



Schuyler Community Schools
Board of Education Regular Meeting
Monday, September 12, 2016 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

Attendance Taken at 6:50 PM.

Holly Hild: Absent
Richard Brabec: Present
Eric Cerny: Present
Chuck Misek: Present
Virginia Semerad: Present
Brian Vavricek: Present

Present: 5, Absent: 1.

I. Budget Hearing

I. Call Hearing to Order

II. The purpose of the Hearing is to review, discuss, consider, and receive input, and or support, opposition, criticism, suggestions or observations of taxpayers relating to the 2016-17 proposed budget.

III. Adjourn Budget Hearing

The 2016-2017 budget hearing was opened by President Brabec at 6:30 PM. After the budget workshop held on August 29, the finance committee made the decision to decrease the amount of money budgeted for each of the three bond funds. The point was made that as enrollment increases, increased funding will be necessary to meet the needs of students and facilities. If state aid decreases, that will also affect future budgets. Rural district patrons requested that the lines of communication be kept open when strategic planning is scheduled or budget plans are discussed.

The budget hearing was closed at 6:45 PM.

II. Levy Setting Hearing

I. Call Hearing to Order

II. The purpose of the Hearing is to review, discuss, consider, receive input, and hear support, opposition, criticism, suggestions or observations of taxpayers relating to the 2016-17 proposed property tax levy.

III. Adjourn Levy Setting Hearing

The levy setting hearing was opened by President Brabec at 6:46 PM.

The levy for 2016-2017 remains at .95. The proposed property tax request for 2016-2017 is \$12,9167,627.14.

The levy hearing closed at 6:50 PM

III. Call Meeting to Order

STRIVE • COMMIT • SUCCEED - District Mission Statement

Schuyler Community Schools in partnership with parents, students, and the community is committed to educate students to become skilled, knowledgeable and responsible citizens in a global society - District Vision Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public. Notice of this meeting was also given in advance to all members of the Board of Education

The regular board meeting was called to order by President Brabec at 6:50 PM. School board members present were: Misek, Vavricek, Cerny, Semerad, and Brabec; Hild was absent. Also present were Principals Burton, Grammer, and Reincsh and Curriculum Director Gibbons. The district mission statement was read. Notice of this meeting was given in advance according to state Law and was declared to be in open session. All present participated in the Pledge of Allegiance.

III.A. Pledge of Allegiance

III.B. Declaration of Open Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

IV. Approval of Consent Agenda

Discuss, Consider and Take Action on the consent agenda

Motion to approve the consent agenda Passed with a motion by Brian Vavricek and a second by Eric Cerny.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

IV.A. Agenda

IV.B. Minutes

IV.C. Acceptance of Claims

IV.C.1. Bills of \$5,000 or more

IV.D. Financial

IV.E. Other Listed Reports

V. Public Forum - We ask that all presentation be limited in their length.

V.A. Recognition of visitors and guests

V.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

V.C. Student Representative's Report

VI. Action Items

VI.A. Budget, finance, negotiations, and personnel

This committee is responsible for budget, finance, and contract negotiations with administration, certificated staff, and support staff.

VI.A.1. Consider, Discuss, and take action to approve the 2016-17 proposed budget as advertised

We held our budget workshop in August and advertised the budget for all funds as directed at our final meeting. Attached is the full budget, the advertised budget notice, and the valuations certified for the 2016-17 school year.

Schuyler Community Schools has one of the lowest budgets in Nebraska - 9th lowest in the state. The budget was frozen in 2015-2016 with a 1.6% increase in 2016-2107.

Motion to approve the 2016-17 budget as advertised. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

VI.A.2. Discuss, consider, and take action to approve the 2016-17 property tax resolution as presented.

