

Regular Board of Education Meeting

Monday, June 17, 2024 6:00 PM

Gering High School - Freshmen Academy Wing
1500 U Street
Gering, NE 69341



Minutes

1. **GPS Board of Education Information**
2. **Opening Procedures**
 - 2.1. Call to Order
Present: Brian Copsey, Josh Lacy, John Maser, B.J. Peters, Greg Trautman, Tracy Wiese.
President, Brian Copsey, called this meeting to order at 6:00 p.m.
 - 2.2. Roll Call
 - 2.3. Pledge of Allegiance
 - 2.4. Open Meetings Act
3. **Consent Agenda**
 - 3.1. Expenditures:
 - 3.1.i. **Fund Amount**
 - 01** General \$867,104.36
 - 03** Employee V\$242.00
 - 05** Activity \$100,747.85
 - 06** Cafeteria \$359,824.69
 - 08** Special Building Fund \$1,157.21
 - 09** \$6,780.62
 - Fund Totals:**
\$1,335,856.73
 - 3.2. Minutes from the previous month's board meeting(s)
 - 3.3. Board Policy Adoption
 - 3.3.i. First Reading of Board Policies (**no readings**)
 - 3.3.ii. Second Reading of Board Policies (**no readings**)

3.4. Personnel Items

3.4.i. Certified Staff Contract(s)

3.4.i.1. **Alexandria Gustafson- GHS English Teacher**

3.4.i.2. **Trevor Teichroeb- 0.5 Elementary Tech./Library Media Teacher**

3.4.ii. Certified Staff Resignation(s)

4. Reports & Discussions

4.1. Board Committee Report: Curriculum & Personnel

BJ Peters-We discussed changes regarding the 2024-25 school year High School Handbook with Principal Mario Chavez. We had concerns about how absences and tardiest were being separated. Mario did a nice job walking the committee through the process of tracking this data. We are trying to reach 100% of all the students attending GHS. Getting from good to great is a narrow margin, but we do not want to sacrifice quality. " Freshman Success", is a new class being offered for the upcoming Freshman. This course will teach stress management, financial budgeting, and just general tools on how to be successful in high school,

4.2. Board Committee Report: Business & Facilities

Brian Copsey- A/P listing is in good shape, and we are still under budget. We are building a "Middle School Improvement Committee" to see that the proper upgrades are being done at that facility. The Admin. Team went to visit high functioning middle schools in Colorado to see what a new middle school should look like. The PK construction timeline is being met, and should be up and running for the school year this fall. A lot of summer projects are underway at all the facilities in the district. You will be seeing Bus Barn remodels. Geil and Northfield are getting new cafeteria tables and ventilation systems. We are also adding a HVAC position to our maintenance team. Greg Trautman commented, saying the idea of having an electrician and HVAC team member on board is essential.

4.3. Superintendent's Report

Dr. Nicole Regan- Gering Public Schools social media.....look at all the great things happening in our district during the summer months. Summer archery, swimming, visits to a variety of community areas, all these align with weekly themes for our PK-5 students. "I want to go back to summer camp"

Clark Creative Group visited GPS to highlight the many great things going on in Public Education. If you need a lift in hope and pride in our future, I encourage you to visit [Public Schools Proud Nebraska](#) to remind us how extraordinary and dynamic our students are in every way, every day.

We are trending forward with momentum in our summer enrichment, summer professional learning, leadership development and sports/activities. Not to mention that free meals are being offered this summer for our students ages 1-18.

While our students are engaged in summer fun and activities, our teachers and leaders have designated their summer for professional learning. I love this constant flow, where summer is a time to reflect and restore, but also to push our momentum of excellence in our Gering community. Thank you to our community partners, our summer crews, our camp counselors, and our administrators who are working feverishly behind the scenes to get our campuses, facilities, and programs ready for the 24-25 school year.

5. **Public Comments**

Frank Ybarra, of Ybarra Drywall, addressed the board in regard to the drywall bid for the new construction of the Northfield PK building.

6. **Action Items**

- 6.1. Discuss, consider, and take action regarding the approval of the purchase of a 2024 Chevy Suburban from Weld County Garage for the amount of \$73,659.74
- 6.2. Discuss, consider, and take action regarding the approval of Policy 1005.3 **"Parental and Family Involvement in the Schools"**
- 6.3. Discuss, consider, and take action regarding the approval of Policy 504.2 **"Bullying Prevention"**
- 6.4. Discuss, consider, and take action regarding the approval of the 2024-25 school year, Board of Education meeting schedule.
- 6.5. Discuss, consider, and take action regarding the approval of the 2024-25 school year Classified Handbook.
- 6.6. Discuss, consider, and take action regarding the approval of the 2024-25 school year Gering High School Handbook.

7. **Board Comments**

John Maser-Enjoyed watching the video about the GHS construction class. It has already been a whirlwind of a summer!

Tracy Wiese- I don't have much to comment on. Everyone has a busy summer schedule, so I am working on keeping my calendar updated. I also enjoyed watching the social media videos regarding the GHS construction class.

Josh Lacy- The district continues to work behind the scenes, and I appreciate all done by the staff at GPS.

Greg Trautman- It's hard to believe we are halfway through the summer. I love seeing all the kids enjoying the summer camp that the district offers!

BJ Peters- Please remember to take time to recharge over the summer months. Gering is a huge player in the VALTS program at ESU 13, and I appreciate that greatly. GPS keeps meeting the needs of ALL students.

Brian Copsey- I appreciate the district offering the summer meal program for our students. The videos shared on social media are always great to see. These videos were aired on a few news channels, including one in Omaha. Thanks to the Admin.

Team and staff for putting in the hours for the next school year!

7.1. Tentative Upcoming Board Meeting/Event Dates

8. **Adjourn**

This meeting was adjourned at 6:38 p.m.

Regular Board of Education Meeting

Monday, May 20, 2024 6:00 PM

Gering High School - Freshmen Academy Wing
1500 U Street
Gering, NE 69341



Minutes

1. GPS Board of Education Information

2. Opening Procedures

2.1. Call to Order

President, Brian Copsey, called this meeting to order at 6:00 pm.

