



Schuyler Community Schools
Board of Education Regular Meeting
Monday, December 20, 2010 7:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 7:38 PM.

Mr. Clint Parr: Absent
Richard Brabec: Present
Lumir Jedlicka: Present
Jim Mejstrik: Present
Chuck Misek: Present
Virginia Semerad: Present
Brian Vavricek: Present
Larry Wennekamp: Present

Present: 7, Absent: 1.

I. Call Meeting to Order

Schuyler Community Schools in partnership with parents, students, and the community will challenge and inspire students to be lifelong learners - District Mission Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

Meeting was called to order by President Wennekamp at 7:38 PM. Those present were Principals Grammer, Baumert, Vrba and Comley, Assistant Principals Cunningham and Cline, Superintendent Stevens, School Counselor Johnson and Curriculum Administrator Gibbons.

I.A. Pledge of Allegiance

All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center. President Wennekamp declared the meeting was preceded by advance notice and declared to be an open session.

II. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Richard Brabec and a second by Chuck Misek.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea
Yea: 7, Nay: 0, Absent: 1

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

New 2011 board members, Lumir Jedlicka and Brian Vavricek were in attendance. Student representative Cesar Gonzalez was absent.

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Board Requests/Reports

IV.A. Americanism

IV.B. Budget

IV.C. Building and Grounds

IV.C.1. Roofing project - update

Blueprints have been completed for the roofing project at SMS (Schuyler Middle School) and will be viewed at the January, 2011 meeting. The project consists of putting an entirely new sloped metal roof on the middle school. The project has been put out for bids.

IV.C.2. SCHS Entry-way update

The entryway remodeling project has been delayed as the steel supports originally ordered were deemed not strong enough; reordered beams are scheduled to be delivered in January. In addition, two teachers and one staff member have been relocated to different areas to prepare for construction work planned for the last week in December.

IV.D. Curriculum

IV.D.1. SCHS curriculum update

Miss Johnson, school counselor, and Principal Baumert presented proposed changes in the courses to be offered in 2010-2011. Their presentation included courses added or deleted, changes to the course description book, and an increase in the required mathematics courses. Also discussed were courses offered at SCHS through Central Community College and OdysseyWare to further challenge students.

IV.E. Negotiations

IV.F. Planning

IV.F.1. Qualified School Construction Bonds (QSCB) update

As the new year begins with two new board members a strong rural/satellite system will be maintained or even made stronger. It was requested by Superintendent Stevens that the new school board develop a philosophy and core beliefs that can be used to direct the administration as the district is led forward.

IV.F.2. Board tour follow-up and discussion

Board members toured all buildings in the SCS district during two days in December. Comments included: impressed with the facilities, interest in the NIFDI Reading Program at the SES (Schuyler Elementary School,) interest in seeing adequate storage built into the new building on the SES campus, an overall welcoming positive experience, compliments to the maintenance staff, and a suggestion that board meetings might be held at other SCS sites.

IV.F.3. Long term planning consultant follow-up

IV.G. Policy

IV.H. Public Relations

IV.H.1. SES facility donation from Cargill

A check to SCS was received from Cargill in the amount of \$100,000; the fourth of five scheduled donations.

IV.I. Foundation

V. Action Items

V.A. Discuss, consider and take all appropriate action related to requested curriculum changes - grades 9-12

Motion to accept all requested curriculum changes for grades 9-12 for the 2011-2012 school year Passed with a motion by Jim Mejstrik and a second by Virginia Semerad. Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea
Yea: 7, Nay: 0, Absent: 1

V.B. Discuss, consider and take all appropriate action related to the resignation of Joyce Baumert

Motion to accept the resignation of Joyce Baumert effective at the end of the 2010-2011 school year. Passed with a motion by Richard Brabec and a second by Jim Mejstrik. Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea
Yea: 7, Nay: 0, Absent: 1

V.C. Discuss, consider and take all appropriate action related to request for early retirement incentive payment for Joyce Baumert

Motion to accept the early retirement incentive payment for Joyce Baumert. Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea

Yea: 7, Nay: 0, Absent: 1

VI. Administrative and Other Reports

VI.A. Operating Council Report(s)

Principal Grammer met with the four different Operating Councils over the past two months. District 504R and the Richland School discussed being on the NDE (Nebraska Department of Education) "Needs Improvement list" and the facilities plan involving the building of the K-5 building at the SES site. District 24 discussed replacing cafeteria tables and ways to accomplish this goal. The SMS Operating Council toured the new tech lab and Family-Consumer Science classroom and discussed future facility needs.

