competition at the State level.

III.D. We ask that if you wish to address the board that you follow the Public Participation Policy which is available in hard copy. We also ask that the speaker use the microphone provided.

IV. Board Requests/Reports/Action Items

IV.A. Americanism

IV.B. Budget

IV.B.1. Discuss, consider and take action on liability insurance for the 2011-2012 school year.

Steve Bailey, representing Folda and Company (EMC) and John Curry, representing Inspro (Indiana) presented bids on liability insurance for the district prior to the regular meeting.

Motion to accept liability insurance from Folda and Company in the amount of \$137,972 for the 2011-2012 school year. Passed with a motion by Lumir Jedlicka and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C. Building and Grounds

IV.C.1. Update on on Entry way at SCHS

A change order request was received from Bierman Construction in connection with the entryway construction at SCHS. The order included charges for removal and replacement of sidewalk and curb on the east side of the high school for a total cost of \$12,190. The building committee will examine the area involved in this change order, take into account the increased cost of concrete work and make a decision.

Motion to authorize the building committee to address the needs and costs of concrete work included in the change order from Bierman Construction totaling \$12,190 and make a final determination on approval of the project. Passed with a motion by Virginia Semerad and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C.2. Update on SES addition

A drawing prepared by Eakes Office Plus depicting existing and proposed new office appurtenances for SCHS was presented. The original bid was \$91,000; a grant would bring the cost down to \$50,000.

Motion to authorize Superintendent Stevens to proceed with the order of office appurtenances from Eakes Office Plus for \$50,000. Passed with a motion by Lumir Jedlicka and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

IV.C.3. Industrial Technology proposed modifications

A proposal for renovation of the industrial technology area at SCHS was prepared by Brandon Thoene and Jim Kasik. It would include a better utilization of available space and facilitate the successful career pathways that were established in construction, transportation, and architecture. As much as 90% of the proposed modifications could be done by maintenance employees and/or the construction class. Further action will be taken at the May school board meeting.

IV.D. Curriculum

IV.E. Negotiations

IV.E.1. Negotiations Update

Negotiations are proposed to begin in two weeks.

IV.F. Planning

IV.F.1. Rural/Satellite Schools Discussion

Audience members were asked to sign their names and introduce themselves before addressing the school board members when commenting on the rural schools. Comments from audience members focused on the quality of education, the feeling of community experienced, and whose role it is to promote attendance at rural schools. The school board shared concerns regarding the economic feasibility and cost per pupil at 504R, the continuing radon problem, the question of decreasing enrollment and students optioning to other districts. They also voiced a request for members of each operating council to attend monthly school board meetings. A common theme shared by audience members and stressed by the board members was the necessary support of parents and patrons of District 504R to boost attendance.

IV.F.1.1. Educational Opportunities - Stephen Grammer

IV.F.1.2. Radon Results

IV.F.1.3. Preschool Information - Bill Comley

IV.F.1.4. Financial Information - Expenditure Summary - Robin Stevens

IV.F.1.5. Enrollment History and Projection - Robin Stevens

Chuck Misek brought up the fact that even though an increased enrollment is desired for 504R, more students could also necessitate hiring an additional teacher. He stated that one teacher who instructs four to five grades might find it difficult to encompass all necessary curriculum in view of required State testing and future Federal testing.

IV.F.1.6. Options

IV.F.1.7. Discuss, consider and take action on the 4R/Rogers attendance center

Motion to keep 4R/Rogers open through the 2013-2014 school year. Failed with a motion by Brian Vavricek and a second by Lumir Jedlicka.

Richard Brabec: Nay, Chuck Misek: Nay, Mr. Clint Parr: Nay, Lumir Jedlicka: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 3, Nay: 3

Motion to table the motion to keep 4R/Rogers open through the 2013-2014 school year. Failed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Richard Brabec: Nay, Lumir Jedlicka: Nay, Chuck Misek: Nay, Mr. Clint Parr: Nay, Virginia Semerad: Nay, Brian Vavricek: Nay

Yea: 0, Nay: 6

Motion to table the motion to keep 4R/Rogers open through the 2013-2014 school year. Passed with a motion by Jesse Sierks and a second by Jesse Sierks.

Motion to keep 4R/Rogers open through the 2012-2013 school year. Passed with a motion by Brian Vavricek and a second by Lumir Jedlicka.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

Motion to keep 4R/Rogers open through the 2012-2013 school year if attendance is equal to or greater than the current level on the last Friday of September 2010.

Failed with a motion by Richard Brabec and a second by Virginia Semerad.

Richard Brabec: Nay, Lumir Jedlicka: Nay, Chuck Misek: Nay, Mr. Clint Parr: Nay, Virginia Semerad: Nay, Brian Vavricek: Nay

Yea: 0, Nay: 6

Motion to keep 4R/Rogers open through the 2012-2013 school year and if the attendance falls below twenty students on the last Friday of September, 2011 the issue to keep the attendance center open will be revisited. Passed with a motion by Brian Vavricek and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

IV.G. Policy

IV.G.1. Discuss, consider and take action on the social networking policy

A first reading of the social networking policy will allow time for board members to address any changes before the second reading at the June board meeting.