2.2. Roll Call

Present: Brian Copsey, Josh Lacy, John Maser, B.J. Peters, Greg Trautman, Tracy Wiese.

2.3. Pledge of Allegiance

2.4. Open Meetings Act

3. Consent Agenda

A motion to approve the Consent Agenda was presented by B.J. Peters, seconded by Greg Trautman. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

3.1. Expenditures

3.1.i. 01 General \$348,991.08

05 Activity \$19,131.52

07 Bond \$2,250.00

08 Special Building \$38,762.50

Fund Totals: \$409,135.10

3.2. Minutes from the previous month's board meeting(s)

3.3. Board Policy Adoption

3.3.i. First Reading of Board Policies

3.3.ii. Second Reading of Board Policies

3.3.ii.1. **502.10** ASSIGNMENTS OF NEW STUDENTS TO CLASSES AND GRADE LEVELS

3.3.ii.2. **503.01** COMPULSORY ATTENDANCE

3.3.ii.3. **503.4** ADDRESSING BARRIERS TO ATTENDANCE

3.3.ii.4. **503.10** HOMESCHOOLING-REINTERGRATION

- 3.3.ii.5. **504.1** STUDENTS DUE PROCESS RIGHTS
- 3.3.ii.6. **504.2** STUDENTS INVOLVEMENTS IN DECISION-MAKING
- 3.3.ii.7. **504.3** STUDENT CONDUCT
- 3.3.ii.8. **504.4** STUDENT CONDUCT BUSES
- 3.3.ii.9. **504.6** STUDENT APPEARANCE
- 3.3.ii.10. **504.7** CARE OF SCHOOL PROPERTY AND VANDALISM
- 3.3.ii.11. **504.8** FREEDOM OF EXPRESSION
- 3.3.ii.12. **504.9** STUDENT LOCKERS
- 3.3.ii.13. **504.10** STUDENTS USE OF COMPUTERS
- 3.3.ii.14. **504.12** REGULATED ELECTRONIC DEVICES
- 3.3.ii.15. **504.13** USE OF METAL DETECTORS
- 3.3.ii.16. **504.14** HAZING, INITIATION, SECRET SOCIETIES, OR GANG ACTIVITIES

3.4. Personnel Items

3.4.i. Staff Contracts

3.4.i.1. **David Ferreyra-Payroll Administrator**

3.4.ii. Certified Staff Contract(s)

3.4.ii.1. **Sally Peterson-3rd Grade Teacher @ Northfield**

3.4.ii.2. **Katlyn Medel-Kindergarten Teacher @ Northfield**

3.4.iii. Certified Staff Resignation(s)

3.4.iv. Early Graduation Request

3.4.iv.1. **Savannah Billie-2025**

4. Celebration of Excellence

4.1. Employee Recognition: "Bulldogs Going Beyond"

4.1.i. **Chesly Sanchez, Paraprofessional @ Northfield Elementary**

4.1.ii. **Audrey Charbonneau- 3rd Grade Teacher @ Geil Elementary**

Mrs. Morris was present to honor Mrs. Charbonneau, and said that she not only loves the kids at Geil Elementary, but she loves the staff as well. She brings such positivity and love to everyone here!

Mrs. Nicolle Lang was also in attendance to speak about Mrs. Charbonneau. She stated that Mrs. Charbonneau has a heart for the students, and she is the true definition of passion and GRIT. She is also a great friend!

4.1.iii. **Josiah Ashfrod- Custodian @ GHS**

Mr. Chavez and Mrs. Propp spoke on behalf of Josiah. Propp said there is nothing that Josiah is asked to do that he says no to. Chavez stated that he is a great member of the team, and the building always looks great!

4.2. Building Report-Lincoln Elementary

Principal, Mr. Neugebauer, along with some students from the 5th grade class, presented to the BOE this evening. They focused on their theme, "Lincoln's Legacy" and spoke about how Lincoln Elementary differs from others. Mr. N, students, and staff are working on planning community service projects at each grade level next year. Lincoln will be celebrating their 100th year of serving the community next school year as well.

5. Reports & Discussions

5.1. Board Committee Report: Curriculum & Personnel

Tracy Wiese- Handbooks were reviewed and staff positions that are open were discussed at the committee meeting. The district is working on community input regarding Gering Middle School. The Coop Sports agreement with Kimball for softball was another topic discussed. GPS has received a \$155,000 PK Grant as well as a \$100,000 Perkins Grant. There is a lot of professional development taking place over the summer, so I am looking forward to staff being able to be a part of that.

5.2. Board Committee Report: Business & Facilities

Greg Trautman- Substitute pay rate increases were discussed at the meeting. The district's agreement with Bytes is going to be altered, and the IT department at GPS will be taking over more of the tech duties for the district. Donating to the TeamMates program is a must, as the mentoring program helps students in the entire panhandle. Watch for the Bus Barn remodel that will be taking place at the Middle School, and some of the school cafeterias will have some updates as well.

5.3. Superintendent's Report

Dr. Nicole Regan-This week, we are closing a chapter of our 2023-24 school year and there is a range of emotions as we reflect. On Saturday, we graduated 142 seniors who embody the brightness and hope we can only imagine for our future. Our student messages described the wisdom of perseverance, the love for one another, the kindness in treating others with genuine care, respect, and support.

The investment in an education in GPS is priceless. We have state champs in wrestling, speech, and track. State honors in a multitude of student activities and career pathways. Dual enrollment graduate for GHS and WNCC. New Preschool construction, green house construction, and chicken coop. Expansion in our after-school childcare and summer camp programming. We have strong community partnerships, significant academic growth at all schools, student enrollment growth, and lastly, a five-year-strategic action plan.

This year, we have so many student and staff experiences every day, where we have made incredible strides driving innovation and achievement with our students. These waves of emotions from pride, relief, hope, and excitement are the catalyst of our progress making a greater impact on our community and the lives of the children we get to serve in Gering Public Schools.

As we celebrate promoting our graduating classes of 2024 and 2037, I would also like to personally thank the BOE, Central Office Staff, school leadership, teachers, and support staff for their unwavering commitment to the district.

