

O'Neill Public Schools
Board of Education January Board of Education Regular Meeting
Monday, January 11, 2016

Board Members

Amy Jo Rowse - President
Coby Welke - Vice President
Michael Hammerlun - Vice President-Elect
Barton Becker - Member
Monica Huber - Member
Aaron Troester - Member

Board Secretary

Kathleen Marvin

Administrators

Michael Rotherham - Superintendent
William Wragge - High School Principal
Jim York - Elementary School Principal
Jill Brodersen - Assistant Principal
Nathan Larsen - Activities Director
DeAnna Clifton - Special Education Director

Board Treasurer

Carol Hammerlun

Attendance Taken at 7:29 PM.

Delight Becker: Present
Ellen Boshart: Present
James Gotschall: Present
Amy Rowse: Present
Jim Sibbel: Present
Tom Stepp: Present

Posted:

1. **Call to Order**
2. **Roll Call**
3. **Excused/Unexcused Board Members**
4. **Pledge of Allegiance**
5. **Approve Meeting Agenda**
6. **Approve Minutes of Previous Meeting(s)**
7. **Reception of Visitors**
8. **Oral and Written Communications**
9. **Old Business**
10. **Negotiations**
11. **Superintendent's Contract**
12. **New Business**
13. **Election of Officers**
14. **Authorize All Bank Accounts and Check Signers**
15. **Energy Performance Contract with 360 Energy Engineers**
16. **Lease Purchase Resolution**
17. **Board Retreat Date**
18. **Option Enrollment Report**
19. **Administrative Reports**
20. **Bills and Claims and Payroll Report**
21. **Adjournment**

Kathleen Marvin
School Board Secretary Holt Co. Dist. #7

O'NEILL PUBLIC SCHOOLS
Board of Education Regular Meeting
December 14, 2015

BOARD MEMBERS

Jim Gotschall - President
Ellen Boshart -Vice President
Delight Becker -Vice President-Elect
Amy Rowse -Member
Jim Sibbel- Member
Tom Stepp- Member

Board Secretary

Kathleen Marvin

ADMINISTRATORS

Amy Shane- Superintendent
Corey Fisher - High School Principal
Dan Woodle - Elementary Principal
Nick Hostert- Activities Director
Kathy Grossnicklaus- Special Education Director

Board Treasurer

James Rabe

Attendance Taken at 7:31 PM:

Present Board Members:

Delight Becker
Ellen Boshart
Jim Gotschall
Amy Jo Rowse
Jim Sibbel
Tom Stepp

1. Call to Order

The **regular** meeting of the O'Neill Public School Board of Education was called to order by President Jim Gotschall at 7:31 p.m., on Monday, December 14, 2015 in the meeting room at 410 East Benton, O'Neill, Nebraska. This meeting was advertised in the Holt County Independent on December 3, 2015, over KBRX Radio and posted at the school buildings and the O'Neill Post Office.

2. Roll Call

Administrators Amy Shane, Corey Fisher, Nick Hostert, and Dan Woodle were present. Steve Brown, Building and Grounds Director was also present.

3. Excused/Unexcused Board Members

4. Pledge of Allegiance

The Pledge of Allegiance was recited.

5. Approve Meeting Agenda

Motion Passed: Motion to approve meeting agenda passed with a motion by Amy Jo Rowse and a second by Ellen Boshart. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

6. Approve Minutes of Previous Meeting(s)

Motion Passed: Motion to approve the minutes of the November 16, 2015 work session passed with a motion by Delight Becker and a second by Amy Jo Rowse. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

Motion Passed: Motion to approve the minutes of the November 16, 2015 regular meeting passed with a motion by Ellen Boshart and a second by Jim Sibbel. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

7. Reception of Visitors

Visitors were welcomed and informed that this meeting was in compliance with the Nebraska Open Meetings Act.

8. Oral and Written Communications

A number of written communications were reviewed.

9. Old Business

9.A. Negotiations

The committee reported that they are finalizing a few details and should have a completed agreement for full board action at the January board meeting. No action necessary.

9.B. Executive Session

No action taken.

9.C. Superintendent Evaluation

No action taken.

10. New Business

10.A. Early Graduation Request

Motion Passed: Motion to approve early graduation for Sarah Devall pending completion of graduation requirements passed with a motion by Delight Becker and a second by Ellen Boshart. **6 Yeas - 0 Nays.**
Voting Yes - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

10.B. NDE Math - College & Career Ready Standards

Motion Passed: Motion to adopt the state's new college and career ready math standards passed with a motion by Ellen Boshart and a second by Amy Jo Rowse. **6 Yeas - 0 Nays.** **Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

10.C. ELA Curriculum & Textbook Request

Teachers Jennifer Troester and Amy Kaup were on hand to share the process the ELA committee used to select materials.

Motion Passed: Motion to approve the purchase of English Language Arts materials K-12 passed with a motion by Ellen Boshart and a second by Amy Jo Rowse. **6 Yeas - 0 Nays.** **Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

10.D. Review of AQuESTT Ratings

Mrs. Shane reviewed with the board members the AQuESTT Ratings. No action necessary.

10.E. O'Neill Public Schools 2014-2015 Audit

Motion Passed: Motion to approve the 2014-15 school audit passed with a motion by Amy Jo Rowse and a second by Jim Sibbel. **6 Yeas - 0 Nays.** **Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

10.F. Executive Session

Motion Passed: Motion to enter into executive session to discuss the contract negotiations for the Special Education Director position passed with a motion by Amy Jo Rowse and a second by Ellen Boshart. **6 Yeas - 0 Nays.** **Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

Entered Executive Session at 8:34 pm.

Out of Executive Session at 9:21 pm.

10.G. Special Education Director Position

Motion Passed: Motion to authorize the superintendent to offer a contract and negotiate a salary for the Special Education Director's position with the first candidate of choice for the 2016-17 school year passed with a motion by Tom Stepp and a second by Ellen Boshart. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

10.H. Executive Session

Motion Passed: Motion to enter into executive session to discuss the Superintendent's contract with a motion by Delight Becker and a second by Jim Sibbel. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

Entered Executive Session at 9:25 pm.

Out of Executive Session at 9:50 pm.

10.I. Superintendent's Contract

Motion Passed: Motion to continue the superintendent's salary at \$137,350.50 and to add the benefit of family health and single dental insurance to be paid for by the District passed with a motion by Amy Jo Rowse and a second by Ellen Boshart. **5 Yeas - 1 Nays. Voting Yes** - Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp. **Voting No** – Delight Becker.

Motion Passed: Motion to extend the superintendent's contract through 2017-18 passed with a motion by Jim Sibbel and a second by Tom Stepp. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

10.J. Option Enrollment Report

No action necessary.

11. Administrative Reports

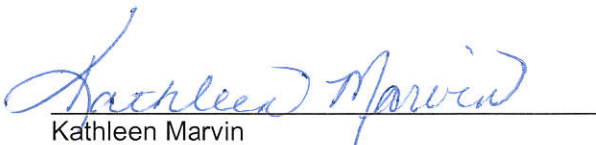
Administrative reports were presented.

12. Bills and Claims and Payroll Report

Motion Passed: Motion to approve the bills and claims and accept the payroll report passed with a motion by Amy Jo Rowse and a second by Tom Stepp. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.

13. Adjournment

Motion Passed: Motion to adjourn @ 9:53 pm passed with a motion by Amy Jo Rowse and a second by Delight Becker. **6 Yeas - 0 Nays. Voting Yes** - Delight Becker, Ellen Boshart, Jim Gotschall, Amy Jo Rowse, Jim Sibbel, and Tom Stepp.



Kathleen Marvin
School Board Secretary Holt Co. Dist. #7

Section 200 – School Board
School Board Member Conduct
Board Member Conflict of Interest

File: 202.02

It shall be the responsibility of each board member to be aware of an actual or potential conflict of interest. It shall also be the responsibility of each board member to take the action necessary to eliminate such a conflict of interest. Should a conflict of interest arise, a board member should not participate in any action relating to the issue from which the conflict arose.

No voting board member may have an interest in any contract to which the district, or anyone for its benefit, is party. The prohibition applies when the board member or the board member's immediate family is a partner, director, officer, or is a stockholder of closed corporation stock worth one thousand dollars or more at fair market value or which represents more than a five per cent equity interest, or is a stockholder of publicly traded stock worth ten thousand dollars or more at fair market value or which represents more than ten percent equity interest. An individual who occupies a confidential professional relationship protected by law is exempt from this policy. This policy does not apply to publicly traded stock under a trading account.

The above prohibition does not apply if the voting board member:

1. Supplies a written statement describing the matter up for decision and the nature of the conflict to the Nebraska Accountability and Disclosure Commission and to the board secretary. The secretary shall enter the statement onto the public records of the district.
2. The board member must take such action as the Commission advises to remove himself or herself from influence over the decision.
3. Does not vote on the matter of granting the contract, except if the number of members of the board declaring an interest in the contract would prevent the board, with all members present, from securing a quorum on the issue, then all members may vote on the matter and this action will be reported to the commission; and
4. Does not act for the district to inspect, supervise or determine the performance of contracts under which he or she has an interest.

A board member who is an employee of a business involved in a contract with the district and who has no ownership interest or will receive no direct fee or commission shall not be deemed to have an interest within the meaning of this policy. The receiving of deposits, cashing of checks and buying and selling of warrants and bonds of indebtedness of any school district by a financial institution will not be considered an interest in the contract under this policy.

Section 200 – School Board
School Board Member Conduct
Board Member Conflict of Interest

File: 202.02

If a board member's immediate family member is an employee of the school district, the member may vote on all issues of the contract which are generally applicable to all employees or all employees within a classification and do not single out his or her family member for special action.

Any contract entered into with an interested board member shall be subject to applicable competitive bidding requirements and shall be fair and reasonable to the school district.

A voting board member or district employee may employ, recommend the employment of, or supervise the employment of an immediate family member if he or she does not abuse his or her official position and makes a full disclosure of the relationship to the board and a written disclosure of the relationship to the board secretary. No board member or administrator shall employ an immediate family member without first having made a reasonable solicitation and consideration of applications for such employment. The family member must be qualified for, able to perform, and required to perform the duties of the position. The family member must not be paid an unreasonably high salary. No existing employee may be terminated for the purpose of making a position available to such a family member.

Any newly elected or appointed board member or administrator shall make a full disclosure of any immediate family member employed in a position subject to this policy as soon as reasonably possible after the date of taking office.

No board member or district employee shall use their position or any confidential information received through their position to obtain financial gain, other than compensation provided by law, for himself or herself, an immediate family member, or a business with which the individual is associated. No board member shall use or authorize the use of personnel, property, resources or funds under his or her official care for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage or defeat of a ballot question.

The superintendent shall keep a record for the district for every contract entered into by the district in which a board member has an interest. This information shall be kept for five years from the date of the board member's last day in office and will include the following:

1. Names of contracting parties;
2. The nature of the interest of the board member in question;
3. The date that the contract was approved by the district;
4. The amount of the contract; and
5. Basic terms of the contract.

Section 200 – School Board
School Board Member Conduct
Board Member Conflict of Interest

File: 202.02

The record kept by the superintendent shall be available for public inspection during the normal working hours of the superintendent's office.

All board members and district employees are responsible for obeying all final rulings or appeals of the Accountability and Disclosure Commission. If a case is contested before the Commission by the district, the superintendent shall ensure that the district is represented at the hearing. If a case is contested by a board member, that member shall be responsible for his/her own representation and shall be responsible for any Commission fines or penalties.

An open account established by the district with a business in which a board member has an interest, shall be deemed a contract subject to the provisions of this policy. The superintendent shall maintain a running account of all amounts purchased in open accounts.

Contracts involving one hundred dollars or less in which a board member may have an interest are excluded from the provisions of this policy.

Legal Reference: Nebraska Statute 49-1493 to 14,103.7

Cross Reference: 201 Legal Status of the School Board
202.01 Board Member Code of Ethics
206.04 Board Member Compensation and Expenses
402.04 Nepotism

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 11 th Floor, State Capitol P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	POTENTIAL CONFLICT OF INTEREST STATEMENT	POSTMARK DATE	
		MICROFILM NUMBER	
OFFICE USE ONLY			
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3	NADC FORM C-2A (Village, City, School Officials Except Omaha and Lincoln Officials)		

- An official of a village or city holding elective office or an official of a school district holding elective office must file this form if he or she has a potential conflict of interest.
- **Officials of the cities of Lincoln and Omaha** holding elective office with a potential conflict of interest **should not use this form.** Use Form C-2.
- This form should be filed with the person who normally keeps records for the school district, city or village. **There is no requirement to file this form with the Nebraska Accountability and Disclosure Commission.**
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER
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Name _____ Telephone No. _____
Last First Middle

Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2	TITLE, AGENCY (City, Village, School), ADDRESS AND PHONE
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Your Title _____ Agency _____

Agency Address _____

Agency Phone _____

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)
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Date action is to be taken or decision is to be made: _____

Description of Potential Conflict:

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You

Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.



5 August 2015

Amy Shane, Supt.
O'Neill Public Schools
P.O. Box 230
O'Neill, NE 68763

2015 Jr/Sr High School Improvements Study
Revised estimates
L15096

Dear: Amy

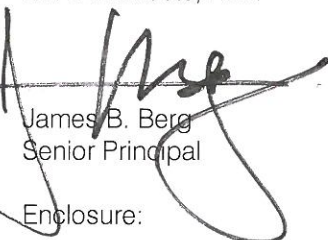
Per your request, attached please find a copy of the revised estimate for the Jr/Sr High School improvements proposed in September of 2008. We included a copy of the bond issue brochure for your reference. The summary page includes adjustments for both the original project estimate (dated April 2008) and the revised adjusted estimate (dated May 2008) that was used in the 2008 bond election. We also included a copy of the full estimate which shows the details of each section.

Please note that these revised estimates include an annual inflation adjustment (7 years), a 10% design contingency for new construction to allow of program changes since 2008, and due to recent bidding volatility we have increase the "fees and construction contingencies" from 20% to 25%.

We hope this is helpful for your planning purposes. We would be more than happy to present this information in person if you think that would be helpful. Please don't hesitate to contact us should you have questions or need additional information.

Sincerely,

BVH Architects, LTD.



James B. Berg
Senior Principal

Enclosure:

4 August 2015

O'Neill Public Schools
High School Improvements Study
Estimate Summary:

Original April 2008 Estimate

Jr/Sr High School "Big Rocks"	<u>April 2008 Estimate</u>	<u>August 2015 Estimate</u>
#1 New Classroom Space and Existing Building renovations	\$ 2,029,520 \$ 3,350,500	\$ 2,761,800 \$ 5,384,325
#2 New Performance Gym	\$ 3,887,050	\$ 6,188,510
#3 Auditorium (550 seats)	\$ 2,639,940	\$ 4,180,985
#4 Expanded Administrative Space	\$ 686,320	\$ 1,190,060
#5 Elevated walking track (in Gym)	<u>\$ 253,000</u>	<u>\$ 355,000</u>
Jr/Sr High School "Big Rocks" Total:	\$ 12,846,330	\$ 20,060,680

Revised May 2008 Estimate

Jr/Sr High School "Big Rocks"	<u>May 2008 Estimate</u>	<u>August 2015 Estimate</u>
#1 New Classroom Space and Existing Building renovations	\$ 2,029,520 \$ -	\$ 2,761,800 \$ -
#2 New Performance Gym	\$ 3,749,050	\$ 6,188,510
#3 Auditorium (350 seats)	\$ 1,871,900	\$ 2,786,600
#4 Expanded Administrative Space	\$ 686,320	\$ 1,190,060
#5 Elevated walking track (in Gym)	<u>\$ -</u>	<u>\$ -</u>
Jr/Sr High School "Big Rocks" Total:	\$ 8,336,790	\$ 12,926,970

4 August 2015

O'Neill Public Schools
High School Improvements Study
Estimate:

<u>#1- New Classroom Space:</u>	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Total</u>
Classrooms (6)	5,400	\$ 170	\$ 918,000		
Music Room	2,850	\$ 175	\$ 498,750		
Net to gross (30%)	2,475	\$ 150	\$ 371,250		
Subtotal:	10,725		\$1,788,000		
Design contingency (10%)			\$ 178,800		
Contingencies and fees (25%)			\$ 447,000		
New Classroom Space Subtotal:				\$ 2,413,800	
<u>#1-Site Improvements :</u>			<u>Subtotal</u>		
Site prep	11,000	\$ 5	\$ 55,000		
Existing partial demo	L.S.		\$ 20,000		
Parking/walks/drives	15,000	\$ 6	\$ 90,000		
Subtotal:			\$ 165,000		
Contingencies and fees (20%)			\$ 18,000		
#1-Site Improvements Subtotal :				\$ 348,000	
#1- New Classroom Space Total:					\$ 2,761,800
<u>Building Renovations:</u>					
Lib/Media Classrooms	4,000	\$ 95	\$ 380,000		
Art Room	1,680	\$ 105	\$ 176,400		
Science Rooms	-	\$ -	0		
Subtotal:			\$ 556,400		
Contingencies and fees (25%)			\$ 139,100		
Renovations Subtotal :				\$ 695,500	

<u>Facility Audit Improvements:</u>	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Total</u>
New HVAC system	80,600	\$ 38.0	\$3,062,800		
Electrical upgrades	38,300	\$ 4.00	\$ 153,200		
Upgrade classroom lighting	38,300	\$ 4.20	\$ 160,860		
Subtotal:			<u>\$3,376,860</u>		
Contingencies and fees (25%)			\$ 844,215		
<u>Facility Audit Subtotal :</u>				\$ 4,221,075	

Fire Code Upgrades:

Provide 1-Hr rated doors	12 ea	\$ 2,000	\$ 24,000		
Add second exit from FCS	Lump Sum		\$ 5,800		
Floor to floor smoke doors	2 ea	\$ 5,800	\$ 11,600		
Boiler shut down switch	1 ea	\$ 2,000	\$ 2,000		
Kitchen Exhaust Hood	Lump Sum		\$ 35,000		
Fire alarm upgrades	67,400	\$ 1.80	\$ 35,000		
Emergency Lighting	51,500	\$ 0.50	\$ 35,000		
Exit lighting upgrades	Lump Sum		\$ 16,000		
Fire sprinkling system	67,400	\$ 3.00	\$ 202,200		
Subtotal:			<u>\$ 366,600</u>		
Contingencies and fees (25%)			\$ 91,650		
<u>Fire Code Upgrades Subtotal :</u>				\$ 458,250	

Building Repairs:

Misc. masonry tuck pointing	Lump Sum		\$ 5,000		
Misc. paving repairs	Lump Sum		\$ -		
Back flow preventer	Lump Sum		\$ 2,600		
Subtotal:			<u>\$ 7,600</u>		
Contingencies and fees (25%)			\$ 1,900		
<u>Building Repairs Subtotal :</u>				\$ 9,500	

<u>ADA Upgrades:</u>	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Total</u>
Restroom renov's (near Gym)	Lump Sum		\$ -		
Accessible drinking fountain	Lump Sum		\$ -		
Lever locksets (doors)	Lump Sum		\$ -		
Building signage	Lump Sum		\$ -		
Subtotal:			\$ -		
Contingencies and fees (25%)			\$ -		
<u>ADA Upgrades Subtotal :</u>			\$ -		\$ 5,384,325

#1-Existing Building Renovations total:

<u>#2- Performance Gymnasium:</u>	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>
Gymnasium Addition	12,000	\$ 145	\$1,740,000	
Locker Rms/Training/Offices	3,000	\$ 190	\$ 570,000	
Restrooms	1,200	\$ 190	\$ 228,000	
Commons/Corridor/Storage	8,280 *	\$ 150	\$1,242,000	
Elevator (to Mezz)	Lump sum		\$ 100,000	
Bleachers (1500 seats)	Lump sum		\$ 187,000	
Gym equip.	Lump sum		\$ 50,000	
Net to gross (30%)	-	* \$ 150	\$ -	
Subtotal:	24,480		\$4,117,000	
Design contingency (10%)			\$ 411,700	
Contingencies and fees (25%)			\$1,029,250	
Performance Gymnasium Subtotal:				\$ 5,557,950

* Commons/Corridor/Storage includes net to gross square footage.

<u>#2-Site Improvements :</u>	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>
Site prep	25,000	\$ 5	\$ 125,000	
Existing partial demo	L.S.		\$ 20,000	
Parking/walks/drives	25,800	\$ 6	\$ 154,800	
Subtotal:			\$ 299,800	
Contingencies and fees (20%)			\$ 30,960	
#2-Site Improvements Subtotal :			\$ 630,560	

#2 Performance Gymnasium total:

\$ 6,188,510

	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Total</u>
#3- New Auditorium:					
Auditorium (house, stage, etc.)	12,500	\$ 200 *	\$2,500,000		
Seating (550)			\$ 93,500		
Sound system			\$ 160,000		
Lighting system			\$ 122,000		
Stage curtain and rigging			\$ 58,000		
Net to gross (10%)	-	\$ 150 *	\$ -		
Subtotal:	<u>12,500</u>		<u>\$2,933,500</u>		
Design contingency (10%)			\$ 293,350		
Contingencies and fees (25%)			\$ 733,375		
New Auditorium Subtotal:				\$ 3,960,225	

* Auditorium square footage includes net to gross factor.

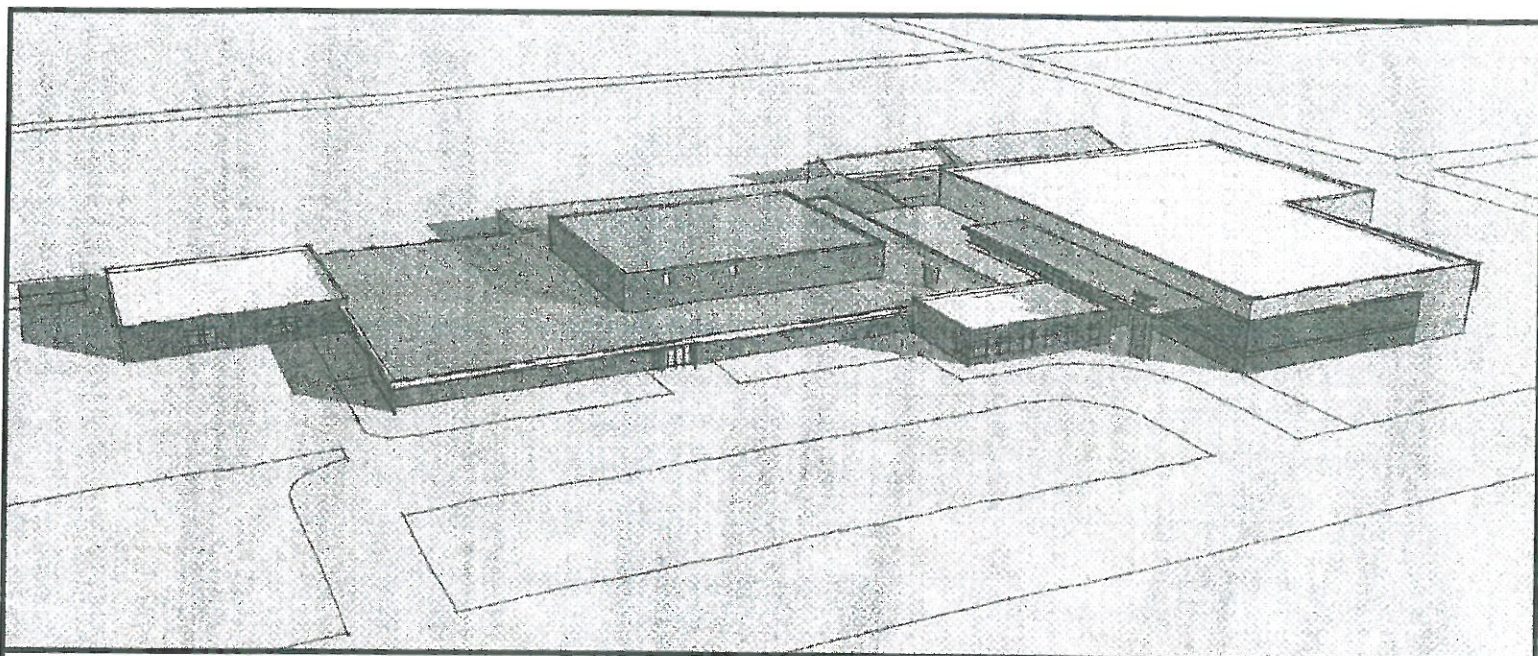
	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>
#3-Site Improvements :				
Site prep	13,000	\$ 5	\$ 65,000	
Site improvements	L.S.		\$ 17,000	
Parking/walks/drives	4,300	\$ 6	\$ 25,800	
Subtotal:			<u>\$ 107,800</u>	
Contingencies and fees (20%)			\$ 5,160	
#3-Site Improvements Subtotal :				\$ 220,760

#3 New Auditorium total: \$ 4,180,985

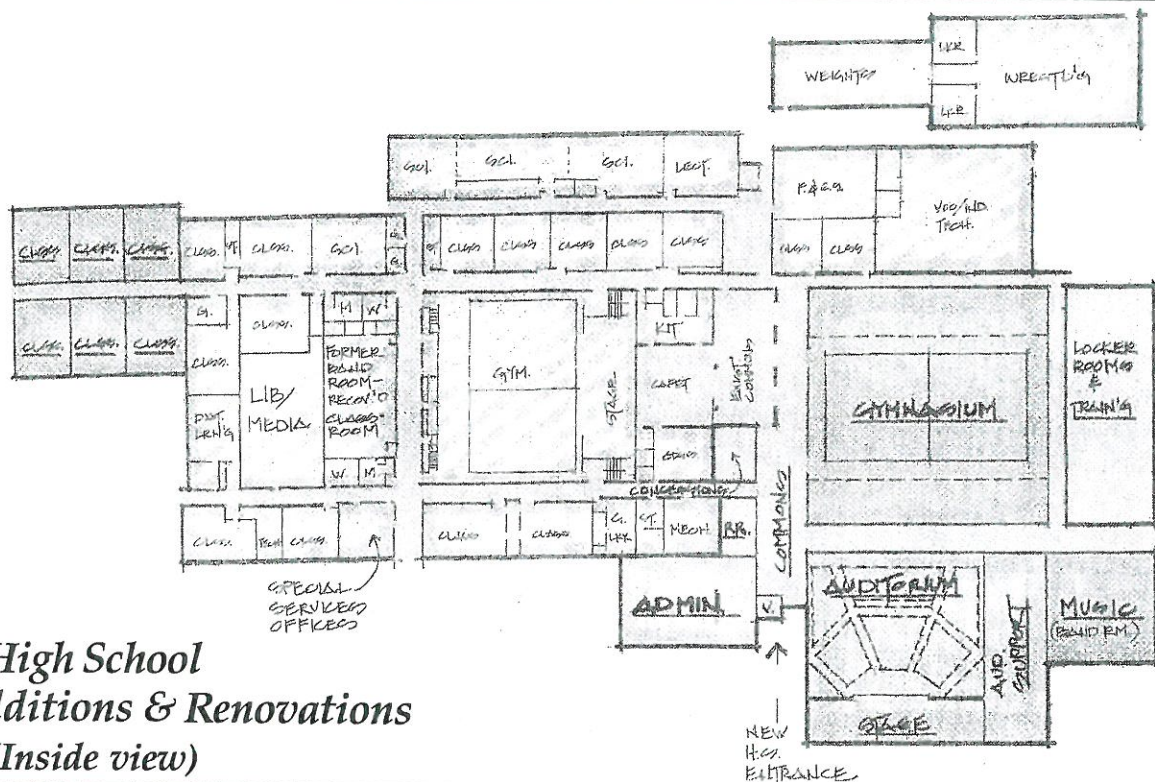
	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>
#4- New Administration:				
Administration	3,600	\$ 165 *	\$ 594,000	
Entry vestibule/corridor	800	\$ 155	\$ 124,000	
Net to gross (35%)	-	\$ 150 *	\$ -	
Subtotal:	<u>4,400</u>		<u>\$ 718,000</u>	
Design contingency (10%)			\$ 71,800	
Contingencies and fees (25%)			\$ 179,500	
New Administration Subtotal:				\$ 969,300

* Administration square footage includes net to gross factor.

	<u>Unit (s.f.)</u>	<u>Unit cost</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Total</u>
<u>#4-Site Improvements :</u>					
Site prep	13,000	\$ 5	\$ 65,000		
Site improvements	L.S.		\$ 17,000		
Parking/walks/drives	4,300	\$ 6	\$ 25,800		
Subtotal:			\$ 107,800		
Contingencies and fees (20%)			\$ 5,160		
				<u>\$ 220,760</u>	
#4 New Administration total:					\$ 1,190,060
<u>#5- Elevated walking track:</u>					
Elevated walking track	Lump Sum		\$ 284,000		
Contingencies and fees (25%)			\$ 71,000		
#5-Elevated walking track Subtotal:					\$ 355,000
Total Jr/SR High School Additions and Renovations Total:					\$ 20,060,680



High School
Proposed Additions & Renovations
 (Outside view)



High School
Proposed Additions & Renovations
 (Inside view)

The Process

- **Fall 2006:** A core group of 10 community members reviewed the current facility needs. They presented their findings to the Board of Education and recommended a more formal facility audit.
- **Spring 2007:** The Board of Education secured BVH Architects to do a complete audit of all district facilities and to assist an expand community group in further identifying needs and solution options.
- **Fall 2007/Spring 2008:** An expanded community group (approximately 60 members) met six times over the course of several months to prioritize the needs of the district and to determine the most cost effective option to move forward.
- **April 2008:** The Board of Education held a special meeting to take public comments on the needs presented. Approximately 100 citizens attended this meeting.
- **May 2008:** The Building and Grounds Committee streamlined the project and pared down the cost of construction from \$12.8 million to \$8.325 million.
- **July 2008:** The Board of Education reviewed the recommendations and voted unanimously (6-0) to advance the project to a special bond election on September 9, 2008.

What Does This Project Include?

- **Six (6) New Classrooms** attached to the existing High School building. These would replace the modulars put in place as a temporary fix in 1989. This will also provide better security for our students and staff.
- **New Gymnasium** to allow for all instruction and athletic practices to be held on site. The current gymnasium is in need of costly renovations to continue to be used as our main gym.
- **New Band & Choir Classroom** will be moved out of the middle of the building where it is disruptive to other classroom learning environments.
- **New Lecture Hall/Auditorium** to provide an additional classroom, to accommodate practices and performances for students from both schools, class meetings, testing situations, general assemblies, as well as a wide variety of community activities.
- **New Entrance & Administrative Offices** to provide a safe and secure entrance with an administrative presence at the front of the building.
- **Larger Commons Area** with room for concessions with seating.

Why Now?

- You get more building for less money, as construction costs will continue to rise and interest rates are as low now as we have seen in many years.
- To bring the entire building up to fire code requirements.
- Space is insufficient for the number of programs we are required to offer, i.e. Title 1, Special Education, High Ability Learners, etc.
- To improve the safety of the building for our children.
- Combining this (school bond) with the November 4th General Election would cost the tax payers an additional \$360,000.

Benefits To Our Community

- Provides safe and secure facilities for the education of all students.
- Provides services for public and parochial students.
- Shows that the community of O'Neill has a long-term commitment to education.
- Updates our facilities to be similar to schools throughout the area.
- Attracts more students, families and businesses to our community.
- Will enhance the economy by expanding the events that can be held at the school.
- Better accessibility for elderly and disabled to enjoy all activities.

Benefits To Our Children

- Provides a complete educational program for our students by combining academics, athletics and fine arts.
- Encourages a well-rounded curriculum.
- New and improved facilities provide better opportunities for public and parochial students to share and express their interests in speech, drama, music and athletic activities.
- Provides a safe and secure learning environment for all students and staff.
- Additional facilities will allow greater flexibility in scheduling multiple events on one date.
- May assist in securing a school conference for our athletics and fine arts.
- Students learning will be less disrupted by the band and vocal classes.
- Shows students that their parents, grandparents, and the community at large supports their education.

How Will This Impact My Taxes?

If we engage in a 20 year bond period the impact on your taxes would be as follows:

VALUATION	LEVY	ANNUALLY	MONTHLY	DAILY
25,000	.1305	32.62	2.72	.09
50,000	.1305	65.24	5.44	.18
75,000	.1305	97.85	8.15	.27
100,000	.1305	130.47	10.87	.36

A Special Note For Senior Citizens and Individuals on Fixed Income: The Homestead Exemption Law provides a special tax exemption for senior citizens. If you think you may qualify, please contact your County Assessor or visit the following website www.oneillschoolbond.com and click on "Homestead Link".

Voter Qualifications

- You must be a registered voter of District 7 in order to vote.
- If will be 18 by November 4th and have registered vote, you are eligible to vote.

How to Register to Vote

- In person at the Holt County Courthouse.
- You may download a voter registration form from the O'Neill School Bond website at www.oneillschoolbond.com and click on "Voter Info".
- Mail completed registration form to the Holt County Clerk before Friday, August 22, 2008. Or you may hand deliver completed forms to the Clerks office no later than 6:00 p.m. on Friday, August 29, 2008.

By Mail Election

This election will be an election by mail. All registered voters residing within Holt County School District 7 (O'Neill Public Schools) will receive their ballot by mail and therefore no polling places will be open for voting. Ballots will be mailed by the County Clerk/Election Commissioner of Holt County on August 27, 2008.

Ballot Return Deadline

Voted ballots must be signed and received by the County Clerk/Election Commissioner of Holt County no later than 5:00 p.m. on Tuesday, September 9, 2008. Ballots must be delivered or mailed to the County Clerk/Election Commissioner.

An Early Voter Ballot (Absentee Ballot) can be requested if the voter will not be in the County at the specified time the ballot will be mailed. Qualified electors wishing to vote early, as permitted by law, may do so in person or by requesting a ballot for early voting from the County Clerk/Election Commissioner of Holt County, at the County Courthouse, 204 North 4th Street, O'Neill, Nebraska 68763.

If you are interested in making donations, please contact O'Neill School Bond Committee at 402.336.4615 or mail to 1409 North 9th Street O'Neill, Nebraska 68763

YEARS	1	2	3	4	5	6	7	8	9	10
FB,BB,WR,VB										
HEAD	11	11.5	12	12.5	13	13.5	14	14.5	15	15.5
ASSISTANT	7	7.5	8	8.5	9	9.5	10	10.5	11	11.5
JR HIGH	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5
CC										
HEAD	9.5	10	10.5	11	11.5	12	12.5	13	13.5	14
ASSISTANT	6.5	7	7.5	8	8.5	9	9.5	10	10.5	11
JR HIGH	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5
TRACK										
HEAD	9.5	10	10.5	11	11.5	12	12.5	13	13.5	14
ASSISTANT	6.5	7	7.5	8	8.5	9	9.5	10	10.5	11
JR HIGH	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5
G, S										
HEAD	9.5	10	10.5	11	11.5	12	12.5	13	13.5	14
ASSISTANT	6.5	7	7.5	8	8.5	9	9.5	10	10.5	11
SPEECH										
HEAD	8	8.5	9	9.5	10	10.5	11	11.5	12	12.5
ASSISTANT	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5

North Star Negotiations

O'Neill Public Schools, 45-0007

2016-2017

2016-2017 Projections

1/6/2016

2016-2017 Projections:								
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	\$ Increase	% Increase
<i>Current Costs</i>	185	123.0315	31,700	982,562	4,578,755	5,561,317		
Projection for \$31,700	185	124.2411	31,700	982,562	4,623,822	5,606,384	\$45,067	0.81%
<i>Comparable Benchmark</i>	185	123.0315	32,407	982,562	4,681,015	5,663,577	\$102,260	1.84%
Projection for \$32,700	185	124.2411	32,700	982,562	4,769,839	5,752,401	\$191,085	3.44%

Information from the Contract Settlement Form, both for you and your School peer array, is used to come up with the information in this Negotiation Module. If you feel your information is not accurate please go to the Contract Settlement Form and correct it. If you feel a peer's information is inaccurate, please contact NETS.

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North Star Negotiations

O'Neill Public Schools, 45-0007

2016-2017

School Information Worksheet - Changed Data Row, 45-0007

1/6/2016

Proposed Base Salary of \$32,700 - with dual choice insurance option

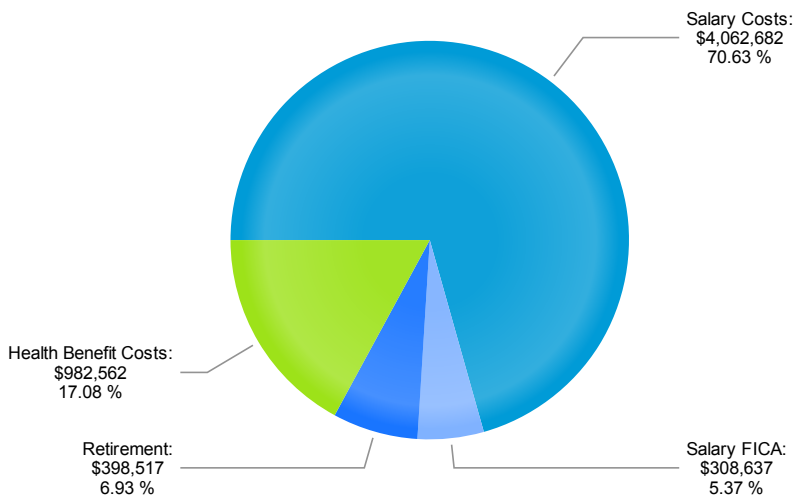
DETAILED LINKS	
Changed Data Row	
	Staff Summary
	Benefits Summary
	Projections
	All Links are for O'Neill Public Schools

2015-2016 SCHEDULE INFORMATION	
Changed Data Row	
Base Salary	32,700
Experience Allowed	99
Entry Level	Step 1
Starting Index	Step 1
H.I.	0.045
V.I.	0.045
No. of columns:	10
Max Steps:	16
Horizontal Movement Limit	
Vertical Movement Limit	1

SUMMARY INFORMATION	
Changed Data Row	
Subject School's Contract Days	185
FTU's	75.00
FTE's	73.63
Staff Index	124.2411
Salary Costs	4,062,682.33
FICA	308,637.37
Retirement	398,517.41
Other Insurance	0.00
H/A Costs	982,561.99

Total Benefits	982,561.99
Total Compensation Costs	5,752,399.11
Total Compensation Costs/FTE	78,125.75
Total Compensation Costs / Contract Day	31,094.05

Changed Data Row Costs



	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	1.00	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405
2	1.045	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45
3	1.09	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495
4	1.135	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54
5	1.18	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585
6	1.225	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63
7	1.27	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675
8	1.315	1.36	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72
9	---	1.405	1.45	1.495	1.54	1.585	1.63	1.675	1.72	1.765
10	---	---	1.495	1.54	1.585	1.63	1.675	1.72	1.765	1.81
11	---	---	---	1.585	1.63	1.675	1.72	1.765	1.81	1.855
12	---	---	---	---	1.675	1.72	1.765	1.81	1.855	1.90
13	---	---	---	---	---	1.765	1.81	1.855	1.90	1.945
14	---	---	---	---	---	---	1.855	1.90	1.945	1.99
15	---	---	---	---	---	---	---	1.945	1.99	2.035
16	---	---	---	---	---	---	---	---	2.035	2.08

	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	32,700	34,172	35,643	37,115	38,586	40,058	41,529	43,001	44,472	45,944
2	34,172	35,643	37,115	38,586	40,058	41,529	43,001	44,472	45,944	47,415

3	35,643	37,115	38,586	40,058	41,529	43,001	44,472	45,944	47,415	48,887
4	37,115	38,586	40,058	41,529	43,001	44,472	45,944	47,415	48,887	50,358
5	38,586	40,058	41,529	43,001	44,472	45,944	47,415	48,887	50,358	51,830
6	40,058	41,529	43,001	44,472	45,944	47,415	48,887	50,358	51,830	53,301
7	41,529	43,001	44,472	45,944	47,415	48,887	50,358	51,830	53,301	54,773
8	43,001	44,472	45,944	47,415	48,887	50,358	51,830	53,301	54,773	56,244
9	---	45,944	47,415	48,887	50,358	51,830	53,301	54,773	56,244	57,716
10	---	---	48,887	50,358	51,830	53,301	54,773	56,244	57,716	59,187
11	---	---	---	51,830	53,301	54,773	56,244	57,716	59,187	60,659
12	---	---	---	---	54,773	56,244	57,716	59,187	60,659	62,130
13	---	---	---	---	---	57,716	59,187	60,659	62,130	63,602
14	---	---	---	---	---	---	60,659	62,130	63,602	65,073
15	---	---	---	---	---	---	---	63,602	65,073	66,545
16	---	---	---	---	---	---	---	---	66,545	68,016

	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	4	0	0	0	0	0	0	0	0	0
2	3	0	0	0	0	0	0	0	0	0
3	1	1	0	0	0	1	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	1	0	0	1	0	0	0
6	2	0	0	0	0	0	0	0	0	0
7	0	0	0	1	1	0	0	0	1	0
8	3	0	0	0	0	3	0	0	0	0
9	---	1	1	0	0	0	0	0	0	0
10	---	---	2	1	0	1	0	0	0	0
11	---	---	---	2	0	0	0	0	0	1
12	---	---	---	---	4	1	1	0	0	0
13	---	---	---	---	---	9	0	0	0	0
14	---	---	---	---	---	---	6	1	0	1
15	---	---	---	---	---	---	---	5	0	0
16	---	---	---	---	---	---	---	---	5	10

H/A BENEFIT	\$950 / \$3100 Deductible (Dual Choice)
INFORMATION	CIL Option 4, FTE Basis, Eligible at 0.5

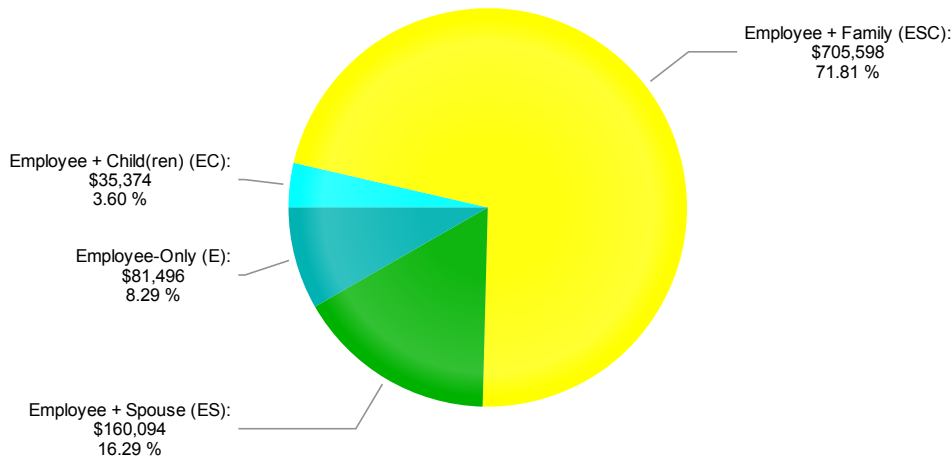
Including a 4.9% EHA Rate Change

Category	Cost/Mo.	Cost/Year	FTE	FTU	Category Cost	% of Total Costs
C(ES)	0.00	0.00	0.50	1.00	0.00	0.00%
C(ESC)	0.00	0.00	6.00	6.00	0.00	0.00%

E	543.31	6,519.70	10.50	11.00	68,456.85	6.97%
E(ES)	543.31	6,519.70	2.00	2.00	13,039.40	1.33%
EC	982.60	11,791.17	3.00	3.00	35,373.54	3.60%
ES	1,111.76	13,341.16	12.00	12.00	160,093.92	16.29%
ESC	1,483.72	17,804.66	38.63	39.00	687,793.63	70.00%
ESC(EC)	1,483.72	17,804.66	1.00	1.00	17,804.65	1.81%
SUM			73.63	75.00	982,561.99	100%

* Values in parenthesis above show the health insurance category that the staff members qualified for, if different than the category itself. For example, E(ES) means the staff member was placed in the Employee-Only plan, but qualified for Employee+Spouse.

Health & Accident Benefit Costs



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O'NEILL PUBLIC SCHOOLS DISTRICT #7

O'NEILL, NEBRASKA



A 1-Year Contract Agreement

Between

the

O'NEILL PUBLIC SCHOOLS BOARD OF EDUCATION

and

O'NEILL EDUCATION ASSOCIATION

Commencing: ~~August 11, 2015~~ August 11, 2016

Ending: ~~August 10, 2016~~ August 10, 2017

Approved: ~~January 19, 2015~~ January 11, 2016

AGREEMENT ~~2015-2016~~2016-2017

This agreement made and entered into by and between **School District #7** and the **O'Neill Public School Education Association**, pursuant to Neb. Rev. Stat. 79-12, 107 to 79-12, 121: shall apply to the certified teaching staff employed by the school district during the term of this agreement. The terms of this contract shall continue in full force and effect until a substitute contract is adopted pursuant to Neb. Rev. Stat. 48-801; relating to collective bargaining agreement under the Nebraska Industrial Relations Act.

1. **CONTRACT RELATIONS CALENDAR:** O'Neill Public Schools will follow Neb. Rev. Stat. 79-829 and 79-831 and any other applicable state statutes.

2. **BASE SALARY**

The base salary of a beginning teacher with a Bachelor Degree in Education is ~~\$31,700~~ \$32,700 per year (BA-Step 1) for the ~~2015-2016~~2016-2017-school year.

3. **SALARY SCHEDULE**

The salary schedule shall provide for educational increments of **4.5% horizontally** and experience increments of **4.5% vertically**. The steps shall be numbered 1 through 8 at the BA level and progress through step 16 at the MA+36 level. A copy of said schedule is attached hereto and made a part hereof by this reference. **See Exhibit "D"**.

4. **HEALTH INSURANCE**

The District will provide full family coverage with single dental coverage for the employee. The health insurance will be provided through the Educators Health Alliance Blue Cross Blue Shield Plan, ~~Blue Preferred PPO \$950 Deductible-HSA-Eligible \$3,500 Deductible Dual Choice Plan/PPO \$1,150 deductible non HSA-Eligible plan~~. Family dental coverage will be provided in those cases when both spouses are eligible for insurance coverage under this agreement. **See Exhibit "C"**.

5. **SICK LEAVE**

- a. In the first year of employment, an employee shall be entitled to a total of nine (9) days. In each following year, the employee shall be entitled to nine (9) additional days. Such leave shall be allowed to accumulate to a maximum of thirty-five (35) days. However, an employee will be required to apply for and accept long term disability in lieu of sick leave when their physical condition makes them eligible for long term disability.
- b. Sick leave may be used for personal illness, accident, surgery or other medical procedure of the employee, or a member of the employee's immediate family. Immediate family shall be defined as: the employee's spouse, mother, father, or child. The definition of immediate family may be expanded to include other individuals with superintendent's approval.
- c. Unused sick leave each year may be carried over to the following year. One day may be designated for use as another day of accumulated sick leave, as a day of personal leave, or as a day of professional leave.
- d. Teachers may donate unused sick leave for use by another teacher. Each day of donated sick leave shall result in one (1) day of sick leave available for use by another teacher.

- e. Sick leave will be converted to hours instead of days and will be based on an eight (8) hour day. Sick leave may be used for doctor and dental appointments which cannot be scheduled before or after school hours. The administration may request a written statement from the doctor or dentist.
- f. Up to three (3) days of sick leave may be used for bereavement leave for the following family members: spouse, father, mother, grandfather, grandmother, sister, brother, child, grandchild, spouse of any of these, or someone who bears a similar relationship to the spouse of the employee. Additional days for bereavement and funerals may be approved by the superintendent. Sick leave may be used for non-family funerals.

6. PERSONAL LEAVE

Each teacher is authorized two (2) days of personal leave per year and will be allowed to accumulate up to three (3) days of unused personal leave. A personal day of leave is personal to the individual and may be used on any contract day with the express consent of the administration. The administration has the right to refuse leave for valid reasons. It is recommended that notice be given at least seven (7) days prior to the day of leave. The Administration has the right to refuse the leave if an excessive number of employees are gone. A staff member whose child participates in any school-sponsored activity will be allowed to attend that activity, first by using personal leave if available, or by paying the total cost for their own substitute if personal leave is not available. Personal leave will be converted to hours instead of days and will be based on an eight (8) hour day.

7. PROFESSIONAL LEAVE

Each teacher shall be granted one (1) day of professional leave per year. The principals are authorized to grant professional leave for school purposes as well.

8. CHILD REARING LEAVE

Twenty (20) working days per year of accrued sick leave will be allowed for child rearing leave beginning from the date of birth or adoption. Additional leave may be granted upon written statement of medical necessity by a physician. In cases where the employee does not have 20 days of accrued sick leave, sick leave days from other staff members would be available for child rearing leave.

9. SALARY GUIDE

Advancement horizontally beyond the BA(BS)+18 level on the salary schedule shall be allowed provided all hours are part of a program of study for a master's degree in an accredited institution of higher education. Advancement may also be allowed beyond the BA(BS)+18 level **without** a program of study if approval is obtained by the superintendent of schools prior to registering for a class. The same principle would apply to movement beyond the MA level.

10. NEW EMPLOYEE SALARY SCHEDULE PLACEMENT

The Board of Education recognizes and will use the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the Board of Education and the local education association in determining salaries to obtain the qualified personnel needed for a specific position. A prospective employee will not be placed above his or her years of experience and related education.

11. EXTRA DUTY SCHEDULE: Beginning with the 2016-2017 school year the board has approved a longevity schedule for the following activity assignments: football, basketball, wrestling, volleyball, cross country, track, golf, softball, and speech. All coaches/sponsors returning to their activity for the 2016-17 school year with five or more years of experience will be

placed in lane 5 and progress from there. Coaches/sponsors returning to their activity for the 2016-2017 school year with less than five years of experience will be placed at step 4 and remain there until their fifth year of service. New hires for the 2016-17 school year and beyond will be placed in lane 1 unless otherwise agreed to with the superintendent and will progress from their initial placement. Current Junior High coaches will continue to be compensated and frozen at lane 10 (except for cross country, which will start at lane 4. New Junior High coaches for the 2016-17 school year and beyond will be placed in lane 1 unless otherwise agreed to with the superintendent and will progress from there. All other activities will remain on the activity schedule without longevity. -See Exhibit "B"

12. GRIEVANCE PROCEDURE

A grievance shall be defined as a possible violation of any item in the negotiated contract agreement or Board policy or Statute. A grievance shall be processed as outlined in the procedure listed below.

A. PROCEDURES FOR EMPLOYEES:

A grievance may be resolved through informal discussion with immediate supervisor. The aggrieved person may have an Association representative with him/her to assist in resolving the problem. If resolution of the grievance cannot be achieved satisfactorily through informal discussion, then the grievance may be processed as outlined in the following steps. Time periods between steps in the following procedure are suggested maximums and, in all cases should be adhered to, if at all possible. When it is not possible to adhere to these time periods, they may be extended by mutual consent. All factors pertain to school days.

STEP 1. The employee or the Association shall present the grievance in writing to the employee's supervisor who will arrange for a meeting to take place within four (4) consecutive school days after receiving the grievance. The aggrieved teacher, the Association's representative and supervisor shall be present for the meeting. Each party shall have the right to include in the presentation such witnesses as it deems necessary to develop facts pertinent to the grievance. The supervisor must provide the aggrieved teacher and the Association with a written answer on the grievance within two (2) consecutive school days after the meeting.

STEP 2. If the grievance is not resolved at Step 1, then the grievance shall be referred to the Superintendent within four (4) consecutive school days after receiving the Step 1 answer. The Superintendent shall arrange for a meeting with the aggrieved teacher and his/her representative to take place within four (4) consecutive school days after receiving the appeal. Upon conclusion of the meeting, the Superintendent will have two (2) consecutive school days to provide his/her written decision.

STEP 3. If the grievance is not resolved at Step 2, the grievance shall be referred to the Board of Education for their consideration within four (4) consecutive school days after receiving the Step 2 answer. The aggrieved teacher and his/her representative shall be placed on the agenda for a hearing with the Board of Education at the forthcoming regular Board meeting or within fourteen (14) consecutive school days. If possible, the Board of Education should render their decision at the time, and their decision shall be reduced to writing. If an immediate decision is not possible, then the Board, acting through their representative, shall within five (5) consecutive school days provide a written decision to the aggrieved party.

STEP 4. If the grievance has not been resolved at Step 3, or the time limit expires without the written reply of the Board of Education, then the aggrieved party may ask for arbitration. If a demand for arbitration has not been asked for within five (5) consecutive school days after the Board's decision, then the grievance will be considered withdrawn. An Arbitration Committee shall be selected consisting of one member chosen by the Board of Education, one member chosen by the O'Neill Education Association or grievant, and a third member to be chosen by the other two members. Neither the Board nor the Association will be permitted to assert any grounds or evidence before the Arbitration Committee which was not previously submitted to the other parties in Steps 1, 2, and 3. The decision of the Arbitration Committee shall not be binding upon the School District.

As part of this grievance procedure, it is agreed that any third party costs incurred by arbitration shall be equally shared by the Board of Education and the O'Neill Education Association.

No reprisals of any kind shall be taken against any employee for utilizing this procedure as written.

B. PROCEDURES FOR BOARD OF EDUCATION:

The Board of Education shall be able to process a grievance through the procedures as outlined below:

STEP 1. A grievance against the O'Neill Education Association, or any teacher or teachers, shall be first presented to the Superintendent and then the Principal, in that order.

STEP 2. If the grievance is not resolved in Step 1, then a meeting day between the aggrieved Board of Education and the O'Neill Education Association, the teacher or teachers, shall be determined as outlined in Step 3 under Procedures for Employees, within four (4) consecutive school days.

STEP 3. If the grievance has not yet been resolved in any of the foregoing steps, the Board of Education shall have access to arbitration in the same manner as outlined in Step 4 under Procedures for Employees. Costs of a third party in arbitration will be shared equally by the Board and the O'Neill Education Association as outlined in Step 4 under Procedures for Employees.

13. COMPLAINT PROCEDURE

The Complaint procedure is available for resolving the problems not covered within the grievance procedure. The procedure may be utilized only after attempting to resolve a disagreement between the parties involved. After such an attempt is made, the following steps shall apply:

The complainant shall present the complaint in writing to the Principal.

The Principal will arrange for a meeting with the party or parties within four (4) consecutive school days and the two parties will strive to resolve the complaint. The Principal will have two (2) consecutive school days to provide the party or parties with a written answer.

The complainant will have four (4) consecutive school days to review the answer and, if not satisfied, may present the written complaint to the Superintendent. The Superintendent will arrange for a meeting with the party or parties within four (4) consecutive school days and the parties will strive to resolve the complaint. The

Superintendent will have two (2) consecutive school days to provide the parties with a written answer.

The complainant will have four (4) consecutive school days to review the answer and, if not satisfied, may have the complaint placed on the agenda for the following meeting of the Board of Education. The Board of Education will review the complaint with the complainant and provide a written answer within five (5) consecutive school days. The decision of the Board of Education shall be final.

No reprisals of any kind shall be taken against any employee for utilizing this procedure as written.

IN WITNESS THEREOF, the parties have executed this agreement in duplicate.

**O'NEILL PUBLIC SCHOOL
EDUCATION ASSOCIATION**

by: _____
OEA President

by: _____
OEA Welfare Chairman

Date: _____

**HOLT COUNTY SCHOOL
DISTRICT NUMBER 7**

by: _____
School Board President

by: _____
School Board Negotiations Chairman

Date: _____

All extra duty compensation is expressed as a percentage of base salary for the contract year, unless otherwise specified.

<u>Years of Experience</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
FB, BB, WR, VB										
Head	<u>11</u>	<u>11.5</u>	<u>12</u>	<u>12.5</u>	<u>13</u>	<u>13.5</u>	<u>14</u>	<u>14.5</u>	<u>15</u>	<u>15.5</u>
Assistant	<u>7</u>	<u>7.5</u>	<u>8</u>	<u>8.5</u>	<u>9</u>	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>	<u>11.5</u>
Jr High	<u>3</u>	<u>3.5</u>	<u>4</u>	<u>4.5</u>	<u>5</u>	<u>5.5</u>	<u>6</u>	<u>6.5</u>	<u>7</u>	<u>7.5</u>
Cross Country										
Head	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>	<u>11.5</u>	<u>12</u>	<u>12.5</u>	<u>13</u>	<u>13.5</u>	<u>14</u>
Assistant	<u>6.5</u>	<u>7</u>	<u>7.5</u>	<u>8</u>	<u>8.5</u>	<u>9</u>	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>
Jr High	<u>3</u>	<u>3.5</u>	<u>4</u>	<u>4.5</u>	<u>5</u>	<u>5.5</u>	<u>6</u>	<u>6.5</u>	<u>7</u>	<u>7.5</u>
Track										
Head	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>	<u>11.5</u>	<u>12</u>	<u>12.5</u>	<u>13</u>	<u>13.5</u>	<u>14</u>
Assistant	<u>6.5</u>	<u>7</u>	<u>7.5</u>	<u>8</u>	<u>8.5</u>	<u>9</u>	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>
Jr High	<u>3</u>	<u>3.5</u>	<u>4</u>	<u>4.5</u>	<u>5</u>	<u>5.5</u>	<u>6</u>	<u>6.5</u>	<u>7</u>	<u>7.5</u>
Golf – Softball										
Head	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>	<u>11.5</u>	<u>12</u>	<u>12.5</u>	<u>13</u>	<u>13.5</u>	<u>14</u>
Assistant	<u>6.5</u>	<u>7</u>	<u>7.5</u>	<u>8</u>	<u>8.5</u>	<u>9</u>	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>
Speech										
Head	<u>8</u>	<u>8.5</u>	<u>9</u>	<u>9.5</u>	<u>10</u>	<u>10.5</u>	<u>11</u>	<u>11.5</u>	<u>12</u>	<u>12.5</u>
Assistant	<u>5</u>	<u>5.5</u>	<u>6</u>	<u>6.5</u>	<u>7</u>	<u>7.5</u>	<u>8</u>	<u>8.5</u>	<u>9</u>	<u>9.5</u>

~~I. Major Activity~~

~~A. Includes:~~

- ~~1. Football~~
- ~~2. Basketball~~
- ~~3. Wrestling~~
- ~~4. Volleyball~~

~~B. Compensation:~~

- ~~1. Head Coach 12.50% each~~
- ~~2. Assistant Coach 8.50% each~~
- ~~3. Junior High Coach 7.50% each~~

~~II. Primary Activity~~

~~A. FFA~~

- ~~1. Head Person 12.50% each~~

~~B. Cross Country~~

- ~~1. Head Coach 11.00% each~~
- ~~2. Assistant Coach 8.00% each~~
- ~~3. Junior High Coach 4.50% each~~

~~C. Track~~

- ~~1. Head Coach 11.00% each~~
- ~~2. Assistant Coach 8.00% each~~
- ~~3. Junior High Coach 7.50% each~~

~~D. Golf~~

- ~~1. Head Coach 11.00% each~~
- ~~2. Assistant Coach 8.00% each~~

~~E. Softball~~

~~2015-2016~~ 2016-2017O'NEILL PUBLIC SCHOOLS

1. Head Coach	11.00%	each
2. Assistant Coach	8.00%	each

F-B. Yearbook

1. Head Person	9.50%	each
2. Assistant	7.50%	each

G-C. Musical

1. Head Person	9.50%	each
2. Assistant	4.50%	each

H-D. Concessions

1. Head Person	10.50%	each
2. Assistant	6.75%	each

I-E. Cheerleaders

1. Head Person	9.50%	each
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J-F. Pep Band

1. Head Person	9.50%	each
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K-G. FCCLA

1. Head Person	9.50%	each
2. JH Assistant	5.75%	each

~~**L. Speech**~~

1. Head Person	9.50%	each
2. Assistant	4.50%	each

M-H. Eagles Broadcasting

1. Head Person	9.50%	each
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N-I. Soundsational Singers

1. Head Person	7.50%	each
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O-J. One-Act

1. Head Person	7.50%	each
2. Assistant	2.50%	each

III-II. Minor Activity**A. Includes:**

1. Senior Class
2. Junior Class
3. Sophomore Class
4. OnEagle Paper
5. Vehicle Maintenance
6. Flag Corps
7. Drill Team

B. Compensation

1. 4.5% each person

IV-III. Supplemental Activity**A. Includes:**

1. 9th Grade Class
2. 8th Grade Class
3. 7th Grade Class
4. Honor Society
5. Student Council
6. "O" Club
7. Foreign Language Club
8. Chess Team
9. Mock Trial
10. Robotics
11. DtL
12. National History Day
13. Fine Arts Sponsor

B. Compensation

1. 2.5% each person

~~V.~~IV. **Elementary Activity**

A. Includes:

1. 5/6 Grade Saturday Program

B. Compensation

1. 3.5% each person

~~VI.~~V. **Student Assistance Team**

A. K-12 Coordinator

B. 8.0 % each person K-6 Chairperson

1. 8.0% each person

C. 7-12 Chairperson

1. 8.0 % each person

D. Team Members

1. 6.0% each person

~~VII.~~VI. **Distance Learning Assignment**

A. Includes:

1. Any teacher assigned a Distance Learning Class

B. Compensation

1. 2.0 % each person

<u>Benefit Category</u>	<u>Type</u>	<u>Total Annual Cost</u>	<u>Monthly Premium Paid by School District</u>	<u>Monthly Payment Premium Paid by Employee</u>	
<u>All Full Time Employees are Eligible for:</u>					
Ee Health — Ee Dental	<u>Educator's Health Alliance</u> <u>BC/BS</u> <u>\$950 Deductible</u>	6,215.16	517.93	0.00	
Ee Health — Ee/Child(ren) Dental		6,473.04	517.93	21.49	
Ee Health — Ee/Spouse Dental		6,549.00	517.93	27.82	
Ee Health — Ee/Family Dental		6,767.88	517.93	46.06	
Ee/Child(ren) Health — Ee Dental	<u>Educator's Health Alliance</u> <u>BC/BS</u> <u>\$950/\$1,900 Deductible</u>	11,240.40	936.70	0.00	
Ee/Child(ren) Health — Ee/Child(ren) Dental		11,498.28	936.70	21.49	
Ee/Child(ren) Health — Ee/Spouse Dental		11,574.24	936.70	27.82	
Ee/Child(ren) Health — Ee/Family Dental		11,793.12	936.70	46.06	
Ee/Spouse Health — Ee Dental		12,717.96	1,059.83	0.00	
Ee/Spouse Health — Ee/Child(ren) Dental		12,975.84	1,059.83	21.49	
Ee/Spouse Health — Ee/Spouse Dental		13,051.80	1,059.83	27.82	
Ee/Spouse Health — Ee/Family Dental		13,270.68	1,059.83	46.06	
Ee/Family Health — Ee Dental		16,972.92	1,414.41	0.00	
Ee/Family Health — Ee/Child(ren) Dental		17,230.80	1,414.41	21.49	
Ee/Family Health — Ee/Spouse Dental		17,306.76	1,414.41	27.82	
Ee/Family Health — Ee/Family Dental		17,525.64	1,414.41	46.06	
<u>Both Spouses Employed by District</u>					
Ee/Spouse Health — Ee/Spouse Dental			13,051.80	1,087.65	0.00
Ee/Family Health — Ee/Family Dental		17,525.64	1,460.47	0.00	
<u>Pension Plan</u>	<u>Nebraska Public Employees Retirement System</u>	19.6578%	9.8778%	9.78%	
<u>Long Term Disability</u>	<u>Madison Nat'l Life</u>	.53% of gross wages			
<u>Flex Plan</u>	<u>AFLAC — Administered by OPS</u>	<u>Payroll Deduction</u>			
<u>403(b) Plan</u>	<u>Available through 403(b) Consultants LLC</u>	<u>Payroll Deduction</u>			
<u>Life Insurance</u>	<u>Guardian Life</u>	<u>Payroll Deduction</u>			
<u>125 Plan</u>	<u>Insurance Premiums may be paid with pretax dollars</u>	<u>Payroll Deduction</u>			
<u>Payroll Savings Bonds</u>	<u>E or I Series</u>	<u>Payroll Deduction</u>			

Educators Health Alliance
Renewal Rates for Health, Dental, and Dual Choice Options
Effective September 1, 2016
Standard Rates Only (Excluding Discounts or Surcharges)

95% Discount - \$1,150 Deductible **\$516.76** **\$956.05** **\$1,085.21** **\$1,457.17**

Health Coverage - Active Employees	Renewal Rates -- Standard			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
\$600 Deductible	\$593.71	\$1,098.39	\$1,246.80	\$1,674.14
\$900 Deductible	\$562.95	\$1,041.47	\$1,182.19	\$1,587.39
\$1,150 Deductible	\$543.96	\$1,006.37	\$1,142.33	\$1,533.86
\$1,500 Deductible	\$521.10	\$964.06	\$1,094.32	\$1,469.40
\$4,000 Deductible HSA-Eligible	\$422.20	\$781.10	\$886.65	\$1,190.53
\$2,000 Deductible (Dual Choice Only)	\$474.97	\$878.72	\$997.45	\$1,339.32
\$3,500 Deductible HSA-Eligible (Dual Choice Only)	\$474.97	\$878.72	\$997.45	\$1,339.32
95% Discount - \$3,500 Deductible HSA- Eligible	\$ 451.22	\$ 834.78	\$ 947.58	\$1,272.35

Health Coverage - Retirees	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
\$900 Deductible	\$619.24	\$1,097.74	\$1,300.39	\$1,643.79
\$4,000 Deductible HSA-Eligible	\$464.43	\$823.31	\$975.30	\$1,232.84
\$2,000 Deductible	\$522.48	\$926.18	\$1,097.18	\$1,386.90
\$3,500 Deductible HSA-Eligible	\$522.48	\$926.18	\$1,097.18	\$1,386.90

Dental Coverage	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
80% A & B Coverage - Option 1	\$24.64	\$45.59	\$51.73	\$69.49
80% A, B & C Coverage - Option 3	\$52.33	\$96.84	\$109.90	\$147.59
PPO - 80% A & B with 50% C Coverage - Option 2	\$26.55	\$49.09	\$55.73	\$74.87
PPO - 80% A, B & C with 50% D Coverage - Option 4	\$47.65	\$88.16	\$100.08	\$134.41
PPO - 100% A, B & C Coverage - Option 5	\$52.14	\$96.48	\$109.53	\$147.09

**Educators Health Alliance
2016-17 Benefit Summary for PPO Health Coverage**

Benefit Item	Preferred	Non-Preferred
Each PPO Subgroup May Choose 1 of 4 Deductible Options:		
Individual Deductible		
Deductible Option 1	\$600	\$1,200
Deductible Option 2	\$900	\$1,800
Deductible Option 3	\$1,150	\$2,300
Deductible Option 4	\$1,500	\$3,000
Family Deductible Maximum	Twice Deductible	Twice Deductible
Coinsurance - All Options	20%	40%
Individual Out-of-Pocket Maximum by Deductible Option		
Deductible Option 1	\$4,350	\$8,700
Deductible Option 2	\$4,650	\$9,300
Deductible Option 3	\$4,900	\$9,800
Deductible Option 4	\$5,250	\$10,500
Family Out-of-Pocket Maximum	2x Individual	2x Individual
<i>Combined Maximum Includes Deductible, Coinsurance, and Copays for all Services Including Prescription Drugs</i>		
Lifetime Maximum	Unlimited	
Office Visit Copay		
Primary Copay	\$30	Ded & Coins
Specialist Copay	\$50	Ded & Coins
Inpatient Hospital		
Ded & Coins		
Outpatient Hospital		
Ded & Coins		
Emergency Services		
Urgent Care	\$50 Copay, Ded & Coins	
Emergency Room	\$75 Copay, Ded & Coins	
Prescription Drugs		
Generic Copay	25% Coins (\$5 minimum, \$25 maximum)	
Formulary Brand Copay	25% Coins (\$40 minimum, \$80 maximum)	
Non-Formulary Brand Copay	50% Coins (\$70 minimum, \$110 maximum)	
In Network Specialty Copay (30 Day Supply)	25% Coins (\$60 minimum, \$120 maximum)	
Out of Network Specialty Copay (30 Day Supply)	50% Coins (\$170 minimum, \$340 maximum)	
Formulary Diabetic Supplies	20%	
Non-Formulary Diabetic Supplies	30%	
Ostomy Supplies	20%	
Mail Order Maximum	180 Days Supply	
Mail Order Copay	1 Copay per 30 Days Supply with 5 Copay Maximum	
Preauthorization Programs Included	Gastroprotective NSAIDs and Proton Pump Inhibitors	
Preventive Services	Covered at 100%	Ded & Coins
Mental Health and Substance Abuse		
Inpatient	Ded & Coins	
Outpatient	Ded & Coins	

Educators Health Alliance
2016-17 Benefit Summary for HSA-Eligible \$3,500 Deductible Dual Choice Plan

Benefit Item	Preferred	Non-Preferred
Subgroups with the \$600, \$900, \$1,150, or \$1,500 May Choose This Plan as a Dual Option		
Individual Deductible	\$3,500	\$7,000
Family Deductible	\$6,850	\$13,700
Family Deductible Basis	Aggregate Only	Aggregate Only
Coinsurance	0%	20%
Individual Out-of-Pocket Maximum	\$3,500	\$12,000
Family Out-of-Pocket Maximum	\$6,850	\$23,700
<i>Combined Maximum Includes Deductible, Coinsurance, and Copays for all Services Including Prescription Drugs</i>		
Lifetime Maximum	Unlimited	
Office Visit Copay	Ded & Coins	
Inpatient Hospital	Ded & Coins	
Outpatient Hospital	Ded & Coins	
Emergency Services	Ded & Coins	
Prescription Drugs		
Generic Copay	Ded Only	
Formulary Brand Copay	Ded Only	
Non-Formulary Brand Copay	Ded Only	
In Network Specialty Copay (30 Day Supply)	Ded Only	
Out of Network Specialty Copay (30 Day Supply)	Ded Only	
Formulary Diabetic Supplies	Ded Only	
Non-Formulary Diabetic Supplies	Ded Only	
Ostomy Supplies	Ded Only	
Mail Order Maximum	180 Days Supply	
Mail Order Copay	Ded Only	
Preauthorization Programs Included	Gastroprotective NSAIDs and Proton Pump Inhibitors	
Preventive Services	Covered at 100%	Ded & Coins
Mental Health and Substance Abuse		
Inpatient	Ded & Coins	
Outpatient	Ded & Coins	

2016-2017
O'Neill Public School Salary Schedule
Base - \$ 32,700

	LANE "1" BA	LANE "2" BA + 9	LANE "3" BA + 18	LANE "4" BA + 27	LANE "5" BA + 36	LANE "6" MA	LANE "7" MA + 9	LANE "8" MA + 18	LANE "9" MA + 27	LANE "10" MA + 36
STEP "1"	1.000 \$32,700.00	1.045 \$34,171.50	1.09 \$35,643.00	1.135 \$37,114.50	1.18 \$38,586.00	1.225 \$40,057.50	1.270 \$41,529.00	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50
STEP "2"	1.045 \$34,171.50	1.09 \$35,643.00	1.135 \$37,114.50	1.18 \$38,586.00	1.225 \$40,057.50	1.270 \$41,529.00	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50	1.450 \$47,415.00
STEP "3"	1.09 \$35,643.00	1.135 \$37,114.50	1.18 \$38,586.00	1.225 \$40,057.50	1.270 \$41,529.00	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50	1.450 \$47,415.00	1.495 \$48,886.50
STEP "4"	1.135 \$37,114.50	1.18 \$38,586.00	1.225 \$40,057.50	1.270 \$41,529.00	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50	1.450 \$47,415.00	1.495 \$48,886.50	1.540 \$50,358.00
STEP "5"	1.18 \$38,586.00	1.225 \$40,057.50	1.270 \$41,529.00	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50	1.450 \$47,415.00	1.495 \$48,886.50	1.540 \$50,358.00	1.585 \$51,829.50
STEP "6"	1.225 \$40,057.50	1.270 \$41,529.00	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50	1.450 \$47,415.00	1.495 \$48,886.50	1.540 \$50,358.00	1.585 \$51,829.50	1.630 \$53,301.00
STEP "7"	1.270 \$41,529.00	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50	1.450 \$47,415.00	1.495 \$48,886.50	1.540 \$50,358.00	1.585 \$51,829.50	1.630 \$53,301.00	1.675 \$54,772.50
STEP "8"	1.315 \$43,000.50	1.360 \$44,472.00	1.405 \$45,943.50	1.450 \$47,415.00	1.495 \$48,886.50	1.540 \$50,358.00	1.585 \$51,829.50	1.630 \$53,301.00	1.675 \$54,772.50	1.720 \$56,244.00
STEP "9"		1.405 \$45,943.50	1.450 \$47,415.00	1.495 \$48,886.50	1.540 \$50,358.00	1.585 \$51,829.50	1.630 \$53,301.00	1.675 \$54,772.50	1.720 \$56,244.00	1.765 \$57,715.50
		STEP "10"	1.495 \$48,886.50	1.540 \$50,358.00	1.585 \$51,829.50	1.630 \$53,301.00	1.675 \$54,772.50	1.720 \$56,244.00	1.765 \$57,715.50	1.810 \$59,187.00
			STEP "11"	1.585 \$51,829.50	1.630 \$53,301.00	1.675 \$54,772.50	1.720 \$56,244.00	1.765 \$57,715.50	1.810 \$59,187.00	1.855 \$60,658.50
				STEP "12"	1.675 \$54,772.50	1.720 \$56,244.00	1.765 \$57,715.50	1.810 \$59,187.00	1.855 \$60,658.50	1.900 \$62,130.00
					STEP "13"	1.765 \$57,715.50	1.810 \$59,187.00	1.855 \$60,658.50	1.900 \$62,130.00	1.945 \$63,601.50
						STEP "14"	1.855 \$60,658.50	1.900 \$62,130.00	1.945 \$63,601.50	1.990 \$65,073.00
							STEP "15"	1.945 \$63,601.50	1.990 \$65,073.00	2.035 \$66,544.50
								STEP "16"	2.035 \$66,544.50	2.080 \$68,016.00

EMPLOYMENT CONTRACT
between
AMY SHANE
and
O'NEILL PUBLIC SCHOOL DISTRICT #7
of
HOLT COUNTY, NEBRASKA

This agreement is made and entered into on ~~December 15, 2014~~January 11, 2016, by and between School District #7 of Holt County, Nebraska, also known as O'Neill Public Schools, hereinafter referred to as the **District**, and **Amy Shane**, hereinafter referred to as the Administrator.

