

Regular Board of Education Meeting

Monday, August 20, 2018 6:00 PM

City of Gering Council Chambers
1025 P Street
Gering, NE 69341



Minutes

1. **Signature of Notification**
2. **Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
Absent: Brent Holliday, Josh Lacy, **Present:** Brian Copsey, B.J. Peters, Brady Shaul, Mary Winn.
 - 2.1. Acknowledge Open Meetings Law
 - 2.2. Notice of this meeting was published in the Gering Courier on August 16, 2018.
3. **Excuse Absent Board Members**
4. **Consent Agenda**
 - 4.1. Approval of Agenda/Amendment of Agenda Items
 - 4.2. Minutes From Previous Board Meeting
 - 4.3. Approval of Claims/Bills
 - 4.4. Personnel Items
 - 4.4.i. Contract Approvals
 - 4.4.ii. Resignations
 - 4.4.ii.1. Janelle Matthews, GJHS SPED Teacher, Effective July 31, 2019
5. **Patron Comments**
6. **Reports and Discussions**
 - 6.1. Report from the Team that attended the Professional Learning Communities At Work Institute

Several certified staff members from the district were in attendance to share professional development experiences provided through the Minneapolis PLC Conference in June 2018. First to present was Laurie Petersen, Title 1 Teacher at Lincoln Elementary, who felt reassured that Gering Public Schools is on the right track, and was excited about the challenge to continue growing and learning

together. She extended her appreciation to the district for the weekly time allotment which has proven beneficial for staff and students as staff meet within their PLC. Jennifer Bohnsack, Geil Elementary Kindergarten Teacher, shared four key questions taken away from every breakout session alongside her feedback of how each related to the continued student success at Gering. The PLC team will be posting these throughout their buildings to maintain focus as an educator enrichment piece. Bethany Jolliffe shared the value seen in the team building that took place across the district during their travels and at the conference. Additionally, she spoke to the insight gained through the interaction with other PLC communities at the conference indicating that this will be a game changer in how they write their schedules. In closing, Superintendent Hastings reported that 30 staff members attended the conference in June with an overall total of 50 being trained thus far. The district is looking forward to the opportunity for future training sessions as they continue to expand that core group. Board members added sentiment for the infectious positive energy they witness spreading across the district as a result.

6.2. Facilities Committee Report

Superintendent Hastings offered a reported on progress being made at the high school noting that classes were on track to resume later in the week at which time the gym would also become available to use. Appreciation was extended to the custodians across the district for their efforts in making it all possible.

6.3. Business Committee Report

Committee chair, Brian Copsey, stated that activity bus purchase agreement is still awaiting further review by state entities adding that the amount of progress witnessed during a recent walk-thru of the high school was outstanding.

- 6.3.i. Trial Balance Summary
- 6.3.ii. Fund Balances
- 6.3.iii. Schedule of Investments
- 6.3.iv. Financial Statements

6.4. Superintendent's Report

Superintendent Hastings shared an update on the recent staff trainings that had taken place over the course of the past eight days giving indication that the next few days ahead would be utilized by staff to prepare for student orientations, and the beginning of a new school year.

7. **Action Items**

- 7.1. Discuss, consider, and take all necessary action regarding payment to TeamMates of Nebraska for services provided to GPS
- 7.2. Discuss, consider, and take all necessary action regarding of the approval of the cooperative agreement between Gering Public Schools and the YMCA for an After-School Program.
- 7.3. Discuss, consider, and take all necessary action regarding Pay Application #004 to Hausmann Construction for \$1,514,707.35.

7.4. Discuss, consider, and take all necessary action regarding the approval of Change Order #3 for the GHS Building Project

7.5. Policy 504.20 -- Bullying Policy Review & Approval if necessary

With no changes to the policy, no action was taken.

7.6. Policy 1005.3 -- Parental Involvement Hearing & Reapproval

Board President Brian Copsey opened the hearing at 6:30 p.m, closed without objection at 6:31 p.m.

7.7. Policy 504.19 -- Student Fees Hearing & Reapproval

Board President Brian Copsey opened the hearing at 6:32 p.m, closed without objection at 6:33 p.m.

8. **Tentative Committee Meeting Dates**

9. **Board Comments**

Board member Mary Winn shared feedback from GHS Teacher Andy Stobel regarding noticeable improvements in updated lighting fixtures installed over the summer, adding the positive impact this will have on the students. BJ Peters offered his compliments to the custodial staff encouraging everyone to keep the end in sight as construction continues over the course of the next year. President Brian Copsey also thanked the GHS staff for their continued patience during the process, adding his support and excitement to the district as students are welcomed back this week. Meeting was adjourned at 6:39 p.m.

10. **Adjourn**

POLICY 204.12
GERING PUBLIC SCHOOLS
GERING, NE

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting. This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability
204.3 Public Hearings
204.10 Agenda
403.5 Public Complaints about Employees

Approved 1/20/03 Reviewed 2/23/15 Revised 9/14/09

Together We Transform Lives
TEAMMATES
MENTORING

July 9, 2018

Mr. Bob Hastings, Superintendent
Gering Public Schools
Gering, NE 69341

We would like to thank the Gering Public Schools for their \$6,000 investment in the TeamMates of Scotts Bluff County mentoring program for the 2017-2018 school year. Our program and budget indicates that our level of funding request for the 2018-2019 school year will remain at \$6,000.