6. Public Comments

7. Action Items

7.1. Discuss, consider, and take action regarding the Memorandum of Understanding between the Scottsbluff YMCA and Gering Public Schools regarding the 2024 Summer Camp.

A motion to approve the Memorandum between the Scottsbluff YMCA and Gering Public Schools regarding the 2024 Summer Camp was presented by Tracy Wiese, seconded by

Josh Lacy. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.2. Discuss, consider, and take action regarding the approval of the \$6,000 contribution to TeamMates of Scottsbluff County for the 2024-25 school year.

A motion to approve the \$6,000 contribution to TeamMates of Scottsbluff was presented by John Maser, seconded by Tracy Wiese. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.3. Discuss, consider, and take action regarding the renewal of the 2024-25 school year Food Service Contract Fixed Price.

A motion to approve the renewal of the 2024-25 school year Food Service Contract was presented by John Maser, seconded by Tracy Wiese. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.4. Discuss, consider, and take action regarding the approval of the 2024-25 school year Middle School Handbook.

A motion to approve the 2024-25 school year Middle School Handbook was presented by Tracy Wiese, seconded by Josh Lacy. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.5. Discuss, consider, and take action regarding the approval of the 2024-25 school year Elementary School Handbook.

A motion to approve the 2024-25 school year Elementary School Handbook was presented by Josh Lacy, seconded by John Maser. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.6. Discuss, consider, and take action regarding the approval of the 2024-25 school year Certified Handbook.

A motion to approve the 2024-25 school year Certified Handbook was presented by Josh Lacy, seconded by Greg Trautman. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.7. Discuss, consider, and take action regarding the approval of the 2024-25 school year Preschool Handbook.

A motion to approve the 2024-25 school year Preschool Handbook was presented by Josh Lacy, seconded by John Maser. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.8. Discuss, consider, and take action in regard to the approval of the Sports Cooperative Agreement between Gering Public Schools and Kimball Public Schools for girls softball.

A motion to approve the Sports Cooperative Agreement between Gering Public Schools and Kimball Public Schools for girls softball was presented by Tracy Wiese, seconded by B.J. Peters. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

8. Board Comments

John Maser- As always, there is so much going on this time of year. It blows my mind how much gets done within the district. I am glad to be a part of Gering Public Schools.

Josh Lacy-Amazing presentation from Lincoln Elementary tonight. I am always surprised at how smoothly everything goes within the school district. I am truly thankful for what everyone does for the schools.

Tracy Wiese- Thank you GHS staff for being so patient with the 2024 graduating seniors. I always enjoy elementary school building presentations. I hope everyone keeps working with the youth within the district. I am so proud of how unique Gering is.

Greg Trautman- Gering culture is so present, and I love watching it from behind the scenes. Graduation is a crossing over into adulthood, and the GHS class of 2024 was pure class and professional. I am proud to be a part of Gering's culture, as it shines at all grade levels.

BJ Peters-This community rises on every occasion. Let's keep turning the pages, and continue getting after it!

Brian Copsey- The end of a school year is always so draining for everyone. One of the greatest things is witnessing what we have cultivated at GPS. Being at graduation is always such an honor, and hearing the student speeches is so special, as I got to hear about their life experiences!

8.1. Tentative Upcoming Board Meeting/Event Dates

9. Adjourn

This meeting was adjourned at 6:58 pm.

May Check Listing

Payee Name	Amount	Fund
Weld County Garage Inc	\$25,049.74	1
21ST Century Equipment, LLC	\$49.00	1
Ace Hardware	\$1,506.05	1
ACT	\$2,142.00	1
Allo Communications	\$14,087.84	1
Amplify	\$750.00	1
B&C Steel Corporation	\$439.50	1
Benzel Pest Control	\$210.00	1
Bluffs Physical Therapy	\$8,491.07	1
Buckboard Therapeutic Riding Academy	\$480.00	1
Bytes Computer & Network Solutions	\$27,656.50	1
Calene Southard	\$11.26	1
Cash-Wa Distributing of Kearney, Inc	\$786.38	1
City Of Gering	\$42,946.04	1
Column Software, PBC	\$515.54	1
Country Inn and Suites of Kearney	\$124.57	1
Crescent Electric Supply	\$127.70	1
Dennis Supply Company	\$385.16	1
Docu-Shred	\$84.00	1
Domino'S Pizza	\$603.72	1
E3 Diagnostics, Inc.	\$438.00	1
Eakes Office Solutions	\$2,298.57	1
Engineered Controls, Inc.	\$9,430.00	1
ESU13	\$98,227.86	1
Fairfield Inn & Suites by Marriott	\$269.90	1
Family First, Inc.	\$100.00	1
First Student, Inc.	\$149,421.30	1
Follett Content Solutions LLC	\$609.49	1
Frank Parts Company	\$230.14	1
Fresh Foods Inc.	\$1,713.49	1
Gering Bakery-Ahlers Baking Inc.	\$128.97	1
Gering Public Schools	\$46.50	1
Hillyard/Sioux Falls	\$1,703.18	1
Holiday Inn Express - Lincoln Downtown	\$426.00	1
Holiday Inn Kearney	\$129.95	1
Hometown Leasing	\$4,891.02	1
Hullinger Glass & Locks, Inc.	\$1,834.35	1
Innovative Office Solutions	\$806.02	1