**2016-17
PROPERTY TAX REQUEST RESOLUTION
FOR
COLFAX COUNTY SCHOOL DISTRICT #123**

WHEREAS, public notice was given at least five days in advance of a special hearing called for the purpose of discussing and approving or modifying the District's Tax Request for the 2016-17 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Colfax County School District # 123; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Colfax County School District #123 (hereinafter "the District")

at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information, and evidence from persons in attendance at such Special Hearing; and,

WHEREAS the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2015-16 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at **\$ 12,917,627.14**; (2) the Tax Request for the Bond Fund should be, and hereby set at **\$ 405,015.15**; (3) the Tax Request for the Special Building Fund should be, and hereby is set at **\$ 599,934.34**; and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at **\$ 404,310.10**.

It is so moved by _____ and seconded
by this 12th day of September, 2016.

Roll Call vote as follows:

Rich Brabec	YES	NO
Eric Cerny	YES	NO
Holly Hild	YES	NO
Chuck Misek	YES	NO
Virginia Semerad	YES	NO
Brian Vavricek	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of Colfax County School District #123, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

Virginia Semerad, Secretary
Colfax County School District #123
A/K/A Schuyler Community Schools

ATTEST:

Richard Brabec, President
Colfax County School District #123
A/K/A Schuyler Community Schools

CERTIFICATION

The undersigned hereby certifies that the above motion is authentic and truly and accurately reflects the formal official action taken therein, on the date as reflected, and that such findings, motion and resolution adopt the Schuyler Community Schools property tax request or levy, according to law, and that the County Board of Equalization shall set the levy for Schuyler Community School system according to the modification and tax request set forth therein and in the attached Exhibit "A" in accordance with the law.

Authorized Office of Schuyler
Community Schools

Motion to approve 2016-17 Property Tax Resolution as advertised. Passed with a motion by Brian Vavricek and a second by Richard Brabec.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.A.3. Consider, discuss, and take action to approve staff resignations.

1. Gene Barr: SES Custodial/Maintenance
2. Carmen Marino: SMS High Needs Para-educator

Motion to accept the resignations of Gene Barr and Carmen Marino Passed with a motion by Richard Brabec and a second by Virginia Semerad.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.A.4. Consider, discuss, and take action to approve administrative new hire recommendations.

1. Hilda Ramos: SES Para-educator
2. Jorge Carrera: SES custodial/maintenance
3. Giselle Arroyo: SES High Needs SPED Para-educator
4. Bertha Juarez: SMS High Needs SPED Para-educator
5. Maria Arroyo: Administrative Assistant at the Homestead Center
6. Erin Trotter: Director of the Field House and Green House

New employees hired were as follows: Hilda Ramos, SES Para-educator; Jorge Carrera, SES custodial/maintenance; Giselle Arroyo, SES High Needs SPED Para-educator; Bertha Juarez, SMS High Needs SPED Para-educator; Maria Arroyo, Administrative Assistant at the Homestead Center; and Erin Trotter, Director of the Field House and Green House.

Motion to approve administrative recommendation on new hires as presented. Passed with a motion by Virginia Semerad and a second by Brian Vavricek.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.B. Americanism: Curriculum, Assessment, and Instructional Programs

This committee is responsible for reviewing curriculum recommendations, textbook selection, requisitions/inventory, and instructional programs.

VI.B.1. Consider, discuss, and take action to approve a teacher's request for an overnight trip.

This trip is really not a school function, but because it involves our employees, I thought it important to involve our insurance carrier in this decision. Holly Hild sent the attached information to EMC. EMC's representative said there's liability coverage for all employees of the school going. They would also have work comp if they were doing something in the

scope of their duties and got injured. She didn't see there to be any issue with the trip. Our board policy outlining overnight trip requests is included below.

**CERTIFICATED EMPLOYEE TRAINING, WORKSHOPS OR
CONFERENCES Policy 409.02**

Requests for attendance or participation in a development program, other than those development programs sponsored by the school district, shall be made to the superintendent. Approval of the superintendent or his designee with the principal's input must be obtained prior to attendance by a certificated employee in a professional development program when the attendance would result in the certificated employee being excused from their duties or when the school district pays the expenses for the program. Employees authorized by the superintendent or his designee to represent the school system at training, workshops and conferences will be allowed salary and expenses in conformance with regulations on expense reimbursement. Requests that involve unusual expenses or overnight travel must also be approved by the board.

