

Regular Board of Education Meeting

Monday, April 16, 2018 6:00 PM

City of Gering Council Chambers, 1025 P Street,
Gering Nebraska
1519 10th St
Gering, NE 69341



Minutes

1. **Signature of Notification**

Absent: Josh Lacy, **Present:** Brian Copsey, Brent Holliday, B.J. Peters, Brady Shaul, Mary Winn.

2. **Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meetings Law

2.2. Notice of this meeting was published in the Gering Courier on April 12, 2018.

3. **Excuse Absent Board Members**

4. **Consent Agenda**

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Minutes From Previous Board Meeting

4.3. Approval of Claims/Bills

4.4. First Reading of Board Policies

4.4.i. 508.6 - Student Insurance

4.4.ii. 508.7 - Custody and Parental Rights

4.4.iii. 508.8 - Student Special Health Services

4.4.iv. 508.9 - Guidance and Counseling

4.4.v. 508.10 - Referral of Students to Other Agencies

4.4.vi. 508.11 - Defibrillators

4.4.vii. 508.12 - Asthma and Allergic Reaction Protocol

4.5. Second Reading of Board Policies

4.5.i. 507.3 - Student Photographs

- 4.5.ii. 507.4 - Student Library Circulation Records
- 4.5.iii. 508.1 - Student Health and Immunization
- 4.5.iv. 508.2 - Administration Of Medication To Students
- 4.5.v. 508.3 - Communicable Or Infectious Diseases
- 4.5.vi. 508.4 - Student Illness Or Injury At School

4.6. Personnel Items

- 4.6.i. Contract Approvals
 - 4.6.i.1. Amanda Diedrich - High School English / Language Arts Teacher
 - 4.6.i.2. Michelle Kincaid - Lincoln Elementary DAWGS Teacher
 - 4.6.i.3. Megan Fish - Lincoln Elementary Kindergarten Teacher
 - 4.6.i.4. Ben Veilleux - Jr High / High School Music, Band and Marching/Pep Band Teacher
 - 4.6.i.5. Aaron Pierce - JR High Resource Teacher
 - 4.6.i.6. Caitlin Whitfield - High School Spanish Teacher
 - 4.6.i.7. Amy Dunn - High School Guidance Counselor
- 4.6.ii. Resignations
 - 4.6.ii.1. Justin Clark - Junior High Physical Education Teacher

5. Reports and Discussions

5.1. Recognition of the Bulldog Staff Member of the Month - Lisa Hadenfeldt, Freshman Academy

Honor presented by Eldon Hubbard on behalf of Shawn Seiler recognizing Lisa's long-standing efforts which have inspired the youth and staff alike.

5.2. Curriculum Committee Report

Chair, Mary Winn, offered updates on state-wide standardized testing currently being administered in our district. Juniors recently utilized the Gering Civic Center as a testing site for the ACT. Elementary students are reportedly utilizing Chromebooks for testing in their classrooms with success. Mary advised new state regulations have been implemented which will prompt a spot check audit of any self reports received in the future.

5.3. Facilities Committee Report

Chair, Bob Hastings, offered updates on progress of bond project indicating that the GMP has been finalized, and construction is underway. Bi-weekly meetings have been scheduled through the end of summer to closely monitor

progress. Meetings will be hosted on-site at the high school, and board members, faculty / staff are welcome to attend. Beginning in August / September, the committee will meet weekly.

5.4. Business Committee Report

Chair, Brent Holliday, offered information regarding the hiring of a new transportation manager at First Student. The committee expressed confidence in the change of leadership adding that the individual elected to join the team has extensive, high level experience.

5.4.i. Trial Balance Summary

5.4.ii. Fund Balances

5.4.iii. Schedule of Investments

5.4.iv. Financial Statements

5.5. Superintendent's Report

Mr Hastings provided an in-depth update on construction project. A legislative update was offered with indication that although this session was active, it was rather uneventful.

The success of the Samsung solve team was highlighted. Mr Reinmuth and team have been invited to future meeting. Gering made history as the only school to have made it to the finals twice.

Janelle Schultz was recognized as the recipient of the 2018 NSAA Outstanding Service Award. A formal award presentation will take place at the State Journalism Championships on April 23 during the Class A team awards ceremony.

The musical was reportedly well attended, and highly successful. Athletic districts will soon occur as the school year rounds out.

A retirement tea is being planned for May 9 at 3:30 pm to 5:00 pm. In years past this has been hosted at the high school, but with the current construction underway this will take place at the Junior High. Formal invitations will follow as plans are finalized in the week ahead.

High school graduation will be hosted at WNCC on Sunday, May 20 at 2:00 pm. Board members must arrive 30 minutes prior to ceremony.

A teacher appreciation breakfast is scheduled for Friday, May 25. The location will be determined as plans are finalized.

6. **Patron Comments**

7. **Action Items**

8. **Tentative Committee and Meeting Dates**

9. **Board Comments**

10. **Adjourn**

Meeting adjourned at 6:37 pm.

Regular Board of Education Meeting

Monday, March 19, 2018 6:00 PM

City of Gering Council Chambers, 1025 P Street, Gering, NE 69341

Brian Copsey: Present
Brent Holliday: Present
Josh Lacy: Present
BJ Peters: Present
Brady Shaul: Present
Mary Winn: Present

1. Signature of Notification
2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors
1. Acknowledge Open Meetings Law
2. Notice of this meeting was published in the Gering Courier on March 15, 2018.
3. Excuse Absent Board Members
4. Consent Agenda
Approval of the Consent Agenda Passed with a motion by Mary Winn and a second by BJ Peters.
1. Approval of Agenda/Amendment of Agenda Items
Motion to consent to agenda Passed with a motion by Mary Winn and a second by BJ Peters.
2. Minutes From Previous Board Meeting
3. Approval of Claims/Bills
4. First Reading of Board Policies
 1. 507.3 - Student Photographs
 2. 507.4 - Student Library Circulation Records
 3. 508.1 - Student Health and Immunizations
 4. 508.2 - Administration of Medication to Students
 5. 508.3 - Communicable or Infectious Diseases
 6. 508.4 - Student Illness or Injury at School
5. Second Reading of Board Policies
 1. 506.8 Student Fund Raising
 2. 506.9 Student Activities Funds
 3. 506.10 Student Physicals for Athletics
 4. 506.11 Drug and Alcohol Testing Policy
 5. 507.1 Student Records Access
 6. 507.2 Student Directory Information
6. Personnel Items
 1. Contract Approvals
 1. Matthew Janecek, Guidance Counselor at Geil Elementary
 2. Travis Gable, Industrial Technology Teacher at High School
 3. Mario Chavez, Freshman Academy Dean of Students
 2. Resignations
 1. Amelia Schuessler, Elementary Speech Language Pathologist
 2. Todd Ekart, High School Physical Education Teacher

