

Regular Board of Education Meeting

Monday, November 20, 2017 6:00 PM

City of Gering Council Chambers
1025 P Street
Gering, NE 69341



Minutes

1. **Signature of Notification**
Present: Brian Copsey, Brent Holliday, Josh Lacy, B.J. Peters, Brady Shaul, Mary Winn.
2. **Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**
 - 2.1. Acknowledge Open Meetings Law
 - 2.2. Notice of this meeting was published in the Gering Courier on November 16, 2017.
3. **Excuse Absent Board Members**
4. **Consent Agenda**
 - 4.1. Approval of Agenda/Amendment of Agenda Items
 - 4.2. Minutes From Previous Board Meeting
 - 4.3. Approval of Claims/Bills
 - 4.4. First Reading of Board Policies
 - 4.4.i. 505.1 Detention Of Students
 - 4.4.ii. 505.2 Probation Of Students
 - 4.4.iii. 505.3 Suspension Of Students
 - 4.4.iv. 505.4 Expulsion Of Students
 - 4.4.v. 505.5 Fines for Lost or Damaged Items
 - 4.4.vi. 505.6 Corporal Punishment
 - 4.4.vii. 505.7 Restraint and Seclusion
 - 4.5. Second Reading of Board Policies
 - 4.5.i. 504.12 Regulated Electronic Devices

- 4.5.ii. 504.13 Use of Metal Detectors
- 4.5.iii. 504.14 Hazing, Initiation, Secret Societies or Gand Activities
- 4.5.iv. 504.15 Smoking, Drinking, Drugs
- 4.5.v. 504.18 Harassment by Students
- 4.5.vi. 504.21 Dating Violence Prevention
- 4.5.vii. 504.22 Student Contact by Non-School Persons
- 4.5.viii. 504.23 Suicide Awareness

4.6. Personnel Items

- 4.6.i. Contract Approvals
- 4.6.ii. Resignations
 - 4.6.ii.1. Mark Bishop, Industrial Technology Teacher @ GHS

5. **Reports and Discussions**

5.1. GPS Staff Member of the Month - Ms. Tracy Steele, Lincoln Elementary

Mrs. Barker, the principal of Lincoln Elementary School, introduced Tracy Steele as the November Bulldog of the Month.

5.2. Northfield Elementary Building Report

John Weideman, principal at Northfield Elementary, introduced Mrs. Engel and students from her 1st grade class. The students presented the use of Math Talk in the classroom. Math Talk is being able to have a respectful conversation and questioning others about the multiple approaches to correctly solve a problem. Mrs. Schlothauer and Mrs. Stephens, 6th grade teachers at Northfield, also had students who presented about persuasive commercials and the school newspaper.

5.3. October Board of Education Student Recognitions

5.4. Curriculum Committee Report

BJ Peters reported for the Curriculum Committee which met at the High School. They were impressed by the Samsung technology Mr. Reinmuth had in his classroom. The committee also discussed the new math curriculum and the different processes to find the correct answer. Mary Winn recognized the curriculum consistency between all the elementary schools.

5.5. Facilities Committee Report

Josh Lacy informed the board that the Facilities Committee discussed the estimates for the new construction.

5.6. Business Committee Report

Brent Holliday reported for the Business Committee which approved the AP listing for the month. They also discussed the RFQ for the furnishing and asbestos containment for the High School.

- 5.6.i. Trial Balance Summary
- 5.6.ii. Fund Balances
- 5.6.iii. Schedule of Investments
- 5.6.iv. Financial Statements

5.7. Superintendent's Report

6. Patron Comments

7. Action Items

7.1. Discuss, consider, and take all necessary action regarding an invitation to join the Greater Nebraska Athletic Conference. Gering will retain membership in the Western Conference.

7.2. Executive Session for the protection of the public interest for the sole purpose of discussing strategy related to the sale of the Cedar Canyon property.

Moved into executive session at 6:50pm.

Moved out of executive session at 7:17pm.

7.3. Discuss, consider, and take all necessary action related to the sale of the Cedar Canyon property

7.4. Discuss, consider, and take all necessary action to authorize Superintendent Hastings as the signatory for the district on all documents related to the sale of the Cedar Canyon property

7.5. Discuss, consider, and take all necessary action authorizing the district to hold a public sale to dispense of surplus property

8. Tentative Committee and Meeting Dates

9. Board Comments

Brady Shaul is excited with the selling of Cedar Canyon property and believes everyone benefits from the decision. He was impressed by the presentation on Math Talk. He also congratulated the Cross Country team for their performance at state. BJ Peters thanked John Wiedeman, his staff, and students for coming to the meeting and presenting. Josh Lacy was also pleased with the math curriculum and the sale of Cedar Canyon property. He is very thankful for the board, teachers, and students. Mary Winn was appreciative for Mr. Dlugosh visiting the district. She is pleased with the staff member of the month recognition. Brian Copey is thrilled with the success of the football, band, and Harmony team.

10. **Adjourn**

Adjourned at 7:27 p.m.

NOTICE OF REGULAR BOARD MEETING

School District of the City of Gering #16

Gering, Nebraska

Notice is hereby given that a regular business meeting of the Board of Education of the School District of the City of Gering, Nebraska #16 will be held at 6:00 p.m. on Monday, November 20th, 2017 at the City of Gering Council Chambers, which will be open to the public. An agenda of such meeting, kept continuously current, is available for public inspection at the office of the Superintendent of Schools, 1519 10th Street, but the Board may modify the agenda at such meeting although it will not add non-emergency items to the agenda less than 24 hours before the meeting.

Brian Copsey
President, Board of Education

Please publish 11/16/17

Regular Board of Education Meeting
Monday, October 16, 2017 6:00 PM Mountain

City of Gering Council Chambers
1025 P Street
Gering, NE 69341

Brian Copsey: Absent
Brent Holliday: Present
Josh Lacy: Absent
BJ Peters: Present
Brady Shaul: Present
Mary Winn: Present
Present: 4, Absent: 2.

1. Signature of Notification

2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors

2.1. Acknowledge Open Meetings Law

2.2. Notice of this meeting was published in the Gering Courier on October 12, 2017.

3. Excuse Absent Board Members

Excuse the absences of board members Copsey and Lacy Passed with a motion by Mary Winn and a second by Brady Shaul.

Brian Copsey: Absent, Josh Lacy: Absent, Brent Holliday: Yea, BJ Peters: Yea, Brady Shaul: Yea, Mary Winn: Yea
Yea: 4, Nay: 0, Absent: 2

4. Consent Agenda

Approval of the Consent Agenda Passed with a motion by Mary Winn and a second by Brady Shaul.

Brian Copsey: Absent, Josh Lacy: Absent, Brent Holliday: Yea, BJ Peters: Yea, Brady Shaul: Yea, Mary Winn: Yea
Yea: 4, Nay: 0, Absent: 2

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Minutes From Previous Board Meeting

4.3. Approval of Claims/Bills

4.4. First Reading of Board Policies

4.4.1. 504.12 - Regulated Electronic Devices

4.4.2. 504.13 - Use of Metal Detectors

4.4.3. 504.14 - Hazing, Initiation, Secret Societies or Gang Activities

4.4.4. 504.15 - Smoking, Drinking, Drugs

4.4.5. 504.18 - Harassment by Students

4.4.6. 504.21 - Dating Violence Prevention

4.4.7. 504.22 - Student Contact by Non-School Persons

4.4.8. 504.23 - Suicide Awareness

4.5. Second Reading of Board Policies

4.5.1. 508.1 - Student Health and Immunization Checkups

4.5.2. 508.13 - Wellness

4.5.3. 606.6 - Acceptable Use of Computers, Technology and the Internet

4.5.4. 802.7 - School Food Procurement

4.5.5. 1005.12 - Title I Parent and Family Member Engagement

4.5.6. 203.1 - Board Organizational Meeting

4.5.7. 504.17 - Questioning of Students by Outside Agencies

4.5.8. 504.16 - Searches, Seizures, and Arrests

4.5.9. 403.8 - Employee Fundraising

4.6. Personnel Items

4.6.1. Contract Approvals

4.6.2. Resignations

5. Patron Comments

6. Reports and Discussions

6.1. Building Report from Lincoln Elementary

Mrs. Barker, Lincoln Elementary Principal, introduced students from the student council. They presented a video made by the students and staff explaining why they love Lincoln Elementary School. Brent Holliday commented that he is proud of the student council participants.

