

Regular Board of Education Meeting
Monday, October 21, 2019 6:00 PM
City of Gering Council Chambers
1025 P Street
Gering, NE 69341

1. Signature of Notification

2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors

2.1. Acknowledge Open Meetings Law

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

2.2. Notice of this meeting was published in the Gering Courier on Thursday, October 17, 2019.

3. Excuse Absent Board Members

4. Consent Agenda

4.1. Minutes From Previous Board Meeting

4.2. Approval of Claims/Bills

4.3. First Reading of Board Policies

4.3.1. 612.9 CHILDREN IN NONPUBLIC SCHOOLS

4.3.2. 612.10 PROCEDURAL SAFEGUARDS

4.3.3. 612.11 TRANSPORTATION

4.3.4. 612.12 PERSONNEL QUALIFICATIONS

4.3.5. 612.13 CONFIDENTIALITY OF PERSONALLY IDENTIFIABLE INFORMATION

4.3.6. 612.14 SUSPENSION AND EXPULSION RULES

4.3.7. 612.15 ACCESS TO INSTRUCTIONAL MATERIALS

4.3.8. 612.16 OVER-IDENTIFICATION AND DISPROPORTIONALITY

4.4. Second Reading of Board Policies

4.4.1. 612.1 FREE APPROPRIATE PUBLIC EDUCATION

4.4.2. 612.2 FULL EDUCATIONAL OPPORTUNITY GOAL

4.4.3. 612.3 CHILDFIND

4.4.4. 612.4 EVALUATION PROCEDURES

4.4.5. 612.5 INDIVIDUALIZED EDUCATION PROGRAM AND FAMILY SERVICES PLAN

4.4.6. 612.6 TRANSITION OF CHILDREN FROM PART C TO PRESCHOOL PROGRAMS

4.4.7. 612.7 PARTICIPATION IN STATE AND DISTRICT WIDE ASSESSMENTS

4.4.8. 612.8 LEAST RESTRICTIVE ENVIRONMENT

4.5. Leadership Encompass 360 Agreement with NASB

4.6. Personnel Items

4.6.1. Contract Approvals

4.6.2. Resignations

5. Patron Comments

6. Reports and Discussions

6.1. Building Report - Gering High School

Principal Rocky Schneider provided a building report with the support of GHS students Morgan VanAnne, Zoe Smith, Kyla Knight, and Kayle Morris who shared experiences gained through their involvement in the Student Led Advisory Committee.

6.2. Curriculum Committee Report

Due to special circumstances, the Curriculum Committee was working to reschedule their monthly meeting for a future date.

6.3. Facilities Committee Report

Committee member Mary Winn offered a current snapshot of the progress at Gering High School as the construction project nears completion of the final phase. In further discussion, the board inquired about the length of the warranty that will not begin until all punch list items are complete. Per Superintendent Hastings, the vast majority of items will be covered for 1 year while a few others extend beyond that timeline. Board member B.J. Peters noted that the track resurfacing / repairs approved at the September meeting were finished.

6.4. Business Committee Report

Business committee chair Josh Lacy highlighted some possible part time staffing needs. In the committee's review of a year-over-year analysis, they had identified some increased electrical expenses that they are working to reduce through increased efficiencies within existing systems.

6.4.1. Trial Balance Summary

6.4.2. Fund Balances

6.4.3. Schedule of Investments

6.4.4. Financial Statements

6.5. Superintendent's Report

Superintendent Hastings noted a partnership with ESU that will bring guest speaker Kristin Anderson to the district later this month. He went on to discuss the exploration stage of expanding current partnerships with WNCC to offer more dual credit opportunities for students, and additional support within career pathways as well as the potential for internships. Board member Brent Holliday asserted that his business is currently utilizing an SHS intern in their marketing department. Furthermore, he stated "It has been good for our business; It really does connect the community to the business." Mr. Hastings agreed responding that kids are hungry

for those opportunities, but they want to ensure that they are getting the right kids in the right places developing the right skills as the district works to define what the expectation for the program would look like on both sides. In closing, Superintendent Hastings extended his gratitude to the Samsung team and David Steele for what their visit did for our students and the community. Their gracious gift of \$10K will be designated by a group within the month ahead. Hastings is anxious to see the final production of Samsung's video highlighting their visit.

7. Action Items

7.1. Discuss, consider, and take action regarding the approval of Pay Application 017 to Hausmann Construction for \$552,456.92.

8. Tentative Committee & Meeting Dates

Future Board Meetings

Second Monthly Meeting - Tues, Oct 29 @ 12:00 p.m. (Central Office)

Regular Board Meeting - Mon, Nov 18 @ 6:00 p.m. (City Council Chambers)

Tentative Committee Meeting Dates:

Business Committee -- Mon, Nov 11 @ 4:30 p.m. (Central Office)

Personnel Committee --

Policy Review Committee -- Mon, Oct 28 @ 4:30 p.m. (Central Office)

Curriculum Committee -- Tues, Nov 5 @ 7:00 a.m. (Central Office)

Facilities Committee -- Thurs, Nov 7 @ 4:30 p.m.

Other Notable Dates:

End of 1st Quarter -- Thurs, Oct 17

Parent Teacher Conferences - Mon, Oct 21 - 24

No School: Students & Staff - Fri, Oct 25

Gering Merchants Trick-Or-Treating Downtown & Civic Center - Thurs, Oct 31 (3:00 p.m. - 5:00 p.m.)

Veteran's Day Assembly at Gering Junior High - Mon, Nov 11 (Gym, 8:15 a.m.)

State Education Conference - Wed, Nov 20 - Fri, Nov 22

9. Board Comments

Brady Shaul extended a warm 'thank you' to Principal Schneider for his presentation as he also spotlighted the students who volunteered to assist. He mentioned that the skills developed through participating in the Student Lead Advisory Committee will be utilized throughout adulthood. Brent Holliday recapped his classroom visits earlier in the day stating "You often hear that the younger generation doesn't get it, but after spending time in the school you would be proud!" The student's asked lots of insightful questions that surprised him. Before leaving he asked them why they were taking Broc Brown's class, and in addition to enjoying the content many student's cited their involvement in DECA - a separate club. Mr. Holliday noted that he is pleased that the district is pursuing ag education as he anticipates that it will draw in additional extra curricular opportunities for students. Mary Winn highlighted her recent time within the schools last Thursday as she helped present the monthly employee recognition award to Tiffany McMurtry at Northfield Elementary followed by a facilities committee meeting / tour at the high school that finished with the shop sawmill demonstration. She added that the two young individuals who offered the demo were true educators; the presentation was wonderful! Mrs. Winn noted that the experience is really cross curricular as the kids receive science and math instruction. Industrial Arts Instructor Steve Land mentioned an important financial piece during the demo as he spotlighted a fallen hackberry tree nearby would generate \$300 worth of lumber. Winn also congratulated sports and band members on their recent accomplishments. In the past week senior Hunter Walker had medal at State Tennis, Girls Golf placed runner-up at state competition, Cross Country qualified both girls and boys teams for state, and GHS band had received the Class Act award at Old West Music. She stated for those not familiar that the inspection proceeds the parade marching, and it is quite exemplary. Josh Lacy reinforced previous commentary. B.J. Peters cited concerns that Friday's senior recognition during halftime had been cut short which he attributed to the value of extra curricular activities and increased involvement. As a board, they recognize student achievements, and will continue to do so. The meeting was adjourned at 7:09 p.m.

10. Adjourn