The superintendent or his designee with input from the principal shall have sole discretion to allow or disallow certificated employees to attend or participate in the requested event. When making this determination, the superintendent will consider the value of the program for the certificated employee and the school district, alignment with the school improvement process, the effect of the certificated employee's absence on the education program and school district operations and the school district's financial situation as well as other factors deemed relevant in the judgment of the superintendent or his designee. The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding professional development of such employees shall be followed.

Cross Reference: 402.08 Employee Travel Compensation
402.11 Credit Cards

See attached information.

This trip is not sponsored by SCS nor will it be paid for by school funds. School employees will serve as chaperones and thus will be covered by SCS insurance.

Motion to approve McKayla Arlt's request for an overnight student field trip with Explore America Program. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

VI.B.2. Consider, discuss, and take action to approve the use of "local Substitutes" for the 2016-17 school year.

The State of Nebraska requires that the board of education must annually approve the use of "local substitutes" to teach in absence of the regular teacher. Local substitutes are limited to 45 days per year in the school district on an intermittent basis. We have been using local substitutes in the past, but the Department of Education requires board minutes validating local substitute certificates.

Wayne State College has accepted us for placement of substitute teachers from the Northeast Nebraska Teacher's Academy (NENTA) for the 2016-17 school year. These

students have completed the necessary gateway requirements and hold a valid Nebraska Teacher's Certificate. They also are trained in APL and are available for us to use, especially, in planned staff absences. The substitute teacher rate is \$96 per day, paid directly to the college. The college pays the students so there is no withholding required.

Motion to approve the use of local substitute teachers for the 2016-17 school year.
Passed with a motion by Virginia Semerad and a second by Eric Cerny.
Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.C. Board Policy, Handbooks, and Support Programs

This committee is responsible for annual review of board policies, handbooks, and crisis/safety plans. This committee is also responsible for the support and development of support programs (nursing, food service) in the district.

VI.C.1. Consider, discuss, and take action to approve second reading on amending board policies: 201.02, 201.06, 606.06, and 1005.03

Jim Luebke has provided a second update on the board policies listed below. The policies attached reflect changes to our present policies. This is second reading of these amendments. See attached policies.

1. **Policy 606.06:** Attached is the policy to deal with changes due to the Children's Online Privacy Protection Act (COPPA). See attached policy amendment.
2. **Policy 1005.03:** Attached is the policy to deal with changes due to the Every Student Succeeds Act (ESSA). See attached policy amendment.
3. **Policies 201.02 and 201.06:** Policy 201.02 and 201.06 reflect the Legislature's recent actions in LB 874 regarding the filling of board vacancies. Included in this amendment is a statement in both 201.02 and 201.06 that the board is prohibited from meeting in closed session to discuss the vacancy.

Motion to approve second reading on amending board policies: 201.02, 201.06, 606.06, and 1005.03 Passed with a motion by Richard Brabec and a second by Chuck Misek.
Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea,
Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.D. Building, Grounds, and Transportation

This committee is responsible for recommending approval of building/grounds and transportation programs, vehicle replacement schedule, building and maintenance and upgrade schedule.

VI.D.1. Consider, discuss, and take action to approve the bid from Hart Floors on the replacement of the SMS gym floor.

The attached bids are from 3 flooring companies in Nebraska and Iowa. The bid from Hart Floors is the one we recommend accepting. Midwest Floor Covering Inc. required us to

completely scrape the remainder of the tar and felt off the floor prior to installation. There is also a difference in the maple floor they use. Hart and Husker Hardwood use the same floor, whereas, Mid west has a different system. In addition Midwest uses 1/2 plywood rather than 3/4 inch plywood for the sub-floor. Hart Floor also puts down a polyethylene foam pad, 6 mil poly and include all sanding, sealing, buffing, and painting in their bid. Installation should begin approximately mid-October; the job should take two weeks to complete.