6.2. Curriculum Committee Report

Mary Winn, a member of the Curriculum Committee, discussed the acceptance of the new science standards for K-12. These standards will focus more on hands-on learning instead of memorization. They also discussed the expenditures of Perkins Funds.

6.2.1. Student Recognitions

Mary Winn recognized the students who were award recipients for the month. The High School will be hosting monthly assemblies for student recognition and Positive Bulldog Referrals.

6.3. Facilities Committee Report

6.4. Business Committee Report

Brent Holliday, a member of the Business Committee, discussed meeting with Kim Bowman from Champion Realty. The committee has decided to list the Cedar Canyon School building for \$189,000. They also discussed possibly tweaking the change order policies on the new facility allowing Mr. Hastings more flexibility during the building project.

6.4.1. Trial Balance Summary

6.4.2. Fund Balances

6.4.3. Schedule of Investments

6.4.4. Financial Statements

6.5. Superintendent's Report

Mr. Hastings discussed the Committee of the Whole Goals Report. October 26th, 2017, ESU 13 will be holding a training for staff centered around learning teams and collaboration. On October 30th, 2017, Gering Public Schools will be hosting a visit from the Nebraska Public School Advantage to do a story about the Samsung Solve for Tomorrow contest. Dr. Larry Dlugosh, who led strategic planning in 2014, will be visiting to help bring closure to the goals and developing new goals for the district. He plans to attend the next Board of Education meeting. The second set of drawings from the building project have been received and an architectural meeting is set on October 19th which will go through the drawings in detail. There has been a six month agreement with Kim Bowman at Champion Realty for the listing of Cedar Canyon school building. State Education Conference will be on November 15th-17th.

7. Action Items

7.1. Discuss, consider, and take all necessary action related to the acceptance of the 2017 Nebraska College and Career Standards for Science

Approval of the 2017 Nebraska College and Career Standards for Science Passed with a motion by Mary Winn and a second by Brady Shaul.

Brian Copsey: Absent, Josh Lacy: Absent, Brent Holliday: Yea, BJ Peters: Yea, Brady Shaul: Yea, Mary Winn: Yea

Yea: 4, Nay: 0, Absent: 2

7.2. Discuss, consider, and take all necessary action regarding the approval of the updated VALTS Interlocal Cooperative Agreement

Approval of the updated VALTS Interlocal Cooperative Agreement Passed with a motion by Brent Holliday and a second by Mary Winn.

Brian Copsey: Absent, Josh Lacy: Absent, Brent Holliday: Yea, BJ Peters: Yea, Brady Shaul: Yea, Mary Winn: Yea

Yea: 4, Nay: 0, Absent: 2

8. Tentative Committee and Meeting Dates

9. Board Comments

All the board members were very appreciative of the Lincoln Elementary Student Council and their presentation. Brady Shaul enjoys seeing students at the board meetings. Mary Winn is looking forward to going to the state convention. She also finds the high school monthly recognition assemblies to be a huge asset. BJ Peters believes this is a great time to be a Bulldog.

10. Adjourn

Adjourned at 6:45 p.m.

Payee Name	Account Description Element	Check Date	Check Number	Amount	Fund
Kimball Public Schools	Supplies	10/11/2017	133	\$50.00	1
Nebraska U.C. Fund	Unemployment Compensation	10/27/2017	1068	\$1,286.00	3
Bowen, Rachelle	Refund Lunch Receipts	10/12/2017	1103	\$2.50	6
Platte Valley National Bank	Regular Salaries	10/3/2017	5015	\$3,900.00	8
Rb B Architects, Inc.	BLDGS & BLDG IMPROVE.	10/25/2017	5016	\$128,550.00	8
Contractors Materials	Activity Acct. Expenses	10/5/2017	6426	\$608.00	5
Gering Bakery-Ahlers Baking Inc.	Student/Coaches Meals	10/5/2017	6427	\$34.02	5
Gordon-Rushville High School	Entry Fees	10/5/2017	6428	\$40.00	5
Kearney Public Schools	Activity Acct. Expenses	10/5/2017	6429	\$160.00	5
Koski, Glen	Mileage Reimbursement	10/5/2017	6430	\$148.90	5
Linweld	Supplies	10/5/2017	6431	\$45.00	5
Lou'S Sporting Goods	Furniture and Equipment	10/5/2017	6432	\$87.67	5
Moffat, Curtis	Officials	10/5/2017	6433	\$385.00	5
Monument Shadows Golf Course	Activity Acct. Expenses	10/5/2017	6434	\$2,128.00	5
Pizza Hut	Student/Coaches Meals	10/5/2017	6435	\$100.50	5
Subway - Gering	Activity Acct. Expenses	10/5/2017	6436	\$624.50	5
Townsend Furniture	Activity Acct. Expenses	10/5/2017	6437	\$254.40	5
Buchhammer, Mark	Officials	10/9/2017	6438	\$55.00	5
Duncan, Darren A.	Officials	10/9/2017	6439	\$55.00	5
Dunn, Jeff	Officials	10/9/2017	6440	\$110.00	5
Lana, Dusty	Officials	10/9/2017	6441	\$55.00	5
Alliance High School	Entry Fees	10/12/2017	6442	\$50.00	5
Austin, Tod	Officials	10/12/2017	6443	\$55.00	5
Crossroads Music	Activity Acct. Expenses	10/12/2017	6444	\$40.00	5
Derr, Brad	Officials	10/12/2017	6445	\$55.00	5
Garretson'S Sport Center	Furniture and Equipment	10/12/2017	6446	\$58.50	5
Harder, Barb	Activity Acct. Expenses	10/12/2017	6447	\$34.99	5
Hobby Lobby	Activity Acct. Expenses	10/12/2017	6448	\$24.99	5
Korn King Gourmet Popcorn	Activity Acct. Expenses	10/12/2017	6449	\$150.00	5
Koski, Glen	Mileage Reimbursement	10/12/2017	6450	\$245.00	5
Logoz LLC	Activity Acct. Expenses	10/12/2017	6451	\$3,413.00	5