The Mission of TeamMates *is to positively impact the world by inspiring youth to reach their full potential through mentoring.* Established in 1991 by Tom and Nancy Osborne, TeamMates was formed in an effort to provide support and encouragement to school-aged youth. The goal is to see youth graduate from high school and pursue post-secondary education. TeamMates has touched the lives of thousands of youth and currently provides a mentor for close to 8,500 youth in more than 158 communities in Nebraska, Iowa, Kansas, Wyoming.

Your investment has allowed the TeamMates of Scotts Bluff County to provide direct benefits to your students and schools:

- We ended the 2017-2018 school year with 84 active matches
- The number of mentor/mentee matches served in Gering Public Schools was 31
- Number of TeamMates graduates was the highest yet for our chapter numbering 12
- Four seniors received TeamMates scholarships: Gering senior Messina Maley was awarded the WNCC TeamMates central office scholarship, 3 others received our Scotts Bluff County Chapter or Peg Deines scholarships
- We emphasized and added 10 new mentor/mentee matches at the Gering elementary school level
- Our chapter is one of the first "Strengths Based" chapters to be allowed to utilize the Gallup Strengths Quest program
- Once our mentors and mentees are actively matched the mentor can choose to incorporate the use of the strengths program. Mentors participate in a learning session on strengths and the mentee takes his or her survey at school-sharing the results with parents or guardians and the mentor. TeamMates staff provides strengths-based resources that enables the mentors and their mentees to continue learning through strengths-based discussions and activities.
- Over 60% of our mentors have been mentoring for more than 3 years

Because of your financial investment, we are able to focus our efforts to support your District's mission. We look forward to continuing our partnership in helping all of our students reach their full potential through mentoring.

Sincerely,


Maurie Deines, Co-Coordinator


Glenda Ehler, Co-Coordinator

COOPERATIVE AGREEMENT

Gering Public Schools

And

Scottsbluff Family YMCA

THIS AGREEMENT is made by and between Scotts Bluff County School District 0016, a/k/a GERING PUBLIC SCHOOLS, hereinafter referred to as “**GERING SCHOOLS**” and Young Men’s Christian Association of Scottsbluff, Nebraska, a Nebraska non-profit corporation, hereinafter referred to as “**YMCA**”.

WHEREAS, GERING SCHOOLS is desirous of making available an after-school program to its students; and

WHEREAS, YMCA has suitable staff and resources to provide the after-school program.

THEREFORE, the parties agree as follows:

1. **FACILITIES.** GERING SCHOOLS shall make available appropriate facilities, including classroom, gymnasium and playground facilities, for use in the after-school program. YMCA will use the premises for purposes incidental and necessary for the operation of the after-school program. GERING SCHOOLS reserves the right to use its gymnasium for school related purposes during the after-school hours. Specifically, GERING SCHOOLS contemplates the use of the Lincoln Elementary gymnasium at times for athletic practices. Both parties acknowledge there may be other times when the facilities are unavailable for the after-school program because of school related purposes. GERING SCHOOLS will provide reasonable advance notice to YMCA of such usage.
2. **PERSONNEL and PROGRAMMING.** YMCA shall be responsible for recruitment, selection, employment and supervision of all program staff for the after-school program. YMCA will provide all necessary equipment, supplies, programing, curriculum and activities for the after-school program. YMCA shall be responsible for any costs incurred to operate the after-school program. YMCA will provide

- GERING SCHOOLS with a schedule of anticipated hours and days the after-school program will be in operation.
3. **TERMS.** This Agreement will cover the 2018-2019 GERING SCHOOL year. This Agreement will automatically renew for each successive year unless either party provides the other written notice of its intention not to renew the Agreement for the upcoming school year no later than February 1.
 4. **TRANSPORTATION.** GERING SCHOOLS shall provide suitable transportation of the students from their home school to the location of the after-school program. YMCA shall be responsible to transport students from the after-school program to any off-site activities scheduled by YMCA.
 5. **REGISTRATION AND BILLING.** YMCA shall provide all necessary registration materials and shall be responsible for processing of all registrations. YMCA shall also be responsible for setting the enrollment fee and the billing of all services and collection of all sums due from the students enrolled in the after-school program. The YMCA may provide a discounted enrollment fee for YMCA members. YMCA shall be entitled to retain the net proceeds, after expenses, in order to offset YMCA's overhead associated with running the after-school program.
 6. **SUPERVISION OF STUDENTS.** YMCA shall be responsible for the supervision, discipline and care of all the students in the program while the students are at the after-school program site or are at any offsite activities arranged by YMCA.
 7. **DAMAGE TO FACILITIES.** YMCA shall be responsible to repair any damage to GERING SCHOOL'S facilities and equipment caused by attendees of the after-school program.
 8. **INSURANCE.** YMCA shall provide insurance coverage at YMCA's cost and expense, naming GERING SCHOOLS as an additional named insured under coverage as herein provided. If YMCA refuses or fails to provide insurance during the term of this agreement or any renewals, GERING SCHOOLS shall have the right to obtain insurance, and YMCA shall reimburse GERING SCHOOLS for the premium charges and any deductible under such insurance.