5. Patron Comments
6. Reports and Discussions
1. Building Report - Geil Elementary
Geil Elementary Angela Morris presented a video that provided student examples of things being done at Geil to improve social skills and student well-being.
2. Recognition of the Bulldog Staff Member of the Month - Brenda Pszanka
Gering Junior High Principal presented GJHS physical education teacher, Brenda Pszanka, with the March Staff Member of the Month Award.
3. Curriculum Committee Report
Mary Winn - Reported that Terri Martin had demonstrated work of K - 6 students and discussed the changing assessment program in the state.
4. Facilities Committee Report
5. Business Committee Report
Brent Holliday - Expenditures and budget were reviewed. The committee also discussed the construction project and budget. Members of the board have met with the GPS Foundation to express support and help revitalize the organization. Three members currently sit on the foundation board. Each board member has submitted names to be considered for participation to expand the foundation board to 10 - 12 members.
1. Trial Balance Summary
2. Fund Balances
3. Schedule of Investments
4. Financial Statements
6. Superintendent's Report
Superintendent Bob Hastings reported that the value engineering process for the GHS project is progressing and nearing completion. Much work has gone into this process and they are working hard to ensure that the project remains within budget. He also expressed appreciation for the work that went into the groundbreaking ceremony and noted how well-attended and festive the event was. Legislatively, there are still several bills that the district and GNSA are monitoring that could impact school funding including several property tax reform bills.
7. Action Items
1. National Service Recognition Day
Motion to approve. Passed with a motion by BJ Peters and a second by Brady Shaul.

National Service Recognition
Day PROCLAMATION

WHEREAS, service to others is a hallmark of the American

character, and central to how we meet our challenges; and
WHEREAS, the nation's *School Districts* are increasingly turning
to national service and volunteerism as a cost-effective strategy
to meet their needs; and

WHEREAS, AmeriCorps and Senior Corps participants address
the most pressing challenges facing our communities, from
educating students for the jobs of the 21st century, to fighting the
opioid epidemic, to responding to natural disasters, to supporting
veterans and military families; and

WHEREAS, national service expands economic opportunity by
creating more sustainable, resilient communities and providing
education, career skills, and leadership abilities for those who
serve; and

WHEREAS, AmeriCorps and Senior Corps participants serve in
more than 50,000 locations across the country, bolstering the
civic, neighborhood, and faith-based organizations that are so
vital to our economic and social well-being; and

WHEREAS, national service participants increase the impact of
the organizations they serve, both through their direct service
and by managing millions of additional volunteers; and

WHEREAS, national service represents a unique public-private
partnership that invests in community solutions and leverages
non-federal resources to strengthen community impact and
increase the return on taxpayer dollars; and

WHEREAS, national service participants demonstrate
commitment, dedication, and patriotism by making an intensive
commitment to service, a commitment that remains with them in
their future endeavors; and

WHEREAS, the Corporation for National and Community Service
shares a priority with local leaders nationwide to engage citizens,
improve lives, and strengthen communities; and is joining
with the National League of Cities, the National Association of
Counties, Cities of Service, and local leaders across the country
for National Service Recognition Day on April 3, 2018.

THEREFORE, BE IT RESOLVED that the Gering Public School
Board of Education of *Gering Nebraska*, do hereby proclaim
April 3, 2018, as National Service Recognition Day, and
encourage residents to recognize the positive impact of national
service in our community, to thank those who serve; and to find
ways to give back to their communities.

8. Executive Session for the sole purpose of
discussion of security personnel and devices.
Motion to enter into executive session. Passed
with a motion by Brent Holliday and a second by
BJ Peters. The board unanimously approved a
motion by Mr. Holliday and seconded by Mr.
Peters to move into executive session to discuss

security personnel and devices at 6:44 p.m.
The board unanimously approved a motion by Mr.
Peters and seconded by Mrs. Winn to exit
executive session at 7:37 p.m.

9. Tentative Committee and Meeting Dates

10. Board Comments

The board commented on their appreciation for
the work that Officer Shawn West and the
district staff do related to school safety.
Other items discussed included excitement from
the groundbreaking ceremony, appreciation for
the GHS Bulldog Assemblies coordinated by Mrs.
Knight, and expressed excitement for the
performance of the speech team at districts and
the DECA members at state.

11. Adjourn

Board Secretary

Special Board of Education Meeting

Tuesday, March 27, 2018 12:00 PM

District Central Office, 1519 10th St, Gering NE, 1519 10th Street, Gering,
NE 69341

Brian Copsey: Present
Brent Holliday: Present
Josh Lacy: Present
BJ Peters: Present
Brady Shaul: Present
Mary Winn: Present
Brady Shaul: Absent

1. Signature of Notification
 2. Call to Order, Pledge of Allegiance, Roll Call,
Welcome Visitors
 1. Acknowledge Open Meetings Law
 3. Excuse Absent Board Members
 4. Action Items
 1. Discuss, consider and take all necessary action
regarding the appointment of Shawna Payne as
the Secretary to the Board of Education
Appoint Shawna Payne as the Secretary to the
Board of Education Passed with a motion by Brent
Holliday and a second by Josh Lacy.
 2. Discuss, consider and take all necessary action
with regard to the amendment to the
construction management at risk contract
between the Gering Public School District and
Hausmann Construction Company regarding the
Guaranteed Maximum Price Proposal of Hausmann
Construction Company for the Gering High School
building additions and renovations.
Approve the amendment to the CM@R Contract with
Hausmann Construction setting the Guaranteed
Maximum Price for the Project at \$20,834,440
Passed with a motion by BJ Peters and a second
by Mary Winn.
 3. Discuss, consider, and take all necessary action
regarding the approval of a proposal from Baker
& Associates to provide construction testing
for the Gering High School Renovation and
Addition project.
Approve the proposal from Baker Associates for
Construction Testing Services for the GHS
Project Passed with a motion by Brent Holliday
and a second by Mary Winn.
 5. Adjourn
Adjourn at 12:34 p.m.
-