Long, Dan	Officials	10/12/2017	6452	\$55.00	5
Long, Scott	Officials	10/12/2017	6453	\$55.00	5
Marky's Meat Market	Activity Acct. Expenses	10/12/2017	6454	\$315.05	5
Mccook High School	Entry Fees	10/12/2017	6455	\$102.38	5
Morris, Angela	Activity Acct. Expenses	10/12/2017	6456	\$185.90	5
Panhandle Coop Association	Activity Acct. Expenses	10/12/2017	6457	\$42.75	5
Pepsi Cola of Western Nebraska	Activity Acct. Expenses	10/12/2017	6458	\$3,920.05	5
Schroeder, Janelle	Activity Acct. Expenses	10/12/2017	6459	\$245.00	5
Subway - Gering	Activity Acct. Expenses	10/12/2017	6460	\$237.50	5
Varsity	Activity Acct. Expenses	10/12/2017	6461	\$3,911.00	5
Walsworth Publishing Company	Activity Acct. Expenses	10/12/2017	6462	\$4,069.89	5
Wolfe, Jeff	Officials	10/12/2017	6463	\$55.00	5
Ferguson, Keith E.	Officials	10/16/2017	6464	\$150.00	5
Greene, Troy	Officials	10/16/2017	6465	\$150.00	5
Comfort Suites - Gothenburg	LODGING	10/19/2017	6466	\$1,079.00	5
Culligan of Scottsbluff	Activity Acct. Expenses	10/19/2017	6467	\$30.00	5
Customized Marketing	Activity Acct. Expenses	10/19/2017	6468	\$1,207.55	5
Days Inn & Suites	LODGING	10/19/2017	6469	\$560.00	5
Domino's Pizza	Activity Acct. Expenses	10/19/2017	6470	\$41.50	5
Johnson Cashway _8920	Activity Acct. Expenses	10/19/2017	6471	\$386.83	5
Logoz LLC	Activity Acct. Expenses	10/19/2017	6472	\$900.00	5
Papillion-LaVista South High School	Activity Acct. Expenses	10/19/2017	6473	\$63.00	5
Ramada Columbus & River Edge Convention	LODGING	10/19/2017	6474	\$854.55	5
Scottsbluff High School _15901	Entry Fees	10/19/2017	6475	\$75.00	5
Shambaugh, Kathleen	Game Help	10/19/2017	6476	\$40.00	5
Shambaugh, Monica R.	Game Help	10/19/2017	6477	\$100.00	5
Smith, Kathryn L.	Officials	10/19/2017	6478	\$245.00	5
Southeastern Career Apparel	Supplies	10/19/2017	6479	\$2,819.45	5
Subway - Gering	Activity Acct. Expenses	10/19/2017	6480	\$237.50	5
Townsend Furniture	Activity Acct. Expenses	10/19/2017	6481	\$106.89	5
Valentino's	Activity Acct. Expenses	10/19/2017	6482	\$200.00	5
CSU Dept of Mathematics	Activity Acct. Expenses	10/25/2017	6483	\$352.00	5
Domino's Pizza	Activity Acct. Expenses	10/25/2017	6484	\$36.27	5

University of Nebraska at Lincoln	Activity Acct. Expenses	10/25/2017	6485	\$82.00	5
Wal-Mart _18940	Activity Acct. Expenses	10/25/2017	6486	\$123.90	5
Aluminum Athletic Equipment Co.	Supplies	10/26/2017	6487	\$76.00	5
Bayard High School	Entry Fees	10/26/2017	6488	\$60.00	5
Chadron State College Conferencing Offic	Activity Acct. Expenses	10/26/2017	6489	\$288.80	5
Domino's Pizza	Activity Acct. Expenses	10/26/2017	6490	\$109.99	5
Hobby Lobby	Activity Acct. Expenses	10/26/2017	6491	\$30.94	5
Kimball Public Schools	Entry Fees	10/26/2017	6492	\$60.00	5
Logoz LLC	Activity Acct. Expenses	10/26/2017	6493	\$3,168.00	5
New Victorian Suites - Lincoln	LODGING	10/26/2017	6494	\$619.92	5
Prairie Florist & Gifts	Activity Acct. Expenses	10/26/2017	6495	\$136.00	5
Scottsbluff DECA	Activity Acct. Expenses	10/26/2017	6496	\$300.00	5
Subway - Gering	Activity Acct. Expenses	10/26/2017	6497	\$126.00	5
VISA	Activity Acct. Expenses	10/26/2017	6498	\$5,236.56	5
VISA	Activity Acct. Expenses	10/30/2017	6499	\$1,086.00	5
CenturyLink	Telephone	10/13/2017	20005	\$62.49	1
Fresh Foods Inc.	Supplies	10/13/2017	20006	\$768.96	1
Hansen's Petroleum	Gas & Oil	10/13/2017	20007	\$50.00	1
SHELL	Gas & Oil	10/13/2017	20008	\$1,796.82	1
Verizon Wireless	Telephone	10/13/2017	20009	\$40.01	1
Gering Public Schools	Accounts Payable	10/17/2017	200051	\$26,318.90	1
U.S. Post Office	Supplies	10/17/2017	200052	\$75.33	1
Connell, Jamie	Mileage Reimbursement	10/19/2017	200053	\$12.84	1
Esu #13 _5760	Contracted Services/Repairs	10/20/2017	200054	\$0.00	1
Fresh Foods Inc.	Supplies	10/20/2017	200055	\$142.94	1
Hampton Inn-Kearney	Travel Exp/Prof Devel	10/20/2017	200056	\$202.00	1
Hobby Lobby	Supplies	10/20/2017	200057	\$126.01	1
Johnson Cashway _8920	Supplies	10/20/2017	200058	\$44.94	1
Team Chevrolet	Vehicle Acquisition	10/20/2017	200059	\$43,724.00	1
Tree Monkeys	District Stock	10/20/2017	200060	\$4,675.00	1
City Of Gering	Supplies	10/20/2017	200061	\$0.00	1
Black Hills Energy	Natural Gas Services	10/26/2017	200062	\$5,152.85	1
Esu #13 _5760	Contracted Services/Repairs	10/26/2017	200063	\$13,745.15	1

Fresh Foods Inc.	Supplies	10/26/2017	200064	\$213.62	1
Gering Courier	Consumable Materials	10/26/2017	200065	\$25.00	1
TotalFunds By Hasler	Supplies	10/26/2017	200066	\$1,000.00	1
Wal-Mart _18940	District Stock	10/26/2017	200067	\$355.53	1
VISA	Supplies	10/30/2017	200068	\$10,621.57	1
AC Electric Motor Service, LLC	Supplies	10/31/2017	200069	\$478.68	1
Barker, Pam	Supplies	10/31/2017	200070	\$33.00	1
Blick Art Materials	Supplies	10/31/2017	200071	\$29.22	1
Bluffs Sanitary Supply, Inc.	Supplies	10/31/2017	200072	\$10,750.00	1
Built-Rite BR Inc.	Furniture and Equipment	10/31/2017	200073	\$726.95	1
Capital Business Systems, Inc.-Texas	Copier Costs	10/31/2017	200074	\$8,144.46	1
Capital Business Sytems, Inc.	Supplies	10/31/2017	200075	\$18.66	1
Cdw Government, Inc.	COMPUTER HARDWARE	10/31/2017	200076	\$1,375.00	1
Century Lumber Center	Supplies	10/31/2017	200077	\$79.20	1
Charter Communications	Internet Service	10/31/2017	200078	\$135.00	1
City Of Gering	Electricity	10/31/2017	200079	\$41,227.98	1
Cochran, Julie	Supplies	10/31/2017	200080	\$24.08	1
Comfort Inn - Hastings	Travel Exp/Prof Devel	10/31/2017	200081	\$182.00	1
Contractors Materials	Furniture and Equipment	10/31/2017	200082	\$150.00	1
Crossroads Music	Contracted Services/Repairs	10/31/2017	200083	\$177.50	1
Culligan of Scottsbluff	Supplies	10/31/2017	200084	\$324.02	1
DAS State Accounting - Central Finance	Internet Service	10/31/2017	200085	\$234.93	1
Decker Equipment	District Stock	10/31/2017	200086	\$196.65	1
Dennis Supply Co. - Sb	Supplies	10/31/2017	200087	\$149.20	1
Docu-Shred	Contracted Services/Repairs	10/31/2017	200088	\$22.00	1
Door Closer Service	Supplies	10/31/2017	200089	\$200.00	1
Engineered Controls, Inc.	Contracted Services/Repairs	10/31/2017	200090	\$10,600.00	1
ESTR Publications	Tests	10/31/2017	200091	\$86.00	1
Esu #13 _5760	Contracted Services/Repairs	10/31/2017	200092	\$62,244.10	1
First Student	BUS/VAN	10/31/2017	200093	\$64,793.34	1
Frank Parts Company	Tires & Parts	10/31/2017	200094	\$205.01	1
Gering Convention & Visitors Bureau	Dues & Fees	10/31/2017	200095	\$125.00	1
Gering Courier	Advertising & Printing	10/31/2017	200096	\$427.96	1