During the term of this agreement, a comprehensive general liability insurance policy shall be kept in full force and effect at YMCA's expense, insuring all parties

against liability for death, bodily injury or property damage resulting from YMCA's use, occupancy and operation upon the premises of the after-school program, with YMCA agreeing to indemnify, save and hold GERING SCHOOLS, its employees and agents, harmless from and against all claims, demands, suits, damage or liability occasioned by, arising or resulting from YMCA's use, acts or omissions upon the YMCA, its agents, employees, customers or invitees upon said premises. The liability insurance policy contemplated hereunder shall have minimum coverage of \$4,000,000 for each person and \$4,000,000 for each accident in case of bodily injury or death resulting therefrom. Said coverage shall not contain sexual abuse or molestation exclusions.

9. **DEFAULT.** Either party may terminate this agreement if a party fails to cure any breach or violation of this agreement, after 30 days written notice of right to cure.
10. **ASSIGNMENT.** YMCA nor its successors shall assign this agreement in whole or in part, or permit the premises to be used or occupied by another.
11. **WAIVER.** Time is of the essence hereunder, and no express or implied waiver of a party of any default hereunder shall in any way be or be construed to be a waiver of any future or subsequent default, or a waiver of any of the rights of the aggrieved party under the terms of this document, or a modification of any of said terms, or an extension or enlargement of the rights of any party hereunder.
12. **ENTIRE AGREEMENT.** This document expresses the agreement of the parties and there are no other understandings or representations made by either party to the other, except as expressly set forth herein.
13. **SEVERABILITY; AMENDMENT; BINDING EFFECT; ETC.** If any term of this agreement or any application thereof shall be invalid or unenforceable, the remainder of this agreement and any other application of such term shall not be affected thereby. This agreement contains the entire agreement of the parties, and neither party is relying upon any representation not contained herein. This agreement may be amended only by an instrument in writing signed by the parties. This agreement shall be binding upon and inure to the benefit of and be enforceable by the respective successors and assigns of the parties hereto. The headings of this agreement are for purposes of reference only and shall not limit or define the meaning hereof.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals to this Agreement by their respective officers, with authority empowered unto them by their respective Board.

SCOTTS BLUFF COUNTY SCHOOL DISTRICT
0016, a/k/a GERING PUBLIC SCHOOLS

Dated: _____

By _____

YOUNG MEN'S CHRISTIAN ASSOCIATION OF
SCOTTSBLUFF, NEBRASKA, a Nebraska non-
profit corporation

Dated: _____

By _____

Application and Certificate for Payment

TO OWNER: Scottsbluff County School District 79-0016 1519 10th Street Gering, NE 69341 FROM Hausmann Construction CONTRACTOR: 8885 Executive Woods Drive Lincoln, NE 68512	PROJECT: 17-275 Gering High School VIA ARCHITECT: RB&B Architects 315 East Mountain Avenue Suite 100 Fort Collins, CO 80524	APPLICATION NO: 004-Revised PERIOD TO: July 31, 2018 CONTRACT FOR: General Construction CONTRACT DATE: PROJECT NOS: / /	Distribution to: OWNER: <input type="checkbox"/> ARCHITECT: <input type="checkbox"/> CONTRACTOR: <input type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
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CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$22,139,296.00
2. NET CHANGE BY CHANGE ORDERS	\$443,663.82
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$22,582,959.82
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$4,669,965.73
5. RETAINAGE:	
a. 10.00 % of Completed Work (Column D + E on G703)	\$465,371.57
b. 10.00 % of Stored Material (Column F on G703)	\$1,625.00
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$466,996.57
6. TOTAL EARNED LESS RETAINAGE	\$4,202,969.16
(Line 4 Less Line 5 Total)	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$2,688,261.81
(Line 6 from prior Certificate)	
8. CURRENT PAYMENT DUE	\$1,514,707.35
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$18,379,990.66

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$268,015.00	\$0.00
Total approved this Month	\$175,648.82	\$0.00
TOTALS	\$443,663.82	\$0.00
NET CHANGES by Change Order		\$443,663.82

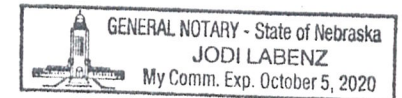
The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner and that current payment shown herein is now due.

CONTRACTOR: Man SA
 By: _____ Date: 8-16-18

State of: Nebraska

County of: Lancaster

Subscribed and sworn to before me this 16 day of August 2018



Notary Public: Jodi Labenz
 My Commission Expires: October 5, 2020

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$1,514,707.35
 (Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: RLY, AIA
 By: _____ Date: 8/16/18

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



AIA Document G703™ – 1992

Continuation Sheet

AIA Document, G702™-1992, Application and Certification for Payment, or G736™-2009, Project Application and Project Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.