Board Secretary

Payee Name	Account Description Element	Check Date	Check Number
Gering Public Schools	Other Expenses	3/1/2018	2
Food Distribution Program	Food Supplies	3/9/2018	1119
TAHER, Inc	Contracted Services/Repairs	3/9/2018	1120
Pszanka, Heidi	Refund Lunch Receipts	3/22/2018	1121
Platte Valley National Bank	Regular Salaries	3/1/2018	5035
Davis Insurance Agency, Inc.	BLDGS & BLDG IMPROVE.	3/23/2018	5036
Rb B Architects, Inc.	BLDGS & BLDG IMPROVE.	3/23/2018	5037
Ambient Energy	BLDGS & BLDG IMPROVE.	3/23/2018	5038
Perry, Guthery, Haase & Gessford, P.C.,	BLDGS & BLDG IMPROVE.	3/23/2018	5039
Alliance High School	Activity Acct. Expenses	3/1/2018	6825
Bayard High School	Activity Acct. Expenses	3/1/2018	6826
Blick Art Materials	Activity Acct. Expenses	3/1/2018	6827
Bridgeport High School	Activity Acct. Expenses	3/1/2018	6828
Comfort Suites - Gothenburg	LODGING	3/1/2018	6829
Domino's Pizza	Activity Acct. Expenses	3/1/2018	6830
Gering Bakery-Ahlers Baking Inc.	Activity Acct. Expenses	3/1/2018	6831
Gering Bullets	Activity Acct. Expenses	3/1/2018	6832
Gordon-Rushville High School	Activity Acct. Expenses	3/1/2018	6833
Gothenburg High School	Activity Acct. Expenses	3/1/2018	6834
Hemingford High School	Activity Acct. Expenses	3/1/2018	6835
Johnson Cashway _8920	Activity Acct. Expenses	3/1/2018	6836
Kimball High School	Activity Acct. Expenses	3/1/2018	6837
Kimball Public Schools	Activity Acct. Expenses	3/1/2018	6838
Larue Distributing Inc.	Activity Acct. Expenses	3/1/2018	6839
Leukemia Lymphoma Society	Activity Acct. Expenses	3/1/2018	6840
Lincoln Northeast Speech Team	Activity Acct. Expenses	3/1/2018	6841
Logoz LLC	Activity Acct. Expenses	3/1/2018	6842
Millard West Forensics	Activity Acct. Expenses	3/1/2018	6843
Muggli, Shelly	Activity Acct. Expenses	3/1/2018	6844
NSAA	Activity Acct. Expenses	3/1/2018	6845
Quality Inn & Suites	LODGING	3/1/2018	6846
Scottsbluff High School _15901	Activity Acct. Expenses	3/1/2018	6847
SpeechWire Tournament Services	Activity Acct. Expenses	3/1/2018	6848
Subway - Gering	Activity Acct. Expenses	3/1/2018	6849
Blick Art Materials	Activity Acct. Expenses	3/1/2018	6850
Chadron State College Conferencing Offic	Activity Acct. Expenses	3/9/2018	6851
Fresh Foods Inc.	Activity Acct. Expenses	3/9/2018	6852
Pepsi Cola of Western Nebraska	Activity Acct. Expenses	3/9/2018	6853
Rodeway Inn - Cozad	LODGING	3/9/2018	6854
Barge, Cody	Officials	3/15/2018	6855
Domino's Pizza	Activity Acct. Expenses	3/15/2018	6856
Fresh Foods Inc.	Activity Acct. Expenses	3/15/2018	6857
Fundraising University	Activity Acct. Expenses	3/15/2018	6858
Hemingford High School	Activity Acct. Expenses	3/15/2018	6859
Larue Distributing Inc.	Activity Acct. Expenses	3/15/2018	6860
Lou'S Sporting Goods	Furniture and Equipment	3/15/2018	6861

Monument Shadows Golf Course	Supplies	3/15/2018	6862
North Platte High School	Entry Fees	3/15/2018	6863
Prairie Florist & Gifts	Activity Acct. Expenses	3/15/2018	6864
Raymond Geddes & Company, Inc.	Activity Acct. Expenses	3/15/2018	6865
Scottsbluff High School _15901	Activity Acct. Expenses	3/15/2018	6866
UNK Wrestling	Entry Fees	3/15/2018	6867
Johnson, Ruth	Officials	3/19/2018	6868
Barge, Cody	Officials	3/22/2018	6869
Chadron State College	Entry Fees	3/22/2018	6870
Culligan of Scottsbluff	Activity Acct. Expenses	3/22/2018	6871
Domino's Pizza	Activity Acct. Expenses	3/22/2018	6872
Fastenal Company	Activity Acct. Expenses	3/22/2018	6873
Fundraising University	Activity Acct. Expenses	3/22/2018	6874
Gealy, Clarence	Officials	3/22/2018	6875
HOSA - Future Health Professionals	Activity Acct. Expenses	3/22/2018	6876
Koski, Glen	Mileage Reimbursement	3/22/2018	6877
Lang, Scott	Activity Acct. Expenses	3/22/2018	6878
Logoz LLC	Activity Acct. Expenses	3/22/2018	6879
Mitchell Public Schools	Entry Fees	3/22/2018	6880
Nebraska DECA	Activity Acct. Expenses	3/22/2018	6881
New Victorian Inn & Suites - Kearney	LODGING	3/22/2018	6882
North Platte High School	Entry Fees	3/22/2018	6883
Riverside Zoological Foundation	Activity Acct. Expenses	3/22/2018	6884
Sidney Public Schools _16210	Activity Acct. Expenses	3/22/2018	6885
Nebraska DECA	Activity Acct. Expenses	3/22/2018	6886
Becerra, Daniel	Officials	3/27/2018	6887
Veliz-Smith, Adrian	Officials	3/27/2018	6888
Logoz LLC	Activity Acct. Expenses	3/28/2018	6889
Norcostco	Activity Acct. Expenses	3/28/2018	6890
Raymond Geddes & Company, Inc.	Activity Acct. Expenses	3/28/2018	6891
U,S, School Supply, Inc.	Activity Acct. Expenses	3/28/2018	6892
VISA	Activity Acct. Expenses	3/28/2018	6893
Gering Public Schools	Accounts Payable	3/15/2018	20020
Hampton Inn-Kearney	Travel Exp/Prof Devel	3/1/2018	200511
Scenario Learning	Contracted Services/Repairs	3/1/2018	200512
U.S. Post Office	Supplies	3/1/2018	200513
Allo Communications	Telephone	3/9/2018	200514
Alpha Card Systems, Llc	Supplies	3/9/2018	200515
Esu #13 _5760	ESU #13	3/9/2018	200516
Fresh Foods Inc.	Supplies	3/9/2018	200517
Money Wise Office Supply	Furniture and Equipment	3/9/2018	200518
Verizon Wireless	Telephone	3/9/2018	200519
Wal-Mart _18940	Supplies	3/13/2018	200520
Culligan of Scottsbluff	Supplies	3/15/2018	200521
Embassy Suites Hotel-Lincoln	Travel Exp/Prof Devel	3/15/2018	200522
J.W. Pepper And Sons, Inc.	District Stock	3/15/2018	200523
Money Wise Office Supply	Supplies	3/15/2018	200524