VI.A.1. Refer to 4-8 Principal's report

VI.B. High School Principal Report

Principal Baumert presented the board with graphs from the past five years depicting the percentage of freshman entering 9th grade who needed reading intervention. Programs have been initiated at SES and SMS to address this challenge. SCHS has had a program in place since 2004 to prepare 9th graders for academic discourse at the high school level.

VI.C. Grades 9-12 Assistant Principal's Report

Assistant Principal Cunningham attended a cyber-bullying conference with Mr. Beebe on Monday December 13, 2010. It was hosted by the Anti-Defamation League in Omaha.

VI.D. Curriculum/Instruction/Assessment

VI.D.1. A.Y.P. update

SCHS has been labeled a Tier I Persistently Lowest Achieving School because it is a Title I school that is in the "Needs Improvement" category and that has one of the five lowest set of proficiency averages among the Title I schools that are in the "Needs Improvement category." SCHS must make an action plan concerning how we are going to improve scores in order to make the Adequate Yearly Progress (AYP) goals and complete an accountability application. An accountability compact team must be assembled; it was requested that some members of the board volunteer to be on this team.

VI.E. Activities Administrator Report

The athletic office has a uniform rotation purchase plan that has been in place since the spring of 2004. This year SCHS will purchase football uniforms for the 2010-2011 season.

VI.F. Director of Facilities/Transportation Report

VI.G. Grades k-3 Principal's Report

At the November 19th in-service, groups of educators from every school and grade-level were encouraged to tour "downtown Schuyler" and experience our "small town, but incredible diversity" culture. Teachers were welcomed into 29 different businesses.

VI.H. Grades k-3 Principal's Report

Principal Comley was approached by representatives from Central Nebraska Community Services Headstart, who would like to make a presentation to the SCS Board in February about their new facility in Schuyler. It was suggested that the school board might be interested in touring the new facility, also.

VI.I. Grades 4-8 Assistant Principal's Report

VI.J. Grades 4-8 Principal's Report

Plans for the Schuyler Community Resource Center are continuing. The United Way will be contacted about cooperating with us on providing services and personnel for the center. Interviews are scheduled for the director position on January 11th; with the position filled by the 18th of January. The Center, located on the SMS campus, is expected to be operational in first week of March.

VI.J.1. Schuyler Community Resource Center update

VI.K. Superintendent's Report

VI.K.1. Recognize Channel 99

VI.K.2. Early retirement request

A letter from Principal Joyce Baumert was received on November 29 announcing her retirement from SCS at the end of the 2010-2011 school year.

VI.K.3. EMC and Folda Insurance refund

EMC Insurance Company and Folda & Company thanked SCS for placing our insurance business with them. Due to the good claim experience by SCS, a dividend check was received from them.

VI.K.4. Superintendent's evaluation and contract

VI.K.5. Board recognition - January 3rd to 14th - Public Service Announcement - KFMT 105.5 in Fremont

January is School Board Appreciation Month. During the weeks of January 3 thru the 14 public service ads on Fremont radio station KFMT will air ads conveying appreciation to the area school boards. Superintendent Stevens added his special thanks for the service to our school district that our board members provide.

VII. Correspondence Items

A thank you was received from Ken and Jan Kracl and their extended family for condolences received.

VII.A. Thank-you from Kenneth and Jan Kracl - family of Arlene Kracl

VIII. Executive Session

A motion was made to enter into executive session to discuss the superintendent's evaluation and contract to the 2012-2013 school year. Passed with a motion by Richard Brabec and a second by Jim Mejstrik.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea
Yea: 7, Nay: 0, Absent: 1

VIII.A. Superintendent's evaluation and contract

A motion was made to exit executive session at 10:55 PM. Passed with a motion by Richard Brabec and a second by Jim Mejstrik.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea

Yea: 7, Nay: 0, Absent: 1

VIII.B. Discuss, consider and take all appropriate action on the superintendent's contract extension through the 2012-2013 school year.

Motion to extend the superintendent's contract through the 2012-2013 school year. Passed with a motion by Jim Mejstrik and a second by Richard Brabec.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea

Yea: 7, Nay: 0, Absent: 1

IX. Adjournment

Motion to adjourn at 11:00 PM Passed with a motion by Jim Mejstrik and a second by Virginia Semerad.

Mr. Clint Parr: Absent, Richard Brabec: Yea, Lumir Jedlicka: Yea, Jim Mejstrik: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea, Larry Wennekamp: Yea
Yea: 7, Nay: 0, Absent: 1