In tabulations below, amounts are in US dollars.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:	004
APPLICATION DATE:	July 31, 2018
PERIOD TO:	July 31, 2018
ARCHITECT'S PROJECT NO:	17-275 Gering High School

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G ÷ C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	Contingency/Allowances	642,187.80	19,025.00	14,550.00	0.00	33,575.00	5.23%	608,612.80	0.00
	General Conditions	810,863.00	181,189.16	32,364.65	0.00	213,553.81	26.34%	597,309.19	0.00
	Effort Schedule	523,564.00	134,767.75	33,508.00	0.00	168,275.75	32.14%	355,288.25	0.00
	Fee	781,292.00	104,155.00	60,300.00	0.00	164,455.00	21.05%	616,837.00	0.00
1C	Surveying	38,300.00	11,339.41	2,694.36	0.00	14,033.77	36.64%	24,266.23	0.00
1E	Final Cleaning	99,850.00	0.00	0.00	0.00	0.00	0.00%	99,850.00	0.00
2A	Selective Demo	330,000.00	195,000.00	68,000.00	0.00	263,000.00	79.70%	67,000.00	0.00
2B	Earthwork & Site Grading	190,000.00	116,975.00	12,000.00	0.00	128,975.00	67.88%	61,025.00	0.00
2C	Backfill	76,100.00	24,950.00	8,800.00	0.00	33,750.00	44.35%	42,350.00	0.00
2D	SWPPP	42,200.00	18,200.00	2,600.00	0.00	20,800.00	49.29%	21,400.00	0.00
2H	Site Utilities	212,500.00	155,800.00	4,875.00	0.00	160,675.00	75.61%	51,825.00	0.00
2I	Concrete Paving	298,200.00	0.00	0.00	0.00	0.00	0.00%	298,200.00	0.00
2L	Landscaping & Sodding	95,645.00	0.00	0.00	0.00	0.00	0.00%	95,645.00	0.00
2M	Irrigation	72,960.00	17,250.00	9,485.00	0.00	26,735.00	36.64%	46,225.00	0.00
3A	Footings & Foundations	691,000.00	242,800.00	65,000.00	0.00	307,800.00	44.54%	383,200.00	0.00
3B	Interior Concrete Flatwork	491,000.00	44,000.00	35,000.00	0.00	79,000.00	16.09%	412,000.00	0.00
3D	Concrete Reinforcing	93,585.00	68,915.00	15,849.20	0.00	84,764.20	90.57%	8,820.80	0.00
4A	Masonry	1,061,320.20	68,110.00	64,564.00	0.00	132,674.00	12.50%	928,646.20	0.00
5A	Structural Steel Supply	822,200.00	317,516.00	198,150.20	0.00	515,666.20	62.72%	306,533.80	0.00
5B	Structural Steel Erection	389,960.00	25,000.00	38,000.00	0.00	63,000.00	16.16%	326,960.00	0.00

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User Notes:

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A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G ÷ C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
6A	Rough Carpentry	543,600.00	48,000.00	26,000.00	0.00	74,000.00	13.61%	469,600.00	0.00
6B	Finish Carpentry	203,850.00	0.00	0.00	0.00	0.00	0.00%	203,850.00	0.00
6C	Casework Supply	119,585.00	0.00	0.00	0.00	0.00	0.00%	119,585.00	0.00
6D	Solid Surface	63,975.00	0.00	7,050.00	16,250.00	23,300.00	36.42%	40,675.00	0.00
7A	fluid-Applied Air Barrier	10,000.00	0.00	0.00	0.00	0.00	0.00%	10,000.00	0.00
7B	Dampproofing	16,900.00	7,700.00	0.00	0.00	7,700.00	45.56%	9,200.00	0.00
7C	Roofing	430,575.00	0.00	0.00	0.00	0.00	0.00%	430,575.00	0.00
7D	Spray-Foam Insulation	118,786.00	0.00	0.00	0.00	0.00	0.00%	118,786.00	0.00
7F	Fireproofing	290,000.00	0.00	0.00	0.00	0.00	0.00%	290,000.00	0.00
7G	Metal/Cementitious panels	254,923.00	0.00	0.00	0.00	0.00	0.00%	254,923.00	0.00
7H	Joint Sealants	57,000.00	0.00	0.00	0.00	0.00	0.00%	57,000.00	0.00
8A	Doors & Hardware	261,745.00	0.00	6,374.39	0.00	6,374.39	2.44%	255,370.61	0.00
8D	Overhead Doors & Grilles	30,200.00	0.00	0.00	0.00	0.00	0.00%	30,200.00	0.00
8F	Glass & Glazing	883,476.00	22,000.00	0.00	0.00	22,000.00	2.49%	861,476.00	0.00
9A	Framing & Drywall	896,651.00	84,000.00	80,178.00	0.00	164,178.00	18.31%	732,473.00	0.00
9B	Acoustical Components	249,850.00	0.00	36,500.00	0.00	36,500.00	14.61%	213,350.00	0.00
9D	Tiling	415,163.00	0.00	0.00	0.00	0.00	0.00%	415,163.00	0.00
9F	Gymnasium Wood Floors	75,680.00	0.00	0.00	0.00	0.00	0.00%	75,680.00	0.00
9G	Polished Concrete	92,450.00	0.00	0.00	0.00	0.00	0.00%	92,450.00	0.00
9I	Resilient Flooring & Carpet	251,000.00	0.00	0.00	0.00	0.00	0.00%	251,000.00	0.00
9M	Painting	273,243.00	0.00	0.00	0.00	0.00	0.00%	273,243.00	0.00
10A	Misc. Specialties Supply	85,795.00	0.00	0.00	0.00	0.00	0.00%	85,795.00	0.00
10B	Signage	61,652.00	0.00	0.00	0.00	0.00	0.00%	61,652.00	0.00
10C	Metal Locker Supply	153,832.00	0.00	0.00	0.00	0.00	0.00%	153,832.00	0.00
11A	Food Service Equipment	595,058.00	0.00	0.00	0.00	0.00	0.00%	595,058.00	0.00