SHELL	Gas & Oil	3/15/2018	200525
Shell Fleet Plus	Gas & Oil	3/15/2018	200525
TotalFunds By Hasler	Supplies	3/15/2018	200526
Black Hills Energy	Natural Gas Services	3/22/2018	200527
Discount School Supply	Supplies	3/22/2018	200528
Fresh Foods Inc.	Public Relations	3/22/2018	200529
Quill Corporation	District Stock	3/22/2018	200530
Winsupply Scottsbluff Ne Co	Supplies	3/22/2018	200531
SHELL	Gas & Oil	3/27/2018	200532
Capital Business Systems, Inc.-Texas	Copier Costs	3/28/2018	200533
Charter Communications	Internet Service	3/28/2018	200534
Fresh Foods Inc.	Supplies	3/28/2018	200535
VISA	Travel Exp/Prof Devel	3/28/2018	200536
AC Electric Motor Service, LLC	Supplies	3/31/2018	200537
Amsterdam Printing & Litho Co.	Supplies	3/31/2018	200538
Bluffs Sanitary Supply, Inc.	Supplies	3/31/2018	200539
Border States Industries Inc.	District Stock	3/31/2018	200540
Capital Business Sytems, Inc.	Supplies	3/31/2018	200541
Ccs Presentation Systems	Supplies	3/31/2018	200542
Chadron High School _2810	Supplies	3/31/2018	200543
Connell, Jamie	Mileage Reimbursement	3/31/2018	200544
Contractors Materials	Contracted Services/Repairs	3/31/2018	200545
Crossroads Music	Contracted Services/Repairs	3/31/2018	200546
Culligan of Scottsbluff	Supplies	3/31/2018	200547
D&H Electronics	Supplies	3/31/2018	200548
DAS State Accounting - Central Finance	Internet Service	3/31/2018	200549
Docu-Shred	Contracted Services/Repairs	3/31/2018	200550
Dude Solutions, Inc.	BUS/VAN	3/31/2018	200551
E-470 Public Highway Authority	Travel Exp/Prof Devel	3/31/2018	200552
Edclub, Inc.	Contracted Services/Repairs	3/31/2018	200553
Emc/Paradigm Publishing	Textbook Adoption	3/31/2018	200554
First Student	Contracted Pupil Trans	3/31/2018	200555
Follett School Solutions, Inc.	Library Books	3/31/2018	200556
Foos, Brandy	Mileage Reimbursement	3/31/2018	200557
Hi Performance Car Wash-Blt, Inc.	Supplies	3/31/2018	200558
Hillyard/Sioux Falls	District Stock	3/31/2018	200559
Houghton Mifflin Harcourt	Science Materials	3/31/2018	200560
Ingram Library Services	Library Books	3/31/2018	200561
J.W. Pepper And Sons, Inc.	Supplies	3/31/2018	200562
Johnson Cashway _8920	Supplies	3/31/2018	200563
Jostens _9015	Pupil Services	3/31/2018	200564
Kinnaman, Jill	Mileage Reimbursement	3/31/2018	200565
Martin, Terri	Travel Exp/Prof Devel	3/31/2018	200566
Menards	Supplies	3/31/2018	200567
Mile Hi Water Tec, Inc	Supplies	3/31/2018	200568
Money Wise Office Supply	Supplies	3/31/2018	200569
Monument Physical Therapy	Other Agencies	3/31/2018	200570

Moravek, Michael	Mileage Reimbursement	3/31/2018	200571
NCSA	Travel Exp/Prof Devel	3/31/2018	200572
Nebraska Safety & Fire Equipment Inc.	District Stock	3/31/2018	200573
Norcostco	Other Expenses	3/31/2018	200574
One Source	Contracted Services/Repairs	3/31/2018	200575
Pat'S Creative D.A. Buskirk & Sons	Contracted Services/Repairs	3/31/2018	200576
Paul Reed Construction Co, Inc	Supplies	3/31/2018	200577
Pearson	Achievement Tests	3/31/2018	200578
Print Broker	District Stock	3/31/2018	200579
Print Express	Supplies	3/31/2018	200580
Pro-Ed	Supplies	3/31/2018	200581
Regional Care, Inc.	IRS 125 Plan	3/31/2018	200582
Rice, Toni	Mileage Reimbursement	3/31/2018	200583
Scholastic Inc Teacher Customer Service	Periodicals	3/31/2018	200584
Schuessler, Amelia	Mileage Reimbursement	3/31/2018	200585
Scottsbluff Public Schools	Gas & Oil	3/31/2018	200586
Sherwin-Williams Company	Supplies	3/31/2018	200587
Snell Services, Inc.	Supplies	3/31/2018	200588
Spic & Span Cleaners	District Stock	3/31/2018	200589
Staples Advantage	Supplies	3/31/2018	200590
Star-Herald	Advertising & Printing	3/31/2018	200591
Wilson, Ashlee	Mileage Reimbursement	3/31/2018	200592
WPCI	Contracted Services/Repairs	3/31/2018	200593
Esu #13 _5760	Travel Exp/Prof Devel	3/31/2018	200594
Esu #13 _5760	Contracted Services/Repairs	3/31/2018	200595
Esu #13 _5760	Distance Learning-ESU	3/31/2018	200596
Esu #13 _5760	ESU #13	3/31/2018	200597
Esu #13 _5760	Travel Exp/Prof Devel	3/31/2018	200598

Amount	Fund
\$5,910.00	2
\$183.43	6
\$76,869.70	6
\$37.60	6
\$3,900.00	8
\$23,654.00	8
\$193,055.12	8
\$3,802.75	8
\$450.00	8
\$108.00	5
\$204.71	5
\$0.00	5
\$272.71	5
\$930.00	5
\$162.49	5
\$14.33	5
\$285.00	5
\$306.00	5
\$0.00	5
\$251.95	5
\$23.38	5
\$83.76	5
\$89.99	5
\$92.52	5
\$700.00	5
\$196.00	5
\$1,230.00	5
\$175.00	5
\$38.24	5
\$2,212.34	5
\$720.00	5
\$569.00	5
\$200.00	5
\$59.88	5
\$387.00	5
\$957.60	5
\$89.98	5
\$2,094.75	5
\$55.95	5
\$585.00	5
\$148.41	5
\$75.00	5
\$4,223.40	5
\$116.00	5
\$21.72	5
\$405.92	5

