

Regular Board of Education Meeting

Monday, April 15, 2019 6:00 PM

City of Gering Council Chambers
1025 P Street
Gering, NE 69341



Minutes

1. **Signature of Notification**
Present: Brian Copsey, Brent Holliday, Josh Lacy, B.J. Peters, Brady Shaul, Mary Winn.
2. **Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
 - 2.1. Acknowledge Open Meetings Law
 - 2.2. Notice of this meeting was published in the Gering Courier on Thursday, April 11, 2019.
3. **Excuse Absent Board Members**
4. **Consent Agenda**
 - 4.1. Minutes From Previous Board Meeting
 - 4.2. Approval of Claims/Bills
 - 4.3. First Reading of Board Policies
 - 4.3.i. 608.1 Student Guidance And Counseling Program
 - 4.3.ii. 608.2 Student Health Services
 - 4.3.iii. 609.1 Evaluation Of Instructional Programs
 - 4.3.iv. 610.1 Student Surveys
 - 4.3.v. 610.2 Test Or Assessment Administration
 - 4.3.vi. 611.1 Student Progress Reports
 - 4.3.vii. 611.2 Student Promotion, Retention Or Acceleration
 - 4.3.viii. 611.3 Student Honors And Awards
 - 4.3.ix. 611.4 Parent Conferences
 - 4.4. Second Reading of Board Policies

- 4.4.i. 607.1 Class Size
- 4.4.ii. 607.2 School Ceremonies And Observations
- 4.4.iii. 607.3 Animals In The Classroom
- 4.4.iv. 607.4 Student Production Of Materials And Services
- 4.4.v. 607.5 Student Field Trips And Excursions
- 4.4.vi. 607.6 Collection Of Money By Staff
- 4.4.vii. 607.7 Planning And Record-Keeping By Teachers
- 4.4.viii. 607.8 School Volunteers
- 4.4.ix. 607.9 Service Animals

4.5. Personnel Items

- 4.5.i. Contract Approvals
 - 4.5.i.1. Arich Knaub - Senior High, Mathematics Teacher
 - 4.5.i.2. Breanna Korell - Senior High, English Teacher
 - 4.5.i.3. Kyle Cotton - Junior High, Physical Education Teacher
 - 4.5.i.4. Zachary Boness - Junior High, STEM / Science Teacher
 - 4.5.i.5. Grace Wyatt - Lincoln Elementary, Kindergarten Teacher
- 4.5.ii. Resignations
 - 4.5.ii.1. Tina Fahrenbrook - District-Wide, Speech Pathologist

5. Patron Comments

5.1. Community Presentation on Ag Education

Mr. Shain Shmic offered an informative look into the history of Nebraska's FFA / Ag Program, their current model, and participation rates both regionally as well as nationally. Next, Robert Rahmig highlighted his experience as an FFA Alum. Mr. Rahmig now has four children of his own attending Gering Public Schools who would benefit from the program if implemented. Eric Peterson presented the value of FFA / ag programs from an employer standpoint. Steve Flower, local farmer, parent and longtime resident of Gering, detailed his involvement with FFA / agriculture from an parent and community member stance. His two oldest children attended Gering and were able to partake in the program when the district partnered with Scottsbluff. His two younger students were forced to option to Scottsbluff to continue their involvement. Both students went on to serve as State officers which he expressed had "opened many doors for them." Mr. Flower outlined the broad variety of students today's model

captures as it provides the opportunity to find their passion. Following this, Alan Held, Scottsbluff Public Schools FFA / ag teacher, offered to field any questions the board may have related to program curriculum rules and / or available resources to support implementation. Craig Erdman, also offered a perspective similar to Mr. Flower's as he spoke about his former role in a local FFA Chapter as well as two of his brothers who had advanced to American FFA degrees. After attending a state event in Lincoln, he and his wife developed a desire for their daughter to become involved in the program once she meets the age requirement. David Dietrich, fellow local ag producer, echoed previous testimonies. The board offered commentary on the subject matter in terms of the current career pathways in development indicating that vocational ag will be a component therein. Curriculum and fundraising will need to be put in place first.

6. Reports and Discussions

6.1. Recognition Of Bulldog Staff Member Of the Month - Calico Hunjah, Junior High Resource Teacher

Dean of Students, Mario Chavez, presented a plaque to commemorate the honor. Among other high remarks, Calico was described by her peers as helpful, tech-savvy, organized, and a well-respected role model for students.

6.2. Curriculum Committee Report

Committee chair Mary Winn recapped career pathway progress, and the corresponding high school staff presentations that had occurred earlier in April. The next presentation will occur at the junior high next week.

6.3. Facilities Committee Report

Brady Shaul reported on the high school construction project noting the progression seen from the street alone is less inside the building where many more areas are nearing completion.

6.4. Business Committee Report

Chairman Josh Lacy provided a report on the football field ADA accessibility and drainage improvements recently opened for bid. The proposal also includes a defined sideline fan boundary and widening of the playing field in conjunction with soccer regulations.

6.4.i. Trial Balance Summary

6.4.ii. Fund Balances

6.4.iii. Schedule of Investments

6.4.iv. Financial Statements

6.5. Superintendent's Report

Superintendent Hastings noted several upcoming end of the year events. The public is invited to attend the annual Retirement Tea being hosted at the Junior High on Wed, May 8 from 3:30 p.m. to 5:00 p.m. The graduation ceremony will remain a ticketed invitation. Mr. Hastings offered a legislative update ahead of final hearings on the horizon.

7. **Action Items**

- 7.1. Discuss, consider, and take action regarding the approval of Pay Application #12 to Hausmann Construction in the amount of \$1,033,426.65 for the Gering High School Project
- 7.2. Discuss, consider, and take action regarding the approval of Owner Change Order #006 in the amount of \$58,655.00 for the GHS Project
- 7.3. Discuss, consider, and take action regarding approval of project to Paul Reed Construction for addition and improvement of ADA and sidewalk conditions at Memorial Field in the amount of \$165,882.00

8. **Tentative Committee Meeting Dates**

Future Board Meetings

Board Work Session - Tues, April 23 @ 12:00 p.m. (Central Office)

Regular Board Meeting - Mon, May 20 @ 6:00 p.m. (City Council Chambers)

**** No work session in May ****

Tentative Committee Meeting Dates:

Policy Review Committee -- Mon, April 22 @ 4:30 p.m. (Central Office)

Personnel Committee -- Thurs, April 25 @ 4:30 p.m. (Central Office)

Curriculum Committee -- Wed, May 1 @ 7:00 a.m. (Central Office)

Facilities Committee -- Thurs, May 2 @ 4:30 p.m. (Gering High School)

Business Committee -- Mon, May 13 @ 4:30 p.m. (Central Office)

Retirement Tea -- Wednesday, May 8 @ 3:30 p.m. (Gering Junior High)

BOE/GEA Breakfast -- Friday, May 17 @ 7:30 a.m. (Gering Junior High)

Graduation -- Sunday, May 19 @ 2:00 p.m. (WNCC)