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			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
11B	Athletic Equipment	51,627.00	0.00	0.00	0.00	0.00	0.00%	51,627.00	0.00
12A	Telescoping Stands	33,000.00	0.00	0.00	0.00	0.00	0.00%	33,000.00	0.00
12C	Window Treatments	15,191.00	0.00	0.00	0.00	0.00	0.00%	15,191.00	0.00
15A	Fire Suppression	422,700.00	55,771.95	12,599.43	0.00	68,371.38	16.17%	354,328.62	0.00
15B	Plumbing/Mechanical	4,633,270.00	492,408.55	367,630.80	0.00	860,039.35	18.56%	3,773,230.65	0.00
16A	Electrical	2,785,792.00	467,788.10	449,424.13	0.00	917,212.23	32.92%	1,868,579.77	0.00
	Owner Change Order 001	268,015.00	64,304.65	15,253.00	0.00	79,557.65	29.68%	188,457.35	0.00
	Owner Change Order 002	175,648.82	0.00	0.00	0.00	0.00	-0.00%	175,648.82	0.00
	GRAND TOTAL	\$22,582,959.82	\$2,986,965.57	\$1,666,750.16	\$16,250.00	\$4,669,965.73	20.68%	\$17,912,994.09	\$0.00

Gering HS Reno & Addition - Owner Change Order 001 Schedule of Values

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED & STORED TO DATE (D + E + F)		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		% (G / C)			
-	General Conditions	900.00	900.00	0.00	0.00	900.00	100.00%	0.00	0.00
-	Bond	3,777.00	3,777.00	0.00	0.00	3,777.00	100.00%	0.00	0.00
-	Insurance	2,174.00	2,174.00	0.00	0.00	2,174.00	100.00%	0.00	0.00
-	Fee	9,671.00	1,183.00	1,630.00	0.00	2,813.00	29.09%	6,858.00	0.00
2A	Selective Demo	1,200.00	1,200.00	0.00	0.00	1,200.00	100.00%	0.00	0.00
2B	Earthwork & Site Grading	3,146.00	3,146.00	0.00	0.00	3,146.00	100.00%	0.00	0.00
3A	Footings & Foundations	675.00	675.00	0.00	0.00	675.00	100.00%	0.00	0.00
3D	Concrete Reinforcing	1,540.00	1,540.00	0.00	0.00	1,540.00	100.00%	0.00	0.00
4A	Masonry	16,446.00	16,170.00	276.00	0.00	16,446.00	100.00%	0.00	0.00
5A	Structural Steel Supply	13,040.00	890.00	4,230.00	0.00	5,120.00	39.26%	7,920.00	0.00
5B	Structural Steel Erection	1,950.00	0.00	1,950.00	0.00	1,950.00	100.00%	0.00	0.00
6A	Rough Carpentry	(2,345.00)	-2,345.00	0.00	0.00	(2,345.00)	100.00%	0.00	0.00
6B	Finish Carpentry	1,960.00	0.00	0.00	0.00	0.00	0.00%	1,960.00	0.00
7B	Dampproofing	1,100.00	1,100.00	0.00	0.00	1,100.00	100.00%	0.00	0.00
7C	Roofing	120,100.00	0.00	0.00	0.00	0.00	0.00%	120,100.00	0.00
8F	Glass & Glazing	14,600.00	0.00	0.00	0.00	0.00	0.00%	14,600.00	0.00
9A	Framing & Drywall	4,527.00	1,100.00	3,427.00	0.00	4,527.00	100.00%	0.00	0.00
15B	Plumbing / Mechanical	10,800.00	0.00	3,740.00	0.00	3,740.00	34.63%	7,060.00	0.00
16A	Electrical	62,754.00	32,794.95	0.00	0.00	32,794.95	52.26%	29,959.05	0.00
	GRAND TOTAL	268,015.00	64,304.95	15,253.00	0.00	79,557.95	29.68%	188,457.05	0.00

Gering HS Reno & Addition - Contingency Adjustment 001 Schedule of Values

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED & STORED TO DATE (D + E + F)		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		% (G / C)			
3A	Footings & Foundations	2,250.00	0.00	0.00	0.00	0.00	0.00%	2,250.00	0.00
3B	Interior Concrete Flatwork	3,900.00	0.00	0.00	0.00	0.00	0.00%	3,900.00	0.00
3D	Concrete Reinforcing	7,755.00	0.00	7,755.00	0.00	7,755.00	100.00%	0.00	0.00
4A	Masonry	5,918.00	0.00	0.00	0.00	0.00	0.00%	5,918.00	0.00
5A	Structural Steel Supply	19,045.00	0.00	3,500.00	0.00	3,500.00	18.38%	15,545.00	0.00
5B	Structural Steel Erection	14,940.00	0.00	2,500.00	0.00	2,500.00	16.73%	12,440.00	0.00
7G	Metal / Cementitious Panels	5,980.00	0.00	0.00	0.00	0.00	0.00%	5,980.00	0.00
9M	Painting	715.00	0.00	0.00	0.00	0.00	0.00%	715.00	0.00
10C	Metal Locker Supply	22,548.00	0.00	0.00	0.00	0.00	0.00%	22,548.00	0.00
15A	Fire Suppression	10,000.00	0.00	0.00	0.00	0.00	0.00%	10,000.00	0.00
16A	Electrical	795.00	0.00	795.00	0.00	795.00	100.00%	0.00	0.00
	GRAND TOTAL	93,846.00	0.00	14,550.00	0.00	14,550.00	15.50%	79,296.00	