\$708.00	5
\$75.00	5
\$80.00	5
\$131.94	5
\$2,235.11	5
\$300.00	5
\$390.00	5
\$1,560.00	5
\$150.00	5
\$36.00	5
\$143.49	5
\$5.17	5
\$5,988.00	5
\$0.00	5
\$70.00	5
\$204.00	5
\$250.00	5
\$373.00	5
\$180.00	5
\$1,500.00	5
\$57.99	5
\$410.00	5
\$1,200.00	5
\$452.20	5
\$4,684.00	5
\$390.00	5
\$390.00	5
\$26.00	5
\$2,934.40	5
\$211.33	5
\$129.75	5
\$11,167.27	5
\$42,684.07	1
\$206.00	1
\$917.00	1
\$76.34	1
\$7,298.05	1
\$517.17	1
\$372.31	1
\$151.17	1
\$680.10	1
\$40.01	1
\$647.52	1
\$518.50	1
\$189.05	1
\$609.28	1
\$119.16	1

(\$1,157.12)	1
\$1,157.12	1
\$2,416.62	1
\$14,589.45	1
\$132.37	1
\$228.18	1
\$579.71	1
\$303.54	1
\$1,157.12	1
\$6,998.94	1
\$135.00	1
\$164.88	1
\$9,056.03	1
\$4,033.47	1
\$96.40	1
\$11,910.00	1
\$300.09	1
\$77.83	1
\$91.00	1
\$50.00	1
\$6.42	1
\$0.00	1
\$289.20	1
\$214.73	1
\$2.05	1
\$234.93	1
\$66.00	1
\$1,636.67	1
\$13.15	1
\$2,337.00	1
\$3,386.08	1
\$47,040.04	1
\$81.54	1
\$142.85	1
\$65.45	1
\$3,890.93	1
\$26,720.40	1
\$866.58	1
\$342.24	1
\$412.79	1
\$66.46	1
\$6.42	1
\$13.75	1
\$569.46	1
\$200.00	1
\$297.37	1
\$3,656.25	1

\$31.41	1
\$245.00	1
\$250.00	1
\$4,401.60	1
\$205.00	1
\$79.98	1
\$995.00	1
\$620.55	1
\$280.00	1
\$556.50	1
\$297.00	1
\$547.50	1
\$28.20	1
\$6,210.58	1
\$39.65	1
\$3,400.70	1
\$315.01	1
\$1,042.80	1
\$9,232.90	1
\$59.77	1
\$1,881.90	1
\$33.45	1
\$1,382.50	1
\$3,320.00	1
\$17,499.87	1
\$1,785.33	1
\$34,274.32	1
\$340.00	1

**POLICY 508.7
GERING PUBLIC SCHOOLS
GERING, NE**

CUSTODY AND PARENTAL RIGHTS

Students being released before the end of the school day will only be released to immediate family members or individuals authorized by parents or legal guardians, and identification is required when an adult picking up the student is unfamiliar to staff or volunteers.

Disagreements between family members are not the responsibility of the school district. The school district will not take the "side" of one family member over another in a disagreement about custody or parental rights. Court orders that have been issued shall be followed by the school district. It shall be the responsibility of the person requesting an action by the school district to inform and provide the school district the court order allowing such action.

This policy does not prohibit an employee from listening to a student's problems and concerns.

It shall be the responsibility of the superintendent to ensure employees remain neutral in a disagreement about custody and parental rights.

Legal Reference: 34 C.F.R. §99.4 (1995)
 Neb. Statute 42-364
 42-381
 43-2,902

Cross Reference: 507 Student Records
 508 Student Health and WellBeing

Approved 05/17/10 Reviewed 3/26/18

POLICY 508.8
GERING PUBLIC SCHOOLS
GERING, NE

STUDENT SPECIAL HEALTH SERVICES

The board recognizes that some special education students need special health services during the school day. These students shall receive special health services in conjunction with their individualized education program.

The superintendent, in conjunction with licensed health personnel, shall establish administrative regulations for the implementation of this policy.

Legal Reference: 20 U.S.C. §§ 1400 et seq. (1994).
34 C.F.R. Pt. 300 et seq. (1996).

Cross Reference: 504 Student Rights and Responsibilities
507 Student Records
604.03 Special Education

| Approved 05/17/10 Reviewed 3/26/18

**POLICY 508.9
GERING PUBLIC SCHOOLS
GERING, NE**

GUIDANCE AND COUNSELING

The Board recognizes that students may require guidance and counseling services to assist them in reaching their educational potential. Students may be referred to the counseling program under provisions of Policy 608.01.

The student's guidance program may include individual or group activities to help the student develop positive relationships with others; to develop appropriate behaviors for various educational and social settings; to develop effective study habits; to improve their understanding of self in terms of interests, abilities, achievements and values; and to formulate educational and career plans.

Cross Reference: 102 Educational Philosophy of the School District
 604 Instructional Curriculum
 605 Alternative Programs
 608.01 Student Guidance and Counseling Program
Approved 05/17/10 Reviewed 3/26/18 Revised 4/16/18

**POLICY 508.10
GERING PUBLIC SCHOOLS
GERING, NE**

REFERRAL OF STUDENTS TO OTHER AGENCIES

School employees having knowledge of or reasonable cause to suspect that a child is abused or neglected will report the circumstances to the Nebraska Department of Health and Human Services or a local law enforcement agency according to the child abuse reporting procedures of Policy 403.02.

In the case of a suspected violation of law, any questioning and apprehension of students by law enforcement authorities will be conducted according to Policy 504.17.

Legal Reference: Neb. Statute 28-711

Cross Reference: 403.02 Child Abuse Reporting
 504.17 Questioning of Students by Outside Agencies

| Approved 05/17/10 Reviewed 3/26/18

**POLICY 508.11
GERING PUBLIC SCHOOLS
GERING, NE**

DEFIBRILLATORS

The board recognizes that from time to time emergencies may arise that justify the use of an Automated External Defibrillator (AED). The district will maintain the automatic external defibrillator on each site where one is located. The AED shall be used in emergency situations warranting its use.