Motion to accept the bid from Hart Floors, Inc. for the middle school gym floor replacement. Passed with a motion by Eric Cerny and a second by Virginia Semerad. Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VI.E. Governance: Public Relations, Technology, and Planning

This committee is responsible for recommending the annual district calendar, strategic planning process, technology, and promoting positive public relations and communications program.

VI.E.1. Consider, discuss, and take action to approve amending the 2016-17 school calendar.

1. September 28-30: SES/Preschool - Capturing Kids Hearts - No school for elementary students.

2. September 28: SCHS Discovery Education Launch - No school for high school students. SMS/Rural Schools Learning Goals/Scales Workshop: No school SMS/Rural students.

3. We also will be meeting with parents of seniors in October to discuss graduation (Date, graduation ceremony). We are currently scheduled to host graduation on May 14th. This is the second Sunday in May (Mother's Day).

September 28-30: SES/Preschool - No school for elementary students.

September 28: SCHS Discovery Education Launch - No school for high school students. SMS/Rural Schools Learning Goals/Scales Workshop: No school SMS/Rural students.

Motion to approve amending the 2016-17 school calendar as recommended. Passed with a motion by Richard Brabec and a second by Brian Vavricek.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia Semerad: Yea, Brian Vavricek: Yea
Yea: 5, Nay: 0, Absent: 1

VII. Discussion Items and Reports

VII.A. Principals Reports

Preschool and 3-5 Principal's Report: Mr. Comley

Preschool equipment will be delivered on the 16th and should be installed and completed that week.

The school year has started off smooth and everything is going really well.

Traffic has been going good.

Preschool - 95	Kindergarten - 115
1st Grade - 134	2nd Grade - 155
3rd Grade -135	4th Grade - 123
5th Grade -128	Total - 790 at SES

Kindergarten - 2nd Grade Principal Report: Mr. Kovar

The year is moving fast, and there are a lot of moving parts. We are working together with our partners at ESU 7 to improve writing, and having para training as well. Teachers are adjusting to new students and schedules, to give the best learning experience for all students.

Rural School and Band Report: Mr. Reinsch

Fishers - 77 students Richland - 31 students

Richland students will be visiting the SAC Museum at Ashland for their field trip on Wed. Sept. 21.

8th Grade Band - 35 students

The 35 eighth grade band members meet at 7:15 every Monday, Wednesday and Friday. We play a show song inside then march 12-15 minutes to the high school practice field. We have approximately 45-50 minutes of rehearsal time with the 9-12 band. At 8:30 we start marching back to SMS to get horns/equipment put away and ready for 2nd period at 8:50. On Tuesdays and Thursdays we stay at SMS and rehearse inside during our regular 1st period from 8:05-8:50. 6 students in band and choir go to choir every Tuesday and Thursday.

7th Grade Band - 42 students

Rehearsal is during 2nd period. 13 students in band and choir go to choir on A days. They are in band on B days (every other day).

6th Grade Band - 40 students

6th grade band is 3rd period on A days opposite PE. All 40 students have band on A days. We have 5 different instrument sections who come in for lessons during the first 20 minutes of their PE on B days.

The 6th and 7th grade combined band along with 4 students from Fishers marched in the Labor Day Parade.

The 6th/7th and high school bands will be marching in the Columbus Band Festival on Saturday, Oct. 8.

The high school will be in the street and field competition. The 6th/7th grade band will be in the street only.

SMS Assistant Principal's Report: Mr. Zavadil

The first few weeks have been a busy success and we have done a good job of establishing routines and expectations for students and staff. Our meetings with our teachers have been productive and focused on student growth. We are very excited about the opening of our new field house upon its completion. Our teachers and staff have been doing a good job adjusting and adapting to the missing gym floor.

