



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, February 21, 2011 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

Attendance Taken at 6:40 PM.

Richard Brabec: Present  
Lumir Jedlicka: Present  
Chuck Misek: Present  
Mr. Clint Parr: Present  
Virginia Semerad: Present  
Brian Vavricek: Present

Present: 6.

I. Call Meeting to Order

**Schuyler Community Schools in partnership with parents, students, and the community will challenge and inspire students to be lifelong learners - District Mission Statement**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

President Jedlicka called the meeting to order. Others present were Superintendent Stevens, Principals Baumert, Vrba, and Comley, Assistant Principals Cunningham and Cline, Curriculum and SIP Administrator Gibbons, Director of Facilities Mundil and Student Council representative Cesar Gonzalez.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Jedlicka declared the meeting was preceded by advance notice and declared to be an open session.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,  
Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

II.A. Agenda

II.B. Minutes

## II.C. Acceptance of Claims

II.C.1. Discuss, consider and take action on bills of \$5,000 and above

## II.D. Financial

## II.E. Other Listed Reports

## III. Public Forum - We ask that all presentation be limited in their length.

### III.A. Recognition of visitors and guests

Dave Legband, representing Magnum Builders was in attendance.

### III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

### III.C. Student Representative's Report

Student Council representative Gonzalez updated the members of the school board on new members of National Honor Society, the State wrestling tournament, the upcoming dodge-ball tournament and a Student Council sponsored dance at SMS on March 10.

## IV. Board Requests/Reports/Action Items

### IV.A. Americanism

### IV.B. Budget

### IV.C. Building and Grounds

Board members Vavricek and Jedlicka inspected the roof at SMS along with maintenance personnel prior to awarding a contract for the reroofing of the building. In particular, the Board had questions about the roof-top heating and cooling units, sky-lights and catwalks.

#### IV.C.1. Discuss, consider and take action on Change orders for the SMS roof - walk-way, roof top units and skylights

Motion to approve the change order of \$24,000 for a walkway on the SMS roof.

Passed with a motion by Mr. Clint Parr and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

#### IV.C.2. Discuss, consider and take action on raising the SMS roof top units

Motion to approve the change order of \$49,000 to place all heating/cooling roof top unity on top of the SMS roof. Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

#### IV.C.2.1. Discuss, consider and take action on cost reduction to not extend overhangs on the perimeter of the SMS roof

Motion to reduce the cost of the SMS roof by \$35,000 by not extending the overhangs on the perimeter of the roof. Passed with a motion by Mr. Clint Parr and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

#### IV.C.2.2. Discuss, consider and take action on Skylight reduction at SMS

Motion to reduce the cost of the roof at SMS by \$8,400 by building the roof over the top of the skylights. Passed with a motion by Brian Vavricek and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.C.3. Discuss, consider and take action on the repair of part of the SCHS roof  
The board discussed the needed repair of the roof at SCHS above the music room and part of the east side including the present superintendent's office.

Motion to approve the contract of \$77,500 with Magnum Builders to repair a portion of the roof at SCHS. Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.C.4. Discuss, consider and take all necessary action on the remodeling of windows and screens at SCHS

Motion to approve the bid from Midwest Glass Service, Inc. to install nine windows at a cost of \$12,000 and nine screens at a cost of \$3285 at SCHS. Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.C.5. Discuss, consider and take all necessary action related to the addition of fascia at SCHS

Motion to allow Magnum Builders to install fascia around new windows at SCHS at no cost. Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.D. Curriculum

IV.E. Negotiations

A letter was presented from SEA representative Jayne Hlavac to recognize the SEA as the official bargaining unit for certified staff and other identified positions.

IV.E.1. Board request to the SEA to begin negotiations immediately for the 2011-2012 school year

The Board indicated their desire that the SEA negotiators start the negotiations process without further delay.

Motion to recognize the Schuyler Education Association as the official bargaining unit of the certified teachers and other identified positions. Passed with a motion by Chuck Misek and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

IV.E.2. Board request to the SEA to begin negotiatin immediatley for the 2011-2012 school year.

#### IV.F. Planning

IV.F.1. Discuss, consider and take action on a contract with Hewgley and Associates for the design and building of a \$4,585,000 addition to SES

Discussion of the proposed addition to the SES included terms of the contract with Hewgley and Associates. Questions were raised of the necessity for a construction manager hired from an outside source. A point was made that Board members, the director of facilities and the SCS Superintendent should make regular visits to the construction site, in addition to the regular monthly meetings involving the architect and sub-contractor representatives.

The Board of Education of this School District should, and does hereby, adopt and approve the contract between the Schuyler Community School District and Joseph Hewgley & Associates of North Platte, Nebraska, under the terms and conditions set forth in the “AIA Document B104 – 2007 – Standard From of Agreement Between owner and Architect for a Project of Limited Scope” as modified”, attached to this motion and incorporated herein by this reference for architectural services for the additions to and renovations of the New Schuyler Elementary School, and further hereby authorizes and directs the President and Secretary of the Board of Education to execute and deliver such contract according to its terms, and take all other necessary action to carry its terms into effect. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0

#### IV.F.2. Calendar comments

Mr. Gibbons met with SCS calendar committee representatives to begin planning the 2011-2012 calendar. They will meet again on March 11, 2011 and hope to present a draft copy for inspection by board members the March board meeting.

#### IV.F.3. The PLAN - update

A copy of a long-range facilities plan for all SCS buildings was distributed to board members. This plan includes projected needs/wants to the 2014-2015 school year.

#### IV.F.4. Set date for board/administration work session

Superintendent Stevens requested a date be set for a school board/administrator work session.