The defibrillator shall be maintained and tested in accordance with operational guidelines of the manufacturer and monitored by the school nurse.

The automatic external defibrillator will be kept on school property and will not accompany EMS personnel to a hospital emergency room.

It shall be the responsibility of the superintendent, in conjunction with the building principal, to develop administrative regulations regarding this policy.

Cross Reference: 508 Student Health and Well Being

| Approved 05/17/10 Reviewed 3/26/18

**POLICY 508.12
GERING PUBLIC SCHOOLS
GERING, NE**

ASTHMA AND ALLERGIC REACTION PROTOCOL

The district will adopt and implement the Emergency Response to Life-Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis) Protocol as required by the Nebraska Department of Education. The school shall allow a student with asthma or anaphylaxis to self-manage his or her asthma or anaphylaxis condition upon written request of the student's parent or guardian and authorization of the student's physician or other health care professional who prescribed the medication for treatment of the student's condition.

The superintendent, in conjunction with licensed health personnel, shall establish administrative regulations for the implementation of this policy during regular hours while school classes are in session. The regulations established shall comply with NDE rules regarding the protocol to follow in case of a life-threatening asthma or systemic allergic reaction and use of an EpiPen and albuterol. Also, these shall ensure that each school building will procure and maintain the equipment and medication necessary under the protocol in the case of any student or school staff emergency. Staff training in using the protocol shall occur periodically. Records of such training and occurrences of administering medication under the protocol shall be maintained.

The parent or guardian of a student of minority age may sign a waiver requesting that their student not receive emergency treatment under this protocol. Information about the waiver shall be provided to parents in the student handbook.

Legal Reference: NDE Rule 59.006

Cross Reference: 508.02 Administration of Medication to Students

Approved 05/17/10 Reviewed 8/22/16, 3/26/18 Revised 9/19/16

**POLICY 507.3
GERING PUBLIC SCHOOLS
GERING, NE**

STUDENT PHOTOGRAPHS

The board will permit student "portrait", group, or class photographs to be taken on school premises by a student or commercial photographer as a service to the students and their families.

Parents will be notified prior to the taking of pictures by a commercial photographer. In no case will students be pressured to purchase pictures.

Students or commercial photographers may take pictures of students upon consent for such things as the yearbook or student newspaper.

It shall be the responsibility of the superintendent, in conjunction with the principal, to develop administrative rules regarding student photographs.

Cross Reference: 507.02 Student Directory Information

| Approved 05/17/10 Reviewed 2/26/18

**POLICY 507.4
GERING PUBLIC SCHOOLS
GERING, NE**

STUDENT LIBRARY CIRCULATION RECORDS

Student library circulation records are designed to be used internally to assist in the orderly administration of the school district libraries and media center. As a general rule, student library circulation records are considered confidential records and will not be released without parental consent. Individuals who may access such records include a student's parents, the student, authorized licensed employees, authorized government officials from the U.S. Comptroller General, the Secretary of Education, the Commissioner and Director of the National Institute of Education, and the Assistant Secretary for Education and State Education Department. Appropriate authorities in a health or safety emergency may access the student's library circulation records without the approval or the notification of the student's parents.

It shall be the school librarian's responsibility, as the person maintaining the student library circulation records, to approve requests for access to student library circulation records. Students' library circulation records may be accessed during the regular business hours of the school district. If copies of documents are requested, a fee for such copying shall be charged.

It shall be the responsibility of the superintendent, in conjunction with the school librarian, to develop administrative regulations regarding this policy.

Legal Reference: 20 U.S.C. § 1232g (1994).
34 C.F.R. Pt. 99 (1996).

Cross Reference: 507.01 Student Records Access

Approved 05/17/10 [Reviewed 2/26/18](#)

POLICY 508.1
GERING PUBLIC SCHOOLS
GERING, NE
STUDENT HEALTH AND IMMUNIZATION CHECKUPS

Physical examinations & immunizations

Students enrolling in kindergarten (or the beginning grade), students entering the seventh grade or students transferring to any grade in the district from out of state shall have a physical examination by a licensed physician within six months prior to entrance and provide proof of such an examination to the school district.

A certificate of health stating the results of a physical examination and signed by a physician, physician assistant, or an advance practice registered nurse shall be on file at the attendance center.

Students enrolling in the school district shall also submit proof of immunizations as required by law. The student may be admitted conditionally to the attendance center if the student has not yet completed the immunization process but is in the process of doing so. Failure to meet the immunization requirement will be grounds for suspension, expulsion or denial of admission.

The superintendent shall annually file a report on behalf of the board by November 15 to the Department of Health and Human Services summarizing the immunization status of the district's students as required.

Visual evaluation

Visual evaluations for kindergarten (beginning grade) students and students transferring into the district from out of state are also legal requirements, effective with the 2006-2007 school year.

Students enrolling in kindergarten (or the beginning grade) or students transferring to any grade in the district from out of state shall also have a visual examination, including tests for amblyopia, strabismus, ~~and~~ internal and external eye health, and visual acuity. The visual evaluation must be completed within six months prior to entrance, and proof of such evaluation shall be provided to the school district.

A certificate of health, or other form, stating the results of the visual evaluation and signed by a physician, optometrist, physician assistant, or advance practice registered nurse shall be on file at the attendance center.

Notifications to parents

The student's parent or guardian shall be notified in writing of their right to submit a written statement refusing such physical or visual examinations or medical and/or religious exemption of immunizations for the student and shall be provided with a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

Parents will be promptly notified of any condition requiring professional attention.

Other health inspections

Each school year the district will conduct inspections on a schedule prescribed by the department (HHS) and shall be based on current medical and public health practices. Parents will be promptly notified of any condition requiring professional attention.

Any student enrolling during the school year after these inspections will have such an inspection confirmed upon entrance. Any student showing symptoms of any contagious or infectious disease shall be sent home as soon as practicable and the principal notified of the circumstances.

Legal Reference: Neb. Statute 79-214
 79-217 to 223
 79-248 et seq.
 Title 173 NAC 3

Cross Reference: 403.02 Child Abuse Reporting
 503 Student Attendance
 506.10 Student Physicals for Athletics
 508 Student Health and WellBeing

| Approved 05/17/10 Reviewed 8/28/17, 2/26/18 Revised 9/18/17

POLICY 508.2
GERING PUBLIC SCHOOLS
GERING, NE

ADMINISTRATION OF MEDICATION TO STUDENTS

Students may be required to take medication during the school day. The district shall establish procedures which may allow students to self-administer medications for diabetes and asthma/anaphylaxis. Other medications shall be administered by the school nurse, a registered Medication Aide, or other school staff member meeting the minimum competency standards for the Medication Aide Act.