SMS Principal's Report: Mrs. Burton

6th Grade- 140

7th Grade-122

8th Grade-133

Total Enrollment-395

We are very thankful for the community support that was displayed at the Labor Day Ribbon Cutting! It was a truly wonderful day for Schuyler. Please take a moment to read our September edition of the *SMS Warrior Update*. <https://www.smore.com/2g2yu>

We are also asking that SMS be able to take the day of Wednesday, September 28th to work on specific curriculum work to strengthen the use of the Schuyler Instructional Model. This will be a day full of learning and applying information to better the delivery of instruction for all students. Mrs. Burton and Mr. Gibbons are currently working together to finalize the professional development opportunity. Please note the SES and SCHS are not in session this day.

SCHS Assistant Principal's Report: Mr. Kasik

- I am looking at September to start conducting my “First 5” and “Last 5” for specified staff.
- I have been having some discussions with students about expectations.
- I attended “Principal Cluster Meeting” at ESU #7
- I continue to work with Ms. Pavel and Mrs. Dimas on student attendance issues.
- I also have been working with law enforcement, probation and CHI with random drug testing. I have had the pleasure to accompany a student to rotary each week to be honored by this organization.

SCHS Principal's Report: Mr. Grammer

1) **Enrollment**: September 1st:

Seniors—	120	Juniors—	125	
Sophomores—	145	Freshmen—	140	Total = 530

2) **Discovery Ed**: We sat down with our Discovery Ed representatives and began planning for the year on August 16th. We wanted to get started as quick as we could. The administrative/leadership team met with a Discovery Ed trainer on August 22nd & 23rd to get some pre-training on how the professional development will look like for the rest of the year. On August 25th & 26th our Science teachers worked with another Discovery Ed rep. on how to use our new Science Techbooks. On August 29th & September 2nd our Project Success Teachers worked with Dacia from Discovery Ed on how to build projects to be used in their Project Success classes. For two days they trained on project based learning. There were many positive comments about the trainings and the Discovery Ed Trainers were very complimentary of our staff saying they are caring, dedicated teachers. Great start in working with Discovery Ed.

3) **Colfax County**: I serve on the Colfax County Extension Board. I serve as an education representative on the board. The board met on August 15th at 7:30 p.m. and we discussed the programs they have been providing to our K – 8 After School Program. This is a great partnership for our school because they provide great programs for our After School program.

4) **School Improvement**: Our District School Improvement team met on August 31st and our building level School Improvement met on September 6th. At both of those meetings we started planning on our goals for this school. The main emphasis was on how we needed to get ready for our state visit for our district next year. Good meeting for preparation and planning.

5) **SCHS Band**: Our new band uniforms look fantastic, especially at our first football game and the Labor Day Parade. I have heard many positive comments from community members on how well our bands sound and the improvement they have made so far. Our band will represent our sports teams, our school, at competitions, and our community. I would like to

commend both Ms. Gansbom and Mr. Reinsch for building our band program both at the middle school and the high school.

6) **Latino Summit:** On September 7th, Amy Johnson, Guadalupe Marino, and Brandy Zavadill took 32 of our Junior and Seniors to the CCC Latino Youth Summit. At the summit, students listened to really great speakers, got to go to break out sessions, and take a tour of the college. Both sponsors and students had a great time and enjoyed themselves on a college campus.

7) **Counselors:** The counselors are starting to set up meetings for our students dealing with preparing paperwork for college. The first meeting is on September 16th at 10:00 a.m. talking about Financial Aid for college. There will be an upcoming college meeting for parents. Watch information coming home about this meeting.

8) **Launch Event:** On September 28th, we will have a Discovery Ed Launch Event for students, staff, parents, and community. Planning and preparing for this event will be provided by Discovery Ed and using our staff and students in this event. More information will be coming soon.

VII.B. Directors Reports

K-6 Activities Director Report: Mr. Kovar

Youth sports report: We are anxiously awaiting the building at the Middle School to be finished. We are again planning to work with 4-6 grade girls on Volleyball, and 4-6th graders on flag football.

SMS Activities Director Report: Mr. Zavadil

Football is off to a good start having played their first game against Crete with the 7th grade getting a win in their first game.

Volleyball is practicing and looking forward to their first game on September 13th Vs. David City. The Volleyball team has been practicing in the elementary gyms and their games are going to be played at the High School West Gym. The coaches and athletes have done a great job with the location changes thus-far.