9. **Board Comments**

Brady Shaul highlighted the atmosphere and positive energy witnessed at a recent high school Bulldog assembly he had attended, adding that it was nice to see students from all avenues being recognized by their peers. Brian Copsey addressed concerns illustrated in recent media reports regarding ALICE training. He spoke with GPS school resource officers who assured him that drills being performed within our district do not utilize airsoft guns. Mr. Copsey spotlighted the girls soccer team as well as several HOSA members qualifying for nationals. Brian indicated that the career pathways are doing very well before recognizing Mrs. Gable's class for delivering goodie trays to neighbors. Josh Lacy highlighted his appreciation for the

community noting that their continued support makes it possible. Mary Winn had attended opening night of Mama Mia and thoroughly enjoyed the performance. She had also noted a news story from Lincoln Elementary regarding their student pep rallies which enthusiastically supported the 4 - 6 grade students during testing. Brent Holliday attended Northfield Elementary's musical noting that he was very impressed by the student performances and an entertaining storyline. President Peters closed with positive reflection of the community appearance at tonight's meeting stating that their presence is reassuring. He thanked those in attendance for their time in expressing their care for the GPS school system.

10. **Adjourn**

Regular Board of Education Meeting
Monday, March 18, 2019 6:00 PM
City of Gering Council Chambers
1025 P Street
Gering, NE 69341

1. Signature of Notification

2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors

2.1. Acknowledge Open Meetings Law

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

2.2. Notice of this meeting was published in the Gering Courier on Thursday, March 14, 2019.

3. Excuse Absent Board Members

4. Consent Agenda

Motion to remove Item 4.3.9 (Policy# 607.9 - Service Animals) from the Consent Agenda, and make it a separate item Passed with a motion by Brian Copsey and a second by Mary Winn.

Brian Copsey: Yea

Brent Holliday: Yea

Josh Lacy: Yea

B.J. Peters: Yea

Brady Shaul: Yea

Mary Winn: Yea

Motion to accept the Consent Agenda Passed with a motion by Brent Holliday and a second by Brian Copsey.

Brian Copsey: Yea

Brent Holliday: Yea

Josh Lacy: Yea

B.J. Peters: Yea

Brady Shaul: Yea

Mary Winn: Yea

4.1. Minutes From Previous Board Meeting

4.2. Approval of Claims/Bills

4.3. First Reading of Board Policies

4.3.1. 607.1 - Class Size

4.3.2. 607.2 - School Ceremonies And Observations

4.3.3. 607.3 - Animals In The Classroom

4.3.4. 607.4 - Student Production Of Materials And Services

4.3.5. 607.5 - Student Field Trips And Excursions

4.3.6. 607.6 - Collection Of Money By Staff

4.3.7. 607.7 - Planning And Record-Keeping By Teachers

4.3.8. 607.8 - School Volunteers

4.3.9. 607.9 - Service Animals

Item 4.3.9 (Policy# 607.9 - Service Animals) Passed with a motion by Brian Copsey and a second by Josh Lacy.

Brent Holliday: Nay

Brian Copsey: Yea

Josh Lacy: Yea

B.J. Peters: Yea

Brady Shaul: Yea

Mary Winn: Yea

4.4. Second Reading of Board Policies

4.4.1. 606.1 - Instructional Material Selection

4.4.2. 606.2 - Instructional Materials Inspection

4.4.3. 606.3 - Objection to Instructional Materials

4.4.4. 606.4 - Technology and Instructional Materials

4.4.5. 606.5 - Media Centers

4.4.6. 606.6 - Acceptable Use of Computers, Technology and the Internet

4.4.7. 606.7 - District Website

4.4.8. Reproduction of Copyrighted Materials

4.4.9. 606.9 - Textbook Loans to Children Enrolled in Private Schools

4.5. Personnel Items

4.5.1. Contract Approvals

4.5.1.1. Andrew Marlow - Mental Health Practitioner, Junior High School

4.5.1.2. Ashley De Los Santos - Guidance Counselor, Senior High School

4.5.1.3. Renee Malm - Resource Teacher, Senior High School

4.5.1.4. Jessica Jersild - Resource Teacher, Geil Elementary

4.5.1.5. Denise Jensen - Resource Teacher, Junior High School

4.5.1.6. Jarrod Williams - Business Teacher, Junior High School

4.5.2. Resignations

4.5.2.1. Amy Gross - Resource Teacher, Northfield Elementary

4.5.2.2. Peggy Millay - Fourth Grade Teacher, Geil Elementary

5. Patron Comments

6. Reports and Discussions

6.1. Recognition Of Bulldog Staff Member Of the Month Roxann Thompson

An award recognizing Mrs. Roxann Thompson was presented by Kory Knight and Eldon Hubbard following the reading of a nomination letter. Mary Winn acknowledged Roxann's ability to always look at the bright side of any situation while B.J. Peters and Brian Copey attested to the value of Business English notebooks developed by students under her instruction. Peters thanked Roxann for her many years of dedication to the district, and congratulated her.

6.2. Building Report - Northfield Elementary School

Principal Wiedeman introduced staff and students as they offered attendees a look into "Life at Northfield Elementary" from their perspective.

6.3. Curriculum Committee Report

Committee Chair Mary Winn recapped the March 7 meeting that was held at the Senior High library. The committee has selected science curriculum for the upcoming 2019-2020 school year which will move into a purchase proposal for further board review. Our National Honor Society selection criteria is under review for possible reformatting.

6.4. Facilities Committee Report

Hausman Construction representative Ty Kayton shared a full update on the current stage of construction as well as a timeline detailing the remainder of the project.

6.4.1. GHS Construction Project Update from Ty Kayton of Hausmann Construction

6.5. Business Committee Report

Chairman Josh Lacy offered insight on recent boiler repairs at Lincoln Elementary alongside accounts payable.

6.5.1. Trial Balance Summary

6.5.2. Fund Balances

6.5.3. Schedule of Investments

6.5.4. Financial Statements

6.6. Superintendent's Report

7. Action Items

7.1. Discuss, consider and take all necessary action regarding the retirement of Kathy Unick, Resource Teacher at Geil Elementary, at the end of the 2018 - 2019 school year.

Motion to accept. Passed with a motion by Mary Winn and a second by Brian Copey.

Brian Copsey: Yea
Brent Holliday: Yea
Josh Lacy: Yea
B.J. Peters: Yea
Brady Shaul: Yea
Mary Winn: Yea

7.2. Discuss, consider, and take action regarding Pay Application #11 to Hausmann Construction in the amount of \$1,306,863.67 for the Gering High School Project

Approval of Pay Application #11 to Hausmann Construction for \$1,306,863.67 Passed with a motion by Brian Copsey and a second by Brent Holliday.