Self-Management of Diabetes and Asthma/Anaphylaxis

Upon completion of required procedures, the district and parent or guardian, in consultation with the student's physician, will develop a diabetes or asthma/anaphylaxis medical management plan for the current school year. The plan shall:

1. Identify the health care services the student may receive at the school relating to the condition;
2. Evaluate the student's understanding of and ability to self-manage his/her condition;
3. Permit regular monitoring of the student's self-management of his/her condition by an appropriately credentialed health care professional; and
4. Be signed by the student's parent or guardian and the physician responsible for treatment of the student's condition.

For asthma/anaphylaxis the plan will also:

1. Include the name, purpose, and dosage of the prescription medication prescribed for such student; and
2. Include procedures for storage and access to backup supplies of such prescription medication.

The parent or guardian shall sign a statement that:

1. The district and its employees and agents are not liable for any injury or death arising from a student's self-management of his/her condition; and
2. Shall indemnify and hold harmless the district and its employees and agents against a claim arising from a student's self-management of his/her condition.
3. Any injury to others as a result of the student's self-medication shall be the parents' responsibility

The student shall promptly notify the person designated in the student's self-management plan when the student has self-medicated.

The superintendent shall develop all necessary procedures and forms to implement the self-management plans and student disciplinary procedures regarding the misuse or threatened misuse of medications and supplies. The school will promptly notify the parent/guardian of such disciplinary action.

Medication for Conditions other than Diabetes or Asthma/Anaphylaxis

Medication will not be administered without written authorization that is signed and dated from the parent and physician, and the medication must be in the original container which is labeled by the pharmacy or the manufacturer with the name of the child, name of the medication, the time of the day which it is to be given, the dosage and the duration.

Written authorization will also be secured when the parent requests student co-administration of medication for other than diabetes or asthma/anaphylaxis when competency is demonstrated. When administration of the medication requires ongoing professional health judgment, an individual health plan will be developed by the licensed health personnel with the student and the student's parents.

A written record of the administration of medication procedure must be kept for each child receiving any medication including the date; student's name; prescriber or person authorizing the administration; the medication and its dosage; the name, signature and title of the person administering the medication; and the time and method of administration and any unusual circumstances, actions or omissions. Administration of medication records shall be kept confidential.

Records shall be available to the Department of Health and Human Services Regulation and Licensure, the Department of Health and Human Services, and the State Department of Education for inspection and copying.

Medication will be kept in a secured area. Students may carry medication only with the approval of the parents and building principal of the student's attendance center. Emergency protocol for medication-related reactions will be in place.

The superintendent shall be responsible, in conjunction with the school nurse or Medication Aide, for developing rules and regulations governing the administration of prescription and nonprescription medication to students, including emergency protocols, and for ensuring persons administering medication have met the requirement of state statutes. Annually, each student shall be provided with the requirements for administration of medication at school.

Legal Reference: 34 C.F.R. §99.1 to 99.67 (1994)
Neb. Statute 71-6718 (Medication Aide Act)
79-249

Cross Reference: 173 N.A.C. ch. 3, sect. 001-009.04
507 Student Records
508 Student Health and WellBeing
604.03 Special Education
608.02 Student Health Services

| Approved 05/17/10 Reviewed 2/26/18

**POLICY 508.4
GERING PUBLIC SCHOOLS
GERING, NE**

STUDENT ILLNESS OR INJURY AT SCHOOL

When a student becomes ill or is injured at school, the school district shall attempt to notify the student's parents as soon as possible.

The school district, while not responsible for medical treatment of an ill or injured student, will have employees present administer emergency or minor first aid if possible. An ill or injured child will be turned over to the care of the parents or qualified medical employees as quickly as possible.

It shall be the responsibility of the principal to file an accident report with the superintendent within twenty~~-~~four hours after the student is injured.

Annually, parents shall be required to complete a medical emergency authorization form indicating the procedures to be followed, if possible, in an emergency involving their child. The authorization form will also include the phone numbers of the parents and alternative numbers to call in case of an injury or illness.

The superintendent shall be responsible, in conjunction with the school nurse, to develop rules and regulations governing the procedure in the event a student should become ill or be injured at school.

Cross Reference: 508 Student Health and WellBeing

Approved 05/17/10 Reviewed 2/26/18

THE MONTH ENDING MARCH 31, 2018
TRIAL BALANCE SUMMARY- YEAR-TO-DATE

target \$650K

target \$750

	GENERAL	BUILDING	DEPREC'N	FEE	QUALIFIED CAPITAL	EMPL BEN	ACTIVITY	CAFETERIA	BOND
9/1/2017 CD Deposit	\$3,387,582.65	\$26,681,696.75	\$580,961.53	\$0.00	\$18,663.11	\$14,857.18	\$93,698.10	\$137,927.25	\$928,574.50
+ YTD RECPTS	\$12,121,136.83	\$191,465.30	\$1,714.11	\$7,495.45	\$0.19	\$0.38	\$348,003.02	\$546,806.77	\$759,916.32
+ RECPT ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
= AVAILABLE FUNDS	\$15,508,719.48	\$26,873,162.05	\$582,675.64	\$7,495.45	\$18,663.30	\$14,857.56	\$441,701.12	\$684,734.02	\$1,688,490.82
- YTD EXPENSE	\$11,875,812.81	\$1,349,398.06	\$16,935.00	\$0.00	\$18,663.30	\$1,594.22	\$318,494.04	\$532,065.65	\$989,251.84
- EXPENSE ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
= RECEIPT-EXP BALANCES	\$3,632,906.67	\$25,523,763.99	\$565,740.64	\$7,495.45	\$0.00	\$13,263.34	\$123,207.08	\$152,668.37	\$699,238.98

IMPREST	\$0.00								
PAYROLL	\$0.00								
CASH AT COUNTY	\$2,274,501.29								\$192,662.46
+ REGULAR CHECKING	\$39,715.51			\$7,495.45		\$13,263.34	\$87,808.25	\$141,556.60	\$358,358.13
+ MMA ACCOUNT	\$1,261,739.49	\$25,523,783.99	\$119,169.22		\$0.00		\$86.71	\$11,111.77	\$148,218.39
+ IMPREST SUSPENSE	\$20,450.96								
+ DUE TO BUILDING DUE FROM BOND									
CD'S + or -			\$446,571.42				\$35,312.12		
A/R or (A/P)	\$36,499.62						\$0.00		
= FUND BALANCES	\$3,632,906.87	\$25,523,783.99	\$565,740.64	\$7,495.45	\$0.00	\$13,263.34	\$123,207.08	\$152,668.37	\$699,238.98