Intralinks, Inc.	\$93.75	1
Jamie Selzer	\$358.02	1
Johnson Cashway _8920	\$184.64	1
Johnson Controls, Inc.	\$891.60	1
Jostens, Inc	\$21.67	1
KS Constructin	\$17,500.00	1
KSB School Law	\$2,593.00	1
Kubota Leasing	\$562.21	1
Linweld	\$724.29	1
Logoz Llc	\$451.00	1
Madison Keller	\$15.08	1
Menards	\$674.53	1
Mobius Communications Company	\$2,071.47	1
Moravek, Michael	\$41.41	1
Mrs. Winter's Bliss LLC	\$270.00	1
NAEA	\$275.00	1
Ncsa	\$535.00	1
Nebraska Tire, Inc.	\$90.00	1
OneSource	\$137.45	1
Panhandle Automotive Group, LLC	\$75.82	1
Paul Reed Construction	\$535.00	1
Pearson	\$40.70	1
Pete's Quick Lube, LLC	\$0.00	1
Pipe Works Plumbing, LLC	\$1,567.93	1
Print Express	\$288.55	1
Quality Inn & Suites - Kearney	\$319.88	1
Quill Corporation	\$35.18	1
Raptor Technologies, LLC	\$830.00	1
Rebecca Chavez	\$30.15	1
Renee Malm	\$32.16	1
Rhyme University	\$353.48	1
Robinson Electric, Inc.	\$365.00	1
Sandberg Implement, Inc.	\$100.84	1
Schindler Elevator Corporation	\$2,414.28	1
Scotts Bluff County Consolidated 911-Com	\$715.00	1
Scottsbluff Public Schools	\$9,390.57	1
Shelby Lynn Floral Design, LLC	\$159.00	1
Simply Clean	\$0.00	1
Snell Services, Inc.	\$3,292.98	1
Softchoice Corp.	\$14,947.14	1
Svoboda, Megan L.	\$61.17	1

Twin City Roofing & Sheet Metal, Inc.	\$1,213.65	1
Tyler Technologies, Inc.	\$3,000.00	1
University of Nebraska-Lincoln.	\$50.00	1
Us Games Sport Supply Group, Inc.	\$597.00	1
Van Pelt Fencing Company, Inc.	\$3,947.30	1
Wal-Mart _18940	\$131.17	1
Whiting Signs Llc	\$594.00	1
Wpci	\$1,210.00	1
YMCA	\$4,800.00	1
Emporium Express - Gering	\$1,321.16	1
Planet Bounce	\$500.00	1
Cash-Wa Distributing of Kearney, Inc	\$562.66	1
Visa	\$22,183.65	1
A & A Porta Potties, LLC	\$300.00	1
Ace Hardware	\$56.82	1
Apple	\$1,974.00	1
Benzel Pest Control	\$71.50	1
Bluum USA, Inc.	\$125.96	1
Bytes Computer & Network Solutions	\$6,931.00	1
Calene Southard	\$7.64	1
CDW Government, LLC	\$128,675.00	1
City Of Gering	\$26,266.95	1
City of Gering: LANDFILL	\$420.00	1
Computer Information Concepts, Inc.	\$35,486.00	1
Connell, Jamie	\$344.92	1
Creative Signs by Cozad	\$260.00	1
Crescent Electric Supply	\$714.30	1
Crossroads Music	\$74.23	1
D'Angelo Murrillo	\$164.97	1
Deanna Ysac	\$28.14	1
Eakes Office Solutions	\$4,519.78	1
Eric Arneson	\$400.00	1
ESU13	\$11,709.58	1
Fairfield Inn & Suites - Grand Island	\$490.00	1
First Student, Inc.	\$76,483.85	1
Floyd'S Sales & Service, Inc.	\$2,431.81	1
Foos, Brandy	\$17.76	1
Fresh Foods Inc.	\$61.79	1
Gering Bakery-Ahlers Baking Inc.	\$46.73	1
Gering Public Schools	\$1,252.25	1
Gopher Sport	\$319.58	1

Hi Performance Car Wash-Blt, Inc.	\$51.25	1
Hillyard/Sioux Falls	\$14,076.12	1
J.W. Pepper And Sons, Inc.	\$345.00	1
JEO Consulting Group, Inc.	\$4,145.00	1
Jim Sutfin LLC	\$4,000.00	1
Johnson Cashway _8920	\$11,230.88	1
Jostens, Inc	\$25.80	1
Kubota Leasing	\$562.21	1
Logoz Llc	\$330.00	1
Madison Keller	\$11.06	1
Matteal Chapin	\$40.60	1
Menards	\$417.18	1
NMC, Inc.	\$1,469.77	1
Quadient Leasing USA, Inc.	\$616.14	1
Rebecca Chavez	\$18.09	1
Regan, Nicole	\$26.25	1
Riverside Discovery Center	\$184.50	1
Rotary Club of Scottsbluff/Gering	\$160.00	1
Scottsbluff Public Schools	\$5,237.97	1
Snell Services, Inc.	\$46.82	1
Spic & Span Cleaners	\$2,965.00	1
State of Nebraska- Department of Admin	\$802.89	1
Steve Fertig Masonry	\$5,600.00	1
Taymark	\$954.91	1
Teaching Strategies, LLC	\$7,590.00	1
The Musician's Choice, LLC	\$220.81	1
Trent Tegtmeier	\$432.68	1
Twin City Auto	\$12.99	1
Tyler Technologies, Inc.	\$1,556.50	1
Westco	\$35.70	1
Westco _19070	\$0.00	1
Whiting Signs Llc	\$510.00	1
Wilson, Ashlee	\$84.83	1
Wpci	\$1,402.50	1
Regional Care, Inc.	\$242.00	3
Josh Guerue	\$250.00	5
A & A Porta Potties, LLC	\$200.00	5
Ace Hardware	\$169.03	5
Alliance Public Schools	\$50.00	5
Awards Unlimited	\$2,117.04	5
Benjamin Josiah Hill	\$30.00	5

Bsn Sports	\$605.00	5
CMC Neptune LLC	\$1,800.00	5
Comfort Inn - Lexington	\$1,070.00	5
Cory Fehringer	\$1,000.00	5
Disguises	\$4,096.44	5
Domino'S Pizza	\$65.96	5
Fairfield Inn & Suites - Grand Island	\$1,344.00	5
Fairfield Inn & Suites - North Platte	\$428.00	5
Fresh Foods Inc.	\$288.53	5
Goshen County School District #1	\$200.00	5
Gothenburg High School	\$64.00	5
Grace Latch	\$70.00	5
Highway 20 Designs	\$1,167.00	5
Jason Arndd	\$100.00	5
Legacy Cooperative	\$56.00	5
Lexington High School	\$305.00	5
Logoz Llc	\$476.00	5
Main Street Appliance	\$1,100.00	5
Mike'S Husker Stuff	\$595.00	5
Ne Ffa State Association	\$675.00	5
Nebraska FFA Association	\$1,200.00	5
Nebraska Vocational Agricultural Foundat	\$466.00	5
North Platte High School	\$200.00	5
Quality Inn & Suites - Kearney	\$2,812.47	5
Regional West Med Center, Inc.	\$1,333.00	5
rSchool Today	\$650.00	5
Scholastic Book Fairs	\$533.32	5
Scottsbluff Screenprinting,	\$681.00	5
Shawn Seiler	\$1,072.04	5
Shelby J Stehl	\$240.00	5
SpeechWire Tournament Services	\$180.00	5
The MT Pit	\$89.90	5
US Games	\$23.76	5
Varsity Spirit, LLC	\$450.00	5
Walsworth Publishing Company	\$6,967.43	5
Weborg 21 Centre	\$780.00	5
Western Ne Community College	\$1,075.00	5
Yanda's Music & Pro Audio	\$1,200.00	5
Gracelyn Baker	\$100.00	5
Madelyn Wiswell	\$70.00	5
Riverside Discovery Center	\$94.62	5