Gns	Dues & Fees	10/31/2017	200097	\$250.00	1
Grease N Go	Gas & Oil	10/31/2017	200098	\$45.05	1
Greater Nebraska Schools Association	Dues & Fees	10/31/2017	200099	\$2,750.00	1
Hapara, Inc	Computer Software	10/31/2017	200100	\$3,249.00	1
Hi Performance Car Wash-Blt, Inc.	District Stock	10/31/2017	200101	\$39.54	1
Hillyard/Sioux Falls	District Stock	10/31/2017	200102	\$9,204.29	1
In The News, Inc.	Public Relations	10/31/2017	200103	\$239.00	1
Independent Plumbing & Heating	District Stock	10/31/2017	200104	\$80.24	1
Ingram Library Services	Library Books	10/31/2017	200105	\$314.38	1
Insight Inc.	Server Hardware	10/31/2017	200106	\$5,672.54	1
J.W. Pepper And Sons, Inc.	Supplies	10/31/2017	200107	\$414.98	1
Jessen, Terry	Supplies	10/31/2017	200108	\$200.00	1
Jirdon Agri Chemicals	District Stock	10/31/2017	200109	\$1,496.80	1
Johnson Cashway _8920	Supplies	10/31/2017	200110	\$589.08	1
Johnson Controls, Inc.	Supplies	10/31/2017	200111	\$1,564.97	1
Kriz-Davis	District Stock	10/31/2017	200112	\$1,022.60	1
Larue Distributing Inc.	Supplies	10/31/2017	200113	\$262.20	1
Linweld	Supplies	10/31/2017	200114	\$26.00	1
Martin, Terri	Travel Exp/Prof Devel	10/31/2017	200115	\$12.70	1
Menards	Supplies	10/31/2017	200116	\$1,080.54	1
Mile Hi Water Tec, Inc	Supplies	10/31/2017	200117	\$200.00	1
Money Wise Office Supply	Supplies	10/31/2017	200118	\$392.02	1
Monument Physical Therapy	Other Agencies	10/31/2017	200119	\$3,187.50	1
Morris, Angela	Supplies	10/31/2017	200120	\$50.00	1
NAPSF	Travel Exp/Prof Devel	10/31/2017	200121	\$150.00	1
NCSA	Dues & Fees	10/31/2017	200122	\$140.00	1
Nebraska Community Foundation Re: Future	Contracted Services/Repairs	10/31/2017	200123	\$1,724.00	1
Nebraska Council On Economic Education	Supplies	10/31/2017	200124	\$80.00	1
Nicky's Folders	Consumable Materials	10/31/2017	200125	\$125.00	1
Olivares, Dora	Supplies	10/31/2017	200126	\$12.01	1
One Source	Contracted Services/Repairs	10/31/2017	200127	\$160.00	1
Outrider Services	Supplies	10/31/2017	200128	\$350.00	1
Perry, Guthery, Haase & Gessford, P.C.,	Legal Services	10/31/2017	200129	\$75.00	1

Prairie Florist & Gifts	Other Expenses	10/31/2017	200130	\$50.00	1
Pro Overhead Door, Inc.	Supplies	10/31/2017	200131	\$18.50	1
Propp, Carol	Consumable Materials	10/31/2017	200132	\$18.13	1
Proquest Llc	Periodicals	10/31/2017	200133	\$436.00	1
Regional Care, Inc.	IRS 125 Plan	10/31/2017	200134	\$270.00	1
Robinson Electric, Inc.	Supplies	10/31/2017	200135	\$910.37	1
Roosevelt Public Power Dist.	Electricity	10/31/2017	200136	\$713.10	1
Sandberg Implement, Inc.	Tires & Parts	10/31/2017	200137	\$47.50	1
Scholastic Magazines, Inc.	Other Expenses	10/31/2017	200138	\$660.00	1
School Mate	District Stock	10/31/2017	200139	\$752.00	1
School Outfitters	Supplies	10/31/2017	200140	\$59.40	1
Schuessler, Amelia	Mileage Reimbursement	10/31/2017	200141	\$41.58	1
Scottsbluff Public Schools	Gas & Oil	10/31/2017	200142	\$4,645.44	1
Shiffler Equipment Sales Inc	Supplies	10/31/2017	200143	\$239.76	1
Snell Services, Inc.	Supplies	10/31/2017	200144	\$4,027.09	1
Solution Tree	Travel Exp/Prof Devel	10/31/2017	200145	\$3,645.00	1
Source Refrigeration & HVAC, Inc.	Supplies	10/31/2017	200146	\$1,020.34	1
Spic & Span Cleaners	District Stock	10/31/2017	200147	\$252.00	1
Star-Herald	Advertising & Printing	10/31/2017	200148	\$399.50	1
Stephens, Shaylah	Consumable Materials	10/31/2017	200149	\$123.27	1
TAHER, Inc	School/Community Relations	10/31/2017	200150	\$30.00	1
TBP Productions, LLP	Supplies	10/31/2017	200151	\$325.00	1
Team Chevrolet	Tires & Parts	10/31/2017	200152	\$1,160.77	1
The Rock Pile Of Paul Reed Constr & Supp	Supplies	10/31/2017	200153	\$2,914.58	1
Thompson, Tyler	Travel Exp/Prof Devel	10/31/2017	200154	\$315.20	1
Trebron Company Inc.	Computer Software	10/31/2017	200155	\$3,336.68	1
Twin Cities Development Assoc.	Dues & Fees	10/31/2017	200156	\$250.00	1
United Rentals Branch Q85	Supplies	10/31/2017	200157	\$869.31	1
University of Nebraska at Kearney	Dues & Fees	10/31/2017	200158	\$2,000.00	1
Vex Robotics	Furniture and Equipment	10/31/2017	200159	\$11,531.67	1
Virco Inc.	Furniture and Equipment	10/31/2017	200160	\$7,406.70	1
Wagner's Flower Shop	Other Expenses	10/31/2017	200161	\$45.00	1
Ward's Science	Supplies	10/31/2017	200162	\$383.80	1

Westco _16360	Supplies	10/31/2017	200163	\$23.10	1
Western Ne Administrators	Dues & Fees	10/31/2017	200164	\$100.00	1
Wilson, Ashlee	Mileage Reimbursement	10/31/2017	200165	\$23.76	1
WPCI	Contracted Services/Repairs	10/31/2017	200166	\$1,348.00	1
Cdw Government, Inc.	COMPUTER HARDWARE	10/31/2017	200167	\$9,803.75	1
Contractors Materials	Supplies	10/31/2017	200168	\$42.80	1
Linweld	Supplies	10/31/2017	200169	\$25.71	1

POLICY 505.1
GERING PUBLIC SCHOOLS
GERING, NE

DETENTION OF STUDENTS

The provisions of detention and/or an in-school suspension program for student violations of policies, rules and procedures shall provide principals with an additional alternative for dealing with disciplinary problems that occur in the schools. When this alternative is appropriate, students will be assigned to serve a specified time period in the in-school suspension program. These assignments, and the determination of the time period for them, shall be determined by the principal, or his or her designee.

Legal Reference: Neb. Statute 79-254 et seq. (Student Discipline Act)

Cross Reference: 504.01 Student Due Process Rights

Approved 05/17/10 Reviewed 10/30/17

**POLICY 505.3
GERING PUBLIC SCHOOLS
GERING, NE**

SUSPENSION OF STUDENTS

The authority to suspend for a "short term" and to propose an "extended term" suspension and/or expulsion is delegated to the principal or his or her designee. A short-term suspension shall mean the exclusion of a student from school attendance for a period not to exceed five school days. A long-term suspension means the exclusion of a student from school attendance for a period exceeding five school days but less than twenty school days. In the case of a student with a disability, the district will provide services as identified in the IEP, starting on the 11th day of suspension in any given school year.

The provisions of this section apply to all pupils enrolled in the school district. When considering possible courses of action for special education students in regard to alleged violations of school rules, policies, and regulations, procedural due process rights guaranteed under applicable Federal and State statutes are applicable. The school district is obligated to see that every special education student is provided an appropriate educational program without cost to the parent. Conversely, schools are not required to maintain pupils who are a danger to themselves or others in regular attendance centers.