In consideration of the mutual covenants and agreements of the parties contained herein, the District hereby employs the Administrator, and the Administrator hereby accepts employment by the District, as Superintendent of Schools, on the terms and conditions provided in this agreement.

1. **TERM.** The employment provided herein shall begin on July 1, 201~~6~~5, and shall terminate on June 30, 201~~8~~7. The Administrator affirms that she is not under contract with another School District within this state covering all or any part of the same period of time as provided in this contract.
2. **PROFESSIONAL CERTIFICATION.** The administrator affirms that at the time beginning of the term of this contract, the Administrator holds, or will hold, a current Nebraska administrative certificate valid for service as a Superintendent in a Class III School District in the State of Nebraska or has otherwise qualified to provide such service. Such certificate is or will be in force and effect for the period covered by this contract, and it is understood and agreed that this contract is not valid until the administrator's certificate as herein provided is registered as provided by law, and the Administrator shall not be compensated for any service performed prior to the date of registration of such certificate. The parties acknowledge that the Administrator intends to complete the requirements for obtaining a specialists certificate in educational administration under the rules and regulations of the Nebraska Department of Education.
3. **DUTIES AND RESPONSIBILITIES.** The Administrator shall have charge of the Administration of the Schools of the District under the direction of the Board. She shall be the chief executive officer of the District and shall direct and assign teachers and other employees of the District under her supervision. She shall organize, reorganize and arrange the administrative and supervisory staff, including construction and business affairs, as best serves the District. She shall select all personnel subject to the approval of the Board. She shall from time to time suggest regulations, rules and procedures deemed necessary for the well ordering of the business of the District, and in general perform all duties incident to the office of Superintendent as provided by law, and such other duties as may be prescribed by the Board of Education of the District from time to time. All duties and powers assigned to the Administrator by the Board should be appropriate to and consistent with a professional role and responsibility of the Superintendent of Schools.

4. **COMPENSATION.** As compensation for services performed by the Administrator, the District shall pay to the Administrator, as total salary during the term of this contract, the sum of **\$137,350.50** per year. The parties anticipate an increase in the annual salary for the second year of this contract, which shall be determined by negotiation between the parties. The salary shall be paid to Administrator in twelve (12) equal monthly installments paid at the same time and in the same manner as the other payroll disbursements of the District.
5. **HEALTH & DENTAL INSURANCE.** ~~Administrator has been offered and declined health and dental insurance coverage as required by PPACA. Administrator shall be entitled to health and dental insurance comparable to the amount of such benefits received by the certificated teaching staff employed by the District during the term of this agreement.~~
6. **VACATION AND OTHER LEAVE.** The Administrator shall be allowed the following days of leave for the term of this contract:
 - A. The Administrator shall be allowed to take 20 days of paid vacation during the contract year, in addition to any scheduled school vacation days. Unused days will be allowed to accumulate to a maximum of 30 days. The unused balance above 30 days will be paid up at the end of each contract year.
 - B. The Administrator shall be allowed sick leave and personal leave equivalent to the sick leave and personal leave provided to the other certificated employees of the District.
 - C. Professional leave shall be provided to the Administrator by the Board when that leave is appropriate and consistent with the role and responsibilities of the office of Superintendent.
7. **MEMBERSHIP DUES.** The District shall pay the annual dues for membership by the Administrator in up to three professional organizations, along with membership of the Administrator in the O'Neill Lions Club and in the O'Neill Rotary Club.
8. **EXPENSES.** The District shall pay or reimburse the Administrator for all necessary and reasonable expenses approved by the District and incurred by the Administrator in the continuing performance of her duties under this agreement.
9. **MEDICAL EXAMINATION.** The District shall pay for a complete medical examination of the Administrator once during the term of this contract, and in the event of renewal of this contract, once every two (2) years thereafter. The District shall be advised in writing by the examining medical provider of the continued physical fitness of the Administrator to perform the duties required under this contract, and the Administrator hereby consents to the release of information necessary for such disclosure. Any such disclosure shall be and remain confidential.

10. DISABILITY OF THE ADMINISTRATOR. Should the Administrator be unable to perform any or all of her duties by reason of illness, accident or other disability beyond her control, and such disability exists for a period of more than the accumulative sick leave of the Administrator during any school year, the District may, in its discretion, make proportionate adjustment and deduction from the salary of the Administrator. If, in the determination of the District, such disability is permanent, irreparable, or of such nature as will make the performance of the Administrator's duties impossible, the District may, in its discretion, terminate this agreement, whereupon the respective duties, rights and obligations of the parties shall be terminated.

11. EFFECT OF TERMINATION. Upon termination of this contract for any reason, the compensation to be paid under this contract shall be prorated to the date of such termination.

12. GOVERNING LAWS. This contract, and all terms and conditions provided herein, shall be governed by and shall be subject to the laws of the State of Nebraska and any and all rules and regulations of the Nebraska Department of Education, including, but not limited to, laws and regulations relating to schools, school districts and school employees.

IN WITNESS WHEREOF, the parties have executed this employment agreement in duplicate effective as of the date provided herein.

SUPERINTENDENT

**SCHOOL DISTRICT #7
OF HOLT COUNTY, NEBRASKA**

Date

For the Board of Education

Date

Amy Shane, Administrator

Superintendent Pay Transparency Notice—Proposed Contract (Insert Name of Superintendent)

Notice is hereby given that O'Neill Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 11, 2016 at 7:30 pm at the Administrative Office in O'Neill, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

One Year

Superintendent Contract covers the following year(s):

2016-17 & 2017-18

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 137,350.50	\$ 137,350.50	\$ 274,701.00

Compensation for activities outside of the regular salary:

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 17,804.64	\$ 17,804.64	\$ 35,609.28
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 24,074.52	\$ 24,074.52	\$ 48,149.04
• <i>District's share of retirement, FICA and Medicare</i>			\$ -
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>	\$ 968.38	\$ 968.38	\$ 1,936.76
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 705.00	\$ 705.00	\$ 1,410.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 180,903.04	\$ 180,903.04	\$ 361,806.08



O'Neill Public Schools

2016 Project Summary

Board of Education Meeting – January 11, 2016



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92
93
94
95
96
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TABLE OF CONTENTS

Areas of Upgrade	2
Mechanical & HVAC Systems.....	2
Lighting Systems	4
Architectural Improvements – Windows.....	5
Project Financials	6
Recommended Comprehensive Project	6
Anticipated Timeline	7

Areas of Upgrade

Mechanical & HVAC Systems

Jr. Sr. High School Scope of Design

- Remove existing hot water baseboard infrastructure and window units from all classrooms. Remove all existing central plant equipment and piping and prepare for installation of new units and piping configuration.
- Install ceiling mounted hybrid water-source heat pumps to heat and cool classrooms and offices. East cafeteria and kitchen area will be conditioned with console units (still ducted above the ceiling) due to capacity and space constraints.
- Utilize energy recovery ventilators to efficiently provide outdoor air to classrooms, cafeteria, and kitchen.
 - Re-purposing some existing supply ductwork currently serving North classrooms to provide ventilation air to help reduce cost of new HVAC system.
- Install ductless mini-split heat pumps to condition server spaces and concession stand.
- Install two packaged gas-DX rooftop air handling units to heat and cool the gymnasium, along with a central de-stratification fan to promote consistent space temperature and reduce energy consumption during winter months.
- Supplement existing exhaust system in welding shop area with new heating and ventilation unit with upgraded controls.
- Provide full direct digital control (DDC) of all newly installed HVAC equipment for building management, troubleshooting, and energy savings.
- Replacement of existing Domestic Hot Water (DHW) generation and storage tank with high efficiency instantaneous water heaters.
- Replace existing electrical switchgear and pad-mount transformer for increased electrical service capacity.



Inside Existing Hot Water Baseboard



Existing Heating Hot Water Boilers



Typical Window Air Conditioning Unit



New Packaged Gas/DX Rooftop Units



Existing Welding Area without Adequate Exhaust or Makeup Air

Updates Since 50% Design Development Meeting

- Additional shop area (automotive shop area) included in project scope. A heating and ventilation unit and exhaust fan system similar to proposed upgrades to welding shop will provide better indoor air quality and remove harmful fumes from the work area.
- A new fire-sprinkler system was asked to be included in the scope of work. Performing this installation in conjunction with the significant remodel and HVAC projects planned for the Jr. Sr. High School results in the least invasive, most cost effective method for fire-sprinkler implementation.
- Confirmation was provided by the board to move forward with concealed, above-ceiling units in classroom spaces to provide the best possible air distribution, minimize noise, and provide the best overall aesthetic for each space.



Existing Elementary School Indirect Domestic Hot Water Tank

Elementary School Scope of Design

- Removal of existing indirect DHW heater and storage tank which takes up significant potential storage space and relies on use of inefficient hot water boilers.
- Installation of two new wall mounted instantaneous DHW heaters to very efficiently provide hot water when it is needed without standby energy losses.

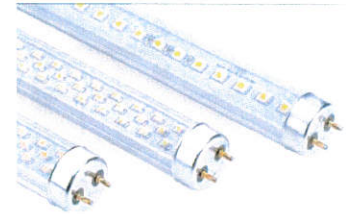
Updates Since 50% Design Development Meeting

- This scope has not changed since the 50% Design Development meeting.

Lighting Systems

Jr. Sr. High School Scope of Design

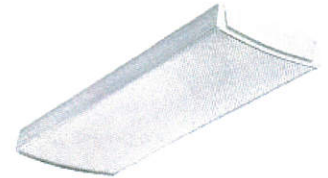
- Conversion of existing T12 and T8 lighting to LED technology through a combination of existing fixture retrofits and installation of new LED fixtures.
- Replacement of existing incandescent or compact fluorescent lamps with LED bulbs.
- Upgrading gymnasium high output T5 lighting with high efficiency LED fixtures, specifically designed for use in gymnasium areas.
- Replacement of exterior building mounted lighting with equivalent LED fixtures to maintain light levels while using significantly less electricity.



Example of New High Efficiency LED Tube T8 Equivalents

Updates Since 50% Design Development Meeting

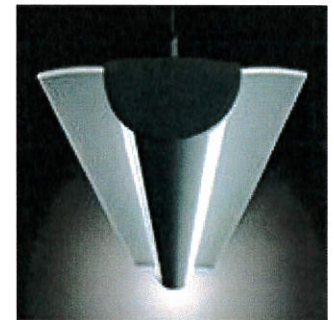
- This scope has not changed since the 50% Design Development meeting.



Example of New Surface Wrap Fixture

Elementary School Scope of Design

- Retrofit of all existing fixtures with LED technology to reduce electrical power consumption and lower maintenance and replacement costs.
- Lenses of existing fixtures will be cleaned as part of the retrofit to ensure the highest light output possible.
- Replacement of existing incandescent or compact fluorescent lamps with LED bulbs.
- Upgrading existing gymnasium lighting with high efficiency LED fixtures, specifically designed for use in gymnasium areas.
- Replacement of exterior building mounted lighting with equivalent LED fixtures to maintain light levels while using significantly less electricity.



Example of a New Pendant Mounted LED fixture

Updates Since 50% Design Development Meeting

- This scope has not changed since the 50% Design Development meeting.



New LED High Output Fixture

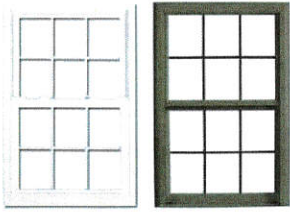
Architectural Improvements – Windows

Jr. Sr. High School Scope of Design

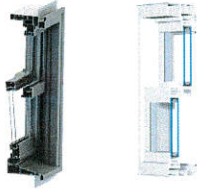
- Replacement of existing single pane windows on original portion of building with high efficiency, double pane, low-emissivity (Low-E) glass to lower infiltration of unconditioned outside air and reduce required heating and cooling energy.
- Two windows in each classroom will be left as operable windows to allow teachers to open windows if desired during mild weather.

Updates Since 50% Design Development Meeting

- This scope has not changed since the 50% Design Development meeting.



Example of white and bronze double hung window



Cut-away of double paned double and single hung window

Project Financials

Recommended Comprehensive Project

The following table outlines the final costs and savings of the facility improvements that comprise the Recommended Comprehensive Project developed and competitively bid by 360 Energy Engineers.

This project achieves all of the goals set forth at the beginning of the Investment Grade Audit collaboratively discussed between 360 and O'Neill Public Schools. The main goals set forth by O'Neill Public Schools and 360 Energy Engineers early on in the partnership are achieved, including a full upgrade and redesign of the HVAC systems in the Jr.-Sr. High, replacement of the windows at the Jr.- Sr. High, as well as a district-wide LED lighting redesign and installation. Additional scope includes electrical distribution upgrades, centralized building automation modifications, domestic hot water upgrades, and select new ceilings.

360 Energy Engineers is proud to present this project to O'Neill Public Schools, and is privileged to have worked so closely with the administration and district faculty to collaboratively develop this scope of work.

Final Project Scope Summary		O'Neill Public Schools		
Turn-key Project Costs	Cost	Energy Savings	Maint. Savings	Total Savings
Jr.-Sr. High School :: Lighting Upgrades & New Ceilings	\$411,294	\$4,432	\$2,500	\$6,932
Jr.-Sr. High School :: Hybrid Water Source Heat Pump System	\$2,837,702	\$1,136	\$2,250	\$3,386
Jr.-Sr. High School :: Domestic Hot Water Upgrades	\$103,617	\$836	\$650	\$1,486
Jr.-Sr. High School :: Window Replacements	\$213,436	\$369	\$500	\$869
Jr.-Sr. High School :: Fire Sprinkler System Installation	\$201,287	\$0	\$0	\$0
Jr.-Sr. High & Elementary Schools :: Gymnasium Lighting Upgrades	\$116,172	\$1,348	\$850	\$2,198
Elementary School :: Lighting Retrofits	\$102,333	\$3,766	\$1,000	\$4,766
Elementary School :: Domestic Hot Water Boiler Replacement	\$63,095	\$1,706	\$450	\$2,156
	\$4,048,936	\$13,593	\$8,200	\$21,793
Estimated Asbestos Removal	\$31,000			
Total -->	\$4,079,936			

Comprehensive Project – 4 Year Cash Flow

The following table provides a cash flow showing the 4 years following the implementation of the energy conservation opportunities recommended. The \$4,079,936 is the final cost to O’Neill Public Schools based on bids received from qualified contractors.

Final Project Scope Summary

Project Cost:	\$4,079,936
Loan interest rate:	1.90%
Energy Escalation rate:	3.00%
General inflation:	3.00%
Length of analysis	4
Term of loan:	4
Payments per year:	1
Down payment:	\$0

Year	Utility cost	Energy savings	Maintenance savings	Total savings	Debt payment	Net savings
2016	\$83,320	-	-	-	-	-
2017	\$72,227	\$13,593	\$8,200	\$21,793	(\$1,068,889)	(\$1,047,096)
2018	\$74,393	\$14,001	\$8,446	\$22,447	(\$1,068,889)	(\$1,046,442)
2019	\$76,625	\$14,421	\$8,699	\$23,120	(\$1,068,889)	(\$1,045,769)
2020	\$78,924	\$14,853	\$8,960	\$23,814	(\$1,068,889)	(\$1,045,075)
4	\$385,489	\$56,868	\$34,306	\$91,174	(\$4,275,557)	(\$4,184,383)

Anticipated Timeline

Below is the anticipated schedule of events to complete the selected project by O'Neill Public Schools with 360 Energy Engineers. The 360 team and its subcontractors' primary focus is to have the mechanical work completed and systems fully functional by the start of school in August. There will still be controls work, commissioning and other on-going fine-tuning of the new systems into the school year for the project.

Milestone	Date	Cost	Description
Present Preliminary Audit results of Junior-Senior High to BOE	Aug. 10, 2015	-	Present report and possible solutions; discuss selection process and plans to move forward.
Company Selection	Aug. 31, 2015	-	O'Neill Public Schools votes to formally choose 360 Energy Engineers as partner company.
Project Planning	Sept. 9, 2015	-	O'Neill Public Schools votes to formally choose partner company.
BOE approves Contingent Design Services Agreement	Sept. 14, 2015	\$15,100	BOE executes contingent agreement to proceed with final project design, pricing, and savings.
360EE begins final scope development	Sept. 15, 2015	-	Detailed analysis and actual design of projects.
Investment Grade Audit Design Review Meeting(s)	Nov. 16, 2015	-	Scoping meetings between O'Neill Public Schools stakeholders and 360 Energy Engineers team.
Design out to Bid	Dec. 2, 2015	-	Construction Manager from 360 EE delivers full specifications to qualified contractors allowing them opportunity to submit bid.
Subcontractor Site Visits	Dec. 8, 2015	-	Using full specifications and bid documents, 360 manages bid process by qualified contractors.
Finalize Legal Procurement Process	Dec. 14	-	Ensure full compliance with Nebraska statutes regarding selection of ESCO partner.
Review and Qualify Bids	Jan 4, 2016	-	Construction Manager contacts contractors to ensure they have sufficient resources and have identified all challenges in specifications.
Review Final Project	Jan. 7, 2016	-	O'Neill Administration and committee review and discuss final project scope, pricing and savings.
Approve Final Project	Jan. 11, 2016	\$4,048,936	O'Neill BOE approves project after reviewing final scope of work, pricing and guaranteed savings.
All Equipment Ordered	Feb 15, 2016	-	Subcontractors order all relevant equipment in order to allow for lead time and be ready for implementation throughout summer.
Project Construction Kick-Off	March 1, 2016	-	360 coordinates meeting with O'Neill administration, contractors to launch on-site work.
Boiler Room Asbestos Abatement	March 3, 2016	-	Removal of asbestos in all affected areas of boiler room.
On-Site Construction Begins	April 15, 2016	-	360 collaborates with district personnel to ensure quality installation by qualified subcontractors.
Construction Complete for Occupied Areas	Aug. 11, 2016	-	Facility improvement projects complete. Bulk of work done over summer months.
Construction Complete	Nov. 1, 2016	-	Controls work, commissioning, and other fine-tuning work complete.
Performance Verification and Maximization Completed	May 1, 2018	-	Continuous commissioning, comfort fine-tuning, system optimization, and performance tracking.

Areas of Upgrade

Mechanical & HVAC Systems

Jr. Sr. High School Scope of Design

- Remove existing hot water baseboard infrastructure and window units from all classrooms. Remove all existing central plant equipment and piping and prepare for installation of new units and piping configuration.
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Updates Since 50% Design Development Meeting

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Inside Existing Hot Water Baseboard



Existing Heating Hot Water Boilers



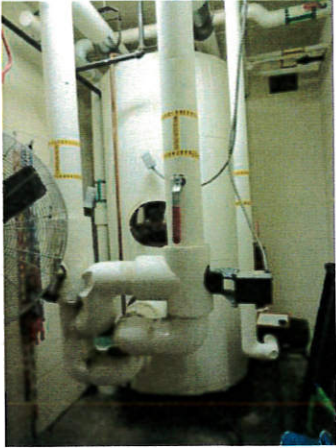
Typical Window Air Conditioning Unit



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Elementary School Scope of Design

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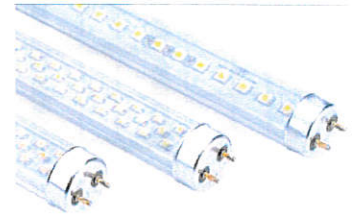
Updates Since 50% Design Development Meeting

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Lighting Systems

Jr. Sr. High School Scope of Design

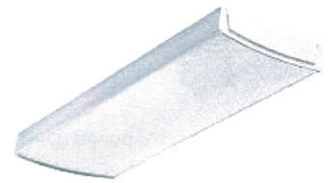
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Example of New High Efficiency LED Tube T8 Equivalents

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Example of New Surface Wrap Fixture

Elementary School Scope of Design

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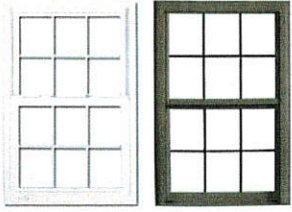
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Updates Since 50% Design Development Meeting

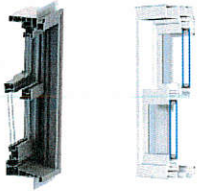
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Cut-away of double paned double and single hung window

Architectural Improvements – Windows

Jr. Sr. High School Scope of Design

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Project Financials

Recommended Comprehensive Project

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Comprehensive Project – 4 Year Cash Flow

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Down payment:	\$0

Year	Utility cost	Energy savings	Maintenance savings	Total savings	Debt payment	Net savings
2016	\$83,320	-	-	-	-	-
2017	\$72,227	\$13,593	\$8,200	\$21,793	(\$1,068,889)	(\$1,047,096)
2018	\$74,393	\$14,001	\$8,446	\$22,447	(\$1,068,889)	(\$1,046,442)
2019	\$76,625	\$14,421	\$8,699	\$23,120	(\$1,068,889)	(\$1,045,769)
2020	\$78,924	\$14,853	\$8,960	\$23,814	(\$1,068,889)	(\$1,045,075)
4	\$385,489	\$56,868	\$34,306	\$91,174	(\$4,275,557)	(\$4,184,383)

Anticipated Timeline

Below is the anticipated schedule of events to complete the selected project by O'Neill Public Schools with 360 Energy Engineers. The 360 team and its subcontractors' primary focus is to have the mechanical work completed and systems fully functional by the start of school in August. There will still be controls work, commissioning and other on-going fine-tuning of the new systems into the school year for the project.

Milestone	Date	Cost	Description
Present Preliminary Audit results of Junior-Senior High to BOE	Aug. 10, 2015	-	Present report and possible solutions; discuss selection process and plans to move forward.
Company Selection	Aug. 31, 2015	-	O'Neill Public Schools votes to formally choose 360 Energy Engineers as partner company.
Project Planning	Sept. 9, 2015	-	O'Neill Public Schools votes to formally choose partner company.
BOE approves Contingent Design Services Agreement	Sept. 14, 2015	\$15,100	BOE executes contingent agreement to proceed with final project design, pricing, and savings.
360EE begins final scope development	Sept. 15, 2015	-	Detailed analysis and actual design of projects.
Investment Grade Audit Design Review Meeting(s)	Nov. 16, 2015	-	Scoping meetings between O'Neill Public Schools stakeholders and 360 Energy Engineers team.
Design out to Bid	Dec. 2, 2015	-	Construction Manager from 360 EE delivers full specifications to qualified contractors allowing them opportunity to submit bid.
Subcontractor Site Visits	Dec. 8, 2015	-	Using full specifications and bid documents, 360 manages bid process by qualified contractors.
Finalize Legal Procurement Process	Dec. 14	-	Ensure full compliance with Nebraska statutes regarding selection of ESCO partner.
Review and Qualify Bids	Jan 4, 2016	-	Construction Manager contacts contractors to ensure they have sufficient resources and have identified all challenges in specifications.
Review Final Project	Jan. 7, 2016	-	O'Neill Administration and committee review and discuss final project scope, pricing and savings.
Approve Final Project	Jan. 11, 2016	\$4,048,936	O'Neill BOE approves project after reviewing final scope of work, pricing and guaranteed savings.
All Equipment Ordered	Feb 15, 2016	-	Subcontractors order all relevant equipment in order to allow for lead time and be ready for implementation throughout summer.
Project Construction Kick-Off	March 1, 2016	-	360 coordinates meeting with O'Neill administration, contractors to launch on-site work.
Boiler Room Asbestos Abatement	March 3, 2016	-	Removal of asbestos in all affected areas of boiler room.
On-Site Construction Begins	April 15, 2016	-	360 collaborates with district personnel to ensure quality installation by qualified subcontractors.
Construction Complete for Occupied Areas	Aug. 11, 2016	-	Facility improvement projects complete. Bulk of work done over summer months.
Construction Complete	Nov. 1, 2016	-	Controls work, commissioning, and other fine-tuning work complete.
Performance Verification and Maximization Completed	May 1, 2018	-	Continuous commissioning, comfort fine-tuning, system optimization, and performance tracking.

ENGINEERED SAVINGS CONTRACT

This Engineered Savings Contract (the "Contract") is made and entered into as of this 11th day of January, 2016, between Willdan Energy Solutions ("WES"), doing business as 360 Energy Engineers, and O'Neill Public Schools ("Customer"), for the purpose of installing certain energy, water or other operating cost saving equipment, described in SCHEDULE A (SCOPE OF WORK), and providing other services designed to save energy, water or other operating costs for the Customer's property and buildings (the "Premises").

RECITALS

WHEREAS, Customer owns and operates the Premises, and is in need of energy saving equipment and service designed to save costs at said Premises;

WHEREAS, WES has made an assessment of the energy consumption characteristics of the Premises and existing equipment;

WHEREAS, Customer desires to retain WES to purchase, install and service certain equipment of the type or class described in SCHEDULE A (SCOPE OF WORK), attached hereto and made part hereof and to provide other services for the purpose of achieving cost reductions within Premises, as more fully set forth herein; and

WHEREAS, Customer is authorized under the Constitution and the laws of the State of Nebraska to enter into this Contract for the purposes set forth herein.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, and intending to be legally bound hereby, Customer and WES hereto covenant and agree as follows:

SECTION 1 ENERGY MANAGEMENT PLAN

Section 1.1 Plan Details: WES has completed an Investment Grade Audit of Customer's Premises. A copy of the report resulting from the Investment Grade Audit has been provided to Customer.

Section 1.2 Attachments, Schedules, Exhibits and Appendices: WES has prepared and Customer has approved and accepted the Schedules as set forth below, copies of which are attached hereto and made parts of this Contract by reference.

Schedules

SCHEDULE A. SCOPE OF WORK

SCHEDULE B. COMPENSATION TO WES

SCHEDULE C. ENERGY SAVINGS GUARANTEE

SCHEDULE D. BASELINE ENERGY CONSUMPTION

SCHEDULE E. SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE

SCHEDULE F. ADDITIONAL RESPONSIBILITIES

Exhibits

EXHIBIT 1. CERTIFICATE OF ACCEPTANCE – PROJECT COMPLETION

EXHIBIT 2. CERTIFICATE OF ACCEPTANCE – SAVINGS GUARANTEE CALCULATIONS

SECTION 2 ENERGY USAGE RECORDS AND DATA

Customer has furnished or shall furnish (or cause its energy suppliers to furnish) to WES, upon its request, all of its records and complete data concerning energy usage and energy-related maintenance for the Premises, including the following data for the most current twenty-six (26) month period; utility records; occupancy information; descriptions of any changes in the building structure or its heating, cooling, lighting or other systems or energy requirements; descriptions of all energy consuming or saving equipment used in the Premises; bills and records relating to maintenance of energy-related equipment, and a description of energy management procedures presently utilized. If requested, Customer shall also provide any prior energy audits of the Premises, and

copies of Customer's financial statements and records related to energy usage and operations for said 26-month period at said Premises, and shall make agents and employees familiar with such records available for consultations and discussions with WES.

SECTION 3 COMMENCEMENT DATE AND TERMS

- Section 3.1 Commencement Date: The effective date of this agreement is the date of agreement's last signature.
- Section 3.2 Construction and Installation Period: The Construction and Installation Period will be a term of no longer than 365 days, beginning on the Commencement Date.
- Section 3.3 Guarantee Period: Guarantee Period will begin upon submission of the Certificate of Acceptance – Project Completion and end in accordance with SCHEDULE C (ENERGY SAVINGS GUARANTEE).

SECTION 4 PAYMENTS TO WES

- Section 4.1 Energy Savings Guarantee: WES has formulated the estimated annual level of energy and operations savings to be achieved as a result of the installation and operation of the equipment and provision of services provided for in this Contract, as specified in SCHEDULE A (SCOPE OF WORK), and further described the methodology of savings verification in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE). Customer accepts the estimate of savings calculated by WES.
- Section 4.2 Annual Review: As per negotiated agreement between customer and WES, annual savings will be verified at a specific time each year to determine if WES guarantee was satisfied. Review of annual savings will be conducted as described in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE).
- Section 4.3 WES Compensation and Fees: WES's fees and compensation are set forth in SCHEDULE B (COMPENSATION TO WES).
- Section 4.4 Billing Information Procedure: Payments due to WES shall be calculated each month and paid in accordance with SCHEDULE B (COMPENSATION TO WES).
- Section 4.5 Payment: Customer shall pay WES within 30 days of receipt of WES's application for payment.
- Section 4.6 Effective Date of Payment Obligation: See SCHEDULE B (COMPENSATION TO WES).

SECTION 5 FISCAL FUNDING

- Section 5.1 Non-appropriation of Funds: In the event no Customer or other funds or insufficient Customer or other funds are appropriated and budgeted, and funds are otherwise unavailable by any means whatsoever in any fiscal period for which payments are due WES under this Contract, then the Customer will, not less than 30 days prior to the end of such applicable fiscal period, in writing, notify WES of such occurrence and this Contract shall terminate on the last day of the fiscal period for which appropriations were made without penalty or expense to the Customer of any kind whatsoever, except as to the portions of payments herein agreed upon for which Customer and/or other funds shall have been appropriated and budgeted or are otherwise available.

SECTION 6 CONSTRUCTION SCHEDULE AND EQUIPMENT INSTALLATION; APPROVAL

- Section 6.1 Construction Schedule: Construction and equipment installation shall proceed in accordance with the construction period in SECTION 3 (COMMENCEMENT DATE AND TERMS). A detailed schedule of construction will be submitted to Customer following Commencement of this agreement. This schedule will be updated to reflect ongoing progress on the Project.
- Section 6.2 Systems Startup and Equipment Commissioning: WES shall conduct a thorough and systematic performance test of each element and total system of the installed equipment in accordance with the procedures specified in SCHEDULE F.1 (System Start-up & Commissioning) and prior to acceptance of the project by Customer. WES shall provide notice to the Customer of the scheduled test(s) and the Customer and/or its designees shall have the right to be present at any or all such tests conducted by WES and/or manufacturers of the equipment. WES shall be responsible for correcting and/or adjusting all deficiencies in systems and equipment operations that may be observed during system commissioning procedures.

SECTION 7 EQUIPMENT WARRANTIES

WES covenants and agrees that all equipment installed as part of this Contract is new, in good and proper working condition and protected by appropriate written warranties covering all parts and equipment performance. WES further agrees to deliver to Customer for inspection and approval; to pursue rights and remedies against manufacturer and supplier of the equipment under the warranties in the event of equipment malfunction or improper or defective function, and defects in parts, workmanship and performance, to notify the Customer whenever defects in equipment parts or performance occur which give rise to such rights and remedies and those rights and remedies are exercised by WES. The cost of any risk of damage or damage to the equipment and its performance, including damage to property and equipment of the Customer or the Premises, due to WES's failure to exercise its warranty rights shall be borne solely by WES.

All warranties shall be transferable and extend to the Customer. The warranties shall specify that only new, and not reconditioned parts, may be used and installed when repair is necessitated by malfunction.

All warranties required hereunder shall be in force for a minimum of one year from the date on which equipment was placed into service. WES is responsible for ensuring Customer receives documentation of dates equipment is placed into service.

Notwithstanding the above, nothing in this Section shall be construed to alleviate/relieve WES from complying with its obligations to perform under all terms and conditions of this Contract and as set forth in all attached Schedules.

SECTION 8 TRAINING BY WES

WES shall conduct the training program described in SCHEDULE F.9 (Training Requirements) hereto. The training specified in SCHEDULE F.9 (Training Requirements) must be completed prior to acceptance of the equipment installation. WES shall provide ongoing training whenever requested by Customer with respect to updated or altered equipment, including upgraded software. The fee for such training shall be provided at no charge to the Customer.

SECTION 9 PERMITS AND APPROVALS; COORDINATION

Section 9.1 Permits and Approvals: Customer shall use its best efforts to assist WES in obtaining all necessary permits and approvals for installation of the Equipment. In no event shall Customer, however, be responsible for payment of any permit fees. The equipment and the operation of the equipment by WES shall at all times conform to all federal, state and local code requirements. WES shall furnish copies of each permit or license which is required to perform the work to the Customer before WES commences the portion of the work requiring such permit or license.

Section 9.2 Coordination During Installation: The Customer and WES shall coordinate the activities of WES's equipment installers with those of the Customer, its employees, and agents. WES shall not commit or permit any act which will interfere with the performance of business activities conducted by the Customer or its employees without prior written approval of the Customer.

SECTION 10 PERFORMANCE BY WES

WES shall perform all tasks/phases under the Contract, including construction, and install the Equipment in such a manner so as not to harm the structural integrity of the buildings or their operating systems and so as to conform to the standards set forth in SCHEDULE F.3 (Standards of Comfort). WES shall repair and restore to its original condition any area of damage caused by WES's performance under this Contract. The Customer reserves the right to review the work performed by WES and to direct WES to take certain corrective action if, in the opinion of the Customer, the structural integrity of the Premises or its operating system is or will be harmed. All costs associated with such corrective action to damage caused by WES's performance of the work shall be borne by WES.

WES shall remain responsible for the professional and technical accuracy of all services performed, whether by WES or its subcontractors or others on its behalf, throughout the term of this Contract.

SECTION 11 OWNERSHIP

Section 11.1 Ownership of Certain Proprietary Property Rights: Customer shall not, by virtue of this Contract, acquire any interest in any formulas, patterns, devices, secret inventions or processes, copyrights, patents, other intellectual or proprietary rights, or similar items of property which are or may be used in connection with the Equipment. WES shall grant to the Customer a perpetual, irrevocable royalty-free license for any and all software or other intellectual

property rights necessary for the Customer to continue to operate, maintain, and repair the Equipment in a manner that will yield maximal energy consumption reductions.

Section 11.2 Ownership of Existing Equipment: Ownership of the equipment and materials presently existing at the Premises at the time of execution of this Contract shall remain the property of the Customer even if it is replaced or its operation made unnecessary by work performed by WES pursuant to this Contract. If applicable, WES shall advise the Customer in writing of all equipment and materials to be replaced at the Premises and the Customer shall within 30 days designate in writing to WES which equipment and materials that should not be disposed of off-site by WES. It is understood and agreed to by both Parties that the Customer shall be responsible for and designate the location and storage for any equipment and materials that should not be disposed of off-site. WES shall be responsible for the disposal of all equipment and materials designated by the Customer as disposable off-site in accordance with all applicable laws and regulations regarding such disposal.

Section 11.3 New Equipment: All new equipment or materials supplied to the Customer shall become the property of the Customer.

SECTION 12 LOCATION AND ACCESS

Customer shall provide sufficient space on the Premises for the installation and operation of the Equipment and shall take reasonable steps to protect such Equipment from harm, theft and misuse. Customer shall provide access to the Premises for WES to perform any function related to this Contract during regular business hours, or such other reasonable hours as may be requested by WES and acceptable to the Customer. WES's access to Premises to make emergency repairs or corrections as it may determine are needed shall not be unreasonably restricted by the Customer.

SECTION 13 EQUIPMENT SERVICE

Section 13.1 Actions by WES: WES shall provide all service, repairs, and adjustments to the Equipment Installed under terms of this Contract pursuant to SCHEDULE F.4 (WES Maintenance Responsibilities). Customer shall incur no cost for Equipment service, repairs, and adjustments, except as set forth in SCHEDULE B (COMPENSATION TO WES), provided, however, that when the need for maintenance or repairs principally arises due to the negligence or willful misconduct of the Customer or any employee or other agent of Customer, and WES can so demonstrate such causal connection, WES may charge Customer for the actual cost of the maintenance or repair insofar as such cost is not covered by any warranty or insurance proceeds.

Section 13.2 Malfunctions and Emergencies: Customer shall use its best efforts to notify WES or its designee(s) within 24 hours after the Customer's actual knowledge and occurrence of: (i) any malfunction in the operation of the Equipment or any preexisting energy related equipment that might materially impact upon the guaranteed energy savings, (ii) any interruption or alteration to the energy supply to the Premises, or (iii) any alteration or modification in any energy-related equipment or its operation.

Section 13.3 Where Customer exercises due diligence in attempting to assess the existence of a malfunction, interruption, or alteration it shall be deemed not at fault in failing to correctly identify such conditions as having a material impact upon the guaranteed energy savings. Customer shall notify WES within twenty-four (24) hours upon its having actual knowledge of any emergency condition affecting the Equipment. WES shall respond or its designee(s) shall respond within twenty-four (24) hours to promptly proceed with corrective measures. Any telephonic notice of such conditions by Customer shall be followed within three business days by written notice to WES from Customer. If Customer unreasonably delays in so notifying WES of a malfunction or emergency, and the malfunction or emergency is not otherwise corrected or remedied, such conditions will be treated as a Material Change and the applicable provisions of SECTION 16 (MATERIAL CHANGES) shall be applied.

Section 13.4 Actions by Customer: Customer shall not move, remove, modify, alter, or change in any way the Equipment or any part thereof without the prior written approval of WES except as set forth in SCHEDULE F.5 (Customer Maintenance Responsibilities). Notwithstanding the foregoing, Customer may take reasonable steps to protect the Equipment if, due to an emergency, it is not possible or reasonable to notify WES before taking any such actions. In the event of such an emergency, Customer shall take reasonable steps to protect the Equipment from damage or injury and shall follow instructions for emergency action provided in advance by WES. Customer agrees to maintain the Premises in good repair and to protect and preserve all portions thereof which may in any way affect the operation or maintenance of the Equipment.

SECTION 14 UPGRADING OR ALTERING THE EQUIPMENT

WES shall at all times have the right, subject to Customer's prior written approval, which approval shall not be unreasonably withheld, to change the Equipment, revise any procedures for the operation of the equipment or implement other energy saving actions in the Premises, provided that:

- (i) WES complies with the standards of comfort and services set forth in SCHEDULE F.3 (Standards of Comfort) herein;
- (ii) such modifications or additions to, or replacement of the Equipment, and any operational changes, or new procedures are necessary to enable WES to achieve the energy savings at the Premises and;
- (iii) any cost incurred relative to such modifications, additions or replacement of the Equipment, or operational changes or new procedures shall be the responsibility of WES.

All modifications, additions or replacements of the Equipment or revisions to operating or other procedures shall be described in a supplemental Schedule(s) to be provided to the Customer for approval, which shall not be unreasonably withheld, provided that any replacement of the Equipment shall be new and have equal or better potential to reduce energy consumption at the Premises than the Equipment being replaced. WES shall update any and all software to be used in connection with the Equipment in accordance with the provisions of Section 11.1 (Ownership of Certain Proprietary Rights). All replacements of and alterations or additions to the Equipment shall become part the Equipment described in SCHEDULE A (SCOPE OF WORK) and shall be covered by the provisions and terms of SECTION 6 (CONSTRUCTION SCHEDULE AND EQUIPMENT INSTALLATION; APPROVAL).

SECTION 15 STANDARDS OF COMFORT

WES will maintain and operate the Equipment in a manner which will provide the standards of heating, cooling, hot water, and lighting as described in SCHEDULE F.3 (Standards of Comfort).

SECTION 16 MATERIAL CHANGES

Section 16.1 **Material Changes Defined:** A Material Change shall include any change in or to the Premises, whether structural, operational or otherwise in nature which reasonably could be expected, in the judgment of the customer, to increase or decrease annual energy consumption in accordance with the provisions and procedures set forth in SCHEDULE D (BASELINE ENERGY CONSUMPTION) and SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE) by at least 0.5% after adjustments for climatic variations. Actions by the Customer which may result in Material Change include but are not limited to the following:

- (i) manner of use of Premises by the Customer; or
- (ii) hours of operation for the Premises or for any equipment or energy using systems operating at the Premises; or
- (iii) permanent changes in the comfort and service parameters set forth in SCHEDULE F.3 (Standards of Comfort);
or
- (iv) occupancy of the Premises; or
- (v) structure of the Premises; or
- (vi) types and quantity of equipment used at the Premises; or
- (vii) modification, renovation or construction at the Premises; or
- (viii) the Customer's failure to provide maintenance of or repairs to the Equipment in accordance with SCHEDULE F.5 (Customer Maintenance Responsibilities); or
- (ix) any other conditions other than climate affecting energy use at the Premises.

Section 16.2 **Reported Material Changes: Notice by Customer:** The Customer shall use its best efforts to deliver to WES a written notice describing all actual or proposed Material Changes in the Premises or in the operation of the Premises at least 30 days before any actual or proposed Material Changes is implemented or as soon as is practicable after any emergency or unplanned event. Notice to WES of Material Changes which result because of a

Bona Fide emergency or other situation which precludes advanced notification shall be deemed sufficient if given by the Customer within 30 hours after having actual knowledge that the event constituting the Material Change occurred or was discovered by the Customer to have occurred.

Section 16.3 Unreported Material Change: In the absence of any Material Changes in the Premises or in their operations, the baseline energy consumption as set forth in SCHEDULE D (BASELINE ENERGY CONSUMPTION) should not change more than 2% during any month from the projected energy use for that month, after adjustments for changes in climate conditions. Therefore, if energy consumption for any month as set forth in SCHEDULE D (BASELINE ENERGY CONSUMPTION) deviates by more than 2% from the energy consumption of the same month of the preceding contract year after adjustments for changes to climatic conditions, then such deviation shall be timely reviewed by WES to ascertain the cause of deviation. WES shall report its findings to the customer in a timely manner and WES shall determine what, if any adjustments to the baseline will be made in accordance with the provisions set forth in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE) and SCHEDULE D (BASELINE ENERGY CONSUMPTION).

SECTION 17 INDEMNIFICATION

Section 17.1 WES shall be responsible for (i) any damage to the Equipment or other property on the Premises and (ii) any personal injury where such damage or injury occurs as a result and to the extent of WES's negligence or other wrongful conduct in its performance under this Contract.

Section 17.2 WES shall save and hold harmless Customer and its officers, agents and employees or any of them from any and all claims, demands, actions or liability of any nature based upon or arising out of WES's negligence or other wrongful conduct in any services performed by WES, its agents or employees under this Contract.

SECTION 18 CONDITIONS BEYOND CONTROL OF THE PARTIES

If a party ("performing party") shall be unable to reasonably perform any of its obligations under this Contract due to acts of Nature, insurrections or riots, or similar events, this Contract shall at the other party's option (i) remain in effect but said performing party's obligations shall be suspended until the said events shall have ended; or, (ii) be terminated upon ten (10) days' notice to the performing party, in which event neither party shall have any further liability to the other.

SECTION 19 EVENTS OF DEFAULT

Section 19.1 Events of Default by Customer: Each of the following events or conditions shall constitute an "Event of Default" by Customer:

- (i) any failure by Customer to pay WES any sum due for a service and maintenance period of more than 30 days after written notification by WES that Customer is delinquent in making payment and provided that WES is not in default in its performance under the terms of this Contract; or
- (ii) any other material failure by Customer to perform or comply with the terms and conditions of this Contract, including breach of any covenant contained herein, provided that such failure continues for thirty days after notice to Customer demanding that such failures to perform be cured or if such cure cannot be effected in thirty days, Customer shall be deemed to have cured default upon the commencement of a cure within thirty days and diligent subsequent completion thereof;
- (iii) any representation or warranty furnished by Customer in this Contract which was false or misleading in any material respect when made.

Section 19.2 Events of Default by WES: Each of the following events or conditions shall constitute an "Event of Default" by WES:

- (i) the standards of comfort and service set forth in SCHEDULE F.3 (Standards of Comfort) are not provided due to failure of WES to properly design, install, maintain, repair or adjust the Equipment except that such failure, if corrected or cured within 30 days after written notice by Customer to WES demanding that such failure be cured, shall be deemed cured for purpose of this Contract. (ii) any representation or warranty furnished by WES in this Contract is false or misleading in any material respect when made;

- (ii) failure to furnish and install the Equipment and make it ready for use within the time specified by this Contract as set forth in SCHEDULE A (SCOPE OF WORK) and SECTION 3 (COMMENCEMENT DATE AND TERMS);
- (iii) any failure by WES to perform or comply with the terms and conditions of this Contract, including breach of any covenant contained herein except that such failure, if corrected or cured within 30 days after written notice by the Customer to WES demanding that such failure to perform be cured, shall be deemed cured for purposes of this Contract;
- (iv) any lien or encumbrance upon the equipment by any subcontractor, laborer or material man of WES;
- (v) the filing of a bankruptcy petition whether by WES or its creditors against WES which proceeding shall not have been dismissed within 30 days of its filing, or an involuntary assignment for the benefit of all creditors or the liquidation of WES;
- (vi) Failure by WES to pay any amount due the Customer or perform any obligation under the terms of this Contract or the Energy Savings Guarantee as set forth in SCHEDULE C (ENERGY SAVINGS GUARANTEE).
- (vii) WES is debarred or suspended for performing services on any public contract.

SECTION 20 DISPUTES

WES and Customer will attempt to settle any controversy, dispute, difference, or claim between them concerning the performance, enforcement, or interpretation of this agreement, including any dispute in the amount of guaranteed saving (collectively, “dispute”), through direct good-faith discussion. Any dispute not resolved by discussion shall be resolved in a Nebraska State or Federal Court having jurisdiction in the matter.

SECTION 21 REPRESENTATIONS AND WARRANTIES

Each party warrants and represents to the other that:

- (i) it has all requisite power, authority, licenses, permits, and franchises, corporate or otherwise, to execute and deliver this Contract and perform its obligations hereunder;
- (ii) its execution, delivery, and performance of this Contract have been duly authorized by, or are in accordance with, its organic instruments, and this Contract has been duly executed and delivered for it by the signatories so authorized, and it constitutes its legal, valid, and binding obligation;
- (iii) its execution, delivery, and performance of this Contract will not breach or violate, or constitute a default under any Contract, lease or instrument to which it is a party or by which it or its properties may be bound or affected; or
- (iv) it has not received any notice, nor to the best of its knowledge is there pending or threatened any notice, of any violation of any applicable laws, ordinances, regulations, rules, decrees, awards, permits or orders which would materially and adversely affect its ability to perform hereunder.

SECTION 22 ADDITIONAL REPRESENTATIONS OF THE PARTIES

Customer hereby warrants, represents and promises that it has provided or shall provide timely to WES, all records relating to energy usage and energy-related maintenance of Premises requested by WES and the information set forth therein is, and all information in other records to be subsequently provided pursuant to this Contract will be true and accurate in all material respects.

WES hereby warrants, represents and promises that:

- (i) before commencing performance of this Contract, it shall have become licensed or otherwise permitted to do business in the State of Nebraska;
- (ii) it shall make available, upon reasonable request, all documents relating to its performance under this Contract, including all contracts and subcontracts entered into;
- (iii) it shall use qualified subcontractors and delegates, licensed and bonded in this state to perform the work so subcontracted or delegated pursuant to the terms hereof;

- (iv) that it is financially solvent, able to pay its debts as they mature and possessed of sufficient working capital to complete the Work and perform its obligations under this Contract.

SECTION 23 WAIVER OF LIENS

All property of the Customer is exempt from attachment and levy.

SECTION 24 COMPLIANCE WITH LAW AND STANDARD PRACTICES

WES shall perform its obligations hereunder in compliance with any and all applicable federal, state, and local laws, rules, and regulations, in accordance with sound engineering and safety practices, and in compliance with any and all reasonable rules of Customer relative to the Premises. WES shall be responsible for obtaining all governmental permits, consents, and authorizations as may be required to perform its obligations hereunder.

SECTION 25 INDEPENDENT CAPACITY OF THE CONTRACTOR

The parties hereto agree that WES, and any agents and employees of WES, in the performance of this Contract, shall act in an independent capacity and not as officers, employees, or agents of the Customer.

SECTION 26 NO WAIVER

The failure of WES or Customer to insist upon the strict performance of the terms and conditions hereof shall not constitute or be construed as a waiver or relinquishment of either party's right to thereafter enforce the same in accordance with this Contract in the event of a continuing or subsequent default on the part of WES or Customer.

SECTION 27 SEVERABILITY

In the event that any clause or provision of this Contract or any part thereof shall be declared invalid, void, or unenforceable by any court having jurisdiction, such invalidity shall not affect the validity or enforceability of the remaining portions of this Contract unless the result would be manifestly inequitable or unconscionable.

SECTION 28 COMPLETE CONTRACT

This Contract, when executed, together with all Schedules attached hereto or to be attached hereto, as provided for by this Contract shall constitute the entire Contract between both parties and this Contract may not be amended, modified, or terminated except by a written Contract signed by the parties hereto.

SECTION 29 FURTHER DOCUMENTS

The parties shall execute and deliver all documents and perform all further acts that may be reasonably necessary to effectuate the provisions of this Contract.

SECTION 30 APPLICABLE LAW

This Contract and the construction and enforceability thereof shall be interpreted under the laws of the State of Nebraska.

SECTION 31 NOTICE

Any notice required or permitted hereunder shall be deemed sufficient if given in writing and delivered personally or sent by registered or certified mail, return receipt requested, postage prepaid, or delivered to a nationally recognized express mail service, charges prepaid, receipt obtained, to the address shown below or to such other persons or addresses as are specified by similar notice.

TO WES:

360 Energy Engineers
Attention: Aaron Etkorn
730 New Hampshire, Suite 203
Lawrence, KS 66044

TO CUSTOMER:

O'Neill Public Schools
Attention: Amy Shane
410 E Benton Street
O'Neill, NE 68763

SECTION 32 CUSTOMER'S COMPLIANCE WITH FACILITIES MAINTENANCE CHECKLIST

- Section 32.1 The parties acknowledge and agree that WES has entered into this Contract in reliance upon the prospect of earning compensation based on guaranteed energy savings in energy used at Premises, as set forth on SCHEDULE C (ENERGY SAVINGS GUARANTEE) and SCHEDULE B (COMPENSATION TO WES), attached hereto and made a part hereof.
- Section 32.2 The parties further acknowledge and agree that the said guaranteed energy savings would not likely be obtained unless certain procedures and methods of operation designed for energy conservation shall be implemented, and followed by Customer on a regular and continuous basis.
- Section 32.3 Customer agrees that it shall adhere to, follow and implement the energy conservation procedures and methods of operation to be set forth on SCHEDULE F.5 (Customer Maintenance Responsibilities), to be attached hereto and made a part hereof after Customer's approval.
- Section 32.4 Customer agrees that WES shall have the right once a month, with prior notice, to inspect Premises to determine if Customer is complying, and shall have complied with its obligations as set forth above in Section 32.3 For the purpose of determining Customer's said compliance, the checklist to be set forth at SCHEDULE F.6 (Facility Maintenance Checklist) as completed and recorded by WES during its monthly inspections, shall be used to measure and record Customer's said compliance. Customer shall make the Premises available to WES for and during each monthly inspection, and shall have the right to witness each inspection and the recordings on the checklist.

SECTION 33 HEADINGS

Headings and subtitles used throughout this Contract are for the purpose of convenience only, and no heading or subtitle shall modify or be used to interpret the text of any section.

SECTION 34 BONDS

- Section 34.1 Performance Bond. WES shall furnish a Performance Bond prior to commencement of the Work. The Performance Bond shall be furnished to Customer, who shall be a named obligee and which shall be issued by a company and contain terms and conditions as are acceptable to and approved by Customer. The Performance Bond shall be in an amount equal to one hundred percent of the total cost of this Agreement to assure WES's faithful performance as required by NEB. REV. STAT. § 66-1065(2). Total cost means all costs associated with the design, installation, modification, commissioning, maintenance, and financing of all energy conservation measures contemplated under this Agreement.
- Section 34.2 Guarantee Bond. WES shall furnish a Guarantee Bond to Customer prior to commencement of the Work. The Guarantee Bond shall be furnished to Customer, who shall be a named obligee and which shall be issued by a company and contain terms and conditions as are acceptable to and approved by Customer. The Guarantee Bond shall be in an amount equal to one hundred percent of guaranteed energy savings for the entire term of this Agreement as required by NEB. REV. STAT. § 66-1065(2).

SECTION 35 INSURANCE

- (i) WES shall secure and keep in force during the term of this Agreement the following insurance coverages from insurance companies or government self-insurance pools authorized to do business in Nebraska:
 - A. Commercial general liability, including premises or operations, contractual, and products or completed operations coverages (if applicable), with minimum liability limits of \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.
 - B. Automobile liability, including Owned (if any), Hired, and Non-Owned automobiles, with minimum liability limits of \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.
 - C. Workers compensation coverage meeting all statutory requirements.
- (ii) The insurance coverages listed above must meet the following additional requirements:
 - A. Any deductible or other similar obligation under the policies shall be the sole responsibility of WES. The amount of any deductible is subject to approval by Customer.
 - B. This insurance may be in policy or policies of insurance, primary and excess, including the so-called umbrella or catastrophe form and must be placed with insurers rated "A-" or better by A.M. Best Company, Inc., provided any excess policy follows form for coverage Less than an "A-" rating must be approved by Customer. The policies shall be in form and terms approved by Customer.
 - C. The insurance required in this agreement, through a policy or endorsement, shall include a provision that the policy and endorsements may not be canceled or modified without thirty (30) days' prior written notice to the undersigned Customer representative.
 - D. WES shall furnish a certificate of insurance to the undersigned Customer representative prior to commencement of this Agreement.
 - E. Failure to provide insurance as required in this agreement is a material breach of contract entitling Customer to terminate this Agreement immediately.

SECTION 36. PUBLIC RECORDS

WES acknowledges that Customer must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

SECTION 37. PUBLICITY

Customer does not endorse the goods or services of WES. Except for listing Customer as a client during the term of this Agreement, news releases or other publicity concerning this Agreement must not be made by WES without the prior written approval of Customer.

SECTION 38. DRUG/ALCOHOL/TOBACCO/WEAPONS FREE WORKPLACE

WES and all subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the performance of this Agreement while on Customer premises or at Customer related functions. WES and all subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on Customer property or at Customer related functions. WES and all subcontractors, if any, also shall adhere to all Customer's policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on Customer premises or at Customer related functions. Failure to comply with this provision may be considered a material breach. Customer may suspend or terminate WES, a subcontractor, or both if it violates these laws, regulations, or policies or this provision.

SECTION 39. NONDISCRIMINATION

WES and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

SECTION 40. EMPLOYMENT ELIGIBILITY VERIFICATION

WES shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If WES employs or contracts with any Subcontractor in connection with this Agreement, WES shall include a provision in the contract requiring the Subcontractor to use

a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

SECTION 41. TAXPAYER IDENTIFICATION

WES's federal employer identification number is: 26-0099886

SECTION 42. SUBCONTRACTORS

WES shall subcontract services to contractors identified in Exhibit 3. The use of any additional contractors will be allowed with the prior written consent of Customer.

SECTION 43. THIRD PARTY BENEFICIARIES

This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.

SECTION 44. INDEPENDENT ENERGY SAVINGS MEASURES

Energy savings measures implemented by Customer but that are not part of this Agreement shall not count toward any energy cost avoidance calculation under this Agreement.

SECTION 44. ENERGY FINANCING CONTRACT REQUIREMENTS

The following information if included and provided as required by Neb. Rev. Stat. § 66-1065(1):

- (i) The responsibilities of WES in the design, installation, and commissioning of the energy conservation measures selected by Customer are as provided in Schedules A and F and shall conform to all statutes of the State of Nebraska pertaining to engineering design and public health, safety, and welfare
- (ii) The calculated energy cost savings during the contract period attributable to the energy conservation measures to be installed by WES are as provided in Schedule C and E.
- (iii) The estimated the useful life of each of the selected energy conservation measures is as follows:

Life Expectancies of ECMs		O'Neill Public Schools
Project Component	Life Expectancy	
Jr.-Sr. High School :: Lighting Upgrades & New Ceilings	15	
Jr.-Sr. High School :: Hybrid Water Source Heat Pump System	25	
Jr.-Sr. High School :: Domestic Hot Water Upgrades	15	
Jr.-Sr. High School :: Window Replacements	40	
Jr.-Sr. High School :: Fire Sprinkler System Installation	30	
Jr.-Sr. High & Elementary Schools :: Gymnasium Lighting Upgrades	15	
Elementary School :: Lighting Retrofits	15	
Elementary School :: Domestic Hot Water Boiler Replacement	15	

- (iv) Except for obligations on termination of this Agreement prior to its expiration, payments are to be made over time, within a period not to exceed thirty years after the date of the installation of the energy conservation measures provided for in this Agreement.
- (v) The calculated savings for each year of this Agreement will meet or exceed all payments to be made during each year of this Agreement.
- (vi) The effective interest rate being charged by WES is 0%.
- (vii) The method by which savings will be calculated is as provided in Schedule E. The method of resolving any dispute in the amount of the savings under this Agreement shall be as provided in Section 20. WES shall have total responsibility for the savings guarantee in this Agreement.

SECTION 45. SALES TAX

Customer is exempt from sales tax and shall not pay any sales tax under this Agreement. Customer will provide WES with applicable sales tax exemption certificates upon written request.

IN WITNESS WHEREOF, and intending to be legally bound, the parties hereto subscribe their names to this Contract by their duly authorized officers on the date first below written.

WES

CUSTOMER

Signed _____

Signed _____

Name _____

Name _____

Title _____

Title _____

Date _____

Date _____

SCHEDULE A. SCOPE OF WORK

Equipment Installed by WES:

A comprehensive scope of work to be provided by WES in conjunction with this Contract is provided in the documents titled and dated below. The Projects identified in the following Sections of this Schedule are the entire Scope of Work to be performed as part of this Contract.

Project Manual Dated December 9th, 2015 & Addenda
O’Neill Public Schools HVAC, Lighting, & Window Upgrades

All Projects included and outlined in the above Project Manual shall be included in the Scope of Work for this project. The Projects outlined in this Schedule and described in detail in the referenced Project Manual represent the entire Scope of Work of this Contract.

Junior/Senior High School Upgrades:

1. Lighting & Ceiling Scope of Work
 - a. Lighting retrofits and replacements as indicated in the scope of work tables below (includes main Jr./Sr. High School gymnasium and Elementary School Gymnasium table:

Junior-Senior High School Scope of Work Summary

Desig.	Code	Scope of Item	Qty.
1 c.	A2LED-H	4-lamp, 4 ft fluorescent fixture to 2-lamp (LED-4', 18W) - Replace 4 lamps with 2 LED tubes, remove ballast - High Ceiling	7
2 d.	2FLED	2 ft fluorescent fixture to 2-lamp (LED-2', 10W) - Replace 2-lamps with 2 LED tubes	3
3 e.	A2LED	4-lamp, 4 ft fluorescent fixture to 2-lamp (LED-4', 18W) - Replace 4 lamps with 2 LED tubes, remove ballast	14
4 f.	A3LED	4-lamp, 4 ft fluorescent fixture to 3-lamp (LED-4', 18W) - Replace 4 lamps with 3 LED tubes, remove ballast	164
5 g.	A3LED-H	4-lamp, 4 ft fluorescent fixture to 3-lamp (LED-4', 18W) - Replace 4 lamps with 3 LED tubes, remove ballast - High Ceiling	104
6 h.	B2LED	3-lamp, 4 ft fluorescent fixture to 2-lamp (LED-4', 18W) - Replace 3 lamps with 2 LED tubes, remove ballast	11
7 i.	C2LED	2-lamp, 4 ft fluorescent fixture to 2-lamp (LED-4', 18W) - Replace 2 lamps with 2 LED tubes, remove ballast	174
8 j.	C2LED-H2	2-lamp, 4 ft fluorescent fixture to 2-lamp (LED-4', 18W) - Replace 2 lamps with 2 LED tubes, remove ballast - High Ceiling > 20 ft	3
9 k.	E4LED	2-lamp, 8 ft fluorescent fixture to 4-lamp (LED-4', 18W) - Convert to 4 x 4' LED tubes	38
10 l.	E4LED-H2	2-lamp, 8 ft fluorescent fixture to 4-lamp (LED-4', 18W) - Convert to 4 x 4' LED tubes - High Ceiling > 20 ft	13
11 m.	LED60	9-watt LED, 60-watt incandescent equivalent	12
12 n.	LED75	13.5-watt LED, 75-watt incandescent equivalent	4
A	ALEDRCSD	4-lamp, 4 ft fluorescent fixture to (LED80R, 80W) - Recessed Troffer LED Fixture - HE Williams DI-G	118
B	ALEDEM	4-lamp, 4 ft fluorescent fixture to 1-lamp (LED80REM, 80W) - Recessed Troffer LED Fixture - With Emergency Light	18
C	ALED2X2	4-lamp, 4 ft fluorescent fixture to (LED38R, 38W) - Recessed Troffer 2x2 LED Fixture - HE Williams DI-G	14
D	ALED2X2EM	4-lamp, 4 ft fluorescent fixture to 1-lamp (LED38R, 38W) - Recessed Troffer 2x2 LED Fixture - With Emergency Light	4
E	CLEDRCSD	2-lamp, 4 ft fluorescent fixture to 1-lamp (LED42R, 42W) - Recessed Troffer LED Fixture - HE Williams DI-G	68
F	CLEDRCSD-H2	2-lamp, 4 ft fluorescent fixture to 1-lamp (LED42R, 42W) - Recessed Troffer LED Fixture - HE Williams DI-G - High Ceiling > 20 ft	9
G	CLEDEM	2-lamp, 4 ft fluorescent fixture to 1-lamp (LED42REM, 42W) - Recessed Troffer LED Fixture - With Emergency Light	11
H	M27LEDWP	HID fixture to 27 Watt LED WallPack w/Photocell	9
J	M45LEDWP	HID fixture to 45 Watt LED WallPack	9
K	LED20SM	High Bay Applications to 1-lamp (LED20SM, 20W) - Replace existing with 20W LED Surface Mount	12
L	LED40SM	High Bay Applications to 1-lamp (LED40SM, 40W) - Replace existing with 40W LED Surface Mount	7
M	EM-LED	Emergency LED light and battery module	26

Jr.-Sr. High & Elementary Gymnasium Scope of Work Summary

Desig.	Code	Scope of Item	Qty.
1 - HS	E4LED-H2	2-lamp, 8 ft fluorescent fixture to 4-lamp (LED-4', 18W) - Convert to 4 x 4' LED tubes - High Ceiling > 20 ft	4
N - HS	HB24K-H2	High Bay Applications to 1-lamp (LED250HB, 250W) w/ powered ballast (1 lamp/ballast) - 24000 Lumen Sky Bay from TCP - High Ceiling > 20 ft	54
P - HS	OCD	Install ceiling dual tech occupancy sensor	2

- c. Demolition of select hard ceilings throughout the building as indicated on the Bid Drawings
 - d. Installation of new lay-in ceiling grid and acoustical tile throughout the building as indicated on the Bid Drawings
 - e. Removal and replacement of fire alarm sirens and emergency lighting fixtures as necessary to accommodate the installation of new lay-in ceilings
2. Mechanical HVAC & Domestic Hot Water System Scope of Work
 - a. Demolition of existing mechanical equipment and associated piping in the mechanical room and distributed throughout the building as indicated on the Bid Drawings
 - b. Demolition of all window air conditioning units throughout the building.
 - c. Patching behind mechanical equipment to be removed as part of this scope of work
 - d. Installation of 36 water cooled air conditioners with integral heating hot water coils
 - e. Installation of 2 packaged gas/DX roof mounted air handling units to serve the gymnasium
 - f. Installation of 6 fixed plate total energy recovery ventilators
 - g. Installation of a combination of hot water and electric unit heaters as indicated on the Bid Drawings

- h. Installation of 2 roof mounted exhaust fans and 2 gas fired make-up air units to serve two shop areas as indicated on the Bid Drawings
 - i. Installation of 3 condensing boilers with integral primary pumps
 - j. Installation of a plate and frame heat exchanger and an outdoor evaporative fluid cooler
 - k. Installation of hydronic central plant accessories as indicated and scheduled on the Bid Drawings
 - l. Installation of an instantaneous gas fired domestic hot water heater
 - m. Installation of gas piping and pressure regulators necessary for new gas fired equipment to be installed
 - n. Installation of ductwork, registers, grilles, diffusers, and dampers associated with new ducted equipment to be installed
 - o. Testing & balancing of air and hydronic systems after installation
 - p. Installation of new Direct Digital Control (DDC) building automation system to control newly installed equipment as indicated on the Bid Drawings
 - q. Installation of new switchgear and main distribution panel (MDP)
 - r. Installation of all necessary wiring to power newly installed mechanical equipment
3. Window Replacement Scope of Work
- a. Replace all existing exterior window and framing systems on the original portion of the building as indicated on the Bid Drawings
4. Fire Sprinkler System Scope of Work
- a. Installation of a new fire sprinkler system throughout the original portion of the building, the 1975 addition, and the 2002 cafeteria addition

Elementary School Upgrades

1. Lighting Scope of Work
- a. Lighting retrofits and replacements as indicated in the scope of work tables below:

Elementary School Scope of Work Summary

Desig.	Code	Scope of Item	Qty.
13	A3LED	4-lamp, 4 ft fluorescent fixture to 3-lamp (LED-4', 18W) - Replace 4 lamps with 3 LED tubes, remove ballast	336
14	A3LED-H	4-lamp, 4 ft fluorescent fixture to 3-lamp (LED-4', 18W) - Replace 4 lamps with 3 LED tubes, remove ballast - High Ceiling > 20 ft	37
15	C2LED	2-lamp, 4 ft fluorescent fixture to 2-lamp (LED-4', 18W) - Replace 2 lamps with 2 LED tubes, remove ballast	197
16	LED150	45-watt LED, 150-watt incandescent equivalent	2
17	MLED80CC	Replace metal halide lamp and ballast with LED equivalent	4
18	MLED45CC	Replace metal halide lamp and ballast with LED equivalent	3
H	M27LEDWP	HID fixture to 27 Watt LED WallPack w/Photocell	2
J	M45LEDWP	HID fixture to 45 Watt LED WallPack	8
L	LED40SM	High Bay Applications to 1-lamp (LED40SM, 40W) - Replace existing with 40W LED Surface Mount	6
N	M260LEDAREA	High Bay Applications to 1-lamp (LED80CC, 80W) - Replace MH Bulb and Ballast with LED retrofit	2

2. Domestic Hot Water System Scope of Work
- a. Demolition of existing indirect DHW heating and storage tank with local piping
 - b. Installation of 2 new instantaneous gas fired domestic hot water heaters and local piping to tie in to nearby distribution piping

Work Excluded:

1. Abatement of asbestos and other hazardous materials are not included in the scope of work. This work is to be performed under a separate contract by the Customer in a timely manner.
2. Lighting:
 - a. Exterior Lighting (except 4', 8', and 2' U-tube T12 fluorescents)
 - b. Incandescent fixtures on dimmers
 - c. Incandescent fixtures in decorative applications
 - d. Incandescent fixtures where heat, fixture size, or photometrics prevent compact fluorescent application
 - e. Circline fluorescents
 - f. 1', 3' and 6' fluorescents
 - g. Task lighting on modular furniture
 - h. Black light and aquarium lighting

- i. WES will not replace emergency lighting battery backup units or replace emergency lighting fixtures that are not compatible with T8 lamps and electronic ballasts.
 - j. Abandoned fixtures
 - k. Fluorescent, Edge-Lit, and LED Exit Signs and Exit Signs that will not accommodate a LED retrofit unit
3. Temporary heating and air-conditioning of occupied spaces is excluded.
4. Any mechanical, lighting, plumbing, and ceiling work in the Band Room is excluded. No work will be performed in this space as part of WES' project.
5. IT infrastructure and IT support. Project to use existing data architecture in place, owner to provide IT support to assist in connection of controls remote access interface.
6. Interior windows on the North and South side of the Library will not be replaced as part of WES' scope of work.
7. New concrete pads will not be provided for the newly installed plate and frame heat exchanger, condenser water loop pumps, heat rejection loop pumps, instantaneous domestic hot water heaters, heating hot water boilers, and expansion tank. Existing pads will be re-used as house-keeping pads.
8. New domestic hot water recirculation pumps will not be installed as part of WES' scope of work. Existing domestic hot water circulators will be re-used.
9. Removal and replacement of all wall and ceiling appurtenances not specifically included in the scope listed above as necessary to accommodate the installation of new lay-in ceilings.
10. Server room North of Library already has a split cooling unit and will not receive any new HVAC scope of work as part of this project.
11. Modification of existing cable wire routing on West side of Jr. Sr. High School is not included in WES' scope of work.
12. Replacement of fire control panels or equipment.
13. Sales taxes are excluded from as the project is tax exempt. Customer will assist WES in securing project exemption certificate.