THE MONTH ENDING MARCH 31, 2018
TRIAL BALANCE SUMMARY

target \$650K target \$750k

	GENERAL	BUILDING	DEPREC'N	FEE	QUALIFIED CAPITAL	EMPL BEN	ACTIVITY	CAFETERIA	BOND
03/01/2018 Balance	\$3,912,370.98	\$25,746,019.50	\$571,581.75	\$7,371.96	\$0.01	\$13,263.28	\$125,556.56	\$149,425.93	\$656,348.12
CD Deposit									
+ MTD Receipts	\$1,324,005.78	\$2,606.36	\$68.89	\$123.49	\$0.00	\$0.06	\$52,419.20	\$80,333.17	\$42,890.86
+ RECPT ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
= AVAILABLE FUNDS	\$5,236,376.76	\$25,748,625.86	\$571,650.64	\$7,495.45	\$0.01	\$13,263.34	\$177,975.76	\$229,759.10	\$699,238.98
- MTD EXPENSE	\$1,603,470.09	\$224,861.87	\$5,910.00	\$0.00	\$0.00	\$0.00	\$54,768.68	\$77,090.73	\$0.00
- EXPENSE ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
= RECEIPT-EXP BALANCES	\$3,632,906.67	\$25,523,763.99	\$565,740.64	\$7,495.45	\$0.01	\$13,263.34	\$123,207.08	\$152,668.37	\$699,238.98

IMPREST	\$0.00								
PAYROLL	\$0.00								
CASH AT COUNTY	\$2,274,501.29								\$192,662.46
+ REGULAR CHECKING	\$39,715.51			\$7,495.45			\$87,808.25	\$141,556.60	\$358,358.13
+ MMA ACCOUNT	\$1,261,739.49	\$25,523,783.99	\$119,169.22		\$0.00	\$13,263.34	\$86.71	\$11,111.77	\$148,218.39
+ IMPREST SUSPENSE	\$20,450.96								
DUE TO BUILDING DUE FROM BOND		\$0.00							
CD'S + or - A/R or (A/P)	\$36,499.62		\$446,571.42				\$35,312.12		
= FUND BALANCES	\$3,632,906.87	\$25,523,783.99	\$565,740.64	\$7,495.45	\$0.00	\$13,263.34	\$123,207.08	\$152,668.37	\$699,238.98

**Gering Public Schools
Building Fund
3/31/2018**

Cash Balance	3/31/2018	<u>\$25,523,763.99</u>
Projected Revenue	04/01/18-08/31/18	
Taxes		\$ -
Interest		<u>\$ 90,000.00</u>
Total		<u>\$ 90,000.00</u>
Projected Expenses		\$ -
Admin Building		\$ 14,700.00
High School Project		<u>\$ 8,800,000.00</u>
Total		<u>\$ 8,814,700.00</u>
Cash Balance		<u>\$16,799,063.99</u>

**Gering Public Schools
Depreciation Fund
3/31/2018**

Cash Balance	3/31/2018	\$ 565,740.64
Projected Revenue	04/01/18-08/31/18	
Interest		<u>\$ 700.00</u>
Total		<u>\$ -</u>
Projected Expenses		\$ -
Carpet for Geil and Jr High		\$ 10,000.00
Security cameras Geil/NF?Lincoln		<u>\$ 40,000.00</u>
Total		<u>\$ 50,000.00</u>
Cash Balance		<u>\$ 515,740.64</u>

SCHEDULE OF INVESTMENTS HELD

AS OF MARCH 31, 2018

Depository	Number	Fund	Amount	Rate	Date of Issue	Date of Maturity
Valley Bank	1097688	Depreciation	\$326,660.77	1.25%	11-26-08	11-26-18
Valley Bank	1097480	Depreciation	\$121,611.18	1.50%	03-18-08	03-18-19
Valley Bank	1097261	Activity-Whitney Parr	\$29,748.13	.60%	08-16-07	08-16-18
US Bank	35050016148 3	Activity-Twyla Fulk	\$5,571.32	.45%		02-06-19

DATE: April 16, 2018
 To: Board of Education
 Re: March Financial Statements.

The Business Committee has reviewed the financial records for the month of March, 2018. Items found in the various bill lists needing further description are notated, if necessary, in the right-hand margin of the Schedule of Checks Written. The remainder of items are typical service or supply expenditures and are adequately defined in the descriptive columns.

General Fund revenue was \$1,324,005.78. General Fund expenditures were \$221,746.88 and the payroll for March totaled \$1,381,723.21. Total General Fund expenditures for March were \$1,603,470.09.

Building Fund revenue was \$2,606.36 and expenditures were \$224,861.87 the Depreciation Fund revenue was \$68.89 and expenditures were \$0.00, the Qualified Capital Fund revenue was \$0.00 and expenditures were \$0.00; the Fee Fund revenue was \$123.49 and expenditures were \$0.00 and the Employee Benefit Fund revenue was \$.06 and expenditures were \$308.22.

The Activity Fund revenue was \$52,419.20. Activity Fund expenditures totaled \$54,768.68.

The Cafeteria Fund revenue was \$80,333.17 Cafeteria Fund expenditures were \$74,585.22 plus \$2,505.51 for payroll for a total of \$77,090.73; the Bond Fund revenue was \$42,890.8640 and expenditures were \$0.00.

		EXPENSES	REVENUE
GENERAL FUND		\$221,746.88	\$1,324,005.78
	Payroll	\$1,381,723.21	
BUILDING		\$224,861.87	\$2,606.36
DEPRECIATION		\$0.00	\$68.89
QUALIFIED CAPITAL		\$0.00	\$0.00
EMPLOYEE BENEFIT		\$0.00	\$0.06
ACTIVITY		\$54,768.68	\$52,419.20
CAFETERIA		\$74,585.22	\$80,333.17
	Payroll	\$2,505.51	
FEE FUND		\$0.00	\$123.49
Bond Fund		\$0.00	\$42,890.86

POLICY 204.12
GERING PUBLIC SCHOOLS
GERING, NE

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting. This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability
204.3 Public Hearings
204.10 Agenda
403.5 Public Complaints about Employees

Approved 1/20/03 Reviewed 2/23/15 Revised 9/14/09