Cross Country is literally off and running and the boys team has already won their first contest! The girls also did a great job getting 3rd at our home invitational.

SCHS Activities Director Report: Mr. Kasik

- Fall Competitions are underway
 - We have hosted competitions for Volleyball, Football, Softball and Cross Country. Our first home Girls Golf meet is 9/12
 - Our Varsity Boys Cross Country team finished 2nd and our Junior High Boys finished 1st
 - Our Varsity Volleyball team recorded their first victory on 9/1.
- I attended the Conference Meeting on August 31st at York. We discussed replacing Fairbury with Adam Central for hosting conference events.
- We are hosting Conference Cross Country on October 6th
- I continue to work with Jesse Zavadil on coordinating events until the MS facilities are ready.
- Our Band displayed their new uniforms at half time during our first home football game. They also marched in the Labor Day Parade as well as playing at the Field House ribbon cutting ceremony.

- I continue to compile fund raising events to our list of activities.
- I am conducting monthly meetings with our coaches to discuss policies and procedures.I am also reworking our coach's evaluation to align it with our values and beliefs.

Director of Curriculum, Assessment, and Grant Programs: Mr. Gibbons

Curriculum/Instruction/Assessment - It is official - The Nebraska Department of Education has chosen the ACT as the college entrance exam that juniors will take as their state assessment. At the high school level, we will be working to ensure that our curriculum and proficiency scales match the college and career readiness standards published by the ACT. The assessment will cover English, Math Reading, Science and Writing. I have attached a report that includes more information.

School Improvement and Accreditation Process - Schuyler Community Schools will host an AdvancED External Visit in the 2017-2018 school year. We will be spending time this year preparing for it. AdvancED will be unveiling a new system called eProve that we will need to use for our external visit. We are sending a couple staff members from each building to learn about and begin using the new system.

School Improvement Grants - Schuyler Middle School is in its final year of a three-year grant. We are working with our external partners, Discovery Education and CTAC (Community Training and Assistance Center), to transition to having our own staff be able to coach and work with other staff members.

Schuyler Central High School is in its first year of the grant. We have had a number of training opportunities for teachers already. Mr. Grammer and I have worked with our account representatives to schedule out about 60 different training sessions that we will have this year. So far, we have had Science Techbook training with Science Teachers and two project based learning workshops with the teachers that are involved with those courses

Warrior Academy/ASP - The Warrior Academy started this year on August 22. Schuyler Elementary currently has 173 students enrolled and the Middle School currently has 32 students enrolled. We are constantly looking to hire more staff or bring in more volunteers in order to get more kids so if you know of anyone, please let us know.

Discovery Education has 69 dates reserved to work with the staff at SCHS and 54 dates reserved to work with the staff at SMS. The ACT test will replace the NeSA testing for all Nebraska High School juniors. The Warrior Academy has 173 students registered at SES and 32 registered at SMS.

VII.C. Superintendent's Report

1. **Tech Fair:** Wednesday and Thursday (October 12-13). Thank you to the technology staff (Jeff Droge, Jeff Duranski, Dan Rinkol, Kady Arps, and Kim Powell for their work in organizing this event, and to the staff members who will be presenting at the conference. The tech fair is in conjunction with Parent-Teacher Conferences. High school students will be in attendance all day attending workshops and visiting vendors. As we get closer to the date, we will continue to expand the website to display sessions to be included in this year's technology fair.

2. **1st Quarter Outstanding Employee Program:** 1st Quarter outstanding employee nominations are due October 3rd. We will announce the 1st quarter recipients on Wednesday, November 23rd.

3. **Strategic Planning Workshop:** The staff strategic planning workshop will be on Wednesday, November 23rd from 8:00 to 12:00.