Suspension from classes or school will not be carried out unless the student while subject to school authority:

- uses violence, force, threat or intimidation in a manner causing substantial interference with school purposes; or
- causes or attempts to cause substantial damage to school or private property or steals or attempts to steal school or private property of substantial value; or
- causes or attempts to cause physical injury to another person except in self-defense; or threatens or intimidates any student for the purpose or intent of obtaining something of value from the student; or
- possesses or transmits any firearm, knife, explosive or other dangerous object that is ordinarily considered a weapon; or
- without medical sanction where prescription substances are in question, possesses, uses, transmits, or is under the influence of any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcoholic beverages, or any other controlled substance; or
- commits public indecency as defined in Nebraska statute 28-806 if that student is at least twelve years of age but less than nineteen years of age; or
- commits or attempts to commit sexual assault against any person if a complaint has been filed by a prosecutor alleging the incident as required in Nebraska statute 79-267.8; or
- engages in any other illegal activity that constitutes a danger to other students or interferes with school purposes; or

- repeatedly violates the policies, rules and standards of student conduct established by the district.

A given suspension will be for a period of time not to exceed 5 school days. A student will be informed of the charges against him or her and, if the student denies them, an explanation of the evidence will be given and the student will be given an opportunity to refute the charges. No time delay is necessary between the time a pupil is notified of the charges and the time of the hearing before the principal.

Guidelines to insure that students are afforded due process during a suspension or proposed suspension from school will be developed. The procedural rules, regulations and guidelines will be approved by the Board of Education and made known to students, parents and school staff.

Administrative procedures complying with the Student Discipline Act shall also be in place to ensure due process to the student should the principal decide to administer a long-term suspension, expulsion, or mandatory reassignment.

If a student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the academic process, an emergency exclusion may be invoked and the student may be immediately removed from school. However, notice and hearing should follow as soon as practical and not more than ten days following the initial exclusion.

The principal should make a reasonable effort to contact the parent(s) or guardian(s) of a suspended student by telephone or to communicate to them directly regarding the specific act(s) for which the suspension is ordered and the length of the suspension. If personal contact cannot be made then a notice will be mailed to parents within 24 hours stating the specific act(s) for which the suspension is ordered and the length of the suspension.

All records and documentation regarding suspension will be destroyed within three years of the student's continuous absence from school. No information regarding a suspension will be communicated to any person not directly involved in the disciplinary proceedings.

The right of appeal to the Board of Education in cases involving student suspension described in this policy does not extend to a suspension from a student extracurricular activities program or other disciplinary action affecting participation in an extracurricular activities program.

Legal Reference: Neb. Statute 79-254 et seq. (Student Discipline Act)
 20 U.S.C. §§ 1400 et seq. (Individuals with Disabilities
 Education Act)
 34 C.F.R. §§ 104.1 et seq.
 34 C.F.R. §§ 300 et seq.

Cross Reference: 504.01 Student Due Process Rights

Rule 51

| Approved 05/17/10 Reviewed 10/30/17

POLICY 505.4
GERING PUBLIC SCHOOLS
GERING, NE

EXPULSION OF STUDENTS

For the purposes of this policy and as defined in the Student Discipline Act, expulsion shall mean exclusion from attendance in all schools within the district for a period of time as defined in Nebraska statute 79-283.

Students may be expelled for violations of board policy, school rules or the law. It shall be within the discretion of the administrator to discipline a student by using an expulsion for a single offense or for a series of offenses depending on the nature of the offense and the circumstances surrounding the offense.

The superintendent will develop procedural rules, regulations and guidelines governing expulsions. These shall be approved by the Board of Education and made known to students, parents and school staff. The principal shall keep records of all expulsions.

All cases of expulsion shall be preceded by short-term suspension and its related procedures or by the condition of emergency exclusion which applies only when a student (a) has a dangerous communicable disease transmissible through normal school contacts and poses an immediate threat to the health and safety of the school community; or (b) exhibits conduct which presents a clear threat to the physical safety of himself/herself or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

When a student is expelled, the student shall be provided with:

1. Notice of the standard of conduct allegedly violated, acts the student is alleged to have committed and a summary of the evidence to be presented against the student;
2. The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
3. A statement that the student has a right to a hearing, upon request, on the specified charges;

A description of the hearing procedures, along with procedures for appealing any decision rendered at the hearing;

4. A statement the principal, legal counsel for the school, the student, the student's parent or representative or guardian has the right;
 - to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct; and

- to know the identity of the witnesses to appear at the hearing and the substance of their testimony;

5. A form on which the student or the student's parent/guardian may request a hearing.

Supplemental to these procedures, a special education student must be provided with additional procedures. A determination should be made of whether the student is actually guilty of the misconduct. A staffing team should determine whether the student's behavior is caused by the student's disability and whether the conduct is the result of inappropriate placement. Discussions and conclusions of this meeting should be recorded.

If the special education student's conduct is not caused by the disability, the student may be expelled or suspended for a long-term period following written notice to the parent and pursuant to the school district's expulsion hearing procedures. If the misconduct is caused by the disability and a change in placement is recommended, the change must be made pursuant to the placement procedures used by the school district.

Legal Reference: Neb. Statute 28-1204.04
 79-245 et seq.
 Goss v. Lopez, 419 U.S. 565 (1975).
 Wood v. Strickland, 420 U.S. 308 (1975)
 20 U.S.C. §§ 1400 et seq. (Individuals with Disabilities
 Education Act)
 34 C.F.R. §§ 104.1 et seq.
 34 C.F.R. §§ 300 et seq.

Cross Reference: 504 Student Rights and Responsibilities
 505 Student Discipline

| Approved 05/17/10 Reviewed 10/30/17

**POLICY 505.5
GERING PUBLIC SCHOOLS
GERING, NE**

FINES FOR LOST OR DAMAGED ITEMS

The board believes students should respect school district property and assist in its preservation for future use by others. Students may be assessed fines for lost or damage beyond normal wear to the materials needed in a course, for overdue school materials, or for misuse of school property. The charges shall not exceed the actual cost of the materials or equipment incurring damage.

Any schedules of fines will be set prior to the start of the school year and shall be published in the student handbook. It shall be the responsibility of the superintendent, in conjunction with the principal, to develop administrative regulations regarding this policy.

Legal Reference: Neb. Statute 79-2,127
 79-734

Cross Reference: 504 Student Rights and Responsibilities
 505 Student Discipline

Approved 05/17/10 Reviewed 10/30/17

**POLICY 505.6
GERING PUBLIC SCHOOLS
GERING, NE**

CORPORAL PUNISHMENT

Corporal punishment is defined as the intentional physical punishment of a student and is prohibited. It includes the use of unreasonable or unnecessary physical force or physical contact made with the intent to harm or cause pain. An employee may:

- ✓ Use reasonable and necessary force, not designed or intended to cause pain, in order to accomplish any of the following:
 - To quell a disturbance or prevent an act that threatens physical harm to any person.
 - To obtain possession of a weapon or other dangerous object within a pupil's control.
 - For the purposes of self-defense or defense of others as provided for in Nebraska Statute 28-1409 and 1410.
 - For the protection of property as provided for in Nebraska Statute 28-1411.
 - To remove a disruptive pupil from class or any area of school premises or from school-sponsored activities off school premises.
 - To protect a student from the self-infliction of harm.
 - To protect the safety of others.

- ✓ Use incidental, minor, or reasonable physical contact to maintain order and control.

Reasonable physical force should be commensurate with the circumstances of the situation. The following factors should be considered in using reasonable physical force for the reasons stated in this policy:

1. The size and physical, mental, and psychological condition of the student;
2. The nature of the student's behavior or misconduct provoking the use of physical force;
3. The method used in applying the physical force.
4. The extent and nature of resulting injury to the student, if any;
5. The motivation of the school employee using physical force.

Upon request, the student's parents shall be given an explanation of the reasons for physical force.