Time:

WES and Customer will work together to develop construction schedules that minimize disruption to Customer operations while allowing for completion of Scope of Work in a timely fashion. All construction will be completed in accordance with SECTION 3 (COMMENCEMENT DATE AND TERMS).

Weather disruptions, availability of necessary equipment, remediation of hazardous materials, and other delays beyond the control of WES shall not count toward the construction timeframe in SECTION 3 (COMMENCEMENT DATE AND TERMS).

SCHEDULE B. COMPENSATION TO WES

Total compensation from Customer to WES shall be \$4,048,936. A detailed description of the components of this compensation is provided below.

Turn-key Project Costs	Cost
Jr.-Sr. High School :: Lighting Upgrades & New Ceilings	\$411,294
Jr.-Sr. High School :: Hybrid Water Source Heat Pump System	\$2,837,702
Jr.-Sr. High School :: Domestic Hot Water Upgrades	\$103,617
Jr.-Sr. High School :: Window Replacements	\$213,436
Jr.-Sr. High School :: Fire Sprinkler System Installation	\$201,287
Jr.-Sr. High & Elementary Schools :: Gymnasium Lighting Upgrades	\$116,172
Elementary School :: Lighting Retrofits	\$102,333
Elementary School :: Domestic Hot Water Boiler Replacement	\$63,095
	\$4,048,936

1. CHANGES IN THE CONTRACT SUM:

- a) Any overage in the cost of the Scope of Work in SCHEDULE A (SCOPE OF WORK) shall be the responsibility of WES.
- b) Changes to the contract sum are warranted for, but are not limited to: Hazardous materials, additions or modifications to the Scope of Work, and Differing Site Conditions as defined in SCHEDULE F.8 Differing Site Conditions. All additional costs associated with these items shall be the responsibility of Customer.

2. PAYMENT PROCEDURES

- a) Project Mobilization: The initial Application for Payment shall include all project development and engineering expenses, as well as 10 percent of the remaining total compensation to allow for mobilization of WES and subcontractors.
- b) Progress Payments: WES shall provide a monthly Application for Payment to Customer for work completed during the previous month. The Customer shall make payment in the manner and within the time provided in Section 4.5. Until the Project is complete, as identified as a line item in the Schedule of Values, Customer will pay ninety percent (90%) of the amount due to WES on account of progress payments. This 10% retention shall be paid in conjunction with Acceptance of Project Completion for each Project identified in the Schedule of Values, which shall not be unduly withheld.
- c) Schedule of Values: WES will prepare and submit a complete schedule of values along with initial Application for Payment. Projects listed as line items in the Schedule of Values will be treated as individual projects for the purposes of Progress Payments, Project Completion, and withholding of retention amounts.
- d) Final Payment Application: After completing all project closeout requirements, WES will submit final Application for Payment with supporting documentation not previously submitted and accepted, including, but not limited, to evidence that each item has been completed or otherwise resolved from the Customer’s Punch List. Customer will perform the final inspection as called for after being notified of Project Completion by WES.
- e) Failure of Payment: If the Customer does not pay WES within seven days after the date established in Section 4.5, then WES may, upon written notice to the Customer, stop the Work until payment of the amount owing has been received. The Contract Time shall be extended appropriately and the Contract Sum shall be increased by the amount of the WES’s reasonable costs of shut-down, delay and start-up, plus interest.

SCHEDULE C. ENERGY SAVINGS GUARANTEE

1. Guaranteed Energy Savings: WES guarantees that Customer will save \$1,069,754 annually during a 4-year Guarantee Term.

International Performance Measurement and Verification Protocol Option C – Whole Facility will be utilized to verify annual savings of \$11,554. Energy consumption in Customer's Premises following the completion of the Scope of Work will be compared to baseline energy consumption in Customer's Premises as described in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE).

Customer and WES agree that annual maintenance savings of \$8,200 is achieved as guaranteed. No further tracking or monitoring of this savings shall take place.

Customer and WES mutually agree that additional operational savings resulting from the avoidance of future capital expenditures in the amount of \$1,050,000 will occur annually for the first four years in which the project is implemented. This avoided cost is the result of implementing this project to replace antiquated and ineffective lighting, HVAC and control systems that would have otherwise been replaced at similar cost during the same fiscal year through other means.

2. Savings Reporting and Reconciliation: No more than 18 months following Project Completion, WES shall provide to Customer a savings report identifying the Actual Energy Savings achieved during the installation period as well as a period of 12 consecutive months during this period following Project Completion. The total Actual Energy Savings and Energy Savings Guarantee are defined as:

$$\text{Actual Energy Savings} = \text{Construction Period Savings} + \text{Performance Period Savings} \times \text{Guarantee Term}$$

Where: Performance Period savings is savings from a period of 12 consecutive months during this period following Project Completion

$$\text{Energy Savings Guarantee} = \text{Annual Guarantee Amount} \times \text{Guarantee Term}$$

In the event that the Actual Energy Savings is in excess of the Energy Savings Guarantee, the Energy Savings Guarantee shall be deemed satisfied. No further tracking shall be conducted by WES, nor shall any additional services be performed.

In the event that Actual Energy Savings falls short of the Energy Savings Guarantee, WES shall reimburse Customer for the full amount of the difference between the Actual Energy Savings and the Energy Savings Guarantee, as described in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE), for the consecutive 12-month period identified. In addition, WES shall, at its discretion, perform one of the following actions:

- a) Reimburse Customer for all remaining 12-month periods remaining in the Guarantee Term. The reimbursement for the remaining 12-month periods in the Guarantee Term will use an annual 5% discount rate to account for the Present Value of the funds being reimbursed.
 - b) Continue to track savings for the 12 months immediately following the previous 12-month guarantee period. At the conclusion of this 12-month term Guarantee Term, WES shall provide to Customer a savings report identifying the Actual Energy Savings achieved during the Term.
 - (1) In the event that the most recent Actual Energy Savings is in excess of the Energy Savings Guarantee, the Energy Savings Guarantee shall be deemed satisfied. No further tracking shall be conducted by WES, nor shall any additional services be performed.
 - (2) In the event that the most recent Actual Energy Savings falls short of the Energy Savings Guarantee, WES shall reimburse Customer for the full amount of the difference between the Actual Energy Savings and the Energy Savings Guarantee for the consecutive 12-month period identified. In addition, WES shall, at its discretion, perform one of the actions described in a) or b) above in this Section.
3. Utility Rates Used to Calculate Savings: The utility rates listed in the table below will be used to determine:
 - a) The amount of dollar savings achieved each year for purposes of measuring the program's performance relative to the Energy Savings Guarantee and
 - b) The dollar amount that the WES shall compensate the Customer in the event that there is an energy savings shortfall

Table 1 - Utility Rates used for determining Actual Energy Savings

Program Year	Electric Rate	Natural Gas
0	\$ 0.06 / kWh \$ 2.465 / billed kW	\$0.735 / Therm
Future Years	Year zero rate adjusted for current year's CPI or future year's actual rate, whichever is greater.	

Notes:

Rates include all applicable riders, fees and surcharges.

Billed kW shall be defined as the:

- a) The highest average fifteen minute kW demand measured during the period for which the bill is rendered; or

4. Requirements of Customer: To facilitate successful achievement of the Energy Savings Guarantee, Customer agrees to:

- a) Provide utility data for the meters listed in SCHEDULE D (BASELINE ENERGY CONSUMPTION) to WES within 30 days of receiving such information from utility providers. Failure to provide data within this timeframe shall void the Energy Savings Guarantee.
- b) Provide WES Access to all buildings covered under the Guarantee; all temperature control and energy management systems which control part or all of the buildings covered under the Guarantee; Personnel with responsibility for operating and/or managing any of the above buildings; and Construction documents, equipment inventories, and other documents that may be helpful in evaluating a cause for adjustment.

SCHEDULE D. BASELINE ENERGY CONSUMPTION

An accurate measurement of Baseline is necessary to facilitate accurate measurement and verification of the Energy Savings Guarantee. This Schedule demonstrates the calculated Baseline for the Customer’s Premises. This Baseline shall be used to determine whether Actual Energy Savings exceeds or falls short of the Energy Savings Guarantee.

1. IPMVP Option C – Whole Facility Definition of Baseline

The Baseline Year is the time period of time which establishes the pre-retrofit conditions used as the point of reference for determining guaranteed savings. The guarantee period is any one or more billing periods during the term of the guarantee during which guaranteed savings are measured.

The baseline is that set of parameters that describes both the energy consumed in the Baseline Year and the conditions that caused that consumption to occur. This set of parameters includes utility consumption, facility use information, weather data and other information as may be necessary to describe the base year conditions. Customer agrees to accept modifications to this baseline, as outlined in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE), that are necessary to account for changes in the facilities and their use which may have occurred prior to the execution of this agreement but come to the attention of WES after the execution of this agreement or.

a) **Baseline Year:** The baseline year is the 12-month period immediately preceding the Construction Period. This period will be selected by WES and presented to the customer with the first savings report or within 180 days of Project Completion, whichever comes first.

b) **Definition of Baseline Energy Consumption (or Demand):**

$$\text{Baseline Energy Consumption} = \text{Tracked Utility Meters' Consumption} \pm \text{Baseline Adjustments}$$

c) **Guarantee Utility Meters:** The following meters will be used to measure actual energy consumption for both the Baseline Year and guarantee periods:

Meter Name	Meter Number	Account Number	Utility Co.	Units
Jr. Sr. High School Electric	N/A	211010018308	NPPD	kWh, kW
Jr. Sr. High School Shop Electric	N/A	211010018317	NPPD	kWh, kW
Jr. Sr. High School Gas	86505	211012722222	Source Gas	Therm
Elementary School Electric	N/A	211010018295	NPPD	kWh, kW
Elementary School Gas	144018	211013818724	Source Gas	Therm

d) **Buildings Included in the Guarantee:** The following table lists the buildings that were served by guarantee meters during the base year period:

Building	Area	Comments
Jr. Sr. High School	65,507 SF	
Elementary School	58,537 SF	

e) **Baseline Building Operation:** The following provides a documentation of the use and operational parameters of each building during the Baseline Year. These descriptions are intended to provide a basic description of some, not all, of the conditions that caused that Baseline Consumption to occur. Material Changes in these conditions, along with others, can be used as causes for adjustment to the baseline as described in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE) of this Contract.

(1) **Annual Calendar**

- (a) School Days (2016): January 5th through May 20th, August 19th through December 22nd
- (b) Weekend Days: All Saturdays and Sundays during School Day period
- (c) Breaks:

- (i) Summer Break: May 21st through August 18th
- (ii) Christmas Break: December 23rd through January 5th
- (iii) Spring Break: 4th week of March

(2) Occupancy Schedules

Month	School Day	Weekend	Break/Holiday
Administrative Offices	7:00 am – 5:00 pm	Unoccupied	Unoccupied
Classrooms	7:00 am – 4:00 pm	Unoccupied	Unoccupied
Gymnasiums	7:00 am – 9:00 pm	10:00 am – 2:00 pm	Unoccupied
Locker Rooms	7:00 am – 9:00 pm	Unoccupied	Unoccupied
Common Areas	7:00 am – 5:00 pm	Unoccupied	Unoccupied

(3) Energy-Consuming Equipment Use

Month	School Day	Weekend	Break/Holiday
Administrative Offices	6:00 am – 6:00 pm	Unoccupied	Unoccupied
Classrooms	6:00 am – 6:00 pm	Unoccupied	Unoccupied
Gymnasiums	6:00 am – 9:00 pm	9:00 am – 3:00 pm	Unoccupied
Locker Rooms	6:00 am – 9:00 pm	Unoccupied	Unoccupied
Common Areas	6:00 am – 6:00 pm	Unoccupied	Unoccupied
Exceptions/Events	As demanded for given area in question, adjustment required, unless demanded in base year		

- f) Weather Source: Data for weather compensation adjustments will be Daily High-Low Temperatures obtained from the National Weather Service Station at NE, O’Neill Baker Field. In the event the specified weather station is de-activated, weather data will be collected from the nearest weather station with suitable observations. If the data source becomes unavailable or a superior source is identified, WES may select an alternative data source with Customer’s approval.

SCHEDULE E. SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE

2. Energy Savings Measurement (IPMVP Option C):

International Performance Measurement and Verification Protocol Option C verification techniques measure savings by comparing the post-retrofit overall energy use in a building or facility with pre-retrofit energy baselines.

Energy Savings = Baseline Energy Usage (including any adjustments) – Guarantee Period Consumption

Where:

Guaranteed Period Consumption = Tracked Utility Meters

Baseline Energy Usage = Historical energy consumption and demand, modified over time to account for changes to the facility, operation, and weather

Guarantee Period Consumption = Post-retrofit energy consumption and demand from Customer utility meters

3. Determination of Dollars Saved

Total Annual \$ Savings = (Energy/Demand/Water Savings x Contractual Energy/Demand Rates)

Where:

Contractual Energy Rates = Utility rates defined in SCHEDULE C (ENERGY SAVINGS GUARANTEE)

4. Causes for Adjustment to the Baseline: Implicit in this measurement option is the necessity of identifying and accounting for the effects of changes to the facilities and conditions during the measurement period that are beyond the scope of the measures installed. During the measurement and verification period, all variables must have their energy impact accounted for if the true savings from the energy conservation measure is to be assessed. Following is a partial list of changes that will lead to adjusting the Baseline Energy Consumption:

- a) building additions
- b) changes in operating hours
- c) remodeling projects
- d) changes in usage patterns
- e) equipment replacements

In the event that any change is made to the Customer's Premises that will impact energy consumption, Customer shall notify WES in writing of such change within 30 days. WES will utilize existing building models used to calculate Baseline Energy Consumption to update that Baseline Energy Consumption and determine the impact that any such change will have on Actual Energy Savings and present Customer a written analysis of the effects of the changes. Changes that are long-term or permanent will be reflected in a change to the Baseline Energy Consumption. Temporary changes that affect energy use will be calculated and added to the corresponding month(s) Actual Energy Savings.

Any changes made by WES to the Baseline Energy Consumption or saving calculations shall be presented to Customer for approval. Customer shall have 30 days to protest recommended modifications in writing, after which time change will be considered accepted. If Customer protests any recommended modifications, Customer and WES will work together to establish mutually acceptable modifications based on accurate building models showing the impact of changes to facilities.

Weather normalization will be employed to ensure that the impact of actual weather conditions is eliminated from the Energy Savings Guarantee calculations. Normalization shall not be utilized to the benefit of either Customer or WES, but shall be used solely for the purpose of accurately accounting for the impact on Actual Energy Savings of the Scope of Work implemented in conjunction with this Contract.

5. Measurement and Adjustments Methodology:

- a) Adjusted Baseline Year consumption is calculated as follows for each fuel type:

Adjusted Base Year Consumption = Weather Independent Consumption + Weather Dependent Consumption + Offset + Use and Modification Adjustments

or

$$Q = C_D \times (T_i - T_{i-1}) + C_H \times HDD_i + C_C \times CDD_i + O_i \pm M_i = E_b \text{ (electric usage)}$$

$$Q = C_D \times (T_i - T_{i-1}) + C_H \times HDD_i + C_C \times CDD_i + O_i \pm M_i = NG_b \text{ (natural gas usage)}$$

Where:

Q = adjusted base year consumption

C_D = a constant representing units of consumption per billing period day as calculated by model

T_i = ending date of current billing period

T_{i-1} = ending date of previous billing period

C_H = a constant representing units of consumption per heating degree day as calculated by model

HDD_i = heating degree days in the current billing period

C_C = a constant representing units of consumption per cooling degree day as calculated by model

CDD_i = cooling degree days in the current billing period

O_i = offset for the current billing period

M_i = other adjustments for the current billing period

- b) Adjusted base year demand is calculated with a slightly different formula as follows:

Adjusted Base Year Demand = Weather Independent Demand + Weather Dependent Demand + Offset + Use and Modification Adjustments

or

$$D_b = D_D \times (T_i - T_{i-1}) + D_H \times HDD_i / (T_i - T_{i-1}) + D_C \times CDD_i / (T_i - T_{i-1}) + O_i \pm M_i$$

Where:

D_b = adjusted base year demand

D_D = a constant representing units of demand per billing period day as calculated by model

D_H = a constant representing units of demand per heating degree day as calculated by model

D_C = a constant representing units of demand per cooling degree day as calculated by model

- (1) Weather Independent Consumption: Because utility meters are not always read on the same day of the month, the number of days in a meter's billing period frequently varies. The term, $C_D \times (T_i - T_{i-1})$, in the above equation is used to account for this difference, where $T_i - T_{i-1}$, gives the number of days in the guarantee year billing period. Thus, Weather Independent Consumption is the consumption per day times the number of days in the guarantee year billing period. The approach is identical for demand, except that the term D_D is substituted for C_D .
- (2) Weather Dependent Consumption: Change in weather between the base year and guarantee year periods is accounted for with the term, $C_H \times HDD_i + C_C \times CDD_i$. Weather Dependent Consumption is consumption per degree-day times the number of degree-days in the guarantee year billing period. The balance point temperatures used as the basis of degree day calculations shall be those that result in the best statistical fit, or highest R^2 value. If the R^2 value is lower than 0.65, the meter shall not be weather normalized.

Demand is treated similarly. The exception being that degree-days per day is substituted for total degree-days. This provides a measure of average daily weather intensity.

- (3) Offset: Offset is that portion of the energy consumption that cannot be accounted for with the Weather Independent and Weather Dependent consumption. It is mostly attributable to seasonal changes in facility use such as summer shutdown and holidays. An Offset figure is defined for each billing period in the base year. Since the guarantee

period may overlap two or more base year billing periods, the guarantee period offset will be the weighted average of the base year offset for the corresponding guarantee year period. Offset for the guarantee period is determined with this equation:

$$O_i = O_1 * dG_1/dB_1 + O_2 * dG_2/dB_2 + \dots O_n * dG_n/dB_n$$

Where:

O_i = current guarantee period offset

O_1 = base year period 1 offset

O_2 = base year period 2 offset

O_n = base year period n offset

dG_1 = days in guarantee period that overlap base year period 1

dG_2 = days in guarantee period that overlap base year period 2

dG_n = days in guarantee period that overlap base year period n

dB_1 = days in base year period 1

dB_2 = days in base year period 2

dB_n = days in base year period n

n = number of base year periods overlapped by guarantee year period

c) Other Adjustments:

Additional adjustments to the base year may be made to compensate for Material Changes defined in SECTION 16. The total adjustment for any given period will be determined with this equation:

$$M_i = Adj_1 + Adj_2 + \dots Adj_n$$

Where:

Adj_1 , Adj_2 and Adj_n are all of the adjustments determined to be necessary for the guarantee period. The sign of the adjustment will be positive when the change will cause an increase in energy and the sign of the adjustment will be negative when the change will cause a decrease in energy. WES will provide an explanation of the derivation of these adjustments to Customer.

6. Adjustments Methodology for Material Changes

For Adjustments presented, as defined in SECTION 16 (MATERIAL CHANGES) of the Contract, the following procedure shall be followed:

- a) Customer will notify WES of planned changes in building use or function.
- b) WES and Customer will review the changes planned and determine if these changes are likely to cause a change in energy use that would exceed the threshold limits defined in SECTION 16. If the expected changes are less than the threshold, the effect will be ignored and no adjustment will be used.
- c) If the changes are expected to raise or lower energy consumption more than the threshold limits defined in SECTION 16, the building will be sub-metered by Customer for both pre- and post-use change periods until the effect on energy has been determined.

For changes to existing buildings that are metered, a linear regression will be performed to correlate heating- and cooling-degree days to the pre-change period's energy usage for the building, similar to the procedure performed to adjust the base year for weather. The post-change heating- and cooling-degree days will then be applied to the pre-change regression equation to determine what the post-change period's use would have been if no change had occurred. The difference between this use and the period's actual use will be, whether positive or negative, used as the adjustment, shown as term "M" in the equations in the Measurement and Adjustments Methodology section in this Schedule.

If entire effect of the change is independently sub-metered, such as the addition of a building on an existing utility service, the sub-metered energy use for that building for each guarantee period will be used to determine the baseline adjustment, shown as term “*M*” in the equations in the Measurement and Adjustments Methodology section in this Schedule.

If the method for determining adjustment described in the previous paragraph is agreed to be not appropriate or too complex for a specific adjustment by the Customer and WES, Customer and WES will develop a separate measurement and verification (M&V) plan to track the effect of the building change.

- d) If the changes occur at a time when the impact would affect a fraction of that year’s energy use for an existing building or system, the procedure described in the previous section will be performed separately for the year in which the change occurred and the subsequent year to accurately account for the effect of the change in both years. The subsequent year’s adjustment will then be used for all future years.

7. Adjustments for Mild Weather Season During Performance Period

- a) For performance periods with mild weather season, WES may elect to normalize both the baseline and the Guaranteed Period Consumption for a specific utility to Typical Meteorological Year (TMY3) weather data available for download from the National Renewable Energy Laboratory.
- b) A mild weather season is defined as a heating or cooling season containing fewer heating or cooling degree days than a Typical Meteorological Year, evaluated using TMY3 weather data.
- c) The TMY3 weather data set will be for the weather station defined in SCHEDULE D - 1.f) or closest station. Methodology used to normalize consumption is defined in Section 6 - Adjustments Methodology for Material Changes above in this Schedule.

8. Customer’s Energy Savings Measure Implementation

- a) In no event shall energy savings measures implemented by Customer, but that are not part of this Agreement, count toward any energy cost-avoidance calculation under this Agreement.

SCHEDULE F. ADDITIONAL RESPONSIBILITIES

1. System Start-up & Commissioning
 - a) WES will perform start-up and commissioning services for all equipment installed.
2. Operating parameters of installed equipment
 - a) WES will provide operating parameters in the Operation and Maintenance Manuals. These manuals will be provided to customer prior to Project Completion.
3. Standards of Comfort
 - a) Customer will maintain the following standards of comfort, which were used to evaluate the energy conservation measures for this program. Significant deviation from these standards will represent a change in operation that must be accounted for, in accordance with SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE), in order to accurately verify the Energy Savings Guarantee.
 - (1) Occupied temperature set points: 70°F or below in heating and 74°F or above in cooling.
 - (2) Unoccupied temperature set points: 55°F in heating and 90°F or above in cooling.
4. WES Maintenance Responsibilities
 - a) WES is not responsible for performance of any maintenance on equipment or premises.
5. Customer Maintenance Responsibilities
 - a) Customer is required to perform all necessary maintenance as recommended by the manufacturer in the Operation and Maintenance manuals (to be provided upon Project Completion) for equipment installed as part of this Contract, as well as all additional equipment that will continue to operate in Customer facilities.
6. Facility Maintenance Checklist
 - a) WES shall provide Customer with a complete facility maintenance checklist prior to the Acceptance of Project Completion.
7. Customer Information Technology Responsibilities
 - a) Customer is responsible for providing a working WAN infrastructure connecting multiple buildings and configuring it for connecting new internet-based building control system, accessible via standard web-browser from inside and outside the Customer's network.
 - b) Customer is responsible for providing network connection(s) (cables and switches), open ports and IP addresses for connection of building control system's web server to Customer's network for internet accessibility.
 - c) Customer shall engage their IT representative familiar with the Customer's network to work with WES and its subcontractors to establish IP addresses and communications to assure proper operation of the building control system with the Customer's wide area network.
8. Differing Site Conditions
 - a) The conditions at the site are the property of the Customer regardless of whether or not they could be identified by an investigation or exploration conducted according to the professional standard of care. A "Differing Site Condition" is a subsurface, hidden, latent, or physical condition at a project site/building not revealed by the site exploration, site investigation, or other information provided to the Customer and which cannot be reasonably anticipated. Special risks occur whenever engineering is applied to identifying site/building conditions. Even a comprehensive investigation according to the professional standard of care may not detect all subsurface or site/building conditions. WES shall not be liable for site/building conditions which could not be identified by such an investigation or exploration. Accordingly, the Customer agrees to indemnify, including all costs and fees, and hold WES harmless from all claims for Differing Site Conditions.

9. Training Requirements

- a) WES will provide eight (8) hours of dedicated training prior to Project Completion to ensure proper understanding of installed systems. Additional training will be provided at no additional cost until Project Completion as deemed necessary by Customer and WES.

EXHIBIT 1. CERTIFICATE OF ACCEPTANCE – PROJECT COMPLETION

This is to certify that a final inspection of the Project has been conducted jointly by WES and O’Neill Public Schools, and that the parties have determined that the Project has been fully completed in accordance with the Contract Documents. All guarantees and warranties that have not commenced previously shall commence as of the date of completion below.

Customer accepts the Project as being fully completed and assumes responsibility for maintenance, custodial care, and utilities for the premises. WES remains responsible to correct errors and omissions discovered subsequent to the execution of this document and to respond to claims made under applicable warranties.

WES

CUSTOMER

Signed _____

Signed _____

Name _____

Name _____

Date _____

Date _____

EXHIBIT 2. CERTIFICATE OF ACCEPTANCE – SAVINGS GUARANTEE CALCULATIONS

This is to certify that O’Neill Public Schools has reviewed and accepts all calculations made in the final guaranteed energy savings calculations. All guarantees and warranties are hereby officially completed and the Customer shall be responsible for operating the systems to achieve the level of savings moving forward.

The Customer has 30 days to dispute the calculated savings once the final report is submitted. The execution of this form waives the Customer’s right to dispute the savings calculations. Failure to sign this document and return it within 30 days of receipt of final savings report shall deem the calculations as accepted and the Customer will have waived all rights to dispute the calculations.

WES

CUSTOMER

Signed _____

Signed _____

Name _____

Name _____

Date _____

Date _____

EXHIBIT 3. APPROVED SUBCONTRACTORS

WES intends to utilize the following contractors for the performance of this contract. The use of any additional contractors will be permissible, with the prior written consent of client.

Advanced Lighting

Schmitz Electrical

Merit Mechanical

Southtown Glass

Engineered Controls

Bullseye Sprinklers

Dugan Builders



December 30, 2015

Ms. Amy Shane, Superintendent (amyshane@oneilschools.org)
O'Neil Public Schools (ONPS) (O: 402-336-3775; F: 402-336-4890)
410 East Benton Street
P.O. Box 230
O'Neil, NE 68763

Ref: Energy Services Contract Review; O'Neil Public Schools
O'Neil, NE
FE #154024

Dear Ms. Shane:

As requested and stated in the Proposal dated December 4, 2015, we (Farris Engineering-FE) conducted a review of the Energy Conservation Measures (ECM) outlined by the Energy Service Company (ESC) for the O'Neil Public Schools HVAC, Lighting, & Window Upgrades. In accordance with Nebraska Statute 66-1064 which states "Prior to entering into an energy financing contract, a governmental unit shall obtain a written opinion from a professional engineer licensed in the State of Nebraska whose interests are independent from the financial savings outcome of the contract. The opinion shall contain a review of recommendations proposed by an energy service company pertaining to energy conservation measures designed to reduce energy consumption to the governmental unit."

Timeline of Farris Engineering project involvement:

- Receipt of contract & notice to proceed (NTP) with professional services for review December 9, 2015
- Site walk through by FE with ONPS, ESC & contractor December 16, 2015
- Receipt of construction documents and study from 360 Energy Engineers December 22 2015

Review of Energy Conservation Measures:

We have reviewed the construction documents and study for the O'Neil Public School HVAC, Lighting and Window Upgrade project. A summary of our reviews of these documents is as follows::

1. The HVAC system is based on a "hybrid" heat pump system which uses a heat pump for cooling and a separate, add-in coil for heating. Both the heat pump and the add-in heating coil use the same piping and at outside air temperatures of less than 45°F the system mode is in heating with a loop temperature of 115°F water. There may be interior spaces (spaces with no exterior walls), such as classrooms, band room or cafeteria that require cooling below an outside air temperature of 45°F. Most heat pump manufacturers do not recommend operation of the cooling cycle or loop temperature water at greater than 105°F. The higher the loop temperature the more difficult it is to transfer heat to the loop, and it decreases the life of the compressor. We are currently aware of only one manufacturer that operates at loop temperatures at 115°F and greater. This would appear to limit the manufacturers that can bid the project, and limits the availability of service technicians that can maintain the equipment.
2. The outside air is supplied into the respective spaces through a diffuser from the energy recovery outside air unit. It is anticipated that better mixing and more effective distribution of the outside air would occur if the outside air was ducted to the return of the heat pump, which would allow the respective heat pump unit to circulate the ventilation air mixed with the return air to the respective space. It is expected this would also provide that appropriately conditioned, cooled or heated, air is delivered to the space.
3. A heat exchanger between the heat pump loop heat rejection device (fluid cooler) and the heat pumps increases the approach temperature and reduces energy efficiency. To improve the efficiency of the heat pumps and possibly reduce first cost, we recommend removing the heat exchanger.
4. For increased energy savings, it is suggested that adding CO₂ sensors be considered in the cafeteria, library and band room spaces to decrease the amount of outside air delivered to the respective space when partially occupied or unoccupied.
5. To increase efficiency of the overall system, we recommend replacing the package rooftop units serving the gymnasium with water source heat pump units and an energy recovery wheel.

6. The fluid cooler could be replaced with a cooling tower and drain down tank to increase efficiency and possibly eliminate the need for glycol in the system.

Additional Items:

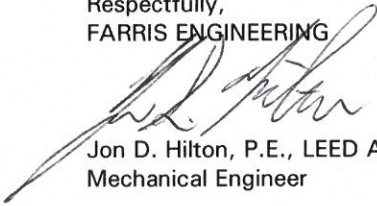
We also reviewed the construction documents for additional design measures beyond energy savings that may be considered:

- The additional exhaust and make-up air unit to serve the shop area will dilute the air in the space, but may not yield the desired exhaust effectiveness at the welding stations. It is recommended that a specific hood and/or booth with local exhaust at each welding station is provided.
- The small size of the condensate piping from the WSHP's may be difficult to maintain, we recommend increasing the condensate piping in common to 1 ½".

In conclusion, the intent of the applicable state statute and our goal from this review is to offer recommendations to operate the HVAC system efficiently, effectively and so that it can be readily maintained. Limiting a major component of the HVAC system, the Water Source Heat Pumps, to a single manufacturer and the more complex operation of two (2) different liquid to air exchange (coil) systems raises the concern that the school district may be receiving a system that is difficult to maintain and operate. Therefore, it is recommended that the system be based on a water source heat pump (WSHP) that utilizes the WSHP, and its integral combination heating and cooling coil and reversing valve for both heating and cooling so that simultaneous heating and cooling can be performed during the heating season, and share energy within the building to reduce boiler operation. A WSHP will allow for more manufacturer's to bid the project and provide for more local representation for equipment and control support during the life of the equipment.

If have any questions or need further information, please let us know. Thank you.

Respectfully,
FARRIS ENGINEERING



Jon D. Hilton, P.E., LEED AP+, CxA
Mechanical Engineer

- c. Matt Morrissey
Phil Schreier

SOURCES AND USES OF FUNDS

**HOLT COUNTY SCHOOL DISTRICT 0007, IN THE STATE OF NEBRASKA
(O'NEILL PUBLIC SCHOOLS)
LEASE PURCHASE AGREEMENT, SERIES 2016
\$4.080M New Money Project
BQ, Non-Rated, 2020 Final Maturity, Level Debt Service
[Preliminary -- for discussion only]**

Dated Date	04/15/2016
Delivery Date	04/15/2016

Sources:

<hr/>	
Bond Proceeds:	
Par Amount	4,145,000.00
<hr/>	
	4,145,000.00
<hr/> <hr/>	

Uses:

<hr/>	
Project Fund Deposits:	
Project Fund	4,080,000.00
Delivery Date Expenses:	
Cost of Issuance	62,175.00
Other Uses of Funds:	
Bond Rounding	2,825.00
<hr/>	
	4,145,000.00
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BOND DEBT SERVICE

**HOLT COUNTY SCHOOL DISTRICT 0007, IN THE STATE OF NEBRASKA
(O'NEILL PUBLIC SCHOOLS)
LEASE PURCHASE AGREEMENT, SERIES 2016
\$4.080M New Money Project
BQ, Non-Rated, 2020 Final Maturity, Level Debt Service
[Preliminary -- for discussion only]**

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2016	505,000	0.950%	33,950.00	538,950.00	
06/15/2017	505,000	0.950%	23,063.75	528,063.75	1,067,013.75
12/15/2017	515,000	1.150%	20,665.00	535,665.00	
06/15/2018	515,000	1.150%	17,703.75	532,703.75	1,068,368.75
12/15/2018	525,000	1.300%	14,742.50	539,742.50	
06/15/2019	520,000	1.300%	11,330.00	531,330.00	1,071,072.50
12/15/2019	530,000	1.500%	7,950.00	537,950.00	
06/15/2020	530,000	1.500%	3,975.00	533,975.00	1,071,925.00
	4,145,000		133,380.00	4,278,380.00	4,278,380.00

BOND SUMMARY STATISTICS

HOLT COUNTY SCHOOL DISTRICT 0007, IN THE STATE OF NEBRASKA
(O'NEILL PUBLIC SCHOOLS)
LEASE PURCHASE AGREEMENT, SERIES 2016
\$4.080M New Money Project
BQ, Non-Rated, 2020 Final Maturity, Level Debt Service
[Preliminary -- for discussion only]

Dated Date	04/15/2016
Delivery Date	04/15/2016
First Coupon	12/15/2016
Last Maturity	06/15/2020
Arbitrage Yield	1.319307%
True Interest Cost (TIC)	1.319307%
Net Interest Cost (NIC)	1.320812%
All-In TIC	1.955320%
Average Coupon	1.320812%
Average Life (years)	2.436
Weighted Average Maturity (years)	2.436
Duration of Issue (years)	2.400
Par Amount	4,145,000.00
Bond Proceeds	4,145,000.00
Total Interest	133,380.00
Net Interest	133,380.00
Bond Years from Dated Date	10,098,333.33
Bond Years from Delivery Date	10,098,333.33
Total Debt Service	4,278,380.00
Maximum Annual Debt Service	1,071,925.00
Average Annual Debt Service	1,026,811.20
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	
Total Underwriter's Discount	100.000000
Bid Price	100.000000

Bond Component	Par Value	Price	Average Coupon	Average Life	PV of 1 bp change
Serial Bonds	4,145,000.00	100.000	1.321%	2.436	976.90
	4,145,000.00			2.436	976.90

	TIC	All-In TIC	Arbitrage Yield
Par Value	4,145,000.00	4,145,000.00	4,145,000.00
+ Accrued Interest			
+ Premium (Discount)			
- Underwriter's Discount			
- Cost of Issuance Expense		-62,175.00	
- Other Amounts			
Target Value	4,145,000.00	4,082,825.00	4,145,000.00
Target Date	04/15/2016	04/15/2016	04/15/2016
Yield	1.319307%	1.955320%	1.319307%

TAX LEVY REPORT -- NET DEBT SERVICE

HOLT COUNTY SCHOOL DISTRICT 0007, IN THE STATE OF NEBRASKA

(O'NEILL PUBLIC SCHOOLS)

LEASE PURCHASE AGREEMENT, SERIES 2016

\$4.080M New Money Project

BQ, Non-Rated, 2020 Final Maturity, Level Debt Service

[Preliminary -- for discussion only]

Date	Debt Service	Net Levy	Assessed Valuation	Levy (cts per \$100)
06/15/2017	1,067,013.75	1,067,013.75	1,039,871,009	0.102610
06/15/2018	1,068,368.75	1,068,368.75	1,039,871,009	0.102741
06/15/2019	1,071,072.50	1,071,072.50	1,039,871,009	0.103001
06/15/2020	1,071,925.00	1,071,925.00	1,039,871,009	0.103082
	4,278,380.00	4,278,380.00		

Amy Shane

From: Knapp, Alicia R [ARKnapp@bherenewables.com]
Sent: Friday, July 10, 2015 12:27 PM
To: Amy Shane (ashane@esu8.org)
Subject: Grande Prairie Tax Payments

Amy,

It was good talking with you yesterday. As requested, below is the estimate of the upcoming tax payments and timing for the Grande Prairie wind project:

The nameplate capacity tax will be \$1,407,200 annually (400 MW x \$3,518 per MW) and will be prorated for the first year. The project is expected to be completed November 30, 2016, so it is safe to assume there will be one month of nameplate capacity tax for 2016 in the amount of \$117,267, which will be due on April 1, 2017. Per Dept of Revenue Neb. Rev. Stat § 77-6203, proceeds from this tax shall be paid to the Holt County treasurer within 30 days of receipt of such proceeds.

Let me know of any further questions. I look forward to meeting you next Wednesday at 1:30.

Best regards,
Alicia

Alicia Knapp

BHE Renewables | 666 Grand Ave. Suite 500, Des Moines, IA 50309
Tel 515.242.3988 | Mob 515.777.8354 | Fax 515.281.2396

	2015-16 Lease Payment	2016-17 Lease Payment	2017-18 Lease Payment	2018-19 Lease Payment	2019-10 Lease Payments	
December	\$135,000.00	75,881.25 + 538,950.00	\$535,665.00	\$539,742.50	\$537,950.00	
June	\$135,000.00	\$528,063.75	\$532,703.75	\$531,330.00	\$533,975.00	
Total Lease Payments	\$270,000.00	\$1,142,895.00	\$1,068,368.75	\$1,071,072.50	\$1,071,925.00	
Windfarm Payments		\$117,267.00	\$1,407,200.00	\$1,407,200.00	\$1,407,200.00	
Net Payments		\$1,025,628.00	-\$338,831.25	-\$336,127.50	-\$335,275.00	
Valuation increased by %5 each year	\$1,145,003,746.00	\$1,202,253,933.30	\$1,262,366,629.97	\$1,325,484,961.46	\$1,391,759,209.54	
Building Fund Levy	0.035287	0.035287	0.035287	0.035287	0.035287	
Proceeds from Building Fun	\$404,037.47	\$424,239.35	\$445,451.31	\$467,723.88	\$491,110.07	

**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Holt County School District 0007 (O'Neill Public Schools) in the State of Nebraska hereby acknowledge receipt of advance notice of a meeting of said body, and the agenda for such meeting, held at 7:30 p.m. on Monday, January 11, 2016, in the meeting room at 410 East Benton Street in O'Neill, Nebraska.

DATED this 11th day of January, 2016.

I hereby certify that _____ was/were absent from the meeting but that, to my personal knowledge, he/she/they received advance notice of the meeting.

Secretary

January 11, 2016
O'Neill, Nebraska

A regular meeting of the Board of Education (the "Board") of Holt County School District 0007 (more commonly referred to as O'Neill Public Schools) in the State of Nebraska (the "District") was held at 7:30 p.m. on Monday, January 11, 2016, in the meeting room at 410 East Benton Street in O'Neill, Nebraska. Such meeting was held in a publicly convened session and was open to the attendance of the public, having been preceded by advance publicized notice. Advance publicized notice was given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended (the "Open Meetings Act"), and set forth (a) the time, date, and place of this meeting, (b) that this meeting would be open to the attendance of the public and (c) that an agenda of then known subjects to be taken up at the meeting could be obtained from the office of the Superintendent of Schools (the "Superintendent"). A copy of the affidavit of publication of said advance publicized notice was ordered annexed to the minutes of this meeting as Attachment 1. Each Board Member was previously furnished with a copy of said advance publicized notice, the same having been transmitted to each Board Member simultaneously with its publicizing and a copy of their acknowledgment of receipt of such notice attached to these minutes as Attachment 2. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date, and place of the meeting.

The President of the Board, _____, presided, and the Secretary of the Board, _____, recorded the proceedings. On roll call the following Board Members were present: _____

The following Board Members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done.

The President of the Board publicly stated to all in attendance that a current copy of the Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

Board Member _____ introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 3:

A RESOLUTION OF HOLT COUNTY SCHOOL DISTRICT 0007 (O'NEILL PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING AND APPROVING THE LEASE-PURCHASE OF CERTAIN EQUIPMENT FOR USE BY THE DISTRICT, SUBJECT TO THE PARAMETERS SET FORTH HEREIN; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS RELATING TO SUCH LEASE-PURCHASE FINANCING; APPROVING THE ISSUANCE OF CERTIFICATES OF PARTICIPATION IN THE RENT PAYMENTS TO BE MADE BY THE DISTRICT, SUBJECT TO THE PARAMETERS SET FORTH HEREIN; AUTHORIZING DISTRICT OFFICERS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH CERTIFICATES; APPROVING THE DELIVERY AND USE OF AN OFFICIAL STATEMENT IN CONNECTION WITH THE OFFER AND SALE OF SUCH CERTIFICATES; DESIGNATING THE CERTIFICATES AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE COMPLIANCE PROCEDURES AND CERTAIN DISCLOSURE POLICIES AND PROCEDURES WITH RESPECT TO THE CERTIFICATES; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion the roll was called and the following Members of the Board voted in favor of the passage and adoption of said Resolution:

_____.

The following Members of the Board voted against the same: _____.

The following Members of the Board were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of the members of the Board,
the same was by the President declared passed and adopted.

* * * * *

Motion to adjourn.

DATED THIS 11th day of January, 2016.

ATTEST:

President, Board of Education

Secretary, Board of Education

ATTACHMENT 1

Affidavit of Publication or Certificate of Posting of Notice of Meeting

ATTACHMENT 2

Acknowledgment of Receipt of Notice of Meeting

ATTACHMENT 3

Authorizing Resolution

A RESOLUTION OF HOLT COUNTY SCHOOL DISTRICT 0007 (O'NEILL PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING AND APPROVING THE LEASE-PURCHASE OF CERTAIN EQUIPMENT FOR USE BY THE DISTRICT, SUBJECT TO THE PARAMETERS SET FORTH HEREIN; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS RELATING TO SUCH LEASE-PURCHASE FINANCING; APPROVING THE ISSUANCE OF CERTIFICATES OF PARTICIPATION IN THE RENT PAYMENTS TO BE MADE BY THE DISTRICT, SUBJECT TO THE PARAMETERS SET FORTH HEREIN; AUTHORIZING DISTRICT OFFICERS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH CERTIFICATES; APPROVING THE DELIVERY AND USE OF AN OFFICIAL STATEMENT IN CONNECTION WITH THE OFFER AND SALE OF SUCH CERTIFICATES; DESIGNATING THE CERTIFICATES AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE COMPLIANCE PROCEDURES AND CERTAIN DISCLOSURE POLICIES AND PROCEDURES WITH RESPECT TO THE CERTIFICATES; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF HOLT COUNTY SCHOOL DISTRICT 0007 (O'NEILL PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA:

Section 1. The Board of Education (the “**Board**”) of Holt County School District 0007 (O’Neill Public Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) The District is duly organized as a Class III school district under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; it maintains both elementary and high school grades under the direction of a single board of education; and it embraces territory having a population of more than one thousand and less than one hundred fifty thousand inhabitants, including such adjacent territory as may be included therein for school purposes.

(b) Pursuant to Section 79-10,105, Reissue Revised Statutes of Nebraska, as amended (the “**Act**”), the District is authorized to enter into a lease or lease-purchase agreement for the exclusive use of its individual jurisdiction for such buildings or equipment as the Board determines necessary. Such lease or lease-purchase agreements may not exceed a period of seven years, and all payments pursuant to such leases shall be made from current building funds or general funds.

(c) The District has need of certain equipment and furnishings for its educational facilities (collectively, the “**Equipment**”) as described on Exhibit A hereto.

(d) To finance such Equipment, it is the best interest of the District to enter into a lease-purchase financing with a financial institution selected as set forth herein (the “**Lessor**”), pursuant to which the Lessor will issue certificates of participation (the “**Certificates**”) representing proportionate interests in lease-purchase payments (the “**Rent Payments**”) to be made by the District pursuant to a lease-purchase agreement (the “**Lease-Purchase Agreement**”) and will acquire the Equipment using the proceeds from the sale of the Certificates to pay all costs relating thereto.

(e) It is necessary that the District adopt (i) policies and procedures to satisfy all applicable requirements of federal income tax law in order to preserve, post-issuance, the tax-exempt status of the bonds described herein and (ii) policies and procedures to satisfy the issuance and post-issuance disclosure requirements of Rule 15c2-12 (as described herein).

(f) All conditions, acts, and things required by law to exist or to be done precedent to the District undertaking the lease-purchase financing described herein pursuant to the Act do exist and have been done as required by law.

Section 2. All previous action of the District in connection with the lease-purchase financing of the Equipment and the issuance and sale of the Certificates is hereby approved, ratified and authorized.

Section 3. Each of the President, the Vice President, the Secretary, the Treasurer, the Superintendent and any other officer of the Board or the District (each, including any person authorized to sign on his or her behalf, an “**Authorized Officer**”) is hereby authorized, empowered and directed to execute and deliver the Lease-Purchase Agreement, a Certificate Purchase Agreement, a Registrar and Payment Agent Agreement, a Federal Tax Certificate and all other necessary documents in connection with undertaking the lease-purchase financing as permitted by the Act and the authentication and delivery of the Certificates (the “**Certificate Documents**”), for and on behalf of the District, including any necessary counterparts, in form and substance acceptable to such Authorized Officer, but subject to the terms, parameters and conditions set forth herein. Each Authorized Officer is hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of such documents as executed.

Section 4. In order to provide funds to finance the cost of the Equipment, the authentication and delivery of the Certificates by the Lessor be and the same hereby is in all respects approved and confirmed. The Board hereby authorizes and directs any Authorized Officer to determine (a) the principal amount of the Lease-Purchase Agreement, which shall not exceed \$4,200,000 (b) the amounts and the dates of the principal and the interest installments to be due thereunder, (c) the term of the Lease-Purchase Agreement, which shall not be greater than 7 years, (d) the rate or rates of interest to be carried by each principal installment such that the true interest cost of the Lease-Purchase Agreement shall not exceed 2.50%, (e) the prepayment provisions, if any, (f) the final terms and provisions of the Certificate Documents, (g) the identity of the Lessor, (h) the identity of the registrar and paying agent with respect to the Certificates (if other than the Lessor) and (i) such other terms and provisions relating to the Certificates; provided that no Certificate may have such terms and conditions that conflict with or exceed the

parameters set forth in this Resolution. Such determinations and approvals shall be set forth in the Lease-Purchase Agreement.

Section 5. The form and content of the Certificates by the Lessor shall set forth in the Lease-Purchase Agreement, and the Lessor be and is hereby authorized, empowered and directed to execute and deliver the Certificates to the Purchaser identified herein.

Section 6. Payment by the District to the Lessor of the Rent Payments due from time to time pursuant to the Lease-Purchase Agreement is hereby authorized and directed. The District shall budget, appropriate and set aside a portion of its general fund and building fund revenues derived from property taxes, subject to statutory limitations, sufficient to make the Rent Payments coming due during each fiscal year that the Lease-Purchase Agreement is outstanding.

Section 7. The Lessor shall accept the assignment from the District of all construction contracts, architects contracts, purchase orders and other related contracts and shall further agree to assume the obligations to make payments to the contractors, materialmen and equipment suppliers under such contracts and related subcontracts and purchase orders relating to the Equipment, provided that the District shall retain the authority to supervise the construction and equipping of the Equipment to the extent that such functions are to be performed by the “Owner” under any such contracts.

Section 8. The sale of the Certificates to D.A. Davidson & Co., as purchaser of the Certificates (the “**Purchaser**”), at the purchase price of not less than 97% of the principal amount thereof, together with any accrued interest, is hereby approved and confirmed.

Section 9. The Preliminary Official Statement prepared in connection with the offer for sale of the Certificates, including any amendments or supplements thereto, is hereby ratified, approved and deemed “final” for purposes of Rule 15c2-12 promulgated under the Securities and Exchange Act of 1934, as amended (“**Rule 15c2-12**”). The final Official Statement is hereby authorized and approved by supplementing, amending and completing the Preliminary Official Statement, with such changes and additions thereto as are necessary to conform to and describe the transaction. Any Authorized Officer may deliver the final Official Statement as so supplemented, amended and completed. The use and public distribution of the final Official Statement by the Purchaser in connection with the reoffering of the Certificates is hereby authorized. The proper officials of the District are hereby authorized to execute and deliver a certificate pertaining to such Official Statement as prescribed therein, dated as of the date of payment for and delivery of the Certificates.

Section 10. The District (i) authorizes and directs any Authorized Officer to execute and deliver, on the date of the issuance of the Certificates, an undertaking (the “**Undertaking**”) in such form that satisfies the requirements of Rule 15c2-12 and is acceptable to the Purchaser and Special Tax Counsel and (ii) covenants that it will comply with and carry out all of the provisions of the Undertaking. Any Authorized Officer may engage a dissemination agent to assist the District with its obligations pursuant to the Undertaking. Notwithstanding any other provisions of this Resolution, failure of the District to comply with the Undertaking will not be considered a default under this Resolution or the Certificates; however, any Certificateholder or Beneficial Owner may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its

obligations under this subparagraph and the Undertaking. For purposes of this subparagraph, “**Beneficial Owner**” means any person who (A) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, any Certificates (including persons holding Certificates through nominees, depositories or other intermediaries), or (B) is treated as the owner of any Certificates for federal income tax purposes.

Section 11. Any Authorized Officer is authorized to execute and deliver for and on behalf of the District any and all additional certificates, documents, opinions or other papers and perform all other acts, including, without limitation, the execution, delivery and filing of any financing statements or any other documents to create and maintain a security interest in the properties and revenues pledged under the Lease-Purchase Agreement as may be required by the documents set forth above or as they may deem necessary or appropriate in order to implement and carry out the intent and purpose of this Resolution.

Section 12. The District hereby designates the Certificates as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Internal Revenue Code of 1986, as amended (the “**Code**”). In addition, the District hereby represents that:

(a) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which will be issued by the District and all subordinate entities thereof during the 2016 calendar year is not reasonably expected to exceed \$10,000,000; and

(b) the District and all subordinate entities thereof will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during the 2016 calendar year, including the Certificates, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the designation of the Certificates as “qualified tax-exempt obligations” will not be adversely affected by such issuance.

Each Authorized Officer is authorized to take such other action as may be necessary to make effective the designation in this Section 12.

Section 13. The District (a) shall comply with all applicable provisions of the Code, including Sections 103 and 141 through 150, and all related Regulations, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest on the Certificates and (b) will not use or permit the use of any proceeds of Certificates or any other funds of the District nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest on the Certificates.

The District hereby adopts the Post-Issuance Tax Compliance Procedures attached to this Resolution as Exhibit B to ensure that all applicable post-issuance requirements of federal income tax law needed to preserve the tax-exempt status of the Certificates are met. The District reserves the right to use its discretion as necessary and appropriate to make exceptions or request additional provisions as it may determine. The District also reserves the right to change such policies and procedures from time to time, without notice.

Section 14. The District hereby adopts the Disclosure Policies and Procedures attached to this Resolution as Exhibit C to ensure that the District satisfies the requirements of Rule 15c2-12 and the Undertaking. The District reserves the right to use its discretion as necessary and appropriate to make exceptions or request additional provisions as it may determine. The District also reserves the right to change such policies and procedures from time to time, without notice.

Section 15. The provisions of this Resolution are hereby declared to be separable and, if any section, phrase or provision shall for any reason be declared to be invalid, such declaration shall not affect the validity of the remainder of the sections, phrases or provisions.

Section 16. All resolutions, orders and other instruments, or parts thereof, in conflict with this Resolution are hereby repealed only to the extent of such conflict.

Section 17. This Resolution shall be in force and take effect from and after its passage as provided by law.

DATED THIS 11th day of January, 2016.

ATTEST:

President, Board of Education

Secretary, Board of Education

EXHIBIT A
EQUIPMENT LIST

Comprehensive Project		O'Neill Public Schools		
Project Components	Turn-key Cost Estimate	Utility Savings	Maint. Savings	Total Savings
Jr.-Sr. High School :: Hybrid Water Source Heat Pump System - Enhanced	\$3,200,000 - \$3,500,000	\$6,456	\$2,250	\$8,706
Jr.-Sr. High School :: Window Replacements	\$170,000 - \$190,000	\$351	\$500	\$851
Jr.-Sr. High School :: Premium Lighting Upgrades & Select New Ceilings	\$350,000 - \$390,000	\$5,724	\$2,500	\$8,224
Jr.-Sr. High School :: Domestic Hot Water Upgrades	\$57,000 - \$63,000	\$1,136	\$650	\$1,786
Elementary School :: Lighting Retrofits	\$100,000 - \$120,000	\$3,178	\$1,000	\$4,178
Elementary School :: Domestic Hot Water Boiler Replacement	\$46,000 - \$51,000	\$1,782	\$350	\$2,132
Jr.-Sr. High & Elementary Schools :: Gymnasium Lighting Upgrades	\$120,000 - \$130,000	\$2,126	\$850	\$2,976
	\$4,000,000 - \$4,400,000	\$20,753	\$8,100	\$28,853

EXHIBIT B

POST-ISSUANCE TAX COMPLIANCE PROCEDURES

General

In connection with the issuance of the Certificates, the District will execute a tax compliance certificate (the “**Tax Certificate**”) that describes the requirements and provisions of the Code that must be followed in order to maintain the tax-exempt status of interest on such Certificates. In addition, the Tax Certificate will contain the reasonable expectations of the District at the time of issuance of the Certificates with respect to the use of the gross proceeds of such Certificates and the assets to be financed or refinanced with the proceeds thereof. These Procedures supplement and support the covenants and representations made by the District in the Tax Certificate related to specific issues of tax-exempt obligations. In order to comply with the covenants and representations set forth in the Certificate Documents and in the Tax Certificate, the District tracks and monitors the actual use of the proceeds of the Certificates, the investment and expenditure of the Certificate proceeds and the assets financed or refinanced with the proceeds of such Certificates over the life of the Certificates.

Designation of Responsible Person

The Superintendent of the District shall maintain an inventory of Certificates and assets financed which contains the pertinent data to satisfy the District’s monitoring responsibilities. Any transfer, sale or other disposition of Certificate-financed assets must be reviewed and approved by the Superintendent.

Post-Issuance Compliance Requirements

External Advisors/Documentation

The District shall consult with special tax counsel and other legal counsel and advisors, as needed, throughout the Certificate issuance process to identify requirements and to establish procedures necessary or appropriate so that the Certificates will continue to qualify for tax-exempt status. Those requirements and procedures shall be documented in the Tax Certificate and/or other documents finalized at or before issuance of the Certificates. Those requirements and procedures shall include future compliance with applicable arbitrage rebate requirements and all other applicable post-issuance requirements of federal tax law throughout (and in some cases beyond) the term of the Certificates.

The District also shall consult with special tax counsel and other legal counsel and advisors, as needed, following issuance of the Certificates to ensure that all applicable post-issuance requirements in fact are met. This shall include, without limitation, consultation in connection with future contracts with respect to the use of Certificate-financed or refinanced assets.

The District shall train and employ or otherwise engage expert advisors (a “**Rebate Analyst**”) to assist in the calculation of arbitrage rebate payable in respect of the investment of Certificate proceeds, unless the Tax Certificate documents that arbitrage rebate will not be applicable to the Certificates.

Unless otherwise provided by the resolution or other authorizing documents relating to the Certificates, unexpended Certificate proceeds shall be held in a segregated account by a trustee, and the investment of Certificate proceeds shall be managed by the District. The District shall prepare (or cause the trustee to prepare) regular, periodic statements regarding the investments and transactions involving Certificate proceeds.

Arbitrage Rebate and Yield

Unless the Tax Certificate documents that arbitrage rebate will not be applicable to the Certificates, the District shall be responsible for:

- engaging the services of a Rebate Analyst and, prior to each rebate calculation date, causing the trustee or other account holder to deliver periodic statements concerning the investment of Certificate proceeds to the Rebate Analyst;
- providing to the Rebate Analyst additional documents and information reasonably requested by the Rebate Analyst;
- monitoring efforts of the Rebate Analyst;
- assuring payment of required rebate amounts, if any, no later than 60 days after each 5-year anniversary of the issue date of the Certificates, and no later than 60 days after the last Certificate is redeemed;
- during the construction period of each capital project financed in whole or in part by bonds, monitoring the investment and expenditure of Certificate proceeds and consulting with the Rebate Analyst to determine compliance with any applicable exceptions from the arbitrage rebate requirements during each 6-month spending period up to 6 months, 18 months or 24 months, as applicable, following the issue date of the Certificates; and
- retaining copies of all arbitrage reports and account statements as described below under “Record Keeping Requirements”.

The District, in the Tax Certificate and/or other documents finalized at or before the issuance of the Certificates, has agreed to undertake the tasks listed above (unless the Tax Certificate documents that arbitrage rebate will not be applicable to the Certificates).

Use of Certificate Proceeds and Certificate-Financed or Refinanced Assets:

The District shall be responsible for:

- monitoring the use of Certificate proceeds and the use of Certificate-financed or refinanced assets (*e.g.*, facilities, furnishings or equipment) throughout the term of the Certificates to ensure compliance with covenants and restrictions set forth in the Tax Certificate;
- maintaining records identifying the assets or portion of assets that are financed or refinanced with proceeds of the Certificates, including a final allocation of Certificate proceeds as described below under “Record Keeping Requirements”;
- consulting with special tax counsel and other legal counsel and advisers in the review of any contracts or arrangements involving use of Certificate-financed or refinanced assets to ensure compliance with all covenants and restrictions set forth in the Tax Certificate;
- maintaining records for any contracts or arrangements involving the use of Certificate-financed or refinanced assets as described below under “Record Keeping Requirements”;
- conferring at least annually with personnel responsible for Certificate-financed or refinanced assets to identify and discuss any existing or planned use of Certificate-financed or refinanced assets, to ensure that those uses are consistent with all covenants and restrictions set forth in the Tax Certificate; and

- to the extent that the District discovers that any applicable tax restrictions regarding use of Certificate proceeds and Certificate-financed or refinanced assets will or may be violated, consulting promptly with special tax counsel and other legal counsel and advisers to determine a course of action to remediate all nonqualified Certificates, if such counsel advises that a remedial action is necessary.

The District, in the Tax Certificate and/or other documents finalized at or before the issuance of the Certificates, has agreed to undertake the tasks listed above.

All relevant records and contracts shall be maintained as described below.

Record Keeping Requirement

The District shall be responsible for maintaining the following documents for the term of the Certificates (including refunding obligations, if any) plus at least three years:

- a copy of the Certificate closing transcript(s) and other relevant documentation delivered to the District at or in connection with closing of the Certificates, including any elections made by the District in connection therewith;
- a copy of all material documents relating to capital expenditures financed or refinanced by Certificate proceeds, including (without limitation) construction contracts, purchase orders, invoices, trustee requisitions and payment records, draw requests for Certificate proceeds and evidence as to the amount and date for each draw down of Certificate proceeds, as well as documents relating to costs paid or reimbursed with Certificate proceeds and records identifying the assets or portion of assets that are financed or refinanced with Certificate proceeds, including a final allocation of Certificate proceeds;
- a copy of all contracts and arrangements involving the use of Certificate-financed or refinanced assets;
- copies of all trustee statements and reports, including arbitrage reports, prepared with respect to the Certificates; and
- a copy of all records of investments, investment agreements, arbitrage reports and underlying documents, including trustee statements, in connection with any investment agreements, and copies of all bidding documents, if any.

EXHIBIT C

DISCLOSURE POLICIES AND PROCEDURES

Purpose of Disclosure Policies and Procedures

The issuance and sale of certain municipal bonds, notes, certificates of participation or other obligations (collectively, “**Obligations**”) are subject to certain federal and state securities laws, including Rule 15c2-12 (the “**Rule**”) promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”). The Rule requires that an underwriter, prior to purchasing or selling an issue of Obligations in a principal amount over \$1,000,000, obtain a written agreement from the issuer of such Obligations to provide certain financial information or operating data on an annual basis and notices of the occurrence of certain enumerated events with the Municipal Securities Rulemaking Board (“**MSRB**”) using the MSRB’s Electronic Municipal Market Access system (“**EMMA**”).

Holt County School District 0007 (O’Neill Public Schools) in the State of Nebraska (the “**District**”) has previously issued or may in the future issue Obligations subject to the Rule, and in connection with such issuances the District has entered and/or will enter into one or more Continuing Disclosure Certificates or Continuing Disclosure Undertakings (collectively, the “**Undertakings**”) in accordance with the Rule. Pursuant to such Undertakings, the District has covenanted or will covenant to comply with the Rule by timely making the required filings. These Policies and Procedures are intended to assure that all filings required under the Rule are made timely and completely and meet all requirements of the Rule.

Designation of District Representative; Maintenance of List and Files

The “**District Representative**” for the District shall be the Superintendent of Schools of the District and any alternate or assistant as such Superintendent shall appoint. The District Representative is directed to employ the policies and procedures described herein. The District Representative shall be knowledgeable and familiar with the provisions of each Undertaking as to the type, format and content of the financial information or operating data to be included in each Annual Report required to be made thereunder, the instances in which notice of the occurrence of certain events must be given, and the timing requirements for the filing thereof. The District and the District Representative recognize and acknowledge that the terms, requirements and filing deadlines may vary by Undertaking.

The District Representative shall maintain a current list for each fiscal year identifying each issue of Obligations of the District outstanding during such fiscal year setting forth the name, original principal amount, date of issuance and CUSIP numbers for each such issue and the dates by which the Annual Reports are required to be submitted to the MSRB using EMMA, such list to be accompanied by copies of the related Undertakings.

Dissemination Agents

The District and the District Representative may utilize the services of a financial institution or other provider to act as dissemination agent (each, a “**Dissemination Agent**”) in filing the disclosures and notices described herein and performing the duties of the Dissemination Agent in accordance with the terms of the applicable Undertaking. The Dissemination Agent shall review and be familiar with the contents and filing requirements of the particular Undertaking and with the procedures for making the filings required under such Undertaking with the MSRB using the EMMA system. The District Representative shall coordinate the preparation and submission of the required information with such Dissemination Agent to ensure full compliance with the requirements of the Rule and the applicable Undertakings.

Annual Financial Filings

The District Representative will review the Undertaking related to each outstanding issue of Obligations to determine the financial information required to be included in the Annual Report (i.e., the District's audited financial statements and certain other financial information or operating data with respect to the District, if applicable (the "**Annual Report**")) required to be filed annually with the MSRB using the EMMA system, and the deadline by which such information must be filed. Unless required otherwise by an Undertaking and as permitted by EMMA filing procedures, the District Representative may file identical Annual Reports with respect to each issue of the District's Obligations. The District Representative shall be knowledgeable and familiar with the specific requirements for the filing of a Notice of Failure to File the Annual Report by the date(s) required under the terms of each Undertaking, if applicable.

The District Representative shall timely initiate the process of preparing the financial information or operating data required to be submitted under each Undertaking as part of the Annual Report. The District Representative shall assemble the information as soon as it becomes available and determine the scope of additional information to be required and also contact the auditors to establish a schedule for completion and submission for the Audited Financial Statements.

The District Representative will timely file the Annual Report, or will cause the Dissemination Agent to file the Annual Report, with the MSRB using the EMMA system. If the Audited Financial Statements are not then available, unaudited financial information may be filed with the MSRB using EMMA and the Audited Financial Statements shall be filed within 10 business days of their receipt and acceptance.

Listed Event Filings

The District Representative will review the Undertaking related to each outstanding issue of Obligations for the listed events which, upon the occurrence thereof, require prompt notices to be filed with the MSRB using the EMMA system. The District Representative will monitor the Obligations and the District's operations for occurrences of any such events and will actively evaluate whether an event may be a listed event as set forth in the District's outstanding Undertakings. After obtaining actual knowledge of such an event, the District Representative will promptly contact the District's bond and/or tax counsel and the Dissemination Agent, if any, to determine whether the District must file notice of the event with the MSRB under one or more of its Undertakings. Upon a determination that the District must file such notice, the District Representative will file the appropriate notice, or will cause the Dissemination Agent to file such notice, with the MSRB using the EMMA system within ten (10) business days after the occurrence of the listed event or as the District's bond and/or tax counsel may otherwise direct.

Reports of District Representative; Record Retention

The District Representative shall provide to the School Board of the District, any Dissemination Agent and the underwriter of each issue of Obligations confirmation from EMMA received upon the filing of each Annual Report and any other filings made with the MSRB using the EMMA system promptly upon receipt of each such confirmation.

The District Representative shall maintain records with respect to the filings with the MSRB using EMMA, including, but not limited to, EMMA posting receipts showing the dates and nature or contents of all filings for each issue of Obligations outstanding during each fiscal year. Such records shall be kept for at least 5 years after the respective issue of Obligations is no longer outstanding.

Familiarity with EMMA Submission Process

The District Representative shall register with EMMA and review the on-line process of filing with EMMA located at www.emma.msrb.org in order to submit the required information. The MSRB market Information Department can also be contacted at 703.797.6668. A tutorial is available at the website and a practice submission is available as well. The District Representative also shall enroll the District in EMMA's reminder system to ensure timely performance of its responsibilities and obligations.

Notwithstanding the foregoing, if the District has retained a Dissemination Agent to assist with making the filings required by the District's Undertakings and to remind the District of its filing deadlines, the District Representative need not register with EMMA or enroll in EMMA's reminder system.

Training

To ensure adequate resources to comply with the Rule, the District Representative shall develop a training process aimed at providing additional assistance in preparing required information. The training process shall be conducted at least annually and shall encompass a review of the EMMA submission process and an understanding of the timing requirements necessary for full compliance. The retention by the District of a Dissemination Agent to assist it with compliance under its Undertakings and the Rule may be deemed part of such training process.

Review of Offering Document in Connection with Primary Offerings

In connection with a new issue of Obligations, the District Representative, together with such District officials as the District Representative deems appropriate, shall promptly review upon receipt the offering document by which such Obligations shall be offered and sold. For any issue of Obligations subject to the Rule, prior to the distribution of the related offering document the District shall deem the information concerning the District in such offering document as accurate and complete in all material respects (except for such information as permitted to be omitted by the Rule) as of the date of such offering document. The District shall confirm prior to the final pricing of the Obligations that the information concerning the District in the offering document does not contain an untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

OPTION ENROLLMENT REPORT

DECEMBER, 2015

OPTION IN

Date	Student	Resident District	Current Grade	From:
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OPTION OUT

Date	Student	Option District	Current Grade	Out To:
------	---------	-----------------	---------------	---------

CANCELLING OPTION

Date	Student	Attendance (Option Out) or Resident District (Option In)	Current Grade	Reason
12/16/2015	Kaczor, Madison R	45-00029	11	Moved Away
12/23/2015	Keyes, Gage A	08-0050	3	Attending West Boyd
12/23/2015	Keyes, Weston R	08-0050	4	Attending West Boyd

O'NEILL PUBLIC SCHOOLS

Vision Statement
Dream, Believe, Achieve
Empowering Today's Students to be Tomorrow's Leaders

The
O'Neill
Way

Dedication
Dignity
Respect
Class
Courage
Honor
Excellence
Pride

January 8, 2016

Happy New Year! I am excited to start another year working with a great board and a wonderful staff! We have a number of very important items on the agenda for Monday night. We will be electing board officers for 2016 and making decisions concerning the energy performance project. We have rescheduled the Boone Central basketball games for Monday night, so Mr. Hostert will not be attending the board meeting. Jim will open the meeting and conduct business until we adjourn Sine Die for the election of officers. I will take nominations for the office of president, and once a member is duly elected they will assume the reins, and ask for nominations for the remaining offices, vice president, vice president elect, secretary and treasurer. Jim Rabe and Kathy Marvin are willing to continue in their roles as treasurer and secretary respectively.

Negotiations are drawing to a close. The committees have agreed on the proposal in your packets. The teachers in both buildings have voted to approve the agreement, so Monday night could complete the process with an affirmative vote from the board. The North Star negotiations software was very helpful as we moved through this process. Thanks to those serving on both committees for their dedication to this often difficult process.

We have hired a new lead custodian at the elementary school. Stephen Yates will begin work with the district toward the end of January. He has experience as a contractor and a job superintendent, and appears to be a very good fit for us. We will miss Neil, but are excited to get to know Stephen. Lacey Matthews, who has been a wonderful para-educator for us the past few years, is doing her student teaching at St. Mary's this semester. We wish her the best. We did not replace Lacey as we also experienced a reduced need at the CTL between semesters and have been able to readjust schedules to cover our needs.

We have also hired Barb McCain and Deb Sawyer as co-directors of the Developing Eagles program to replace Rhonda Olson. Barb has been a teacher with the program for the past couple of years and Deb also has experience working with young children. We are excited to work with them in this new capacity.

The Mission of the O'Neill Public Schools is to provide engaging learning experiences in a safe and respectful environment where all students are expected to develop the skills and knowledge necessary to be independent, collaborative, and productive citizens of an ever-changing world.

We have been informed that we qualify for a \$9,500 Title I Accountability grant. We will likely use this money to help fund the second round of the Marzano Academy this summer and summer school at the elementary school.

I will travel with four elementary staff members to the National Title I Conference in Houston, TX at the end of this month. The staff members were part of the re-structuring team in his building last year. The other members of the team went to this conference last year and found many wonderful sessions that emphasized the areas they were working on. Sessions this year will include PBiS, family involvement, and strengthening both reading and math curriculum.

All of our certified staff members will be attending the ESU #8 Mid-Winter Workshop next Thursday in Norfolk. They will enjoy a keynote by Dave Weber and then attend three different breakout sessions at Norfolk High School following the keynote. This will be a good day for everyone to spend time together, revitalize and learn!

We have advertised for a speech language pathologist, and have had one inquiry, but to date no completed applications. We are advertising in the World Herald for the next two weeks. I did not put an agenda item on to finalize offering Shannon a contract for this reason. I hope to have Shannon's contract on the February agenda.

I sent everyone an e-mail about holding a special meeting at noon next Thursday, January 14th. It will be a very short meeting to amend our unused budget authority into our 2015-16 budget. This will allow us the flexibility we need in order to accomplish any future energy or building projects.

I have a state accreditation committee meeting on Friday, the 15th, so will be in Lincoln that day.

See you Monday night!

Amy

The Mission of the O'Neill Public Schools is to provide engaging learning experiences in a safe and respectful environment where all students are expected to develop the skills and knowledge necessary to be independent, collaborative, and productive citizens of an ever-changing world.