Brian Copsey: Yea
Brent Holliday: Yea
Josh Lacy: Yea
B.J. Peters: Yea
Brady Shaul: Yea
Mary Winn: Yea

8. Tentative Committee Meeting Dates

Future Board Meetings

Second March Board Meeting - Tues, Mar 26 @ 12:00 p.m. (Central Office)

April Regular Board Meeting - Mon, Apr 15 @ 6:00 p.m. (City Council Chambers)

Second April Board Meeting - Tues, Apr 23 @ 12:00 p.m. (Central Office)

Tentative Committee Meeting Dates:

Policy Review Committee -- Mon, Mar 25 @ 4:30 p.m. (Central Office)

Personnel Committee -- Thurs, Mar 28 @ 4:30 p.m. (Central Office)

Curriculum Committee -- Tues, Apr 2 @ 7:00 a.m. (Northfield Elementary)

Facilities Committee -- Thurs, Apr 4 @ 4:30 p.m.

Business Committee -- Mon, Apr 8 @ 4:30 p.m. (Central Office)

9. Board Comments

Josh Lacy thanked staff and students who had presented at the meeting for all they do to make the community a great place noting it wouldn't be the same without them. He further acknowledged Principal Wiedeman and Northfield Elementary for the exciting and special things going on at their building. Mary Winn described her experience in attending the district speech competition hosted at Gering Junior High school the week prior stating it was a full house with 24 school buses of students involved. She praised the Gering "Barkers" speech team for an outstanding performance with many destined for state competition. Furthermore, she commended six GHS students for moving all of the weight equipment to the gym during renovations without being asked. The quote "it was the best of times, and the worst of times" by Charles Dickens was related to the circumstances as Mary found light in the fact that in many situations throughout the construction process, it had drawn out the best in people. Brent Holliday congratulated the GHS DECA team on a strong performance at state, and those advancing to national competition in Orlando, Florida. Echoing Mary and Brent's remarks, Brian Copsey also highlighted the astounding amount of traffic in our community during the district speech tournament as well as the success of the DECA team stating great leadership was at the helm of both. He also thanked Rocky Schneider for attending tonight's meeting, and added commitment during the transition. B.J. Peters spotlighted the track team for a great performance at their first track meet of the season in Chadron. He was pleased with how well they had done considering practice had been inhibited by weather. In closing, President Peters applauded everyone for keeping our young people focused. Meeting was adjourned at 7:11 p.m.

10. Adjourn

Payee Name	Account Description Element	Check Date
Cash-Wa Distributing Co., Inc.	Supplies	3/1/2019
Food Distribution Program	Food Supplies	3/18/2019
Lewis, Ashley R.	Refund Lunch Receipts	3/18/2019
TAHER, Inc	Contracted Services/Repairs	3/28/2019
Platte Valley National Bank	Regular Salaries	3/5/2019
Ambient Energy	BLDGS & BLDG IMPROVE.	3/12/2019
Holliday Logistic Services, LLC	BLDGS & BLDG IMPROVE.	3/22/2019
Rb B Architects, Inc.	BLDGS & BLDG IMPROVE.	3/22/2019
Baker & Associates, Inc.	BLDGS & BLDG IMPROVE.	3/22/2019
Mag Partners LLC	BLDGS & BLDG IMPROVE.	3/22/2019
Hausmann Construction Inc.	BLDGS & BLDG IMPROVE.	3/22/2019
HOSA - Future Health Professionals	Activity Acct. Expenses	3/1/2019
Cawiezel, Shirley	Activity Acct. Expenses	3/4/2019
Fowler, Kathryn	Activity Acct. Expenses	3/4/2019
Hostetler, Amy J.	Activity Acct. Expenses	3/4/2019
Johnson, Candise L.	Activity Acct. Expenses	3/4/2019
Larson, Kathy A.	Activity Acct. Expenses	3/4/2019
Lou's Sporting Goods	Furniture and Equipment	3/4/2019
Lussetto, Glen	Activity Acct. Expenses	3/4/2019
MUIRHEAD, SANDRA L.	Activity Acct. Expenses	3/4/2019
Murphy, Audrey	Activity Acct. Expenses	3/4/2019
Rohan, Dashiell	Activity Acct. Expenses	3/4/2019
Smith, Claire	Activity Acct. Expenses	3/4/2019
STAYBRIDGE SUITES	LODGING	3/4/2019
Tate, Diana J.	Activity Acct. Expenses	3/4/2019
Winn, Mary	Activity Acct. Expenses	3/4/2019
NSAA	Activity Acct. Expenses	3/4/2019
VISA	Activity Acct. Expenses	3/6/2019
Big Red Nebraska Popcorn	Activity Acct. Expenses	3/8/2019
EDUCATION TOURS	Activity Acct. Expenses	3/8/2019
Leukemia Lymphoma Society	Activity Acct. Expenses	3/8/2019
Southeastern Career Apparel	Activity Acct. Expenses	3/8/2019
U,S, School Supply, Inc.	Activity Acct. Expenses	3/8/2019
WATTERS, ABBEY	Activity Acct. Expenses	3/8/2019
Cawiezel, Shirley	Activity Acct. Expenses	3/11/2019
Chrisman, Matt	Activity Acct. Expenses	3/11/2019
Clark, Joshua P.	Activity Acct. Expenses	3/11/2019
Culligan of Scottsbluff	Activity Acct. Expenses	3/11/2019
Dalton, Robyn	Activity Acct. Expenses	3/11/2019
Davidson, Amanda	Activity Acct. Expenses	3/11/2019
Diaz, Kate	Activity Acct. Expenses	3/11/2019
Fowler, Kathryn	Activity Acct. Expenses	3/11/2019
Gentry, Jeanne	Activity Acct. Expenses	3/11/2019
Green, Mary Theresa	Activity Acct. Expenses	3/11/2019
Herd, Sue	Activity Acct. Expenses	3/11/2019
Johnson, Candise L.	Activity Acct. Expenses	3/11/2019

