

Special Board of Education Meeting

Tuesday, August 24, 2021 12:00 PM

Gering Public Schools - Central Office
1519 10th Street
Gering, NE 69341



Minutes

1. **GPS Board of Education Information**
2. **Opening Procedures**
 1. Call to Order
 2. Roll Call
 3. Excuse Absent Board Member(s)
3. **Opening Meetings Act**
Absent: Josh Lacy, **Present:** Brian Copsey, Brent Holliday, B.J. Peters, Brady Shaul, Mary Winn.
4. **Reports and Discussions**
 1. Superintendent's Report

Dr. Regan presented additional information pertaining to upcoming action items.
 2. Announcements of Upcoming Events for the Board

Future Board Meeting

Regular Board Meeting - Mon, September 13 @ 6:00 p.m. High School Freshman Commons

Tentative Committee Meeting Dates:

Personnel/Curriculum Committee -- Tues, August 31 @ 7:00 a.m. (Central Office)

Business/Facilities Committee -- Thurs, Sept. 2 @ 4:30 p.m. (Central Office)

Policy Review Committee -- Thurs, Sept 9 @ 4:30 p.m. (Central Office)

5. **Action Items**
 1. Approve proposed 2020-21 QCPUF (Qualified Capital Purchase Undertaking Fund) Budget Amendment.

As per outline provided in the agenda, Dr. Regan reiterated the purpose for the Proposed 2020-21 QCPUF Budget Amendment as well as the proposed 2020-21 General Fund Budget Amendment. President BJ Peters acknowledged that a

General Fund Budget Amendment would have been required anyway, due to the received ESSER funding for the district after the initial budget approval in September 2020.

The ESSER III funds are accounted for in the upcoming 21-22 budget. Future Board Committee meetings will be held to discuss where to allocate funds according to required guidelines. Stockholder surveys were completed in July. Dr. Regan also clarified that monies are reimbursed to the district after they are expended, similar to grants.

2. Discuss, consider and take action regarding the revision of the 2021-22 school calendar

During a recent audit, it was discovered that teachers were scheduled to work 2 1/2 days more than the contracted 189 days. The amended schedule has been adjusted to allow for December 20, 21 and May 24 as no duty days.

3. Consider, discuss and take action on Board Leadership Goals for 2021-22 school year.

Dr. Regan spoke about the continuing development of Leadership Goals for our District. As per the Leadership retreat there are three focus areas the district will build upon:

- Student Achievement
- Resource Management
- Communication

An action plan is in progress and will be presented in a future board meeting.

4. Discuss, consider and take action regarding an Addendum to the 2021-22 Negotiated Professional Agreement.

Regarding the negotiated Professional Agreement, compensation for class cover as a substitute will be made at the rate of 1/8 of a substitute teacher's daily pay per period or a major portion thereof. Prior approval will be granted by the building principal.

6. **Executive Session**
7. **Reconvene from Executive Session**
8. **Adjourn**

NOTICE OF BUDGET AMENDMENT HEARING

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body of Gering Public Schools will meet on the 24th day of August at Gering Schools District Office at 12 p.m. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget amendments to the General and Qualified Capital Purpose Undertaking Funds. The General Fund is being amended to accommodate the expenditure of additional ESSERS Federal Funds. The Qualified Capital Purpose Fund is being amended for the payment of principal of the Qualified Capital Purpose Fund Bond. These amendments will not have an impact property taxes for the current school year. Detail is available at the office of the Gering Public School during regular business hours.

GERING BUDGET AS ORIGINALLY ADOPTED ON September 14, 2020:

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2018-2019 (1)	2019-2020 (2)	2020-2021 (3)			
General	\$ 20,809,852.00	\$ 20,709,000.00	\$ 22,092,000.00	\$ 3,216,955.00	\$ 17,096,950.00	\$ 8,294,954.00
Depreciation	\$ 26,070.00	\$ 125,000.00	\$ 437,073.00		\$ 437,073.00	
Employee Benefit	\$ 1,896.00	\$ 11,400.00	\$ 111,485.00	\$ -	\$ 111,485.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 491,031.00	\$ 450,000.00	\$ 600,000.00	\$ -	\$ 600,000.00	
School Nutrition	\$ 807,211.00	\$ 839,100.00	\$ 964,511.00	\$ -	\$ 964,511.00	
Bond	\$ 6,831,005.00	\$ 1,596,072.00	\$ 3,125,263.00	\$ 680,000.00	\$ 1,850,063.00	\$ 1,974,949.00
Special Building	\$ 17,576,438.00	\$ 3,440,000.00	\$ 540,772.00		\$ 540,772.00	\$ -
Qualified Capital Purpose Undertaking	\$ 13,046.00	\$ 149,824.00	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ 3,104.00	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ 4,400.00	\$ 21,785.00	\$ -	\$ 21,785.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 46,556,549.00	\$ 27,327,900.00	\$ 27,892,889.00	\$ 3,896,955.00	\$ 21,622,639.00	\$ 10,269,903.00

PROPOSED AMENDMENTS TO GENERAL AND QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND:

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2018-2019 (1)	2019-2020 (2)	2020-2021 (3)			
General	\$ 20,809,852.00	\$ 20,709,000.00	\$ 22,592,000.00	\$ 3,216,955.00	\$ 17,596,950.00	\$ 8,294,954.00
Depreciation	\$ 26,070.00	\$ 125,000.00	\$ 437,073.00		\$ 437,073.00	
Employee Benefit	\$ 1,896.00	\$ 11,400.00	\$ 111,485.00	\$ -	\$ 111,485.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 491,031.00	\$ 450,000.00	\$ 600,000.00	\$ -	\$ 600,000.00	
School Nutrition	\$ 807,211.00	\$ 839,100.00	\$ 964,511.00	\$ -	\$ 964,511.00	
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Qualified Capital Purpose Undertaking	\$ 13,046.00	\$ 149,824.00	\$ 110,000.00	\$ -	\$ 110,000.00	\$ -
Cooperative	\$ -	\$ 3,104.00	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ 4,400.00	\$ 21,785.00	\$ -	\$ 21,785.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 46,556,549.00	\$ 27,327,900.00	\$ 28,492,889.00	\$ 3,896,955.00	\$ 21,622,639.00	\$ 10,269,903.00

Gering Leadership Goals 2021-22

To develop a comprehensive understanding of the academic achievement trends of Gering students and report findings to the board. This report will include the following:

Analysis of overall achievement trends based on district assessments

Analysis of district graduation rates

- **Provide a report to the board and staff by May 1, 2022.**

Develop an understanding of existing district-wide staffing to ensure that personnel are assigned to roles consistent with district expectations and priorities. This will include providing the board with assurance that the district's staff appraisal process is being adhered to and that all certified staff are being appraised according to district policy.

- **Provide a report by February 1, 2022 to the board and staff.**

Develop a comprehensive 10-year facility plan that addresses both short and long-range needs of the district.

- **Provide a report by May 1, 2022 to the board and staff.**

Develop an understanding of district finances with the intent of creating short and long-term investments in district priorities such as extra duty stipends. This will include an analysis of budgetary trends with special focus on developing a model designed to anticipate the challenges of ensuing years.

- **Provide a report to the board and staff by June 1, 2022**

Develop an understanding of district enrollment trends and develop strategies designed to ensure that Gering Schools are the first choice of district residents.

- **Provide a report to the board and staff by March 1, 2022.**