O'Neill Public School

Box 230 O'Neill, NE 68763

Corey Fisher, High School Principal

e-mail: coreyfisher@oneillschools.org

Phone: (402) 336-1544

Date: January 11, 2016

Re: Board Report (High School)

2nd Semester Student Count:

- As we begin the 2nd semester of the school year our current enrollment for grades 7-12 is 329 students as of January 6, 2016. The mid-year enrollment is 5 fewer students than what I reported to you in September. Below is a breakdown of our current enrollment by grade:

GRADE	MALES	FEMALES	TOTAL	Class averages are: <ul style="list-style-type: none">28 boys per class avg.26 girls per class avg.55 students per class avg.
7	26	22	48	
8	31	24	55	
9	31	25	56	
10	26	29	55	
11	32	27	59	
12	22	34	56	
TOTALS	168	161	329	

Geography Contest:

- Mr. Gary Hostert again hosted the 26th Annual OPS Geography Bee on Wednesday, January 6th in the OHS Gym. Students in grades 4-8 completed a 25 question preliminary test to earn the opportunity to compete in the Bee. The top 3 placers this year all came from the 8th grade and are as follows: Rosie Nelson (1st), Sam Carstens (2nd) and Samantha Bowland (3rd).

2016 Frolics Winter Dance and Coronation:

- The annual Frolics Winter Formal will be held on Friday, January 15th at the high school. This is an annual event that our students really look forward to each year and is sponsored by the OHS FCCLA program. This program has been a great tradition at OHS for over forty years. As always, we will expect appropriate dance etiquette from all students.

January Teacher In-Service

- During our January 4th in-service the high school staff and I spent some time discussing some important and sometimes very difficult and heavily debated topics including:
 - Communication - Specifically the importance of assuring that we are effective in how we communicate with students and parents and that we are doing so to assure that students and parents are aware of concerns and also of the many great things that are happening. This is an area I have asked staff to really make a focus as we move into the semester.
 - Homework - Specifically, I have asked our teachers to really take a look at the homework they assign and the purpose of the homework. It is important that homework is used as a way to check for student understanding.
 - Grading - Specifically, we discussed when work is due following a student absence and how teachers handle late work. Some teachers have some very thorough grading expectations and communicate them well. Being consistent and communicating expectations are crucial and again, an area I have asked our staff to make a focus moving forward.
- This was an opportunity for some good discussion and reflection. I was proud of the manner in which our staff participated in the discussion. There were some great points that were made. I appreciated how many were willing to share their individual viewpoints.
- Students will have two days for each non-predestined absence to complete work that was assigned when they were gone. This is a routine we will follow campus wide. How teachers handle late work remains at their discretion as long as it is appropriate and holds students accountable.

Greenhouse Location Update

- As you may recall from the September Board Meeting, we discussed that before a decision was made regarding the location of the the greenhouse, all of the possible options needed to be determined both on our campus and off. Mr. Brown informed the school board that evening that Mike Marvin had communicated to him that the city may be willing to consider the property east of the tennis courts north of the school football practice fields as an option for the greenhouse location if we were interested. Mr. Brown and I attended the January city council meeting follow up on that location as an option for the FFA Boosters and School Board to consider. The council voted to allow Mr. Boyd Strobe (city council attorney) to pursue what it would take allow that area to be an option. In short, it was my understanding that the city would support the school considering that city owned property east of the tennis courts as an option for the greenhouse location.



O'NEILL ELEMENTARY SCHOOL

Dan Woodle, Principal

1700 N. 4th St.

O'Neill, NE 68763

Phone: (402) 336-1400 Fax: (402) 336-2651

School Board Report: January, 2016

- **Elementary Music Programs-** Two music programs were presented by the elementary school students. On Tuesday, December 15th the Kindergarten students performed in the O'Neill Elementary School gymnasium. On Friday, December 18th Grades 1 through 6 performed in the O'Neill High School gymnasium. Mrs. Jennings led wonderful performances that were attended with standing room only crowds again this school year. A thank you Mrs. Jennings as well as to Ms. Milne and Ms. Polinoski for helping to decorate the stage and help make the performances special.
- **Food Drive-** The O'Neill Elementary School students competed against the students at O'Neill High School in a food drive competition over the final week of the semester. The O'Neill Elementary students collected a total of 2,073 items to donate to those in need of assistance with food items. In a last minute donation by the O'Neill Police Department, the O'Neill High School student body collected the same amount. This led to a tie between the schools. As a result of both schools "winning", both principals received a pie in the face. Mr. Woodle chose a student from Mrs. Tomjack's classroom, which collected the largest amount of items, and Diezel Sidak was chosen to deliver the pie.
- **Inservice Day, January 4th, 2016-** Staff at O'Neill Elementary participated in different discussions during their inservice day on January 4th. The staff participated in discussions on the PBIS Program that is being utilized at O'Neill Elementary during one portion of their day and discussions on our Marzano Instructional Model focused on use of homework, including its effectiveness and challenges.
- **Geography Bee-** Three students from O'Neill Elementary School, Emma Sedlacek, Carter Hickey and Aurora Heiss, qualified to represent students in Grades 4-8 in the Geography Bee with O'Neill Public Schools. These students competed admirably against their Junior High School competitors and represented O'Neill Elementary very well with Carter Hickey placing 6th among the 10 finalists.

Vision Statement:

Dream, Believe, Achieve: Empowering Today's Students to be Tomorrow's Leaders



O'NEILL ELEMENTARY SCHOOL

Dan Woodle, Principal

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O'Neill, NE 68763

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- **Dibels Data-** Winter Dibels Testing was completed on the Friday and Monday prior to the dismissal for Winter Break. The data comparison from Fall to Winter of the Dibels scores are below:

	Intensive		Strategic		Benchmark	
	<u>Fall</u>	<u>Winter</u>	<u>Fall</u>	<u>Winter</u>	<u>Fall</u>	<u>Winter</u>
K	32%	23%	19%	29%	49%	48%
1st	47%	24%	17%	10%	36%	66%
2nd	22%	21%	18%	13%	60%	66%
3rd	31%	23%	14%	10%	55%	57%
4th	37%	23%	12%	15%	51%	62%
5th	14%	20%	32%	19%	54%	61%
6th	12%	9%	10%	8%	78%	83%

Vision Statement:

Dream, Believe, Achieve: Empowering Today's Students to be Tomorrow's Leaders

January 2016 Board of Education Report
Special Education Director Report
By: Kathy Grossnicklaus

1. The current Special Education count is at 161. This number includes students in the testing process. Last year we were at 158 in January.
2. We have made many changes to the para schedule this semester. Lacey Matthews resigned to begin her student teaching program. We did not rehire a person in her place since we had a few student changes that freed a few para positions-up. Every para schedule was analyzed for the most effective use of personnel.
3. We have a number of students in the testing process for speech, learning concerns, occupational therapy and behavior concerns. We are required to have testing completed with-in 45 school days of receiving parental permission to test in writing.
4. Mrs. Stelling is taking the GOLD Administrators Training in January so she can assist with the summer upload needs and file requests from other districts.
5. Mrs. Grossnicklaus completed a MANDT Training with one of our paraprofessionals over our holiday break. MANDT Training is a program that helps staff understand students that may need further behavioral assistance, redirecting or even restraint when behaviors escalate. MANDT Training helps our trained staff to identify when a trigger or stimulus has occurred that could escalate behavior and also how to help a student de-escalate when they have become upset and need further help. Jill Langan will be attending training later this month that will qualify her to train staff in the future.
6. Our birth to three program is low in numbers at the present time. We only have four students in this program at this time. Early identification is important because of the rapid brain development that is occurring before age 5.

Administrative Report for School Board

January 11, 2016

Nick Hostert, AD

Activities -

FFA: We travel to Valentine next week for District FFA competition. Our FFA Boosters will be hosting a labor & pie auction on February 21.

Music: We have a number of students attending honor choirs and instrumental music festivals. We will send students to UNO, WSC, Doane, and UNK in the coming months. We will also send students to honor bands at WSC and Pierce.

Basketball: Both the girls and boys varsity teams participated in the Stanton Holiday Tournament over the holiday break. They have competed well thus far. The boy's team won the Stanton Tourney, are 7-1 on the season, and sit 6th in NSAA power points. The girls were runners-up at the Stanton Tourney and are 4-5 on the season. Conference tournament seeding takes place in two weeks and most of the tournament is in Norfolk.

Wrestling: Our young squad will get a few kids back from injury as they prepare for the second half of their season. We had four medal winners at the O'Neill Invite, two at the Valentine Invite, Bailey Thompson and Jason Hahlbeck made the All Dual Team for the Nebraska Duals and the team travels to Presho, SD this weekend. We travel to North Bend for District Wrestling on February 12 & 13.

Speech: We have roughly 25 students competing in speech this season and we travel to Pierce this weekend for our first meet of the season. They will compete on most Saturdays over the coming weeks and Districts are in Wayne on March 14.

Christmas Concert: This annual event was again well attended and both bands and choirs put on a great show.

NSAA: I will attend the second district meeting of the year in Norfolk this week. We will vote on proposals that passed (first round action) from our district and the others throughout the state. Some changes that might take effect for next year include:

- Determining a student's gender at birth, or with their current birth certificate. The NSAA also has a policy they are proposing that addresses the transgender student involved in activities.
- Starting Cross Country and Volleyball practice the same date as other fall sports.
- Take 24 football teams to state playoffs instead of 16 in class C-1 & C-2.
- Change wildcard state tournament qualifiers to require all teams to win their way in for basketball and volleyball.
- Class C district track add FAT timing for district track.

- Changing the playoff eligible number (9-11 enrollment) for class D-1 from 83-92 students.
- Add jamboree games for volleyball

Booster Club: The booster club basketball tournaments are just around the corner and we will be asking for volunteers to help keep the clock and officiate. Please let me know if you are interested in helping.

Frolics: King and Queen Candidates will be announced soon and the dance will be on Friday.

Quiz Bowl: The quiz bowl team will begin competition in the KNEN quiz bowl in early February.

Musical: The O.H.S. production of “Shrek The Musical” will be performed April 15, 16, & 17. Mr. Jaques hopes to have around 40 students in the musical as we are still filling the cast and crew. Other sponsors helping this year include: Chad Dean, Cheryl Ludwig, James Burtwistle and Terry Kloppenborg.

FCCLA: Ten schools and around 180 kids will attend the District FCCLA competition at West Holt High School on January 28. Winners will advance to State FCCLA, held annually in Lincoln.

“O” Club: Will be delivering “Meal on Wheels” this month. This is the third week this school year we have participated in this event.

Other news:

- Cole Hilker will be presenting at the annual Northeast Nebraska track clinic this Saturday in Norfolk.
- Football schedules for 2016 & 2017 are due out in February.

In transgender vote, Catholic group to push birth ID option

World-Herald News Service | Posted: Tuesday, January 5, 2016 9:14 am

With competing proposals regarding transgender athletes up for consideration later this month, one faith-based group is urging support for a proposal that would require students to participate in sports based on their gender at birth.

In a press release issued Monday, the Nebraska Catholic Conference “strongly urged” all Nebraska School Activities Association member schools to vote in favor of a bylaw amendment requiring students to participate in sports or activities based on the gender listed on their birth certificate.

“The Nebraska Catholic Conference supports this proposal, and diocesan high schools that are members of the NSAA will be voting in favor of it,” said the group, which represents Nebraska’s three Catholic bishops.

The change is one of three options regarding transgender student-athletes under consideration.

A second bylaw amendment would determine gender based on a student’s current birth certificate, a document that can be amended after a gender change.

Meanwhile, the NSAA board of directors voted 6-1, with one abstention, last month to give initial approval to a draft state policy on the participation of transgender students in high school sports and other activities.

The NSAA board’s proposal puts the initial decisions in the hands of parents and local school districts. Each school could decide whether to pursue a waiver from the NSAA. The draft proposal goes before the NSAA board for final approval on Jan. 14

Jay Bellar of Battle Creek, chairman of the governing board of the NSAA, said he will wait to hear more discussion before deciding how to vote Jan. 14. In the initial vote last month, he voted to approve the NSAA board’s policy.

He called the topic “very difficult.”

“I’m a representative of 60-plus schools in Northeast Nebraska, and I have an obligation to vote what they want me to vote,” he said.

The NSAA draft proposal would require a “rigorous” process that takes into consideration hormone therapy or gender reassignment surgery before a transgender student would be allowed to participate in sports.

Under the NSAA board's draft, students born male but who identify as female must have undergone hormone therapy for at least a year or undergone gender reassignment procedures and would have to show that they do not have physical advantages over students born female.

The two bylaw proposals will be taken up by the NSAA's six districts during meetings across the state on Wednesday and Jan. 13.

Jim Tenopir, the executive director of the NSAA, said that if at least three of the six districts approve one or both of the bylaws, the bylaw proposal would advance to a general assembly of NSAA membership in April.

There, the proposal would need a two-thirds majority vote to pass and would go into effect at the beginning of the 2016-17 school year.

If the NSAA board policy passes on Jan. 14, the policy would take effect immediately, Tenopir said. A bylaw change, however, would supersede anything decided by the NSAA board.

The NSAA board and staff are not trying to push an agenda, he said, adding that the proposed NSAA board policy addresses facility concerns.

The draft policy, for example, requires transgender students who have not undergone sex reassignment surgery to use locker rooms and restrooms that are associated with their gender at birth. The students could be provided private facilities if they are available.

"I think our efforts are based on providing opportunities for all students," Tenopir said. "The policy gives every school the opportunity to determine whether they will support the participation of transgender students in their schools."

The Nebraska Catholic Conference has maintained that a student's gender at birth should be used to determine the gender in which they play sports.

In its press release, the group said it "strongly opposes" the NSAA draft policy, saying it would "open the door to participation by students with gender dysphoria according to their self-identity."

Gender dysphoria is the medical term for those who feel they are a gender different from what their body shows.

Danielle Conrad, executive director of the American Civil Liberties Union of Nebraska, warned that any policy that is not based on a student's gender identity is suspect from a legal, policy and practical standpoint.



TO: NSAA Member Schools
FROM: Debra Velder, Associate Director
SUBJECT: Proposals Passed for Consideration at the NSAA January District Meetings
DATE: December 2015

Included in this transmission are the proposals submitted during the first NSAA district meetings for legislative consideration by either the Representative Assembly or the Board of Directors.

During the second district meeting, all of these proposals should be discussed so your representative to the Legislative Commission will know which proposals the schools in their respective district will want placed on the agenda of the Representative Assembly. In addition, the purpose of the second district meeting is for the election of new officers and alternates to not only include openings for the Board of Director and District Managing committee but delegates to the Representative Assembly as well.

The following procedure is to be followed in handling business at the second district meeting:

1. Only those items discussed and receiving an affirmative vote in one of the fall district meetings shall be acted upon at the second district meeting. Even if the proposal did not come from your district, your district should act upon them.
2. The wording of the final proposal coming from a district meeting to the Legislative Commission should be, as the rule would appear in the Constitution or Bylaws if passed by the Representative Assembly. **Amendments to a proposal are NOT permitted during the second district meeting.** Amendments may be made at the Representative Assembly.
3. Each member school shall be entitled to one vote. Voting will be conducted utilizing a clicker system in which each school's vote will be recorded on each item in which a vote taken. The administrative head of the school or any school official so designated shall be considered the authorized voting representative of the member school.
4. New business discussed at the second district meeting cannot be placed on the agenda of the Representative Assembly.
5. The proposed changes in Approved Ruling do not go to the Representative Assembly. The Board of Director has the authority to act on these items. The district should discuss the vote on these proposals so as to give the Board member an indication of the feelings of the schools.

2016 January District Meetings

District 1 – Wednesday, January 13 – 10:00 a.m. - NSAA Office in Lincoln

District 2 – Wednesday, January 13 – 10:00 a.m. – Boys Town Conference Center

District 3 – Wednesday, January 13 – noon – Norfolk Country Club

District 4 – Wednesday, January 13 – 1:00 p.m. – Kearney ESU #10

District 5 – Wednesday, January 13 – 1:00 CDT/12:00 MST p.m. – Holdrege, The Tassel

District 6 – Wednesday, January 6 – 9:00 a.m. Alliance Public Library

2016 January District Meeting Elections

District 1

Board of Director and Alternate
Secretary and Alternate
5 Delegates to the Representative Assembly

District 2

Board of Director and Alternate
Secretary and Alternate
13 Delegates to the Representative Assembly
Vacancy to be filled – Alternate to Vice Chairperson

District 3

Chairperson and Alternate
2 Delegates to the Representative Assembly
Vacancy to be filled – Alternate to Middle Level Rep

District 4

Vice Chairperson and Alternate
3 Delegates to the Representative Assembly

District 5

Secretary and Alternate
1 Delegate to the Representative Assembly
Vacancy to be filled – Alternate to Chairperson

District 6

Chairperson and Alternate
Middle Level Rep and Alternate
1 Delegate to the Representative Assembly
Vacancy to be filled – Alternate to Secretary

PROPOSED CHANGES IN NSAA BYLAWS

A. The proposal deals with: Yearbook: Article 2.6.9.1 OR 2.6.1 Section: Parents Change Domicile to Different School District / Domicile Page: 20-21 / 19

ADD to 2.6.9.1 or 2.6.1 : IF A STUDENTS PARENTS CHANGE DOMICILE DURING THE CURRENT SCHOOL YEAR, AND THE STUDENT HAS BEEN IN AN ACTIVITY AT THEIR FORMER SCHOOL, THE STUDENT MAY PRACTICE IN THAT ACTIVITY BUT MUST WAIT **SEVEN DAYS (ONE WEEK) FROM THEIR INITIAL ENROLLMENT AT THE NEW SCHOOL BEFORE COMPETITION IN THAT ACTIVITY.**

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Understanding that a student's eligibility is based on the parents domicile, this is not an issue at the beginning of a school year. However, if the domicile changes during the school year, there is a possibility that the student could participate with one team at a school early in the week, and then be playing for another school later on in the same week.

The one week before competition would allow a student to practice at their new school, but would keep them from competing before adequate practices and skill evaluations take place. This is also the same time frame a student has if they were to change activities during a season at a school (Approved Ruling 3.1.1.2)

As strange as it might seem, a student under the current bylaws can practice at their first school, and after a parents move to a new district would be eligible immediately at the new school, whose opponent could actually be the previous school he just attended. This would eliminate this possibility, and would deter parents / students domicile changes just to find what they consider a better situation at the moment.

CONS: None

PROPOSED IMPLEMENTATION DATE: Start of the 2016-17 School Year

Proposal Passed by Districts II.

B. The proposal deals with: Yearbook: Article 2 Section: 2.14.1 Page: 30

2.14.1 In accordance with Federal and State Laws and the interpretation of these laws, the Association, through its membership shall support equal opportunities for all students regardless of race, RELIGION, gender, national origin, or disability.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The NSAA Non-Discrimination Policy states that "It is the policy of the NSAA and its member schools not to discriminate on the basis of race, religion, gender, disability or national origin in its co-curricular activities. It is also the policy of the Association not to discriminate with any other practices or interactions that are necessary in the daily operation of the organization."

The word "religion" apparently was inadvertently omitted from the Equal Opportunities for Participation provision in section 2.14.1 of the Bylaws. This proposal would simply correct that omission, and conform the Bylaws to the Non-Discrimination Policy.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2016- 2017

Proposal Passed by Districts I, II, III, IV.

C. The proposal deals with: Yearbook: Article 2 Section: 2.14.1 Page: 30

2.14.1 In accordance with Federal and State Laws and the interpretation of these laws, the Association, through its membership shall support equal opportunities for all students regardless of race, gender, national origin, or disability. A STUDENT'S GENDER IS DETERMINED BY THE SEX NOTED ON HIS/HER CERTIFICATE AT BIRTH.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This legislative proposal would maintain the Association's current practice that supports a student's equal opportunity to participate in NSAA activities based on the sex noted on the student's birth certificate at the time of birth. There are several reasons for maintaining this practice and for stipulating this policy in the Association's bylaws:

- It enables all students in current member schools to continue to participate in NSAA activities, and would help to maintain the membership of the current member schools of the Association;
- It acknowledges that all students have legitimate safety and fairness concerns in participation in NSAA activities, and a right to bodily privacy and to perceived and actual safety in the use of sex-segregated facilities in conjunction with those activities;
- It recognizes the obligation of member schools to provide a protective environment for their students, including safe activities and safe and appropriate facilities to be used in conjunction with those activities;
- It avoids supporting or encouraging psychological or medical interventions, the long-term effects of which are largely unknown, for students with gender dysphoria, while still allowing these students to participate in NSAA activities in accordance with the sex indicated on their birth certificate at the time of birth;
- It would avoid the creation of legal liability for the Association in the future, if the NSAA were to adopt a participation policy for students with gender dysphoria based on current but scientifically unproven psychological or medical treatments for gender dysphoria in adolescents that may later prove to be inappropriate or harmful;
- It respects the First Amendment free exercise rights of religiously-affiliated member schools;
- It respects the conscience rights of individual staff, parents and students at public schools, and would not require them to participate in potentially objectionable "gender sensitization" education and training; and,
- It reflects the policy that has been adopted in other states, including Georgia and North Carolina.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2016-2017

Proposal Passed by Districts IV.

D. The proposal deals with: Yearbook: Article 2 Section: 2.14.1 Page: 30

2.14.1 In accordance with Federal and State Laws and the interpretation of these laws, the Association, through its membership shall support equal opportunities for all students regardless of race, gender, national origin, or disability. A STUDENT'S GENDER IS DETERMINED BY THE SEX NOTED ON HIS/HER CERTIFICATE..

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

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- It enables all students in current member schools to continue to participate in NSAA activities, and would help to maintain the membership of the current member schools of the Association;
- It acknowledges that all students have legitimate safety and fairness concerns in participation in NSAA activities, and a right to bodily privacy and to perceived and actual safety in the use of sex-segregated facilities in conjunction with those activities;
- It recognizes the obligation of member schools to provide a protective environment for their students, including safe activities and safe and appropriate facilities to be used in conjunction with those activities;
- It avoids supporting or encouraging psychological or medical interventions, the long-term effects of which are largely unknown, for students with gender dysphoria, while still allowing these students to participate in NSAA activities in accordance with the sex indicated on their birth certificate at the time of birth;
- It would avoid the creation of legal liability for the Association in the future, if the NSAA were to adopt a participation policy for students with gender dysphoria based on current but scientifically unproven psychological or medical treatments for gender dysphoria in adolescents that may later prove to be inappropriate or harmful;
- It respects the First Amendment free exercise rights of religiously-affiliated member schools;
- It respects the conscience rights of individual staff, parents and students at public schools, and would not require them to participate in potentially objectionable "gender sensitization" education and training; and,
- It reflects the policy that has been adopted in other states, including Georgia and North Carolina.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2016-2017

Proposal Passed by Districts III.

E. The proposal deals with: Yearbook: Article 3 Section 1.1 Page 1

For the sports of Volleyball and Baseball: A season begins on the first day of allowable practices for that sport, as designated in 3.1.1.2 below. The season officially ends with the conclusion of the State Championship in that sport. Students may not participate in outside group instruction or competition until the school VARSITY team has been completely eliminated from further participation in the sport. STUDENTS WHO ARE NOT LISTED ON THE NSAA DISTRICT ENTRY FORM MAY PARTICIPATE IN OUTSIDE GROUP INSTRUCTION OR COMPETITION OF THE SAME SPORT BEFORE THE COMPETITION. THOSE STUDENTS WHO HAVE PARTICIPATED IN OUTSIDE GROUP INSTRUCTION OR COMPETITION FOLLOWING THEIR REGULAR SEASON SCHEDULED, WOULD NOT BE ELIGIBLE TO BE PLACED ON THE DISTRICT OR STATE ENTRY FORM OF THE SAME SPORT AND WOULD NOT BE ALLOWED TO PARTICIPATE WITH THE VARSITY TEAM.

Will the proposal impact cost to School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

Pros: Eliminates the restriction placed on students whose high school season is officially over and are no longer practicing or playing with the varsity team. These students will not be placed on the district/state entry form.

Currently, the bylaw allows students to participate in outside group instruction or competition once the varsity team loses in districts/state. This proposal would give that opportunity to all students who are not members of a varsity team that is still participating in districts/state.

Eliminates the potential of having to penalize a varsity team or a member school for the actions of a student who is not on the varsity team and is no longer under the direct supervision of a high school coach.

Proposed Implementation Date: 2016-17 School year

Proposal Passed by Districts II.

F. The proposal deals with: Yearbook: Article 3 Section: 3.1.1.2 Page: 32

The division of sports seasons shall be as follows: No school shall register more than one varsity team per sport and no student shall participate simultaneously in more than one sport per season.

Note: Week designations are for the standardized calendar. The standardized calendar usually begins with the first full week in July.

Football first date of 1st Practice would be ~~Monday, Week 6~~ THURSDAY, WEEK 5

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: With the new contact rules I believe this allows coaches more flexibility with practice schedules and get kids a little more time to get use to contact in pads. I think this change will make the game safer as coaches wouldn't feel so rushed trying to stuff a lot of things in on a few days where live play has to be simulated for kids to get a good feel for how the game is played. When kids know what they are doing the usually are better off and injuries are down.

CONS: None

PROPOSED IMPLEMENTATION DATE: Fall of 2016

Proposal Passed by Districts II.

G. The proposal deals with: Yearbook: Article 3 Section: 3.1.1.2 Page: 1

Sport	Date of 1st Practice	Date of 1 st Contest	Close of Season
FALL			
Girls Golf	Monday, Week 6	Thursday, Week 7	State Championship
Girls Softball	Monday, Week 6	Thursday, Week 7	State Championship
Boys Tennis	Monday, Week 6	Thursday, Week 8	State Championship
Football	Monday, Week 6	Thursday, Week 8	State Finals
Boys/Girls Cross Country	Monday, Week (7) 6	Thursday, Week (9) 8	State Championship
Girls Volleyball	Monday, Week (7) 6	Thursday, Week (9) 8	State Championship

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Honestly, this just makes sense in terms of ALL sports starting at the same time at the beginning of the school year. This allows for all coaches, student athletes, and AD's to plan and prepare for the sports seasons all to begin at the same time. This is not a proposal to add more games or meets to Cross Country and Volleyball, just a proposal to have ALL Fall Sports start practice at the same time.

An additional benefit for small schools is to allow scheduling of Volleyball and Football on the same nights (especially week one) which allows for larger crowds, bigger gates, and more funds raised for their athletic programs.

CONS: There is no cost, and ALL students would start practice at the same time instead of it being staggered. It just makes since.

PROPOSED IMPLEMENTATION DATE: Fall 2016

Proposal Passed by Districts V.

H. The proposal deals with: Yearbook: Article 3 Section: 3.11.4.2 Page: 46

Activities Manual: Football Page: 5,12,28,29,31,38

The section/paragraph/sentence indicates what is to be added/deleted/changed to the current Bylaw/Approved Ruling:

By-Law Change:

3.11.4.2 No team representing a member school may participate in more than eight (Classes **ADD: C1, C2, D1 & D2**) or nine (Classes **A, & B, C1 & C2**) regularly scheduled football games in addition to the State-sponsored series of playoff

Approved Ruling Changes (NSAA Football Manual):

Page 5 Key Dates –

Date of First Practice, Week 6 August 8th - All schools can begin practice.

Date of First Contest, Week 8 August 25th – Week #1 of Games

First Round (**Add: C1, C2**) D1 and D2 - Thursday, Week 17

First Round (A, B, (Delete: C1, C2) - Friday, Week 17

Second Round (**Add: C1, C2**) D1 and D2 - Wednesday, Week 18

Quarterfinals (A, B, (Delete: C1, C2) - Friday, Week 18

Quarterfinals (**Add: C1, C2**) D1 and D2 - Tuesday, Week 19

Semifinals (A, B, (Delete: C1, C2) - Friday, Week 19

Semifinals (**Add: C1, C2**) - Tuesday, Week 20

Page 12:

INCLUDE BY-LAW CHANGE SUBMITTED EARLIER IN PROPOSAL SO 3.11.4.2 IS CONSISTENT WITH THE CHANGE.

Page 28:

Wild Card Criteria - Nine-Game Schedule (Classes A-B (Delete: C1-C2)

Page 29:

Wild Card Criteria - Eight-Game Schedule Classes (**Add: CLASSES C1-C2**) D1-D2

Page 31:

Awards

Class C1 – Delete 16 Teams (**Add 24 TEAMS**) will qualify for the State Playoffs and receive a plaque.

8 District Champions and 16 Play-off Qualifiers

Class C2 – Delete 16 Teams (**Add 24 TEAMS**) will qualify for the State Playoffs and receive a plaque.

The 16 (**ADD 24**) qualifying teams on one 16 (**ADD 24**) team bracket with no East / West Division (1 vs 16, 9 vs 8, 5 vs 12, 13 vs 4, 3 vs 14, 11 vs 6, 7 vs 10, 15 vs 2).

ADD (1-8 BYE ROUND ONE, 9 VS 24, 10 VS 23, 11 VS 22, 12 VS 21, 13 VS 20, 14, 19, 15 VS 18, 16 VS 17)

The first round of the State Football Play-offs will be played on Friday (**ADD THURSDAY**) of Week 17 (October 30 **ADD 27**). (**ADD THE SECOND ROUND WILL BE PLAYED ON WEDNESDAY OF WEEK 18 (NOVEMBER 2)**) The quarterfinal round will be played on Friday **TUESDAY** of Week 18 **19** and the semifinal round will be played on Friday **TUESDAY** of Week 19 **20**. If both schools mutually agree, games could be moved to Saturday for first round, quarterfinal or semifinal games.

Delete C1 & C2 BRACKETS AND ADD ATTACHED 24 TEAM BRACKETS

Host School

In the first (**ADD: TWO**) round (**ADD: ROUNDS**) of the play-offs, the team with the highest point average will host.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? YES

Rationale for the proposed change:

PROS:

1. The current format of 16 teams creates a scenario where teams that actually qualify for the playoffs by their playoff point averages are left out of the playoffs because a district champion is an automatic qualifier. Going to 24 teams would eliminate the issue of a district champ going in place of a team with higher point total.

2. Right now, under the current 16 team format Classes C1 and C2 have the lowest percentage of teams that qualify for the playoffs. Class A – 57%, Class B – 50%, Class C-1 – 33%, Class C-2 – 33%, Class D-1 – 59%, Class D-2 59%. By going to 24 teams in the playoffs Classes C-1 and C-2 would be closer to all classes with 50% of the teams qualifying for the playoffs.

3. Under the current format not every school receives a full schedule and this has an adverse effect on playoff points not only for the teams that don't have a full schedule but also for the opponents of these teams.

4. With a 24 team playoff format more schools would have a chance to host a home playoff game. Hosting a first round playoff game allows for a great deal of school pride and a chance for more revenue.

5. Another round of playoff games will generate more revenue for the state. "more competitive games" did not make up for the loss of playoff games in 2014. The NSAA still lost money because of one less playoff game.

Cost Analysis of Proposal:

Definite Savings:

Unknown Costs and/or Savings:

Addition of a round of 24. With the addition of 24 teams, 16 teams will now be able to host a playoff game in round one or two. This creates more opportunity for all of the top 16 teams to gain revenue with a home game.

Potential Savings:

As shown below despite the win loss records teams are excited to get another game and therefore play very competitive games in the first round of 24 team playoffs. The chance to settle these games on the field instead of on a computer creates great atmospheres no matter the win loss record.

C-1 2013 Playoffs

1st Round (32) - Margin of Victory - 20
2nd Round (16) - Margin of Victory - 13
Quarters (8) - Margin of Victory - 21
Semi Finals (4) - Margin of Victory - 17
Championship (2) - Margin of Victory - 26
Average Margin of victory for all rounds
19 points

C-2 2013 Playoffs

1st Round (32) - Margin of Victory - 27
2nd Round (16) - Margin of Victory - 16
Quarters (8) - Margin of Victory - 12
Semi Finals (4) - Margin of Victory - 26
Championship (2) - Margin of Victory - 19
Average Margin of victory for all rounds

C-1 2014 Playoffs

1st Round (16) - Margin of Victory - 21
Quarters (8) - Margin of Victory - 15
Semi Finals (4) - Margin of Victory - 27
Championship (2) - Margin of Victory - 40
Average Margin of victory for all rounds
23 Points

C-2 2014 Playoffs

1st Round (16) - Margin of Victory - 20
Quarters (8) - Margin of Victory - 26
Semi Finals (4) - Margin of Victory - 15
Championship (2) - Margin of Victory - 34
Average Margin of victory for all rounds

20 points

24 Points

This was not the case after the first year of going to 16 teams.

Additional Revenue: If a school is unable to make the playoffs with a round of 24 they are probably not going to draw a very big gate if they play a ninth game anyway. If a team has an opportunity to host a playoff game for their ninth game their gate would potentially be quite a bit higher.

Educational Impact: Football does not require students missing a great deal of class during the regular season. The educational impact on the # of teams playing midweek games drops drastically after the first two rounds. Football is not even close to being comparable to other sports when it comes to missing instruction time.

Safety Concerns: Teams that advance in the playoffs will still have 6 days off between contests. This is ample time for student athletes to recover.

CONS: Debatable

PROPOSED IMPLEMENTATION DATE: 2016

Proposal Passed by Districts III.

I. The proposal deals with: NSAA Yearbook: Article: 4.5.2 Page: 55

First Date of Competition – No school may participate in any interscholastic debate tournament held prior to the Friday immediately preceding the first Saturday of November. WEEK 16 OF THE NSAA CALENDAR.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The Nebraska debate community would like the opportunity to expand their debate season to accommodate those schools who want to host a tournament and currently cannot do so. The number of schools that compete in debate cannot adequately sustain two tournaments on the same Saturday. Thus, there can only be one tournament hosted per week. With the addition of two weeks to the season, more schools can add tournaments. In addition, the proposal will make the debate season and the speech season the same number of weeks.

CONS: The proposal will increase the competitive expenses (entry fees, judges, and travel) of any participating team.

PROPOSED IMPLEMENTATION DATE: 2016-2017

Proposal Passed by Districts I, II, IV, V.

J. The proposal deals with: Yearbook: Article 6 Section: 6.4 Page: 59

Activities Manual: Speech Page: 5

6.6.4 District Finals & Qualification for State Contest. In all classes, six entries will advance to the final round of competition at districts. In Class A, the top four performers in each event from each district will qualify for the State Contest. In Classes B, C1, C2, D1 and D2, the top three performers in each event from each district will qualify for the State Contest.

ADDITIONALLY, A WILDCARD SYSTEM ALLOWS STUDENTS TO QUALIFY FOR THE STATE TOURNAMENT BASED ON THEIR PERFORMANCE DURING THE REGULAR SEASON IF THE STUDENT DOES NOT QUALIFY THROUGH THE DISTRICT TOURNAMENT.

THROUGH THE WILDCARD SYSTEM, STUDENTS EARN POINTS BASED ON THEIR FINISH AT REGULAR SEASON TOURNAMENTS (SEE CHART). AFTER THE CONCLUSION OF DISTRICT TOURNAMENTS, ENTRIES WHO COMPETED AT THE DISTRICT TOURNAMENT BUT DID NOT QUALIFY FOR STATE WOULD BE ELIGIBLE FOR THE WILDCARD. THE NEXT 8 STUDENTS IN CLASS A, AND THE NEXT 6 STUDENTS IN ALL OTHER CLASSES (BASED ON WILDCARD POINT AVERAGE), WOULD ADVANCE TO STATE COMPETITION.

STUDENTS MUST PARTICIPATE IN A MINIMUM OF FIVE (5) REGULAR SEASON TOURNAMENTS AND COMPETE IN THEIR DISTRICT CONTEST TO BE ELIGIBLE FOR ADVANCEMENT. STUDENTS ARE ONLY ELIGIBLE TO EARN A WILDCARD BERTH IN THE EVENT(S) HE/SHE WAS ENTERED IN AT THE DISTRICT CONTEST. NO STUDENT MAY ENTER MORE THAN TWO EVENTS AT THE STATE TOURNAMENT, AND NO SCHOOL MAY QUALIFY MORE THAN TWO ENTRIES PER EVENT, OR A TOTAL OF 18 ENTRIES.

WILDCARD POINT SCHEMATIC

Points earned	Tournament Finish	Contestants Competing
50	1 st – 3 rd	50+
48		25-49
46		6 – 24
45	4 th – 6 th	50+
43		25-49
41		6 – 24
40	7 th – 12 th	50+
38		25-49
36		6 – 24
35	Non-placing tournament	

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The results of this fall’s NSAA survey of Nebraska speech coaches indicate that 2/3 of 185 respondents favor some modification of the current qualifying system.

Discussion at the summer NSAA rules review committee indicated a preference for a “wildcard” type system of qualifying.

The purpose of the State Tournament is to provide a showcase for the best competitors. Because this system is analogous with those used in athletics, it rewards students for excellent performance throughout the course of the regular tournament season.

This system retains the district method currently in use, so the district tournament method of qualifying for state would remain in place. However, it provides an option for students to qualify for state when a district has greater difficulty or when judging is inconsistent.

This system equalizes the number of participants in each event at the State Tournament (24 entries per event).

CONS: The proposal could *potentially* increase the cost to participating schools *if* member schools qualify additional competitors to the State Tournament.

The proposal could *potentially* increase the cost of administering the State Tournament *if* additional judges are required to cover additional sections.

The proposal will require an administrator to keep track of wildcard points, and verify those students who qualify for the State Tournament based on those points.

PROPOSED IMPLEMENTATION DATE: 2016-2017

Proposal Passed by Districts I, II, VI.

**K. The proposal deals with: Yearbook: Article 6 Section: 6.7.4 Page: 59
Activities Manual: Speech Page: 11**

All preliminary performances at the state speech contest will be presented ~~twice~~, THREE TIMES, each time before one judge.

There will be ~~two~~ THREE preliminary rounds in each event in each class.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Given the caliber of competition and the subjective nature of the activity, it is quite common for contestants to receive a high ranking in one round and a low ranking in the next. The addition of a third round will provide equilibrium in the overall rank used to determine state finalists.

In addition, the current system, using only two rounds, creates many ties for finalist positions. Some of these are breakable, but many are not, pushing the number of contestants in a final round to 7 or more. This has a negative effect on the schedule of the state tournament and skews the sweepstakes results (7th place or lower receives no team points.)

This proposal has received the support and endorsement of the following groups:

1 – The NSAA Speech Advisory Committee (all six districts represented).

2 – An NSAA survey showed that 101 of 177 current high school coaches (57%) favored adding a third preliminary round to the state tournament.

3 – The Nebraska Speech Communication and Theatre Association (speech, debate and play production coaches) membership voted to advance this proposal.

CONS: Adding a third round will increase the judging expenses by approximately \$1,200. It is likely to create an additional round of judging for the currently hired judge pool. Some additional judges may be needed, but a rearranging of the current schedule will help to mitigate that need.

PROPOSED IMPLEMENTATION DATE: 2016-17

Proposal Passed by Districts I, II, VI.

L. The proposal deals with: Yearbook: Article 7 Section: 7.7.8.3 Page: 64

7.7.8.3 Solo Events

A STUDENT MAY PERFORM ONE VOCAL SOLO AND/OR ONE INSTRUMENTAL SOLO PER INSTRUMENT.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This proposal from the NSAA State Music Coordinators Advisory Committee allows a student to perform only one vocal solo and/or only one instrumental solo on the same instrument.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2016-2017

Proposal Passed by Districts I, II, IV, VI.

PROPOSED CHANGES IN NSAA APPROVED RULINGS

A. The proposal deals with: Activities Manual: Basketball Page: 2, 10-17

PAGE 2 TABLE

Key Dates Boys C1, C2, **D1, D2** District Finals Monday Week ~~35 Mar. 2, 2015~~ **34, FEB 25, 2017**

PAGE 10

Subdistrict/District Assignments

4. Classes C1, and C2, **D1 AND D2** schools are divided into twelve four-or five-team subdistricts on the geographical basis starting with the schools in western Nebraska and working east. North to south direction ~~was~~ **WILL BE** used in some cases in order to decrease the distance between the schools within a **SUB**-district.

a. In Classes C1 , and C2, **D1 AND D2** the boys' team and girls' team winning the championship in each subdistrict will advance to the district final. ~~The boys' and girls' teams winning the district finals will advance to the State Championship.~~

b. ~~Two additional boys' teams and two additional girls' teams will also qualify for the State Championship on the basis of the wild card selection procedure.~~

B. THE NEXT FOUR (4) NONSUBDISTRICT WINNERS WITH THE HIGHEST WILD CARD POINT AVERAGES WILL QUALIFY FOR A DISTRICT FINAL. THE NONSUBDISTRICT WINNERS QUALIFYING MUST EACH HAVE PLAYED A MINIMUM OF 4 TEAMS/CONTESTS CLASSIFIED AT THEIR CLASSIFICATION OR ABOVE TO BE ELIGIBLE FOR THE DISTRICT FINAL.

C. THE SIXTEEN (16) TEAMS QUALIFYING FOR THE DISTRICT FINALS WILL BE MATCHED UP ON A SIXTEEN TEAM BRACKET USING A SERPENTINE METHOD BASED ON WILDCARD POINT AVERAGES THROUGH SUBDISTRICTS.

D. DISTRICT GAMES WILL BE PLAYED AT CENTRALIZED, NEUTRAL LOCATIONS AS DETERMINED BY THE HIGHER SEED AND AGREED UPON BY BOTH SCHOOLS PARTICIPATING. IF THE TWO SCHOOLS INVOLVED CANNOT AGREE; THE NSAA OFFICE WILL SELECT THE SITE.

E. THE BOYS' AND GIRLS' TEAMS WINNING THE DISTRICT FINALS WILL ADVANCE TO THE STATE CHAMPIONSHIP.

~~5. Classes D1 and D2 schools are divided into twelve four or five team subdistricts on the geographical basis starting with the schools in western Nebraska and working east. North to south direction was used in some cases in order to decrease the distance between schools within a district.)~~

~~a. In Classes D1 and D2, the boys' team and girls' team winning the championship in each subdistrict will advance to the district final. The boys' and girls' teams winning the district finals will advance to the State Championship.~~

~~b. Two additional boys' teams and two additional girls' teams will also qualify for the State Championship on the basis of the wild card selection procedure.~~

PAGE 13

Plaques and Awards

1. No plaques are awarded in subdistrict competition.

2. In **ALL** Classes ~~A and B~~)plaques for the runner-up and championship teams will be shipped to the district director. **IF THIS IS NOT FEASIBLE THE PLAQUES WILL BE SENT TO THE RUNNERUP AND CHAMPIONSHIP SCHOOLS.**

~~3. In Classes C1, C2, D1, and D2, district plaques will be sent to the school hosting the odd numbered subdistrict championships.~~

4. **3.** Plaques will be awarded to the Wild Card Qualifiers in all **CLASSES A AND B.**

PAGE 15

District Finals Pairings

The pairings for the district finals are as follows and apply to all four classes C1, C2, D1, D2.

District Number Subdistrict Winners- **District seed**

1	1 vs. 2	1 vs. 16
2	3 vs. 4	2 vs. 15
3	5 vs. 6	3 vs. 14
4	7 vs. 9	4 vs. 13
5	9 vs. 10	5 vs. 12
6	11 vs. 12	6 vs. 11
7		7 vs. 10
8		8 vs. 9

Dates of District Finals Games

Classes C1, C2, D1, D2 Girls Friday, February 27 ~~24~~, 201 ~~5~~ ~~7~~ ~~note: Friday, Week 34~~

Classes C1, and C2, ~~D1 and D2~~ Boys Monday **SATURDAY**, March **FEBRUARY 25**, 201-~~5~~ ~~7~~
~~SATURDAY OF WEEK 34~~

~~Classes D1 and D2 Boys Tuesday, March 3, 2015~~

~~1. Winners of the subdistricts shall set the sites for district finals.~~ **THE LOCATION OF THE DISTRICT FINAL WILL BE DETERMINED BY THE HIGHER SEED AND AGREED UPON BY BOTH SCHOOLS.** If the two schools involved cannot agree, the NSAA Office will select the site.

~~2. The winner of the odd numbered subdistrict championship is responsible for initiating plans for the district finals. Immediately following the conclusion of the odd numbered subdistrict championship, the winning school of the odd numbered subdistrict shall contact the winner of the corresponding even numbered subdistrict.~~

IMMEDIATELY FOLLOWING THE SUBDISTRICT CHAMPIONSHIP THE WINNING TEAMS WILL CONTACT THE NSAA OFFICE WITH THE GAME RESULTS. THE PAIRINGS WILL BE SET AND POSTED. The site, director, date, and time of the district finals shall be determined.

As soon as these decisions are made, the NSAA office shall be notified.

page 16

All Classes

1. Seven teams in Class A, and six teams in **Class B** and **EIGHT TEAMS IN** all other classes will qualify for the State Championship by winning their respective district championships.

2. One additional team in Class A and two additional teams ~~in all other classes~~ **IN CLASS B** that fail to qualify through district championship competition will be chosen as wild card qualifiers to complete the eight team State Championship field.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? YES

Rationale for the proposed change:

PROS: This proposal allows for both geographical and statewide competition in order to qualify for the state championship. Teams would be rewarded for their season accomplishments using the wild card system to seed. It should decrease the number of regional rematches in the district final which should allow the best 8 teams to qualify for state. Teams will win their last game to qualify for state. More schools will get a chance to play schools they have never played before.

CONS: Travel will be increased. Possible loss of school time on Friday of the girls district.

PROPOSED IMPLEMENTATION DATE: 2016 2017 Season

Proposal Passed by District III.

B. The proposal deals with: Activities Manual: Basketball Page: 9-10

Class B schools are divided into six EIGHT SUB districts. Class B will have ~~five~~ FOUR teams each in ~~four~~ EIGHT SUB districts and ~~six teams in two districts~~. The schools were assigned to SUB districts on a geographical basis starting with the schools in western Nebraska and working

east. North to south direction was used in some cases in order to decrease the distance between the schools within a district.

GIRLS CLASS B DISTRICTS WILL BE MONDAY AND TUESDAY (WEDNESDAY IF NECESSARY) OF WEEK 33. THE WINNERS OF THE EIGHT SUB DISTRICTS AND THE NEXT EIGHT HIGHEST WILDCARDS (SIXTEEN TOTAL) WILL BE SERPENTINED AND PLAY ON SATURDAY OF WEEK 33 IN DISTRICT FINALS (OR FIRST ROUND OF STATE).

BOYS CLASS B SUB DISTRICTS WILL BE MONDAY AND TUESDAY (WEDNESDAY IF NECESSARY) OF WEEK 34. THE WINNERS OF THE EIGHT SUB DISTRICTS AND THE NEXT EIGHT HIGHEST WILDCARDS (SIXTEEN TOTAL) WILL BE SERPENTINED AND PLAY ON SATURDAY OF WEEK 34 IN DISTRICT FINALS (OR FIRST ROUND OF STATE).

A.) The winning boys' team and the winning girls' team in each SUB district will qualify for the DISTRICT FINALS (OR FIRST ROUND OF STATE) ~~State Championship~~.

B.) ~~Two~~ EIGHT additional boys' teams and ~~two~~ EIGHT additional girls' teams will also qualify for the DISTRICT FINALS (OR FIRST ROUND OF STATE) ~~State Championship~~ on the basis of the wild card selection procedure.

C.) SIXTEEN TEAMS WILL BE SEEDED ACCORDING TO NSAA POWER POINTS AND PLAY A DISTRICT FINAL (OR FIRST ROUND OF STATE) GAME, THE GAME WILL BE PLAYED AT THE HIGHEST SEED. THE EIGHT DISTRICT FINALS (OR FIRST ROUND OF STATE) GAMES WILL ADVANCE TO THE STATE TOURNAMENT IN LINCOLN.

D.) USING A SIXTEEN TEAM BRACKET, THE PREVIOUSLY APPROVED NSAA WILD CARD POINT SYSTEM AND WILD CARD POINT SYSTEM TIEBREAKER WILL BE USED TO SEED THE SIXTEEN QUALIFYING TEAMS.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This proposal will decrease travel for sub districts but might increase travel for one game of district finals (or first round of state).

This is similar to the football playoffs that are now in place.

We would have sub district geographically on Monday and Tuesday and District finals (or first round of state) on Saturday of district week. This would eliminate loss of instruction time.

Games played at the highest district seed would/should increase revenue for the NSAA.

More wild card teams qualify for district finals or first round of state and be consistent with football, volleyball, and soccer that have 16 teams make it to district finals (or first round of state).

Strong districts won't be penalized and still be given a chance to qualifying for district finals (or first round of state).

This will reward teams for strength of schedule with NSAA power points.

Believe revenue will be increased because of play in sub districts and district finals (or first round of state).

CONS: Travel for the district final (or first round of state)

PROPOSED IMPLEMENTATION DATE: 16-17 school year

Proposal Passed by District II.

C. The proposal deals with: Activities Manual: 2015 Football Manual Page: 20-21

3. The Football Classification for the 2014 2018 & 2015 2019 seasons was based on the three-grade enrollment submitted to the Nebraska Department of Education as of the fourth Friday of September in 2013 2017.

1. The Enrollment figures submitted to the State Department of Education the fourth Friday in September of each odd numbered year will be used to determine the two year football classifications; Except for schools playing 8-man football, which would utilize NDE student counts used every year. (Using the preceding September's three- grade count.)
2. Schools playing football and having a three-grade enrollment in excess of ~~83~~ 92 are required to play 11-man football in order to be eligible for the State Football Playoffs. If such schools choose to play 8-man football, they will not be eligible for the State Football Playoffs unless that school meets the three-grade NDE enrollment count of ~~83~~ 92 or fewer in any one of the two consecutive years.
3. Schools playing 8-man football that are ineligible for the State Football Playoffs due to having enrollments in excess of ~~83~~ 92, unless they are within their one-classification waiver period, shall also be ineligible for competing for the District Championship.
 1. Schools playing football with an enrollment of ~~83~~ 92 or fewer may play 11-man football.
 2. The Class D schools electing to play 8-man football will be divided according to enrollment into two classes, D1 and D2, with an approximate equal number of schools in each class.
 3. If during the immediate preceding classification period a school's three-grade enrollment submitted to the Nebraska Department of Education was ~~83~~ 92 or less and if that school has been playing 8-man football, such school may remain eligible for 8- man football for one more classification period, even though its new three-grade enrollment exceeds ~~83~~ 92.
4. Schools in Class C1, C2, D1, and D2 may form cooperatives in football according to the same stipulations adopted for all other activities. Cooperatives will play the level of classification as based on the enrollment figures established by the NSAA.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

In 1988, the enrollment cutoff was 80 or less

In 1989, the enrollment cutoff was 70 or less

In 1999, the enrollment cutoff was 91 or less

In 2004, the enrollment cutoff was 83 or less and has not changed.

In the 2004-2005 scheduling cycle there were 60 teams in D1 and 61 in D2.

In the 2006-2007 scheduling cycle there were 60 teams in D1 and 59 teams in D2.

In the 2008-2009 scheduling cycle, there were 59 teams in D1 and 59 teams in D2.

In the 2010-2011 scheduling cycle, there were 57 teams in D1 and 58 teams in D2.

In the 2012-2013 scheduling cycle, there were 57 teams in D1 and 57 teams in D2.

In the 2014-2015 scheduling cycle, there were 54 teams in D1 and 54 teams in D2.

The eligibility number has not changed from "83" since 2004 while the enrollment numbers of many rural schools have changed significantly. There have been numerous athletic cooperatives and consolidations since 2004 and we should look at allowing as many schools as possible the opportunity to be eligible for district championships and the state playoffs.

Another reason for increasing the eligibility number is schools have seen a decrease in participation numbers in the sport of football. This may be due to 1. Increased awareness of concussions and the impact concussions have on people later in life. 2. Younger students forced into playing against older students due to injuries and low participation. 3. It is difficult to increase participation numbers during the ineligible period when the school is ineligible from competing for a district championship and state playoff berth. For whatever reason, some schools are having difficulty getting kids out for football. In conclusion, Football is the only NSAA activity in which a school is ineligible due to your enrollment numbers and decision to play 8-man instead of 11-man football.

Surrounding States Requirements for 8-/9-Man Football

State

Enrollment Requirement to be Eligible for 8/9-man

Number of 8-/9-Man Classes

Teams Per 8-/9-Man Class

Is 6-man played here? How many teams?

Can a team play UP a class?

Iowa (8-man)

115 students or less (Grades 9/10/11).

One

65

No

Yes

South Dakota (9-man)

112 students or less (Grades 9/10/11).

Three

Big - 28 Middle - 27 Small - 28

No

Yes

Colorado (8-man)

135 students or less (Grades 9/10/11/12). Equivalent to 101 with three grades.

One

41

Yes, 32 teams play 6-man (open to 75 or less enrollment. =60 equivalency)

Yes

Kansas (8-man)

98 students or less (9/10/11).

Two

Big - 50 Small - 49

No

Yes

Missouri (8-man)

200 students or less (Grades 9/10/11/12). Equivalent to 150 with three grades.

One

21

No

Yes

Wyoming

No 8- or 9-man football is played in Wyoming.

Zero

NA

Yes, 13 teams play 6-man (open to anyone not in the largest 3 classes.)

No

CONS: I don't see this proposal upsetting the balance significantly between 8-man and 11-man football, there may be some smaller Class C-2 schools that would play 8-man if the eligibility number increased to 92 but not enough to upset the balance significantly. It would be disappointing for ineligible schools (enrollments larger than 83) to remain ineligible because of the possibility of losing some 11-man schools to 8-man football. If the proposal passed, schools that are 92 or less would still have the option to determine if they want to play 8-man or 11-man football.

PROPOSED IMPLEMENTATION DATE: 2018-2019 Scheduling Cycle

Proposal Passed by District II.

D. This proposal deals with: Activities Manual: Football Page 23

(35 POINT RUNNING CLOCK (ALL CLASSES) A running clock will be used for varsity regular-season games, play-off game and State Championship games for six, eight and eleven-man football whenever a 35-point score differential is reached ~~after the first half of play~~ the clock will run continuously except for the following times:

1. During called timeouts. (Restart on the snap.)
2. During the break between 3rd and 4th quarters. (Restart on the snap.)
3. Following a score. (Restart on the kick-off, 1st touching or ensuing snap, kick out of bounds or touchback.)
4. During penalty enforcement. (Restart on “ready for play”.)
5. Extended injury, if coach comes on the field. (Restart on “ready for play”.)
6. Anytime the officials deem it necessary for safety reasons. (Restart on the “ready for play”.)
7. WHENEVER A 60-POINT SCORE DIFFERENTIAL IS REACHED AFTER THE FIRST HALF OF PLAY, THE GAME WILL BE ENDED.

~~NOTE: NFHS Rule 3.1.1—A period or periods may be shortened in any emergency by agreement of the opposing coaches and the referee. By mutual agreement of the opposing coaches and the referee, any remaining period may be shortened at any time or the game terminated.~~

Normal clock operating and timing procedures will resume if the point differential is reduced to fewer than 35 points. **Optional for non-varsity competition.**

Will this proposal impact cost to the School? No

Will this proposal impact cost to the NSAA? No

Will this proposal increase travel for the participating schools? No

Will this proposal impact a student or coach’s loss of instruction time? No

Rationale for the proposed change:

PROS: A running clock after 35 points is reached shortens the game which can help prevent injuries for teams that may have low numbers or already plagued with injuries. It allows teams that are dominating games enough time to substitute players to ensure players get playing time. Terminating the game after a 60-point score differential is reached also helps prevent injuries for both teams. Players trying to prevent scoring are more susceptible to injuries because they are not playing to their full potential.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2016-17

Proposal Passed by Districts IV.

E. The proposal deals with: Activities Manual: 2015-2016 Girls' & Boys' Golf

Manual Page: 13

COACHING AND ADVICE DURING COMPETITION –

1. Only the Head Coach will be allowed to coach and to give advice under the following provisions:

a. COACHING/ADVICE MAY BE GIVEN BY ONE DESIGNATED COACH, WHO HAS MET ALL NSAA COACHING REQUIREMENTS AND WHO IS APPOINTED BY THE SCHOOL, TO MEMBERS OF THEIR RESPECTIVE TEAM ONLY, AT ANY TIME DURING THE COURSE OF THE COMPETITIVE ROUND.

b. USGA Rule 8 entitled “Definition of Advice” must be used.

~~c. Coaching/advice may be given only when all golf balls of the players in a group are no longer in play after each hole~~ COACHING/ADVICE MUST BE PROVIDED IN A PRIVATE MANNER, MUST NOT UNDULY DELAY PLAY AND MUST NOT DISTRACT OR IMPEDE THE PLAY OF OTHER COMPETITORS.

e. COACHES ARE PROHIBITED FROM THE PUTTING GREEN SURFACE AND ENTERING ALL HAZARDS (OTHER THAN TO SEARCH FOR GOLF BALLS).

f. COACHES MAY USE ELECTRONIC MEASURING DEVICES THE PER THE NSAA GOLF “DISTANCE MEASURING DEVICE” POLICY DURING ALL COMPETITIONS SANCTIONED BY THE NSAA.

g. A PLAYER MAY HAVE A TARGET LINE INDICATED TO HIM/HER BY A COACH, BUT HE/SHE MAY NOT BE POSITIONED ON OR CLOSE TO THE LINE OR AN EXTENSION OF THE LINE BEYOND THE HOLE WHILE THE STROKE IS BEING MADE.

h. COACHES ARE CONSIDERED AN OUTSIDE AGENCY AND WOULD NOT BE PENALIZED IF THEIR BALL STRUCK THEM (OR THEIR CART IF APPLICABLE).

2. Head Coaches who elect to coach and advise their players during matches must not make rulings on matters of play that are the responsibility of the meet director, tournament committee, or rules officials.

3. Head Coaches should assist in promoting the proper 'Pace of Play'. A player in violation of USGA Rule 6-7, "Undue Delay," will be assessed a two-stroke penalty for the first offense and disqualified from competition for the second offense.

4. ALL OTHER INDIVIDUALS (ASSISTANT COACHES, PARENTS, SPECTATORS, ETC.) ARE NOT PERMITTED TO COACH OR OFFER ADVICE DURING THE COURSE OF THE COMPETITIVE GOLF ROUND AND MUST COMPLY WITH THE "SPECTATOR GUIDELINES" AS DEFINED IN THE NSAA GOLF MANUAL.

5. A BREACH OF THE ANY OF THE ABOVE COACHING PROVISIONS WILL RESULT IN A 2-STROKE PENALTY FOR THE PLAYER. FOR EACH ADDITIONAL INFRACTION BY A COACH, A 2-STROKE PENALTY MAY BE ASSESSED TO THE PLAYER.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

-Increase speed of play.

-Important for safety.

-If a group is out of position, coaches can advise them to get up to speed, increase their pace of play.

-Promote sportsmanship to all athletes and coaches, in the event that such sportsmanship issues arise.

-Promotes integrity of game: less likelihood of rules violations.

CONS:

-Coaches who may over-coach: there is a fine line so that it does not slow the pace of play.

PROPOSED IMPLEMENTATION DATE: Start of the 2016 school year with girl's golf season.

Proposal Passed by Districts I.

F. The proposal deals with: Activities Manual: Boys & Girls Golf Page: 13

Coaching & Advice during Competition 1. Only the Head Coach will be allowed to coach and to give advice under the following provisions: a. Only one (1) designated team Head Coach may coach & give advice b. USGA Rule 8 entitled "Definition of Advice" must be used. c. Coaching/advice may be given ~~only when all golf balls of the players in a group are no longer in play after each~~

~~hole.~~ THROUGHOUT THE ROUND PROVIDED IT DOES NOT INTERFERE OR DELAY THE PLAY OF OTHER COMPETITORS IN THE GROUP OR THOSE ENTERED IN THE TOURNAMENT. d. COACHING/ADVICE WILL BE RELATED SOLELY TO ATHLETE'S PERFORMANCE & NOT IN REGARDS TO RULINGS OR SCORING DURING THE ROUND. e. COMPETITORS CANNOT INTENTIONALLY DELAY THEIR ROUND IN ORDER TO RECEIVE INSTRUCTION OR ADVICE FROM THEIR COACH. 2. Head Coaches who elect to coach and advise their players during matches must not make rulings on matters of play that are the responsibility of the meet director, tournament committee, or rules officials. 3. Head Coaches should assist in promoting proper "Pace of Play." A player in violation of USGA Rule 6-7, "Undue Delay," will be assessed a two-stroke penalty for the first offense and disqualified from competition for the second offense. 4. No players, assistant coaches, parents or spectators are permitted to coach or offer advice while out on the golf course, to

any player who is competing during regular season matches or matches in the NSAA Districts or NSAA State Championships.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Improves the level of golf played at the high school level. Allows coaches to give immediate feedback and offer advice immediately to the athlete.

CONS: Pace of play?

PROPOSED IMPLEMENTATION DATE: Fall 2016

Proposal Passed by Districts II.

G. The proposal deals with: Activities Manual: 2015-2016 Girls and Boys Golf

Manual Page: 14

NSAA Golf Classifications

GIRLS' GOLF schools are divided into ~~three~~ **FOUR** classes for district and state competition. Based on the total enrollment figures used for the classification of schools in all NSAA activities, Class A consists of the 32 largest schools playing girls' golf during the current classification period. The next 32 schools will be placed in Class B. The remaining schools registered for girls' golf ~~are placed in Class C.~~ **WILL BE DIVIDED EQUALLY INTO CLASS C AND CLASS D.**

GIRLS GOLF DISTRICTS

The Girls' District Golf Tournaments will be held on **October 5 and 6, 2015**. The District hosts, sites and Class B & C **& D** school assignments will be posted to the NSAA website once all have accepted the hosting contract. Class A District Tournament assignments will be released on September 22, 2015.

Class C & D

~~1. Class C is made up of the remaining schools playing girls' golf.~~

1. Classes C and D are made up of the remaining schools playing girls' golf equally divided between C and D.

~~2. Class C schools were assigned to five districts on a geographic basis, varying from a west-to-east pattern with north and south considered to reduce travel.~~

2. Class C and D schools are assigned to five districts each on a geographic basis, varying from a west-to-east pattern with north and south considered to reduce travel.

~~3. The listed enrollments for Class C were used except for schools in a cooperative, which resulted in their enrollments being combined.~~

3. The listed enrollments for Classes C and D are used except for schools that are in a cooperative, which results in their enrollments being combined.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

1. To formulate and make policies which will cultivate high ideals of citizenship, **fair competition**, sportsmanship and teamwork which will complement the member schools' curriculum programs.

2. To foster **uniformity of standards** in interscholastic activity competition

3. -To organize, develop, direct & regulate an interscholastic activity program which is **equitable &** will protect and promote the health and physical welfare of all participants.

4. Class C and Class D Districts could be held at the same course on the same day as they are now.

5. This would make girls golf equitable with the other sports such as cross county, boy's golf, and wrestling. (Not all teams have full squads but yet they are put into classifications of A-D)

6. Would align with Title IX regulations.

CONS:

1. NSAA cost for more district and state medals (Total 25)

2. Possible addition of another state meet site. (This could be a pro as it may bring in more revenue)

3. Possible increased NSAA reimbursement costs for athletes staying overnight at the state meet.

PROPOSED IMPLEMENTATION DATE: 2016

Proposal Passed by Districts VI.

H. The proposal deals with: Activities Manual: Golf Manual Page: 22

~~#3 There will be no substituting~~

SUBSTITUTION WILL BE ALLOWED PRIOR TO THE SCHOOLS FIRST TEE TIME BASED ON A MEDICAL OR A FAMILY EMERGENCY THAT WOULD FORCE A TEAM PLAYER TO WITHDRAW FROM THE EVENT.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This will allow a coach to substitute a player on the second day due to a verified injury, illness, or family emergency and still field a complete team for the event. Most teams already take an extra player to the event, so it allows the coach to substitute on both days prior to the first tee time rather than only allowing substitution on day one.

CONS: None

PROPOSED IMPLEMENTATION DATE: 16-17 school year

Proposal Passed by Districts I, V, VI.

I. The proposal deals with: Activities Manual: Golf Manual Page: 22

~~#3 There will be no substituting~~

SUBSTITUTION WILL BE ALLOWED PRIOR TO THE SCHOOLS FIRST TEE TIME BASED ON A MEDICAL OR A FAMILY EMERGENCY THAT WOULD FORCE A TEAM PLAYER TO WITHDRAW FROM THE EVENT. *SUBSTITUTIONS WOULD BE MADE PRIOR TO THE ATHLETES TEE TIME AND COULD BE MADE FOR TEAM SCORING PURPOSES ONLY.*

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This will allow a coach to substitute a player on the second day due to a verified injury, illness, or family emergency and still field a complete team for the event. Most teams already take an extra player to the event, so it allows the coach to substitute on both days prior to the first tee time rather than only allowing substitution on day one.

CONS: None

PROPOSED IMPLEMENTATION DATE: 16-17 school year

Proposal Passed by Districts IV.

J. The proposal deals with: Activities Manual: Play Production Page: 6

IN CLASS A, SCHOOLS WILL BE DIVIDED IN FOUR DISTRICTS. THE FIRST EIGHT SCHOOLS WILL BE SEEDED ACCORDING TO THE PREVIOUS YEAR'S DISTRICT RESULTS. DISTRICT A1-A4 CHAMPIONS WILL BE ASSIGNED TO SEPARATE DISTRICTS. DISTRICT RUNNERS UP WILL BE ASSIGNED TO THE DISTRICTS IN REVERSE ORDE SO THAT NO DISTRICT RUNNER

UP AND CHAMPION FROM THE PREVIOUS YEAR SHALL MEET IN THE SAME DISTRICT. SEE CHART:

District A1	District A2	District A3	District A4
A1 Champion	A2 Champion	A3 Champion	A4 Champion
A4 Runner-up	A3 Runner-up	A2 Runner-up	A1 Runner-up

The remaining Class A schools will be randomly assigned.

IN CLASSES B, C, AND D, S schools are assigned to a particular district according to the school's geographical location.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Play production and speech are the only two Class A activities that still separate districts by geographic location. In addition, these two activities currently have no tangible way during the course of the regular season to seed their district tournaments. Thus using last year's district tournament results would allow for more evenly competitive district pairings. The proposal keeps the state qualifiers from the previous year out of the same district as well as separating the next four highest finishers.

CONS: Some schools may potentially occur greater travel expenses. Finding centralized host schools would mitigate this potential cost.

PROPOSED IMPLEMENTATION DATE: 2016-2017

Proposal Passed by Districts I, II, III, IV.

K. The proposal deals with: Activities Manual: Soccer Page: 6

TOURNAMENT GUIDELINES

If a team participates in more than one tournament, each tournament in excess of the one permitted tournament shall count as one of the thirteen permitted matches.

A tournament is defined as a contest involving four or more teams in which the winner continues to advance and compete until a single winner is determined.

Tournaments cannot be in round-robin format.

Soccer Engagements (classics, invitationals, etc.)

Teams are allowed to participate in two games in one day that are not in a tournament format; this format is considered an "engagement".

- EACH GAME HAS A PREDETERMINED OPPONENT.
- ~~Must consist of four or more teams.~~
- ~~Each team would be limited to two such engagements.~~
- ~~Such engagements must be played on a Saturday only.~~
- Each engagement would count as one of the thirteen permitted matches.

A school team shall not participate in a high school indoor soccer competition until the first date permitted for interschool competition. Any soccer competitions on or after that date, whether indoors or outdoors, shall count as one of the permitted thirteen games.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? YES

Rationale for the proposed change:

PROS: This change would allow schools more flexibility with scheduling by both allowing additional engagements and also the possibility of creating a triangular. Current definition of contest limitations allows a team to schedule multiple tournaments, but not allow multiple engagements or a triangular. Engagement or triangular formats will have predetermined opponents.

CONS: Possible loss of instructional time by removing the definition that an engagement can only be played on a Saturday. Currently tournaments may be played on a Saturday or any weekday.

PROPOSED IMPLEMENTATION DATE: Spring 2017

Proposal Passed by Districts I, II.

L. The proposal deals with: Activities Manual: Softball Page: 15

Softball Proposal: Sub Districts to Districts

~~Class B and Class C district assignments are divided into six (6) groups, are based on geographic location starting west and moving east with consideration also given to north and south to reduce travel.~~

CLASS B SCHOOLS ARE DIVIDED INTO EIGHT, FIVE TEAM SUB DISTRICTS WHICH WILL BE PLAYED THE MONDAY AND TUESDAY OF WEEK 14, WITH A RAIN DATE OF THURSDAY OF WEEK 14. THIS BRACKET WILL BE SINGLE ELIMINATION. MONDAY WILL BE A 4 VS. 5 PLAYS IN GAME. TUESDAY WILL BE TWO SEMIFINAL GAMES AND A FINAL GAME. THE SCHOOLS WERE ASSIGNED TO SUB DISTRICTS ON A GEOGRAPHICAL BASIS STARTING WITH THE SCHOOLS IN WESTERN NEBRASKA AND WORKING EAST. NORTH TO SOUTH DIRECTION WAS USED IN SOME CASES IN ORDER TO DECREASE THE DISTANCE BETWEEN THE SCHOOLS WITHIN A SUB DISTRICT. HIGHEST SEEDED TEAM WILL HOST THE DISTRICT.

A. THE WINNING TEAM IN EACH SUB DISTRICT WILL QUALIFY FOR DISTRICTS.

B. THE SUB DISTRICT GAMES WILL BE PLAYED THE MONDAY AND TUESDAY, WITH A RAIN DATE OF THURSDAY OF WEEK 14 ON THE NSAA CALENDAR

C. THE NEXT 8 NON-SUB DISTRICT WINNERS WITH THE HIGHEST WILD CARD POINT AVERAGES WILL QUALIFY FOR DISTRICTS. DISTRICTS WILL BE A ONE DAY BEST 2 OUT OF 3 SERIES.

D. THE SIXTEEN TEAMS QUALIFYING FOR DISTRICTS WILL BE PLACED ON A SIXTEEN-TEAM BRACKET BASED ON WILD-CARD POINT AVERAGES THROUGH SUB DISTRICTS. THE HIGHER SEEDED TEAM WILL HOST THE DISTRICT GAMES. THE WINNER OF THE DISTRICT GAME WILL ADVANCE TO THE STATE CHAMPIONSHIPS. THE DISTRICT GAMES WILL BE A ONE DAY BEST 2 OUT OF 3 SERIES.

SUB DISTRICT AND DISTRICT COMPETITION FOR CLASS B SHALL BE SEEDED BASED ON WILD CARD POINT AVERAGES. THE MOST RECENT POINT AVERAGE COMPUTED ON THE SEEDING DATE SET PRIOR TO THE FIRST CONTEST OF THE DISTRICT/SUBDISTRICT COMPETITION SHALL BE THE POINTS USED.

(SEE DATES BELOW).