Kloch, Christina	Activity Acct. Expenses	3/11/2019
Kluver, Michelle	Activity Acct. Expenses	3/11/2019
Larson, Kathy A.	Activity Acct. Expenses	3/11/2019
Lewis, Tanya	Activity Acct. Expenses	3/11/2019
Lussetto, Glen	Activity Acct. Expenses	3/11/2019
MUIRHEAD, SANDRA L.	Activity Acct. Expenses	3/11/2019
Murphy, Audrey	Activity Acct. Expenses	3/11/2019
Pilakowski, Melissa	Activity Acct. Expenses	3/11/2019
Rau, Mary	Activity Acct. Expenses	3/11/2019
Rohan, Dashiell	Activity Acct. Expenses	3/11/2019
Skiles, Gavin	Activity Acct. Expenses	3/11/2019
Smith, Jaclyn Kaye	Activity Acct. Expenses	3/11/2019
SOPER, WHITNEY	Activity Acct. Expenses	3/11/2019
SPADY, CANDACE D.	Activity Acct. Expenses	3/11/2019
Tate, Diana J.	Activity Acct. Expenses	3/11/2019
Thompson, Tyler	Activity Acct. Expenses	3/11/2019
Thorpe, Jack	Activity Acct. Expenses	3/11/2019
Winn, Mary	Activity Acct. Expenses	3/11/2019
WUNSCHHEL	Activity Acct. Expenses	3/11/2019
Americinn Ogallala NE	LODGING	3/18/2019
Chadron State College	Entry Fees	3/18/2019
Domino's Pizza	Activity Acct. Expenses	3/18/2019
Fresh Foods Inc.	Activity Acct. Expenses	3/18/2019
Logoz LLC	Activity Acct. Expenses	3/18/2019
New Victorian Inn & Suites - Kearney	LODGING	3/18/2019
New Victorian Inn & Suites, York	Activity Acct. Expenses	3/18/2019
Papa Murphy'S	Activity Acct. Expenses	3/18/2019
POYDS Dance Company, LLC	Activity Acct. Expenses	3/18/2019
SpeechWire Tournament Services	Activity Acct. Expenses	3/18/2019
The Leukemia & Lymphoma Society	Activity Acct. Expenses	3/18/2019
Fleer, Amy C.	Activity Acct. Expenses	3/21/2019
Frank, Douglas	Activity Acct. Expenses	3/21/2019
Hobby Lobby	Activity Acct. Expenses	3/21/2019
Kluver, Michelle	Activity Acct. Expenses	3/21/2019
Larson, Kathy A.	Activity Acct. Expenses	3/21/2019
Mason, Kaitlyn J.	Activity Acct. Expenses	3/21/2019
Millay, Peggy	Activity Acct. Expenses	3/21/2019
Murphy, Audrey	Activity Acct. Expenses	3/21/2019
Nebraska DECA	Activity Acct. Expenses	3/21/2019
Pilakowski, Melissa	Activity Acct. Expenses	3/21/2019
Rempp, Taylor	Activity Acct. Expenses	3/21/2019
Smith, Claire	Activity Acct. Expenses	3/21/2019
Stricker, Amanda	Activity Acct. Expenses	3/21/2019
Tate, Diana J.	Activity Acct. Expenses	3/21/2019
Thorpe, Marsha	Activity Acct. Expenses	3/21/2019
VISA	Activity Acct. Expenses	3/21/2019
WUNSCHHEL	Activity Acct. Expenses	3/21/2019

Nebraska DECA	Activity Acct. Expenses	3/21/2019
Nebraska DECA	Activity Acct. Expenses	3/21/2019
Aguallo, Raul	Activity Acct. Expenses	3/21/2019
Barge, Cody	Officials	3/21/2019
Chadron High School _2810	Entry Fees	3/21/2019
Domino's Pizza	Activity Acct. Expenses	3/21/2019
Fundraising University	Activity Acct. Expenses	3/21/2019
Gering Bakery-Ahlers Baking Inc.	Activity Acct. Expenses	3/21/2019
Logoz LLC	Activity Acct. Expenses	3/21/2019
North Platte High School	Entry Fees	3/21/2019
Sidney Public Schools _16210	Entry Fees	3/21/2019
SPORTSGRAPHICS, INC.	Furniture and Equipment	3/21/2019
Veliz-Smith, Adrian	Officials	3/21/2019
VISA	Activity Acct. Expenses	3/26/2019
Barge, Cody	Officials	3/28/2019
Chadron Public Schools	Officials	3/28/2019
David City Public Schools	Entry Fees	3/28/2019
Dollamur Sport Surfaces	Furniture and Equipment	3/28/2019
Harco Athletic Reconditioning, Inc.	Contracted Services/Repairs	3/28/2019
Hurst LLC	Activity Acct. Expenses	3/28/2019
Logoz LLC	Activity Acct. Expenses	3/28/2019
Miss Basketball Shootout	Activity Acct. Expenses	3/28/2019
Mitchell Public Schools	Entry Fees	3/28/2019
Monument Physical Therapy	Contracted Services/Repairs	3/28/2019
Monument Shadows Golf Course	Supplies	3/28/2019
New Victorian Inn & Suites - Kearney	Activity Acct. Expenses	3/28/2019
North Platte High School	Entry Fees	3/28/2019
Pettera, Tanner	Officials	3/28/2019
Schlake, Chrissa	Activity Acct. Expenses	3/28/2019
Wal-Mart _18940	Activity Acct. Expenses	3/28/2019
Gering Public Schools	Accounts Payable	3/21/2019
VISA	Prof Devel	3/6/2019
Allo Communications	Telephone	3/8/2019
Capital Business Systems, Inc.-Texas	Copier Costs	3/8/2019
Chadron High School _2810	Supplies	3/8/2019
Charter Communications	Internet Service	3/8/2019
City Of Gering	Electricity	3/8/2019
Esu #13 _5760	Prof Devel	3/8/2019
Fresh Foods Inc.	Supplies	3/8/2019
NEOFUNDS	Supplies	3/8/2019
Quill Corporation	Supplies	3/8/2019
Scottsbluff Body & Paint, Inc.	Bus Repair & Maintenance	3/8/2019
SHELL	Gas & Oil	3/8/2019
Winsupply Scottsbluff Ne Co	District Stock	3/8/2019
Amsterdam Printing & Litho Co.	Supplies	3/18/2019
Cobblestone Hotel & Suites Gering	School Improvement	3/18/2019
ELITE URGENT CARE AND FAMILY MEDICINE	Supplies	3/18/2019

Fresh Foods Inc.	Supplies	3/18/2019
Valley Youth Connections	Other Agencies	3/18/2019
Verizon Wireless	Telephone	3/18/2019
Esu #13 _5760	Contracted Services/Repairs	3/21/2019
Tyler Technologies, Inc.	Contracted Services/Repairs	3/21/2019
Duque, Sr. , Jesus	Vehicle Acquisition	3/22/2019
Black Hills Energy	Natural Gas Services	3/26/2019
Star-Herald	Dues & Fees	3/26/2019
VISA	Prof Devel	3/26/2019
Best Western West Hills Inn, Chadron	Prof Devel	3/28/2019
Capital Business Systems, Inc.-Texas	Copier Costs	3/28/2019
Charter Communications	Internet Service	3/28/2019
Fresh Foods Inc.	Supplies	3/28/2019
Protex Central	Supplies	3/28/2019
Wal-Mart _18940	District Stock	3/28/2019
AC Electric Motor Service, LLC	District Stock	3/31/2019
Airgas Intermountain Inc.	Furniture and Equipment	3/31/2019
Barker, Pam	Supplies	3/31/2019
Bluffs Physical Therapy	Other Agencies	3/31/2019
Bluffs Sanitary Supply, Inc.	Supplies	3/31/2019
Border States Industries Inc.	District Stock	3/31/2019
Capital Business Sytms, Inc.	Supplies	3/31/2019
Cdw Government, Inc.	District Stock	3/31/2019
City Of Gering	Electricity	3/31/2019
Computer Information Concepts, Inc.	Student Information System	3/31/2019
Connell, Jamie	Mileage Reimbursement	3/31/2019
Crossroads Music	Contracted Services/Repairs	3/31/2019
Culligan of Scottsbluff	Supplies	3/31/2019
DAS State Accounting - Central Finance	Internet Service	3/31/2019
Decker Equipment	Supplies	3/31/2019
Dell Marketing L.P.	Computer Software	3/31/2019
Docu-Shred	Contracted Services/Repairs	3/31/2019
Door Closer Service	District Stock	3/31/2019
Esu #13 _5760	Contracted Pupil Trans	3/31/2019
First Student	BUS/VAN	3/31/2019
Follett School Solutions, Inc.	Language Arts Materials	3/31/2019
Foos, Brandy	Mileage Reimbursement	3/31/2019
Frank Parts Company	Supplies	3/31/2019
Fresh Foods Inc.	Supplies	3/31/2019
Gering Courier	Advertising & Printing	3/31/2019
Harder, Barb	Prof Devel	3/31/2019
Hi Performance Car Wash-Blt, Inc.	District Stock	3/31/2019
Hillyard/Sioux Falls	District Stock	3/31/2019
Hobby Lobby	Supplies	3/31/2019
IDVILLE	Furniture and Equipment	3/31/2019
IMPERO SOLUTIONS INC	Computer Software	3/31/2019
Independent Plumbing & Heating	Supplies	3/31/2019