It shall be the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: Neb. Statute 28-1409 and 1410
28-1413
79-295
Ingraham v. Wright, 430 U.S. 651 (1977).
Goss v. Lopez, 419 U.S. 565 (1975).

Cross Reference: 403.03 Abuse of Students by School District Employees
504 Student Rights and Responsibilities
505 Student Discipline

| Approved 05/17/10 Reviewed 10/30/17

**POLICY 505.7
GERING PUBLIC SCHOOLS
GERING, NE**

RESTRAINT AND SECLUSION

The board prohibits the use of seclusion and restraint by school personnel except as implemented consistent with this policy. Restraint or seclusion of students will not be used solely as a disciplinary consequence or when a known medical or psychological condition makes its use inadvisable. The superintendent will ensure that district guidelines relating to restraint and seclusion are communicated to school personnel and parents/guardians at the beginning of each school year.

Except in the case of an emergency, only school personnel who have received systematic training in the use of restraint and seclusion in accordance with the district's policy will implement physical restraint or seclusion with a student. In an emergency, a district employee may use physical restraint or seclusion as necessary to maintain order or to prevent a student from causing physical harm to self, other students, and school staff or property. School personnel will continuously monitor a student's status during any physical restraint or seclusion.

1. PHYSICAL RESTRAINT

Physical restraint means the use of physical force to restrict the free movement of all or a part of a student's body.

Physical restraint will be considered to be a reasonable use of force when used in the following circumstances:

- A. as reasonably needed to obtain possession of weapons or other dangerous objects on the person or within the control of a student;
- B. as reasonably needed to maintain order or to prevent or break up a fight;
- C. as reasonably needed for self-defense;
- D. as reasonably needed to ensure the safety of any student, employee, volunteer, or other person present;
- E. as reasonably needed to teach a skill, to calm or comfort a student, or to prevent self-injurious behavior;
- F. as reasonably needed to escort a student safely from one area to another;
- G. if used as provided for in an IEP, Section 504, or behavior intervention plan; or

- H. as reasonably needed to prevent imminent destruction to school or another person's property.

2. **MECHANICAL RESTRAINT**

Mechanical restraint means the use of any device or material attached or adjacent to a student's body that restricts freedom of movement or normal access to any portion of the student's body and that the student cannot easily remove. Mechanical restraint includes the tying down, taping, or strapping down of a student.

Mechanical restraint of a student by school personnel is permissible only in the following circumstances:

- A. when properly used as an assistive technology device included in the student's IEP, Section 504, or behavior intervention plan or as otherwise prescribed by a medical or related service provider;
- B. when using seat belts or other safety restraints to secure a student during transportation;
- C. as reasonably needed to obtain possession of weapons or other dangerous objects on the person or within the control of a student;
- D. as reasonably needed for self-defense;
- E. as reasonably needed to ensure the safety of any student, employee, volunteer, or other person.

3. **SECLUSION**

Seclusion means the confinement of a student alone in an enclosed space from which the student is (a) physically prevented from leaving or (b) incapable of leaving due to physical or intellectual capacity. Seclusion is different than in-school suspension in which other students or adults may be present but in which students are not physically prevented from leaving.

Seclusion of a student by school personnel may be used in the following circumstances:

- A. as reasonably needed to respond to a person in control of a weapon or other dangerous object;
- B. as reasonably needed to maintain order or prevent or break up a fight;
- C. as reasonably needed for self-defense;
- D. as reasonably needed when a student's behavior poses a threat of imminent physical harm to self or others or imminent substantial destruction of school or another person's property; or

- E. when used as specified in the student's IEP, Section 504, or behavior intervention plan; and
 - 1) the student is constantly monitored by an adult in close proximity who is able to see and hear the student at all times;
 - 2) the student is released from seclusion upon cessation of the behaviors that led to the seclusion or as otherwise specified in the student's IEP, Section 504, or behavior intervention plan;
 - 3) the confining space has been approved for such use by the local education agency;
 - 4) the space is appropriately lighted, ventilated, and heated or cooled; and
 - 5) the space is free from objects that unreasonably expose the student or others to harm.

4. ISOLATION

Isolation means a behavior management technique in which a student is placed alone in an enclosed space from which the student is not prevented from leaving. Isolation is different than seclusion.

Isolation is permitted as a behavior management technique provided that:

- A. the isolation space is appropriately lighted, ventilated and heated or cooled;
- B. the duration of the isolation is reasonable in light of the purpose for the isolation;
- C. the student is reasonably monitored; and
- D. the isolation space is free from objects that unreasonably expose the student or others to harm.

5. TIME-OUT

Time-out means a behavior management technique in which a student is separated from other students for a limited period of time in a monitored setting. Teachers are authorized to use time-out to regulate behavior within their classrooms.

6. NOTICE, REPORTING AND DOCUMENTATION

- A. A district Restraint or Seclusion Report must be completed for each incident of restraint or seclusion other than normal use of mechanical restraint for transportation safety. Each record shall include:

- Name of the student
- Name of the staff member(s) administering the physical restraint or seclusion;
- Date of the incident and the time the restraint or seclusion began and ended;
- Location of the restraint or seclusion;
- A description of the restraint or seclusion;
- A description of the student's activity immediately preceding the behavior that prompted the use of restraint or seclusion;
- A description of the behavior that prompted the use of restraint or seclusion;
- Efforts to de-escalate the situation and alternatives to restraint or seclusion that were attempted; and
- Information documenting parent contact and notification

B. Notice to Administrators

The principal or designee shall be notified of the incident as soon as possible, but no later than the end of the same school day.

C. Notice to Parents

When a principal or designee has personal or actual knowledge of any of the events listed above, he or she shall promptly notify the student's parent or guardian and shall provide the name of the school employee whom the parent or guardian may contact regarding the incident.

D. Written Report to Parents

Within a reasonable period of time not to exceed 30 days after the incident, the principal or designee shall also provide the parent or guardian with a written incident report. This report must include the following:

- 1) the date, time of day, location, duration, and description of the incident and interventions;
- 2) the events or events that led up to the incident;
- 3) the nature and extent of any injury to the student; and
- 4) the name of a school employee the parent or guardian can contact regarding the incident.

Cross Reference: 403.03 Abuse of Students by School District Employees
 504 Student Rights and Responsibilities

Approved 05/17/10 Reviewed 10/30/17

**POLICY 504.13
GERING PUBLIC SCHOOLS
GERING, NE**

USE OF METAL DETECTORS

When the administration has reasonable cause to believe that weapons are in the possession of unidentified students, when there has been a pattern of weapons found at school or when violence involving weapons has occurred at the school or at school sponsored events, the administration shall be authorized to use stationary or mobile metal detectors in accordance with procedures approved by the Board.

Any search of a student's person as a result of the activation of the detector shall be conducted in private in accordance with the policy on Searches, Seizures and Arrests.

Cross Reference: 504.16 Searches, Seizures and Arrests
 505 Student Discipline

| Approved: 05/17/10 Reviewed: 9/25/17 Revised:

**POLICY 504.14
GERING PUBLIC SCHOOLS
GERING, NE**

HAZING, INITIATION, SECRET SOCIETIES OR GANG ACTIVITIES

Hazing or initiation by any school organizations, groups, clubs, teams or individuals are prohibited unless specifically approved by the administration. Anyone engaging in hazing or initiation behavior will be subject to disciplinary action up to and including expulsion.

Hazing is any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person or the coercing of any such activity.

The Board of Education prohibits the organization of school- sponsored fraternities, sororities or secret organizations wherein membership is determined by members themselves rather than on the basis of free choice. The Board considers those organizations or memberships in those organizations detrimental to the good conduct and discipline of the school. Interference with the instructional program of the district by those groups will not be condoned, and no organizational activities are permitted under the sponsorship of the school district or its personnel.

In addition, the use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or any other attribute that indicates or implies membership or affiliation with such a group, is disruptive of a positive learning environment and will not be tolerated.