A. IF TWO TEAMS ARE TIED WITH IDENTICAL POINT AVERAGES AND HAVE PLAYED EACH OTHER, THE RESULTS OF THE COMPETITION BETWEEN THESE SCHOOLS WILL BE CONSIDERED AND THE TEAM WINNING THE MAJORITY OF CONTESTS BETWEEN THE TWO TEAMS TIED WILL BE GIVEN THE HIGHER SEED.

B. IF A TIE STILL EXISTS, OR IF MORE THAN TWO TEAMS ARE TIED, THE TEAM OR TEAMS PLAYING THE GREATEST NUMBER OF FIRST DIVISION TEAMS WILL BE SELECTED. IF TWO TEAMS ARE STILL TIED, CRITERIA 1) WILL APPLY BEFORE GOING TO STEP 3).

C. IF THE TIE STILL EXISTS, TOTAL THE SUM OF THE TIED TEAM'S OPPONENTS' WINS AND LOSSES. THE TEAM WHO'S OPPONENTS HAVE THE HIGHER WINNING PERCENTAGE WILL RECEIVE THE HIGHER SEED. IF TWO TEAMS REMAIN TIED, CRITERIA 1) WILL APPLY BEFORE GOING TO STEP 4).

D. IF A TIE STILL EXISTS, THE HIGHER SEED WILL BE DECIDED BY A COIN FLIP IN THE NSAA OFFICE.

SEEDING DATES THURSDAY SEPTEMBER 29TH 2016

CLASS B DISTRICT PAIRINGS

THE EIGHT SUB DISTRICT WINNERS QUALIFY FOR DISTRICTS IN ADDITION TO THE NEXT EIGHT NON-SUB DISTRICT WINNERS WITH THE HIGHEST WILD CARD POINT AVERAGES. THOSE SIXTEEN TEAMS WILL BE PLACED ON A SIXTEEN-TEAM BRACKET AND SEEDED ON

WILD CARD POINT AVERAGES THROUGH SUB DISTRICTS. THE HIGHER SEEDED TEAM WILL HOST THE DISTRICT GAMES AND INITIATE THE PLANS FOR DETERMINING THE GAME TIME. THE WINNER OF THE DISTRICT GAME WILL ADVANCE TO THE STATE CHAMPIONSHIP.

1 V 16 2 V 15 3 V 14 4 V 13 5 V 12 6 V 11 7 V 10 8 V 9

THE DISTRICT GAMES WILL BE PLAYED ON FRIDAY OR SATURDAY (AS DETERMINED BY THE NSAA) OF WEEK 14 AND BE BEST 2 OF 3 GAMES

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Allow for consistency with other sports that have single elimination tournaments to district games.

Less instructional time missed because of fewer games played with current format.

Spreads out the sub districts and allows for the top 16 teams to play each other for the right to advance to the top 8 in state.

CONS: Travel for a 2 out of 3 district games may take one team across the state.

PROPOSED IMPLEMENTATION DATE: 2016-17

Proposal Passed by District II.

M. The proposal deals with: Activities Manual: Softball (district Seeding) Page: 17

District competition shall be seeded based upon wildcard points.

All Class A schools in softball are to be placed into seven (7) districts. The districts will be determined using a serpentine method (not modified), based upon the NSAA wildcard point system

~~within two weeks~~ ONE WEEK prior to the first district. Games through ~~September 29~~ THE

SATURDAY BEFORE DISTRICTS will be counted for seeding Classes A, B and C with tournament seeding announced on ~~October 4~~ THE MONDAY BEFORE DISTRICTS.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

1. Nearly a whole week's games would count for district seeding, including several tournaments on the Saturday before districts.

2. It would allow a better time frame for teams to seek make up games that would influence district seeding

3. Seeding would more closely align with State Tournament seeding

4. The two-week window is not necessary anymore with most fields having lights, and the continual updates to wildcard points throughout the season on a daily basis.

5. This will allow teams time to make up games from the regular season without feeling like they may hurt their seeding.

6. Also, with the early seeding of districts, the overall seeding for districts and for the state tournament can change drastically.

7. This will help eliminate the discrepancy in overall seeding for districts and state between teams that make up games at the end of the season and those that choose not to.

CONS: Potentially pushes multiple teams from the same district to possibly rush to find fields and umpires

PROPOSED IMPLEMENTATION DATE: 2016-17

Proposal Passed by District II.

N. The proposal deals with: Activities Manual: Softball State Tournament Brackets

Page: 22-24

Proposal: State Softball Tournament Bracket - Have the winners of the 1st round game play their 2nd game on Wednesday and the losers of the first round games play their 2nd game on Thursday.

Details: Switch Games 5 and 6 with Games 7 and 8 for each class on the current schedule (see brackets on pages 22-24). There would be no change to actual game times or the overall schedule. It will only flip the 1st round losers with the 1st round winners in the schedule.

Justification: With the current schedule the team that loses their 2nd round winner's bracket game has to turn around and play a 1st round loser right away in the case of Class A this year and with a one game break in Class B and C. The team they have to play after this loss is a team that loses their first round game, but won their 2nd round game on Wednesday. This team has not played a game yet that day and it is a disadvantage to the team that lost in the winner's bracket. This format makes it fairer for the team that won their 1st round game. The benefit to this change is that all teams would make it to the 2nd day of the tournament which should mean more fans on day 2 of the state tournament.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS:

- all 8 teams make it to the 2nd day of the tournament
- more gate because all teams play at least 2 days
- 1st round winners play a 2nd game on the 1st day which could be an advantage

CONS:

- 1st round winners play a 2nd game on the 1st day which could be an disadvantage
- an additional night of hotel for teams from out of town

PROPOSED IMPLEMENTATION DATE: Fall 2016

Proposal Passed by District II.

O. The proposal deals with: Activities Manual: Speech Page: 3 & 4

IN CLASS A, SCHOOLS WILL BE DIVIDED IN FOUR DISTRICTS. THE FIRST EIGHT SCHOOLS WILL BE SEEDED ACCORDING TO THE PREVIOUS YEAR'S DISTRICT RESULTS. DISTRICT A1-A4 CHAMPIONS WILL BE ASSIGNED TO SEPARATE DISTRICTS. DISTRICT RUNNERS UP WILL BE ASSIGNED TO THE DISTRICTS IN REVERSE ORDE SO THAT NO DISTRICT RUNNER UP AND CHAMPION FROM THE PREVIOUS YEAR SHALL MEET IN THE SAME DISTRICT. SEE CHART:

District A1	District A2	District A3	District A4
A1 Champion	A2 Champion	A3 Champion	A4 Champion
A4 Runner-up	A3 Runner-up	A2 Runner-up	A1 Runner-up

The remaining Class A schools will be randomly assigned.

IN CLASSES B, C, AND D, S schools are assigned to a particular district according to the school's geographical location.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Play production and speech are the only two Class A activities that still separate districts by geographic location. In addition, these two activities currently have no tangible way during the course of the regular season to seed their district tournaments. Thus using last year's district tournament results would allow for more evenly competitive district pairings. The proposal keeps the state

qualifiers from the previous year out of the same district as well as separating the next four highest finishers.

CONS: Some schools may potentially incur greater travel expenses. Finding centralized host schools would mitigate this potential cost.

PROPOSED IMPLEMENTATION DATE: 2016-2017

Proposal Passed by Districts I, II, III, IV.

P. The proposal deals with: Activities Manual: Girls & Boys Tennis Manual Page: 15 State Awards. Championship and runner-up team trophies and medals will be awarded in each class

- Individual medals will be presented to the winner, runner-up, third place, and fourth place, 5TH PLACE, AND 6TH PLACE players for each class in each division of play.

- Championship team head coaches will receive an award.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? YES

Rationale for the proposed change:

PROS: Include more players in the medal ceremonies and reward players for advancing in the State Championships. Rewards players for success at the highest level of competition and is similar to the medals awarded in Swimming & Diving.

Points earned by players in the 5th & 6th place matches would be meaningful in determining the Team Championship.

CONS: Additional Cost would be minimal, but would include 12 medals for the 5th & 6th places and the cost of tennis balls for the additional matches for each class.

This could impact a student or coach's loss of instructional time as the participants who lose in the quarterfinals would come back for the consolation matches Friday morning at 8:00 a.m. 5th and 6th place matches would then take place in the afternoon.

PROPOSED IMPLEMENTATION DATE: 2016-2017 School Year

Proposal Passed by Districts IV.

Q. The proposal deals with: Activities Manual: Boys/Girls Tennis Page: 15

Add matches to determine 5th and 6th place at the boys and girls state tennis tournaments. This would require the losing players in the quarterfinals of all four divisions to return for an AM match on Friday of the state tournament. The winners of these matches would then play in the afternoon for 5th and 6th place.

The proposal was brought forward by the district representatives at the NSAA sports meetings held during the NCA coaches' clinic in July of 2012.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Include more players in the medal ceremonies, and reward more players for advancing in the state tournament. Rewarding players for success at the highest levels of state competition is similar to the medals awarded in swimming.

The points earned by players in the 5th and 6th place matches would be meaningful in determining the team championship.

The additional cost is minimal, and would include the 12 medals for 5th and 6th places and the cost of tennis balls for the additional matches.

CONS: Due to the number of girl's teams vs. the number of boy's teams, it would affect the girl's tournament more significantly.

PROPOSED IMPLEMENTATION DATE: Fall of 2016

Proposal Passed by Districts VI.

R. The proposal deals with: Activities Manual: Track and Field Page: 10,11,12,16,
PAGE 10-Under District and State Track and Field Regulations.

3. Class A ~~and B~~-(B AND C)

PAGE 11-Under District Assignments

1. Class A has four districts. Class B has six districts. ~~Classes C and D have eleven districts.~~ (CLASS C HAS NINE DISTRICTS. CLASS D HAS ELEVEN DISTRICTS.)

6. Class C (~~11 Districts~~) (9 DISTRICTS) and Class D (11 Districts)

PAGE 12-Under District Information

6. Qualifying from Prelims to Finals:

~~Class C and~~

Class A ~~and~~ Class B (CLASS A, B AND C)

PAGE 16-Under Qualifying for the NSAA State Track and Field Meet

3. Class C There will be ~~eleven~~ (nine) Class C district meets.

a. The winners of the first two fastest places and the ~~two fastest thirds~~-(NEXT SIX FASTEST TIMES REGARDLESS OF PLACE) in each individual running event qualify for the state meet.

c. The winner of the first place in a relay events qualify for the state meet, plus the ~~five~~-(SEVEN) fastest times of the non-qualifiers regardless of place, with a maximum of 16 relay teams qualifying.

(E. REGARDLESS OF PLACE IS TO MEAN THAT ANY COMPETITOR IN AN INDIVIDUAL RUNNING EVENT WHO FINISHES 3RD THROUGH 8TH IN THEIR RESPECTIVE DISTRICT MEET COULD QUALIFY FOR THE STATE MEET IF THEIR TIME IS ONE OF THE SIX FASTEST TIMES OF THE NON-QUALIFIERS FROM ALL DISTRICTS SUBMITTED.)

(F. REGARDLESS OF PLACE IS TO MEAN THAT ANY RELAY TEAM WHO FINISHES 2ND THROUGH 8TH IN THEIR RESPECTIVE DISTRICT MEET COULD QUALIFY FOR THE STATE MEET IF THEIR TIME IS ONE OF THE SEVEN FASTEST TIMES OF THE NON-QUALIFIERS FROM ALL DISTRICTS SUBMITTED .)

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? YES

Rationale for the proposed change:

PROS: By going to FAT (Fully Automatic Timing) this will help to eliminate human error in the timing of races and put all districts on the same level field. Many different types of timing systems are used and no two districts are now currently using the same method, examples: eight individual watches that all start at different times, eight lane watches with one starter but eight different timers and so on. It is getting harder to find 16 qualified timers and pickers to run a meet that know how to pick and time. Some districts use coaches from all teams. By going to FAT this will allow coaches to do their job and coach at this important meet. This is one of the few sports that coaches are asked to work part of the meet instead of doing their job of coaching.

This speeds up the track meet portion of the day thus gets athletes home earlier.

By going to 9 districts, instead of 11 districts, you will still keep the number of qualifiers from each district the same in the running events, but now allow the next fastest times from across the state to be at the state meet if you are in a loaded district. It will help to get the best times to state. By using 9 districts, it will still allow only prelims and finals, allowing the first from each heat to make finals and then the next fastest times so you should have the fastest runners competing to get to state.

We would wait 2 years 2018 to implement giving schools that want to host districts time to perfect their use of the FAT timing systems in their schools.

CONS: There will be two less districts, 7 will have 10 teams and 2 will have 9 teams. This in balance is already done in many other districts like basketball and volleyball so it can be worked out by the NSAA like they do for other sports.

There would be less athletes in the field events qualify for state (18 instead of 22) but you still have at large that can make the field.

PROPOSED IMPLEMENTATION DATE: 2018

Proposal Passed by Districts I, II.

S. The proposal deals with: Activities Manual: Track and Field Page: 17 (Class B)

Additional qualifiers for state track and field meet.

In the field events, the first three places shall qualify for the state meet.

In addition to the regular qualifiers in field events, all qualify who equal or exceed the following in NSAA District Track and Field meets. The qualifying marks are determined by using the average distance/height of 6th place for the past 3 years.

After adding the additional qualifiers by the height or distance chart THE FIELD WILL BE FILLED TO 24 COMPETITORS BY USING THE NEXT BEST NON QUALIFYING PERFORMANCES AT DISTRICT MEETS. IF THERE IS A TIE FOR AN ADDITIONAL QUALIFYING SPOT, THOSE INDIVIDUALS TIED WILL NOT QUALIFY.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Full field of competitors, the same as running events. Better chance of top athletes competing at state events.

CONS: Will add time to the field events at state. Minimal cost to schools and NSAA.

PROPOSED IMPLEMENTATION DATE: State Meet 2017

Proposal Passed by Districts I, III, IV, V.

T. The proposal deals with: Activities Manual: Volleyball Page: 6

EXCEPTION - NHSSHOF JAMBOREE WEEK 8 AND MONDAY/TUESDAY OF WEEK 9 PROVIDED IT MEETS THE FOLLOWING CRITERIA: 1. NO POSTPONEMENT BEYOND DESIGNATED DATES; IF WEATHER OR OTHER CIRCUMSTANCES REQUIRE 2. POSTPONEMENT OF THE JAMBOREE GAME, SUCH MAKEUP DATE MUST BE NO LATER THAN TUESDAY OF WEEK 9. 3. GAMES SHALL INVOLVE ONLY NEBRASKA SCHOOLS. 4. JAMBOREE GAMES SHALL BE VARSITY ONLY; LOWER LEVEL GAMES WILL NOT BE PERMITTED WITH THIS JAMBOREE CONCEPT. 5. GAMES MUST BE SCHEDULED AND EMAILED TO THE HALL OF FAME BY MONDAY OF WEEK 7. GAMES SCHEDULED AFTER THAT DATE WILL NOT BE PERMITTED. 6. SCHOOLS SHOULD NOT PUT THE HALL OF FAME JAMBOREE GAMES ON THEIR REGULAR SEASON SCHEDULES. 7. SCHOOLS WILL BE PERMITTED TO SCHEDULE TWO SETS (RALLY SCORING TO 25) AGAINST ONE SCHOOL, OR ONE SET AGAINST TWO OTHER TEAMS, ALL PLAYED ON THE SAME DAY. 8. WARMUP PERIOD WILL USE THE STANDARD 16-MINUTE FORMAT UNLESS AGREED UPON BY PARTICIPATING SCHOOLS. 9. SCHOOLS MAY ENTER A TWO YEAR CONTRACT IN ORDER THAT SCHOOLS CAN ACCOMMODATE HOME AND AWAY OPTIONS FOR TWO CONSECUTIVE YEARS. 10. RESULTS OF JAMBOREE GAMES WILL NOT BE COUNTED INTO THE SCHOOL'S REGULAR SEASON RECORD, NOR WILL SUCH GAMES COUNT TOWARD A SCHOOL'S WILDCARD POINT AVERAGES. 11. FOLLOWING ARE THE ONLY ALLOWABLE EXPENDITURES FROM GROSS RECEIPTS: a. OFFICIALS FEES: \$35 PER NSAAREGISTERED b. OFFICIAL PER NIGHT; IF MILEAGE IS REQUIRED, c. MILEAGE SHALL BE CAPPED AT A MAXIMUM OF \$35. FOR EXAMPLE, THE MAXIMUM PAYOUT FOR A TWO PERSON OFFICIATING CREW WOULD BE \$70 PLUS MILEAGE. d. AMOUNT OF LOCAL EXPENSES SHALL BE 15% OF THE GROSS RECEIPTS, CAPPED AT A MAXIMUM OF \$200. e. REMAINDER OF GATE RECEIPTS MUST BE REMITTED TO NEBRASKA HIGH SCHOOL SPORTS HALL OF FAME FOUNDATION (NO LATER THAN SEPTEMBER 15TH).

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? YES

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: Raises funds for Nebraska Sports Hall of Fame and gives schools (and officials) a valuable prep experience leading into season. Basketball teams already have this opportunity. Promotes volleyball in the state.

CONS: None...only travel expense is to attend the event.

PROPOSED IMPLEMENTATION DATE: Fall 2016

Proposal Passed by Districts I, II, III, IV, V, VI.

U. The proposal deals with: Activities Manual: Volleyball Page: 12

~~Class B schools are divided into eight districts. The schools were assigned to districts on a geographical basis starting with the schools in western Nebraska and working east. North to south direction was used in some cases in order to decrease the distance between the schools within a district. Highest seeded team will host the district. a. The winning team in each district will qualify for sub-state. b. The next eight non-district winners with the highest wild card point averages will qualify for substate. c. The sixteen teams qualifying for sub-state will be placed on a sixteen team bracket based on wild card point averages through districts. The higher seeded team will host the sub-state match. The winner of the sub-state match will advance to the state championship.~~

Class B schools are divided into 6 districts on geographical basis starting with the schools in western Nebraska and working east. North to south direction was used in some cases in order to decrease the distance between the schools within a district. The districts with the higher number of teams will rotate on an annual basis.

a. The six teams in each class winning the district finals will advance to the state championship.

b. Two additional teams in each class will also qualify on the basis of the wild card team selection procedure.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This proposal will lessen the travel for teams that have qualified for sub state in the past, by qualifying on a geographic basis. This will also lessen loss of instructional time for the same reason. This will bring us more in line with wild card qualifying numbers of other activities.

CONS: Only two teams instead of eight teams that have lost at district competition will be given a second chance at a state title.

PROPOSED IMPLEMENTATION DATE: Fall of 2016

Proposal Passed by Districts VI.

V. The proposal deals with: Activities Manual: Volleyball Page: 17-18

Class B Sub-State Pairings The eight district winners qualify for sub-state in addition to the next eight non-district winners with the highest wild card point averages. Those sixteen teams will be placed on a sixteen-team bracket ~~and seeded on wild card point averages through districts.~~ WITH DISTRICT WINNERS SEEDED #1- #8 BASED ON WILD CARD POINTS AND NON-DISTRICT WINNERS SEEDED #9- #16 BASED ON WILD CARD POINTS. ~~The higher seeded team~~ THE DISTRICT WINNERS will host the sub-state match and initiate the plans for determining the match time. The winner of the sub-state match will advance to the state championship.

Sub-State Pairings

1 seed vs. # 16 seed

2 seed vs. # 15 seed

3 seed vs. # 14 seed
4 seed vs. # 13 seed
5 seed vs. # 12 seed
6 seed vs. # 11 seed
7 seed vs. # 10 seed
8 seed vs. # 9 seed

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The district winners have earned home court advantage by play in the district tournaments.

CONS: None

PROPOSED IMPLEMENTATION DATE: Fall of 2016

Proposal Passed by Districts VI.

W. The proposal deals with: Activities Manual: Volleyball Page: 21-22

Pairings 1. Seeding a. State competition shall be seeded based on wild card point averages. The most recent point average computed through and including district and sub-state competition shall be the points used. The records of all schools available to the NSAA on the date of the seeding shall be used to calculate wildcards averages, even though an error on the record may be discovered after the fact. b. A varsity team from a school may play a junior varsity team of any classification or a team from a state not contiguous with Nebraska and must count that contest toward the total number of permitted contests, but may not count such contest toward sub-district, district sub-state and state competition seeding. c. The No. 1 seed will play No. 8; No. 2 vs. 7; No. 3 vs. 6; and No. 4 vs. 5. d. If teams in the state tournament have identical winning percentages, the following tie-breaker will be used to determine seeding: i. If two teams are tied with identical point averages and have played each other, the results of the competition between these schools will be considered and the team winning the majority of contests between the two teams tied will be given the higher seed. ii. If a tie still exists, or if more than two teams are tied, the team or teams playing the greatest number of first division teams will be selected. If two teams are still tied, criteria 1) will apply before going to step 3). iii. If the tie still exists, total the sum of the tied teams' opponents' wins and losses. The team whose opponents have the higher winning percentage will receive the higher seed. If two teams remain tied, criteria 1: will apply before going to step 4). iv. If a tie still exists, the higher seed will be decided by a coin flip in the NSAA office. 2. Seeds are placed on the bracket using the following procedure: a. There was a draw to see if Nos. 1-8 and Nos. 4-5 played in the upper half of the bracket or the lower half. b. Nos. 2-7 and 3-6 were assigned to the half bracket not drawn by Nos. 1-8 and Nos. 4-5. c. Matches involving the Nos. 1-2 seeded teams were assigned to the earlier game time in that half of the bracket. d. There was a draw to see if No. 1 was on the top line or the bottom line of its match bracket. e. There was a draw to see if No. 4 was on the top line or the bottom line of its match bracket. f. No. 5 was assigned to the line not drawn by No. 4. g. There was a draw to see if No. 2 was on the top line or the bottom line of its match bracket. h. No. 7 was assigned to the line not drawn by No. 2. i. There was a draw to see if No. 3 was on the top line or the bottom line of its match bracket. j. No. 6 was assigned to the line not drawn by No. 3.

3. THE STATE TOURNAMENT WILL CONSIST OF A CONSOLATION BRACKET TO PLAY THE TOURNAMENT OUT THROUGH ALL EIGHT PLACES.

Will this proposal impact cost to the School? YES

Will this proposal impact cost to the NSAA? YES

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The pros of this would be the teams who qualify for state will be able to play more games and the top eight will be identified in order by play on the court.

CONS: The cons are the possible cost to schools by extending the tournament to three days. The cost to N.S.A.A. would increase by approximately \$4,160.00 for officials, \$2,600.00 for workers, and \$7,000.00 for facility usage.

Other possible costs for N.S.A.A. are per diem travel and possible reimbursement.

Increased gate revenue would be projected to cover all of these costs.

PROPOSED IMPLEMENTATION DATE: Fall of 2016

Proposal Passed by Districts VI.

X. The proposal deals with: Activities Manual: Wrestling Page: CLASS B:

1. THE NEXT 48 LARGEST SCHOOLS WILL BE CLASS B AND WOULD BE IN 4 DISTRICTS OF 12.

2. THE 12 WESTERN MOST SCHOOLS WILL MAKE UP THE B4 DISTRICT.

3. THE REMAINING SCHOOLS WOULD BE PLACED IN DISTRICTS BY USING A SERPENTINE METHOD WITH RETURNING STATE POINTS AS THE MAIN MEANS OF ASSIGNMENT. IF TEAMS HAVE THE SAME NUMBER OF RETURNING STATE POINTS, THE SCHOOL WITH THE MOST RETURNING STATE QUALIFIERS WILL BE PLACED NEXT. IF TEAMS HAVE RETURNING QUALIFIERS BUT NO RETURNING POINTS, THE TEAM WITH THE GREATER NUMBER OF QUALIFIERS WOULD BE PLACED NEXT. IF TEAMS ARE STILL TIED, A DRAW WILL BE USED TO DETERMINE THE TEAM PLACED NEXT. IF TEAM(S) HAVE NO RETURNING POINTS AND NO QUALIFIERS, THEY WILL BE DRAWN INTO THE REMAINING SPOTS TO FILL THE 12 TEAMS IN A DISTRICT. ONCE THE STATE TOURNAMENT IS CONCLUDED, NO FURTHER CIRCUMSTANCES WILL BE CONSIDERED. THE SCHOOL WITH THE MOST RETURNING STATE POINTS IS PLACED IN DISTRICT B1, THE NEXT MOST IN DISTRICT B2, THE NEXT MOST IN DISTRICT B3 THE, THE NEXT MOST BACK IN DISTRICT B3, THE NEXT MOST IN DISTRICT B2, ETC., UNTIL ALL 48 TEAMS ARE ASSIGNED.

Classes B, C and D:

Schools are assigned to a district according to the school's geographical location. Beginning with the school located the farthest west, schools to the east are added until the pre-determined number of schools which are to compose a district is reached. North to south direction may be used to reach an equal division of teams.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This proposal has two purposes. First, it will distribute the schools with more returning points and qualifiers more evenly. Secondly, it will help with the process of determining the Dual Championship teams. In this proposal, the 12 western most schools will be in the B4 district (exactly the method that is currently used) so that additional travel is not a concern. The current method of determining districts for wrestling is by geography and has created some significant inequities in the different districts.

The current districts have the following returning points, qualifiers and medalists:

District - Retuning points - Returning Qualifiers - Returning medalists

B1 -	427		
	48		24
B2	94		
20		3	
B3	167		

32 9
 B4 214.5
 33 10

For the 2015-16 season, there are also 4 of the 8 Dual Championship qualifying teams are all in the same district (B1)

If the serpentine method was used for the 2015-16 season, the districts would look like this:

District 1		pts	qu
B1	Plattsmouth	117.0	9
B1	Bennington	41.5	6
B1	Nebraska City	32.0	7
B1	Schuyler	17.0	3
B1	Beatrice	14.0	3
B1	Blair	5.0	3
B1	Aurora	5.0	2
B1	Columbus Lakeview	1.0	1
B1	Ralston	0	1
Total Returning pts & qualifiers		232.5	35
District 2		pts	qu
B2	Omaha Skutt	92.0	9
B2	Columbus Scotus	63.0	6
B2	West Point-Beemer	27.0	3
B2	Fairbury	21.0	3
B2	Northwest	13.0	2
Boone Central/Newman			
B2	Grove	7.0	3
B2	Milford/Dorchester	4.0	1
B2	DC West	2.0	2
B2	Mount Michael	0	1
Total Returning pts & qualifiers		229.0	30
District 3		pts	qu
B3	Gretna	81.0	11
B3	Ashland	72.0	5
B3	Seward	24.0	5
B3	Waverly	24.0	1
B3	York	10.0	3
B3	Wahoo/Cedar Bluffs	9.0	3
B3	Wayne	2.0	4
B3	Boys Town	2.0	2
B3	Platteview	0	2
Total Returning pts & qualifiers		224.0	36
District 4		pts	qu
B4	Scottsbluff	75.0	6
B4	Adams Central	41.0	6
B4	Sidney	30.0	3

B4 Holdrege	20.0	3
B4 Alliance	15.5	3
B4 Gothenburg	15.0	3
B4 Lexington	9.0	3
B4 Chadron	8.0	1
B4 Ogallala	1	1
B4 Cozad	0	2
B4 Gering	0	1
B4 McCook	0	1
Total Returning pts & qualifiers	214.5	33

Schools that have 0 returning points and no qualifiers would be placed in the remaining spots for district.

These schools fall into that category for the 2015-16 season

- 1 Crete
- 2 Hartington Cedar Catholic
- 3 Norris
- 4 Omaha Concordia
- 5 Omaha Roncalli
- 6 Winnebago
- 7 Elkhorn
- 8 Falls City
- 9 Omaha Gross

CONS: Possible travel added.

PROPOSED IMPLEMENTATION DATE: Winter 2016-17

Proposal Passed by Districts VI.

Y. The proposal deals with: Activities Manual: Wrestling Page: CLASS B, C, D

1. THE NEXT 48 LARGEST SCHOOLS WILL BE CLASS B AND WOULD BE IN 4 DISTRICTS OF 12.
2. THE 12 WESTERN MOST SCHOOLS WILL MAKE UP THE B4 DISTRICT.
3. THE REMAINING SCHOOLS WOULD BE PLACED IN DISTRICTS BY USING A SERPENTINE METHOD WITH RETURNING STATE POINTS AS THE MAIN MEANS OF ASSIGNMENT. IF TEAMS HAVE THE SAME NUMBER OF RETURNING STATE POINTS, THE SCHOOL WITH THE MOST RETURNING STATE QUALIFIERS WILL BE PLACED NEXT. IF TEAMS HAVE RETURNING QUALIFIERS BUT NO RETURNING POINTS, THE TEAM WITH THE GREATER NUMBER OF QUALIFIERS WOULD BE PLACED NEXT. IF TEAMS ARE STILL TIED, A DRAW WILL BE USED TO DETERMINE THE TEAM PLACED NEXT. IF TEAM(S) HAVE NO RETURNING POINTS AND NO QUALIFIERS, THEY WILL BE DRAWN INTO THE REMAINING SPOTS TO FILL THE 12 TEAMS IN A DISTRICT. ONCE THE STATE TOURNAMENT IS CONCLUDED, NO FURTHER CIRCUMSTANCES WILL BE CONSIDERED. THE SCHOOL WITH THE MOST RETURNING STATE POINTS IS PLACED IN DISTRICT B1, THE NEXT MOST IN DISTRICT B2, THE NEXT MOST IN DISTRICT B3 THE, THE NEXT MOST BACK IN DISTRICT B3, THE NEXT MOST IN DISTRICT B2, ETC., UNTIL ALL 48 TEAMS ARE ASSIGNED.

Will this proposal impact cost to the School? NO
Will this proposal impact cost to the NSAA? NO
Will this proposal increase travel for the participating schools? NO
Will this proposal impact a student or coach's loss of instruction time? NO
Rationale for the proposed change:

PROS: This proposal has two purposes. First, it will distribute the schools with more returning points and qualifiers more evenly. Secondly, it will help with the process of determining the Dual Championship teams. In this proposal, the 12 western most schools will be in the B4 district (exactly the method that is currently used) so that additional travel is not a concern. The current method of determining districts for wrestling is by geography and has created some significant inequities in the different districts.

The current districts have the following returning points, qualifiers and medalists:

District - Returning points - Returning Qualifiers - Returning medalists

B1	-	427		
		48		24
B2		94		
20			3	
B3		167		
32			9	
B4		214.5		
33			10	

For the 2015-16 season, there are also 4 of the 8 Dual Championship qualifying teams are all in the same district (B1)

If the serpentine method was used for the 2015-16 season, the districts would look like this:

District 1		pts	qu
B1	Plattsmouth	117.0	9
B1	Bennington	41.5	6
B1	Nebraska City	32.0	7
B1	Schuyler	17.0	3
B1	Beatrice	14.0	3
B1	Blair	5.0	3
B1	Aurora	5.0	2
B1	Columbus Lakeview	1.0	1
B1	Ralston	0	1
Total Returning pts & qualifiers		232.5	35
District 2		pts	qu
B2	Omaha Skutt	92.0	9
B2	Columbus Scotus	63.0	6
B2	West Point-Beemer	27.0	3
B2	Fairbury	21.0	3
B2	Northwest	13.0	2
Boone Central/Newman			
B2	Grove	7.0	3
B2	Milford/Dorchester	4.0	1
B2	DC West	2.0	2
B2	Mount Michael	0	1
Total Returning pts & qualifiers		229.0	30
District 3		pts	qu
B3	Gretna	81.0	11
B3	Ashland	72.0	5

B3 Seward	24.0	5
B3 Waverly	24.0	1
B3 York	10.0	3
B3 Wahoo/Cedar Bluffs	9.0	3
B3 Wayne	2.0	4
B3 Boys Town	2.0	2
B3 Platteview	0	2
Total Returning pts & qualifiers	224.0	36
District 4	pts	qu
B4 Scottsbluff	75.0	6
B4 Adams Central	41.0	6
B4 Sidney	30.0	3
B4 Holdrege	20.0	3
B4 Alliance	15.5	3
B4 Gothenburg	15.0	3
B4 Lexington	9.0	3
B4 Chadron	8.0	1
B4 Ogallala	1	1
B4 Cozad	0	2
B4 Gering	0	1
B4 McCook	0	1
Total Returning pts & qualifiers	214.5	33

Schools that have 0 returning points and no qualifiers would be placed in the remaining spots for district.

These schools fall into that category for the 2015-16 season

- 1 Crete
- 2 Hartington Cedar Catholic
- 3 Norris
- 4 Omaha Concordia
- 5 Omaha Roncalli
- 6 Winnebago
- 7 Elkhorn
- 8 Falls City
- 9 Omaha Gross

CONS: Possible travel added.

PROPOSED IMPLEMENTATION DATE: Winter 2016-17

Proposal Passed by Districts III.

Z. The Proposal deals with: Activities Manual: Wrestling Page: 22

IN CLASSES C & D, EACH SCHOOL WOULD BE ALLOWED TO ENTER UP TO TWO WRESTLERS PER WEIGHT WITH A MAXIMUM OF 14 WRESTLERS TOTAL IN THE DESIGNATED NFHS WEIGHT CLASSES. ANY SCHOOL THAT ENTERS MORE THAN ONE WRESTLER PER WEIGHT MUST DESIGNATE WHICH OF THE TWO WRESTLERS WOULD SCORE TEAM POINTS FOR THE PURPOSE OF DETERMINING THE DISTRICT TEAM PLACING AND DUAL CHAMPIONSHIP QUALIFYING.

IF TWO WRESTLERS FROM THE SAME SCHOOL COMPETE AGAINST EACH OTHER IN THE TOURNAMENT, AND THE DESIGNATED SCORING WRESTLER WINS THE MATCH, ONLY ADVANCEMENT AND PLACEMENT POINTS FOR THAT MATCH WOULD BE AWARDED WITH NO ADDITIONAL BONUS POINTS EARNED REGARDLESS OF THE MATCH SCORE.

Will this proposal impact cost to the School? YES – Minimal

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rational for the proposed change:

Pros:

-This will increase participation in the sport of wrestling by allowing more student-athletes the opportunity to compete at a weight class which is already filled by another wrestler from his school.

-This will reduce unnecessary weight cutting by student-athletes by allowing more than one entrant per weight class from a school.

-This proposal will also reduce the unnecessary risk associated with move a competitor up a weight class, or two, because they can't beat out the competitors from their school at their natural weight.

*Since 2012, only 2 of the 448 (.4%) brackets at the Class C & D district wrestling tournaments have had a full bracket of 16 wrestlers (C4 138lbs, 2015 and C1 126lbs, 2014).

*Since 2012, only 6% of the teams competing in Class C & D districts have entered a full team of 14 wrestlers in their respective district tournaments out of the approximately 135 teams (fluctuates from year-to-year); 7 in 2015, 7 in 2014, 9 in 2013, and 10 in 2012.

*Since 2012, roughly 70% of teams competing in Class C & D districts have entered a roster of 10 or fewer wrestlers into their respective district wrestling tournaments.

Cons: None

Proposal Passed by Districts II.

AA. The proposal deals with: Activities Manual: Wrestling Page: 22

CLASS B, C, D:

1. THE NEXT 48 LARGEST SCHOOLS WILL BE CLASS B AND WOULD BE IN 4 DISTRICTS OF 12.

2. THE 12 WESTERN MOST SCHOOLS WILL MAKE UP THE B4 DISTRICT.

3. THE REMAINING SCHOOLS WOULD BE PLACED IN DISTRICTS BY USING A SERPENTINE METHOD WITH RETURNING STATE POINTS AS THE MAIN MEANS OF ASSIGNMENT. IF TEAMS HAVE THE SAME NUMBER OF RETURNING STATE POINTS, THE SCHOOL WITH THE MOST RETURNING STATE QUALIFIERS WILL BE PLACED NEXT. IF TEAMS HAVE RETURNING QUALIFIERS BUT NO RETURNING POINTS, THE TEAM WITH THE GREATER NUMBER OF QUALIFIERS WOULD BE PLACED NEXT. IF TEAMS ARE STILL TIED, A DRAW WILL BE USED TO DETERMINE THE TEAM PLACED NEXT. IF TEAM(S) HAVE NO RETURNING POINTS AND NO QUALIFIERS, THEY WILL BE DRAWN INTO THE REMAINING SPOTS TO FILL THE 12 TEAMS IN A DISTRICT. ONCE THE STATE TOURNAMENT IS CONCLUDED, NO FURTHER CIRCUMSTANCES WILL BE CONSIDERED. THE SCHOOL WITH THE MOST RETURNING STATE POINTS IS PLACED IN DISTRICT B1, THE NEXT MOST IN DISTRICT B2, THE NEXT MOST IN DISTRICT B3, THE NEXT MOST BACK IN DISTRICT B3, THE NEXT MOST IN DISTRICT B2, ETC., UNTIL ALL 48 TEAMS ARE ASSIGNED.

4. THE NEXT 64 LARGEST SCHOOLS WILL BE CLASS C AND WOULD BE IN 4 DISTRICTS OF 16.

5. THE 16 WESTERN MOST SCHOOLS WILL MAKE UP THE C4 DISTRICT.

6. THE REMAINING SCHOOLS WOULD BE PLACED IN DISTRICTS BY USING A SERPENTINE METHOD WITH RETURNING STATE POINTS AS THE MAIN MEANS OF ASSIGNMENT. IF

TEAMS HAVE THE SAME NUMBER OF RETURNING STATE POINTS, THE SCHOOL WITH THE MOST RETURNING STATE QUALIFIERS WILL BE PLACED NEXT. IF TEAMS HAVE RETURNING QUALIFIERS BUT NO RETURNING POINTS, THE TEAM WITH THE GREATER NUMBER OF QUALIFIERS WOULD BE PLACED NEXT. IF TEAMS ARE STILL TIED, A DRAW WILL BE USED TO DETERMINE THE TEAM PLACED NEXT. IF TEAM(S) HAVE NO RETURNING POINTS AND NO QUALIFIERS, THEY WILL BE DRAWN INTO THE REMAINING SPOTS TO FILL THE 16 TEAMS IN A DISTRICT. ONCE THE STATE TOURNAMENT IS CONCLUDED, NO FURTHER CIRCUMSTANCES WILL BE CONSIDERED. THE SCHOOL WITH THE MOST RETURNING STATE POINTS IS PLACED IN DISTRICT C1, THE NEXT MOST IN DISTRICT C2, THE NEXT MOST IN DISTRICT C3, THE NEXT MOST BACK IN DISTRICT C3, THE NEXT MOST IN DISTRICT C2, ETC., UNTIL ALL 64 TEAMS ARE ASSIGNED.

7. THE REMAINING SCHOOLS WILL BE CLASS D AND WOULD BE IN 4 DISTRICTS OF EQUAL OR NEAR-EQUAL AMOUNTS.

8. THE WESTERN-MOST SCHOOLS, MAKING UP 25% OF ALL OF CLASS D, WILL BE IN THE D4 DISTRICT.

9. THE REMAINING SCHOOLS WOULD BE PLACED IN DISTRICTS BY USING A SERPENTINE METHOD WITH RETURNING STATE POINTS AS THE MAIN MEANS OF ASSIGNMENT. IF TEAMS HAVE THE SAME NUMBER OF RETURNING STATE POINTS, THE SCHOOL WITH THE MOST RETURNING STATE QUALIFIERS WILL BE PLACED NEXT. IF TEAMS HAVE RETURNING QUALIFIERS BUT NO RETURNING POINTS, THE TEAM WITH THE GREATER NUMBER OF QUALIFIERS WOULD BE PLACED NEXT. IF TEAMS ARE STILL TIED, A DRAW WILL BE USED TO DETERMINE THE TEAM PLACED NEXT. IF TEAM(S) HAVE NO RETURNING POINTS AND NO QUALIFIERS, THEY WILL BE DRAWN INTO THE REMAINING SPOTS TO FILL THE TEAMS IN A DISTRICT. ONCE THE STATE TOURNAMENT IS CONCLUDED, NO FURTHER CIRCUMSTANCES WILL BE CONSIDERED. THE SCHOOL WITH THE MOST RETURNING STATE POINTS IS PLACED IN DISTRICT D1, THE NEXT MOST IN DISTRICT D2, THE NEXT MOST IN DISTRICT D3, THE NEXT MOST BACK IN DISTRICT D3, THE NEXT MOST IN DISTRICT D2, ETC., UNTIL ALL TEAMS ARE ASSIGNED.

Classes B, C and D: Schools are assigned to a district according to the school's geographical location. Beginning with the school located the farthest west, schools to the east are added until the pre-determined number of schools which are to compose a district is reached. North to south direction may be used to reach an equal division of teams.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: This proposal has two purposes. First, it will distribute the schools with more returning points and qualifiers more evenly. Secondly, it will help with the process of determining the Dual Championship teams. In this proposal, the 12 western most schools will be in the B4 district (exactly the method that is currently used) so that additional travel is not a concern. The current method of determining districts for wrestling is by geography and has created some significant inequities in the different districts.

Proposal Passed by District III.

BB. The proposal deals with: Activities Manual: Wrestling Page: 25
NSAA Rules for the District Seeding Meeting will be as follows:

EACH DISTRICT WOULD UTILIZE THE NSAA TRACKWRESTLING PROGRAM TO DETERMINE THE PRE-SEEDS WHICH TAKES INTO ACCOUNT ALL OF THE FOLLOWING:

a. Head to Head competition (~~The wrestler with the better win percentage of the head to head matches is the higher seed.~~)

b. Common Opponents (~~The wrestler with the better win percentage for each of the common opponents is the higher seed.~~)

~~c. Point systems as follows if steps 1 and 2 don't determine seed:~~

~~1) 1 point returning state qualifier immediate preceding season~~

~~2) 1 point returning state medalist immediate preceding season~~

~~3) .5 point winning % difference 0-5%~~

~~4) 1 point winning % difference 5.1-10%~~

~~5) 1.5 points winning % difference 10.1% or more~~

~~d. If points are tied, draw those tied.~~

~~e. If there are three or more people tied in steps a. and b., go to point system, after one person shakes out then go back to step 1 head to head.~~

f. C. If coaches disagree with trackwrestling pre-seed, they will have the authority to make changes with a 2/3 majority vote.

D. Draw the byes.

E. Then place losing records by percentage.

Will this proposal impact cost to the School? NO

Will this proposal impact cost to the NSAA? NO

Will this proposal increase travel for the participating schools? NO

Will this proposal impact a student or coach's loss of instruction time? NO

Rationale for the proposed change:

PROS: The current system was developed to help coaches determine the seeds manually because they could not see all of the competition matches that each wrestler had throughout the year. Now that we utilize Trackwrestling for all results, we can use an algorithm to compare each wrestler to every other wrestler one at a time to determine the order that they should be seeded. The coaches would still have the authority to make changes by a majority vote.

Explanation of how the program works: You have wrestlers 1, 2, 3, and 4 that are seedable, and criteria a, b, and c to compare wrestlers. Once the criteria is defined, the round robin algorithm goes through each wrestler and compares that wrestler to every other seedable wrestler. When comparing the wrestlers it goes through the criteria in order. If one wrestler is better than the other based on the criteria, that wrestler receives a point, otherwise it goes to the next criteria. If all criteria is exhausted, each wrestler receives a 1/2 point. Once every wrestler is compared to every other wrestler, the wrestlers are sorted by the points they accumulated during that process. If two wrestlers are tied on points, it goes to the head to head comparison between those two wrestlers. If more than two are tied on points it sorts them by the criteria until they are separated or you get to a two way tie at which point the head to head comparison is used.

CONS: None

PROPOSED IMPLEMENTATION DATE: 2016-17

Proposal Passed by District II.

Duties of the School Board Treasurer

For the Month of December

Board Treasurer, Jim Rabe

_____1. Register a bond or evidence of equivalent insurance coverage within 10 days of appointment

JR _____2. Review Monthly County Treasurer Tax Remittance Reports - Dec. 2015

JR _____3. Review Monthly Income/Expense Reports for all Funds - Dec 2015

JR _____4. Review Monthly Payables Report - Dec. 2015

JR _____5. Review Monthly Payroll Reports - Dec 2015

_____6. Compare Quarterly Market Value of Pledges to Cash Balances - _____

_____7. Attend School Board Meetings as requested

Signature of Board Treasurer

James Rabe

Date

Jan 8, 2016.

O'Neill Public Schools
Payroll Report
December - 2015

Employee Gross Wages	\$482,766.56
Substitute Employee Gross Wages	\$12,534.93
Health Ins Benefit	\$106,614.16
Retirement Benefit	\$46,930.85
Medicare/Social Security Taxes	\$36,546.26
Total Payroll Expense to District	\$685,392.76

O'NEILL PUBLIC SCHOOLS - PAYABLES
ADDENDUM - JANUARY, 2016

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
01/01/2016	CUBBY'S INC.	01 2750 336 000 2	Activity Fuel	90.43
	CUBBY'S INC.	01 2310 670 000 1	Meal-Interviews	17.99
	CUBBY'S INC.	01 2310 670 000 2	Meal-Interviews	17.99
			Vendor Total:	126.41
01/07/2016	ESU #8	01 2510 382 000 1	E-Rate Services	150.00
	ESU #8	01 2510 382 000 2	E-Rate Services	150.00
			Vendor Total:	300.00
01/06/2016	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Hark I Hear the Harps Eternal SATB	55.50
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Homeward Bound SAB	55.50
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	By the Waters SAB	57.00
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Galup (from "Solfège Suite") SAB	70.50
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Can You Hear? SAB	58.50
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Can You Hear? Instrumental Parts	7.50
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	SHIPPING	19.99
			Vendor Total:	324.49
11/25/2015	KRATZ , INC.	01 2620 318 000 1	Replaced 2 heat valves	264.00
			Vendor Total:	264.00
01/11/2016	LORENZ, KIMBERLY	01 2750 332 000 2	Transportation - Dec 2015	61.46
			Vendor Total:	61.46
01/02/2016	SUNRISE FLOWER AND GIFT	01 1103 410 000 2	Class Supplies	10.00
			Vendor Total:	10.00
01/09/2016	UPS	01 2510 381 000 1	Shipping Charges	40.40
			Vendor Total:	40.40
12/25/2015	WESTERN OFFICE TECHNOLOGIES	01 1100 410 000 1	Copier Contract	721.16
	WESTERN OFFICE TECHNOLOGIES	01 1100 410 000 2	Copier Contract	655.14
			Vendor Total:	1,376.30
01/11/2016	YOUNG, HEATHER	01 2750 332 000 1	Transportation - Dec 2015	104.47
	YOUNG, HEATHER	01 2750 332 000 2	Transportation - Dec 2015	104.48
			Vendor Total:	208.95
			Checking Account Total:	2,712.01

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
01/04/2016	1			
20/20	TECHNOLOGIES LLC	01 1175 460 000 1	Update wireless	4,473.50
20/20	TECHNOLOGIES LLC	01 1175 460 000 2	Update wireless	4,473.50
			Vendor Total:	8,947.00
12/31/2015				
AEGIS THERAPIES, INC		01 4404 313 000 0	PT Services - Dec 2015	141.36
AEGIS THERAPIES, INC		01 1210 313 000 1	PT Services - Dec 2015	540.02
AEGIS THERAPIES, INC		01 1210 313 000 2	PT Services - Dec 2015	170.50
AEGIS THERAPIES, INC		01 4412 313 000 1	PT Services - Dec 2015	99.20
			Vendor Total:	951.08
12/22/2015				
ALDER, BRENT		01 2750 332 000 2	Transportation - Dec 2015	245.82
ALDER, BRENT		01 2750 332 000 1	Transportation - Dec 2015	245.82
			Vendor Total:	491.64
12/14/2015				
ANDERSON, CIERRA		01 4968 410 000 2	THRIVE Supplies	23.31
			Vendor Total:	23.31
01/04/2016				
APPEARA		01 2610 410 000 1	Custodial Supplies	177.34
APPEARA		01 1180 410 000 2	Class Supplies	119.27
APPEARA		01 2610 410 000 2	Custodial Supplies	303.35
			Vendor Total:	599.96
01/01/2016				
AVERA ST. ANTHONY'S HOSPITAL		01 4412 313 000 1	OT Services - Dec 2015	87.00
AVERA ST. ANTHONY'S HOSPITAL		01 4406 313 000 0	OT Services - Dec 2015	29.00
AVERA ST. ANTHONY'S HOSPITAL		01 1210 313 000 1	OT Services - Dec 2015	1,000.50
AVERA ST. ANTHONY'S HOSPITAL		01 1210 313 000 2	OT Services - Dec 2015	304.50
			Vendor Total:	1,421.00
12/22/2015				
BANKS, ANDREA		01 2750 332 000 1	Transportation - Dec 2015	321.20
			Vendor Total:	321.20
12/23/2015				
BENNETTS, RITA		01 2750 332 000 2	Transportation - Dec 2015	344.15
			Vendor Total:	344.15
12/16/2015				
BOMGAARS		01 2610 410 000 1	Custodial Supplies	135.80
BOMGAARS		01 2610 410 000 2	Custodial Supplies	248.49
			Vendor Total:	384.29
12/22/2015				
BRACHLE, ASHLEY		01 2765 332 000 0	Transportation - Dec 2015	82.80
			Vendor Total:	82.80
12/22/2015				
BREINER, JEANNE		01 2750 332 000 1	Transportation - Dec 2015	122.91

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	BREINER, JEANNE	01 2750 332 000 2	Transportation - Dec 2015	122.91
			Vendor Total:	245.82
01/07/2015				
	BROWN, LOWELL	01 1148 410 000 2	Science Supplies	28.17
			Vendor Total:	28.17
01/07/2016				
	BURIVAL, JOYCE	01 2750 332 000 2	Transportation - Aug-Dec 2015	739.10
			Vendor Total:	739.10
12/30/2015				
	CAPSTONE PRESS, INC	01 2222 430 000 1	Library Books	1,169.40
			Vendor Total:	1,169.40
12/22/2015				
	CHESTERFIELD WEST	01 2310 632 000 1	Staff Party	368.43
	CHESTERFIELD WEST	01 2310 632 000 2	Staff Party	368.43
			Vendor Total:	736.86
01/04/2016				
	CHILD'S WORLD, THE	01 2222 430 000 1	How to Survive	151.60
	CHILD'S WORLD, THE	01 2222 430 000 1	Wars in US History	159.60
	CHILD'S WORLD, THE	01 2222 430 000 1	Holiday Symbols	107.70
	CHILD'S WORLD, THE	01 2222 430 000 1	Holidays & Celebrations	170.55
			Vendor Total:	589.45
12/31/2015				
	CITY OF O'NEILL	01 2610 323 000 1	Monthly Service	359.12
	CITY OF O'NEILL	01 2610 323 000 2	Monthly Service	574.52
	CITY OF O'NEILL	01 2610 324 000 1	Monthly Service	588.30
	CITY OF O'NEILL	01 2610 324 000 2	Monthly Service	580.27
			Vendor Total:	2,102.21
12/11/2015				
	COLE SAND & GRAVEL	01 2610 410 000 1	Ice Control	470.00
	COLE SAND & GRAVEL	01 2610 410 000 2	Ice Control	470.00
			Vendor Total:	940.00
01/08/2016				
	CUHEL, FRANK	01 2750 332 000 0	Transportation Oct-Dec 2016	367.09
			Vendor Total:	367.09
12/18/2015				
	DEVALL, MARK	06 2100 690 000 3	Refund Lunch Acct	4.80
			Vendor Total:	4.80
01/07/2016				
	DOANE COLLEGE	01 1141 670 000 2	Doane Vocal Festival Feew	70.00
			Vendor Total:	70.00
01/04/2016				
	DOLLAR GENERAL	01 2610 410 000 1	Custodial Supplies	26.00
	DOLLAR GENERAL	01 1135 410 000 2	Batteries for Robotics	59.25

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	85.25
12/21/2015	EDMENTUM	01 1100 465 000 1	Education City Subscription Renewal 1 yr	3,960.00
			Vendor Total:	3,960.00
12/15/2015	EGAN SUPPLY CO	01 2610 410 000 2	3M Safety-Walk 3200 Wet Area Mat	167.39
12/16/2015	EGAN SUPPLY CO	01 2610 410 000 1	Lg Nitril Powder Free Gloves 6mil	93.20
	EGAN SUPPLY CO	01 2610 410 000 1	FastDraw Ph7 Ultra	92.78
	EGAN SUPPLY CO	01 2610 410 000 1	Untouchable SRT Floor Finish	138.94
	EGAN SUPPLY CO	01 2610 410 000 1	Cleanmax Vacuum Bags 12pk	48.72
	EGAN SUPPLY CO	01 2610 410 000 1	Cleanmax Vacuum Belt-single	4.17
	EGAN SUPPLY CO	01 2610 410 000 2	Jumbo Jr. Toilet Paper	387.60
	EGAN SUPPLY CO	01 2610 410 000 2	Kling Bowl Cleaner	27.60
	EGAN SUPPLY CO	01 2610 410 000 2	Triple S Disinfectant Foam Spray	41.28
	EGAN SUPPLY CO	01 2610 410 000 2	Chemical Fee/fuel surchg	5.75
	EGAN SUPPLY CO	01 2610 410 000 2	Cleanmax Vacuum Bags 12pk	48.72
	EGAN SUPPLY CO	01 2610 410 000 2	Cleanmax Vacuum Belt-single	4.17
	EGAN SUPPLY CO	01 2610 410 000 1	Chemical Fee/fuel surcharge	5.75
	EGAN SUPPLY CO	01 2610 410 000 2	Ultra w/sentec 4x2L/cs Fastdraw	92.13
			Vendor Total:	1,158.20
12/14/2015	EJ COMPUTERS LLC	12 1744 410 000 1	Flash Drive for Videos to send to NDE	9.99
			Vendor Total:	9.99
01/05/2016	EMME CONSTRUCTION	01 2620 318 000 1	Snow Removal 12/15, 12/26, 12/29	1,387.50
	EMME CONSTRUCTION	01 2620 318 000 2	Snow Removal 12/15, 12/26, 12/29	1,387.50
			Vendor Total:	2,775.00
12/15/2015	ENGINEERED CONTROLS,	01 2620 318 000 1	Replaced fuse & wired new valve actuator	596.00
12/16/2015	ENGINEERED CONTROLS,	01 2620 318 000 1	Service Agreement Dec 2015-Feb 2016	558.63
	ENGINEERED CONTROLS,	01 2620 318 000 2	Service Agreement Dec 2015-Feb 2016	558.63
			Vendor Total:	1,713.26
12/14/2015	ESU #1	01 1175 670 000 2	Regis-Data Retreat	20.00
			Vendor Total:	20.00
12/18/2015	ESU #8	01 1210 313 000 1	SPED Level 1 Services - Nov 2015	1,314.94
	ESU #8	01 1210 313 000 2	SPED Level 1 Services - Nov 2015	824.10
12/18/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	ESU #8	01 1230 313 000 2	SPED Level 3 Services - Nov 2015	3,878.00
			Vendor Total:	6,017.04
12/22/2015	FISHER, DEBRA	01 2750 332 000 1	Transportation - Nov-Dec 2015	314.65
			Vendor Total:	314.65
12/18/2015	FRY-HARNER, JANIE	06 2100 690 000 3	Refund Lunch Acct (Less \$25 Computer)	36.00
			Vendor Total:	36.00
12/30/2015	GOKIE OIL CO, INC	01 2750 336 000 2	Activity Fuel	8.34
			Vendor Total:	8.34
12/22/2015	GRASS, DELLA	01 2750 332 000 2	Transportation -Nov-Dec 2015	503.77
			Vendor Total:	503.77
12/22/2015	GRUHN, CINDY	01 2750 332 000 1	Transportation - Dec 2015	196.66
			Vendor Total:	196.66
12/22/2015	HARRIS, DUSTIN	01 2750 332 000 2	Transportation Dec 2015	235.99
			Vendor Total:	235.99
12/31/2015	HILLYARD, INC	01 2620 410 000 2	Hose Asm. 1.25x14.0 4 1	49.50
	HILLYARD, INC	01 2620 410 000 2	Shipping	12.00
			Vendor Total:	61.50
12/22/2015	ISOM, JONI	01 2750 332 000 2	Transportation - Dec 2015	245.82
			Vendor Total:	245.82
12/21/2015	J.W. PEPPER & SON, INC.	01 1141 410 000 1	Festive Alleluia - LIghtfoot	21.45
	J.W. PEPPER & SON, INC.	01 1141 410 000 1	Ma Bella Bimba - Moore	24.75
	J.W. PEPPER & SON, INC.	01 1141 410 000 1	When I Close My Eyes - Papoulis	21.45
	J.W. PEPPER & SON, INC.	01 1141 410 000 1	Hi Ho The Rattlin' Bog - Berg	13.75
	J.W. PEPPER & SON, INC.	01 1141 410 000 1	shipping/handling	10.99
			Vendor Total:	92.39
01/06/2016	JACOBS, MELANIE	01 2750 332 000 1	Transportation - Dec 2015	344.15
			Vendor Total:	344.15
12/28/2015	JAYMAR BUSINESS FORMS, INC.	01 2320 410 000 1	W-2 & 1099 Envelopes	50.47
	JAYMAR BUSINESS FORMS, INC.	01 2320 410 000 2	W-2 & 1099 Envelopes	50.47
12/30/2015	JAYMAR BUSINESS FORMS, INC.	01 2320 410 000 1	W2 Envelopes/50 pack	15.59
	JAYMAR BUSINESS FORMS, INC.	01 2320 410 000 2	W2 Envelopes/ 50 packs	15.59

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	132.12
01/04/2016				
KELLUM, STACY	01 2750 332 000 1	Transportation - Dec 2015		147.49
			Vendor Total:	147.49
01/06/2016				
KENNEDY, VALERIE	01 2750 332 000 1	Transportation - Nov-Dec 2015		757.13
			Vendor Total:	757.13
12/22/2015				
KISER, KAYLA	01 2751 332 000 1	Transportation - Dec 2015		217.96
			Vendor Total:	217.96
12/16/2015				
KRATZ , INC.	01 2620 318 000 2	Boiler Repairs		394.00
KRATZ , INC.	01 2620 410 000 2	Boiler Repairs		330.75
12/15/2015				
KRATZ , INC.	01 2620 318 000 1	Changed 4 radiator traps		327.00
KRATZ , INC.	01 2620 318 000 2	Changed 4 radiator traps		327.00
KRATZ , INC.	01 2620 410 000 1	Changed 4 radiator traps		282.55
KRATZ , INC.	01 2620 410 000 2	Changed 4 radiator traps		282.55
12/15/2015				
KRATZ , INC.	01 2620 318 000 1	Repairs-radiator on boiler		132.00
KRATZ , INC.	01 2620 318 000 2	Repairs-radiator on boiler		132.00
KRATZ , INC.	01 2620 410 000 1	Repairs-radiator on boiler		33.15
KRATZ , INC.	01 2620 410 000 2	Repairs-radiator on boiler		33.15
12/15/2015				
KRATZ , INC.	01 2620 318 000 1	Repair leaks & add glycol		1,239.00
KRATZ , INC.	01 2620 410 000 1	Repair leaks & add glycol		20.00
12/16/2015				
KRATZ , INC.	01 2620 318 000 2	Maintenance on heaters in auto shop		130.00
12/18/2015				
KRATZ , INC.	01 2620 318 000 2	Repairs on heaters in welding shop		260.00
12/29/2015				
KRATZ , INC.	01 2620 318 000 1	Install new heat valve		195.00
KRATZ , INC.	01 2620 410 000 1	Install new heat valve		16.49
12/29/2015				
KRATZ , INC.	01 2620 318 000 2	Perform PMA auto shop/wt rm/act rm		227.50
KRATZ , INC.	01 2620 410 000 2	Perform PMA auto shop/wt rm/act rm		74.61
12/31/2015				
KRATZ , INC.	01 2620 318 000 1	Performed OMA @ elementary		325.00
			Vendor Total:	4,761.75
12/22/2015				
KRAUSE, LISA	01 2751 332 000 1	Transportation - Dec 2015		270.40
			Vendor Total:	270.40
01/05/2016				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	KSB SCHOOL LAW	01 2310 317 000 1	Legal Services - Dec 2015	1,652.13
	KSB SCHOOL LAW	01 2310 317 000 2	Legal Services - Dec 2015	1,652.13
			Vendor Total:	3,304.26
01/07/2016				
	KUDER, INC.	01 2120 465 000 1	License Renewal 1/29/16 to 1/29/17	247.50
	KUDER, INC.	01 2120 465 000 2	License Renewal 1/29/16 to 1/29/17	247.50
			Vendor Total:	495.00
01/04/2016				
	LAIBLE, DUSTIN	01 2750 332 000 1	Transportation - Dec 2015	196.66
			Vendor Total:	196.66
12/21/2015				
	LEAF FUNDING INC.	01 1100 410 000 1	Copier Contract	649.50
	LEAF FUNDING INC.	01 1100 410 000 2	Copier Contract	649.50
			Vendor Total:	1,299.00
12/22/2015				
	LECHTENBERG, JACQUELYN	01 2760 332 000 2	Transportation - Dec 2015	138.00
			Vendor Total:	138.00
12/16/2015				
	LERNER PUBLISHING GROUP	01 2222 430 000 1	Investigating	131.94
	LERNER PUBLISHING GROUP	01 2222 430 000 1	Sometimes You Barf	12.71
	LERNER PUBLISHING GROUP	01 2222 430 000 1	Elephant's Can't Jump	12.74
	LERNER PUBLISHING GROUP	01 2222 430 000 1	Plant Experiments	119.93
	LERNER PUBLISHING GROUP	01 2222 430 000 1	shpping	22.19
			Vendor Total:	299.51
12/31/2015				
	LUNCHTIME SOLUTIONS, INC.	01 1100 410 000 1	Kdg Snacks - Dec 2015	203.36
	LUNCHTIME SOLUTIONS, INC.	01 3540 410 000 0	PS Snacks - Dec 2015	82.10
	LUNCHTIME SOLUTIONS, INC.	06 2100 470 000 3	Meals - Dec 2015	28,252.70
12/31/2015				
	LUNCHTIME SOLUTIONS, INC.	06 2100 470 000 3	FFVP - Dec 2015	971.03
			Vendor Total:	29,509.19
12/31/2015				
	McALLISTER, JENNIFER	01 2750 332 000 1	Transportation - Dec 2015	458.86
			Vendor Total:	458.86
01/04/2016				
	MCCAIN, BARBARA	12 1744 410 000 1	DE Supplies (Paint)	8.52
12/21/2015				
	MCCAIN, BARBARA	12 1744 410 000 1	Developing Eagles Supplies	104.26
12/28/2015				
	MCCAIN, BARBARA	12 1744 410 000 1	DE Supplies	5.35
			Vendor Total:	118.13
12/22/2015				
	MENISH, DAVID	01 2750 332 000 2	Transportation - Dec 2015	147.49

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	147.49
12/23/2015	MIDWEST AUTOMATIC FIRE SPRINKLER CO	01 2620 318 000 1	Check system for leaks 11/24 & 12/3	1,418.00
			Vendor Total:	1,418.00
12/18/2015	MIDWEST SYMPOSIUM FOR LEADERSHIP IN BEHAVIOR DISORDERS	01 1220 670 000 1	Symposium Registration	85.00
	MIDWEST SYMPOSIUM FOR LEADERSHIP IN BEHAVIOR DISORDERS	01 1220 670 000 2	Symposium Registration	85.00
	MIDWEST SYMPOSIUM FOR LEADERSHIP IN BEHAVIOR DISORDERS	01 1235 670 000 1	Symposium Registration	85.00
	MIDWEST SYMPOSIUM FOR LEADERSHIP IN BEHAVIOR DISORDERS	01 1235 670 000 2	Symposium Registration	85.00
			Vendor Total:	340.00
01/02/2016	MYERS BUS SERVICE INC.	01 2750 336 000 2	Fuel Surcharge	68.43
	MYERS BUS SERVICE INC.	01 2750 670 000 2	Activity Travel	4,223.30
01/02/2016	MYERS BUS SERVICE INC.	01 2750 336 000 2	PE Bus	480.00
			Vendor Total:	4,771.73
01/02/2016	MYERS LUXURY COACHES, INC	01 2750 670 000 2	Activity Travel	4,831.85
	MYERS LUXURY COACHES, INC	01 2750 336 000 2	Fuel Surcharge	72.24
			Vendor Total:	4,904.09
12/18/2015	NASB-NEBR ASSOC OF SCHOOL BOARDS	01 2310 670 000 1	Community Engagement Fee	723.94
	NASB-NEBR ASSOC OF SCHOOL BOARDS	01 2310 670 000 2	Community Engagement Fee	723.94
			Vendor Total:	1,447.88
01/07/2016	NDE EARLY CHILDHOOD TRAINING CENTER	01 1220 670 000 1	GOLD Training Registration	20.00
			Vendor Total:	20.00
12/28/2015	NE NEBRASKA REGIONAL DEAF EDUCATION PROG	01 4406 313 000 0	Deaf Ed Services-Dec 2015	266.00
	NE NEBRASKA REGIONAL DEAF EDUCATION PROG	01 1210 313 000 1	Deaf Ed Services-Dec 2015	1,983.40
	NE NEBRASKA REGIONAL DEAF EDUCATION PROG	01 1210 313 000 2	Deaf Ed Services-Dec 2015	1,140.00
			Vendor Total:	3,389.40
01/07/2016	NEBRASKA CHORAL DIRECTORS ASSOC	01 1141 670 000 2	SYNE Fees	70.00
			Vendor Total:	70.00
01/01/2016	NEBRASKA LINK	01 2224 382 000 1	Internet Service	112.60
	NEBRASKA LINK	01 2224 382 000 2	Internet Service	112.60
			Vendor Total:	225.20

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
01/04/2016				
NPPD		01 2610 322 000 1	Monthly Service	3,187.43
NPPD		01 2610 322 000 2	Monthly Service	3,521.00
			Vendor Total:	6,708.43
01/04/2016				
O'NEILL CAR WASH LLC		01 2750 690 000 2	Vehicle Washes	66.22
O'NEILL CAR WASH LLC		01 2760 690 000 3	HC Van Wash	7.27
			Vendor Total:	73.49
12/31/2015				
O'NEILL LUMBER & TRAILER SALES		01 2610 410 000 2	Custodial Supplies	4.15
			Vendor Total:	4.15
12/22/2015				
O'NEILL PEST CONTROL		01 2610 318 000 2	Pest Control	250.00
12/23/2015				
O'NEILL PEST CONTROL		01 2610 318 000 1	Pest Control	250.00
			Vendor Total:	500.00
12/30/2015				
O'NEILL SHOPPER		01 2310 350 000 1	Annual Report Ad	1,217.84
O'NEILL SHOPPER		01 2310 350 000 2	Annual Report Ad	1,217.84
			Vendor Total:	2,435.68
01/06/2016				
O'NEILL SUPER FOODS		12 1744 410 000 1	DE Supplies	83.89
			Vendor Total:	83.89
01/03/2016				
OGDEN HARDWARE		01 2620 410 000 1	Custodial Supplies	54.70
OGDEN HARDWARE		01 2620 410 000 2	Custodial Supplies	220.46
			Vendor Total:	275.16
12/31/2015				
ONE SOURCE, THE BACKGROUND CHECK CO., INC		01 2510 319 000 1	Background check	8.00
ONE SOURCE, THE BACKGROUND CHECK CO., INC		01 2510 319 000 2	Background check	8.00
			Vendor Total:	16.00
12/18/2015				
OPS DIST #7		06 2100 690 000 3	Refund Lunch-Computer Damage Harner	25.00
			Vendor Total:	25.00
12/23/2015				
OPS LUNCH FUND		01 4968 410 000 2	HS Snacks - Dec 2015	32.73
			Vendor Total:	32.73
01/06/2016				
PINKERMAN, DENISE		01 2750 332 000 1	Transportation - Dec 2015	147.49
PINKERMAN, DENISE		01 2750 332 000 2	Transportation - Dec 2015	147.49
			Vendor Total:	294.98
12/31/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	PLAINS EQUIPMENT GROUP	01 2510 381 000 2	Shipping Charges	41.34
			Vendor Total:	41.34
12/29/2015				
	QUALITY ALIGNMENT & REPAIR	01 2750 334 000 2	Repair lights in bus	53.17
			Vendor Total:	53.17
01/01/2016				
	RANCHLAND AUTO PARTS	01 1180 410 000 2	Class Supplies	23.25
	RANCHLAND AUTO PARTS	01 2610 410 000 1	Custodial Supplies	54.11
	RANCHLAND AUTO PARTS	01 2760 334 000 3	HC Van Parts	6.30
			Vendor Total:	83.66
01/07/2016				
	RESERVE ACCOUNT	01 2510 381 000 1	Postage	102.38
	RESERVE ACCOUNT	01 2510 381 000 2	Postage	350.88
	RESERVE ACCOUNT	01 1220 381 000 1	Postage	9.61
	RESERVE ACCOUNT	01 1220 381 000 2	Postage	19.49
	RESERVE ACCOUNT	06 2100 381 000 3	Postage	109.13
	RESERVE ACCOUNT	12 1744 381 000 1	Postage	47.54
			Vendor Total:	639.03
01/31/2016				
	ROTARY CLUB OF O'NEILL	01 2320 630 000 1	Qtrly Dues	40.00
	ROTARY CLUB OF O'NEILL	01 2320 630 000 2	Qtrly Dues	40.00
			Vendor Total:	80.00
01/04/2016				
	SAYERS, ANGELA	01 2750 332 000 1	Transportation - Dec 2015	245.82
			Vendor Total:	245.82
01/04/2016				
	SCHLUNS, AMANDA	01 2750 332 000 1	Transportation Aug-Dec 2015	136.02
	SCHLUNS, AMANDA	01 2750 332 000 2	Transportation Aug-Dec 2015	136.02
			Vendor Total:	272.04
12/21/2015				
	SCHMITZ ELECTRIC, INC	01 2620 318 000 1	Repairs sprinkler system	140.00
	SCHMITZ ELECTRIC, INC	01 2620 410 000 1	Repairs sprinkler system	37.45
12/28/2015				
	SCHMITZ ELECTRIC, INC	01 2620 318 000 2	Repair loose camera connection	90.00
			Vendor Total:	267.45
01/04/2016				
	SCHNEIDER, NIKKI	01 2750 332 000 2	Transportation - Dec 2015	245.82
			Vendor Total:	245.82
01/05/2016				
	SCHRADER, CHRISTINA	01 2750 332 000 1	Transportation - Dec 2015	159.78
	SCHRADER, CHRISTINA	01 2750 332 000 2	Transportation - Dec 2015	159.79
			Vendor Total:	319.57
12/04/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	SEVEN SPRINGS, INC.	01 2130 410 000 2	Water for Nurses Office	6.00
			Vendor Total:	6.00
12/17/2015				
	SHAD'S ELECTRIC	01 2620 318 000 1	Electircal Woirk-HS	45.00
	SHAD'S ELECTRIC	01 2620 318 000 2	Electircal Woirk-HS	1,605.00
	SHAD'S ELECTRIC	01 2620 410 000 2	Electircal Woirk-HS	119.86
			Vendor Total:	1,769.86
01/07/2016				
	SHOLES, KAMI	01 2750 332 000 2	Transportation - Dec 2015	270.40
			Vendor Total:	270.40
12/22/2015				
	SHOLES, KELLY LYNNE	01 2750 332 000 2	Transportation - Dec 2015	73.75
	SHOLES, KELLY LYNNE	01 2750 332 000 1	Transportation - Dec 2015	73.74
			Vendor Total:	147.49
01/06/2016				
	SHOLES, MOLLY	01 2750 332 000 1	Transportation - Dec 2015	73.74
	SHOLES, MOLLY	01 2750 332 000 2	Transportation - Dec 2015	73.75
			Vendor Total:	147.49
01/05/2016				
	SPANGLER, CINDY	01 2750 332 000 1	Transportation - Dec 2015	79.89
	SPANGLER, CINDY	01 2750 332 000 2	Transportation - Dec 2015	79.89
			Vendor Total:	159.78
12/22/2015				
	STAGEMEYER, CARLA	01 2750 332 000 1	Transportation - Dec 2015	154.86
	STAGEMEYER, CARLA	01 2750 332 000 2	Transportation - Dec 2015	154.87
			Vendor Total:	309.73
12/11/2015				
	STEPPCO REFRIGERATION	01 2620 318 000 1	Repairs - freezer unit	96.00
	STEPPCO REFRIGERATION	01 2620 410 000 1	Repairs - freezer unit	64.56
			Vendor Total:	160.56
01/05/2016				
	STORJOHANN, MARK	01 2750 332 000 2	Transportation - Dec 2015	172.07
			Vendor Total:	172.07
01/05/2016				
	STROPE, KATHRYN	01 2750 332 000 2	Transportation - Dec 2015	147.49
			Vendor Total:	147.49
01/06/2016				
	SUMMERS, BRANDI	01 2750 332 000 1	Transportation - Dec 2015	298.26
			Vendor Total:	298.26
12/11/2015				
	SUNRISE FLOWER AND GIFT	01 2310 632 000 1	Flowers	19.25
	SUNRISE FLOWER AND GIFT	01 2310 632 000 2	Flowers	19.25
			Vendor Total:	38.50
12/31/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	TORPIN'S RODEO MARKET	01 4968 410 000 2	THRIVE Supplies	12.57
	TORPIN'S RODEO MARKET	01 1220 410 000 2	Class Supplies	40.82
	TORPIN'S RODEO MARKET	01 2610 410 000 2	Custodial Supplies	5.66
	TORPIN'S RODEO MARKET	01 1148 410 000 2	Class Supplies	30.85
	TORPIN'S RODEO MARKET	01 1105 410 000 1	Class Supplies	8.08
	TORPIN'S RODEO MARKET	01 1103 410 000 2	Class Supplies	35.43
	TORPIN'S RODEO MARKET	12 1744 410 000 1	DE Supplies	3.48
	TORPIN'S RODEO MARKET	01 1118 410 000 2	Class Supplies	763.56
			Vendor Total:	900.45
11/01/2015				
	TYLER TECHNOLOGIES INC	01 1100 465 000 1	Schoolmaster Renewal to July 1, 2016	1,990.77
	TYLER TECHNOLOGIES INC	01 1100 465 000 2	Schoolmaster Renewal to July 1, 2016	1,990.76
			Vendor Total:	3,981.53
01/07/2016				
	UNO DEPARTMENT OF MUSIC	01 1141 670 000 2	UNO BOCH Fee	40.00
			Vendor Total:	40.00
12/19/2015				
	UPS	01 2510 381 000 2	Shipping Charges	1.78
12/12/2015				
	UPS	01 2510 381 000 2	Shipping Charges	1.25
			Vendor Total:	3.03
12/12/2015				
	VEX ROBOTICS, INC.	01 1135 410 000 2	plate 15x5	39.92
	VEX ROBOTICS, INC.	01 1135 410 000 2	Hinge	29.97
	VEX ROBOTICS, INC.	01 1135 410 000 2	Drive shafts 2" & 3"	10.98
	VEX ROBOTICS, INC.	01 1135 410 000 2	Shaft Collar	15.98
	VEX ROBOTICS, INC.	01 1135 410 000 2	8-32x.125 Set screws	9.98
	VEX ROBOTICS, INC.	01 1135 410 000 2	Tank Tread Kit	29.99
	VEX ROBOTICS, INC.	01 1135 410 000 2	Tank Tread Upgrade	24.99
	VEX ROBOTICS, INC.	01 1135 410 000 2	5" wheels 4-pack	19.99
	VEX ROBOTICS, INC.	01 1135 410 000 2	c-channel 1x5x1x35 4-pack	59.97
	VEX ROBOTICS, INC.	01 1135 410 000 2	84-tooth gear 4-pack	25.98
	VEX ROBOTICS, INC.	01 1135 410 000 2	shipping est	21.00
			Vendor Total:	288.75
12/22/2015				
	WELKE, COBY	01 2750 332 000 1	Transportation -Dec 2015	54.08
	WELKE, COBY	01 2750 332 000 2	Transportation -Dec 2015	54.08
			Vendor Total:	108.16
01/07/2016				
	WILSON, SARAH	01 2750 332 000 1	Transportation - Dec 2015	162.24
	WILSON, SARAH	01 2750 332 000 2	Transportation - Dec 2015	162.24