J.W. Pepper And Sons, Inc.	Supplies	3/31/2019
Johnson Cashway _8920	Supplies	3/31/2019
JP Boiler Service LLC	Supplies	3/31/2019
Junior Library Guild	Library Books	3/31/2019
Kinnaman, Jill	Mileage Reimbursement	3/31/2019
KSB School Law	Legal Services	3/31/2019
Martin, Terri	Supplies	3/31/2019
MATHESON TRI GAS	Vocational Education Materials	3/31/2019
Menards	Supplies	3/31/2019
Mitlehner, Stacey	Mileage Reimbursement	3/31/2019
Money Wise Office Supply	District Stock	3/31/2019
Moravek, Michael	Mileage Reimbursement	3/31/2019
Nassp	Dues & Fees	3/31/2019
Nebraska Safety & Fire Equipment Inc.	Supplies	3/31/2019
One Source	Contracted Services/Repairs	3/31/2019
Paul Reed Construction Co, Inc	Supplies	3/31/2019
Petty Cash-Geil	Supplies	3/31/2019
Prairie Florist & Gifts	District Stock	3/31/2019
Quill Corporation	Supplies	3/31/2019
Regional Care, Inc.	IRS 125 Plan	3/31/2019
Schank Roofing Service	Supplies	3/31/2019
Scottsbluff Public Schools	Gas & Oil	3/31/2019
Simply Clean	Supplies	3/31/2019
Snap-On Industrial	Furniture and Equipment	3/31/2019
Snell Services, Inc.	Supplies	3/31/2019
Star-Herald	Advertising & Printing	3/31/2019
TAHER, Inc	Supplies	3/31/2019
Team Chevrolet	Tires & Parts	3/31/2019
Townsend Furniture	District Stock	3/31/2019
Trautman, Jill	Prof Devel	3/31/2019
Westco _16360	Supplies	3/31/2019
Wilson, Ashlee	Mileage Reimbursement	3/31/2019
WPCI	Contracted Services/Repairs	3/31/2019
Follett School Solutions, Inc.	Library Books	3/31/2019
Frank Parts Company	Supplies	3/31/2019

Check Number	Amount	Fund
1166	\$179.76	06
1167	\$361.05	06
1168	\$11.90	06
1169	\$77,469.32	06
5117	\$3,900.00	08
5118	\$15,933.00	08
5119	\$600.00	08
5120	\$22,688.00	08
5121	\$2,200.00	08
5122	\$15,933.00	08
5123	\$1,306,863.67	08
7653	\$14.00	05
7654	\$101.00	05
7655	\$255.00	05
7656	\$350.00	05
7657	\$172.00	05
7658	\$154.00	05
7659	\$4,673.59	05
7660	\$60.00	05
7661	\$187.00	05
7662	\$80.00	05
7663	\$150.00	05
7664	\$154.00	05
7665	\$909.00	05
7666	\$200.00	05
7667	\$80.00	05
7668	\$60.00	05
7669	\$4,091.89	05
7670	\$100.00	05
7671	\$656.00	05
7672	\$1,719.29	05
7673	\$156.00	05
7674	\$191.35	05
7675	\$350.00	05
7676	\$121.00	05
7677	\$80.00	05
7678	\$60.00	05
7679	\$36.00	05
7680	\$516.00	05
7681	\$80.00	05
7682	\$220.00	05
7683	\$266.00	05
7684	\$100.00	05
7685	\$100.00	05
7686	\$120.00	05
7687	\$232.00	05

7688	\$100.00 05
7689	\$120.00 05
7690	\$181.00 05
7691	\$100.00 05
7692	\$80.00 05
7693	\$100.00 05
7694	\$100.00 05
7695	\$120.00 05
7696	\$100.00 05
7697	\$120.00 05
7698	\$120.00 05
7699	\$200.00 05
7700	\$40.00 05
7701	\$148.00 05
7702	\$200.00 05
7703	\$450.00 05
7704	\$100.00 05
7705	\$100.00 05
7706	\$60.00 05
7707	\$375.00 05
7708	\$150.00 05
7709	\$95.98 05
7710	\$376.86 05
7711	\$144.00 05
7712	\$59.99 05
7713	\$599.90 05
7714	\$150.00 05
7715	\$1,075.00 05
7716	\$240.00 05
7717	\$200.00 05
7718	\$40.00 05
7719	\$180.00 05
7720	\$209.57 05
7721	\$20.00 05
7722	\$20.00 05
7723	\$40.00 05
7724	\$135.92 05
7725	\$20.00 05
7726	\$0.00 05
7727	\$20.00 05
7728	\$158.00 05
7729	\$181.00 05
7730	\$102.00 05
7731	\$20.00 05
7732	\$80.00 05
7733	\$1,072.84 05
7734	\$20.00 05

7735	\$625.00	05
7736	\$1,521.00	05
7737	\$122.15	05
7738	\$390.00	05
7739	\$75.00	05
7740	\$77.99	05
7741	\$5,033.00	05
7742	\$19.98	05
7743	\$620.00	05
7744	\$75.00	05
7745	\$190.00	05
7746	\$3,045.00	05
7747	\$390.00	05
7748	\$2,832.00	05
7749	\$975.00	05
7750	\$75.00	05
7751	\$228.00	05
7752	\$8,500.00	05
7753	\$2,803.50	05
7754	\$3,780.00	05
7755	\$590.00	05
7756	\$48.00	05
7757	\$150.00	05
7758	\$1,771.67	05
7759	\$720.00	05
7760	\$479.92	05
7761	\$60.00	05
7762	\$780.00	05
7763	\$180.00	05
7764	\$97.53	05
20044	\$43,681.66	01
201672	\$14,376.89	01
201673	\$5,500.99	01
201674	\$5,455.71	01
201675	\$50.00	01
201676	\$135.00	01
201677	\$37,724.10	01
201678	\$40.00	01
201679	\$15.96	01
201680	\$2,000.00	01
201681	\$17.77	01
201682	\$1,000.00	01
201683	\$1,158.20	01
201684	\$331.96	01
201685	\$65.17	01
201686	\$101.86	01
201687	\$990.00	01