Gering Public Schools
 Gering High School Renovation & Addition
 Gering, Nebraska

Allowance Log

HCI Project # 17-275

Date: 07/25/18

CURRENT ALLOWANCE VALUE: \$ 642,187

ALLOWANCE VALUES TO RECOGILE: \$ 485,422

	DATE INITIATED	DESCRIPTION	ORIGINAL VALUE	SUBMITTED COSTS	APPROVED COSTS	CURRENT VALUE	NOTES
	03/21/18	Winter Protection	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	
	03/21/18	Site Accessories	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	
	03/21/18	Structural Shoring	\$ 11,025.00	\$ 11,025.00	\$ 11,025.00	\$ -	
	03/21/18	Access Doors	\$ 3,180.00	\$ -	\$ -	\$ 3,180.00	
	03/21/18	Gly-Lam Sanding / Re-finishng	\$ 32,128.00	\$ -	\$ -	\$ 32,128.00	
	03/21/18	Re-grading / Re-seeding of Trailer / Material Staging & Laydown Areas	\$ 10,000.00	\$ 8,000.00	\$ 8,000.00	\$ 2,000.00	
	03/21/18	Roof / Wall / Floor Patchng	\$ 45,000.00	\$ 3,853.60	\$ 3,853.60	\$ 41,146.40	
	03/21/18	Construction Contingency	\$ 430,854.00	\$ 123,886.25	\$ 123,886.25	\$ 306,967.75	See Contingency Adjustment 001 & 002
		TOTAL	\$ 642,187.00	\$ 146,764.85	\$ 146,764.85	\$ 495,422.15	

Gering HS Reno & Addition - Reimbursable Cost Tracking - JUNE 2018

Cost Code	Description	Budget Amount	CO's Approved to Date	Total Budget Amount	Current Month Cost	Job Cost to Date	Remaining Budget	Notes
1-000 GENERAL REQUIREMENTS								
1-001	Job Site Office	\$ 45,000.00	\$ -	\$ 45,000.00	\$ 589.40	\$ 2,007.12	\$ 42,992.88	
1-010	Site Prep & Maintenance	\$ 45,000.00	\$ -	\$ 45,000.00	\$ 9,178.35	\$ 33,783.79	\$ 11,216.21	
1-025	Bond	\$ 102,000.00	\$ -	\$ 102,000.00	\$ -	\$ 102,000.00	\$ -	
1-090	Postage & Mailings	\$ 2,500.00	\$ -	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	
1-100	Drawing Reproduction	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 3,424.78	\$ 6,744.48	\$ 3,255.52	
1-105	Professional Services	\$ 12,600.00	\$ -	\$ 12,600.00	\$ -	\$ 12,600.00	\$ -	
1-300	Dumpsters & Landfills	\$ 65,000.00	\$ -	\$ 65,000.00	\$ 2,191.87	\$ 2,191.87	\$ 62,808.13	
1-305	Portable Restrooms	\$ 20,000.00	\$ -	\$ 20,000.00	\$ 504.03	\$ 2,229.94	\$ 17,770.06	
1-500	Const. Facility Control	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 776.16	\$ 7,273.55	\$ 22,726.45	
1-505	Temp. Electric	\$ 19,500.00	\$ -	\$ 19,500.00	\$ -	\$ 3,600.00	\$ 15,900.00	
1-515	Temp. Internet	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 100.00	\$ 1,055.58	\$ 2,444.42	
1-520	Temp. Water	\$ 4,150.00	\$ -	\$ 4,150.00	\$ -	\$ -	\$ 4,150.00	
1-530	Temp. Gas	\$ 5,000.00	\$ -	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	
1-535	Temp. Partitions	\$ 85,000.00	\$ -	\$ 85,000.00	\$ 3,561.68	\$ 9,049.61	\$ 75,950.39	
1-650	Safety	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 1,601.79	\$ 6,372.43	\$ 8,627.57	
1-660	Travel	\$ 75,000.00	\$ -	\$ 75,000.00	\$ 1,493.04	\$ 3,459.47	\$ 71,540.53	
1-700	Sweeping & Cleanup	\$ 95,000.00	\$ -	\$ 95,000.00	\$ 6,938.81	\$ 11,827.51	\$ 83,172.49	
1-800	Warranty & Closeout	\$ 12,000.00	\$ -	\$ 12,000.00	\$ -	\$ 410.77	\$ 11,589.23	
1-900	Equipment	\$ 129,113.00	\$ -	\$ 129,113.00	\$ 1,693.28	\$ 8,063.16	\$ 121,049.84	
1-910	Small Tools	\$ 5,500.00	\$ -	\$ 5,500.00	\$ -	\$ 573.07	\$ 4,926.93	
9-115	Risk Protection	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 311.46	\$ 311.46	\$ 29,688.54	
TOTAL		\$ 810,863.00	\$ -	\$ 810,863.00	\$ 32,364.85	\$ 213,553.81	\$ 597,309.19	

Hausmann Construction Inc

8885 Executive Woods Drive
Lincoln , NE 68512
Ph : 4024383230

Change Order

Project: 17-275 GERING HIGH SCHOOL
1500 U ST.
GERING, NE

Change Order: 3

Date: 7/30/2018

Architect's Project:

To Contractor:

Hausmann Construction Inc
8885 Executive Woods Drive
Lincoln , NE 68512

The Contract is changed as follows:



Change Order #3

008R RFI 006 - Switch Gear Wires	\$8,252.00
009R PR 004 - Added Scope to Alternate #4A	\$89,908.00
011 PR 005 - Electrical Daylighting Revision	\$3,143.00
012 May 2018 Weather Days	\$0.00
014 RFI 011 - Fire/Smoke Dampers	\$16,393.00
017 Change Sinks from Porcelain to Solid Surface Integral Sinks to Meet ADA	\$834.00
019 PR 014 - Electrical Revision to Pump Size	\$520.00
020 Lost Food due to Subcontractor-Caused Power Outage	\$-1,405.97
021 Alternate #13 - Replace Carpet & Resilient Base @ Existing Corridors	\$54,014.00
023 PR 008 - Credit for Structural EOR Design Fees	\$-2,700.00
Total:	<u>\$168,958.03</u>

The original Contract Amount was	\$22,139,296.00
Net change by previously authorized Change Orders	\$443,663.82
The Contract Amount prior to this Change Order was	\$22,582,959.82
The Contract will be increased by this Change Order in the amount of	\$168,958.03
The new Contract Amount including this Change Order will be	\$22,751,917.85

The date of Substantial Completion as of the date of this Change Order therefore is

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACT AND OWNER.

ARCHITECT  (Signature) DEREK YOUNG By _____ Date <u>7/31/18</u>	Hausmann Construction Inc CONTRACTOR 8885 Executive Woods Drive Lincoln , NE 68512  (Signature) Matt Schmidt By _____ Date <u>7-30-18</u>	OWNER _____ (Signature) _____ By _____ Date
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**POLICY 504.20
GERING PUBLIC SCHOOLS
GERING, NE**

BULLYING PREVENTION

The board recognizes the negative impact that bullying has on student health, welfare, safety, and the school's learning environment and, therefore, prohibits such behavior. Bullying is defined as any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school sponsored activities or school-sponsored athletic events.

Bullying may constitute grounds for long-term suspension, expulsion or mandatory reassignment, subject to state and federal statutes and the district's student discipline and due process procedures.

It shall be the responsibility of the superintendent to implement appropriate programs or procedures for the purpose of educating students regarding bullying prevention.

This policy shall be reviewed annually.

Legal Reference: Neb. Statute 79-254 et seq. (Student Discipline Act)

Cross Reference: 505 Student Discipline

Approved: 05/17/10 Reviewed 6/23/14

POLICY 1005.3
GERING PUBLIC SCHOOLS
GERING, NE

PARENTAL INVOLVEMENT IN THE SCHOOLS

It is the policy of the district to provide full access to the parent of any student of the district to review textbooks, tests, curriculum and instructional materials; records of a student of any such parent, unless otherwise prohibited by law; and to any surveys of students done by the school district. Summary information regarding the district's curriculum, testing, and surveys will be provided at the beginning of each school year. Requests for access to specific instructional materials should be addressed to the teacher or building principal.

Requests by parents to attend and monitor courses, assemblies, counseling sessions and other instructional activities shall also be made to the building principal or teacher. While requests to monitor are usually granted, if the request is denied, reasons for the denial will be provided.

It is the policy of the district to provide as consistent an experience as possible in all classroom instruction, testing, surveys, and other school experiences. It is the policy of the district not to excuse students from classroom instruction, testing, and other school experiences unless an objection is submitted to the building principal or teacher outlining the specific experience, the basis for the objection and a proposed solution for dealing with the objection that would be satisfactory to the parent.

The request for the student to be excused will be reviewed by the building principal and a decision provided to the parents. While verbal objections and decisions are valid, written followup to verbal communications is required from the parent and the principal. If a student is excused from the requested activity, no penalty will be assessed; but an agreed upon alternative activity must be performed to the satisfaction of the teacher and principal.

It is the policy of the district to use only testing methods and testing instruments that are generally recognized by educational professionals to be within sound educational standards and both educationally and academically appropriate. It is the policy of the district to notify parents of any standardized testing that may be scheduled within the school district.

It is the policy of the district to notify parents of any survey that may be scheduled and to conduct student surveys judiciously, with full consideration of the fact that parents may find items of the survey objectionable.

The parent or guardian of a student may have access to that student's records during normal business hours of the district according to Policy 507.01 Student Records Access.

Legal Reference: Neb. Statute 79-530 to 533

Cross Reference: 507.01 Student Records Access
606.03 Objection to Instructional Materials
611.01 Student Progress Reports
611.04 Parent Conferences
1002. District Annual Report
1005.01 Public Complaints

Approved 2/16/04

Reviewed 4/28/14

Revised 6/16/14

POLICY 504.19
GERING PUBLIC SCHOOLS
GERING, NE

STUDENT FEES

The board realizes some activities may require additional expenditures which are properly to be borne by students as a separate charge. Such charges may be waived as specified below depending upon the student's eligibility for the free and reduced-price lunch program. No fees, specialized or non-specialized attire or equipment shall be required of students outside this policy. This policy does not apply to tuition payments by nonresident students.