Brown, Broc	\$219.90	5
NE Basketball Development Association, I	\$600.00	5
Visa	\$21,229.18	5
Visa	\$3,080.17	5
AllTeam Sportswear	\$2,040.00	5
Ares Sportswear, Ltd.	\$582.50	5
Awards Unlimited	\$412.62	5
Burns High School	\$150.00	5
Chadron Public Schools	\$50.00	5
Comfort Suites East	\$170.00	5
Domino'S Pizza	\$174.96	5
Eakes Office Solutions	\$102.90	5
Fairfield Inn & Suites - North Platte	\$1,712.00	5
FloSports, Inc.	\$33.00	5
Foster J John	\$64.65	5
Fresh Foods Inc.	\$518.48	5
Gary D. Uhrich	\$695.00	5
Gering Bakery-Ahlers Baking Inc.	\$225.88	5
Gopher Sport	\$535.52	5
Gracelyn Baker	\$40.00	5
Group Travel Planners, Inc.	\$3,000.00	5
Holiday Inn Express & Suites Lincoln Sou	\$2,178.00	5
Holiday Inn Express - Lincoln Downtown	\$426.00	5
Jefferson County School District R-1	\$290.00	5
Johns, Carrie	\$518.64	5
Korn King Gourmet Popcorn	\$60.00	5
La Quinta & Suites	\$793.95	5
Logoz Llc	\$4,875.00	5
Mccook High School	\$50.00	5
Mitchell Moravec	\$70.48	5
National Cheerleaders Association	\$1,700.00	5
Nebraska FFA Association	\$675.00	5
North Platte High School	\$465.00	5
Ogallala Public School	\$225.00	5
Pepsi Cola Of Western Nebraska	\$150.45	5
Scottsbluff High School _15901	\$215.00	5
Sidney High School	\$405.00	5
Team Fitz Graphics, LLC	\$80.00	5
TRX Training	\$417.43	5
Varsity Spirit, LLC	\$1,978.00	5
Walsworth Publishing Company	\$9,897.60	5

Weborg 21 Centre	\$1,100.00	5
Ace Hardware	\$13.49	6
AMAZON CAPITAL SERVICES INC.	\$346.98	6
Cash-Wa Distributing of Kearney, Inc	\$4,734.05	6
Gering Public Schools	\$5,747.80	6
Johnson Controls, Inc.	\$1,973.42	6
Simply Clean	\$807.24	6
Taher, Inc	\$111,696.02	6
Sadie Davis	\$27.80	6
Tiffany Leetch	\$41.70	6
Cash-Wa Distributing of Kearney, Inc	\$4,514.34	6
Visa	\$8,201.16	6
Computer Information Concepts, Inc.	\$4,040.00	6
Simply Clean	\$91.01	6
Taher, Inc	\$217,589.68	6
Visa	\$28.00	8
Ace Hardware	\$89.02	8
JEO Consulting Group, Inc.	\$841.25	8
NMC, Inc.	\$198.94	8
Computershare Trust Company, N.A.	\$6,780.62	9

Regular Board of Education Meeting

Monday, May 20, 2024 6:00 PM

Gering High School - Freshmen Academy Wing
1500 U Street
Gering, NE 69341



Minutes

1. GPS Board of Education Information

2. Opening Procedures

2.1. Call to Order

President, Brian Copsey, called this meeting to order at 6:00 pm.

2.2. Roll Call

Present: Brian Copsey, Josh Lacy, John Maser, B.J. Peters, Greg Trautman, Tracy Wiese.

2.3. Pledge of Allegiance

2.4. Open Meetings Act

3. Consent Agenda

A motion to approve the Consent Agenda was presented by B.J. Peters, seconded by Greg Trautman. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

3.1. Expenditures

3.1.i. 01 General \$348,991.08

05 Activity \$19,131.52

07 Bond \$2,250.00

08 Special Building \$38,762.50

Fund Totals: \$409,135.10

3.2. Minutes from the previous month's board meeting(s)

3.3. Board Policy Adoption

3.3.i. First Reading of Board Policies

3.3.ii. Second Reading of Board Policies

3.3.ii.1. **502.10** ASSIGNMENTS OF NEW STUDENTS TO CLASSES AND GRADE LEVELS

3.3.ii.2. **503.01** COMPULSORY ATTENDANCE

3.3.ii.3. **503.4** ADDRESSING BARRIERS TO ATTENDANCE

3.3.ii.4. **503.10** HOMESCHOOLING-REINTERGRATION

- 3.3.ii.5. **504.1** STUDENTS DUE PROCESS RIGHTS
- 3.3.ii.6. **504.2** STUDENTS INVOLVEMENTS IN DECISION-MAKING
- 3.3.ii.7. **504.3** STUDENT CONDUCT
- 3.3.ii.8. **504.4** STUDENT CONDUCT BUSES
- 3.3.ii.9. **504.6** STUDENT APPEARANCE
- 3.3.ii.10. **504.7** CARE OF SCHOOL PROPERTY AND VANDALISM
- 3.3.ii.11. **504.8** FREEDOM OF EXPRESSION
- 3.3.ii.12. **504.9** STUDENT LOCKERS
- 3.3.ii.13. **504.10** STUDENTS USE OF COMPUTERS
- 3.3.ii.14. **504.12** REGULATED ELECTRONIC DEVICES
- 3.3.ii.15. **504.13** USE OF METAL DETECTORS
- 3.3.ii.16. **504.14** HAZING, INITIATION, SECRET SOCIETIES, OR GANG ACTIVITIES