201688	\$80.44	01
201689	\$2,220.00	01
201690	\$40.01	01
201691	\$96,059.55	01
201692	\$2,600.02	01
201693	\$6,000.00	01
201694	\$16,315.74	01
201695	\$195.00	01
201696	\$13,903.30	01
201697	\$809.91	01
201698	\$14,723.67	01
201699	\$135.00	01
201700	\$38.18	01
201701	\$235.00	01
201702	\$459.64	01
201703	\$429.86	01
201704	\$956.44	01
201705	\$19.96	01
201706	\$5,439.00	01
201707	\$8,064.00	01
201708	\$1,467.75	01
201709	\$37.48	01
201710	\$3,037.58	01
201711	\$35,885.66	01
201712	\$26,560.00	01
201713	\$92.75	01
201714	\$825.93	01
201715	\$151.98	01
201716	\$229.49	01
201717	\$120.00	01
201718	\$1,433.72	01
201719	\$125.00	01
201720	\$145.51	01
201721	\$26,053.72	01
201722	\$51,918.39	01
201723	\$0.00	01
201724	\$263.03	01
201725	\$0.00	01
201726	\$169.41	01
201727	\$12.98	01
201728	\$222.79	01
201729	\$30.18	01
201730	\$10,045.64	01
201731	\$108.64	01
201732	\$5,471.69	01
201733	\$5,880.00	01
201734	\$22.50	01

201735	\$505.86 01
201736	\$396.84 01
201737	\$3,047.50 01
201738	\$948.50 01
201739	\$6.96 01
201740	\$412.50 01
201741	\$4.28 01
201742	\$54.56 01
201743	\$1,261.94 01
201744	\$37.00 01
201745	\$219.40 01
201746	\$86.42 01
201747	\$385.00 01
201748	\$327.00 01
201749	\$440.00 01
201750	\$2,320.00 01
201751	\$91.38 01
201752	\$32.00 01
201753	\$364.50 01
201754	\$700.00 01
201755	\$407.00 01
201756	\$3,049.10 01
201757	\$1,191.35 01
201758	\$758.22 01
201759	\$1,380.30 01
201760	\$2,856.76 01
201761	\$283.75 01
201762	\$1,360.59 01
201763	\$221.25 01
201764	\$34.00 01
201765	\$1,395.28 01
201766	\$82.36 01
201767	\$1,200.50 01
201768	\$3,539.73 01
201769	\$46.62 01

**POLICY 608.1
GERING PUBLIC SCHOOLS
GERING, NE**

STUDENT GUIDANCE AND COUNSELING PROGRAM

The board shall provide a student guidance and counseling program. The guidance counselor shall be certified with the Nebraska Department of Education in guidance and counseling and/or hold any additional qualifications and/or licensure required by the board. The guidance and counseling program will serve grades K - 12. The program will assist students with their personal, educational, social and career development. It will provide assistance to students in academic planning and placement. The program shall be coordinated with the education program and involve certificated and/or licensed employees.

Cross Reference: 704 Student Records
 604 Instructional Curriculum
 605 Alternative Programs

Approved 11/15/10

Reviewed 3/25/19

Revised 4/15/19

POLICY 608.2
GERING PUBLIC SCHOOLS
GERING, NE

STUDENT HEALTH SERVICES

Health services shall be coordinated with the health education and physical education curriculum. The program shall be designed to help each student protect, improve and maintain physical, emotional and social well-being. Areas to be considered include, but are not limited to:

- ~~e~~Environmental health and safety;
- ~~e~~Emergency health procedures and responsibilities;
- ~~h~~Health promotion;
- ~~c~~Communicable disease prevention and control;
- ~~s~~Staffing for the school health program;
- ~~a~~Administering of prescription medication;
- ~~a~~Acute or chronic health problems;
- ~~h~~Health assessment and screening;
- ~~r~~Record keeping; and
- ~~p~~Program evaluation.

Nurses and other medical employees employed by or requested to conduct services for the board shall hold and maintain a current Nebraska license and meet the requirements of the Nebraska Department of Education if required by the school district. Student records will be monitored for evidence of immunization as required by state statute. -In addition to the health services provided in the curriculum, the school district will provide the following district-wide health services:

- ~~a~~Annual vision screening tests;
- ~~a~~Annual audiometer screening tests;
- ~~a~~Annual spinal screening; and
- ~~a~~Annual height and weight measurement; ~~and~~
- ~~m~~~~Monitor student records for evidence of immunization as required by state statute.~~

The services listed above will be provided in conjunction with state public health officials and local hospitals.

The superintendent shall provide a written report on the role of health services in the education program to the board annually.

Cross Reference: 502.03 Entrance - Admissions
 508 Student Health and Well-Being

Approved 10/20/03

Reviewed 09/15/03,
3/25/19

Revised 4/15/19

POLICY 609.1
GERING PUBLIC SCHOOLS
GERING, NE

EVALUATION OF INSTRUCTIONAL PROGRAMS

The Board supports building level school improvement processes and projects for the purpose of attaining higher educational achievement levels for the district's students. An important part of school improvement is the on-going evaluation of the curriculum and instructional program of the district. Programs will be evaluated with respect to both their effectiveness and efficiency as means of delivering student education.

The superintendent shall develop guidelines by which the instructional staff will evaluate the instructional program on a periodic basis.

Legal Reference: NDE Rule 10.004.07A

| Approved 11/15/10

Reviewed 3/25/19

Revised 4/15/19

611 Academic Achievement

| Approved 5/11/10 Reviewed 8/22/16, 3/25/19 Revised: 9/19/16, 4/15/19

**POLICY 610.2
GERING PUBLIC SCHOOLS
GERING, NE**

TEST OR ASSESSMENT ADMINISTRATION

The district shall assess the progress of students through a district-wide assessment system to provide for a fair and adequate measurement of each student's progress and accomplishments. Administrators and staff shall select a valid and reliable system of assessments aligned with the curriculum and essential learner outcomes.

The superintendent and/or designee, in directing the assessment system, shall hold administrators and staff accountable to:

1. follow appropriate security procedures;
2. use the assessments identified within applicable curriculum guides;
3. use assessment data to monitor student learning;
4. use assessment data to differentiate instruction where appropriate;
5. provide students and parents with information about student progress;
6. use assessment data for school improvement planning; and
7. use assessment data to adjust, improve, or terminate ineffective teaching practices.

Cross Reference: 611 Academic Achievement
1005.02 Parent Relations Goals

Approved 11/15/10

Reviewed 5/31/11, 3/25/19

Revised: 7/18/11, 4/15/19

POLICY 611.1
GERING PUBLIC SCHOOLS
GERING, NE

STUDENT PROGRESS REPORTS

The district shall provide a student progress report at the end of each grading period. Students, who are doing poorly, and their parents, shall be notified prior to the end of the semester in order to have an opportunity to improve their grade. The Board encourages the notification of students who have made marked improvement prior to the end of the semester.