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	324.48
12/22/2015				
WOODWORTH, JEANNIE		01 2750 332 000 2	Transportation - Dec 2015	196.66
			Vendor Total:	196.66
			Checking Account Total:	119,344.69

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Checking	1			
12/22/2015	ACHIEVEMENT PRODUCTS	01 1220 410 000 1	High Back Kinder Chair	(258.89)
			Vendor Total:	(258.89)
12/16/2015	AMAZON.COM	01 1220 410 000 1	Otterbox for iPad2	79.49
12/16/2015	AMAZON.COM	01 1175 460 000 2	AmazonBasics Mini DisplayPort (Thunderbo	31.98
	AMAZON.COM	01 1175 460 000 2	Vtin® 4-in-1 Mini Display Port (Thunderb	19.99
	AMAZON.COM	01 2510 410 000 1	Interoffice Envelopes	14.71
	AMAZON.COM	01 2510 410 000 2	Interoffice Envelopes	14.71
	AMAZON.COM	01 2510 410 000 1	9 1/2 x 12 1/2 Envelopes	30.61
	AMAZON.COM	01 2510 410 000 2	9 1/2 x 12 1/2 Envelopes	30.61
12/18/2015	AMAZON.COM	01 2222 430 000 2	George Washington's Secret Six: The Spy	17.45
12/10/2015	AMAZON.COM	12 1744 410 000 1	Two Way Radio pair Motorola	49.99
	AMAZON.COM	12 1744 410 000 1	Two Way Radio pair Motorola	41.92
	AMAZON.COM	12 1744 410 000 1	Assurant 360 2 year portable protection	3.03
12/06/2015	AMAZON.COM	01 2222 430 000 2	Dangerous Lies Hardcover - November 10,	13.08
12/15/2015	AMAZON.COM	01 2222 430 000 2	The World Almanac and Book of Facts 2016	23.90
	AMAZON.COM	01 2222 430 000 2	The Statistical Probability of Love at F	7.82
	AMAZON.COM	01 2222 430 000 2	La probabilidad estadistica del amor a p	5.75
	AMAZON.COM	01 2222 430 000 2	Hoyos = Holes (El Barco de Vapor) (Spani	10.98
12/20/2015	AMAZON.COM	01 2510 381 000 1	Prime Membership	49.50
	AMAZON.COM	01 2510 381 000 2	Prime Membership	49.50
12/15/2015	AMAZON.COM	01 2510 410 000 2	Inner office Envelopes 10x13	15.31
	AMAZON.COM	01 2510 410 000 2	Self Seal Manila Envelopes 9 1/2 x 12 1/	30.61
	AMAZON.COM	01 2510 410 000 1	Inner Office Envelopes 10 x 13	15.30
	AMAZON.COM	01 2510 410 000 1	Self Seal Manila Envelopes 9 1/2 x 12 1/	30.61
12/04/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	AMAZON.COM	01 2222 410 000 2	M&G 24 Color & Professional Grade Colore	0.00
	AMAZON.COM	01 2222 410 000 2	Neenah Creative Collection Classics Spec	31.70
	AMAZON.COM	01 2222 410 000 2	Cre8-a-Page 12x12 80# Paper Bag Fabrique	7.98
	AMAZON.COM	01 2222 430 000 2	A Boy Named 68818 (Hardcover) Hardcover	27.99
12/15/2015	AMAZON.COM	01 1175 460 000 2	wireless Mic For IOS devices	65.00
12/07/2015	AMAZON.COM	01 2222 430 000 2	Nebraska POW Camps:: A History of World	14.50
	AMAZON.COM	01 2222 430 000 2	History of Nebraska, Fourth Edition Pape	31.98
	AMAZON.COM	01 2222 430 000 2	This Place, These People: Life and Shado	27.07
	AMAZON.COM	01 2222 430 000 2	TATTOS ON THE HEART:Tattoos on the Heart	0.00
	AMAZON.COM	01 2222 430 000 2	Everything, Everything Hardcover - Septe	11.21
	AMAZON.COM	01 2222 430 000 2	The Blind Side: Evolution of a Game Hard	9.65
12/15/2015	AMAZON.COM	01 2222 430 000 2	Crime and Punishment: (Penguin Classics	15.93
	AMAZON.COM	01 2222 430 000 2	Charles Lindbergh and the Spirit of St.	12.50
	AMAZON.COM	01 2222 430 000 2	The Hindenburg Disaster (Essential Event	28.71
	AMAZON.COM	01 2222 430 000 2	Shadow of the Titanic Hardcover - Octobe	14.60
	AMAZON.COM	01 2222 430 000 2	The Heart of Everything That Is: The Unt	17.70
	AMAZON.COM	01 2222 430 000 2	The Great Indian Wars: 1540-1890 - Colle	8.91
	AMAZON.COM	01 2222 430 000 2	The Last Indian War: The Nez Perce Story	22.34
	AMAZON.COM	01 2222 430 000 2	American Nations: A History of the Eleve	36.94
	AMAZON.COM	01 2222 430 000 2	Vietnam Diary: 1966-1967 Paperback - Jun	14.95
	AMAZON.COM	01 2222 430 000 2	The Long Death: The Last Days of the Pla	17.59
	AMAZON.COM	01 2222 430 000 2	The First Frontier: The Forgotten Histor	17.40
	AMAZON.COM	01 2222 430 000 2	So Rugged and Mountainous: Blazing the T	34.95
	AMAZON.COM	01 2222 430 000 2	National Geographic The Old West Hardcov	27.69

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	AMAZON.COM	01 2222 430 000 2	Railroads Across North America: An Illus	15.67
12/06/2015				
	AMAZON.COM	01 2222 430 000 2	The Betrayal: A Red Cell Novel Hardcover	21.95
	AMAZON.COM	01 2222 430 000 2	This Side of Home Hardcover - February 3	13.33
	AMAZON.COM	01 2222 430 000 2	Los Inventores (Spare Parts): Cuatro ado	10.74
	AMAZON.COM	01 2222 430 000 2	Navy SEAL Dogs: My Tale of Training Cani	8.99
	AMAZON.COM	01 2222 430 000 2	Trident K9 Warriors: My Tale from the Tr	7.24
	AMAZON.COM	01 2222 430 000 2	The End of Tsarist Russia: The March to	23.37
	AMAZON.COM	01 2222 430 000 2	My Promised Land: The Triumph and Traged	14.99
	AMAZON.COM	01 2222 430 000 2	The Age of the Vikings Hardcover - Septe	22.40
	AMAZON.COM	01 2222 430 000 2	The Glorious Cause: The American Revolut	29.34
	AMAZON.COM	01 2222 410 000 2	HP 56 Black & HP 57 Tri-color Original I	74.94
	AMAZON.COM	01 2222 410 000 2	Riverside Paper 104225 White Poster Boar	35.88
			Vendor Total:	1,362.98
12/31/2015				
	BIRCH COMMUNICATIONS	01 1235 382 000 1	Monthly Service	25.05
	BIRCH COMMUNICATIONS	01 1235 382 000 2	Monthly Service	25.04
12/31/2015				
	BIRCH COMMUNICATIONS	01 2510 382 000 1	Monthly Service	202.47
01/07/2016				
	BIRCH COMMUNICATIONS	01 2510 382 000 1	Monthly Service	82.01
	BIRCH COMMUNICATIONS	01 2510 382 000 2	Monthly Service	82.01
01/22/2016				
	BIRCH COMMUNICATIONS	01 2510 382 000 2	Monthly Service	607.82
			Vendor Total:	1,024.40
12/20/2015				
	DOLLARTREE.COM	01 4968 410 000 2	Mugs for THRIVE	31.93
			Vendor Total:	31.93
12/18/2015				
	NATIONAL TITLE I ASSOCIATION	01 4200 670 000 1	Nat'l Title I Conference Registration	1,677.00
	NATIONAL TITLE I ASSOCIATION	01 4200 670 000 1	Nat'l Title I Conference Registration	1,118.00
			Vendor Total:	2,795.00
12/14/2015				
	NEBRASKALAND MAGAZINE	01 2222 440 000 2	Nebraskaland Magazine Subscription	19.26

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	19.26
12/14/2015				
	SOURCE GAS, INC	01 2610 321 000 2	Monthly Service	2,171.81
12/14/2015				
	SOURCE GAS, INC	01 2610 321 000 2	Monthly Service	766.60
	SOURCE GAS, INC	01 2610 321 000 1	Monthly Service	766.60
12/14/2015				
	SOURCE GAS, INC	01 2610 321 000 1	Monthly Service	3,500.46
			Vendor Total:	7,205.47
12/18/2015				
	SOUTHWEST AIRLINES	01 4200 670 000 1	J. Reynolds Flight	308.96
	SOUTHWEST AIRLINES	01 4200 670 000 1	A. Miller Flight	308.96
	SOUTHWEST AIRLINES	01 4200 670 000 1	L. Hilker Flight	308.96
	SOUTHWEST AIRLINES	01 4200 670 000 1	M. Pischel Flight	308.96
	SOUTHWEST AIRLINES	01 4200 670 000 1	A. Shane Flight	308.96
			Vendor Total:	1,544.80
12/15/2015				
	WEX BANK	01 2760 336 000 3	HC Van Fuel	38.00
	WEX BANK	01 2750 336 000 2	Activity Fuel	313.49
	WEX BANK	01 2760 336 000 6	04 SPED Van Fuel	40.74
12/31/2015				
	WEX BANK	01 2760 336 000 6	04 SPED Van Fuel	83.39
	WEX BANK	01 2760 336 000 3	HC Van Fuel	163.05
	WEX BANK	01 2750 336 000 2	Activity Fuel	434.34
	WEX BANK	01 2520 336 000 2	Custodial Fuel	91.09
	WEX BANK	06 2100 336 000 3	Lunch Van Fuel	52.00
			Vendor Total:	1,216.10
			Checking Account Total:	14,941.05

O'Neill Public School

Expenditures

2015-2016

	2015-16 Budget	September	October	November	December	YTD Expenditures	Ending Balance	Budget Used
Regular Instructional	3,799,151.00	288,742.35	289,922.57	285,730.90	287,286.21	1,151,682.03	2,647,468.97	30.3%
Vocational Education	597,060.00	55,887.74	46,744.34	44,762.95	44,510.14	191,905.17	405,154.83	32.1%
Gifted Program	26,577.00	1,387.82	743.16	745.01	906.12	3,782.11	22,794.89	14.2%
ELL Program	315,714.00	29,080.17	29,522.18	30,621.80	28,640.76	117,864.91	197,849.09	37.3%
Poverty Programs	290,858.00	25,459.47	23,816.57	23,489.74	23,605.40	96,371.18	194,486.82	33.1%
Early Childhood Programs	950.00	-	-	-	-	-	950.00	0.0%
Special Education	1,677,839.00	114,163.13	128,659.03	128,276.13	128,345.08	499,443.37	1,178,395.63	29.8%
Other Pupil Services	587,819.00	117,905.77	45,941.43	44,946.10	40,381.64	249,174.94	338,644.06	42.4%
Support Services-Staff	11,310.00	523.84	106.34	953.66	491.50	2,075.34	9,234.66	18.3%
Library Services	301,584.00	24,281.63	24,440.55	23,804.35	23,958.32	96,484.85	205,099.15	32.0%
Distance Learning	9,500.00	3,525.20	225.20	225.20	1,590.02	5,565.62	3,934.38	58.6%
General Administration	305,588.00	27,945.42	23,592.00	23,906.74	38,441.45	113,885.61	191,702.39	37.3%
Principals	330,926.00	27,042.88	26,766.16	27,264.18	26,935.66	108,008.88	222,917.12	32.6%
Admin-Business Services	126,670.00	6,719.63	6,498.97	6,176.70	4,684.15	24,079.45	102,590.55	19.0%
Vehicle Acquisition & Maint.	3,100.00	59.80	-	99.76	33.00	192.56	2,907.44	6.2%
Maint & Operation-Buildings	1,156,451.00	60,829.65	68,979.32	53,719.62	83,306.35	266,834.94	889,616.06	23.1%
Pupil Transportation	277,369.00	12,562.89	31,074.58	37,307.81	24,150.73	105,096.01	172,272.99	37.9%
State Categorical	125,383.00	8,657.27	7,149.47	6,894.98	6,855.26	29,556.98	95,826.02	23.6%
Title I	214,000.00	13,443.19	14,284.48	18,689.54	14,284.48	60,701.69	153,298.31	28.4%
Federal Programs	175,226.00	14,532.83	14,181.23	12,087.83	13,557.66	41,817.61	133,408.39	23.9%
IDEA	183,000.00	21,704.80	21,907.94	21,663.45	19,148.15	84,424.34	98,575.66	46.1%
Summer School	4,020.00	-	-	-	-	-	4,020.00	0.0%
Transfers to Activity Fund	50,000.00	50,000.00	-	-	-	50,000.00	-	100.0%
TOTAL EXPENDITURES	10,570,095.00	904,455.48	804,555.52	791,366.45	811,112.08	3,311,489.53	7,258,605.47	31.3%

Transfers to Bond Fund	-	-	-	-	-	-	-	
	10,570,095.00	904,455.48	804,555.52	791,366.45	811,112.08	3,311,489.53	7,258,605.47	

2015-2016

September	904,455.48
October	804,555.52
November	791,366.45
December	811,112.08
January	-
February	-
March	-
April	-
May	-
June	-
July	-
August	-
YTD Expenditures	3,311,489.53

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01	GENERAL FUND				
01 1100 110 000 1	REG. TEACHER'S SALARIES-E	\$1,112,421.00	\$92,278.70	\$369,234.80	33.19
01 1100 120 000 1	REG. SUB. SALARIES-E	\$24,000.00	\$4,037.50	\$11,851.25	49.38
01 1100 120 000 2	REG. SUB. SALARIES-S	\$1,000.00	\$81.25	\$101.25	10.13
01 1100 130 000 1	STIPENDS-ELEM	\$1,000.00	\$0.00	\$440.00	44.00
01 1100 130 000 2	STIPENDS-SEC	\$0.00	\$0.00	\$0.00	0.00
01 1100 140 000 1	REG. AIDES SALARIES-E	\$0.00	\$0.00	\$0.00	0.00
01 1100 140 000 2	REG. AIDES SALARIES-S	\$8,000.00	\$0.00	\$0.00	0.00
01 1100 141 000 1	REG SUB AIDES SALARIES-E	\$0.00	\$0.00	\$0.00	0.00
01 1100 141 000 2	REG SUB AIDES SALARIES-S	\$0.00	\$0.00	\$0.00	0.00
01 1100 210 000 1	REG. SOCIAL SECURITY-E	\$85,107.00	\$7,147.25	\$28,302.96	33.26
01 1100 210 000 2	REG. SOCIAL SECURITY-S	\$207.00	\$6.22	\$7.75	3.74
01 1100 220 000 1	REG. RETIREMENT-E	\$81,801.00	\$6,785.07	\$27,181.46	33.23
01 1100 220 000 2	REG. RETIREMENT-S	\$199.00	\$0.74	\$2.22	1.12
01 1100 221 000 1	REG. RETIREMENT-E	\$29,091.00	\$2,330.04	\$9,334.30	32.09
01 1100 221 000 2	REG. RETIREMENT-S	\$69.00	\$0.25	\$0.75	1.09
01 1100 222 000 2	RETIREMENT INSTALLMENT	\$0.00	\$0.00	\$0.00	0.00
01 1100 230 000 1	REG. HEALTH INSURANCE-E	\$264,061.00	\$21,863.67	\$87,454.68	33.12
01 1100 230 000 2	REG. HEALTH INSURANCE-S	\$0.00	\$0.00	\$0.00	0.00
01 1100 283 000 1	UNEMPLOYMENT COMP OR INS	\$0.00	\$0.00	\$0.00	0.00
01 1100 283 000 2	UNEMPLOYMENT COMP OR INS	\$0.00	\$0.00	\$0.00	0.00
01 1100 290 000 1	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00
01 1100 318 000 1	INSTRUCTIONAL CONTRACT SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 1100 319 000 1	INSTRUCTIONAL PUR.SER.-E	\$0.00	\$0.00	\$0.00	0.00
01 1100 319 000 2	INSTRUCTIONAL PUR.SER.-S	\$0.00	\$0.00	\$0.00	0.00
01 1100 410 000 1	REG. SUPPLIES-ELEM.	\$70,000.00	\$2,198.01	\$10,253.00	14.65
01 1100 410 000 2	REG. SUPPLIES-SEC.	\$44,000.00	\$1,504.07	\$6,714.45	15.26
01 1100 420 000 1	REG. TEXTBOOKS-ELEM.	\$60,000.00	\$623.73	\$904.74	1.51
01 1100 420 000 2	REG. TEXTBOOKS-SEC.	\$2,000.00	\$0.00	\$0.00	0.00
01 1100 421 000 1	TEXTBOOK LOAN PROGRAM-ELE	\$2,500.00	\$0.00	\$0.00	0.00
01 1100 421 000 2	TEXTBOOK LOAN PROGRAM-SEC	\$2,500.00	\$0.00	\$0.00	0.00
01 1100 440 000 1	PERIODICALS-EL	\$0.00	\$0.00	\$0.00	0.00
01 1100 460 000 1	COMPUTER HARDWARE (<5000) - E	\$10,000.00	\$0.00	\$0.00	0.00
01 1100 460 000 2	COMPUTER HARDWARE (<5000)- S	\$110,000.00	\$0.00	\$0.00	0.00
01 1100 465 000 1	COMPUTER SOFTWARE - ELEM	\$15,000.00	\$0.00	\$1,625.00	10.83
01 1100 465 000 2	COMPUTER SOFTWARE - SEC	\$25,000.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1100 467 000 1	WEB/CLOUD BASED SOFTWARE - E	\$500.00	\$0.00	\$0.00	0.00
01 1100 480 000 1	EQUIPMENT (<5000) - ELEM	\$2,500.00	\$0.00	\$0.00	0.00
01 1100 480 000 2	EQUIPMENT (<5000) SEC	\$2,500.00	\$0.00	\$0.00	0.00
01 1100 490 000 1	OTHER SUPPLIES AND MATERIALS	\$0.00	\$0.00	\$0.00	0.00
01 1100 490 000 2	OTHER SUPPLIES AND MATERIALS	\$0.00	\$0.00	\$0.00	0.00
01 1100 670 000 1	TRAVEL EXPENSE - ELEM	\$0.00	\$12.00	\$12.00	0.00
01 1100 670 000 2	TRAVEL EXPENSE - SEC	\$0.00	\$6.00	\$6.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	\$1,953,456.00	\$138,874.50	\$553,426.61	28.42
01 1102 318 000 2	AG GREENHOUSE CONTRACTED SERVICES	\$5,000.00	\$0.00	\$0.00	0.00
01 1102 410 000 2	AG GREENHOUSE SUPPLIES	\$0.00	\$0.00	\$0.00	0.00
1102	AG GREENHOUSE	\$5,000.00	\$0.00	\$0.00	0.00
01 1103 110 000 2	AG ED SALARIES - S	\$50,934.00	\$4,244.52	\$16,978.08	33.33
01 1103 120 000 2	AG ED SUBSTITUTE SALARIES - S	\$3,000.00	\$480.00	\$1,772.50	59.08
01 1103 210 000 2	AG ED SOCIAL SECURITY - S	\$3,897.00	\$356.04	\$1,412.88	36.26
01 1103 220 000 2	AG ED RETIREMENT - S	\$3,745.00	\$312.46	\$1,249.47	33.36
01 1103 221 000 2	AG ED RETIREMENT - S	\$1,286.00	\$107.30	\$429.07	33.36
01 1103 230 000 2	AG ED HEALTH INSURANCE - S	\$16,973.00	\$517.93	\$2,071.72	12.21
01 1103 318 000 2	AG ED CONT SERVICES - S	\$0.00	\$0.00	\$0.00	0.00
01 1103 410 000 2	AG ED SUPPLIES - S	\$5,000.00	\$52.26	\$1,738.20	34.76
01 1103 420 000 2	AG ED TEXTBOOKS - S	\$5,000.00	\$0.00	\$0.00	0.00
01 1103 460 000 2	AG ED COMPUTER HARDWARE - S	\$0.00	\$0.00	\$0.00	0.00
01 1103 465 000 2	AG ED COMPUTER SOFTWARE - S	\$250.00	\$0.00	\$265.00	106.00
01 1103 480 000 2	AG ED EQUIPMENT <5000 - S	\$0.00	\$0.00	\$0.00	0.00
01 1103 630 000 2	AG ED DUES AND FEES	\$500.00	\$0.00	\$0.00	0.00
01 1103 670 000 2	AG ED TRAVEL - S	\$1,000.00	\$25.00	\$25.00	2.50
01 1103 690 000 2	AG ED OTHER MISC EXP - S	\$0.00	\$0.00	\$0.00	0.00
1103	AG EDUCATION	\$91,585.00	\$6,095.51	\$25,941.92	28.33
01 1104 110 000 2	ALT ED SALARIES	\$0.00	\$0.00	\$0.00	0.00
01 1104 210 000 2	ALT ED SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00
01 1104 220 000 2	ALT ED RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 1104 221 000 2	ALT ED RETIREMENT 1%	\$0.00	\$0.00	\$0.00	0.00
01 1104 230 000 2	ALT ED HEALTH INS	\$0.00	\$0.00	\$0.00	0.00
1104	ALTERNATIVE ED	\$0.00	\$0.00	\$0.00	0.00
01 1105 110 000 1	ART REGULAR SALARIES-E	\$35,433.00	\$2,952.72	\$11,810.88	33.33
01 1105 110 000 2	ART REGULAR SALARIES-S	\$44,539.00	\$3,711.54	\$14,846.16	33.33
01 1105 120 000 1	ART SUB SALARIES-E	\$750.00	\$242.25	\$605.62	80.75

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1105 120 000 2	ART SUB SALARIES-S	\$750.00	\$0.00	\$105.00	14.00
01 1105 210 000 1	ART SOCIAL SECURITY-E	\$2,711.00	\$237.47	\$922.01	34.01
01 1105 210 000 2	ART SOCIAL SECURITY-S	\$3,407.00	\$277.90	\$1,119.63	32.86
01 1105 220 000 1	ART RETIREMENT-E	\$2,606.00	\$217.11	\$868.44	33.32
01 1105 220 000 2	ART RETIREMENT-S	\$3,275.00	\$272.90	\$1,092.34	33.35
01 1105 221 000 1	ART RETIREMENT 1%-E	\$1,053.00	\$74.55	\$298.20	28.32
01 1105 221 000 2	ART RETIREMENT 1%-S	\$1,125.00	\$93.71	\$375.09	33.34
01 1105 230 000 1	ART HEALTH INS-E	\$9,554.00	\$796.19	\$3,184.76	33.33
01 1105 230 000 2	ART HEALTH INS-S	\$12,718.00	\$1,059.83	\$4,239.32	33.33
01 1105 410 000 1	ART SUPPLIES-E	\$2,600.00	\$0.00	\$0.00	0.00
01 1105 410 000 2	ART SUPPLIES-S	\$3,600.00	\$10.97	\$23.96	0.67
01 1105 465 000 2	ART COMPUTER SOFTWARE	\$0.00	\$0.00	\$0.00	0.00
01 1105 670 000 1	ART TRAVEL EXP-E	\$0.00	\$0.00	\$0.00	0.00
01 1105 670 000 2	ART TRAVEL EXP-S	\$100.00	\$0.00	\$0.00	0.00
1105 ART		\$124,221.00	\$9,947.14	\$39,491.41	31.79
01 1108 110 000 1	BAND REGULAR SALARIES-E	\$17,871.00	\$1,489.24	\$5,956.96	33.33
01 1108 110 000 2	BAND REGULAR SALARIES-S	\$53,613.00	\$4,467.72	\$17,870.88	33.33
01 1108 120 000 1	BAND SUB SALARIES-E	\$100.00	\$0.00	\$0.00	0.00
01 1108 120 000 2	BAND SUB SALARIES-S	\$300.00	\$0.00	\$0.00	0.00
01 1108 210 000 1	BAND SOCIAL SECURITY-E	\$1,367.00	\$113.73	\$454.92	33.28
01 1108 210 000 2	BAND SOCIAL SECURITY-S	\$4,101.00	\$341.18	\$1,364.72	33.28
01 1108 220 000 1	BAND RETIREMENT-E	\$1,314.00	\$109.50	\$438.00	33.33
01 1108 220 000 2	BAND RETIREMENT-S	\$3,942.00	\$328.50	\$1,314.03	33.33
01 1108 221 000 1	BAND RETIREMENT 1%-E	\$451.00	\$37.60	\$150.40	33.35
01 1108 221 000 2	BAND RETIREMENT 1%-S	\$1,354.00	\$112.81	\$451.24	33.33
01 1108 230 000 1	BAND HEALTH INS-E	\$4,243.00	\$353.61	\$1,414.44	33.34
01 1108 230 000 2	BAND HEALTH INS-S	\$12,730.00	\$1,060.80	\$4,243.20	33.33
01 1108 318 000 1	BAND-CONTRACTED SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 1108 318 000 2	BAND-CONTRACTED SERVICES-S	\$500.00	\$0.00	\$980.00	196.00
01 1108 410 000 1	BAND SUPPLIES-E	\$300.00	\$0.00	\$0.00	0.00
01 1108 410 000 2	BAND SUPPLIES-S	\$2,500.00	\$419.99	\$576.77	23.07
01 1108 480 000 2	BAND EQUIPMENT-S	\$500.00	\$0.00	\$1,190.93	238.19
01 1108 670 000 1	BAND TRAVEL EXP-E	\$325.00	\$0.00	\$110.50	34.00
01 1108 670 000 2	BAND TRAVEL EXP-S	\$2,500.00	\$0.00	\$110.50	4.42
1108 BAND		\$108,011.00	\$8,834.68	\$36,627.49	33.91
01 1112 110 000 2	BUSINESS SALARIES - S.	\$120,460.00	\$10,038.33	\$40,153.32	33.33
01 1112 120 000 2	BUSINESS SUB-S	\$1,750.00	\$376.25	\$956.25	54.64

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1112 210 000 2	BUSINESS SOC. SEC.-S	\$9,215.00	\$772.45	\$3,047.78	33.07
01 1112 220 000 2	BUSINESS RETIREMENT-S	\$8,857.00	\$739.58	\$2,954.62	33.36
01 1112 221 000 2	BUSINESS RETIREMENT-S	\$3,042.00	\$253.97	\$1,014.64	33.35
01 1112 230 000 2	BUSINESS HEALTH INS.-S	\$33,946.00	\$2,828.82	\$11,315.28	33.33
01 1112 410 000 2	BUSINESS SUPPLIES-S	\$1,000.00	\$0.00	\$113.00	11.30
01 1112 420 000 2	BUSINESS TEXTBOOKS-S	\$5,000.00	\$0.00	\$0.00	0.00
01 1112 440 000 2	BUSINESS-SUBSCRIPTIONS-S	\$0.00	\$0.00	\$0.00	0.00
01 1112 460 000 2	BUSINESS HARDWARE-S	\$0.00	\$0.00	\$0.00	0.00
01 1112 465 000 2	BUSINESS SOFTWARE-S	\$0.00	\$105.93	\$105.93	0.00
01 1112 480 000 2	BUSINESS EQUIPMENT (<5000)- S	\$5,000.00	\$0.00	\$0.00	0.00
01 1112 490 000 2	BUSINESS-OTHER/COMP.SUPPL	\$0.00	\$0.00	\$0.00	0.00
01 1112 670 000 2	BUSINESS TRAVEL-S	\$0.00	\$6.00	\$37.48	0.00
01 1112 690 000 2	BUSINESS OTHER-S	\$0.00	\$0.00	\$0.00	0.00
1112 BUSINESS		\$188,270.00	\$15,121.33	\$59,698.30	31.71
01 1114 110 000 2	ENGLISH SALARIES-S	\$241,336.00	\$21,623.29	\$86,537.65	35.86
01 1114 120 000 2	ENGLISH SUB SALARIES-S	\$6,000.00	\$970.62	\$2,645.92	44.10
01 1114 130 000 2	ENGLISH STIPEND - S	\$2,000.00	\$0.00	\$280.00	14.00
01 1114 210 000 2	ENGLISH SOCIAL SECURITY-S	\$18,462.00	\$1,623.01	\$6,422.37	34.79
01 1114 220 000 2	ENGLISH RETIREMENT-S	\$17,745.00	\$1,595.79	\$6,396.06	36.04
01 1114 221 000 2	ENGLISH RETIREMENT 1%-S	\$6,094.00	\$548.03	\$2,196.47	36.04
01 1114 230 000 2	ENGLISH HEALTH INS-S	\$46,998.00	\$4,810.16	\$19,240.64	40.94
01 1114 318 000 2	ENGLISH CONT SERVICES-S	\$0.00	\$0.00	\$0.00	0.00
01 1114 410 000 2	ENGLISH SUPPLIES-S	\$7,000.00	\$0.00	\$490.50	7.01
01 1114 420 000 2	ENGLISH TEXTBOOKS-S	\$60,000.00	\$0.00	\$3,347.06	5.58
01 1114 440 000 2	ENGLISH SUBSCRIPTION-S	\$3,000.00	\$0.00	\$54.94	17.06
01 1114 670 000 2	ENGLISH-TRAVEL EXPENSE AND MILEAGE	\$2,000.00	\$0.00	\$111.00	5.55
1114 ENGLISH		\$410,635.00	\$31,170.90	\$127,722.61	31.21
01 1118 110 000 2	FCS SALARY-S	\$55,951.00	\$4,662.54	\$18,650.16	33.33
01 1118 120 000 2	FCS SUB SALARY-S	\$1,000.00	\$71.25	\$546.25	54.63
01 1118 210 000 2	FCS SOCIAL SECURITY-S	\$4,280.00	\$353.46	\$1,433.87	33.50
01 1118 220 000 2	FCS RETIREMENT-S	\$4,114.00	\$342.83	\$1,371.30	33.33
01 1118 221 000 2	FCS RETIREMENT 1%-S	\$1,413.00	\$117.73	\$470.92	33.33
01 1118 230 000 2	FCS HEALTH INS-S	\$16,973.00	\$1,059.83	\$4,239.32	24.98
01 1118 318 000 2	FCS CONT SERVICES	\$0.00	\$0.00	\$0.00	0.00
01 1118 410 000 2	FCS SUPPLIES-S	\$4,400.00	\$634.07	\$2,278.96	51.79
01 1118 420 000 2	FCS TEXTBOOKS-S	\$5,000.00	\$0.00	\$0.00	0.00

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1118 440 000 2	FCS SUBSCRIP-S	\$0.00	\$0.00	\$0.00	0.00
01 1118 460 000 2	FCS COMP HARDWARE	\$0.00	\$0.00	\$0.00	0.00
01 1118 480 000 2	FCS EQUIPMENT	\$500.00	\$0.00	\$0.00	0.00
01 1118 670 000 2	FCS TRAVEL-S	\$0.00	\$0.00	\$0.00	0.00
01 1118 690 000 2	FCS OTHER-S	\$0.00	\$0.00	\$0.00	0.00
1118 FCS		\$93,631.00	\$7,241.71	\$28,990.78	30.96
01 1135 110 000 1	GIFTED SALARIES-E	\$2,000.00	\$0.00	\$0.00	0.00
01 1135 110 000 2	GIFTED SALARIES-S	\$8,080.00	\$503.98	\$2,005.13	24.82
01 1135 120 000 1	GIFTED SUB SAL. - E	\$150.00	\$42.75	\$106.88	71.25
01 1135 120 000 2	GIFTED SUB SAL.-S	\$250.00	\$21.88	\$75.33	30.13
01 1135 130 000 1	GIFTED STIPEND-E	\$750.00	\$0.00	\$0.00	0.00
01 1135 130 000 2	GIFTED STIPEND-S	\$500.00	\$0.00	\$0.00	0.00
01 1135 210 000 1	GIFTED SOC. SEC.-E	\$300.00	\$3.24	\$8.14	2.71
01 1135 210 000 2	GIFTED SOC. SEC.-S	\$618.00	\$30.90	\$121.84	19.72
01 1135 220 000 1	GIFTED RETIREMENT-E	\$250.00	\$0.00	\$0.00	0.00
01 1135 220 000 2	GIFTED RETIREMENT-S	\$549.00	\$37.79	\$148.17	26.99
01 1135 221 000 1	GIFTED RETIREMENT-E	\$100.00	\$0.00	\$0.00	0.00
01 1135 221 000 2	GIFTED RETIREMENT-S	\$204.00	\$12.98	\$50.89	24.95
01 1135 230 000 1	GIFTED HEALTH INS.-E	\$200.00	\$0.00	\$0.00	0.00
01 1135 230 000 2	GIFTED HEALTH INS. - S	\$2,126.00	\$132.60	\$530.40	24.95
01 1135 319 000 1	GIFTED-PURCH.SERVICES	\$0.00	\$0.00	\$0.00	0.00
01 1135 319 000 2	GIFTED-PURCH.SERV.-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 1135 381 000 2	GIFTED - POSTAGE	\$0.00	\$0.00	\$0.00	0.00
01 1135 410 000 1	GIFTED SUPPLIES-ELEM.	\$3,000.00	\$0.00	\$615.33	20.51
01 1135 410 000 2	GIFTED SUPPLIES-SEC.	\$6,000.00	\$120.00	\$120.00	6.81
01 1135 420 000 1	GIFTED TEXTBOOKS - ELEM	\$0.00	\$0.00	\$0.00	0.00
01 1135 420 000 2	GIFTED TEXTBOOKS - SEC	\$0.00	\$0.00	\$0.00	0.00
01 1135 430 000 2	GIFTED LIBRARY BOOKS- SEC	\$0.00	\$0.00	\$0.00	0.00
01 1135 460 000 1	GIFTED COMP HARDWARE - E	\$0.00	\$0.00	\$0.00	0.00
01 1135 460 000 2	GIFTED COMP HARDWARE - S	\$0.00	\$0.00	\$0.00	0.00
01 1135 465 000 1	GIFTED COMPUTER SOFTWARE-E	\$500.00	\$0.00	\$0.00	0.00
01 1135 465 000 2	GIFTED COMPUTER SOFTWARE-S	\$500.00	\$0.00	\$0.00	0.00
01 1135 480 000 1	GIFTED EQUIP <5000-E	\$0.00	\$0.00	\$0.00	0.00
01 1135 480 000 2	GIFTED EQUIP <5000-SEC	\$0.00	\$0.00	\$0.00	0.00
01 1135 670 000 1	GIFTED TRAVEL-ELEM.	\$250.00	\$0.00	\$0.00	0.00
01 1135 670 000 2	GIFTED TRAVEL-SEC.	\$250.00	\$0.00	\$0.00	0.00
01 1135 690 000 1	GIFTED OTHER-ELEM.	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1135 690 000 2	GIFTED OTHER - SEC.	\$0.00	\$0.00	\$0.00	0.00
1135	GIFTED PROGRAM	\$26,577.00	\$906.12	\$3,782.11	15.32
01 1138 110 000 2	MATH SALARIES-S	\$130,208.00	\$10,850.64	\$43,440.06	33.36
01 1138 120 000 2	MATH SUB SALARIES-S	\$3,000.00	\$67.81	\$501.88	16.73
01 1138 130 000 2	MATH STIPENDS - S	\$2,000.00	\$0.00	\$50.00	2.50
01 1138 210 000 2	MATH SOCIAL SECURITY-S	\$9,961.00	\$821.73	\$3,311.34	33.24
01 1138 220 000 2	MATH RETIREMENT-S	\$9,574.00	\$801.52	\$3,205.87	33.49
01 1138 221 000 2	MATH RETIREMENT 1%-S	\$3,288.00	\$275.22	\$1,100.87	33.48
01 1138 230 000 2	MATH HEALTH INS-S	\$32,443.00	\$2,703.57	\$10,814.28	33.33
01 1138 319 000 2	OTHER PROF/TECH SERVICES-S	\$0.00	\$0.00	\$0.00	0.00
01 1138 381 000 2	MATH POSTAGE	\$0.00	\$0.00	\$0.00	0.00
01 1138 410 000 2	MATH SUPPLIES-S	\$1,000.00	\$0.00	\$0.00	0.00
01 1138 420 000 2	MATH TEXTBOOKS-S	\$0.00	\$0.00	\$0.00	0.00
01 1138 460 000 2	MATH COMPUTER HARDWARE-S	\$0.00	\$0.00	\$0.00	0.00
01 1138 465 000 2	MATH COMPUTER SOFTWARE-S	\$2,500.00	\$0.00	\$1,625.00	65.00
01 1138 480 000 2	MATH EQUIPMENT-S	\$0.00	\$0.00	\$0.00	0.00
01 1138 670 000 2	MATH TRAVEL EXPENSE - E	\$100.00	\$0.00	\$0.00	0.00
1138	MATH	\$194,074.00	\$15,520.49	\$64,049.30	33.00
01 1140 130 000 2	MONSANTO GRANT STIPENDS	\$0.00	\$0.00	\$0.00	0.00
01 1140 210 000 2	MONSANTO GR SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00
01 1140 220 000 2	MONSANTO GRANT RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 1140 221 000 2	MONSANTO GRANT RETIRE 1%	\$0.00	\$0.00	\$0.00	0.00
01 1140 318 000 2	MONSANTO GRANT CONTRACT SERVICES	\$0.00	\$0.00	\$0.00	0.00
01 1140 410 000 2	MONSANTO GRANT SUPPLIES	\$0.00	\$0.00	\$0.00	0.00
01 1140 460 000 2	MONSANTO GRANT COMPUTER HARDWARE	\$0.00	\$0.00	\$0.00	0.00
01 1140 480 000 2	MONSANTO GRANT EQUIP	\$0.00	\$0.00	\$0.00	0.00
01 1140 670 000 2	MONSANTO GRANT TRAVEL EXP	\$0.00	\$0.00	\$0.00	0.00
1140	MONSANTO GRANT	\$0.00	\$0.00	\$0.00	0.00
01 1141 110 000 1	MUSIC SALARIES-E	\$65,936.00	\$5,494.67	\$21,978.68	33.33
01 1141 110 000 2	MUSIC SALARIES-S	\$36,752.00	\$3,062.68	\$12,250.72	33.33
01 1141 120 000 1	MUSIC SUB SALARIES-E	\$800.00	\$261.25	\$356.25	44.53
01 1141 120 000 2	MUSIC SUB SALARIES-S	\$600.00	\$203.27	\$213.27	35.55
01 1141 140 000 2	MUSIC SALARIES-S	\$5,000.00	\$393.75	\$1,513.95	30.28
01 1141 210 000 1	MUSIC SOCIAL SECURITY-E	\$5,044.00	\$440.32	\$1,708.64	33.87
01 1141 210 000 2	MUSIC SOCIAL SECURITY-S	\$2,812.00	\$262.40	\$999.00	35.53
01 1141 220 000 1	MUSIC RETIREMENT-E	\$4,848.00	\$404.01	\$1,616.04	33.33

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1141 220 000 2	MUSIC RETIREMENT-S	\$2,701.00	\$257.08	\$1,015.71	37.60
01 1141 221 000 1	MUSIC RETIREMENT 1%-E	\$1,665.00	\$138.74	\$554.96	33.33
01 1141 221 000 2	MUSIC RETIREMENT 1%-S	\$928.00	\$88.29	\$348.85	37.59
01 1141 230 000 1	MUSIC HEALTH INS-E	\$16,973.00	\$1,414.41	\$5,657.64	33.33
01 1141 230 000 2	MUSIC HEALTH INS-S	\$10,608.00	\$884.01	\$3,536.04	33.33
01 1141 318 000 1	MUSIC CONTRACTED SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 1141 318 000 2	MUSIC CONTRACTED SERVICES-S	\$0.00	\$0.00	\$0.00	0.00
01 1141 364 000 2	MUSIC TUITION PAID-S	\$0.00	\$0.00	\$0.00	0.00
01 1141 410 000 1	MUSIC SUPPLIES-E	\$2,000.00	\$458.78	\$546.08	27.30
01 1141 410 000 2	MUSIC SUPPLIES-S	\$2,000.00	\$79.80	\$764.54	(28.61)
01 1141 440 000 1	MUSIC PERIODICALS-E	\$0.00	\$0.00	\$0.00	0.00
01 1141 465 000 2	MUSIC COMPUTER SOFTWARE	\$0.00	\$0.00	\$0.00	0.00
01 1141 480 000 1	MUSIC EQUIPMENT-E	\$500.00	\$0.00	\$0.00	0.00
01 1141 480 000 2	MUSIC EQUIPMENT-S	\$500.00	\$0.00	\$0.00	0.00
01 1141 630 000 1	MUSIC DUES AND FEES-E	\$0.00	\$0.00	\$300.00	0.00
01 1141 630 000 2	MUSIC DUES AND FEES-S	\$0.00	\$0.00	\$181.00	0.00
01 1141 670 000 1	MUSIC TRAVEL-E	\$1,500.00	\$0.00	\$300.00	20.00
01 1141 670 000 2	MUSIC TRAVEL-S	\$1,500.00	\$0.00	\$317.00	21.13
1141 MUSIC		\$162,667.00	\$13,843.46	\$54,158.37	32.47
01 1145 110 000 1	PE SALARIES-E	\$43,072.00	\$3,589.37	\$14,402.48	33.44
01 1145 110 000 2	PE SALARIES-S	\$107,800.00	\$8,993.32	\$35,958.28	33.36
01 1145 120 000 1	PE SUB SALARIES-E	\$1,200.00	\$83.11	\$83.11	6.93
01 1145 120 000 2	PE SUB SALARIES-S	\$1,750.00	\$247.04	\$587.02	33.54
01 1145 130 000 1	PE STIPEND-E	\$0.00	\$0.00	\$60.00	0.00
01 1145 130 000 2	PE STIPEND-E	\$0.00	\$0.00	\$20.00	0.00
01 1145 210 000 1	PE SOCIAL SECURITY-E	\$3,295.00	\$279.21	\$1,105.74	33.56
01 1145 210 000 2	PE SOCIAL SECURITY-S	\$8,247.00	\$669.93	\$2,649.15	32.12
01 1145 220 000 1	PE RETIREMENT-E	\$3,167.00	\$263.93	\$1,063.40	33.58
01 1145 220 000 2	PE RETIREMENT-S	\$7,926.00	\$666.53	\$2,661.73	33.58
01 1145 221 000 1	PE RETIREMENT 1%-E	\$1,088.00	\$90.63	\$365.20	33.57
01 1145 221 000 2	PE RETIREMENT 1%-S	\$2,722.00	\$228.90	\$914.02	33.58
01 1145 230 000 1	PE HEALTH INS-E	\$10,818.00	\$942.78	\$3,721.39	34.40
01 1145 230 000 2	PE HEALTH INS-S	\$25,878.00	\$2,170.25	\$8,664.39	33.48
01 1145 410 000 1	PE SUPPLIES-E	\$600.00	\$0.00	\$4.99	26.18
01 1145 410 000 2	PE SUPPLIES-S	\$3,000.00	\$0.00	\$177.76	56.34
01 1145 420 000 2	PE TEXTBOOKS - S	\$0.00	\$0.00	\$0.00	0.00
01 1145 460 000 2	PE COMPUTER HARDWARE-S	\$0.00	\$0.00	\$0.00	0.00

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1145 670 000 1	PE TRAVEL-E	\$100.00	\$6.00	\$6.00	6.00
01 1145 670 000 2	PE TRAVEL-S	\$1,500.00	\$0.00	\$0.00	0.00
1145 PE		\$222,163.00	\$18,231.00	\$72,444.66	33.36
01 1148 110 000 2	SCIENCE SALARIES-S	\$183,068.00	\$15,255.63	\$60,369.71	32.98
01 1148 120 000 2	SCIENCE SUB SALARIES-S	\$4,000.00	\$213.75	\$1,351.25	33.78
01 1148 130 000 2	SCIENCE STIPEND-S	\$0.00	\$0.00	\$0.00	0.00
01 1148 210 000 2	SCIENCE SOCIAL SECURITY-S	\$14,005.00	\$1,146.38	\$4,573.52	32.66
01 1148 220 000 2	SCIENCE RETIREMENT-S	\$13,461.00	\$1,121.70	\$4,449.10	33.05
01 1148 221 000 2	SCIENCE RETIREMENT 1%-S	\$4,622.00	\$385.21	\$1,527.86	33.06
01 1148 230 000 2	SCIENCE HEALTH INS-S	\$48,636.00	\$4,052.98	\$16,211.93	33.33
01 1148 318 000 2	SCIENCE-CONTRACT SERVICES	\$0.00	\$0.00	\$712.00	0.00
01 1148 410 000 2	SCIENCE SUPPLIES-S	\$5,000.00	\$385.67	\$515.28	16.38
01 1148 420 000 2	SCIENCE TEXTBOOKS-S	\$0.00	\$0.00	\$198.30	0.00
01 1148 440 000 2	SCIENCE PERIODICALS-S	\$0.00	\$0.00	\$0.00	0.00
01 1148 460 000 2	SCIENCE COMPUTER HARDWARE	\$0.00	\$0.00	\$0.00	0.00
01 1148 465 000 2	SCIENCE COMPUTER SOFTWARE	\$0.00	\$0.00	\$0.00	0.00
01 1148 480 000 2	SCIENCE EQUIP-S	\$2,000.00	\$0.00	\$0.00	0.00
01 1148 670 000 2	SCIENCE TRAVEL EXP	\$250.00	\$0.00	\$0.00	0.00
1148 SCIENCE		\$275,042.00	\$22,561.32	\$89,908.95	32.80
01 1150 110 000 1	ESL SALARY-E	\$127,593.00	\$10,632.71	\$42,530.84	33.33
01 1150 110 000 2	ESL SALARY-S	\$42,960.00	\$3,579.99	\$14,319.96	33.33
01 1150 120 000 1	ESL SUB SALARY-E	\$2,800.00	\$261.25	\$641.25	22.90
01 1150 120 000 2	ESL SUB SALARY-S	\$750.00	\$0.00	\$47.50	6.33
01 1150 130 000 1	ESL STIPEND SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 1150 130 000 2	ESL STIPEND SALARY-S	\$0.00	\$0.00	\$80.00	0.00
01 1150 140 000 0	ESL PARA SALARY-PS	\$0.00	\$868.50	\$5,732.35	0.00
01 1150 140 000 1	ESL PARA SALARY-E	\$8,659.00	\$1,533.51	\$4,565.23	52.72
01 1150 140 000 2	ESL PARA SALARY-S	\$26,264.00	\$3,046.08	\$12,231.37	46.57
01 1150 141 000 0	ESL SUB SALARY-PS	\$0.00	\$0.00	\$76.11	0.00
01 1150 141 000 1	ESL SUB SALARY-E	\$200.00	\$0.00	\$47.50	23.75
01 1150 141 000 2	ESL SUB SALARY-S	\$600.00	\$198.25	\$1,148.24	191.37
01 1150 142 000 0	TRANSLATOR SALARIES-PS	\$1,000.00	\$0.00	\$0.00	0.00
01 1150 142 000 1	TRANSLATOR SALARIES-E	\$6,000.00	\$87.60	\$1,342.20	22.37
01 1150 142 000 2	TRANSLATOR SALARIES-2	\$6,000.00	\$0.00	\$348.00	5.80
01 1150 210 000 0	ESL SOCIAL SECURITY	\$0.00	\$53.44	\$366.29	0.00
01 1150 210 000 1	ESL SOCIAL SECURITY-E	\$10,423.00	\$891.95	\$3,522.45	33.79

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1150 210 000 2	ESL SOCIAL SECURITY-S	\$5,296.00	\$464.90	\$1,926.81	36.38
01 1150 220 000 0	ESL RETIREMENT	\$0.00	\$63.86	\$421.48	0.00
01 1150 220 000 1	ESL RETIREMENT-E	\$10,018.00	\$894.56	\$3,474.07	34.68
01 1150 220 000 2	ESL RETIREMENT-S	\$5,090.00	\$487.20	\$1,959.19	38.49
01 1150 221 000 0	ESL RETIREMENT	\$0.00	\$21.93	\$144.73	0.00
01 1150 221 000 1	ESL RETIREMENT-E	\$3,440.00	\$307.19	\$1,193.00	34.68
01 1150 221 000 2	ESL RETIREMENT-S	\$1,748.00	\$167.30	\$672.77	38.49
01 1150 230 000 0	ESL HEALTH INSURANCE-PS	\$0.00	\$271.92	\$1,631.56	0.00
01 1150 230 000 1	ESL HEALTH INSURANCE-E	\$26,316.00	\$2,476.22	\$9,361.00	35.57
01 1150 230 000 2	ESL HEALTH INSURANCE-S	\$25,457.00	\$2,332.40	\$9,329.60	36.65
01 1150 319 000 1	ESL PURCH. SERV-ELEM	\$0.00	\$0.00	\$13.00	0.00
01 1150 319 000 2	ESL PURCH. SERV-SEC	\$0.00	\$0.00	\$21.00	0.00
01 1150 350 000 1	ELL ADVERTISING - E	\$50.00	\$0.00	\$0.00	0.00
01 1150 350 000 2	ELL ADVERTISING - S	\$50.00	\$0.00	\$0.00	0.00
01 1150 410 000 1	ESL SUPPLIES-ELEM.	\$1,000.00	\$0.00	\$0.00	0.00
01 1150 410 000 2	ESL SUPPLIES	\$1,000.00	\$0.00	\$0.00	0.00
01 1150 420 000 1	ESL TEXTS-ELEM.	\$1,500.00	\$0.00	\$0.00	0.00
01 1150 420 000 2	ESL TEXTS	\$500.00	\$0.00	\$35.14	7.03
01 1150 430 000 2	ELL LIBRARY BOOKS-S	\$0.00	\$0.00	\$0.00	0.00
01 1150 440 000 1	ESL SUBSCRIPTIONS-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 1150 440 000 2	ESL SUBSCRIPTIONS	\$0.00	\$0.00	\$0.00	0.00
01 1150 460 000 2	COMPUTER HARDWARE (<5000)-S	\$0.00	\$0.00	\$0.00	0.00
01 1150 465 000 1	COMPUTER SOFTWARE - EL	\$0.00	\$0.00	\$0.00	0.00
01 1150 465 000 2	COMPUTER SOFTWARE - SEC	\$0.00	\$0.00	\$0.00	0.00
01 1150 480 000 2	EQUIPMENT <5000 - SEC	\$0.00	\$0.00	\$275.27	0.00
01 1150 670 000 1	ELL TRAVEL - ELEM	\$0.00	\$0.00	\$50.00	0.00
01 1150 670 000 2	ELL TRAVEL - SEC	\$1,000.00	\$0.00	\$357.00	35.70
1150	ENGLISH LANGUAGE LEARNERS INSTUCT PRGRM	\$315,714.00	\$28,640.76	\$117,864.91	37.33
01 1160 110 000 0	POVERTY SALARY-PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 110 000 1	POVERTY SALARY-E	\$91,614.00	\$8,247.04	\$34,030.88	37.15
01 1160 110 000 2	POVERTY SALARY-S	\$67,303.00	\$5,608.59	\$22,988.78	34.16
01 1160 120 000 0	POVERTY SUB SALARY-PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 120 000 1	POVERTY SUB SALARY-E	\$3,500.00	\$406.73	\$1,071.73	30.62
01 1160 120 000 2	POVERTY SUB SALARY-S	\$600.00	\$8.91	\$38.61	6.44
01 1160 130 000 1	POVERTY STIPENDS-E	\$1,750.00	\$200.00	\$1,120.00	64.00
01 1160 130 000 2	POVERTY STIPENDS-S	\$1,750.00	\$200.00	\$830.00	47.43

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1160 140 000 1	POVERTY PARA SALARY - E	\$18,669.00	\$2,426.85	\$9,795.35	52.47
01 1160 140 000 2	POVERTY PARA SALARY - S	\$0.00	\$0.00	\$0.00	0.00
01 1160 141 000 1	POVERTY PARA SUB SALARY - E	\$300.00	\$11.88	\$233.57	77.86
01 1160 141 000 2	POVERTY PARA SUB SALARY - S	\$200.00	\$0.00	\$0.00	0.00
01 1160 210 000 0	POVERTY SOCIAL SECURITY-PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 210 000 1	POVERTY SOCIAL SECURITY-E	\$8,437.00	\$828.13	\$3,395.25	40.24
01 1160 210 000 2	POVERTY SOCIAL SECURITY-S	\$5,149.00	\$439.31	\$1,802.21	35.00
01 1160 220 000 0	POVERTY RETIREMENT-PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 220 000 1	POVERTY RETIREMENT-E	\$8,109.00	\$784.84	\$3,246.01	40.03
01 1160 220 000 2	POVERTY RETIREMENT-S	\$4,949.00	\$412.38	\$1,692.50	34.20
01 1160 221 000 0	POVERTY RETIREMENT-PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 221 000 1	POVERTY RETIREMENT-E	\$2,785.00	\$269.52	\$1,114.68	40.02
01 1160 221 000 2	POVERTY RETIREMENT-S	\$1,699.00	\$141.62	\$581.25	34.21
01 1160 230 000 0	POVERTY HEALTH INS - PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 230 000 1	POVERTY HEALTH INS - E	\$27,260.00	\$2,117.16	\$8,481.92	31.11
01 1160 230 000 2	POVERTY HEALTH INS - S	\$17,184.00	\$1,432.00	\$5,728.00	33.33
01 1160 319 000 0	OTHER PROF/TECH SERVICES PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 319 000 1	POVERTY PROF/TECH SERV-E	\$0.00	\$0.00	\$0.00	0.00
01 1160 327 000 1	POVERTY RENTALS OR LEASES-E	\$0.00	\$0.00	\$0.00	0.00
01 1160 381 000 1	POVERTY POSTAGE-E	\$0.00	\$0.00	\$0.00	0.00
01 1160 381 000 2	POVERTY POSTAGE-S	\$0.00	\$0.00	\$0.00	0.00
01 1160 382 000 1	POVERTY DISTANCE ED & TELECOMM - E	\$0.00	\$25.00	\$100.00	0.00
01 1160 382 000 2	POVERTY DISTANCE ED & TELECOMM - S	\$0.00	\$25.00	\$100.00	0.00
01 1160 410 000 0	POVERTY SUPPLIES PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 410 000 1	POVERTY SUPPLIES E	\$500.00	\$0.00	(\$21.08)	(4.22)
01 1160 410 000 2	POVERTY SUPPLIES S	\$100.00	\$0.00	\$21.08	21.08
01 1160 420 000 1	POVERTY TEXTBOOKS - E	\$0.00	\$0.00	\$0.00	0.00
01 1160 420 000 2	POVERTY TEXTBOOKS - S	\$0.00	\$0.00	\$0.00	0.00
01 1160 460 000 1	POVERTY COMP HARDWARE - E	\$0.00	\$0.00	\$0.00	0.00
01 1160 465 000 2	POVERTY COMP SOFTWARE-S	\$3,500.00	\$0.00	\$0.00	0.00
01 1160 467 000 1	POVERTY WEB/CLOUD SOFTWARE- E	\$0.00	\$0.00	\$0.00	0.00
01 1160 480 000 0	POVERTY FURNITURE & EQUIP-PS	\$0.00	\$0.00	\$0.00	0.00
01 1160 480 000 1	POVERTY FURNITURE & EQUIP-E	\$0.00	\$0.00	\$0.00	0.00
01 1160 480 000 2	POVERTY FURNITURE & EQUIP-S	\$0.00	\$0.00	\$0.00	0.00
01 1160 670 000 0	POVERTY TRAVEL EXPENSE - PS	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1160 670 000 1	POVERTY TRAVEL EXPENSE - E	\$250.00	\$20.44	\$20.44	8.18
01 1160 670 000 2	POVERTY TRAVEL EXPENSE - S	\$250.00	\$0.00	\$0.00	0.00
1160	PROVERTY PROGRAMS	\$265,858.00	\$23,605.40	\$96,371.18	36.25
01 1161 140 000 1	DE POVERTY PARA SALARY - E	\$20,000.00	\$0.00	\$0.00	0.00
01 1161 210 000 1	DE POVERTY SOCIAL SECURITY-E	\$1,750.00	\$0.00	\$0.00	0.00
01 1161 220 000 1	DE POVERTY RETIREMENT-E	\$1,600.00	\$0.00	\$0.00	0.00
01 1161 221 000 1	DE POVERTY RETIREMENT 1%-E	\$250.00	\$0.00	\$0.00	0.00
01 1161 410 000 1	DE POVERTY SUPPLIES	\$1,400.00	\$0.00	\$0.00	0.00
1161	POVERTY PROG-DEVELOPING EAGLES	\$25,000.00	\$0.00	\$0.00	0.00
01 1171 110 000 2	SOCIAL STUDIES SALARIES-S	\$184,019.00	\$15,334.87	\$61,339.48	33.33
01 1171 120 000 2	SOCIAL STUDIES SUB SALARIES-S	\$2,000.00	\$271.25	\$1,151.25	57.56
01 1171 130 000 2	SOCIAL STUDIES STIPENDS-S	\$0.00	\$0.00	\$0.00	0.00
01 1171 210 000 2	SOCIAL STUDIES SOC SEC-S	\$14,077.00	\$1,171.10	\$4,689.59	33.31
01 1171 220 000 2	SOCIAL STUDIES RETIREMENT-S	\$13,531.00	\$1,128.27	\$4,519.67	33.40
01 1171 221 000 2	SOCIAL STUDIES RETIRE 1%-S	\$4,647.00	\$387.45	\$1,552.13	33.40
01 1171 230 000 2	SOCIAL STUDIES HEALTH INS-S	\$40,300.00	\$2,886.31	\$12,022.95	29.83
01 1171 410 000 1	SOCIAL STUDIES SUPPLIES-E	\$0.00	\$0.00	\$0.00	0.00
01 1171 410 000 2	SOCIAL STUDIES SUPPLIES-S	\$600.00	\$0.00	\$0.00	0.00
01 1171 420 000 1	SOCIAL STUDIES TEXTBOOKS-E	\$0.00	\$0.00	\$0.00	0.00
01 1171 420 000 2	SOCIAL STUDIES TEXTBOOKS-S	\$0.00	\$0.00	\$0.00	0.00
01 1171 440 000 2	SOCIAL STUDIES SUBSCR-S	\$250.00	\$0.00	\$599.40	239.76
01 1171 670 000 2	SOC STUDIES TRAVEL EXP-S	\$500.00	\$6.00	\$6.00	1.20
1171	SOCIAL STUDIES	\$259,924.00	\$21,185.25	\$85,880.47	33.04
01 1173 110 000 2	SPANISH SALARIES-S	\$57,694.00	\$4,807.84	\$19,231.36	33.33
01 1173 120 000 2	SPANISH SUB SALARIES-S	\$800.00	\$228.58	\$446.39	55.80
01 1173 210 000 2	SPANISH SOCIAL SECURITY-S	\$4,414.00	\$368.53	\$1,438.35	32.59
01 1173 220 000 2	SPANISH RETIREMENT-S	\$4,242.00	\$353.51	\$1,414.76	33.35
01 1173 221 000 2	SPANISH RETIREMENT 1%-S	\$1,457.00	\$121.40	\$485.86	33.35
01 1173 230 000 2	SPANISH HEALTH INS-S	\$14,851.00	\$1,237.61	\$4,950.44	33.33
01 1173 410 000 2	SPANISH SUPPLIES-S	\$2,000.00	\$0.00	\$5.00	0.25
01 1173 420 000 2	SPANISH-TEXTBOOKS	\$3,000.00	\$0.00	\$0.00	0.00
01 1173 465 000 2	SPANISH SOFTWARE-S	\$500.00	\$0.00	\$0.00	0.00
1173	SPANISH	\$88,958.00	\$7,117.47	\$27,972.16	31.44
01 1175 110 000 1	TECHNOLOGY SALARY-E	\$24,726.00	\$686.83	\$2,569.11	10.39
01 1175 110 000 2	TECHNOLOGY SALARY-S	\$16,484.00	\$2,747.33	\$10,454.70	63.42
01 1175 120 000 1	TECHNOLOGY SUB SAL.-E	\$200.00	\$0.00	\$5.94	2.97
01 1175 120 000 2	TECHNOLOGY SUB. SAL.-S	\$200.00	\$32.67	\$80.17	40.09

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1175 130 000 2	TECHNOLOGY STIPENDS-S	\$0.00	\$0.00	\$0.00	0.00
01 1175 140 000 1	TECHNOLOGY PARA SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 1175 141 000 1	TECHNOLOGY PARA SUB SAL-E	\$0.00	\$0.00	\$0.00	0.00
01 1175 210 000 1	TECHNOLOGY SOC. SEC.-E	\$1,892.00	\$49.40	\$184.43	9.75
01 1175 210 000 2	TECHNOLOGY SOC. SEC.-S	\$1,261.00	\$200.86	\$758.67	60.16
01 1175 220 000 1	TECHNOLOGY RET. - E	\$1,818.00	\$50.50	\$188.90	10.39
01 1175 220 000 2	TECHNOLOGY RET. - S	\$1,212.00	\$202.00	\$768.70	63.42
01 1175 221 000 1	TECHNOLOGY RET. - E	\$624.00	\$17.34	\$64.86	10.39
01 1175 221 000 2	TECHNOLOGY RET. - S	\$416.00	\$69.37	\$263.98	63.46
01 1175 230 000 1	TECHNOLOGY HEALTH INS.-E	\$6,365.00	\$176.80	\$707.19	11.11
01 1175 230 000 2	TECHNOLOGY HEALTH INS.-S	\$4,243.00	\$707.20	\$2,828.80	66.67
01 1175 318 000 1	OTHER PROF/TECH SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 1175 318 000 2	OTHER PROF/TECH SERVICES-S	\$0.00	\$0.00	\$0.00	0.00
01 1175 319 000 1	OTHER PROF/TECH SERVICES-E	\$500.00	\$0.00	\$0.00	0.00
01 1175 319 000 2	OTHER PROF/TECH SERVICES-S	\$500.00	\$0.00	\$0.00	0.00
01 1175 329 000 2	OTHER PROPERTY SERVICES - S	\$0.00	\$0.00	\$0.00	0.00
01 1175 410 000 1	TECHNOLOGY SUPPLIES-E	\$500.00	\$0.00	\$0.00	0.00
01 1175 410 000 2	TECHNOLOGY SUPPLIES-S	\$500.00	\$29.98	\$965.39	193.08
01 1175 420 000 1	TECHNOLOGY TEXTBOOKS-E	\$0.00	\$0.00	\$0.00	0.00
01 1175 420 000 2	TECHNOLOGY TEXTBOOKS-S	\$0.00	\$0.00	\$0.00	0.00
01 1175 440 000 1	TECHNOLOGY SUBSCRIPTION-E	\$0.00	\$0.00	\$0.00	0.00
01 1175 440 000 2	TECHNOLOGY SUBSCRIPTION-S	\$0.00	\$0.00	\$0.00	0.00
01 1175 460 000 1	TECH COMP HARDWARE-E	\$5,000.00	\$0.00	\$0.00	0.00
01 1175 460 000 2	TECH COMP HARDWARE-S	\$5,000.00	\$0.00	\$0.00	0.00
01 1175 465 000 1	TECHNOLOGY SOFTWARE-E	\$500.00	\$0.00	\$3,825.00	765.00
01 1175 465 000 2	TECHNOLOGY SOFTWARE-S	\$2,500.00	\$0.00	\$3,825.00	153.00
01 1175 480 000 1	TECHNOLOGY EQUIPMENT-E	\$1,000.00	\$0.00	\$0.00	0.00
01 1175 480 000 2	TECHNOLOGY EQUIPMENT-S	\$1,000.00	\$0.00	\$2,913.24	291.32
01 1175 670 000 1	TECHNOLOGY TRAVEL-E	\$500.00	(\$247.00)	(\$234.50)	(46.90)
01 1175 670 000 2	TECHNOLOGY TRAVEL-S	\$1,000.00	(\$272.00)	(\$259.50)	(25.95)
01 1175 690 000 1	TECHNOLOGY OTHER-E	\$0.00	\$0.00	\$0.00	0.00
01 1175 690 000 2	TECHNOLOGY OTHER-S	\$0.00	\$0.00	\$0.00	0.00
1175	TECHNOLOGY	\$77,941.00	\$4,451.28	\$29,910.08	38.38
01 1180 110 000 2	T & I SALARIES-S	\$86,224.00	\$7,185.33	\$28,741.32	33.33
01 1180 120 000 2	T & I SUB-S	\$1,400.00	\$176.25	\$501.25	35.80
01 1180 130 000 2	T & I STIPENDS-S	\$0.00	\$0.00	\$0.00	0.00
01 1180 210 000 2	T & I SOC. SEC.-S	\$6,596.00	\$552.83	\$2,195.72	33.29