3.4. Personnel Items

3.4.i. Staff Contracts

3.4.i.1. **David Ferreyra-Payroll Administrator**

3.4.ii. Certified Staff Contract(s)

3.4.ii.1. **Sally Peterson-3rd Grade Teacher @ Northfield**

3.4.ii.2. **Katlyn Medel-Kindergarten Teacher @ Northfield**

3.4.iii. Certified Staff Resignation(s)

3.4.iv. Early Graduation Request

3.4.iv.1. **Savannah Billie-2025**

4. Celebration of Excellence

4.1. Employee Recognition: "Bulldogs Going Beyond"

4.1.i. **Chesly Sanchez, Paraprofessional @ Northfield Elementary**

4.1.ii. **Audrey Charbonneau- 3rd Grade Teacher @ Geil Elementary**

Mrs. Morris was present to honor Mrs. Charbonneau, and said that she not only loves the kids at Geil Elementary, but she loves the staff as well. She brings such positivity and love to everyone here!

Mrs. Nicolle Lang was also in attendance to speak about Mrs. Charbonneau. She stated that Mrs. Charbonneau has a heart for the students, and she is the true definition of passion and GRIT. She is also a great friend!

4.1.iii. **Josiah Ashfrod- Custodian @ GHS**

Mr. Chavez and Mrs. Propp spoke on behalf of Josiah. Propp said there is nothing that Josiah is asked to do that he says no to. Chavez stated that he is a great member of the team, and the building always looks great!

4.2. Building Report-Lincoln Elementary

Principal, Mr. Neugebauer, along with some students from the 5th grade class, presented to the BOE this evening. They focused on their theme, "Lincoln's Legacy" and spoke about how Lincoln Elementary differs from others. Mr. N, students, and staff are working on planning community service projects at each grade level next year. Lincoln will be celebrating their 100th year of serving the community next school year as well.

5. Reports & Discussions

5.1. Board Committee Report: Curriculum & Personnel

Tracy Wiese- Handbooks were reviewed and staff positions that are open were discussed at the committee meeting. The district is working on community input regarding Gering Middle School. The Coop Sports agreement with Kimball for softball was another topic discussed. GPS has received a \$155,000 PK Grant as well as a \$100,000 Perkins Grant. There is a lot of professional development taking place over the summer, so I am looking forward to staff being able to be a part of that.

5.2. Board Committee Report: Business & Facilities

Greg Trautman- Substitute pay rate increases were discussed at the meeting. The district's agreement with Bytes is going to be altered, and the IT department at GPS will be taking over more of the tech duties for the district. Donating to the TeamMates program is a must, as the mentoring program helps students in the entire panhandle. Watch for the Bus Barn remodel that will be taking place at the Middle School, and some of the school cafeterias will have some updates as well.

5.3. Superintendent's Report

Dr. Nicole Regan-This week, we are closing a chapter of our 2023-24 school year and there is a range of emotions as we reflect. On Saturday, we graduated 142 seniors who embody the brightness and hope we can only imagine for our future. Our student messages described the wisdom of perseverance, the love for one another, the kindness in treating others with genuine care, respect, and support.

The investment in an education in GPS is priceless. We have state champs in wrestling, speech, and track. State honors in a multitude of student activities and career pathways. Dual enrollment graduate for GHS and WNCC. New Preschool construction, green house construction, and chicken coop. Expansion in our after-school childcare and summer camp programming. We have strong community partnerships, significant academic growth at all schools, student enrollment growth, and lastly, a five-year-strategic action plan.

This year, we have so many student and staff experiences every day, where we have made incredible strides driving innovation and achievement with our students. These waves of emotions from pride, relief, hope, and excitement are the catalyst of our progress making a greater impact on our community and the lives of the children we get to serve in Gering Public Schools.

As we celebrate promoting our graduating classes of 2024 and 2037, I would also like to personally thank the BOE, Central Office Staff, school leadership, teachers, and support staff for their unwavering commitment to the district.

6. Public Comments

7. Action Items

7.1. Discuss, consider, and take action regarding the Memorandum of Understanding between the Scottsbluff YMCA and Gering Public Schools regarding the 2024 Summer Camp.

A motion to approve the Memorandum between the Scottsbluff YMCA and Gering Public Schools regarding the 2024 Summer Camp was presented by Tracy Wiese, seconded by

Josh Lacy. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.2. Discuss, consider, and take action regarding the approval of the \$6,000 contribution to TeamMates of Scottsbluff County for the 2024-25 school year.

A motion to approve the \$6,000 contribution to TeamMates of Scottsbluff was presented by John Maser, seconded by Tracy Wiese. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.3. Discuss, consider, and take action regarding the renewal of the 2024-25 school year Food Service Contract Fixed Price.

A motion to approve the renewal of the 2024-25 school year Food Service Contract was presented by John Maser, seconded by Tracy Wiese. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.4. Discuss, consider, and take action regarding the approval of the 2024-25 school year Middle School Handbook.

A motion to approve the 2024-25 school year Middle School Handbook was presented by Tracy Wiese, seconded by Josh Lacy. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.5. Discuss, consider, and take action regarding the approval of the 2024-25 school year Elementary School Handbook.

A motion to approve the 2024-25 school year Elementary School Handbook was presented by Josh Lacy, seconded by John Maser. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.6. Discuss, consider, and take action regarding the approval of the 2024-25 school year Certified Handbook.

A motion to approve the 2024-25 school year Certified Handbook was presented by Josh Lacy, seconded by Greg Trautman. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.7. Discuss, consider, and take action regarding the approval of the 2024-25 school year Preschool Handbook.

A motion to approve the 2024-25 school year Preschool Handbook was presented by Josh Lacy, seconded by John Maser. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

7.8. Discuss, consider, and take action in regard to the approval of the Sports Cooperative Agreement between Gering Public Schools and Kimball Public Schools for girls softball.