Cross Reference: 507 Student Records

| Approved 10/20/03

Reviewed 8/22/16, 3/25/19 Revised 9/19/16

POLICY 611.2
GERING PUBLIC SCHOOLS
GERING, NE

STUDENT PROMOTION, RETENTION OR ACCELERATION

Students will be promoted to the next grade level at the end of each school year based on the student's achievement, age, maturity, emotional stability, and social adjustment.

Students will normally progress annually from grade to grade. Exceptions may be made when, in the judgement of the teachers and the principal, such exceptions are in the best educational interest of the students involved. Exceptions will always be made after prior notification and explanation to the student's parents, but the final decision will rest with school authorities.

When it becomes apparent a secondary student will be unable to meet the minimum credit requirements for the year, both the student and parents will be informed. Students who cannot demonstrate proficiency at their grade levels will also be considered for retention. Teachers must notify the principal of these students, make a recommendation to the principal concerning their promotion or retention, and hold a conference with parents.

The principal may require remediation as a condition of promotion to the next grade level. Such remediation may include, but shall not necessarily be limited to, a mandatory summer school program focused on the areas of deficiency or other such alternatives conducted by the district outside of the regular school day.

The parents will be requested to indicate in writing their agreement or disagreement with the recommendation for retention. The final decision will rest with the school administration. Parents may request retention if they believe it to be in the best interest of their student. The principal will confer with the teachers and parents to determine appropriate action.

More than one retention during the elementary school years will receive special consideration and require the approval of the superintendent based on the recommendation of the principal, teacher and parent or guardian.

Students with exceptional talents may, with the permission of the principal and parents, take classes beyond their current grade level. Enrichment opportunities outside the school district may be allowed when they do not conflict with the school district's graduation requirements. Acceleration ahead in a grade level should be approached with caution and should only occur with the joint approval of the superintendent, the principal and the parent or guardian.

Legal Reference: Nebraska Statute 79-526

Approved 7/18/11

Reviewed 05/31/11,
3/25/19

Revised 4/15/19

**POLICY 611.3
GERING PUBLIC SCHOOLS
GERING, NE**

STUDENT HONORS AND AWARDS

The school district shall provide a program that establishes honors and awards including, but not limited to, academic letters, scholarships and good citizenship awards for students to assist them in setting goals. Students shall be made aware of honors and awards and the action necessary on the part of the student to achieve them. Students who have not attended the school district for their entire high school education or have not attended an accredited public or private school will not be eligible for some honors and awards.

It shall be the responsibility of the superintendent to develop the administrative regulations regarding this policy.

Cross Reference: 506 Student Activities
611 Academic Achievement
Student Handbook

Approved 10/20/03

Reviewed 5/31/11, 3/25/19 Revised 4/15/19

**POLICY 611.4
GERING PUBLIC SCHOOLS
GERING, NE**

PARENT CONFERENCES

Parent-teacher conferences will be held each semester ~~at the elementary school~~ to keep the parents informed of academic progress. ~~The conferences at the secondary schools are not individually scheduled.~~

Parents, teachers, or principals may request a conference for students in grades kindergarten through twelve in addition to the scheduled conference time. Parents and students are encouraged to discuss the student's progress or other matters with the student's teacher.

Cross Reference: 507 Student Records

Approved 10/20/03

Reviewed 5/31/11, 3/25/19 Revised 4/15/19

**POLICY 607.1
GERING PUBLIC SCHOOLS
GERING, NE**

CLASS SIZE—~~CLASS GROUPING~~

~~It shall be within the sole discretion of the Board to determine the size of classes and to determine whether class grouping shall take place.~~ The Board shall review the class sizes annually.

It shall be the responsibility of the superintendent to make a recommendation to the Board on class size based upon the financial condition of the school district, the qualifications of and number of certificated employees, and other factors deemed relevant to the Board.

Cross Reference: 502.02 Nonresident Students

Approved 11/15/10

Reviewed 2/25/19

Revised 3/18/19

POLICY 607.2
GERING PUBLIC SCHOOLS
GERING, NE

SCHOOL CEREMONIES AND OBSERVANCES

The school district will continue school ceremonies and observances which have become a tradition and a custom of the education program. Such ceremonies or observances shall have a secular purpose and shall not advocate or sponsor a particular religion. Students who do not wish to participate in these activities may be silent during the ceremony or observance or receive permission from the principal to be excused from the ceremony for religious reasons in compliance with board policy.

September 17 shall be designated as Constitution Day. The district shall hold an educational program(s) for all students on the United States Constitution each September 17. When September 17 falls on a Saturday, Sunday, or holiday, then Constitution Day shall be held during the preceding or following week.

For grades kindergarten through twelve, each school in the district shall establish a period of time during the day, when a majority of pupils is scheduled to be present, during which pupils will be led in the recitation of the Pledge of Allegiance in the presence of the flag of the United States. Pupil participation in the recitation shall be voluntary. Pupils not participating in the recitation shall be permitted to silently stand or remain seated, but shall be required to respect the rights of those pupils electing to participate.

Legal Reference P.L. 108-477 (Consolidate Appropriations Act of 2005)
NDE Rule 10.003.12

Approved 11/15/10
3/18/19

Reviewed 9/27/12, 2/25/19

Revised 10/15/12,

POLICY 607.3
GERING PUBLIC SCHOOLS
GERING, NE

ANIMALS IN THE CLASSROOM

Live animals will not be allowed in school district facilities except under special circumstances and ~~only~~ for educational purposes only. Permission from the principal will be required of anyone wishing to bring an animal into school district facilities. Appropriate supervision of animals is required when animals are brought into the school district facilities.

The person bringing the animal must furnish transportation for the animal brought to school. Animals will not be allowed to travel to and from the student's attendance center on the school bus without prior approval from the principal.

It shall be the responsibility of the principal to determine appropriate supervision of animals in the classroom.

The above guidelines do not apply to those accompanied by an animal specifically trained to accommodate a ~~physical~~ handicap, such as a Seeing-Eye-dog. Arrangements for accommodating such animals shall be determined in advance by the building principal in consultation with the student's parent or guardian.

Cross Reference: 508 Student Health and Well-Being

Approved 11/15/10

Reviewed 2/25/19

Revised 3/18/19

**POLICY 607.4
GERING PUBLIC SCHOOLS
GERING, NE**

STUDENT PRODUCTION OF MATERIALS AND SERVICES

Materials and services produced by students at the expense of the school district are the property of the school district. Materials and services produced by students at the student's expense, except for incidental expense to the school district, shall be the property of the student.

It shall be the responsibility of the superintendent to determine incidental expense.

Cross Reference: 409.04 Certificated Employee Publication or Creation of Materials
504.19 Student Fees

| Approved 11/15/10

Reviewed 2/25/19

**POLICY 607.5
GERING PUBLIC SCHOOLS
GERING, NE**

STUDENT FIELD TRIPS AND EXCURSIONS

The principal may authorize field trips and excursions when such events contribute to the achievement of education goals of the school district. The school district will provide transportation for field trips and excursions. Excursions are defined as brief educational trips beyond the boundaries of the school grounds beginning and ending in a single class period.