Motion to approve the social networking policy - first reading. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

IV.G.2. Early Retirement Incentive Policy - September 1st, 2011 time to update

The Early Retirement Incentive Policy (ERIP) is coming up for renewal on September 1st, 2011. The board is encouraged to consider the policy before the renewal date. The policy affects a certificated employee who resigns voluntarily. The monies are paid from the general fund. This policy has been in existence for five years and to date three employees have taken advantage of it.

IV.G.3. Handbook Updates - need for meeting

The SAA (Schuyler Area Administrators) will suggest a date to meet with board members to approve changes to the 2011-2012 Student-Parent Handbook.

IV.H. Public Relations

IV.H.1. Set a time and date for a meeting

IV.I. Foundation

V. Action Items

V.A. Motion to hire Mary McKenny for the Family and Consumer Science position for the 2011-2012 school year.

Motion to hire Mary McKenny for the Family Consumer Science position at SCHS for the 2011-2012 school year. Passed with a motion by Lumir Jedlicka and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

V.B. Motion to hire Gerald Riensch for the Music position for the 2011-2012 school year.

Motion to hire Gerald Reinsch for the music position at SCS for the 2011-2012 school year. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.C. Motion to hire Allison Egr for the Special Education position for the 2011-2012 school year.

Motion to hire Allison Egr for the Special Education position for the 2011-2012 school year. Passed with a motion by Chuck Misek and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

V.D. Motion to hire Amanda Brabec for a high school English position for the 2011-2012 school year.

Motion to hire Amanda Brabec for the SCHS English position for the 2011-2012 school year. Passed with a motion by Lumir Jedlicka and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

VI. Administrative and Other Reports

VI.A. Operating Council Report(s)

VI.B. High School Principal Report

At this time two positions remain unfilled at SCHS - one English and one science.

VI.C. Grades 9-12 Assistant Principal's Report

Assistant principal Cunningham along with Principal Grammer, attended the UNK Teacher Education Recruitment Fair on March 29 and the UNL Teacher Education Recruitment Fair on March 30.

VI.D. Curriculum/Instruction/Assessment

Curriculum Gibbons discussed the denial of the Tier I School grant application to the NDE. Ideas from the grant will still be utilized at little or not cost to the district in order to increase assessment scores. The winning grant applications will be posted online at a future date. Plans have begun to pursue Advanced Education accreditation.

VI.D.1. School Improvement Grant Update

VI.D.2. Discuss, consider and take action on the 2011-2012 school calendar.

Mr. Gibbons expressed appreciation to the administration, board members and teachers who worked to prepare the calendar. The calendar includes 175 student contact days and 185 teacher contract days. The daily schedule at SCHS is yet to be determined.

Motion to approve the 2011-2012 school calendar. Passed with a motion by Chuck Misek and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 6, Nay: 0

VI.E. Activities Administrator Report

Activity Administrator Egr has hired a head girls basketball coach for the 2011-2012 school year. Other positions remaining open are: assistant FFA sponsor, head football and SMS football coaches, assistant girls basketball coach, SMS wrestling assistant coach and a track and field coach. Clarkson Public Schools have signed a contract to co-op with SCHS for the girls' softball program.

VI.F. Director of Facilities/Transportation Report

Fourteen light poles at SES were found to be defective; ten will be replaced and four will be reinforced.

VI.G. Grades k-3 Principal's Report

Principal Vrba reported that ten teachers at SES have been reassigned to different grade positions where their talents could best be utilized.

VI.H. Grades k-3 Principal's Report

VI.I. Grades 4-8 Principal's Report

VI.I.1. Schuyler Community Resource Center (SCRC) Update

VI.J. Grade 4-8 Assistant Principal Report

Assistant principal Cline reported that over \$800 was raised in a "penny wars" contest; the money will be donated to the earthquake victims in Japan.

VI.K. Superintendent's Report

VI.K.1. Option and Transfer Update

The most recent transfer within the district included one student and nine students opted out of the district.

VI.K.2. ACI Nebraska Chapter Award - Receive the plaque

A plaque presented to SCS from American Concrete Institute was displayed.

VI.K.3. Early Graduation Request

A request from Sandy Escobar, a junior student at SCHS has requested permission from the school board to graduate as a member of the class of 2011.

VI.K.4. Resignation

Two resignations effective at the end of the 2010-2011 school year were received - one from Seth McClain, SMS and one from Ruby Perez, SCHS.

VI.K.5. Verification of Successful Employment Experience

Lori Benesch will be receiving her verification of successful employment experience. This is a requirement for teaching certificate renewal.

VI.K.6. NASB Legislative Committee - District 12 election - SCS vote goes to Lumir Jedlicka

Lumir Jedlicka's name has been put on the ballot as a NASB District 12 Legislative candidate. He faces two other opponents.

VI.K.7. Transfer of 5th Grade teacher to SMS Media Specialist - Shanda Hall

Shanda Hall, fifth grade teacher at SMS will become the new SMS library/media specialist.

VII. Correspondence Items

VIII. Executive Session

IX. Adjournment

Motion to adjourn at 11:16 PM. Passed with a motion by Lumir Jedlicka and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

X. Planning