A motion to approve the Sports Cooperative Agreement between Gering Public Schools and Kimball Public Schools for girls softball was presented by Tracy Wiese, seconded by B.J. Peters. After voting, motion Passed.

Brian Copsey: **Yea**, Josh Lacy: **Yea**, John Maser: **Yea**, B.J. Peters: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

8. Board Comments

John Maser- As always, there is so much going on this time of year. It blows my mind how much gets done within the district. I am glad to be a part of Gering Public Schools.

Josh Lacy-Amazing presentation from Lincoln Elementary tonight. I am always surprised at how smoothly everything goes within the school district. I am truly thankful for what everyone does for the schools.

Tracy Wiese- Thank you GHS staff for being so patient with the 2024 graduating seniors. I always enjoy elementary school building presentations. I hope everyone keeps working with the youth within the district. I am so proud of how unique Gering is.

Greg Trautman- Gering culture is so present, and I love watching it from behind the scenes. Graduation is a crossing over into adulthood, and the GHS class of 2024 was pure class and professional. I am proud to be a part of Gering's culture, as it shines at all grade levels.

BJ Peters-This community rises on every occasion. Let's keep turning the pages, and continue getting after it!

Brian Copsey- The end of a school year is always so draining for everyone. One of the greatest things is witnessing what we have cultivated at GPS. Being at graduation is always such an honor, and hearing the student speeches is so special, as I got to hear about their life experiences!

8.1. Tentative Upcoming Board Meeting/Event Dates

9. Adjourn

This meeting was adjourned at 6:58 pm.

POLICY 205.2
GERING PUBLIC SCHOOLS
GERING, NE

POLICY ADOPTION

The board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of two regular board meetings. The proposed policy changes shall be distributed and public comment will be allowed at each meeting prior to final board action. This notice procedure shall be required except for emergency situations. If the board adopts a policy in an emergency situation, a statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The board shall have complete discretion to determine what constitutes an emergency situation.

The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the board at the next regular meeting after the meeting allowing public discussion. The policy will be effective on the later of the date of passage or the date stated in the motion.

In the case of an emergency, a new or changed policy may be adopted by a majority vote of a quorum of the board. The emergency policy shall expire at the close of the third regular meeting following the emergency action, unless the policy adoption procedure stated above is followed and the policy is reaffirmed.

Legal Reference: Neb. Statute 79-520 (Class III)
 79-521 (Class IV)
 79-522 (Class V)
 79-523 (Class VI)
 79-526
 84-712 et seq.
 NDE Rule 10.004.01A1

Cross Reference: 201.1 Board Powers and Responsibilities

POLICY 204.12
GERING PUBLIC SCHOOLS
GERING, NE

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

Instructions for members of the public who wish to speak:

- **Getting started:** When you have been recognized, please stand and state your name.
- **Time Limit:** Tonight the board will allow a total of 30 minutes for the presentation of ALL public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker. You may only speak ONCE.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies may require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
- **General Rules:** This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No action by the Board:** The board will not act on any matter which is not on the agenda and will not take action upon the conclusion of public comment.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting.

This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability
204.3 Public Hearings
204.10 Agenda
403.5 Public Complaints about Employees

Approved 01/20/2003

Reviewed 02/23/2015, 10/14/2021 6/9/22

Revised 09/14/2009, 7/20/22



2699 47th Avenue
Greeley, CO 80634
970-352-1313

Salesperson: **Steven R Heikes** Deal #: _____ Date: **6/3/24**

BUYERS NAME(S): **Gering Public Schools** CELL PHONE: _____

ADDRESS: **1519 10th Street** CITY, STATE, COUNTY, ZIP: **Gering, NE 69341** WORK PHONE: **308-436-3125**

MOTOR VEHICLE INFORMATION EMAIL ADDRESS: nregan@geringschools.net

YEAR:	MAKE:	MODEL:	VIN:	MILES:	COLOR:	STOCK #:
2024	CHEVY	SUBURBAN LT	GNSKCKD6RR100964	5	BLACK	C0204

YEAR:	MAKE:	MODEL:	VIN:	MILES:	COLOR:	STOCK #:

PAYOFF TO:	ADDRESS:	PHONE:	PAYOFF AMOUNT:	GOOD UNTIL:

TRADE 2 INFORMATION:

YEAR:	MAKE:	MODEL:	VIN:	MILES:	COLOR:	STOCK #:

PAYOFF TO:	ADDRESS:	PHONE:	PAYOFF AMOUNT:	GOOD UNTIL:

MSRP:	\$74,955.00	EMAIL ADDRESS:	nregan@geringschools.net
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REMARKS:
FAN: 946401

- | | |
|---|-------------|
| 1. LIST PRICE: Car & Accessories | \$74,955.00 |
| 2. LESS TRADE-IN ALLOWANCE: (Including discount from list price.) | |
| 3. SUBTOTAL OR CASH PRICE: | |
| 4. DELIVERY & HANDLING:* | N/A |
| 5. TAXABLE SALE PRICE: | |
| 6. CITY 0.00% SALES TAX: | |
| STATE 2.90% SALES TAX: | |
| COUNTY 0.00% SALES TAX: | |
| RTD 0.00% TAX: | |
| LUXURY 0.00% TAX: | |

ALL VEHICLES SOLD "AS IS" OR "WITH ALL FAULTS" UNLESS A SEPARATE AGREEMENT IS FURNISHED.

7. BALANCE OWED ON TRADE(S):	
8. TOTAL:	\$74,955.00

CAUTION: THIS AGREEMENT CONSISTS OF TWO PAGES. SEE REVERSE SIDE FOR ADDITIONAL TERMS AND CONDITION. BUYERS(S) HEREBY ACKNOWLEDGE RECEIPT OF A COPY OF THIS AGREEMENT.

9. REBATES:

THIS AGREEMENT SHALL NOT BECOME BINDING UNTIL ACCEPTED BY DEALER OR HIS AUTHORIZED REPRESENTATIVE.