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1180 220 000 2	T & I RETIREMENT-S	\$6,340.00	\$529.06	\$2,116.99	33.39
01 1180 221 000 2	T & I RETIREMENT-S	\$2,177.00	\$181.68	\$726.96	33.39
01 1180 230 000 2	T & I HEALTH INS.-S	\$33,946.00	\$2,828.82	\$11,315.28	33.33
01 1180 318 000 2	T&I LABOR-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 1180 410 000 2	T&I SUPPLIES-SEC.	\$3,000.00	\$140.34	\$1,745.42	58.18
01 1180 420 000 2	T&I TEXTBOOKS-SEC.	\$0.00	\$0.00	\$15.15	0.00
01 1180 460 000 2	T&I COMPUTER HARDWARE -S	\$0.00	\$0.00	\$0.00	0.00
01 1180 465 000 2	T&I COMPUTER SOFTWARE	\$250.00	\$0.00	\$0.00	0.00
01 1180 480 000 2	T&I - EQUIPMENT <5000	\$500.00	\$0.00	\$0.00	0.00
01 1180 670 000 2	T&I TRAVEL-SEC.	\$200.00	\$6.00	\$6.00	3.00
01 1180 690 000 2	T&I OTHER-SEC.	\$0.00	\$0.00	\$0.00	0.00
1180 T & I		\$140,633.00	\$11,600.31	\$47,364.09	33.68
01 1190 110 000 0	EC REGULAR SALARIES	\$0.00	\$0.00	\$0.00	0.00
01 1190 120 000 0	EC SUBSTITUTE SALARIES	\$0.00	\$0.00	\$0.00	0.00
01 1190 130 000 0	EC REGULAR STIPEND	\$0.00	\$0.00	\$0.00	0.00
01 1190 210 000 0	EC SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00
01 1190 220 000 0	EC RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 1190 221 000 0	EC RETIREMENT 1%	\$0.00	\$0.00	\$0.00	0.00
01 1190 230 000 0	EC HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00
01 1190 319 000 0	EC-OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00
01 1190 410 000 0	EARLY CHILDHOOD SUPPLIES	\$500.00	\$0.00	\$0.00	0.00
01 1190 465 000 0	EARLY CHILDHOOD SOFTWARE	\$250.00	\$0.00	\$0.00	0.00
01 1190 670 000 0	EC TRAVEL EXP	\$200.00	\$0.00	\$0.00	0.00
1190 EARLY CHILDHOOD PROGRAMS		\$950.00	\$0.00	\$0.00	0.00
01 1200 690 000 0	SPED-OTHER MISC EXPENSES	\$0.00	\$0.00	\$0.00	0.00
01 1200 690 000 1	SPED-OTHER MISC EXPENSES-E	\$0.00	\$0.00	\$0.00	0.00
01 1200 690 000 2	SPED-OTHER MISC EXPENSES-S	\$1,000.00	\$0.00	\$0.00	0.00
1200 SPECIAL EDUCATION PROGRAMS		\$1,000.00	\$0.00	\$0.00	0.00
01 1210 313 000 0	SPED LEVEL I SERVICES-DIST	\$0.00	\$0.00	\$0.00	0.00
01 1210 313 000 1	SPED LEVEL I SERVICES-E	\$60,000.00	\$4,915.25	\$17,601.03	29.34
01 1210 313 000 2	SPED LEVEL I SERVICES-S	\$35,000.00	\$2,945.83	\$11,490.56	32.83
1210 SPECIAL EDUCATION - LEVEL I		\$95,000.00	\$7,861.08	\$29,091.59	30.62
01 1220 110 000 1	SPED-TEACHERS SALARIES-E	\$260,486.00	\$18,122.06	\$68,592.73	26.33
01 1220 110 000 2	SPED TEACHERS SALARIES-S	\$374,713.00	\$29,789.29	\$119,340.75	31.85
01 1220 120 000 1	SPED SUB-E	\$7,500.00	\$445.18	\$1,501.55	20.02
01 1220 120 000 2	SPED SUB-S	\$5,000.00	\$467.32	\$2,204.70	44.09

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1220 130 000 1	SPED TEACHERS STIPENDS-E	\$0.00	\$0.00	\$932.00	0.00
01 1220 130 000 2	SPED TEACHERS STIPENDS-S	\$0.00	\$0.00	\$572.00	0.00
01 1220 135 000 1	SPED CLASSIFIED STIPENDS-E	\$0.00	\$0.00	\$0.00	0.00
01 1220 135 000 2	SPED CLASSIFIED STIPENDS-S	\$0.00	\$0.00	\$0.00	0.00
01 1220 140 000 1	SPED AIDES-E	\$225,000.00	\$16,577.05	\$67,576.97	30.03
01 1220 140 000 2	SPED AIDES-S	\$55,000.00	\$4,603.51	\$17,936.52	32.61
01 1220 141 000 1	SPED SUB AIDES-E	\$10,000.00	\$1,991.08	\$7,214.38	72.14
01 1220 141 000 2	SPED SUB AIDES-S	\$3,000.00	\$194.49	\$997.93	33.26
01 1220 142 000 1	TRANSLATOR SALARIES-E	\$500.00	\$0.00	\$0.00	0.00
01 1220 142 000 2	TRANSLATOR SALARIES-S	\$500.00	\$0.00	\$0.00	0.00
01 1220 210 000 1	SPED SOC.SEC.-E	\$36,709.00	\$2,707.47	\$10,655.38	29.03
01 1220 210 000 2	SPED SOC. SEC.-S	\$32,708.00	\$2,595.33	\$10,445.25	31.93
01 1220 220 000 1	SPED RETIREMENT-E	\$35,282.00	\$2,295.93	\$9,412.10	26.68
01 1220 220 000 2	SPED RETIREMENT-S	\$31,437.00	\$2,532.54	\$10,145.39	32.27
01 1220 221 000 1	SPED RETIREMENT-E	\$12,116.00	\$788.43	\$3,232.16	26.68
01 1220 221 000 2	SPED RETIREMENT-S	\$10,796.00	\$869.67	\$3,483.95	32.27
01 1220 230 000 1	SPED HEALTH INSURANCE-E	\$155,702.00	\$10,684.91	\$41,204.55	26.46
01 1220 230 000 2	SPED HEALTH INSURANCE-S	\$98,889.00	\$7,886.43	\$31,545.72	31.90
01 1220 318 000 1	SPED LABOR-ELEM.	\$0.00	\$0.00	\$89.99	0.00
01 1220 318 000 2	SPED LABOR-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 1220 319 000 1	SPED PURCH.SERVICE-ELEM	\$500.00	\$0.00	\$0.00	0.00
01 1220 319 000 2	SPED PURCH. SERVICE-SEC.	\$500.00	\$0.00	\$0.00	0.00
01 1220 327 000 2	SPED RENTALS - S	\$0.00	\$0.00	\$0.00	0.00
01 1220 381 000 1	POSTAGE - E	\$100.00	\$0.00	\$32.12	32.12
01 1220 381 000 2	POSTAGE - S	\$300.00	\$0.00	\$120.91	40.30
01 1220 382 000 1	PHONE EXPENSE - E	\$0.00	\$0.00	\$0.00	0.00
01 1220 382 000 2	PHONE EXPENSE - S	\$0.00	\$0.00	\$0.00	0.00
01 1220 410 000 1	SPED SUPPLIES-ELEM.	\$8,000.00	\$52.10	\$1,478.08	18.48
01 1220 410 000 2	SPED SUPPLIES-SEC.	\$8,000.00	\$38.76	\$337.65	4.22
01 1220 420 000 1	SPED TEXTBOOKS-ELEM.	\$500.00	\$0.00	\$0.00	0.00
01 1220 420 000 2	SPED TEXTBOOKS-SEC.	\$500.00	\$0.00	\$86.61	17.32
01 1220 425 000 2	SPED E-BOOKS-S	\$0.00	\$0.00	\$102.40	0.00
01 1220 430 000 1	SPED LIBRARY BOOKS	\$0.00	\$0.00	\$0.00	0.00
01 1220 430 000 2	SPED LIBRARY BOOKS	\$0.00	\$0.00	\$0.00	0.00
01 1220 440 000 1	SPED SUBSCRIPTIONS-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 1220 440 000 2	SPED SUBSCRIPTIONS-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 1220 460 000 1	SPED COMP HARDWARE-E	\$1,000.00	\$0.00	\$0.00	0.00

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1220 460 000 2	SPED COMP HARDWARE-S	\$20,000.00	\$0.00	\$0.00	0.00
01 1220 465 000 1	SPED COMPUTER SOFTWARE-E	\$1,250.00	\$0.00	\$0.00	0.00
01 1220 465 000 2	SPED COMPUTER SOFTWARE-S	\$1,250.00	\$0.00	\$0.00	0.00
01 1220 480 000 1	SPED EQUIPMENT (<5000) - E	\$500.00	\$0.00	\$0.00	0.00
01 1220 480 000 2	SPED EQUIPMENT (<5000) - S	\$500.00	\$0.00	\$0.00	0.00
01 1220 630 000 1	SPED DUES AND FEES-ELEM.	\$250.00	\$0.00	\$0.00	0.00
01 1220 630 000 2	SPED DUES AND FEES-SEC	\$250.00	\$0.00	\$0.00	0.00
01 1220 670 000 1	SPED TRAVEL-ELEM.	\$3,500.00	\$637.30	\$1,058.17	32.66
01 1220 670 000 2	SPED TRAVEL-SEC.	\$3,500.00	\$656.30	\$857.17	26.92
01 1220 690 000 1	SPED OTHER-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 1220 690 000 2	SPED OTHER-SEC.	\$0.00	\$0.00	\$0.00	0.00
1220	SPECIAL EDUCATION INSTRUCTIONAL	\$1,405,738.00	\$103,935.15	\$411,157.13	29.26
01 1230 313 000 0	LEVEL III SERVICES - DISTRICT	\$0.00	\$0.00	\$0.00	0.00
01 1230 313 000 1	LEVEL III SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 1230 313 000 2	LEVEL III SERVICES-S	\$45,000.00	\$3,878.00	\$11,634.00	25.85
1230	SPECIAL EDUCATIONAL - LEVEL III	\$45,000.00	\$3,878.00	\$11,634.00	25.85
01 1235 110 000 1	TEACH/LRNG PRG SALARIES-E	\$20,843.00	\$1,736.90	\$6,947.60	33.33
01 1235 110 000 2	TEACH/LRNG PRG SALARIES-S	\$20,843.00	\$1,736.89	\$6,947.56	33.33
01 1235 120 000 1	CTL SUBSTITUTE SALARIES E	\$600.00	\$59.37	\$237.50	39.58
01 1235 120 000 2	CTL SUBSTITUTE SALARIES S	\$600.00	\$59.38	\$237.50	39.58
01 1235 130 000 1	TEACH/LRNG PRG-STIPENDS-E	\$0.00	\$0.00	\$115.09	0.00
01 1235 130 000 2	TEACH/LRNG PRG-STIPENDS-S	\$0.00	\$0.00	\$115.10	0.00
01 1235 135 000 1	CLASSIFIED STIPENDS - E	\$0.00	\$0.00	\$0.00	0.00
01 1235 135 000 2	CLASSIFIED STIPENDS - S	\$0.00	\$0.00	\$0.00	0.00
01 1235 140 000 1	CTL-AIDES SALARIES-E	\$18,642.00	\$1,786.05	\$7,396.32	39.68
01 1235 140 000 2	CTL-AIDES SALARIES-S	\$18,642.00	\$1,786.04	\$7,396.33	39.68
01 1235 141 000 1	CTL-AIDES SUB SALARIES - E	\$400.00	\$0.00	\$140.26	35.07
01 1235 141 000 2	CTL-AIDES SUB SALARIES - S	\$400.00	\$0.00	\$140.26	35.07
01 1235 210 000 1	TEACH/LRNG PRG-SOC SEC-E	\$3,021.00	\$265.23	\$1,099.78	36.40
01 1235 210 000 2	TEACH/LRNG PRG-SOC SEC-S	\$3,021.00	\$265.24	\$1,099.65	36.40
01 1235 220 000 1	TEACH/LRNG PRG-RETIREMENT-E	\$2,903.00	\$259.05	\$1,063.17	36.62
01 1235 220 000 2	TEACH/LRNG PRG-RETIREMENT-S	\$2,903.00	\$259.02	\$1,063.10	36.62
01 1235 221 000 1	TEACH/LRNG PRG-RETIRE 1%-E	\$997.00	\$88.95	\$365.08	36.62
01 1235 221 000 2	TEACH/LRNG PRG-RETIRE 1%-S	\$997.00	\$88.95	\$365.08	36.62
01 1235 230 000 1	TEACH/LRNG PRG-HEALTH INS-E	\$15,992.00	\$1,359.07	\$5,436.27	33.99
01 1235 230 000 2	TEACH/LRNG PRG-HEALTH INS-S	\$15,992.00	\$1,359.02	\$5,436.06	33.99
01 1235 318 000 1	CTL CONTRACTED SERVICES-E	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 1235 318 000 2	CTL CONTRACTED SERVICES-S	\$0.00	\$0.00	\$0.00	0.00
01 1235 327 000 1	TEACH/LRNG PRG-RENTALS-E	\$0.00	\$0.00	\$0.00	0.00
01 1235 327 000 2	TEACH/LRNG PRG-RENTALS-S	\$0.00	\$0.00	\$0.00	0.00
01 1235 382 000 1	CTL-DISTANCE ED & TELECOMM-E	\$505.00	\$48.34	\$145.92	28.90
01 1235 382 000 2	CTL-DISTANCE ED & TELECOMM-S	\$500.00	\$48.35	\$145.93	29.19
01 1235 410 000 1	TEACH/LRNG PRG SUPPLIES-E	\$750.00	\$0.00	\$63.56	10.45
01 1235 410 000 2	TEACH/LRNG PRG SUPPLIES-S	\$750.00	\$0.00	\$88.53	11.80
01 1235 460 000 1	CTL COMPUTER HARDWARE-E	\$500.00	\$0.00	\$0.00	0.00
01 1235 460 000 2	CTL COMPUTER HARDWARE-S	\$500.00	\$0.00	\$0.00	0.00
01 1235 480 000 1	CTL EQUIPMENT-E	\$100.00	\$0.00	\$0.00	0.00
01 1235 480 000 2	CTL EQUIPMENT-S	\$100.00	\$0.00	\$0.00	0.00
01 1235 670 000 1	TEACH/LRNG PRG TRAVEL EXP - E	\$300.00	\$732.50	\$782.50	260.83
01 1235 670 000 2	TEACH/LRNG PRG TRAVEL EXP - S	\$300.00	\$732.50	\$732.50	244.17
1235	TEACHING & LEARNING PROGRAM	\$131,101.00	\$12,670.85	\$47,560.65	36.29
01 1290 130 000 0	EC SPECIAL ED STIPENDS	\$0.00	\$0.00	\$0.00	0.00
01 1290 210 000 0	EC SPECIAL ED SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00
01 1290 220 000 0	EC SPECIAL ED RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 1290 221 000 0	EC SPECIAL ED RETIREMENT 1%	\$0.00	\$0.00	\$0.00	0.00
01 1290 313 000 0	EC SPECIAL ED SERVICES	\$0.00	\$0.00	\$0.00	0.00
01 1290 465 000 0	EC SP ED COMPUTER SOFTWARE	\$0.00	\$0.00	\$0.00	0.00
01 1290 480 000 0	EC SPECIA ED EQUIP	\$0.00	\$0.00	\$0.00	0.00
01 1290 670 000 0	EC SPECIA ED TRAVEL	\$0.00	\$0.00	\$0.00	0.00
01 1290 690 000 0	EC OTHER MISC EXPENSES	\$0.00	\$0.00	\$0.00	0.00
1290	EARLY CHILDHOOD SPECIAL ED PROGRAMS	\$0.00	\$0.00	\$0.00	0.00
01 2120 110 000 1	GUIDANCE SALARY-E	\$31,662.00	\$2,638.46	\$10,752.49	33.96
01 2120 110 000 2	GUIDANCE SALARY-S	\$54,282.00	\$3,912.36	\$19,956.02	36.76
01 2120 120 000 1	GUIDANCE SUB.-E	\$500.00	\$95.00	\$142.50	28.50
01 2120 120 000 2	GUIDANCE SUB.-S	\$100.00	\$0.00	\$0.00	0.00
01 2120 130 000 1	GUIDANCE STIPENDS-E	\$0.00	\$0.00	\$0.00	0.00
01 2120 140 000 2	GUIDANCE CLERICAL SAL.-S	\$11,267.00	\$940.00	\$3,760.00	33.37
01 2120 210 000 1	GUIDANCE SOC. SEC.-E	\$2,422.00	\$203.90	\$812.60	33.55
01 2120 210 000 2	GUIDANCE SOC. SEC.-S	\$5,015.00	\$345.37	\$1,710.94	34.12
01 2120 220 000 1	GUIDANCE RETIREMENT-E	\$2,328.00	\$194.00	\$790.61	33.96
01 2120 220 000 2	GUIDANCE RETIREMENT-S	\$4,820.00	\$356.78	\$1,743.78	36.18
01 2120 221 000 1	GUIDANCE RETIREMENT-E	\$800.00	\$66.62	\$271.50	33.94
01 2120 221 000 2	GUIDANCE RETIREMENT-S	\$1,655.00	\$122.53	\$598.86	36.18

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2120 230 000 1	GUID. HEALTH INS.-E	\$8,486.00	\$707.21	\$2,828.84	33.34
01 2120 230 000 2	GUID. HEALTH INS.-S	\$4,917.00	\$412.33	\$1,649.32	33.54
01 2120 318 000 1	GUID CONTRACT SERV-E	\$0.00	\$0.00	\$0.00	0.00
01 2120 318 000 2	GUID CONTRACT SERV-S	\$0.00	\$0.00	\$3,696.00	0.00
01 2120 319 000 2	GUID-PURCH.SERV.-SEC.	\$2,700.00	\$0.00	\$0.00	0.00
01 2120 410 000 1	GUIDANCE SUPPLIES-ELEM.	\$750.00	\$19.95	\$277.45	36.99
01 2120 410 000 2	GUIDANCE SUPPLIES-SEC.	\$1,000.00	\$0.00	\$202.36	20.24
01 2120 465 000 1	GUIDANCE COMP SOFTWARE-E	\$5,000.00	\$0.00	\$4,106.25	82.13
01 2120 465 000 2	GUIDANCE COMP SOFTWARE-S	\$5,500.00	\$0.00	\$4,106.25	74.66
01 2120 467 000 1	GUIDANCE WEB/CLOUD SOFTWARE-E	\$200.00	\$0.00	\$0.00	0.00
01 2120 467 000 2	GUIDANCE WEB/CLOUD SOFTWARE-S	\$200.00	\$0.00	\$0.00	0.00
01 2120 480 000 2	GUIDANCE EQUIP-S	\$0.00	\$0.00	\$0.00	0.00
01 2120 490 000 2	GUIDANCE TESTS-SEC.	\$500.00	\$0.00	\$0.00	0.00
01 2120 670 000 1	GUIDANCE TRAVEL-ELEM.	\$750.00	\$294.17	\$1,071.61	142.88
01 2120 670 000 2	GUIDANCE TRAVEL-SEC.	\$750.00	\$316.18	\$1,041.18	138.82
2120	GUIDANCE SERVICES	\$145,604.00	\$10,624.86	\$59,518.56	40.88
01 2130 120 000 1	NURSE SUB SAL.-E	\$0.00	\$0.00	\$0.00	0.00
01 2130 120 000 2	NURSE SUB SAL.-S	\$0.00	\$0.00	\$0.00	0.00
01 2130 210 000 1	NURSE SOC. SEC.-E	\$0.00	\$0.00	\$0.00	0.00
01 2130 210 000 2	NURSE SOC. SEC.-S	\$0.00	\$0.00	\$0.00	0.00
01 2130 313 000 1	CONTRACT SERVICES-ELEM.	\$27,090.00	\$0.00	\$27,090.00	100.00
01 2130 313 000 2	CONTRACT SERVICES-SEC.	\$27,090.00	\$0.00	\$27,090.00	100.00
01 2130 318 000 1	CONTRACTED SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 2130 410 000 1	HEALTH SUPPLIES - ELEM.	\$750.00	\$0.00	\$82.56	11.01
01 2130 410 000 2	HEALTH SUPPLIES-SEC.	\$750.00	\$0.00	\$18.00	2.40
01 2130 480 000 1	HEALTH EQUIP - E	\$0.00	\$0.00	\$0.00	0.00
01 2130 480 000 2	HEALTH EQUIP - S	\$0.00	\$0.00	\$0.00	0.00
01 2130 670 000 1	NURSE TRAVEL - ELEM	\$0.00	\$0.00	\$0.00	0.00
01 2130 670 000 2	NURSE TRAVEL - SEC	\$0.00	\$0.00	\$0.00	0.00
01 2130 690 000 1	NURSE - MISC - EL	\$0.00	\$0.00	\$0.00	0.00
01 2130 690 000 2	NURSE - MISC - SEC	\$0.00	\$0.00	\$0.00	0.00
2130	HEALTH SERVICES	\$55,680.00	\$0.00	\$54,280.56	97.49
01 2150 318 000 1	SAFETY CONTRACTED SERVICES-E	\$500.00	\$0.00	\$270.00	54.00
01 2150 318 000 2	SAFETY CONTRACTED SERVICES-S	\$500.00	\$0.00	\$270.00	54.00
01 2150 319 000 1	SAFETY-PURCH.SERVICE-ELEM	\$1,500.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2150 319 000 2	SAFETY-PURCH.SERVICE-SEC.	\$1,500.00	\$0.00	\$0.00	0.00
01 2150 410 000 1	SAFETY SUPPLIES - ELEM	\$250.00	\$0.00	\$0.00	0.00
01 2150 410 000 2	SAFETY SUPPLIES - SEC	\$250.00	\$0.00	\$0.00	0.00
2150	SAFETY & SECURITY	\$4,500.00	\$0.00	\$540.00	12.00
01 2190 110 000 2	ACT. DIRECTOR SALARY-S	\$84,102.00	\$7,008.54	\$28,034.16	33.33
01 2190 115 000 1	EXTRA DUTY SALARY CERTIFIED-E	\$9,035.00	\$832.11	\$3,328.44	36.84
01 2190 115 000 2	EXTRA DUTY SALARY CERTIFIED-S	\$196,412.00	\$15,951.14	\$73,912.92	37.63
01 2190 120 000 1	ACTIVITIES SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 2190 120 000 2	ACTIVITIES SALARY-S	\$0.00	\$0.00	\$0.00	0.00
01 2190 130 000 1	ACTIVITIES STIPENDS-E	\$2,500.00	\$0.00	\$0.00	0.00
01 2190 130 000 2	ACTIVITIES STIPENDS-S	\$9,500.00	\$0.00	\$4,305.00	45.32
01 2190 135 000 2	ACT CLASSIFIED STIPENDS-S	\$0.00	\$0.00	\$0.00	0.00
01 2190 140 000 1	ACT. BKKPER SAL.-E	\$5,634.00	\$470.00	\$1,880.00	33.37
01 2190 140 000 2	ACT. BKKPER. SAL. - S	\$5,634.00	\$470.00	\$1,880.00	33.37
01 2190 145 000 1	EXTRA DUTY SAL CLASSIFIED-E	\$0.00	\$0.00	\$0.00	0.00
01 2190 145 000 2	EXTRA DUTY SAL CLASSIFIED-S	\$0.00	\$0.00	\$0.00	0.00
01 2190 210 000 1	ACTIVITIES SOC.SEC.-E	\$1,122.00	\$98.65	\$394.62	35.17
01 2190 210 000 2	ACTIVITIES SOC. SEC.-S	\$21,843.00	\$1,787.14	\$8,251.16	37.77
01 2190 220 000 1	ACTIVITIES RET.-E	\$1,079.00	\$95.74	\$382.96	35.49
01 2190 220 000 2	ACTIVITIES RET.-S	\$20,997.00	\$1,703.10	\$7,549.03	35.95
01 2190 221 000 1	ACTIVITIES RET.-E	\$370.00	\$32.88	\$131.52	35.55
01 2190 221 000 2	ACTIVITIES RET.-S	\$7,129.00	\$584.84	\$2,592.40	36.36
01 2190 230 000 1	ACTIVITIES HEALTH INS.-E	\$214.00	\$17.84	\$71.36	33.35
01 2190 230 000 2	ACTIVITIES HEALTH INS.-S	\$214.00	\$19.42	\$77.68	36.30
01 2190 318 000 1	STUDENT SERVICES/LABOR	\$0.00	\$0.00	\$0.00	0.00
01 2190 318 000 2	STUDENT SERVICES/LABOR	\$0.00	\$0.00	(\$817.13)	0.00
01 2190 319 000 1	PURCH. SERVICES-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2190 319 000 2	PURCH. SERVICE-SEC.	\$1,500.00	\$0.00	\$858.50	57.23
01 2190 410 000 1	ACTIVITY SUPPLIES-ELEM.	\$300.00	\$0.00	\$0.00	0.00
01 2190 410 000 2	ACTIVITY SUPPLIES-SEC.	\$3,000.00	\$0.00	\$71.82	2.39
01 2190 440 000 2	ACTIVITIES-PERIODICALS	\$0.00	\$0.00	\$0.00	0.00
01 2190 460 000 1	ACTIVITIES HARDWARE-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2190 460 000 2	ACTIVITIES HARDWARE-SEC.	\$200.00	\$0.00	\$0.00	0.00
01 2190 465 000 2	ACTIVITIES SOFTWARE-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 2190 480 000 1	ACTIVITIES EQUIPMENT-E	\$0.00	\$0.00	\$0.00	0.00
01 2190 480 000 2	ACTIVITIES EQUIPMENT-S	\$0.00	\$0.00	\$0.00	0.00
01 2190 630 000 2	ACTIVITY DUES - SEC	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2190 670 000 1	ACTIVITY TRAVEL-ELEM.	\$3,500.00	\$0.00	\$565.00	16.14
01 2190 670 000 2	ACTIVITY TRAVEL-SEC.	\$5,500.00	\$677.35	\$1,358.35	24.70
01 2190 690 000 1	OTHER PUPIL SERVICES - EL	\$750.00	\$0.00	\$0.00	0.00
01 2190 690 000 2	OTHER PUPIL SERVICES - SE	\$1,500.00	\$8.03	\$8.03	0.54
2190	OTHER PUPIL SUPPORT SERV	\$382,035.00	\$29,756.78	\$134,835.82	35.29
01 2212 319 000 1	STAFF INSERVICE-PURCH SER	\$0.00	\$0.00	\$0.00	0.00
01 2212 319 000 2	STAFF INSERVICE-PURCH SER	\$0.00	\$0.00	\$0.00	0.00
01 2212 410 000 1	STAFF TRNG SUPPLIES-E	\$0.00	\$0.00	\$0.00	0.00
01 2212 410 000 2	STAFF TRNG SUPPLIES-S	\$0.00	\$0.00	\$0.00	0.00
01 2212 670 000 1	STAFF INSERVICE/WORKSHOPS	\$1,250.00	\$0.00	\$42.00	3.36
01 2212 670 000 2	STAFF INSERVICE/WORKSHOPS	\$1,250.00	\$0.00	\$118.95	9.52
01 2212 690 000 1	INSERVICE OTHER-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2212 690 000 2	INSERVICE OTHER-SEC.	\$0.00	\$0.00	\$0.00	0.00
2212	INST STAFF TRNG AND CURR DEV	\$2,500.00	\$0.00	\$160.95	6.44
01 2213 110 000 1	SCHOOL IMPROV SALARIES-E	\$0.00	\$0.00	\$0.00	0.00
01 2213 110 000 2	SCHOOL IMPROV SALARIES-S	\$0.00	\$0.00	\$0.00	0.00
01 2213 130 000 1	SCHOOL IMPROV STIPENDS-E	\$2,500.00	\$0.00	\$500.69	20.03
01 2213 130 000 2	SCHOOL IMPROV STIPENDS-S	\$2,500.00	\$0.00	\$500.70	20.03
01 2213 210 000 1	SOC.SEC.-SCH.IMPR.ELEM	\$200.00	\$0.00	\$38.28	19.14
01 2213 210 000 2	SOC.SEC.-SCH.IMPRO.-SEC.	\$200.00	\$0.00	\$38.28	19.14
01 2213 220 000 1	RETIRE./SCH.IMPRO.ELEM	\$180.00	\$0.00	\$35.35	19.64
01 2213 220 000 2	RETIRE/SCH.IMPR. SEC.	\$180.00	\$0.00	\$35.34	19.63
01 2213 221 000 1	RETIRE./SCH.IMPRO.ELEM	\$25.00	\$0.00	\$12.14	48.56
01 2213 221 000 2	RETIRE/SCH.IMPR. SEC.	\$25.00	\$0.00	\$12.11	48.44
01 2213 319 000 1	PURCH. SERVICES-ELEM	\$1,000.00	\$245.75	\$245.75	24.58
01 2213 319 000 2	PURCH. SERVICES-SEC.	\$1,000.00	\$245.75	\$245.75	24.58
01 2213 410 000 1	SUPPLIES-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2213 410 000 2	SUPPLIES-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 2213 465 000 1	SCH IMPROV-COMP SOFTWARE-E	\$0.00	\$0.00	\$0.00	0.00
01 2213 465 000 2	SCH IMPROV-COMP SOFTWARE-S	\$0.00	\$0.00	\$0.00	0.00
01 2213 670 000 1	S.IMPR./ACCRED.TRAVEL-EL.	\$500.00	\$0.00	\$125.00	25.00
01 2213 670 000 2	S.IMPR./ACCRED.TRAVEL-SEC	\$500.00	\$0.00	\$125.00	25.00
01 2213 690 000 1	SCHOOL IMPROVE.-OTHER EL.	\$0.00	\$0.00	\$0.00	0.00
01 2213 690 000 2	SCHOOL IMPROVE. OTHER-SEC	\$0.00	\$0.00	\$0.00	0.00
2213	SCHOOL IMPROVEMENT	\$8,810.00	\$491.50	\$1,914.39	21.73
01 2222 110 000 1	LIBRARY SALARIES-E	\$69,500.00	\$5,791.68	\$23,166.72	33.33
01 2222 110 000 2	LIBRARY SALARIES-S	\$69,500.00	\$5,672.88	\$21,622.29	31.11

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2222 120 000 1	LIBRARY SUB-E	\$500.00	\$0.00	\$0.00	0.00
01 2222 120 000 2	LIBRARY SUB-S	\$1,300.00	\$0.00	\$380.00	29.23
01 2222 140 000 1	LIBRARY AIDES-E	\$12,598.00	\$792.00	\$3,168.00	25.15
01 2222 140 000 2	LIBRARY AIDES-S	\$0.00	\$0.00	\$0.00	0.00
01 2222 141 000 1	LIBRARY AIDES SUB -E	\$400.00	\$0.00	\$0.00	0.00
01 2222 141 000 2	LIBRARY AIDES SUB-S	\$0.00	\$0.00	\$0.00	0.00
01 2222 210 000 1	LIBRARY SOC. SEC.-E	\$6,281.00	\$503.64	\$2,014.56	32.07
01 2222 210 000 2	LIBRARY SOC. SEC.-S	\$5,317.00	\$418.04	\$1,619.45	30.46
01 2222 220 000 1	LIBRARY RETIREMENT-E	\$6,037.00	\$484.09	\$1,936.36	32.07
01 2222 220 000 2	LIBRARY RETIREMENT-S	\$5,110.00	\$417.12	\$1,589.85	31.11
01 2222 221 000 1	LIBRARY RETIREMENT-E	\$2,073.00	\$166.24	\$664.96	32.08
01 2222 221 000 2	LIBRARY RETIREMENT-S	\$1,755.00	\$143.24	\$545.96	31.11
01 2222 230 000 1	LIBRARY HEALTH INS.-E	\$11,436.00	\$844.25	\$3,377.00	29.53
01 2222 230 000 2	LIBRARY HEALTH INS.-S	\$16,973.00	\$1,414.41	\$5,657.64	33.33
01 2222 410 000 1	LIBRARY SUPPLIES-ELEM.	\$1,250.00	\$0.00	\$112.05	8.96
01 2222 410 000 2	LIBRARY SUPPLIES-SEC.	\$1,250.00	\$90.68	\$890.68	71.25
01 2222 425 000 2	LIBRARY E-BOOKS-S	\$250.00	\$0.00	\$1.98	0.79
01 2222 430 000 1	LIBRARY BOOKS-ELEM.	\$4,500.00	\$0.00	\$0.00	0.00
01 2222 430 000 2	LIBRARY BOOKS-SEC.	\$5,250.00	\$803.84	\$3,362.53	72.92
01 2222 440 000 1	LIBRARY PERIODICALS-ELEM.	\$750.00	\$0.00	\$57.00	7.60
01 2222 440 000 2	LIBRARY PERIODICALS-SEC.	\$800.00	\$47.95	\$714.84	96.86
01 2222 460 000 1	LIBRARY HARDWARE-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2222 460 000 2	LIBRARY HARDWARE-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 2222 465 000 1	LIBRARY SOFTWARE-ELEM	\$600.00	\$0.00	\$0.00	0.00
01 2222 465 000 2	LIBRARY SOFTWARE-SEC.	\$600.00	\$0.00	\$0.00	0.00
01 2222 480 000 1	LIBRARY EQUIPMENT <5000-E.	\$100.00	\$0.00	\$0.00	0.00
01 2222 480 000 2	LIBRARY EQUIPMENT <5000-SEC	\$200.00	\$0.00	\$129.95	64.98
01 2222 670 000 1	LIBRARY TRAVEL-ELEM.	\$150.00	\$0.00	\$0.00	0.00
01 2222 670 000 2	LIBRARY TRAVEL-SEC.	\$150.00	\$0.00	\$0.00	0.00
2222	SCHOOL LIBRARY SERVICES	\$224,630.00	\$17,590.06	\$71,011.82	31.85
01 2223 140 000 1	TECH. COORD. SP-E	\$25,016.00	\$2,084.68	\$8,338.72	33.33
01 2223 140 000 2	TECH. COORD. SP-S	\$25,016.00	\$2,084.69	\$8,338.76	33.33
01 2223 210 000 1	TECH. COORD. SOC.SEC.-E	\$1,914.00	\$149.76	\$599.04	31.30
01 2223 210 000 2	TECH. COORD. SOC.SEC.-S	\$1,914.00	\$149.77	\$599.07	31.30
01 2223 220 000 1	TECH. COORD. RET.-E	\$1,840.00	\$153.28	\$613.12	33.32
01 2223 220 000 2	TECH. COORD. RET.-S	\$1,840.00	\$153.28	\$613.12	33.32

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2223 221 000 1	TECH. COORD. RET.-E	\$632.00	\$52.64	\$210.56	33.32
01 2223 221 000 2	TECH. COORD. RET.-S	\$632.00	\$52.64	\$210.56	33.32
01 2223 230 000 1	TECH. COORD. INS.-E	\$8,925.00	\$743.75	\$2,975.00	33.33
01 2223 230 000 2	TECH. COORD. INS.-S	\$8,925.00	\$743.77	\$2,975.08	33.33
01 2223 480 000 2	AV EQUIPMENT-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 2223 670 000 1	TECH. COORD. TRAVEL	\$150.00	\$0.00	\$0.00	0.00
01 2223 670 000 2	TECH. COORD. TRAVEL	\$150.00	\$0.00	\$0.00	0.00
2223	AUDIO-VISUAL SERVICES	\$76,954.00	\$6,368.26	\$25,473.03	33.10
01 2224 382 000 1	DISTANCE LEARNING FEES-E	\$1,500.00	\$112.60	\$450.40	30.03
01 2224 382 000 2	DISTANCE LEARNING FEES	\$8,000.00	\$1,477.42	\$5,115.22	63.94
01 2224 480 000 2	DISTANCE LEARNING -EQUIPMENT	\$0.00	\$0.00	\$0.00	0.00
2224	DISTANCE LEARNING	\$9,500.00	\$1,590.02	\$5,565.62	58.59
01 2310 315 000 1	ACCOUNTING/AUDIT FEES	\$6,750.00	\$6,600.00	\$6,750.00	100.00
01 2310 315 000 2	ACCOUNTING/AUDIT FEES	\$6,750.00	\$6,600.00	\$6,750.00	100.00
01 2310 317 000 1	LEGAL SERVICES - ELEM	\$3,000.00	\$2,545.85	\$5,274.23	175.81
01 2310 317 000 2	LEGAL SERVICES - SEC	\$3,000.00	\$865.00	\$3,593.38	119.78
01 2310 318 000 1	BOARD CONTRACTED SERVICES-E	\$1,500.00	\$0.00	\$0.00	0.00
01 2310 318 000 2	BOARD CONTRACTED SERVICES-S	\$1,500.00	\$0.00	\$0.00	0.00
01 2310 319 000 1	BOARD TECHNICAL SERVICES-	\$500.00	\$0.00	\$0.00	0.00
01 2310 319 000 2	BOARD TECHNICAL SERVICES-	\$500.00	\$0.00	\$0.00	0.00
01 2310 342 000 1	FIDELITY BOND PREMIUMS-E	\$100.00	\$0.00	\$0.00	0.00
01 2310 342 000 2	FIDELITY BOND PREMIUMS-S	\$100.00	\$0.00	\$0.00	0.00
01 2310 350 000 0	ADVERTISING AND PRINTING-PS	\$50.00	\$0.00	\$0.00	0.00
01 2310 350 000 1	BOARD ADVERTISING-ELEM.	\$4,000.00	\$306.21	\$1,117.89	27.95
01 2310 350 000 2	BOARD ADVERTISING-SEC.	\$4,000.00	\$306.21	\$1,117.90	27.95
01 2310 370 000 1	BOARD ELECTION EXPENSE-EL	\$500.00	\$0.00	\$0.00	0.00
01 2310 370 000 2	BOARD ELECTION EXPENSE-SE	\$500.00	\$0.00	\$0.00	0.00
01 2310 410 000 1	BOARD SUPPLIES-ELEM.	\$500.00	\$0.00	\$125.00	25.00
01 2310 410 000 2	BOARD SUPPLIES-SEC.	\$500.00	\$0.00	\$125.00	25.00
01 2310 440 000 1	BOARD SUBSCRIPTIONS-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2310 440 000 2	BOARD SUBSCRIPTIONS-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 2310 465 000 1	BOARD COMPUTER SOFTWARE-E	\$0.00	\$0.00	\$450.00	0.00
01 2310 465 000 2	BOARD COMPUTER SOFTWARE-S	\$0.00	\$0.00	\$450.00	0.00
01 2310 630 000 1	BOARD DUES-ELEM.	\$2,750.00	\$0.00	\$52.50	1.91
01 2310 630 000 2	BOARD DUES-SEC.	\$2,750.00	\$0.00	\$52.50	1.91
01 2310 632 000 1	BOARD PR-ELEM.	\$600.00	\$0.00	\$193.50	32.25
01 2310 632 000 2	BOARD PR-SEC.	\$600.00	\$0.00	\$193.50	32.25

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2310 642 000 1	BOND PREMIUM	\$0.00	\$0.00	\$0.00	0.00
01 2310 642 000 2	BOND PREMIUM	\$0.00	\$0.00	\$0.00	0.00
01 2310 670 000 1	BOARD TRAVEL-ELEM.	\$1,000.00	\$273.78	\$844.78	84.48
01 2310 670 000 2	BOARD TRAVEL-SEC.	\$1,000.00	\$273.78	\$844.78	84.48
01 2310 690 000 1	BOARD OTHER-ELEM.	\$150.00	\$0.00	\$0.00	0.00
01 2310 690 000 2	BOARD OTHER-SEC.	\$150.00	\$0.00	\$0.00	0.00
2310	BOARD OF EDUCATION	\$42,750.00	\$17,770.83	\$27,934.96	65.34
01 2320 105 000 1	SUPERINTENDENT SALARY - ELEM	\$67,675.00	\$5,722.94	\$22,891.76	33.83
01 2320 105 000 2	SUPERINTENDENT SALARY - SEC	\$68,675.00	\$5,722.94	\$22,891.76	33.33
01 2320 140 000 1	ADMIN. CLERICAL-E	\$30,803.00	\$2,305.35	\$10,387.81	33.72
01 2320 140 000 2	ADMIN. CLERICAL-S	\$30,803.00	\$2,305.38	\$10,387.92	33.72
01 2320 210 000 1	ADMIN. SOC. SEC.-E	\$7,610.00	\$525.64	\$2,191.77	28.80
01 2320 210 000 2	ADMIN. SOC. SEC.-S	\$7,610.00	\$525.62	\$2,191.71	28.80
01 2320 220 000 1	ADMIN. RETIREMENT-E	\$7,315.00	\$590.31	\$2,447.00	33.45
01 2320 220 000 2	ADMIN. RETIREMENT-S	\$7,315.00	\$590.30	\$2,446.97	33.45
01 2320 221 000 1	ADMIN. RETIREMENT-E	\$2,512.00	\$202.72	\$840.33	33.45
01 2320 221 000 2	ADMIN. RETIREMENT-S	\$2,512.00	\$202.71	\$840.29	33.45
01 2320 230 000 1	ADMIN. HEALTH INS.-E	\$9,704.00	\$845.23	\$3,380.94	34.84
01 2320 230 000 2	ADMIN. HEALTH INS.-S	\$9,704.00	\$845.25	\$3,380.98	34.84
01 2320 410 000 1	ADMIN. SUPPLIES-ELEM.	\$300.00	\$0.00	\$80.80	31.92
01 2320 410 000 2	ADMIN. SUPPLIES-SEC.	\$300.00	\$0.00	\$80.81	30.25
01 2320 440 000 1	ADMIN. SUBSCRIPTIONS-ELEM	\$0.00	\$0.00	\$0.00	0.00
01 2320 440 000 2	ADMIN. SUBSCRIPTIONS-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 2320 460 000 1	ADMIN COMP HARDWARE-E	\$100.00	\$0.00	\$199.50	199.50
01 2320 460 000 2	ADMIN COMP HARDWARE-S	\$100.00	\$0.00	\$199.50	199.50
01 2320 465 000 1	ADMIN COMP SOFTWARE-E	\$3,500.00	\$0.00	\$0.00	0.00
01 2320 465 000 2	ADMIN COMP SOFTWARE-S	\$3,500.00	\$0.00	\$0.00	0.00
01 2320 480 000 1	EQUIPMENT <5000 - ELEM	\$150.00	\$0.00	\$0.00	0.00
01 2320 480 000 2	EQUIPENT <5000 - SEC	\$150.00	\$0.00	\$0.00	0.00
01 2320 630 000 1	ADMIN. DUES-ELEM.	\$250.00	\$0.00	\$50.00	20.00
01 2320 630 000 2	ADMIN. DUES-SEC.	\$250.00	\$0.00	\$50.00	20.00
01 2320 670 000 1	ADMIN. TRAVEL-ELEM.	\$1,000.00	\$143.11	\$505.39	50.54
01 2320 670 000 2	ADMIN. TRAVEL-SEC.	\$1,000.00	\$143.12	\$505.41	50.54
01 2320 690 000 1	ADMIN. OTHER-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2320 690 000 2	ADMIN. OTHER-SEC.	\$0.00	\$0.00	\$0.00	0.00
2320	EXECUTIVE ADMINISTRATION	\$262,838.00	\$20,670.62	\$85,950.65	32.71
01 2410 110 000 1	PRINCIPAL SALARY-E	\$92,400.00	\$7,700.00	\$30,800.00	33.33

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2410 110 000 2	PRINCIPAL SALARY-S	\$106,039.00	\$8,836.54	\$35,346.16	33.33
01 2410 130 000 1	PRINCIPAL STIPEND-E	\$0.00	\$0.00	\$0.00	0.00
01 2410 140 000 1	PRINCIPAL CLERICAL SAL.-E	\$24,000.00	\$2,000.00	\$8,000.00	33.33
01 2410 140 000 2	PRINCIPAL CLERICAL SAL.-S	\$19,020.00	\$1,590.00	\$6,360.00	33.44
01 2410 141 000 1	PRINCIPAL CLERICAL SUB SAL-E	\$400.00	\$88.00	\$88.00	22.00
01 2410 141 000 2	PRINCIPAL CLERICAL SUB SAL.-S	\$400.00	\$0.00	\$0.00	0.00
01 2410 210 000 1	PRINCIPAL SOC. SEC.-E	\$8,905.00	\$746.44	\$2,965.60	33.30
01 2410 210 000 2	PRINCIPAL SOC. SEC.-S	\$9,567.00	\$762.75	\$3,050.99	31.89
01 2410 220 000 1	PRINCIPAL RETIREMENT-E	\$8,559.00	\$713.22	\$2,852.89	33.33
01 2410 220 000 2	PRINCIPAL RETIREMENT-S	\$9,195.00	\$766.64	\$3,066.56	33.35
01 2410 221 000 1	PRINCIPAL RETIREMENT-E	\$2,939.00	\$244.93	\$979.72	33.34
01 2410 221 000 2	PRINCIPAL RETIREMENT-S	\$3,158.00	\$263.27	\$1,053.08	33.35
01 2410 230 000 1	PRINCIPAL HEALTH INS.-E	\$19,244.00	\$1,087.72	\$4,350.88	22.61
01 2410 230 000 2	PRINCIPAL HEALTH INS.-S	\$23,500.00	\$2,031.38	\$8,125.52	34.58
01 2410 410 000 1	PRINCIPAL SUPPLIES-ELEM.	\$300.00	\$0.00	\$0.00	0.00
01 2410 410 000 2	PRINCIPAL SUPPLIES-SEC.	\$1,000.00	\$20.54	\$136.00	13.60
01 2410 440 000 1	PRINCIPAL SUBSCRIPTIONS-E	\$0.00	\$0.00	\$0.00	0.00
01 2410 440 000 2	PRINCIPAL SUBSCRIPTIONS-S	\$0.00	\$0.00	\$0.00	0.00
01 2410 460 000 1	PRINCIPAL COMP HARDWARE-E	\$0.00	\$0.00	\$0.00	0.00
01 2410 460 000 2	PRINCIPAL COMP HARDWARE-S	\$0.00	\$0.00	\$0.00	0.00
01 2410 480 000 1	PRINCIPAL EQUIPMENT-E	\$0.00	\$0.00	\$0.00	0.00
01 2410 480 000 2	PRINCIPAL EQUIPMENT-S	\$0.00	\$0.00	\$166.25	0.00
01 2410 630 000 1	PRINCIPAL DUES-ELEM.	\$500.00	\$0.00	\$0.00	0.00
01 2410 630 000 2	PRINCIPAL DUES-SEC.	\$500.00	\$0.00	\$0.00	0.00
01 2410 670 000 1	PRINCIPAL TRAVEL-ELEM.	\$650.00	\$0.00	\$304.00	46.77
01 2410 670 000 2	PRINCIPAL TRAVEL-SEC.	\$650.00	\$84.23	\$363.23	55.88
01 2410 690 000 1	PRINCIPAL OTHER-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2410 690 000 2	PRINCIPAL OTHER-SEC.	\$0.00	\$0.00	\$0.00	0.00
2410	PRINCIPALS	\$330,926.00	\$26,935.66	\$108,008.88	32.64
01 2510 140 000 1	BOARD SECRETARY SALARY-E	\$16,970.00	\$1,432.68	\$6,194.93	36.51
01 2510 140 000 2	BOARD SECRETARY SALARY-S	\$16,970.00	\$1,432.70	\$6,194.97	36.51
01 2510 210 000 1	BOARD SEC. SOC. SEC.-E	\$1,298.00	\$110.73	\$478.49	36.86
01 2510 210 000 2	BOARD SEC. SOC. SEC.-S	\$1,298.00	\$110.75	\$478.54	36.87
01 2510 220 000 1	BOARD SECRETARY RET.-E	\$1,250.00	\$106.44	\$459.90	36.79
01 2510 220 000 2	BOARD SECRETARY RET.-S	\$1,250.00	\$106.45	\$459.91	36.79
01 2510 221 000 1	BOARD SECRETARY RET.-E	\$429.00	\$36.55	\$157.93	36.81

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2510 221 000 2	BOARD SECRETARY RET.-S	\$429.00	\$36.56	\$157.95	36.82
01 2510 230 000 1	BOARD SEC. HEALTH INS.-E	\$3,263.00	\$271.92	\$1,087.68	33.33
01 2510 230 000 2	BOARD SEC. HEALTH INS.-S	\$3,263.00	\$271.94	\$1,087.76	33.34
01 2510 319 000 0	TECH.SER./PAYFLEX ADMIN.	\$0.00	\$0.00	\$0.00	0.00
01 2510 319 000 1	TECH.SER./PAYFLEX ADMIN.	\$1,000.00	\$38.51	\$142.39	14.24
01 2510 319 000 2	TECH.SER./PAYFLEX ADMIN.	\$1,000.00	\$38.51	\$157.38	15.74
01 2510 381 000 1	POSTAGE-ELEM.	\$3,500.00	\$133.26	\$755.93	21.60
01 2510 381 000 2	POSTAGE-SEC.	\$6,000.00	\$112.50	\$1,539.91	25.67
01 2510 382 000 1	DISTANCE ED & TELECOMM-ELEM	\$3,000.00	\$109.84	\$1,080.55	36.02
01 2510 382 000 2	DISTANCE ED & TELECOMM-S	\$5,000.00	\$234.81	\$2,415.90	48.32
01 2510 410 000 1	GENERAL ADMIN- SUPPLIES-E	\$750.00	\$50.00	\$98.46	13.13
01 2510 410 000 2	GENERAL ADMIN-SUPPLIES-S	\$1,000.00	\$50.00	\$238.37	23.84
01 2510 440 000 1	GENERAL ADMIN-PERIODICALS E	\$0.00	\$0.00	\$21.25	0.00
01 2510 440 000 2	GENERAL ADMIN-PERIODICALS S	\$0.00	\$0.00	\$21.25	0.00
01 2510 460 000 1	GEN ADMIN COMP HARDWARE-E	\$500.00	\$0.00	\$0.00	0.00
01 2510 460 000 2	GEN ADMIN COMP HARDWARE-S	\$500.00	\$0.00	\$0.00	0.00
01 2510 465 000 1	GEN ADMIN-SOFTWARE E	\$5,000.00	\$0.00	\$0.00	0.00
01 2510 465 000 2	GEN ADMIN-SOFTWARE S	\$5,000.00	\$0.00	\$0.00	0.00
01 2510 467 000 1	WEB/CLOUD BASED SOFTWARE-E	\$0.00	\$0.00	\$425.00	0.00
01 2510 467 000 2	WEB/CLOUD BASED SOFTWARE-S	\$0.00	\$0.00	\$425.00	0.00
01 2510 480 000 1	NON-CAPITALIZED OPERATIONAL PURCHASES-E	\$0.00	\$0.00	\$0.00	0.00
01 2510 480 000 2	NON-CAPITALIZED OPERATIONAL PURCHASES-S	\$0.00	\$0.00	\$0.00	0.00
01 2510 490 000 2	OTHER SUPPLIES AND MATERIALS	\$0.00	\$0.00	\$0.00	0.00
01 2510 630 000 1	MEMBERSHIP DUES-E	\$24,000.00	\$0.00	\$0.00	0.00
01 2510 630 000 2	MEMBERSHIP DUES-S	\$24,000.00	\$0.00	\$0.00	0.00
01 2510 690 000 1	BUSINESS-MISC.	\$0.00	\$0.00	\$0.00	0.00
01 2510 690 000 2	BUSINESS-MISC.	\$0.00	\$0.00	\$0.00	0.00
2510	GENERAL ADMIN-BUSINESS SERVICE	\$126,670.00	\$4,684.15	\$24,079.45	19.01
01 2520 318 000 1	VEHICLE MAINTENANCE-ELEM.	\$500.00	\$0.00	\$0.00	0.00
01 2520 318 000 2	VEHICLE MAINTENANCE-SEC	\$500.00	\$0.00	\$0.00	0.00
01 2520 327 000 1	VEHICLE RENT/LEASE-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2520 327 000 2	VEHICLE RENT/LEASE-SEC.	\$0.00	\$0.00	\$0.00	0.00
01 2520 334 000 1	VEHICLE MAINTENANCE-E	\$50.00	\$0.00	\$0.00	0.00
01 2520 334 000 2	VEHICLE MAINTENANCE-S	\$50.00	\$0.00	\$0.00	0.00
01 2520 336 000 1	VEHICLE GAS & OIL-ELEM.	\$700.00	\$0.00	\$50.01	7.14
01 2520 336 000 2	VEHICLE GAS & OIL-SEC.	\$700.00	\$33.00	\$142.55	20.36

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2520 337 000 1	VEHICLE TIRES/PARTS-ELEM.	\$250.00	\$0.00	\$0.00	0.00
01 2520 337 000 2	VEHICLE TIRES/PARTS-SEC.	\$250.00	\$0.00	\$0.00	0.00
01 2520 550 000 1	VEHICLE PURCHASE	\$0.00	\$0.00	\$0.00	0.00
01 2520 550 000 2	VEHICLE PURCHASE	\$0.00	\$0.00	\$0.00	0.00
01 2520 690 000 1	VEHICLE MAINTENANCE OTHER-E	\$50.00	\$0.00	\$0.00	0.00
01 2520 690 000 2	VEHICLE MAINTENANCE OTHER-S	\$50.00	\$0.00	\$0.00	0.00
2520	VEHICLE ACQUISITION,SERV,MTNCE	\$3,100.00	\$33.00	\$192.56	6.21
01 2610 110 000 1	CUSTODIAL COORD. SAL.-E	\$11,806.00	\$983.84	\$3,935.36	33.33
01 2610 110 000 2	CUSTODIAL COORD. SAL.-S	\$11,806.00	\$983.84	\$3,935.36	33.33
01 2610 120 000 1	CUSTODIAL SUB-E	\$50.00	\$0.00	\$0.00	0.00
01 2610 120 000 2	CUSTODIAL SUB-S	\$50.00	\$0.00	\$0.00	0.00
01 2610 130 000 1	CUSTODIAL COORD. STIPEND-E	\$0.00	\$0.00	\$42.54	0.00
01 2610 130 000 2	CUSTODIAL COORD. STIPEND-S	\$0.00	\$0.00	\$42.54	0.00
01 2610 140 000 1	CUSTODIAL SALARIES-E	\$110,000.00	\$8,728.21	\$35,985.04	32.71
01 2610 140 000 2	CUSTODIAL SALARIES-S	\$95,000.00	\$10,521.75	\$38,931.11	40.98
01 2610 141 000 1	CUSTODIAL SALARIES SUB-E	\$750.00	\$78.80	\$1,300.12	173.35
01 2610 141 000 2	CUSTODIAL SALARIES SUB-S	\$500.00	\$20.56	\$158.44	31.69
01 2610 210 000 1	CUSTODIAL SOC. SEC.-E	\$9,223.00	\$718.34	\$3,093.58	33.54
01 2610 210 000 2	CUSTODIAL SOC. SEC.-S	\$8,093.00	\$872.19	\$3,298.74	40.76
01 2610 220 000 1	CUSTODIAL RETIREMENT-E	\$8,657.00	\$681.36	\$2,805.11	32.40
01 2610 220 000 2	CUSTODIAL RETIREMENT-S	\$7,570.00	\$833.97	\$3,106.23	41.03
01 2610 221 000 1	CUSTODIAL RETIREMENT-E	\$2,973.00	\$233.97	\$963.26	32.40
01 2610 221 000 2	CUSTODIAL RETIREMENT-S	\$2,603.00	\$286.39	\$1,066.70	40.98
01 2610 230 000 1	CUSTODIAL HEALTH INS.-E	\$21,976.00	\$1,825.61	\$7,307.47	33.25
01 2610 230 000 2	CUSTODIAL HEALTH INS.-S	\$20,604.00	\$1,980.24	\$7,230.05	35.09
01 2610 290 000 1	CUSTODIAL OTHER BENEFITS-E	\$780.00	\$0.00	\$780.00	100.00
01 2610 290 000 2	CUSTODIAL OTHER BENEFITS-S	\$660.00	\$0.00	\$540.00	81.82
01 2610 318 000 1	LABOR	\$25,000.00	\$0.00	\$9,930.56	39.72
01 2610 318 000 2	LABOR	\$25,000.00	\$0.00	\$10,298.53	41.19
01 2610 319 000 1	CONTRACT CUSTODIAL SVC-E	\$500.00	\$0.00	\$0.00	0.00
01 2610 319 000 2	CONTRACT CUSTODIAL SVC-S	\$500.00	\$0.00	\$0.00	0.00
01 2610 321 000 1	FUEL - ELEM	\$50,000.00	\$2,528.43	\$5,527.98	11.06
01 2610 321 000 2	FUEL - SEC	\$45,000.00	\$1,238.68	\$2,032.45	4.52
01 2610 322 000 1	ELECTRICITY - ELEM	\$60,000.00	\$3,147.91	\$20,793.79	34.66
01 2610 322 000 2	ELECTRICITY - SEC	\$60,000.00	\$3,016.91	\$16,798.45	28.00
01 2610 323 000 1	WATER - ELEM	\$6,000.00	\$455.32	\$1,793.96	29.90
01 2610 323 000 2	WATER - SEC	\$10,000.00	\$836.90	\$3,935.09	39.35

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2610 324 000 1	GARBAGE/OTHER UTIL.-ELEM.	\$7,000.00	\$588.29	\$2,353.19	33.62
01 2610 324 000 2	GARBAGE/OTHER UTILITIES-S	\$7,000.00	\$580.28	\$2,321.09	33.16
01 2610 329 000 1	PROPERTY SERVICES - ELEM	\$0.00	\$0.00	\$0.00	0.00
01 2610 329 000 2	PROPERTY SERVICES - SEC	\$0.00	\$0.00	\$0.00	0.00
01 2610 410 000 1	CUSTODIAL SUPPLIES-ELEM.	\$30,000.00	\$296.88	\$5,022.99	16.74
01 2610 410 000 2	CUSTODIAL SUPPLIES-SEC.	\$30,000.00	\$588.38	\$7,696.24	26.21
01 2610 670 000 1	CUSTODIAL TRAVEL-ELEM.	\$200.00	\$42.12	\$42.12	21.06
01 2610 670 000 2	CUSTODIAL TRAVEL-SEC.	\$200.00	\$42.11	\$42.11	21.06
01 2610 690 000 1	CUSTODIAL OTHER-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 2610 690 000 2	CUSTODIAL OTHER-SEC.	\$0.00	\$0.00	\$0.00	0.00
2610	CUSTODIAL	\$669,501.00	\$42,111.28	\$203,110.20	30.36
01 2620 318 000 1	PLANT MAINTENANCE LABOR-E	\$43,000.00	\$1,714.00	\$7,360.70	17.12
01 2620 318 000 2	PLANT MAINTENANCE LABOR-S	\$53,000.00	\$3,163.47	\$10,953.48	20.67
01 2620 319 000 1	CONTRACT CUST PURCH SERV-E	\$50,000.00	\$0.00	\$0.00	0.00
01 2620 319 000 2	CONTRACT CUST PURCH SERV-S	\$30,000.00	\$0.00	\$0.00	0.00
01 2620 327 000 1	RENTAL/LEASE-ELEM	\$400.00	\$0.00	\$0.00	0.00
01 2620 327 000 2	RENTAL/LEASE-SEC	\$400.00	\$0.00	\$0.00	0.00
01 2620 328 000 1	PROPERTY INSURANCE - ELEM	\$40,000.00	\$0.00	\$0.00	0.00
01 2620 328 000 2	PROPERTY INSURANCE - SEC	\$40,000.00	\$0.00	\$0.00	0.00
01 2620 341 000 1	LIABILITY INSURANCE	\$0.00	\$0.00	\$0.00	0.00
01 2620 341 000 2	LIABILITY INSURANCE	\$0.00	\$0.00	\$0.00	0.00
01 2620 410 000 1	PLANT MAINT SUPPLIES-S	\$40,000.00	\$534.85	\$2,343.17	5.86
01 2620 410 000 2	PLANT MAINT SUPPLIES-S	\$40,000.00	\$1,018.25	\$6,013.17	15.03
01 2620 460 000 1	PLANT MAINT COMP HARDWARE-E	\$750.00	\$0.00	\$0.00	0.00
01 2620 460 000 2	PLANT MAINT COMP HARDWARE-S	\$750.00	\$0.00	\$0.00	0.00
01 2620 465 000 1	BLDG-COMPUTER SOFTWARE E	\$0.00	\$0.00	\$200.00	0.00
01 2620 465 000 2	BLDG-COMPUTER SOFTWARE S	\$0.00	\$0.00	\$200.00	0.00
01 2620 480 000 1	EQUIPMENT <5000 - ELEM	\$5,000.00	\$280.00	\$280.00	5.60
01 2620 480 000 2	EQUIPMENT <5000 - SEC	\$5,000.00	\$4,517.50	\$6,407.22	128.14
01 2620 520 000 1	CAPITAL OUTLAY - ELEM	\$0.00	\$0.00	\$0.00	0.00
01 2620 520 000 2	CAPITAL OUTLAY - SEC	\$0.00	\$0.00	\$0.00	0.00
01 2620 530 000 1	EQUIP/PLANT REPAIRS-ELEM	\$0.00	\$0.00	\$0.00	0.00
01 2620 530 000 2	EQUIP/PLANT REPAIRS-SEC.	\$0.00	\$29,967.00	\$29,967.00	0.00
01 2620 610 000 1	BLDG-REDEMP OF PRINCIPAL - E	\$135,000.00	\$0.00	\$0.00	0.00
01 2620 620 000 1	BLDG-DEBT SERVICE INTEREST-E	\$2,400.00	\$0.00	\$0.00	0.00
01 2620 630 000 1	BUILDING - DUES AND FEES	\$1,250.00	\$0.00	\$0.00	0.00
01 2620 670 000 1	PLANT MAINTENANCE MILEAGE-E	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2620 690 000 1	PLANT MAINTENANCE OTHER-E	\$0.00	\$0.00	\$0.00	0.00
01 2620 690 000 2	PLANT MAINTENANCE OTHER-S	\$0.00	\$0.00	\$0.00	0.00
2620	PLANT MAINTENANCE	\$486,950.00	\$41,195.07	\$63,724.74	13.09
01 2750 318 000 1	PUPIL TRANS-CONT SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 2750 318 000 2	PUPIL TRANS-CONT SERVICES-S	\$500.00	\$0.00	\$410.00	82.00
01 2750 328 000 1	PUPIL TRANS-INSURANCE - E	\$0.00	\$0.00	\$0.00	0.00
01 2750 328 000 2	PUPIL TRANS-INSURANCE - S	\$0.00	\$0.00	\$0.00	0.00
01 2750 332 000 0	MILEAGE TO PARENTS-PS	\$0.00	(\$324.48)	\$612.91	0.00
01 2750 332 000 1	REG. TRANSPORTATION-ELEM.	\$54,000.00	\$5,551.41	\$18,441.65	34.15
01 2750 332 000 2	REG. TRANSPORTATION-SEC.	\$54,000.00	\$4,809.72	\$17,768.99	32.91
01 2750 334 000 2	VEHICLE REPAIRS & MAINTENANCE	\$1,500.00	\$5,963.83	\$6,801.32	453.42
01 2750 336 000 1	PUPIL TRANS-GAS & OIL-E	\$500.00	\$0.00	\$54.01	10.80
01 2750 336 000 2	PUPIL TRANS-GAS & OIL-S	\$20,000.00	\$565.28	\$5,321.71	26.61
01 2750 337 000 1	PUPIL TRANS-TIRES & PARTS-E	\$250.00	\$0.00	\$0.00	0.00
01 2750 337 000 2	PUPIL TRANS-TIRES & PARTS-S	\$1,000.00	\$454.50	\$601.89	60.19
01 2750 550 000 1	VEHICLE PURCHASE	\$0.00	\$0.00	\$0.00	0.00
01 2750 550 000 2	VEHICLE PURCHASE	\$0.00	\$0.00	\$0.00	0.00
01 2750 670 000 1	REG PUPIL TRAVEL EXP/MLG-E	\$5,000.00	\$0.00	\$527.26	10.55
01 2750 670 000 2	REG PUPIL TRAVEL EXP/MLG-S	\$75,000.00	\$3,530.40	\$35,727.00	47.64
01 2750 690 000 1	PUPIL TRANS-MISC-E	\$100.00	\$0.00	\$0.00	0.00
01 2750 690 000 2	PUPIL TRANS-MISC-S	\$200.00	\$65.11	\$113.78	56.89
2750	REGULAR PUPIL TRANSPORTATION	\$212,050.00	\$20,615.77	\$86,380.52	40.74
01 2751 332 000 1	OPTION TRANSPORTATION-ELE	\$2,250.00	\$638.31	\$2,266.47	100.73
01 2751 332 000 2	OPTION TRANSPORTATION-SEC	\$6,000.00	\$0.00	\$921.84	15.36
2751	OPTION TRANSPORTATION	\$8,250.00	\$638.31	\$3,188.31	38.65
01 2760 318 000 3	LABOR-HANDICAP VAN	\$750.00	\$0.00	\$0.00	0.00
01 2760 318 000 4	LABOR-SPED '06 VAN	\$50.00	\$0.00	\$30.00	60.00
01 2760 318 000 5	LABOR-02 SPED VAN	\$100.00	\$0.00	\$0.00	0.00
01 2760 318 000 6	LABOR-04 SPED VAN	\$50.00	\$0.00	\$15.00	30.00
01 2760 319 000 2	SPED CONTRACT LABOR-HS	\$0.00	\$0.00	\$0.00	0.00
01 2760 328 000 3	INSURANCE-HANDICAP VAN	\$0.00	\$0.00	\$0.00	0.00
01 2760 328 000 4	INSURANCE-SPED '06 VAN	\$0.00	\$0.00	\$0.00	0.00
01 2760 328 000 5	INSURANCE-SPED '02 VAN	\$0.00	\$0.00	\$0.00	0.00
01 2760 328 000 6	INSURANCE-SPED '04 FORD VAN	\$0.00	\$0.00	\$0.00	0.00
01 2760 332 000 1	SPED TRANS.TO PARENTS-EL.	\$0.00	\$0.00	\$0.00	0.00
01 2760 332 000 2	SPED TRANS.TO PARENTS-SEC	\$3,000.00	\$174.80	\$634.80	21.16

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2760 334 000 3	HC VAN-VEHICLE REPAIR & MAINT	\$750.00	\$0.00	\$46.31	6.17
01 2760 334 000 4	06 SPED VAN-VEHICLE REPAIR & MAINT	\$0.00	\$0.00	\$52.78	0.00
01 2760 334 000 5	02 SPED VAN-VEHICLE REPAIR & MAINT	\$250.00	\$0.00	\$0.00	0.00
01 2760 334 000 6	04 SPED VAN REPAIR & MAINT	\$50.00	\$0.00	\$62.23	124.46
01 2760 336 000 3	GAS & OIL-HANDICAP VAN	\$3,900.00	\$83.59	\$784.06	20.10
01 2760 336 000 4	GAS & OIL-SPED '06 VAN	\$1,000.00	\$0.00	\$0.00	0.00
01 2760 336 000 5	GAS & OIL SPED '02 VAN	\$500.00	\$0.00	\$46.50	9.30
01 2760 336 000 6	GAS & OIL SPED '04 VAN	\$400.00	\$0.00	\$78.97	19.74
01 2760 337 000 3	TIRES/PARTS-HC VAN	\$300.00	\$0.00	\$0.00	0.00
01 2760 337 000 4	TIRES/PARTS SPED '06 VAN	\$0.00	\$0.00	\$0.00	0.00
01 2760 337 000 5	TIRES/PARTS SPED '02 VAN	\$50.00	\$0.00	\$0.00	0.00
01 2760 337 000 6	TIRES/PARTS SPED '04 VAN	\$50.00	\$0.00	\$0.00	0.00
01 2760 550 000 1	SPED VEHICLE PURCHASE-ELE	\$0.00	\$0.00	\$0.00	0.00
01 2760 550 000 2	SPED VEHICLE PURCHASE-SEC	\$0.00	\$0.00	\$0.00	0.00
01 2760 670 000 1	SPED TRANSPORTATION-ELEM	\$0.00	\$0.00	\$0.00	0.00
01 2760 670 000 2	SPED TRANSPORTATION - SEC	\$0.00	\$0.00	\$0.00	0.00
01 2760 690 000 3	OTHER-HANDICAP VAN	\$50.00	\$0.00	\$6.05	12.10
01 2760 690 000 4	OTHER-SPED '06 VAN	\$50.00	\$0.00	\$0.00	0.00
01 2760 690 000 5	OTHER - SPED '02 VAN	\$25.00	\$0.00	\$0.00	0.00
01 2760 690 000 6	OTHER - SPED '04 VAN	\$25.00	\$0.00	\$0.00	0.00
2760	SCHOOL AGE SPEC ED TRANSPORT	\$11,350.00	\$258.39	\$1,756.70	15.48
01 2761 140 000 3	HANDICAP VAN DRIVER SAL.	\$27,517.00	\$1,257.29	\$7,913.39	28.76
01 2761 140 000 4	SPED SHORT RT DRIVER SAL	\$1,000.00	\$0.00	\$0.00	0.00
01 2761 140 000 5	SPED LONG RT DRIVER SAL	\$0.00	\$0.00	\$0.00	0.00
01 2761 141 000 3	HANDICAP VAN DRIVER SUB SAL	\$1,000.00	\$0.00	\$374.72	37.47
01 2761 141 000 4	SPED SHORT RT DRIVER SUB SAL	\$0.00	\$0.00	\$0.00	0.00
01 2761 141 000 5	SPED LONG RT DRIVER SUB SAL	\$0.00	\$0.00	\$0.00	0.00
01 2761 210 000 3	HANDICAP VAN DR. SOC.SEC.	\$2,105.00	\$95.83	\$631.57	30.00
01 2761 210 000 4	SPED SHORT RT DRIVER SS	\$100.00	\$0.00	\$0.00	0.00
01 2761 210 000 5	SPED LONG RT DRIVER SS	\$0.00	\$0.00	\$0.00	0.00
01 2761 220 000 3	HANDICAP VAN DR. RETIRE.	\$2,023.00	\$92.45	\$581.86	28.76
01 2761 220 000 4	SPED SHORT RT DRIVER RETIRE	\$100.00	\$0.00	\$0.00	0.00
01 2761 220 000 5	SPED LONG RT DRIVER RETIRE	\$0.00	\$0.00	\$0.00	0.00
01 2761 221 000 3	HANDICAP VAN DR. RETIRE	\$698.00	\$31.74	\$199.80	28.62
01 2761 221 000 4	SPED SHORT RT DRIVER RETIRE	\$50.00	\$0.00	\$0.00	0.00
01 2761 221 000 5	SPED LONG RT DRIVER RETIRE	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 2761 230 000 3	HANDICAP VAN DR. INSUR.	\$6,526.00	\$247.02	\$1,673.96	25.65
01 2761 230 000 4	SPED SHORT RT DRIVER INS	\$0.00	\$0.00	\$0.00	0.00
01 2761 230 000 5	SPED LONG RT DRIVER INS	\$0.00	\$0.00	\$0.00	0.00
01 2761 290 000 3	HC VAN DRIVER-OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00
01 2761 550 000 1	SPED VEHICLE PURCHASE-ELE	\$0.00	\$0.00	\$0.00	0.00
01 2761 550 000 2	SPED VEHICLE PURCHASE-SEC	\$0.00	\$0.00	\$0.00	0.00
01 2761 690 000 1	HANDICAP VAN EXPENSE-ELEM	\$0.00	\$0.00	\$0.00	0.00
01 2761 690 000 2	HANDICAP VAN EXPENSE-SEC.	\$0.00	\$0.00	\$0.00	0.00
2761	HANDICAP VAN/SPED VEHICLES	\$41,119.00	\$1,724.33	\$11,375.30	27.66
01 2765 140 000 0	PS SPED TRANS-OTHER STAFF SALARIES	\$4,000.00	\$0.00	\$389.34	9.73
01 2765 141 000 0	PS SPED TRANS-OTHER SUB STAFF SALARIES	\$200.00	\$416.33	\$1,333.30	666.65
01 2765 210 000 0	PS SPED TRANS-SOCIAL SECURITY	\$400.00	\$31.85	\$131.79	32.95
01 2765 220 000 0	PS SPED TRANS-RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 2765 221 000 0	PS SPED TRANS-RETIREMENT 1%	\$0.00	\$0.00	\$0.00	0.00
01 2765 230 000 0	PS SPED TRANS-HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00
01 2765 332 000 0	MILEAGE TO PARENTS-PS	\$0.00	\$465.75	\$465.75	0.00
01 2765 670 000 0	PS SPED-TRAVEL EXPENSE AND MILEAGE	\$0.00	\$0.00	\$75.00	0.00
2765	BELOW AGE 5 SPED PUPIL TRANSPORTATION	\$4,600.00	\$913.93	\$2,395.18	52.07
01 3511 110 000 1	HAL SALARY - E	\$5,805.00	\$521.07	\$2,084.28	35.90
01 3511 210 000 1	HAL SOC. SEC. - E	\$360.00	\$38.63	\$154.55	42.93
01 3511 220 000 1	HAL RETIREMENT-E	\$360.00	\$38.31	\$153.24	42.57
01 3511 221 000 1	HAL RETIREMENT-E	\$125.00	\$13.16	\$52.64	42.11
01 3511 230 000 1	HAL HEALTH INSURANCE-E	\$1,350.00	\$140.51	\$562.04	41.63
3511	HIGH ABILITY LEARNERS	\$8,000.00	\$751.68	\$3,006.75	37.58
01 3540 110 000 0	EC SALARIES	\$40,259.00	\$2,683.94	\$11,406.74	28.33
01 3540 120 000 0	EC SUB SALARIES	\$0.00	\$0.00	\$19.00	0.00
01 3540 140 000 0	EC SALARIES	\$8,668.61	\$1,669.56	\$7,080.48	81.68
01 3540 210 000 0	EC SOCIAL SECURITY	\$3,742.19	\$331.33	\$1,408.46	37.64
01 3540 220 000 0	EC RETIREMENT	\$3,596.81	\$320.10	\$1,359.31	37.79
01 3540 221 000 0	EC RETIREMENT 1%	\$1,235.17	\$109.93	\$466.81	37.79
01 3540 230 000 0	EC HEALTH INSURANCE	\$12,717.96	\$847.87	\$3,603.44	28.33
01 3540 319 000 0	EC PROFESSIONAL SERVICES	\$375.00	\$0.00	\$0.00	0.00
01 3540 410 000 0	EC SUPPLIES	\$29,488.26	\$140.85	\$360.79	1.22
01 3540 420 000 0	EC TEXTBPPLS	\$0.00	\$0.00	\$0.00	0.00
01 3540 465 000 0	EC COMPUTER SOFTWARE	\$0.00	\$0.00	\$0.00	0.00