For the purposes of this policy, the following definitions shall apply:

- Extracurricular activities means student activities or organizations which are supervised or administered by the school district, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the school district;
- Postsecondary education costs means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

The district may charge student fees or require students to provide specialized equipment or attire in the following areas:

- Participation in extracurricular activities, including extracurricular music courses;
- Admission fees and transportation charges for spectators attending extracurricular activities;
- Post-secondary education costs, limited to tuition and fees associated with obtaining credits from the post-secondary institution;
- Transportation fees for option students not qualifying for free lunches and nonresident students as allowed by state statute;
- Copies of student files or records as allowed by state statute;
- Reimbursement to the district for property lost or damaged by the student;
- Before-and-after-school or prekindergarten services in accordance with state statute;
- Summer school or night school; and
- Breakfast and lunch programs.

The district may also require students to furnish musical instruments for participation in optional music courses that are not extracurricular activities. Students qualifying for free or reduced-price lunches shall be provided with a musical instrument of the school's choice.

Waivers shall be provided to students who qualify for free or reduced-price lunches for fees, specialized equipment and specialized attire required for participation in extracurricular activities.

The superintendent shall establish a Student Fee Fund and ensure that funds collected as fees for the following purposes are properly recorded and deposited to it:

- Participation in extracurricular activities;
- Post-secondary education costs; and
- Summer school or night school.

The superintendent shall promulgate regulations outlining the purposes for which fees in these three areas are collected and shall ensure such fees are spent for those purposes.

The superintendent shall promulgate regulations to be published annually in the student handbook authorizing and governing:

1. Any non-specialized clothing required for specified courses and activities;
2. Any personal or consumable items a student will be required to furnish for specified activities; and
3. Any specialized equipment or specialized attire which a student will be required to provide for any extracurricular activity, including extracurricular music courses.

The superintendent shall also promulgate regulations authorizing and governing the following areas:

- All fees to be collected within the nine numbered areas of the third paragraph of this policy;
- Any other types of specialized equipment or attire to be provided by all students in the nine numbered areas of the third paragraph of this policy;
- Procedures and forms for students or parent/guardians to apply for waivers under this policy;
- Deadlines for waivers for all types of fees;
- Procedures for the handling of fees for students receiving post-secondary education credits;
- Procedures for handling of fees related to summer school or night school; and
- Attendance requirements and procedures in connection with evening, weekend or summer use of facilities related to all extracurricular activities to avoid conflict with this policy.

The maximum dollar amount of each fee must be specified as part of this policy.

Public concerns or complaints regarding required fees, attire or equipment shall be addressed under Policy 1005.01, Public Complaints.

This policy will be reviewed and re-adopted annually by August 1 at a regular or special meeting of the board. This shall include a review of the amount of money collected under this policy and the use of waivers as provided by this policy. The policy shall be published in the student handbook provided at no cost to each household.

Legal Reference: Neb. Constitution, Art VII, Sect. 1
 Neb. Statute 79-215 (tuition)
 79-241 (option student busing)
 79-605 (nonresident busing)
 79-611 (transportation fees)
 79-734 (books, equipment and supplies)
 79-2,104 (student files)
 79-2,125 to 2,134 (student fees law)
 79-1104 (before-and-after-school services)
 79-1106 to 1108 (learners with high ability)

Cross Reference: 505.05 Fines for Lost or Damaged Items
 506 Student Activities
 507.01 Student Records Access
 801 Transportation
 802.05 Free or Reduced Cost Meals Eligibility
 1005.01 Public Complaints

Approved 07/19/10 Reviewed 7/18/16, 7/19/17

POLICY 504.19R1
GERING PUBLIC SCHOOLS
GERING, NE

STUDENT FEES
2017-2018
Gering High School

	Fund	Waiver Eligible	Maximum Cost
Band			
Uniform Cleaning	Activity	Yes	\$ 15.00
T Shirts	Activity	Yes	\$ 20.00
Marching Shoes	Activity	Yes	\$ 35.00
Black Slacks	Activity	Yes	\$ 25.00
Honor Band/Choir	Activity	No	\$ 40.00
Musical Groups	Activity	Yes	\$ 175.00
All School Musical	Fee	No	\$ 100.00
Class Projects	Activity	No	\$ 150.00
College Classes	Fee	No	\$ 800.00
Physiology Cholesterol Check	Direct Pay	No	\$ 25.00
Cap & Gown	Activity	No	\$ 30.00
Cheerleaders	Activity	No	\$ 750.00
Club Apparel	Activity	No	\$ 40.00
Club Dues	Fee	No	\$ 25.00
Field Trips (required)	Activity	Yes	\$ 20.00
Field Trips (not required)	Activity	No	\$ 65.00
Class Dues	Activity	No	\$ 10.00
Activity Tickets	Activity	No	\$ 20.00
Test prep course fees	Activity	No	\$ 20.00
Technology Usage Fee	Fee	Yes	\$ 20.00
Banquet/Dinners	Activity	No	\$ 20.00

Gering Junior High School

	Fund	Waiver Eligible	Maximum Cost
Band T-Shirt	Activity	Yes	\$ 15.00
Band Black Slacks	Activity	Yes	\$ 25.00
Honor Band Audition	Activity	No	\$ 40.00
Class Projects	Activity	No	\$ 100.00
Club Dues	Fee	Yes	\$ 5.00
Activity Tickets	Activity	No	\$ 20.00