Legal Reference: Neb. Statute 79-2,101 to 2,102

Cross Reference: 505 Student Discipline
506 Student Activities

| Approved 05/17/10 Reviewed 8/22/16, 9/25/17 Revised 9/19/16

**POLICY 504.15
GERING PUBLIC SCHOOLS
GERING, NE**

SMOKING - DRINKING - DRUGS

The board prohibits the distribution, dispensing, manufacture, possession, use, or being under the influence of beer, wine, alcohol, tobacco, other controlled substances, or "look alike" substances that appear to be tobacco, beer, wine, alcohol or controlled substances by students while on school district property or on property within the jurisdiction of the school district; while on school owned and/or operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct will directly affect the good order, efficient management and welfare of the school district.

The board believes such illegal, unauthorized or contraband materials generally cause material and substantial disruption to the school environment or present a threat to the health and safety of students, employees, or visitors.

Violation of this policy by students will result in disciplinary action including suspension or expulsion. Use, purchase or being in possession of cigarettes, tobacco or tobacco products for those under the age of eighteen, may be reported to the local law enforcement authorities. Possession, use or being under the influence of beer, wine, alcohol and/or of a controlled substance may also be reported to the local law enforcement authorities.

Students who violate the terms of this policy may be required to satisfactorily complete a substance abuse assistance or rehabilitation program approved by the school board. If such student fails to satisfactorily complete such a program, the student may be subject to discipline including suspension or expulsion.

The board believes the substance abuse prevention program shall include:

- Age-appropriate, developmentally-based drug and alcohol curriculum for students in grades kindergarten through twelve, which address the legal, social, and health consequences of tobacco, drug and alcohol use and which provide information about effective techniques for resisting peer pressure to use tobacco, drugs or alcohol;
- A statement to students that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful;
- Standards of conduct for students that clearly prohibit, at a minimum, the unlawful possession, use, being under the influence of or distribution of illicit drugs and alcohol by students on school premises or as part of any of its activities;

- A clear statement that disciplinary sanctions, up to and including suspension or expulsion and referral for prosecution, will be imposed on students who violate the policy and a description of those sanctions;
- A statement that students may be required to successfully complete an appropriate rehabilitation program;
- Information about drug and alcohol counseling and rehabilitation and reentry programs available to students;
- A requirement that parents and students be given a copy of the standards of conduct and the statement of disciplinary sanctions required; and
- Notification to parents and students that compliance with the standards of conduct is mandatory.

It shall be the responsibility of the superintendent, in conjunction with the principal, to develop administrative regulations regarding this policy.

Legal Reference: 34 C.F.R. Pt. 86 (1996).

Cross Reference: 504 Student Rights and Responsibilities
505 Student Discipline
508 Student Health and Well-Being

Approved: 05/17/10 Reviewed: 9/25/17 Revised:

POLICY 504.18
GERING PUBLIC SCHOOLS
GERING, NE

HARASSMENT BY STUDENTS

Harassment of students, staff or visitors by other students will not be tolerated in the school district. This policy is in effect while students are on school grounds, school district property, or on property within the jurisdiction of the school district; while on school-owned and/or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school district.

Harassment prohibited by the school district includes, but is not limited to, harassment on the basis of race, sex, creed, color, national origin, religion, marital status or disability. Students whose behavior is found to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, suspension and expulsion.

Sexual harassment means unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs or activities;
- submission to or rejection of such conduct by a student is used as the basis for decisions affecting the student; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance or creating an intimidating, offensive or hostile learning or work environment.

Sexual harassment as set out above, may include, but is not limited to the following:

- verbal, written, or electronic harassment or abuse, or unwelcome communication implying sexual motives or intentions;
- pressure for sexual activity; repeated remarks to a person with sexual or demeaning implications;
- unwelcome touching;
- unwelcome and offensive public sexual display of affection;
- suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one's grades, achievements, etc.

Harassment on the basis of race, creed, color, religion, national origin, marital status or disability means conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble individuals when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of an individual's participation in school programs or activities;
- submission to or rejection of such conduct by a student is used as the basis for decisions affecting the student; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's performance or
- creating an intimidating, offensive or hostile learning or work environment.

Harassment as set forth above may include, but is not limited to the following:

- verbal, physical, written, or electronic harassment or abuse;
- repeated remarks of a demeaning nature;
- implied or explicit threats concerning one's grades, achievements, etc.;
- demeaning jokes, stories, or activities directed at an individual.

The district will promptly and reasonably investigate allegations of harassment. The building principal will be responsible for handling all complaints by students alleging harassment.

Retaliation against an individual because the individual has filed a harassment complaint or assisted or participated in a harassment investigation or proceeding is also prohibited. A student who is found to have retaliated against an individual in violation of this policy will be subject to discipline, up to and including, suspension and expulsion.

It shall also be the responsibility of the superintendent, in conjunction with the investigator and principals, to develop administrative rules regarding this policy. These rules will be printed and distributed to students and parents in the student handbook. The superintendent shall also be responsible for organizing training programs for students and employees. The training shall include how to recognize harassment and what to do in case an individual is harassed. The employee training will be documented in personnel files to ensure a record of training for each employee.

Legal References: 20 U.S.C. §§ 12211234i (1994)
 20 U.S.C. § 1681 et seq.
 29 U.S.C. § 794 (1994)
 42 U.S.C. § 1983
 42 U.S.C. §§ 2000d2000d7 (1994).
 42 U.S.C. §§ 12101 et. seq. (1994).

Cross References: 404.06 Harassment
 504 Student Rights and Responsibilities
 505 Student Discipline
 507 Student Records

Approved 05/17/10 Reviewed: 9/25/17 Revised: 10/16/17

**POLICY 504.21
GERING PUBLIC SCHOOLS
GERING, NE**

DATING VIOLENCE PREVENTION

The board prohibits behavior that has a negative impact on student health, welfare, safety, and the school's learning environment. Incidents of dating violence will not be tolerated on school grounds, in district vehicles, or at school sponsored activities or school-sponsored athletic events.

Dating violence is defined as a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner. Dating partner means any person, regardless of the partner's sex, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious or long-term.

The district will provide appropriate training to staff and incorporate within its educational program age-appropriate dating violence education that shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.

This policy shall be published in the student handbook.

Legal Reference: Neb. Statute 79-2,141

| Approved 05/17/10 Reviewed 11/23/15, 9/25/17 Revised 1/18/15

POLICY 504.22
GERING PUBLIC SCHOOLS
GERING, NE

STUDENT CONTACT BY NON-SCHOOL PERSONS

Any person, other than a school employee, who wishes to contact a pupil, either by telephone or in person, must first obtain permission from the building principal or other person in authority before so doing. Such permission shall not be granted unless the person making the request can present acceptable reasons for contacting the pupil.

Under no circumstances will permission be granted for taking a pupil from school unless the person making such request can prove to the building principal, his/her identity, relationship to the student, and adequate justification for the action.

| Approved: 05/17/10 Reviewed: 9/25/17

**POLICY 504.23
GERING PUBLIC SCHOOLS
GERING, NE**

SUICIDE AWARENESS

The board wishes to ensure that appropriate staff training for suicide awareness and prevention as required by state statutes is conducted on an annual basis. All district nurses, teachers, counselors, school psychologists, administrators, school social workers, and any other appropriate personnel shall receive at least one hour of such training each year.

The training should include such topics as how to identify appropriate mental health services both within the school and also within the larger school community, and when and how to refer youth and their families to those services.

It shall be the responsibility of the superintendent or his/her designee to implement and monitor this training.