4. **NASB State Convention:** Pre-Conference: November 16, State Convention November 17-18. Please let Sally know if you are planning to attend.
 5. **NSAA National Anthem Protests:** The NSAA sent out information from the Perry, Guthery..... law firm outlining their recommendation to schools dealing with National Anthem Protests at high school activities. See attached information.
 6. **Preschool Building Update:** The third phase of the preschool building project is nearly complete. The additional playground equipment has been shipped and will be installed in the near future. There were questions at our budget workshop about the total cost of the preschool project. The total net costs for this project is \$384,989.67. See attached information for a breakdown of costs.
 7. **Field House Update:** The installers are here to finish installing the turf field. They estimate having the field completed by Friday of this week. The rubber floor installers are conducting moisture tests on the concrete to see if it meets specifications to glue the rubber to the floor. A month ago tests revealed a moisture level of 7lbs. and it needs to be at a maximum of 3lbs.
 8. **Rotary Invitation:** The Schuyler Rotary Club is hosting an evening of hospitality at the Schuyler Golf Club on Wednesday, September 21st from 5:00 to 7:00 PM. Come and join the fun.
- The Tech Fair is planned for October 12th and 13th at the SCHS west gymnasium. A Strategic Planning workshop is scheduled for November 23. The cost to refurbish the SCS Preschool was approximately \$35 per square foot.

VII.D. Board Member/Committee Reports

SCHUYLER COMMUNITY SCHOOLS FOUNDATION MEETING 09/12/2016 @ 12:00- 1:00 pm

SCHUYLER MIDDLE SCHOOL CONFERENCE ROOM

Membership: Lumir Jedlicka-Treasurer, Brian Vavricek- President, Virginia Semerad-Secretary, Joyce Baumert, Sandy Seckman- Vice President, Victor Lopez, and Dan Hoelsing
Guests -Tiffany Cone – Chamber Executive Director

-Kem Cavanah – Economic Development Coordinator

-Shelley Friesz –shelley.friesz@schuylercommunityschools.org – 402-352-3527 Ext 216

Foundation Assistant

-Sheri Balak – sheribalak@gmail.com – Alumni Honors consultant

Vision: To support the enrichment of educational programs and student life experiences

Goals: -To promote education in Schuyler Community Schools

-Conduct feasibility study on possible new construction at high school building

Secretary Report/Minutes – Review and Approve (refer minutes emailed by Shelley Friesz – August 1, 2016)

Treasurer's Report – Balance as of 9/12/2016

- Pd Lemon Fresh Day \$1250 for Labor Day Dance
- Pd Rodrigo Carvajal \$300 for George McNally Scholarship
- Received a \$500 donation from the Class of 1966 for scholarship fund

Committee Reports:

- Labor Day: Brian, Victor, Virginia & Sandy
- Scholarship: Sandy, Lumir

•Education:Lumir &Brian

- PR/ Communications: Dan, Sandy, Sheri & Virginia
- Alumni Honors Committee- Joyce & Sheri
- Mission Statement & Goals updated- Joyce, Sheri & Brian
- Fundraising- Sandy & Holly
- School Facilities- Dan, Joyce & Holly

Next Meeting is October 10, 2016 @ noon at the Schuyler Middle School Conference
The SCS Foundation met on September 12. The ribbon-cutting at the SCS Fieldhouse was held on Labor Day; the fieldhouse donor board has been completed and is on display.

VIII. Correspondence Items

IX. Adjournment

Motion to adjourn at 7:51 PM.

Motion to adjourn Passed with a motion by Brian Vavricek and a second by Eric Cerny.

Holly Hild: Absent, Richard Brabec: Yea, Eric Cerny: Yea, Chuck Misek: Yea, Virginia

Semerad: Yea, Brian Vavricek: Yea

Yea: 5, Nay: 0, Absent: 1

X. Consider, discuss, and take action to approve the 2017-18 budget as advertised.

We held our budget workshop on August 28th and advertised the budget for all funds as directed at our budget workshop meeting. The budget reflects a \$500,000 cut to the general fund resulting in the same general fund budget for the 2017-18 school year. We also cut the building fund budget \$800,00. All other budgets remain the same with no increase to any programs. Attached is the full budget, the advertised budget notice, and the valuations certified for the 2017-18 school year.