

## **Board of Education Regular Meeting**

Monday, December 21, 2015 6:00 PM

City of Gering Council Chambers 1025 P St  
Gering, NE  
1519 10th Street  
Gering, NE 69341



## **Minutes**

### **1. Signature of Notification**

### **2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meetings Law

2.2. Notice of this meeting was published in the Gering Courier on December 17, 2015.

### **3. Excuse Absent Board Members**

### **4. Consent Agenda**

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Minutes From Previous Board Meeting

4.3. Approval of Claims/Bills

4.4. First Reading of Board Policies

4.4.i. Policy 304.1 - Development and Enforcement of Administrative Regulations

4.4.ii. 304.2 - Monitoring of Administrative Regulations

4.4.iii. 304.3 - Handbooks and Directives

4.4.iv. 305 - Administrator Code of Ethics

4.4.v. 401 - Role and Guiding Principles for Employees

4.4.vi. 402.2 - Employee Orientation

4.4.vii. 402.3 - Employee Conflict of Interest

4.4.viii. 402.4 - Anti-Nepotism

4.4.ix. 402.5 - Employee Grievances

4.4.x. 504.21 - Dating Violence Prevention

4.5. Second Reading of Board Policies

4.5.i. Policy 303.1 - Administrative Positions

4.5.ii. Policy 303.2 - Administrator Qualifications, Recruitment, and Appointment

4.5.iii. Policy 303.3 - Administrator Contract and Contract Nonrenewal

- 4.5.iv. Policy 303.4 - Administrator Salary & Other Compensation
- 4.5.v. Policy 303.5 - Administrator Duties
- 4.5.vi. 303.6 - Administrator Evaluation
- 4.5.vii. 303.7 - Administrator Professional Development
- 4.5.viii. Policy 303.8 - Administrator Civic Activities
- 4.5.ix. Policy 303.9 - Administrator Consulting and Outside Employment

## **5. Patron Comments**

## **6. Reports and Discussions**

### **6.1. Facilities Committee Report**

Mr. Upp, reporting on behalf of the Facilities Committee, informed the board RB&B has initiated a rough draft for the upcoming renovations to the Gering High School. The committee discussed working with the city towards a cost estimate for a video surveillance system for the High School as well.

### **6.2. Business Committee Report**

Mr. Shaul represented the Business Committee reporting the approval of the claims listing.

#### **6.2.i. Trial Balance Summary**

#### **6.2.ii. Fund Balances**

#### **6.2.iii. Schedule of Investments**

#### **6.2.iv. Financial Statements**

### **6.3. Superintendent's Report**

Mr. Hastings reported on the adoption of an instructional model recommended by the AdvancED team. Eight staff members will be working through the adoption of the Charlotte Danielson's Framework for Teaching. There will be training for administrative staff in February. Mr. Hastings also mentioned Gering Public Schools anticipate a community advisory group regarding the design elements, structure, and costs of potential schools renovations.

## **7. Action Items**

## **8. Tentative Committee and Meeting Dates**

## **9. Board Comments**

## **10. Adjourn**

6:15 P.M. Meeting adjourned.