Legal Reference: 2014 LB 923

| Approved: 8/17/15

Reviewed: 9/25/17

Revised:

THE MONTH ENDING OCTOBER 31, 2016
TRIAL BALANCE SUMMARY

	GENERAL	BUILDING	DEPREC'N	FEE	QUALIFIED CAPITAL	EMPL BEN	ACTIVITY	CAFETERIA	BOND
10/01/16 Balance	\$4,500,099.78	\$600,178.31	\$556,743.66	\$594.60	\$20,068.91	\$21,722.45	\$222,447.35	\$135,256.10	\$941,497.82
CD Deposit									
+ MTD Receipts	\$1,402,823.63	\$25.34	\$365.45	\$0.00	\$0.08	\$0.09	\$40,781.11	\$91,935.34	\$23,527.50
+ RECPT ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
= AVAILABLE FUNDS	\$5,902,923.41	\$600,203.65	\$557,109.11	\$594.60	\$20,068.99	\$21,722.54	\$263,228.46	\$227,191.44	\$965,025.32
- MTD EXPENSE	\$1,684,465.87	\$3,900.00	\$0.00	\$0.00	\$0.00	\$3,528.00	\$122,660.05	\$137,860.44	\$0.00
- EXPENSE ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
= RECEIPT-EXP BALANCES	\$4,218,457.54	\$596,303.65	\$557,109.11	\$594.60	\$20,068.99	\$18,194.54	\$140,568.41	\$89,331.00	\$965,025.32

IMPREST	\$16,710.60								
PAYROLL	\$0.00								
CASH AT COUNTY	\$2,126,680.09								\$184,574.46
+ REGULAR CHECKING	(\$211,799.37)			\$594.60			\$23,288.45	\$1,097.64	\$706,073.04
+ MMA ACCOUNT	\$2,523,966.10	\$596,303.65	\$14,460.10		\$20,068.99	\$18,194.54	\$77,212.35	\$88,233.36	\$74,377.82
+ IMPREST SUSPENSE	\$10,509.99								
DUE TO BUILDING									
DUE FROM BOND									
CD'S + or - A/R or (A/P)	(\$247,609.87)		\$542,649.01				\$40,067.61		
= FUND BALANCES	\$4,218,457.54	\$596,303.65	\$557,109.11	\$594.60	\$20,068.99	\$18,194.54	\$140,568.41	\$89,331.00	\$965,025.32

THE MONTH ENDING OCTOBER 31, 2017
TRIAL BALANCE SUMMARY

	target \$650K	target \$750k							
	GENERAL	BUILDING	DEPREC'N	FEE	QUALIFIED CAPITAL	EMPL BEN	ACTIVITY	CAFETERIA	BOND
10/01/2017 Balance	\$4,831,075.12	\$26,555,469.97	\$581,150.85	\$0.00	\$10,423.49	\$14,857.24	\$108,572.31	\$120,433.91	\$1,130,912.91
CD Deposit									
+ MTD Receipts	\$1,293,537.99	\$2,044.25	\$71.15	\$0.00	\$0.04	\$0.06	\$45,579.43	\$89,276.97	\$26,739.13
+ RECPT ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
= AVAILABLE FUNDS	\$6,124,613.11	\$26,557,514.22	\$581,222.00	\$0.00	\$10,423.53	\$14,857.30	\$154,151.74	\$209,710.88	\$1,157,652.04
- MTD EXPENSE	\$1,733,265.98	\$132,450.00	\$0.00	\$0.00	\$0.00	\$1,286.00	\$49,837.64	\$2.50	\$0.00
- EXPENSE ADJ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
= RECEIPT-EXP BALANCES	\$4,391,347.13	\$26,425,064.22	\$581,222.00	\$0.00	\$10,423.53	\$13,571.30	\$104,314.10	\$209,708.38	\$1,157,652.04

IMPREST	\$0.00								
PAYROLL	\$307.41								
CASH AT COUNTY	\$2,274,501.29								\$192,662.46
+ REGULAR CHECKING	\$71,186.26			\$0.00			\$23,910.74	\$31,724.90	\$816,771.19
+ MMA ACCOUNT	\$2,022,337.59	\$26,425,064.22	\$135,782.58		\$10,423.53	\$13,571.30	\$45,038.65	\$177,983.48	\$148,218.39
+ IMPREST SUSPENSE	\$20,450.96								
DUE TO BUILDING									
DUE FROM BOND									
CD'S + or - A/R or (A/P)	\$2,563.62		\$445,439.42				\$35,222.21		
= FUND BALANCES	\$4,391,347.13	\$26,425,064.22	\$581,222.00	\$0.00	\$10,423.53	\$13,571.30	\$104,314.10	\$209,708.38	\$1,157,652.04

Gering Public Schools Building Fund 10/31/2017		
Cash Balance	10/31/2017	\$26,425,064.22
Projected Revenue	11/01/17-08/31/18	
Taxes		\$ -
Interest		<u>\$ 105,000.00</u>
Total		<u>\$ 105,000.00</u>
Projected Expenses		\$ -
Admin Building		\$ 34,200.00
High School Project		<u>\$ 9,850,000.00</u>
Total		<u>\$ 9,884,200.00</u>
Cash Balance		<u>\$ 16,645,864.22</u>

Gering Public Schools Depreciation Fund 10/31/2017		
Cash Balance	10/31/2017	\$ 581,222.00
Projected Revenue	11/01/17-08/31/18	
Interest		<u>\$ 1,100.00</u>
Total		<u>\$ -</u>
		<u>\$ 582,322.00</u>
Projected Expenses		\$ -
		\$ -
		<u>\$ -</u>
Total		<u>\$ -</u>
Cash Balance		<u>\$ 581,222.00</u>

SCHEDULE OF INVESTMENTS HELD

AS OF OCTOBER 31, 2017

Depository	Number	Fund	Amount	Rate	Date of Issue	Date of Maturity
Valley Bank	1097688	Depreciation	\$323,934.27	.45%	11-26-08	11-26-17
Valley Bank	1097480	Depreciation	\$121,505.15	.35%	03-18-08	03-18-18
Valley Bank	1097261	Activity-Whitney Parr	\$29,600.37	.70%	08-16-07	08-16-17
US Bank	35050016148 3	Activity-Twyla Fulk	\$5,571.32	.45%		08-06-17

DATE: November 18, 2017
 To: Board of Education
 Re: October Financial Statements.

The Business Committee has reviewed the financial records for the month of October, 2017. Items found in the various bill lists needing further description are notated, if necessary, in the right-hand margin of the Schedule of Checks Written. The remainder of items are typical service or supply expenditures and are adequately defined in the descriptive columns.

General Fund revenue was \$1,293,537.99. General Fund expenditures were \$395,686.35 and the payroll for October totaled \$1,337,579.63. Total General Fund expenditures for October were \$1,733,265.98.

Building Fund revenue was \$2,044.25 and expenditures were \$132,450.00 the Depreciation Fund revenue was \$71.15 and expenditures were \$0.00, the Qualified Capital Fund revenue was \$.04 and expenditures were \$0.00; the Fee Fund revenue was \$0.00 and expenditures were \$0.00 and the Employee Benefit Fund revenue was \$.06 and expenditures were \$1,286.00.

The Activity Fund revenue was \$45,579.43. Activity Fund expenditures totaled \$49,837.64.

The Cafeteria Fund revenue was \$89,276.97 Cafeteria Fund expenditures were \$2.50 plus \$3,093.73 for payroll for a total of \$3,096.23: the Bond Fund revenue was \$26,739.13 and expenditures were \$0.00.

		EXPENSES	REVENUE
GENERAL FUND		\$395,686.35	\$1,293,537.99
	Payroll	\$1,337,579.63	
BUILDING		\$132,450.00	\$2,044.25
DEPRECIATION		\$0.00	\$71.15
QUALIFIED CAPITAL		\$0.00	\$0.04
EMPLOYEE BENEFIT		\$1,286.00	\$0.06
ACTIVITY		\$49,837.64	\$45,579.43
CAFETERIA		\$3,096.23	\$89,276.97
	Payroll	\$3,093.73	
FEE FUND		\$0.00	\$0.00
Bond Fund		\$0.00	\$26,739.13

POLICY 204.12
GERING PUBLIC SCHOOLS
GERING, NE

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting. This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability
204.3 Public Hearings
204.10 Agenda
403.5 Public Complaints about Employees

Approved 1/20/03 Reviewed 2/23/15 Revised 9/14/09