CODE/DESCRIPTION:

MV TITLE / TEMP FEE	\$	4.74
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BUYERS SIGNATURE: _____ DATE: _____

10. CASH DOWN:

CO-BUYERS SIGNATURE: _____ DATE: _____

11. EXTENDED SERVICE CONTRACT:

ACCEPTED BY DEALER: **Steven R Heikes** DATE: **6/3/24**

12. BALANCE DUE ON CASH SALE:	\$74,959.74
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*THIS CHARGE REPRESENTS COST AND ADDITIONAL PROFIT TO SELLER FOR ITEMS SUCH AS INSPECTION, CLEANING AND ADJUSTING NEW AND USED VEHICLES AND PREPARING DOCUMENTS RELATED TO THE SALE.

\$ 73,659.74 pay this amount
01.2. 6998. 0550. 0.00.00
 ESCRPS III

POLICY 1005.3
GERING PUBLIC SCHOOLS
GERING, NE

PARENTAL AND FAMILY INVOLVEMENT IN THE SCHOOLS

It is the policy of the district to provide full access to the parent and family members of any student of the district to review textbooks, tests, curriculum and instructional materials; records of a student of any such parent, unless otherwise prohibited by law; and to any surveys of students done by the school district. Summary information regarding the district's curriculum, testing, and surveys will be provided at the beginning of each school year. Requests for access to specific instructional materials should be addressed to the teacher or building principal.

Requests by parents and family members to attend and monitor courses, assemblies, counseling sessions and other instructional activities shall also be made to the building principal or teacher. While requests to monitor are usually granted, if the request is denied, reasons for the denial will be provided.

It is the policy of the district to provide as consistent an experience as possible in all classroom instruction, testing, surveys, and other school experiences. It is the policy of the district not to excuse students from classroom instruction, testing, and other school experiences unless an objection is submitted to the building principal or teacher outlining the specific experience, the basis for the objection and a proposed solution for dealing with the objection that would be satisfactory to the parent and family members.

The request for the student to be excused will be reviewed by the building principal and a decision provided to the parents and family members. While verbal objections and decisions are valid, written followup to verbal communications is required from the parent and family members, and the principal. If a student is excused from the requested activity, no penalty will be assessed; but an agreed upon alternative activity must be performed to the satisfaction of the teacher and principal.

It is the policy of the district to use only testing methods and testing instruments that are generally recognized by educational professionals to be within sound educational standards and both educationally and academically appropriate. It is the policy of the district to notify parents and family members of any standardized testing that may be scheduled within the school district.

It is the policy of the district to notify parents and family members of any survey that may be scheduled and to conduct student surveys judiciously, with full consideration of the fact that parents and family members may find items of the survey objectionable.

The following activities will also be included in the board's plan for parental and family involvement:

1. The board will involve parents and family members in the development of the Title I plan, the process for school review of the plan and the process for improvement;
2. The board will provide the coordination, technical assistance and other support necessary to assist participating schools in planning and implementing effective parental and family involvement activities to improve student academic achievement and school performance;
3. The board will build the schools' and parents' and family members' capacity for strong parental and family involvement;
4. The board will coordinate and integrate parental and family involvement strategies under Title I with other programs such as Head Start, Reading First, etc.;
5. The board will conduct with the involvement of parents and family members, an annual evaluation of the content and effectiveness of the parental and family involvement policy in improving the academic quality of the school served including identifying barriers to greater participation by parents and family members in Title I activities (with particular attention to parents and families who have low income, Limited English Proficient (LEP), minorities, disabilities and low literacy) and use the findings of the evaluation to design strategies for more effective parental and family involvement and to revise, as necessary, the parental and family involvement policies; and
6. The board will involve parents and family members in Title I activities.

The parent and family members or guardian of a student may have access to that student's records during normal business hours of the district according to Policy 507.01 Student Records Access.

Legal Reference: Neb. Statute 79-530 to 533

Cross Reference: 507.01 Student Records Access
606.03 Objection to Instructional Materials
611.01 Student Progress Reports
611.04 Parent Conferences
1002. District Annual Report
1005.01 Public Complaints

Approved 2/16/04

Reviewed 8/22/16

Revised 9/19/16

**POLICY 504.20
GERING PUBLIC SCHOOLS
GERING, NE**

BULLYING PREVENTION

The board recognizes the negative impact that bullying has on student health, welfare, safety, and the school's learning environment and, therefore, prohibits such behavior. Bullying is defined as any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school sponsored activities or school-sponsored athletic events.

Bullying may constitute grounds for long-term suspension, expulsion or mandatory reassignment, subject to state and federal statutes and the district's student discipline and due process procedures.

It shall be the responsibility of the superintendent to implement appropriate programs or procedures for the purpose of educating students regarding bullying prevention.

This policy shall be reviewed annually.

Legal Reference: Neb. Statute 79-254 et seq. (Student Discipline Act)

Cross Reference: 505 Student Discipline

Approved:05/17/2010 **Reviewed** 06/23/2014, 07/17/2017, 08/20/2018, 7/20/2020
Revised _____



Board of Education

2024-25 Meeting Schedule

Board Approval: Jun 17, 2024

MEETINGS WILL BE HELD @ THE FRESHMAN ACADEMY at GHS

	<i>Regular Meeting</i>	<i>Special Meeting</i>	<i>Curriculum Personnel Committee</i>	<i>Facilities Finance Committee</i>	<i>Policy Committee</i>
			<i>Wiese Peters Trautman</i>	<i>Copsey Lacy Maser</i>	<i>Trautman Maser Peters</i>
	2nd Monday	4th Tuesday	1st Tuesday	1st Thursday	2nd Thursday
Aug 2024	8/12	8/27	8/6	8/1	8/8
Sept 2024	9/9	9/24	9/3	9/5	9/12
Oct 2024	10/14	10/29	10/1	10/3	10/10
Nov 2024	11/11	11/26	11/5	11/7	11/14
Dec 2024	12/9	TBD	12/3	12/5	12/12
Jan 2025	1/13	1/28	1/7	1/2	1/9
Feb 2025	2/10	2/25	2/4	2/6	2/13
March 2025	3/10	3/25	3/4	3/6	3/13
April 2025	4/14	4/29	4/1	4/3	4/10
May 2025	5/12	5/27	5/6	5/1	5/8
June 2025	6/9	6/24	6/3	6/5	6/12
July 2025	7/14	7/29	7/1	7/3	7/10