#### IV.G. Policy

IV.G.1. Need to set a meeting date to discuss social networking and the school district

The board is invited to a discussion to help examine or develop a policy on social networking sites and the potential to include this policy in the SCS Student-Parent Handbook and the SCS Staff Handbook for the upcoming school year.

#### IV.H. Public Relations

#### IV.I. Foundation

#### V. Action Items

V.A. Discuss, consider and take action on Greg Pavlik - recommended High School Principal

The board members that attended the interview of Greg Pavlik, who interviewed for the position of principal at SCHS, were invited to give their comments.

Motion to approve the contract for Greg Pavlik - High School Principal - for school year 2011-12. Passed with a motion by Mr. Clint Parr and a second by Chuck Misek.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

V.B. Discuss, consider and take action on the services plan and estimated cost presented by ESU 7

Motion to approve the services plan and cost estimates for ESU 7 for the 2011-2012 school year Passed with a motion by Virginia Semerad and a second by Richard Brabec.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

V.C. Discuss, consider and take action on estimated costs for special education services provided via ESU 7 for the 2011-2012 school year

Motion to approve estimated costs for special education services provided via ESU 7 for the 2011-2012 school year. Passed with a motion by Richard Brabec and a second by Mr. Clint Parr.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

V.D. Discuss, consider and take action on the contract offer to Janette Diaz for the position of Director of the Schuyler Community Resource Center - SCRC - for the remainder of 2010-2011 school year and all of 2011-2012 school year.

Motion to approve the contract of Janette Diaz for the position of Schuyler Community Resource Center director for the remainder of the 2010-2011 school year and all of 2011-2012 school year. Passed with a motion by Mr. Clint Parr and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea  
Yea: 6, Nay: 0

## VI. Administrative and Other Reports

VI.A. Operating Council Report(s)

VI.B. High School Principal Report

The graduation rate information for the 2009 and 2010 school year has been released in the State of the Schools Report. The report states that for 2009-2010 State of Nebraska the graduation rate was 90.03% and for 2009-2010 SCHS the graduation rate was 91.67%. The annual Eighth Grade Visitation program will be held on March 9, 2010. The reading and math testing will take place on February 23 and the keyboarding testing will take place on March 2 at each site.

VI.C. Grades 9-12 Assistant Principal's Report

VI.D. Curriculum/Instruction/Assessment

The Accountability Grant was turned in by the deadline of February 1st. Once the state approves the plan, they will release the \$35,000 grant to the ESU. The ESU will then work as our fiscal agent regarding this grant.

#### VI.E. Activities Administrator Report

Activities administrator Egr and yearbook sponsor, Mrs. Kluthe have signed a three-year deal with Jostens. This new contract will save approximately \$3000 per year for three years on the production of the annual SCHS yearbook.

#### VI.F. Director of Facilities/Transportation Report

Concerning the SCHS front entrance renovation - exterior studs and sheathing nearing completion; roof drain lines installed; framing of interior stud walls underway; branch lines for fire sprinkler are underway; ductwork installation has begun and the EPDM roofing are underway.

#### VI.G. Grades k-3 Principal's Report

Parent-Teacher Conferences were very well attended with 95.4% of parents and/or guardians taking the opportunity to visit about his/her child's academic progress. All of our staff shared with parents his/her child's reading level, language level, and math progress level. Parents were made aware of the fact that if his/her child is not working at grade-level and/or has poor attendance most likely their child will be repeating that grade.

#### VI.H. Grades k-3 Principal's Report

The issue of parents repeatedly picking up their children from school fifteen minutes and up to one to two hours late has been firmly addressed.

#### VI.I. Grades 4-8 Principal's Report

The Schuyler Community Resource Center Committee continues to meet at least twice a month. Planning is an ongoing process. The modular classroom is ready to begin organizing and planning for the new office. We hope to have a Director for the Center hired by the end of this month and ready to open on Monday, April 4th.

#### VI.J. Grade 4-8 Assistant Principal Report

This year the middle school will have five coaches for the upcoming track season. As of right now there are 92 students signed up to participate. Practices will start on March 21.

#### VI.K. Superintendent's Report

##### VI.K.1. ACI Award

The ACI Nebraska Chapter announced that SCS (in particular, Schuyler Elementary School) has been selected to receive the 2010 Award of Excellence - Outstanding Achievement for Noteworthy Use of Concrete in the State of Nebraska. The presentation was made at the annual awards banquet being held this year in Omaha, NE on February 12, 2011.

##### VI.K.2. Superintendent request to be a member of the Nebraska Liquids Assets Fund board of directors

Superintendent Stevens has volunteered and been approved to be on the board of the Nebraska Schools Liquid Assets Fund.

##### VI.K.3. Errors and Omissions/Hold Harmless - follow-up

After checking the coverage on the SCS liability insurance policy, it was reported that school board members are covered under the error and omissions and hold harmless provisions.

**VI.K.4. Liability and Worker Compensation Insurance update**

Costs will be presented for the 2011-2012 liability and workers compensation insurance during the March board meeting.

**VI.K.5. Board member Directory and Committee Assignments**

Board committee assignments were filled and copies distributed to board members.

**VI.K.6. Resignations**

Jon Knutson has put in his resignation as volleyball coach at SCHS effective at the end of the 2010-2011.

**VI.K.7. Option and Transfer Update**

**VII. Correspondence Items**

**VIII. Executive Session**

**IX. Adjournment**

Motion to adjourn at 9:02 PM Passed with a motion by Mr. Clint Parr and a second by Virginia Semerad.

Richard Brabec: Yea, Lumir Jedlicka: Yea, Chuck Misek: Yea, Mr. Clint Parr: Yea,

Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 6, Nay: 0