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 3540 480 000 0	EC EQUIPMENT	\$0.00	\$0.00	\$845.20	0.00
01 3540 530 000 0	EC FURNITURE/EQUIP	\$11,800.00	\$0.00	\$0.00	0.00
01 3540 670 000 0	EC TRAVEL EXPENSES	\$5,500.00	\$0.00	\$0.00	0.00
01 3540 690 000 0	EC OTHER MISC EXPENSES	\$0.00	\$0.00	\$0.00	0.00
3540	STATE EARLY CHILDHOOD	\$117,383.00	\$6,103.58	\$26,550.23	22.62
01 4200 110 000 1	TITLE I REGULAR SALARIES - E	\$110,560.18	\$9,213.35	\$36,853.40	33.33
01 4200 130 000 1	TITLE I STIPENDS - E	\$0.00	\$0.00	\$0.00	0.00
01 4200 210 000 1	TITLE I SOCIAL SECURITY - E	\$8,457.85	\$686.68	\$2,746.70	32.48
01 4200 220 000 1	TITLE I RETIREMENT - E	\$8,129.27	\$677.44	\$2,709.77	33.33
01 4200 221 000 1	TITLE I RETIREMENT 1%- E	\$2,791.64	\$232.64	\$930.56	33.33
01 4200 230 000 1	TITLE I HEALTH INS - E	\$29,690.88	\$2,474.24	\$9,896.96	33.33
01 4200 318 000 1	TITLE I CONT SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 4200 319 000 1	OTHER PROF/TECH SERVICES-E	\$10,000.00	\$0.00	\$4,400.00	44.00
01 4200 327 000 1	RENTALS OR LEASES-E	\$0.00	\$0.00	\$0.00	0.00
01 4200 410 000 1	TITLE I SUPPLIES-E	\$370.18	\$0.00	\$0.00	0.00
01 4200 460 000 1	TITLE I COMPUTER HARDWARE-E	\$25,000.00	\$0.00	\$0.00	0.00
01 4200 465 000 1	TITLE I COMPUTER SOFTWARE-E	\$0.00	\$0.00	\$0.00	0.00
01 4200 480 000 1	TITLE I EQUIP-E	\$0.00	\$0.00	\$0.00	0.00
01 4200 670 000 1	TITLE I TRAVEL EXP-E	\$5,000.00	\$0.00	\$0.00	0.00
4200	TITLE I, PART A NCLB IMPROVE BSC PRGRMS	\$200,000.00	\$13,284.35	\$57,537.39	28.77
01 4210 110 000 0	TITLE I ACCT SALARIES-PS	\$0.00	\$670.98	\$2,012.94	0.00
01 4210 120 000 0	TITLE I ACCT SUB SALARIES-PS	\$0.00	\$0.00	\$4.75	0.00
01 4210 130 000 1	TITLE I ACCT STIPENDS-E	\$6,000.00	\$0.00	\$135.13	2.25
01 4210 135 000 1	TITLE I ACCT STIPENDS-E	\$0.00	\$0.00	\$0.00	0.00
01 4210 210 000 0	TITLE I ACCT SOC SECURITY-PS	\$0.00	\$50.91	\$153.06	0.00
01 4210 210 000 1	TITLE I ACCT SOC SECURITY-E	\$300.00	\$0.00	\$10.34	3.45
01 4210 220 000 0	TITLE I ACCT RETIREMENT	\$0.00	\$49.34	\$148.02	0.00
01 4210 220 000 1	TITLE I ACCT RETIREMENT	\$100.00	\$0.00	\$9.94	9.94
01 4210 221 000 0	TITLE I ACCT RETIREMENT 1%	\$0.00	\$16.94	\$50.82	0.00
01 4210 221 000 1	TITLE I ACCT RETIREMENT 1%	\$100.00	\$0.00	\$3.42	3.42
01 4210 230 000 0	TITLE I ACCT HEALTH INS	\$0.00	\$211.96	\$635.88	0.00
01 4210 230 000 1	TITLE I ACCT HEALTH INS	\$0.00	\$0.00	\$0.00	0.00
01 4210 319 000 1	TITLE I ACCT PROF/TECH SERV	\$2,000.00	\$0.00	\$0.00	0.00
01 4210 410 000 1	TITLE I ACCT SUPPLIES	\$1,000.00	\$0.00	\$0.00	0.00
01 4210 465 000 1	TITLE I ACCT - SOFTWARE	\$2,500.00	\$0.00	\$0.00	0.00
01 4210 670 000 1	TITLE I ACCT TRAVEL EXP	\$2,000.00	\$0.00	\$0.00	0.00
4210	TITLE I, PART A NCLB IMPROVE BSC PRGRMS	\$14,000.00	\$1,000.13	\$3,164.30	22.60

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 4311 110 000 1	TITLE IIA SALARIES-E	\$10,000.00	\$549.47	\$2,197.88	21.98
01 4311 110 000 2	TITLE IIA SALARIES-S	\$0.00	\$0.00	\$0.00	0.00
01 4311 120 000 1	TITLE IIA SUBSTITUTES-E	\$0.00	\$0.00	\$0.00	0.00
01 4311 130 000 1	TITLE IIA STIPENDS-E	\$1,500.00	\$0.00	\$130.00	8.67
01 4311 130 000 2	TITLE IIA STIPENDS-S	\$1,000.00	\$0.00	\$560.00	56.00
01 4311 210 000 1	TITLE IIA SOC SEC-E	\$1,000.00	\$40.46	\$171.77	17.18
01 4311 210 000 2	TITLE IIA SOC SEC-S	\$200.00	\$0.00	\$42.84	21.42
01 4311 220 000 1	TITLE IIA RETIREMENT-E	\$1,000.00	\$40.40	\$171.16	17.12
01 4311 220 000 2	TITLE IIA RETIREMENT-S	\$200.00	\$0.00	\$41.17	20.59
01 4311 221 000 1	TITLE IIA RETIREMENT-E	\$500.00	\$13.87	\$58.76	11.75
01 4311 221 000 2	TITLE IIA RETIREMENT-S	\$100.00	\$0.00	\$14.14	14.14
01 4311 230 000 1	TITLE IIA HEALTH INS-E	\$2,000.00	\$141.44	\$565.76	28.29
01 4311 319 000 1	PURCHASED SERVICES-E	\$1,500.00	\$0.00	\$0.00	0.00
01 4311 410 000 1	TITLE IIA SUPPLIES-E	\$0.00	\$0.00	\$18.17	0.00
01 4311 410 000 2	TITLE IIA SUPPLIES-S	\$0.00	\$0.00	\$18.17	0.00
01 4311 670 000 1	TITLE IIA TRAVEL-E	\$3,000.00	\$277.72	\$1,112.54	37.08
01 4311 670 000 2	TITLE IIA TRAVEL-S	\$3,000.00	\$2,770.88	\$5,493.94	183.13
4311 TITLE IIA		\$25,000.00	\$3,834.24	\$10,596.30	42.39
01 4315 110 000 1	TITLE IIB MATH/SCI SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 4315 110 000 2	TITLE IIB MATH/SCI SALARY-S	\$0.00	\$0.00	\$0.00	0.00
01 4315 120 000 1	TITLE IIB MATH/SCI SUB SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 4315 120 000 2	TITLE IIB MATH/SCI SUB SALARY-S	\$0.00	\$0.00	\$243.75	0.00
01 4315 130 000 1	TITLE IIB MATH/SCI STIPENDS-E	\$0.00	\$0.00	\$0.00	0.00
01 4315 130 000 2	TITLE IIB MATH/SCI STIPENDS-S	\$0.00	\$0.00	\$0.00	0.00
01 4315 210 000 1	TITLE IIB MATH/SCI SOC SEC-E	\$0.00	\$0.00	\$0.00	0.00
01 4315 210 000 2	TITLE IIB MATH/SCI SOC SEC-S	\$0.00	\$0.00	\$18.64	0.00
01 4315 220 000 1	TITLE IIB MATH/SCI RETIREMENT-E	\$0.00	\$0.00	\$0.00	0.00
01 4315 220 000 2	TITLE IIB MATH/SCI RETIREMENT-S	\$0.00	\$0.00	\$2.22	0.00
01 4315 221 000 1	TITLE IIB MATH/SCI RETIREMENT-E	\$0.00	\$0.00	\$0.00	0.00
01 4315 221 000 2	TITLE IIB MATH/SCI RETIREMENT-S	\$0.00	\$0.00	\$0.75	0.00
01 4315 670 000 1	TITLE IIB MATH/SCI TRAVEL EXP-E	\$0.00	\$0.00	\$0.00	0.00
01 4315 670 000 2	TITLE IIB MATH/SCI TRAVEL EXP-S	\$0.00	\$0.00	\$50.00	0.00
4315 TITLE II, PRT B MATH & SCIENCE PRTNRSHPS		\$0.00	\$0.00	\$315.36	0.00
01 4330 120 000 2	TITLE VI - REAP (RLIS)-SUB	\$0.00	\$0.00	\$0.00	0.00
01 4330 140 000 2	TITLE VI - REAP (RLIS)-SALARIES	\$0.00	\$0.00	\$0.00	0.00
01 4330 210 000 2	TITLE VI - REAP (RLIS)-SOC SEC	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 4330 220 000 2	TITLE VI - REAP (RLIS)- RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 4330 221 000 2	TITLE VI - REAP (RLIS)- RETIREMENT 1%	\$0.00	\$0.00	\$0.00	0.00
01 4330 410 000 2	TITLE VI REAP (RLIS) - SUPPLIES	\$0.00	\$0.00	\$0.00	0.00
01 4330 460 000 2	TITLE IV REAP (RLIS) - COMPUTER HARDWARE	\$0.00	\$0.00	\$0.00	0.00
01 4330 670 000 1	TITLE IV REAP (RLIS) - TRAVEL EXP-E	\$0.00	\$0.00	\$0.00	0.00
01 4330 670 000 2	TITLE IV REAP (RLIS) - TRAVEL EXP-S	\$0.00	\$0.00	\$0.00	0.00
4330	TITLE VI REAP	\$0.00	\$0.00	\$0.00	0.00
01 4403 313 000 1	IDEA PART B BASE-PUPIL SERV-E	\$0.00	\$0.00	\$0.00	0.00
01 4403 313 000 2	IDEA PART B BASE-PUPIL SERV-S	\$0.00	\$0.00	\$0.00	0.00
4403	IDEA PART B (611) BASE ALLOCATION - SA	\$0.00	\$0.00	\$0.00	0.00
01 4404 110 000 0	IDEA SALARIES - PS	\$5,000.00	\$0.00	\$0.00	0.00
01 4404 110 002 0	IDEA SALARIES -B-2 PS	\$6,000.00	\$700.95	\$2,803.80	46.73
01 4404 110 005 0	IDEA SALARIES -3-5 PS	\$15,000.00	\$1,513.12	\$6,052.48	40.35
01 4404 120 000 0	IDEA SUBSTITITE SALARIES - PS	\$100.00	\$0.00	\$0.00	0.00
01 4404 120 002 0	IDEA SUB SALARIES -B-2 PS	\$50.00	\$0.00	\$0.00	0.00
01 4404 120 005 0	IDEA SUB SALARIES -3-5 PS	\$100.00	\$0.00	\$0.00	0.00
01 4404 130 000 0	PRESCHOOL STIPENDS	\$0.00	\$0.00	\$0.00	0.00
01 4404 130 002 0	PRESCHOOL STIPENDS	\$0.00	\$0.00	\$60.84	0.00
01 4404 130 005 0	PRESCHOOL STIPENDS	\$0.00	\$0.00	\$104.00	0.00
01 4404 140 000 0	PS AIDES SALARIES	\$15,585.50	\$1,250.00	\$5,000.00	32.08
01 4404 141 000 0	PS SUB AIDES SALARIES	\$150.00	\$0.00	\$0.00	0.00
01 4404 142 002 0	TRANSLATOR SALARIES-B-2	\$150.00	\$0.00	\$0.00	0.00
01 4404 142 005 0	TRANSLATOR SALARIES-3-5	\$0.00	\$0.00	\$0.00	0.00
01 4404 210 000 0	PRESCHOOL SOCIAL SECURITY	\$1,192.29	\$93.98	\$375.92	31.53
01 4404 210 002 0	PRESCHOOL SOCIAL SECURITY- B- 2	\$500.00	\$53.17	\$217.33	43.47
01 4404 210 005 0	PRESCHOOL SOCIAL SECURITY- 3- 5	\$1,000.00	\$114.25	\$464.99	46.50
01 4404 220 000 0	PRESCHOOL RETIREMENT	\$750.00	\$91.91	\$367.64	49.02
01 4404 220 002 0	PRESCHOOL RETIREMENT B-2	\$1,145.97	\$51.54	\$210.63	18.38
01 4404 220 005 0	PRESCHOOL RETIREMENT 3-5	\$1,000.00	\$111.26	\$452.70	45.27
01 4404 221 000 0	PRESCHOOL RETIREMENT 1%	\$393.53	\$31.56	\$126.24	32.08
01 4404 221 002 0	PRESCHOOL RETIREMENT 1% B-2	\$250.00	\$17.70	\$72.34	28.94
01 4404 221 005 0	PRESCHOOL RETIREMENT 1% 3-5	\$500.00	\$38.21	\$155.46	31.09
01 4404 230 000 0	PRESCHOOL-HEALTH INS	\$4,000.00	\$543.86	\$2,175.44	54.39
01 4404 230 002 0	PRESCHOOL-HEALTH INS B-2	\$1,000.00	\$113.15	\$453.13	45.31

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 4404 230 005 0	PRESCHOOL-HEALTH INS 3-5	\$3,500.00	\$424.33	\$1,670.87	47.74
01 4404 313 000 0	IDEA PART B BASE-PUPIL SERV-PS	\$11,832.71	\$219.48	\$2,166.21	18.31
01 4404 410 000 0	IDEA PART B - PS SUPPLIES	\$500.00	\$0.00	\$0.00	0.00
01 4404 465 000 0	IDEA PART B - PS SOFTWARE	\$0.00	\$0.00	\$0.00	0.00
01 4404 480 000 0	PS EQUIPMENT <5000	\$0.00	\$0.00	\$0.00	0.00
01 4404 670 000 0	TRAVEL EXP/MILEAGE -PS	\$100.00	\$0.00	\$0.00	0.00
01 4404 670 002 0	TRAVEL EXP/MILEAGE - B-2	\$100.00	\$0.00	\$0.00	0.00
01 4404 670 005 0	TRAVEL EXP/MILEAGE - 3-5	\$100.00	\$0.00	\$0.00	0.00
4404	IDEA PART B BASE ALLOCATION	\$70,000.00	\$5,368.47	\$22,930.02	32.76
01 4406 313 000 0	IDEA PS (619) BASE-PUPIL SERV-PS	\$3,000.00	\$601.00	\$1,059.00	35.30
4406	IDEA PRESCHOOL (619) BASE (3&4 YR OLDS)	\$3,000.00	\$601.00	\$1,059.00	35.30
01 4410 110 000 0	IDEA E/P REGULAR SALARIES-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 110 000 1	IDEA E/P REGULAR SALARIES-E	\$68,234.00	\$8,374.08	\$38,737.02	56.77
01 4410 130 000 0	IDEA E/P REGULAR STIPENDS-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 130 000 1	IDEA E/P REGULAR STIPENDS-EL	\$0.00	\$0.00	\$0.00	0.00
01 4410 140 000 0	IDEA E/P AIDES SALARIES-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 141 000 0	IDEA E/P SUB SALARIES-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 210 000 0	IDEA E/P SOCIAL SECURITY-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 210 000 1	IDEA E/P SOCIAL SECURITY-E	\$5,219.90	\$634.03	\$2,903.27	55.62
01 4410 220 000 0	IDEA E/P RETIREMENT-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 220 000 1	IDEA E/P RETIREMENT-ELEM	\$5,017.11	\$615.73	\$2,462.93	49.09
01 4410 221 000 0	IDEA E/P RETIREMENT 1%-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 221 000 1	IDEA E/P RETIREMENT 1%-ELEM	\$1,722.91	\$211.45	\$845.80	49.09
01 4410 230 000 0	IDEA E/P HEALTH INSURANCE-PS	\$0.00	\$0.00	\$0.00	0.00
01 4410 230 000 1	IDEA E/P HEALTH INSURANCE-E	\$12,574.14	\$1,932.34	\$9,319.12	74.11
01 4410 313 000 0	IDEA E/P PUPIL SERVICES	\$0.00	\$0.00	\$0.00	0.00
01 4410 313 000 1	IDEA E/P PUPIL SERVICES - E	\$3,615.97	\$0.00	\$0.00	0.00
01 4410 313 000 2	IDEA E/P PUPIL SERVICES - S	\$3,615.97	\$0.00	\$0.00	0.00
01 4410 410 000 0	IDEA PART B - PS SUPPLIES	\$0.00	\$0.00	\$0.00	0.00
4410	IDEA ENROLLMENT/POVERTY	\$100,000.00	\$11,767.63	\$54,268.14	54.27
01 4412 110 000 1	NON PUBLIC SALARIES-E	\$8,000.00	\$812.17	\$3,248.68	40.61
01 4412 110 000 2	NON PUBLIC SALARIES-S	\$0.00	\$0.00	\$0.00	0.00
01 4412 120 000 1	NON PUBLIC SUB SALARIES-E	\$75.00	\$0.00	\$0.00	0.00
01 4412 210 000 1	NON PUBLIC SOC SEC-E	\$600.00	\$61.06	\$244.23	40.71
01 4412 210 000 2	NON PUBLIC SOC SEC-S	\$0.00	\$0.00	\$0.00	0.00
01 4412 220 000 1	NON PUBLIC RETIREMENT-E	\$600.00	\$59.72	\$238.88	39.81

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 4412 220 000 2	NON PUBLIC RETIREMENT-S	\$0.00	\$0.00	\$0.00	0.00
01 4412 221 000 1	NON PUBLIC RETIREMENT 1%-E	\$200.00	\$20.51	\$82.04	41.02
01 4412 221 000 2	NON PUBLIC RETIREMENT 1%-S	\$0.00	\$0.00	\$0.00	0.00
01 4412 230 000 1	NON PUBLIC HEALTH INS-E	\$525.00	\$254.59	\$1,047.97	199.61
01 4412 230 000 2	NON PUBLIC HEALTH INS-S	\$0.00	\$0.00	\$0.00	0.00
01 4412 313 000 0	NON PUBLIC PROPORTIONATE SHARE	\$0.00	\$0.00	\$0.00	0.00
01 4412 313 000 1	NON PUBLIC PURCH SERV-E	\$0.00	\$203.00	\$875.38	0.00
01 4412 313 000 2	NON PUBLIC PURCH SERV-S	\$0.00	\$0.00	\$0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE	\$10,000.00	\$1,411.05	\$5,737.18	57.37
01 4415 110 000 1	SCIP GRANT-SALARY - E	\$0.00	\$0.00	\$0.00	0.00
01 4415 120 000 1	SCIP GRANT-SUBSTITUTE	\$0.00	\$0.00	\$0.00	0.00
01 4415 130 000 0	SCIP GRANT-STIPEND	\$0.00	\$0.00	\$0.00	0.00
01 4415 130 000 1	SCIP GRANT-STIPEND - E	\$0.00	\$0.00	\$365.88	0.00
01 4415 210 000 0	SCIP GRANT-SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00
01 4415 210 000 1	SCIP GRANT-SOCIAL SECURITY	\$0.00	\$0.00	\$27.98	0.00
01 4415 220 000 0	SCIP GRANT-RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 4415 220 000 1	SCIP GRANT-RETIREMENT-E	\$0.00	\$0.00	\$26.90	0.00
01 4415 221 000 0	SCIP GRANT-RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 4415 221 000 1	SCIP GRANT-RETIREMENT-E	\$0.00	\$0.00	\$9.24	0.00
01 4415 670 000 1	IDEA TRANSITIONS TRAVEL-E	\$0.00	\$0.00	\$0.00	0.00
01 4415 670 000 2	IDEA TRANSITIONS TRAVEL-S	\$0.00	\$0.00	\$0.00	0.00
4415	IDEA SPECIAL PROJECTS	\$0.00	\$0.00	\$430.00	0.00
01 4690 120 000 2	OTHER FED-SUB SALARIES-S	\$0.00	\$0.00	\$0.00	0.00
01 4690 210 000 2	OTHER FED-SOCIAL SECURITY-S	\$0.00	\$0.00	\$0.00	0.00
01 4690 690 000 1	FED NON-CAT-MISC EXPENSES-E	\$0.00	\$0.00	\$0.00	0.00
4690	OTHER FED NON-CAT EXPENDITURES	\$0.00	\$0.00	\$0.00	0.00
01 4700 110 000 1	PERKINS GRANT REG SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 4700 110 000 2	PERKINS GRANT REG SALARY - S	\$0.00	\$0.00	\$0.00	0.00
01 4700 120 000 2	PERKINS GRANT SUB SALARY-S	\$0.00	\$0.00	\$0.00	0.00
01 4700 130 000 2	PERKINS GRANT STIPEND - S	\$0.00	\$0.00	\$0.00	0.00
01 4700 210 000 1	PERKINS SOC. SEC.-E	\$0.00	\$0.00	\$0.00	0.00
01 4700 210 000 2	PERKINS SOC. SEC.-S	\$0.00	\$0.00	\$0.00	0.00
01 4700 220 000 1	PERKINS RETIREMENT-E	\$0.00	\$0.00	\$0.00	0.00
01 4700 220 000 2	PERKINS RETIREMENT-SEC	\$0.00	\$0.00	\$0.00	0.00
01 4700 221 000 1	PERKINS RETIREMENT-E	\$0.00	\$0.00	\$0.00	0.00
01 4700 221 000 2	PERKINS RETIREMENT-SEC	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 4700 230 000 2	PERKINS HEALTH INSURANCE-SEC	\$0.00	\$0.00	\$0.00	0.00
01 4700 670 000 2	PERKINS TRAVEL EXP & MILEAGE	\$0.00	\$0.00	\$0.00	0.00
4700	FED VOC & APP TECH (C PERKINS)	\$0.00	\$0.00	\$0.00	0.00
01 4730 110 000 2	PERKINS (ReVISION) SALARIES	\$0.00	\$0.00	\$0.00	0.00
01 4730 120 000 2	PERKINS (ReVISION) SUBSTITUTE	\$0.00	\$0.00	\$0.00	0.00
01 4730 130 000 2	PERKINS (ReVISION) STIPENDS	\$0.00	\$0.00	\$0.00	0.00
01 4730 210 000 2	PERKINS (ReVISION) SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00
01 4730 220 000 2	PERKINS (ReVISION) RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01 4730 221 000 2	PERKINS (ReVISION) RETIREMENT 1%	\$0.00	\$0.00	\$0.00	0.00
01 4730 230 000 2	PERKINS INNOVATION HEALTH INS-S	\$0.00	\$0.00	\$0.00	0.00
01 4730 319 000 2	PERKINS (ReVISION) PROF SERVICES	\$0.00	\$0.00	\$0.00	0.00
01 4730 327 000 2	PERKINS (ReVISION) RENTALS	\$0.00	\$0.00	\$0.00	0.00
01 4730 350 000 2	PERKINS (ReVISION) - ADVERTISING	\$0.00	\$0.00	\$0.00	0.00
01 4730 410 000 2	PERKINS (ReVISION) - SUPPLIES	\$0.00	\$0.00	\$0.00	0.00
01 4730 670 000 2	PERKINS (ReVISION) TRAVEL	\$0.00	\$0.00	\$0.00	0.00
4730	PERKINS INNOVATION GRANT	\$0.00	\$0.00	\$0.00	0.00
01 4741 110 000 2	REVISION ACTION-REGULAR SALARIES	\$24,726.00	\$2,060.50	\$8,773.93	35.48
01 4741 120 000 2	REVISION ACTION-SUBSTITUTE SALARIES	\$0.00	\$30.00	\$60.00	0.00
01 4741 210 000 2	REVISION ACTION-SOCIAL SECURITY	\$2,500.00	\$155.14	\$656.61	26.26
01 4741 220 000 2	REVISION ACTION-RETIREMENT	\$2,500.00	\$153.70	\$649.54	25.98
01 4741 221 000 2	REVISION ACTION-RETIREMENT 1%	\$700.00	\$52.79	\$223.04	31.86
01 4741 230 000 2	REVISION ACTION-HEALTH INSURANCE	\$4,998.00	\$530.39	\$2,121.56	42.45
01 4741 319 000 2	REVISION ACTION-OTHER PROF/TECH SERVICES	\$1,150.00	\$0.00	\$0.00	0.00
01 4741 410 000 2	REVISION ACTION-SUPPLIES	\$5,170.00	\$0.00	\$0.00	0.00
01 4741 670 000 2	REVISION ACTION-TRAVEL EXPENSE	\$502.00	\$0.00	\$57.26	11.41
4741	REVISION ACTION GRANT	\$42,246.00	\$2,982.52	\$12,541.94	29.69
01 4915 130 000 1	TITLE IC MIGRANT ED STIPENDS-E	\$3,500.00	\$0.00	\$0.00	0.00
01 4915 140 000 1	TITLE IC MIGRANT ED - E	\$600.00	\$0.00	\$0.00	0.00
01 4915 140 000 2	TITLE IC MIGRANT ED - S	\$0.00	\$0.00	\$0.00	0.00
01 4915 210 000 1	TITLE IC MIGRANT ED SS-E	\$350.00	\$0.00	\$0.00	0.00
01 4915 210 000 2	TITLE IC MIGRANT ED SS-S	\$0.00	\$0.00	\$0.00	0.00
01 4915 220 000 1	TITLE IC MIGRANT ED RETIRE-E	\$400.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 4915 220 000 2	TITLE IC MIGRANT ED RETIRE-S	\$0.00	\$0.00	\$0.00	0.00
01 4915 221 000 1	TITLE IC MIGRANT RETIRE 1%-E	\$100.00	\$0.00	\$0.00	0.00
01 4915 221 000 2	TITLE IC MIGRANT RETIRE 1%-S	\$0.00	\$0.00	\$0.00	0.00
01 4915 670 000 1	TITLE IC MIGRANT TRAVEL EXP-E	\$0.00	\$0.00	\$0.00	0.00
01 4915 670 000 2	TITLE IC MIGRANT TRAVEL EXP-S	\$0.00	\$0.00	\$0.00	0.00
4915	TITLE I, PART C NCLB - MIGRANT EDUCATION	\$4,950.00	\$0.00	\$0.00	0.00
01 4925 120 000 1	TITLE III ESL SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 4925 670 000 1	TITLE III-TRAVEL EXP	\$1,500.00	\$0.00	\$0.00	0.00
01 4925 670 000 2	TITLE III LEP TRAVEL EXP-S	\$1,500.00	\$0.00	\$0.00	0.00
4925	TITLE III NCLB - LIMITED ENG PROF GRANT	\$3,000.00	\$0.00	\$0.00	0.00
01 4968 130 000 1	21ST CENTURY SALARY-E	\$0.00	\$0.00	\$204.00	0.00
01 4968 130 000 2	21ST CENTURY SALARY-S	\$0.00	\$0.00	\$0.00	0.00
01 4968 140 000 1	21ST CENTURY SALARY-E	\$87,000.00	\$2,765.78	\$18,002.68	20.69
01 4968 140 000 2	21ST CENTURY SALARY-S	\$0.00	\$2,379.76	\$6,759.06	0.00
01 4968 141 000 1	21ST CENTURY SUB SALARY-E	\$0.00	\$0.00	\$0.00	0.00
01 4968 141 000 2	21ST CENTURY SUB SALARY-S	\$0.00	\$0.00	\$0.00	0.00
01 4968 210 000 1	21ST CENTURY SOC. SEC.-E	\$6,400.00	\$211.62	\$1,392.86	21.76
01 4968 210 000 2	21ST CENTURY SOC. SEC.-S	\$0.00	\$182.05	\$517.04	0.00
01 4968 220 000 1	21ST CENTURY RET. - E	\$3,000.00	\$1.53	\$340.95	11.37
01 4968 220 000 2	21ST CENTURY RET-S	\$0.00	\$174.98	\$496.97	0.00
01 4968 221 000 1	21ST CENTURY RET. - E	\$1,600.00	\$0.52	\$117.07	7.32
01 4968 221 000 2	21ST CENTURY RET-S	\$0.00	\$60.09	\$170.65	0.00
01 4968 230 000 1	21ST CENTURY HEALTH INS-E	\$0.00	\$0.00	\$0.00	0.00
01 4968 230 000 2	21ST CENTURY HEALTH INS-S	\$0.00	\$0.00	\$0.00	0.00
01 4968 318 000 1	21ST CENT CONT SERVICES-E	\$0.00	\$0.00	\$0.00	0.00
01 4968 318 000 2	21ST CENT CONT SERVICES-S	\$0.00	\$0.00	\$0.00	0.00
01 4968 319 000 1	PURCHASED SERVICE-ELEM.	\$0.00	\$0.00	\$0.00	0.00
01 4968 319 000 2	PURCHASED SERVICE-S	\$0.00	\$0.00	\$8.00	0.00
01 4968 350 000 1	21ST CENTURY ADVERTISING	\$0.00	\$0.00	\$0.00	0.00
01 4968 410 000 1	21ST CENTURY SUPPLIES-E	\$2,030.00	\$0.00	\$0.00	0.00
01 4968 410 000 2	21ST CENTURY SUPPLIES - S	\$0.00	\$80.96	\$976.48	0.00
01 4968 460 000 1	21ST CENTURY HARDWARE-E	\$0.00	\$0.00	\$0.00	0.00
01 4968 460 000 2	21ST CENTURY HARDWARE-S	\$0.00	\$0.00	\$0.00	0.00
01 4968 670 000 1	21ST CENTURY TRAVEL EXPENSES-E	\$0.00	\$0.00	\$0.00	0.00
01 4968 670 000 2	21ST CENTURY TRAVEL EXPENSES-S	\$0.00	\$883.61	\$1,920.19	0.00
4968	TITLE IV, PART B NCLB 21ST CENT COMM LRN	\$100,030.00	\$6,740.90	\$30,905.95	30.90

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
01 6000 130 000 2	SUMMER SCHOOL STIPENDS	\$3,400.00	\$0.00	\$0.00	0.00
01 6000 210 000 2	SUMMER SCHOOL SOC SEC	\$260.00	\$0.00	\$0.00	0.00
01 6000 220 000 2	SUMMER SCHOOL RETIRE	\$260.00	\$0.00	\$0.00	0.00
01 6000 221 000 2	SUMMER SCHOOL RETIRE 1%	\$100.00	\$0.00	\$0.00	0.00
6000	SUMMER SCHOOL	\$4,020.00	\$0.00	\$0.00	0.00
01 8000 752 000 2	TRANSFERS TO ACTIVITY FUND	\$50,000.00	\$0.00	\$50,000.00	100.00
8000	TRANSFERS	\$50,000.00	\$0.00	\$50,000.00	100.00
01	GENERAL FUND	\$10,570,095.00	\$811,112.08	\$3,311,489.53	31.37

EXPENDITURE REPORT
DECEMBER, 2015

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
	Grand Total:	\$10,570,095.00	\$811,112.08	\$3,311,489.53	31.37

Regular; Processing Month 12/2015; Fund Number 08

Fund: 08 BUILDING FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1110	LOCAL TAX SOURCES	0.00	1,108.29	31,948.33	0.00	(31,948.33)
08 1111	TAXES IN LIEU-REG. (NPPD)	0.00	0.00	0.00	0.00	0.00
08 1115	CARLINE TRANSP. TAX	0.00	0.00	4.44	0.00	(4.44)
08 1120	TAXES IN LIEU-5% (NPPD)	0.00	0.00	0.00	0.00	0.00
08 1125	MOTOR VEHICLE TAXES	0.00	0.00	0.00	0.00	0.00
08 1410	INTEREST	0.00	17.55	72.04	0.00	(72.04)
08 1920	DONATIONS & CONTRIBUTIONS	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	0.00	1,125.84	32,024.81	0.00	(32,024.81)
08 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
08 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
08 3180	PRORATE MOTOR VEHICLE	0.00	0.00	28.83	0.00	(28.83)
08 3192	CARLINE TRANSP. TAX	0.00	0.00	0.00	0.00	0.00
08 3300	IN LIEU OF SCHOOL LAND TX	0.00	0.00	0.00	0.00	0.00
08 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	0.00	0.00	28.83	0.00	(28.83)
08 5200	LONG TERM LOANS	0.00	0.00	0.00	0.00	0.00
08 5400	SALE OF PROPERTY	0.00	925.00	7,545.25	0.00	(7,545.25)
08 5500	TRANSFERS FROM GEN. FUND	0.00	0.00	0.00	0.00	0.00
08 5600	NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	0.00	925.00	7,545.25	0.00	(7,545.25)
08 9000	NON-PROG. TRANSF.FROM GF	0.00	0.00	0.00	0.00	0.00
	Subtotal: OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	0.00	2,050.84	39,598.89	0.00	(39,598.89)

Revenue Summary Report

Processing Month: 12/2015

User ID: KMARVIN

Regular; Processing Month 12/2015; Fund Number 08

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	2,050.84	39,598.89	0.00	(39,598.89)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
08	BUILDING FUND				
08 2515 318 000 1	BLDG & SITE CONTRACTED SERVICES - E	\$0.00	\$0.00	\$0.00	0.00
08 2515 319 000 1	BLDG & SITE OTHER PROF/TECH SERVICES- E	\$0.00	\$0.00	\$0.00	0.00
08 2515 480 000 1	BLDG FUND EQUIPMENT <5000 - E	\$0.00	\$0.00	\$0.00	0.00
08 2515 520 000 1	NEW BUILDINGS-ELEM.	\$0.00	\$0.00	\$138,783.75	0.00
08 2515 520 000 2	BUILDING, ACQUISITON & IMPROVEMENTS-HS	\$0.00	\$0.00	\$0.00	0.00
2515	BUILDING & SITES	\$0.00	\$0.00	\$138,783.75	0.00
08 9000 759 000 2	BF NON-PROGRAM TRANSFER	\$0.00	\$0.00	\$0.00	0.00
9000	NON-PROGRAMMED EXPENDITURES	\$0.00	\$0.00	\$0.00	0.00
08	BUILDING FUND	\$0.00	\$0.00	\$138,783.75	0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
	Grand Total:	\$0.00	\$0.00	\$138,783.75	0.00

Regular; Processing Month 12/2015; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1110	LOCAL TAX SOURCES-DISTRIC	8,328,333.73	95,144.17	2,745,228.25	32.96	5,583,105.48
01 1111	TAXES IN LIEU-REG. (NPPD)	2,000.00	0.00	0.00	0.00	2,000.00
01 1115	CAR LINE TRANSP. TAX	1,500.00	0.00	381.64	25.44	1,118.36
01 1120	TAXES IN LIEU-5% (NPPD)	110,000.00	0.00	0.00	0.00	110,000.00
01 1125	MOTOR VEHICLE TAXES	360,000.00	37,313.07	157,421.27	43.73	202,578.73
01 1210	TUITION FROM OTHER DISTRI	10,000.00	0.00	4,745.33	47.45	5,254.67
01 1220	TUITION FROM INDIVIDUALS	0.00	0.00	0.00	0.00	0.00
01 1230	SE TUITION-OTHER DIST.	0.00	0.00	0.00	0.00	0.00
01 1250	DRIVER ED. FEES	0.00	0.00	0.00	0.00	0.00
01 1251	SUMMER SCHOOL TUITION	0.00	0.00	0.00	0.00	0.00
01 1270	PRESCHOOL TUITION AND FEES	0.00	0.00	0.00	0.00	0.00
01 1330	TRANSP. FROM OTHER DIST.-	0.00	0.00	0.00	0.00	0.00
01 1410	INTEREST	3,000.00	341.21	1,486.87	49.56	1,513.13
01 1610	LOCAL LICENSE FEES	1,000.00	50.00	115.00	11.50	885.00
01 1620	LOCAL POLICE COURT FEES	0.00	0.00	0.00	0.00	0.00
01 1790	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 1910	RENT	5,000.00	100.00	1,269.12	25.38	3,730.88
01 1911	RENT (CUSTODIAL)	0.00	0.00	0.00	0.00	0.00
01 1920	DONATIONS & CONTRIBUTIONS	1,500.00	0.00	650.00	43.33	850.00
01 1990	SALE OF JUNK/OTHER REC.	0.00	0.00	0.00	0.00	0.00
01 1991	KM FOUNDATION GRANT	0.00	0.00	0.00	0.00	0.00
01 1992	KM FOR KIDS GRANT	0.00	0.00	0.00	0.00	0.00
01 1994	NN AHEC-BIO II GRANT	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	8,822,333.73	132,948.45	2,911,297.48	33.00	5,911,036.25
01 2110	CO. FINES & LICENSES	50,000.00	4,770.38	18,244.71	36.49	31,755.29
01 2130	OTHER COUNTY SOURCES	0.00	0.00	0.00	0.00	0.00
01 2225	ESU - DL FUNDS	0.00	0.00	0.00	0.00	0.00
	Subtotal: COUNTY AND ESU RECEIPTS	50,000.00	4,770.38	18,244.71	36.49	31,755.29
01 3110	STATE AID	97,545.16	9,741.95	39,093.44	40.08	58,451.72
01 3120	SPEC. ED. PROGRAMS	675,000.00	106,407.00	106,407.00	15.76	568,593.00
01 3125	SPEC. ED. TRANSPORTATION	15,000.00	0.00	0.00	0.00	15,000.00
01 3130	HOMESTEAD EXEMPTIONS	0.00	0.00	0.00	0.00	0.00
01 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
01 3135	HIGH ABIL. LEARN. GRANT	8,000.00	0.00	7,542.00	94.28	458.00
01 3145	OPTION TRANSPORTATION REC	0.00	0.00	0.00	0.00	0.00
01 3155	TEXTBOOK LOAN REIMB.	1,000.00	0.00	0.00	0.00	1,000.00
01 3161	WARDS OF COURT - SPED	0.00	0.00	0.00	0.00	0.00
01 3165	PRESCHOOL SPED-SUPP. TRAN	0.00	0.00	0.00	0.00	0.00
01 3180	PRORATE MOTOR VEHICLE	10,500.00	0.00	2,476.15	23.58	8,023.85
01 3190	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 3200	STATE APPORTIONMENT	130,000.00	0.00	0.00	0.00	130,000.00
01 3300	INLIEU OF SCHOOL LAND TAX	0.00	0.00	0.00	0.00	0.00
01 3511	DISTANCE EDUCATION EQUIPMENT REIMBURSEMT	0.00	0.00	0.00	0.00	0.00
01 3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	8,000.00	0.00	13,000.00	162.50	(5,000.00)
01 3518	WASTE REDUCTION GRANT (TR	0.00	0.00	0.00	0.00	0.00
01 3540	STATE EARLY CHILDHOOD	117,383.00	6,143.29	38,306.76	32.63	79,076.24
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 3991	HHS TOBACCO GRANT	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	1,062,428.16	122,292.24	206,825.35	19.47	855,602.81
01 4200	TITLE I CURRENT	200,000.00	0.00	82,102.00	41.05	117,898.00
01 4210	TITLE I, PART A NCLB IMPROVE BASIC PRGRM	14,000.00	0.00	6,602.00	47.16	7,398.00
01 4310	TITLE IIA	25,000.00	0.00	12,981.00	51.92	12,019.00
01 4315	TITLE IIB-MATH/SCI PARTNERSHIP	0.00	0.00	600.00	0.00	(600.00)

Regular; Processing Month 12/2015; Fund Number 01

Fund: 01 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4320	TITLE V NCLB GRANT	0.00	0.00	0.00	0.00	0.00
01 4330	TITLE VI - REAP (RLIS)	0.00	0.00	13,305.00	0.00	(13,305.00)
01 4402	PRESCHOOL SPEC.ED.TRANSPO	0.00	0.00	0.00	0.00	0.00
01 4404	SPED IDEA BASE BAF ALLOCATION 0-3	70,000.00	0.00	4,616.00	6.59	65,384.00
01 4405	IDEA PART B SUPP PAYMENT	0.00	0.00	0.00	0.00	0.00
01 4406	SPED IDEA BASE BAF ALLOCATION 3-5	3,000.00	0.00	0.00	0.00	3,000.00
01 4410	SPED IDEA ENROLLMENT/POVERTY	100,000.00	0.00	11,493.00	11.49	88,507.00
01 4412	IDEA NON PUBLIC PROPORTIONATE SHARE	10,000.00	2,094.00	2,094.00	20.94	7,906.00
01 4415	SCIP GRANT	0.00	0.00	0.00	0.00	0.00
01 4416	SYSTEM SUPPORT GRANT	0.00	0.00	0.00	0.00	0.00
01 4417	IDEA TRANSITIONS	0.00	0.00	0.00	0.00	0.00
01 4450	MEDICAID - SCHOOL AGE	5,000.00	2,941.97	2,941.97	58.84	2,058.03
01 4455	MECCATECH/NEBMAC PAYMENTS	25,000.00	8,616.47	8,616.47	34.47	16,383.53
01 4580	EDUCATION JOBS FUND PROGRAM	0.00	0.00	0.00	0.00	0.00
01 4630	ARRA: IDEA PS (619) ENROLL/POVERTY	0.00	0.00	0.00	0.00	0.00
01 4690	OTHER FEDERAL NON-CATEGORICAL	0.00	0.00	0.00	0.00	0.00
01 4700	PERKINS GRANT	0.00	0.00	0.00	0.00	0.00
01 4720	MIDDLE SCHOOLS CURRICULUM PROJECT GRANT	0.00	0.00	0.00	0.00	0.00
01 4730	PERKINS (ReVISION) INNOVATION GR	0.00	0.00	0.00	0.00	0.00
01 4741	REVISION ACTION GRANT	42,246.00	0.00	0.00	0.00	42,246.00
01 4810	ARRA: ESEA TITLE I, PART A	0.00	0.00	0.00	0.00	0.00
01 4813	ARRA: ESEA TITLE II, PART D TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
01 4915	TITLE I, PART C NCLB - MIGRANT EDUCATION	4,950.00	0.00	1,370.38	27.68	3,579.62
01 4925	TITLE III NCLB - LIMITED ENG PROF GRNT	3,000.00	0.00	0.00	0.00	3,000.00
01 4968	21ST CENTURY GRANT	100,030.00	36,781.67	36,781.67	36.77	63,248.33
01 4970	STAR GRANT	0.00	0.00	0.00	0.00	0.00
01 4971	ARMS GRANT	0.00	0.00	0.00	0.00	0.00
01 4990	OTHER FEDERAL SOURCES	0.00	0.00	0.00	0.00	0.00
01 4995	CATEGORICAL GRANTS FROM CORP	0.00	0.00	0.00	0.00	0.00
Subtotal: FEDERAL RECEIPTS		602,226.00	50,434.11	183,503.49	30.47	418,722.51
01 5300	INSURANCE CLAIMS	10,000.00	0.00	4,996.75	49.97	5,003.25
01 5400	SALE OF PROPERTY	0.00	55.16	428.73	0.00	(428.73)
01 5500	TRANSFERS	0.00	0.00	0.00	0.00	0.00
01 5600	NON-REVENUE RECEIPTS	12,500.00	8,048.43	10,326.11	82.61	2,173.89
01 5601	NON-REVENUE RECEIPTS-CUSTODIAL SERVICES	5,000.00	0.00	0.00	0.00	5,000.00
01 5690	ADMIN. SERVICES-AFFIL. DI	0.00	0.00	0.00	0.00	0.00
Subtotal: NON-REVENUE RECEIPTS		27,500.00	8,103.59	15,751.59	57.28	11,748.41
01 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: OTHER NON-REVENUE RECEIPTS		0.00	0.00	0.00	0.00	0.00
Fund Total:		10,564,487.89	318,548.77	3,335,622.62	31.57	7,228,865.27

Revenue Summary Report

Processing Month: 12/2015

User ID: KMARVIN

Regular; Processing Month 12/2015; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	10,564,487.89	318,548.77	3,335,622.62	31.57	7,228,865.27

O'Neill Public Schools
Income - Expense Summary
December, 2015

IMPREST ACCOUNT

GWB - CHECKING ACCT. BALANCE - 11/30/15 **\$5,000.12**

REVENUE:

Reimbursement from GF 0.00

Great Western Bank - Interest 0.05

TOTAL REVENUE **\$0.05**

EXPENDITURES:

0.00

TOTAL EXPENDITURES **\$0.00**

GWB - CHECKING ACCT. BALANCE - 12/31/15 **\$5,000.17**

GWB BANK STATEMENT BALANCE 12/31/15 **\$5,000.17**

Outstanding Deposit 0.00

Outstanding Checks 0.00

ENDING BALANCE **\$5,000.17**

ACCOUNT REVIEW

Ending Register Balance \$5,000.17

Disbursements \$0.00

Less: Accrued Interest \$0.17

Imprest Account Balance **\$5,000.00**

O'Neill Public Schools
Income - Expense Summary
December - 2015

GENERAL - DEPRECIATION - LUNCH - COOPERATIVE - STUDENT FEE FUNDS

Checking Account Balance	1,627,836.9 [1]	
Pinnacle Bank CD Balance Depreciation Fund	300,000.00	
Bank First CD Balance Depreciation Fund	<u>500,000.00</u>	
		\$2,427,836.94

EMPLOYEE BENEFIT FUND

Checking Account Balance	<u>6,890.29</u>	
		\$6,890.29

BUILDING FUND

Checking Account Balance	20,703.72	
Savings Account Balance	<u>136,216.35</u>	
		\$156,920.07

FLEX BENEFITS FUND

Checking Account Balance	<u>10,363.66</u>	
		\$10,363.66

O'Neill Public Schools
Income - Expense Summary
December - 2015

GENERAL FUND

Checking Account Balance	2,123,052.58	
BALANCE - 11/30/2015		\$2,123,052.58
REVENUE		
Taxes	95,144.17	
Motor Vehicle Taxes	37,313.07	
Interest - Checking	341.21	
Local License Fees	50.00	
Rent	100.00	
Co. Fines & Licenses	4,770.38	
State Aid	9,741.95	
Special Education Program	106,407.00	
State Early Childhood	6,143.29	
IDEA Non Public Proportionate Share	2,094.00	
Medicaid - School Age	2,941.97	
NEBMAC Payment	8,616.47	
21st Century Grant	36,781.67	
Sale of Property	55.16	
Non-Revenue Receipts	8,048.43	
TOTAL REVENUE		\$318,548.77
EXPENDITURES		
Payables	(811,112.08)	
TOTAL EXPENDITURES		(\$811,112.08)
LIABILITIES		
Retirees Life Insurance	(195.78) [2]	
TOTAL LIABILITIES		(\$195.78)
Checking Account Balance	1,630,293.49	
TOTAL GENERAL FUND BALANCE - 12/31/2015		\$1,630,293.49

O'Neill Public Schools
Income - Expense Summary
December - 2015

DEPRECIATION FUND

Great Western Bank Balance	(155,215.75)	
Pinnacle Bank CD Balance	300,000.00	
Bank First CD Balance	500,000.00	
BALANCE - 11/30/2015		\$644,784.25
TRANSFER		
From General Fund to Depreciation Fund	0.00	
TOTAL TRANSFERS		\$0.00
REVENUE		
Interest - CD	0.00	
Interest - GWB	0.00	
TOTAL REVENUE		\$0.00
EXPENDITURES		
	0.00	
TOTAL EXPENDITURES		\$0.00
Great Western Bank Balance	(155,215.75)	
Pinnacle Bank CD Balance	300,000.00	
Bank First CD Balance	500,000.00	
TOTAL DEPRECIATION FUND BALANCE - 12/31/201		\$644,784.25

O'Neill Public Schools
Income - Expense Summary
December - 2015

NUTRITION FUND

CHECKING ACCOUNT BALANCE - 11/30/2015

\$134,319.47

REVENUE

Federal Lunch Reimbursement	17,764.36
Federal Breakfast Reimbursement	2,720.16
Federal After School Snacks	636.86
Federal SFSP Reimbursement	0.00
Federal FFVP Reimbursement	0.00
State Lunch Reimbursement	0.00
State Breakfast Reimbursement	0.00
Lunch/Breakfast Receipts	11,790.48
Headstart/Lucky Learners Preschool	973.10
ESU 8/WLC Meals	541.95
JH/HS After School Snacks	37.53
Online Fees Received	45.99
Other Receipts	0.00

TOTAL REVENUE

\$34,510.43

EXPENDITURES

Salaries - SFSP	0.00
Benefits - SFSP	0.00
Advertising	0.00
Food	(37,593.14)
Postage	0.00
Equipment (>5000)	0.00
Supplies & Equipment (<5000)	(66.82)
Travel Expense	0.00
Repairs/Services	0.00
Computer Hardware	0.00
Computer Software	0.00
Online Payment Fees	(85.15)
Other - Refund Lunch Acct Balance, etc	0.00

TOTAL EXPENDITURES

(\$37,745.11)

TOTAL NUTRITION FUND BALANCE - 12/31/2015

\$131,084.79

O'Neill Public Schools
Income - Expense Summary
December - 2015

STUDENT FEE FUND

BALANCE - 11/30/2015		\$20,830.41
REVENUE		
Developing Eagles Fees	794.00	
Mac Book Damage Receipts	50.00	
TOTAL REVENUE	<u> </u>	\$844.00
EXPENDITURES		
Developing Eagle Expenses	0.00	
TOTAL EXPENDITURES	<u> </u>	\$0.00
 TOTAL STUDENT FEE FUND BALANCE - 12/31/2015		 <u>\$21,674.41</u>

EMPLOYEE BENEFIT FUND

Checking Account Balance	6,860.01	
TOTAL EMPLOYEE BENEFIT FUND BALANCE - 11/30/2015	<u> </u>	\$6,860.01
REVENUE		
Non-Revenue Receipts	30.22	
Interest - Checking	0.06	
TOTAL REVENUE	<u> </u>	\$30.28
EXPENDITURES		
Unemployment Comp	0.00	
TOTAL EXPENDITURES	<u> </u>	\$0.00
Checking Account Balance		
TOTAL EMPLOYEE BENEFIT FUND BALANCE - 12/31/2015		<u>\$6,890.29</u>

O'Neill Public Schools
Income - Expense Summary
December - 2015

BUILDING FUND

Checking Account Balance	18,670.23	
Savings Account Balance	136,199.00	
TOTAL BUILDING FUND BALANCE - 11/30/2015		\$154,869.23

REVENUE

Taxes	1,108.29	
Sale of Property	925.00	
Interest - Checking	0.20	
Interest - Savings	17.35	
TOTAL REVENUE		\$2,050.84

EXPENDITURES

Expenses	0.00	
TOTAL EXPENDITURES		\$0.00

Checking Account Balance	20,703.72	
Savings Account Balance	136,216.35	
TOTAL BUILDING FUND BALANCE - 12/31/2015		\$156,920.07

FLEX BENEFITS FUND

CHECKING ACCOUNT BALANCE - 11/30/2015		\$11,442.18
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REVENUE

Dist. 7 General Fund - Payroll Deductions	10,447.15	
Great Western Bank - Interest	0.14	
TOTAL REVENUE		\$10,447.29

EXPENDITURES

Dist. 7 Employees - Employee Reimbursements	(11,525.81)	
TOTAL EXPENDITURES		(\$11,525.81)

TOTAL FLEX BENEFIT FUND BALANCE - 12/31/2015		\$10,363.66
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		<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0150	ACTIVITIES	26,823.36	659.50	600.00	0.00	26,763.86
	ACTIVITIES TOTAL	26,823.36	659.50	600.00	0.00	26,763.86
05 704 0126	ANNUAL	10,431.22	0.00	555.00	0.00	10,986.22
	ANNUAL TOTAL	10,431.22	0.00	555.00	0.00	10,986.22
05 704 0100	ATHLETICS	16,874.38	1,573.06	(563.99)	0.00	14,737.33
05 704 0101	ATHLETICS - MISC	(4,590.54)	0.00	0.00	0.00	(4,590.54)
05 704 0103	BASKETBALL DISTRICTS	0.00	0.00	0.00	0.00	0.00
05 704 0105	BASKETBALL - BOYS	0.00	921.30	29.00	0.00	(892.30)
05 704 0106	BASKETBALL - GIRLS	(240.00)	70.00	0.00	0.00	(310.00)
05 704 0107	BASKETBALL - BOYS/GIRLS	(30.00)	910.00	719.10	0.00	(220.90)
05 704 0108	CROSS COUNTRY	(102.70)	0.00	0.00	0.00	(102.70)
05 704 0109	FOOTBALL	1,502.20	0.00	0.00	0.00	1,502.20
05 704 0110	GOLF - BOYS	0.00	0.00	0.00	0.00	0.00
05 704 0111	GOLF - GIRLS	(187.00)	0.00	0.00	0.00	(187.00)
05 704 0113	SOFTBALL DISTRICTS	0.00	0.00	0.00	0.00	0.00
05 704 0114	SOFTBALL	(380.65)	0.00	0.00	0.00	(380.65)
05 704 0115	TRACK	(1,228.90)	0.00	0.00	0.00	(1,228.90)
05 704 0116	VOLLEYBALL DISTRICTS	993.75	0.00	0.00	0.00	993.75
05 704 0117	VOLLEYBALL	(1,042.90)	0.00	0.00	0.00	(1,042.90)
05 704 0118	WRESTLING	(250.00)	1,850.00	4,016.05	0.00	1,916.05
05 704 0119	WRESTLING DISTRICTS	0.00	0.00	0.00	0.00	0.00
05 704 0120	ACTIVITY TICKETS - STUDENTS	180.00	0.00	0.00	0.00	180.00
05 704 0121	ACTIVITY TICKETS - ADULTS	280.00	0.00	80.00	0.00	360.00
05 704 0122	ACTIVITY TICKETS - FAMILY	800.00	0.00	0.00	0.00	800.00
05 704 0124	FINES/LOST EQUIPMENT	65.00	0.00	5.00	0.00	70.00
	ATHLETICS TOTAL	12,642.64	5,324.36	4,285.16	0.00	11,603.44
05 704 0207	CLASS OF '15	0.00	0.00	0.00	0.00	0.00
05 704 0208	CLASS OF '16	1,618.76	0.00	0.00	0.00	1,618.76
05 704 0209	CLASS OF '17	6,441.61	0.00	0.00	0.00	6,441.61
05 704 0210	CLASS OF '18	4,653.96	0.00	0.00	0.00	4,653.96
05 704 0211	CLASS OF '19	558.27	0.00	0.00	0.00	558.27
05 704 0212	CLASS OF '20	269.15	0.00	0.00	0.00	269.15
05 704 0213	CLASS OF '21	30.00	0.00	5.00	0.00	35.00
	CLASSES TOTAL	13,571.75	0.00	5.00	0.00	13,576.75
05 704 0300	ALUMNI	2,666.23	0.00	0.00	0.00	2,666.23
05 704 0301	BAND	2,266.82	0.00	0.00	0.00	2,266.82
05 704 0303	CHEERLEADERS	(561.38)	105.00	785.66	0.00	119.28
05 704 0304	CHEMISTRY CLUB	243.83	0.00	0.00	0.00	243.83
05 704 0305	ROBOTICS/CHESS CLUB	1,644.56	0.00	254.05	0.00	1,898.61
05 704 0306	CHOIR - JH/HS	2,579.86	50.00	154.00	0.00	2,683.86
05 704 0308	FACULTY FUND - ELEMENTARY	1,048.54	0.00	60.00	0.00	1,108.54
05 704 0309	FACULTY FUND - HIGH SCHOOL	833.00	75.00	0.00	0.00	758.00
05 704 0310	FINE ARTS CLUB	3,429.97	205.50	0.00	0.00	3,224.47
05 704 0311	FLAG CORPS	2,660.84	0.00	392.83	0.00	3,053.67
05 704 0312	JR COUNCIL	330.56	0.00	0.00	0.00	330.56
05 704 0313	LIBRARY - ELEMENTARY	2,123.98	0.00	2.92	0.00	2,126.90
05 704 0314	LIBRARY - HIGH SCHOOL	851.02	0.00	22.00	0.00	873.02
05 704 0317	MOCK TRIAL	69.13	0.00	0.00	0.00	69.13
05 704 0318	MUSIC CONTEST	0.36	0.00	0.00	0.00	0.36
05 704 0319	MUSICAL	973.56	0.00	0.00	0.00	973.56
05 704 0320	NATIONAL HONOR SOCIETY	771.60	100.00	32.00	0.00	703.60
05 704 0321	ONE ACTS	511.49	0.00	0.00	0.00	511.49

		<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0322	QUIZ BOWL TEAM	10.96	0.00	0.00	0.00	10.96
05 704 0323	SOUNDSATIONAL SINGERS	6,591.58	234.00	1,106.95	0.00	7,464.53
05 704 0324	SPEECH TEAM	381.00	0.00	0.00	0.00	381.00
05 704 0325	SPIRIT FUND	1,159.59	133.66	0.00	0.00	1,025.93
05 704 0326	STUDENT COUNCIL	374.01	313.80	0.00	0.00	60.21
05 704 0327	THEATRE/SWING CHOIR	681.27	0.00	0.00	0.00	681.27
05 704 0328	NATIONAL HISTORY DAY	38.43	0.00	0.00	0.00	38.43
05 704 0329	DRILL/DANCE TEAM	1,680.80	1,050.00	392.82	0.00	1,023.62
05 704 0330	DiL	3,608.34	0.00	0.00	0.00	3,608.34
05 704 0333	CHINESE CLUB	0.00	0.00	0.00	0.00	0.00
05 704 0335	EAGLE EYE BROADCASTING	260.51	0.00	36.00	0.00	296.51
05 704 0336	HOLOCAUST LIT	85.64	0.00	212.02	0.00	297.66
05 704 0337	WEIGHT ROOM	108.55	0.00	20.00	0.00	128.55
05 704 0338	PRESCHOOL	90.62	0.00	0.00	0.00	90.62
05 704 0340	WASHINGTON DC TRIP	0.00	0.00	0.00	0.00	0.00
05 704 0341	INTERACT CLUB	395.65	0.00	200.00	0.00	595.65
	CLUBS TOTAL	37,910.92	2,266.96	3,671.25	0.00	39,315.21
05 704 0127	CONCESSIONS	2,947.60	776.83	2,417.36	0.00	4,588.13
	CONCESSIONS TOTAL	2,947.60	776.83	2,417.36	0.00	4,588.13
05 704 0129	FCCLA	2,795.61	689.23	196.97	0.00	2,303.35
	FCCLA TOTAL	2,795.61	689.23	196.97	0.00	2,303.35
05 704 0143	FFA	11,773.79	4,596.36	1,443.50	0.00	8,620.93
	FFA TOTAL	11,773.79	4,596.36	1,443.50	0.00	8,620.93
05 704 0102	GATE/ACTIVITY CASH BOX	0.00	6,895.00	5,695.00	0.00	(1,200.00)
05 704 0128	DONATIONS	1,565.05	0.00	0.00	0.00	1,565.05
05 704 0130	GUIDANCE	946.96	0.00	0.00	0.00	946.96
05 704 0131	INTEREST INCOME	111.61	0.00	6.04	0.00	117.65
05 704 0132	INTERVENTION FUND	114.33	0.00	0.00	0.00	114.33
05 704 0133	MISCELLANEOUS	3,697.23	0.00	0.00	0.00	3,697.23
05 704 0134	SUMMER SCHOLARSHIP FUND	1,037.24	0.00	0.00	0.00	1,037.24
05 704 0136	SCHOLARSHIPS	2,574.98	0.00	699.00	0.00	3,273.98
05 704 0137	TOP OF THE NEST/READ HEADS	236.78	0.00	0.00	0.00	236.78
05 704 0138	VOICES OF YOUTH	1.58	0.00	0.00	0.00	1.58
05 704 0139	BOOK FINES/LOCKS/PLANNERS	2,698.00	0.00	0.00	0.00	2,698.00
05 704 0141	INSUFFICIENT/CLOSED ACCT CHECKS	0.00	0.00	(3.00)	0.00	(3.00)
05 704 0144	PINK OUT	0.00	0.00	0.00	0.00	0.00
05 704 0145	MENTORING	467.67	0.00	0.00	0.00	467.67
05 704 0147	BULLYING PREVENTION GROUP	100.00	0.00	0.00	0.00	100.00
05 704 0148	BACKPACK PROGRAM	6,603.90	0.00	0.00	0.00	6,603.90
05 704 0149	SCOREBOARD	12,000.00	0.00	3,000.00	0.00	15,000.00
	MISCELLANEOUS TOTAL	32,155.33	6,895.00	9,397.04	0.00	34,657.37
05 704 0142	SPEECH MEET	2,266.00	0.00	0.00	0.00	2,266.00
	SPEECH TOTAL	2,266.00	0.00	0.00	0.00	2,266.00
05 704 0403	ALUMNI BASKETBALL	0.00	0.00	0.00	0.00	0.00
05 704 0405	BASKETBALL CLUB - BOYS	6,133.72	2,194.20	926.00	0.00	4,865.52
05 704 0406	BASKETBALL CLUB - GIRLS	14,007.15	13,235.77	2,032.00	0.00	2,803.38
05 704 0407	ELEMENTARY BOYS BB CLUB	368.75	0.00	0.00	0.00	368.75
05 704 0408	CROSS COUNTRY CLUB	3,203.55	773.50	0.00	0.00	2,430.05
05 704 0409	FOOTBALL CLUB	4,862.51	4,497.44	0.00	0.00	365.07
05 704 0410	GOLF CLUB - BOYS	416.39	0.00	0.00	0.00	416.39
05 704 0411	GOLF CLUB - GIRLS	907.91	0.00	0.00	0.00	907.91

ACTIVITY FUND BALANCE REPORT
12/2015 - 12/2015

		<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0412	"O" CLUB	2,563.43	61.50	75.00	0.00	2,576.93
05 704 0413	POWER LIFTING CLUB	0.00	0.00	0.00	0.00	0.00
05 704 0414	SOFTBALL CLUB	1,478.99	(34.99)	0.00	0.00	1,513.98
05 704 0415	TRACK CLUB	1,830.78	0.00	583.90	0.00	2,414.68
05 704 0417	VOLLEYBALL CLUB	3,977.99	0.00	18.00	0.00	3,995.99
05 704 0418	WRESTLING CLUB	2,561.43	13,167.26	13,315.65	0.00	2,709.82
05 704 0419	ELEM GIRLS BASKETBALL	2,831.94	1,168.60	274.26	0.00	1,937.60
05 704 0420	BASKETBALL CLUB-GIRLS 7TH/8TH	486.35	368.05	6.00	0.00	124.30
05 704 0421	BASKETBALL CLUB-BOYS JH	0.00	0.00	0.00	0.00	0.00
05 704 0422	ELEM GIRLS VOLLEYBALL	765.77	0.00	0.00	0.00	765.77
	SPORTS CLUBS TOTAL	46,396.66	35,431.33	17,230.81	0.00	28,196.14
05 704 0135	T & I	2,712.76	711.61	641.00	0.00	2,642.15
	T & I TOTAL	2,712.76	711.61	641.00	0.00	2,642.15
	GRAND TOTAL	202,427.64	57,351.18	40,443.09	0.00	185,519.55

OPS ACTIVITY REPORT
DECEMBER 2015

BALANCE - NOVEMBER 30, 2015		\$ 26,823.36
RECEIPTS:		
N Hostert - Mid State Conference Reimb/Choir	\$ 600.00	
TOTAL RECEIPTS:		\$ 600.00
EXPENDITURES:		
Chad Dean - NMEA Conference	\$ 150.00	
Valentine FFA Chapter - FFA LSE Reg	\$ 234.00	
Stadium Sports - Costumes for One Acts	\$ 108.00	
Jaymar Business Forms - Activity Fund Checks	\$ 88.35	
Central Community College - District One Act Entry Fee	\$ 79.15	
TOTAL EXPENDITURES		\$ 659.50
ADJUSTMENTS:		
NA		\$ -
BALANCE - DECEMBER 31, 2015		\$ 26,763.86

OPS ATHLETIC REPORT
DECEMBER 2015

BALANCE - NOVEMBER 30, 2015		\$ 12,642.64
RECEIPTS:		
N Hostert - Overpayment on Rolls for WR Invite	\$ 5.31	
B Corkle - Unused cash for WR Duals	\$ 110.35	
WR Club Transfer for Tip	\$ 20.00	
GWB (Credit Card) - Adj for Late Fee & Finance Charge	\$ 52.02	
GWB (Credit Card) - Double Payment	\$ 76.43	
N Hostert - C B BB Gate w/Ainsworth	\$ 29.00	
N Hostert - C G/B BB Gate w/HCC	\$ 124.65	
N Hostert - JV/V G/B BB Gate w/HCC	\$ 594.45	
N Hostert - JH WR Invite Gate	\$ 622.00	
N Hostert - WR Invite Gate	\$ 2,424.05	
N Hostert - JH WR Entry Fees	\$ 330.00	
N Hostert - WR Invite Entry Fees	\$ 640.00	
N Hostert - Adult Activity Passes	\$ 80.00	
N Hostert - Lost Lock	\$ 5.00	
TOTAL RECEIPTS:		\$ 5,113.26
EXPENDITURES:		
Subway - Food for WR Invite	\$ 308.25	
Ewing Public Schools - Split Cost/Lodging AD Conf	\$ 42.97	
Caseys - Rolls for WR Invite	\$ 44.95	
Holiday Inn Express - Rooms for Columbus Duals	\$ 699.65	
Holiday Inn - Lodging for State AD Conf	\$ 85.95	
Winners Circle - All Dist FB Medals	\$ 22.80	
Special Ts - Tshirts for WR Helpers	\$ 81.00	
Shopko - Totes to Store Uniforms	\$ 50.97	
Ramada Inn - Rooms for State CC	\$ 474.00	
Jaymar Business Forms - Activity Fund Checks	\$ 88.35	
Bryan Corkle - Food for Columbus Duals	\$ 483.00	
Tamela Myers - Reimb for Tote for FB Net	\$ 19.27	
Blake Bauer - JV B BB Official w/HCC	\$ 35.00	
Jake Miller - JV B BB Official w/HCC	\$ 40.00	
Ramsey Robertson - JV G BB Official w/HCC	\$ 35.00	
Blake Bauer - C B BB Official w/Ainsworth	\$ 35.00	
Ramsey Robertson - C B BB Official w/Ainsworth	\$ 35.00	
Lindsey Appleby - JV G BB Official w/Crofton	\$ 35.00	
Jake Miller - JV G BB Official w/Crofton	\$ 35.00	
Nathan Gotschall - JV B BB Official w/Crofton	\$ 35.00	
Derrick Hostert - JV B BB Official w/Crofton	\$ 35.00	
Stadium Sports - Boys BB Uniforms (Split half with Boys BB Club)	\$ 671.30	
Jake Miller - C G/B BB Official w/NC	\$ 80.00	
Ramsey Robertson - C G/B BB Official w/NC	\$ 80.00	
Todd Kerr - V G/B BB Official w/HCC	\$ 125.00	
Mike Davis - V G/B BB Official w/HCC	\$ 125.00	
Richard Smith - V G/B BB Official w/HCC	\$ 125.00	
Troy Test - V G/B BB Official w/Crofton	\$ 375.00	
Dan Fernau - JH WR Invite Official	\$ 90.00	
Dan Fernau - JV WR Invite Official	\$ 60.00	
Clint Hilker - JV WR Invite Official	\$ 60.00	
Brad Lanman - WR Invite Official	\$ 255.00	
Chris Tampe - JH WR Invite Official	\$ 90.00	
Chris Tampe - WR Invite Official	\$ 255.00	
Carl Streeter - WR Invite Official	\$ 260.00	
Mark Jensen - WR Invite Official	\$ 270.00	

OPS ATHLETIC REPORT
DECEMBER 2015

Ponca HS - JV WR Entry Fee	\$ 80.00	
Valentine Comm Schools - WR Entry Fee	\$ 100.00	
Boone Central HS - WR Entry Fee	\$ 80.00	
High Plains Community Schools - WR Entry Fee	\$ 250.00	
TOTAL EXPENDITURES		\$ 6,152.46
ADJUSTMENTS:		
NA		\$ -
BALANCE - DECEMBER 31, 2015		\$ 11,603.44