

Special Board of Education Meeting

Tuesday, February 28, 2023 12:00 PM

Gering Public Schools - Central Office
1519 10th St
Gering, NE 69341



Minutes

1. **GPS Board of Education Information**

2. **Opening Procedures**

2.1. Call to Order

President Brian Copsey called this meeting to order at 12:03 p.m.

2.2. Roll Call

Absent: John Maser, **Present:** Brian Copsey, Josh Lacy, B.J. Peters, Greg Trautman, Tracy Wiese.

2.3. Excuse Absent Board Member(s)

2.4. Open Meetings Act

3. **Personal Items**

3.1. Certified Staff Contract(s)

3.1.i. **Teresa Hedman: Geil Elementary SPED/Resource Teacher**

4. **Reports and Discussions**

4.1. Bond Presentation: Andy Forney with D.A. Davidson

Andy Forney presented a District Financing Review to the Board of Education.

5. **Action Items**

5.1. Discuss, consider, and take action in regards to approving the Gering Education Association as the bargaining agent for the non-supervisory Certificated Staff for negotiations for the 2024-25 and 2025-26 school years.

5.2. Discuss, consider, and take action regarding the approval of the Gering High School Greenhouse fundraising campaign.

5.3. Discuss, consider, and take action regarding the approval of a one-time Professional Enhancement Stipend for certified staff for the 2023-24 school year, in the amount of \$750.00.

6. **Adjourn**

This meeting was adjourned at 12:46 p.m.

**2023-2024 Negotiated Agreement Amendment
SIDE LETTER AGREEMENT**

The Board of Education for the School District of Gering, District #16 (Board), and the Gering Education Association (Association) have entered into a collective bargaining agreement which covers the 2022-2023 and 2023-2024 contract years. This agreement is only intended to amend the agreement to the extent that it governs the 2023-2024 contract year.

Professional Education Fund. The Professional Education Fund is to provide stipends to teachers to use toward professional enhancement which may include, but is not limited to: tuition, certification fees, professional organization dues, professional development seminars not offered by Gering Public Schools, classroom supplies, and technology support resources. The Superintendent or the Superintendent's designee retains discretion to determine whether the use of the fund by any particular staff member is approved.

Agreement to Pay Stipend for Professional Enhancement. The Board agrees to provide a one-time stipend in the amount of \$750 to every full time certified teacher. For part time (less than 1.0 FTE) certificated staff, a prorated stipend would be provided. To be eligible for the stipend, individuals must be employed beginning on or before August 1, 2023 and hold a valid certificate from Nebraska Department of Education.

Timing of Payment. Payment of the stipend will be made once on November 20, 2023.

Future Agreements. The parties agree that this amendment will modify only the negotiated agreement for the 2023-2024 school year and will not be included in any future collective bargaining agreement unless subsequently agreed to by the parties.

Board President

Association,
Authorized Representative

Date: _____

Date: _____