In authorizing field trips and excursions, the principal shall consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent. Written parental permission will be required prior to the student's participation in field trips. The superintendent's approval will be required for field trips outside the state. Board approval will be required for field trips which involve unusual length or expense.

Field trips and excursions are to be arranged with the principal well in advance. A detailed schedule and budget must be submitted by the employee. The school district will be responsible for obtaining a substitute teacher if one is needed. Following field trips and excursions, the teacher may be required to submit a written summary of the event.

Cross Reference: 504.03 Student Conduct
 506.01 Student Activity Eligibility
 604 Instructional Curriculum
 801 Transportation

| Approved 11/15/10

Reviewed 2/25/19

POLICY 607.6
GERING PUBLIC SCHOOLS
GERING, NE

COLLECTION OF MONEY BY STAFF

Teachers, staff and sponsors associated with activities of student government, productions, dances, athletic events, or other grade levels or school-wide activities may be required to handle funds associated with these activities. All staff will be aware of, and comply with, provisions of the district's policy on student fees.

| Approved 11/15/10

Reviewed 2/25/19

POLICY 607.7
GERING PUBLIC SCHOOLS
GERING, NE

PLANNING AND RECORD-KEEPING BY TEACHERS

Quality lesson planning is necessary to help ensure the teacher that key elements of an effective lesson are presented. Lesson plans aid the principal, supervisor and substitute teachers in understanding the regular classroom teacher's plan for teaching the course of study as adopted by the School Board. Lesson plans ~~shall~~should also be prepared by teachers whose assignments may vary from regular classroom work in order that their scheduled activities may be observed with understanding or replicated by a substitute teacher. ~~Generally, teachers shall~~will prepare lesson plans on a weekly basis although they are expected to have general plans which cover the length of the course. Plans will be kept by the classroom teacher in a place known to and accessible to the building administrators. The principal may further require teachers to provide copies of the lesson plans to the school office at reasonable times and intervals as determined by the principal.

The lesson plans ~~shall~~should be of sufficient length and substance to allow a substitute teacher to carry on the course of study and to provide a means by which principals and supervisors may monitor instruction to assure that the educational program in a particular class or activity is related to the district-approved course of study.

Although the district will provide lesson plan books, principals may request another system or format for the presentation of lesson plans provided it meets the purpose of planning. Principals may also require more detail or specific plans to assist individual teachers, or they may minimize the use of lesson plans when such action will not compromise the stated purpose of lesson planning.

It is recognized that provision for flexibility is essential within the lesson plan to allow for unexpected changes and varying learning rates.

Approved 11/15/10

Reviewed 2/25/19

Revised 3/18/19

**POLICY 607.8
GERING PUBLIC SCHOOLS
GERING, NE**

SCHOOL VOLUNTEERS

Citizens who voluntarily contribute their time and talents to the improvement and enrichment of the public schools' instructional and other programs are valuable assets. The board encourages constructive participation of groups and individuals in the school to perform appropriate tasks during and after school hours under the direction and supervision of professional personnel.

Any person authorized by the district for volunteer service into a position having direct, unsupervised contact with students will be required to complete an application, provide a list of character references for verification and background checks by the central office.

The administration is responsible for the recruitment, approval, use, coordination and training of volunteers. These assignments will be carried out as directed or delegated by the superintendent. Every effort should be made to use volunteer resources in a manner which will ensure maximum contribution to the welfare and educational growth of students.

Approved 11/15/10

Reviewed 2/25/19

Revised 3/18/19

**POLICY 607.9
GERING PUBLIC SCHOOLS
GERING, NE**

SERVICE ANIMALS

The Board recognizes that service animals may be used to provide assistance to some persons with disabilities. This policy governs the presence of service animals in the schools, on school property, including school buses, and at school activities.

A service animal is a dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals are not service animals for the purposes of this definition, though miniature horses are entitled to similar treatment in certain circumstances.

The service animal must perform tasks or do work for the individual with a disability. The work or tasks performed by a service animal must be directly related to the individual's disability, such as:

- Assisting individuals who are blind or have low vision with navigation and other tasks,
- Alerting individuals who are deaf or hard of hearing to the presence of people or sounds,
- Providing non-violent protection or rescue work,
- Pulling a wheelchair,
- Assisting an individual during a seizure,
- Alerting individuals to the presence of allergens,
- Retrieving items such as medicine or the telephone,
- Providing physical support and assistance with balance and stability to individuals with mobility disabilities, and
- Helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.

Excluded from the lists of acceptable tasks or work performed by a service animal are:

- The crime deterrent effects of an animal's presence, or
- The provision of emotional support, well-being, comfort, or companionship.

When determining whether an animal qualifies as a service animal, school officials may ask the individual with a disability only two questions:

1. Whether the animal is required because of a disability; and
2. What task or work the animal has been trained to do.

These questions may not be asked if it is readily apparent that the individual has a disability or that the animal is trained to do work or perform tasks for the individual with a disability. School officials may not ask about the nature or extent of a person's disability, nor can a request be made to produce a certificate establishing the dog's qualification as a service animal.

The service animal must remain well-behaved and under control at all times at school. The service animal must have a harness, leash or other tether unless it cannot be used by the person in control because of a disability or if it would interfere with the service animal's performance. In either case, the animal must still be under control by way of voice controls, signals or other means.

The individuals with disabilities are permitted to be accompanied by a service animal in all areas of the district's facilities where members of the public, participants in services, programs, or activities are normally allowed to go. If the service animal had a separate handler, that individual shall also be allowed access to facilities. At events for which an attendance fee is charged, there shall be no additional fee for the service animal.

The district may remove or exclude a service animal from district facilities if:

1. The animal is out of control and the animal's handler does not take effective action to control it;
2. The animal is not housebroken;
3. The presence of the animal poses a direct threat to the health or safety of others;
or
4. The presence of an animal would require a fundamental alteration to the service, program, or activity of the district.

In the case of removal of a service animal from the premises, the individual with a disability shall still be provided with the opportunity to participate in the service, program, or activity without the service animal.

The person in control of the service animal, and not the school district, is responsible for caring for the dog's needs. This includes any feeding, exercising, and clean up. The district may charge for any property damage caused by the animal provided the district normally charges individuals for damage they cause.

Legal Reference

ADA of 1990, 28 CFR Part 35
ADA of 1990, 42 USC Sec. 12101 et seq.
Section 504 of the Rehabilitation Act, 29 USC Sec.

794

| Approved 2/15/16 Reviewed 2/25/19

POLICY 204.12
GERING PUBLIC SCHOOLS
GERING, NE

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting. This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability
204.3 Public Hearings
204.10 Agenda
403.5 Public Complaints about Employees

Approved 1/20/03 Reviewed 2/23/15 Revised 9/14/09