

Regular Board of Education Meeting

Monday, July 16, 2012 7:00 PM

Board Room
1519 10th Street
Gering, NE 69341



Minutes

1. Signature of Notification

2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors

2.1. Acknowledge Open Meeting Laws

2.2. Notice of this meeting was published in the Gering Citizen on July 15, 2012

3. Excuse Absent Board Members

Doll made previous arrangements to be absent from this meeting.

4. Consent Agenda

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Approval of Minutes of Previous Meetings

4.3. Approval of Claims/Bills

4.4. Recommendation to Hire High School English Teacher (Hurley)

4.5. Recommendation to Hire Elementary Computer Teacher (Russell)

5. Recommendation to Approve Consent Agenda

6. Patron Comments

6.1. The Board recognizes the importance of citizen participation in school business. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the Board shall set a 3 minute time limit per patron, not to exceed a total of 30 minutes for all comments.

7. Action Items

7.1. Recommendation to Approve Treasurer's Report

7.2. Recommendation to Approve Anderson & Shaw Application for Payment #14

7.3. Recommendation to Approve 2012-2013 High School Student Handbook

Seiler explained the need for updates to the High School handbook to the full board. The re-write was a long process but the district now has a quality handbook. Signature pages were discussed. Specific athletic information will be provided to extra curricular participants. The Board questioned the need for hard copies signature pages instead of utilizing the district's website. Seiler explained that digital signatures are not available at this time. Internet access may also be an issue for those who do not have computers or internet in the home.

The Board expressed their appreciation for the amount of work that went into the re-write. Weyrich expressed his appreciation of Winn's input.

- 7.4. Recommendation to Approve 2012-2013 Jr. High Student Handbook
Winn will provide grammatical corrections to Frahm prior to printing.
- 7.5. Recommendation to Approve 2012-2013 Elementary Student Handbook
Winn made some minor suggestions and will provide them to Frahm.
- 7.6. Second Reading of Proposed Drug & Alcohol Testing Policy
- 7.7. Second Reading of Board Policy 406.08 - Certified Employee Evaluation

8. Discussion Items

8.1. Personnel Committee Meeting Minutes

Miles recapped the Personnel Committee meeting, including the hiring of two new teachers. The full Board will vote on hiring a superintendent search firm at the August meeting. Hague mentioned that administrator and classified staff pay increases will be recommended at the August meeting. Pre-employment drug testing for all employees is scheduled to be implemented as of 8/1/12. The full board feels that August 1st may be too soon to implement so further discussion will take place at the August meeting. This item will also be placed on the Personnel Committee agenda in August. Winn suggested getting samples of other districts who perform pre-employment tests.

8.2. Business Committee Meeting Minutes

Copsey explained that the Business Committee had met with Business Manager Meisner to review district financial information. The Anderson & Shaw payment was reviewed and a discussion regarding utilizing substitute para educators and their schedules took place.

8.3. Self Assessment

Although the Board normally holds a self assessment and goal setting session in July, Hague explained that this year will be very busy with the superintendent search. He suggested continuing with the current goals for the next 6 months. Miles suggested taking the topic to the committees and discuss it at length during the next board meeting. The NASB Self Assessment form could be utilized. A Special Work Session focusing on the 2012-2013 budget will be held in August.

8.4. Board Goal Setting Session

Frahm will provide each committee with a list of their current goals and a copy of the last self assessment.

9. Superintendent's Report

Hague thanked everyone for their assistance for the Lincoln Elementary Open House and building dedication. There was a great turnout and around 1,000 were in attendance. Building staff led tours, and custodian Lee Muhr was on site to assist in maintenance issues. The facility has a one year warranty on everything. The HVAC system is so complex that Hague has encouraged the district obtain and keep a maintenance agreement in effect after the warranty expires next July. Hague explained that he will meet with Curt Hanson on Tuesday to review summer maintenance projects. John Fertig has also been contracted to perform some jobs within the district. Hague informed the Board that the Facilities Committee will begin meeting at Northfield Elementary this year and work south as they visit each building site. The High School hallway work should be completed before school starts. The district is waiting on an insurance report from the recent hail storm. Windows located on the west side of modulars were broken and need replaced. Hague stated that the Rotary Club will meet at Lincoln on Tuesday and he expects about 100 people to attend the meeting and then take a tour of the building. Hague informed the Board that he would be leaving on Wednesday to attend a family

reunion and will be back in the office on Monday. Administrator Days takes place later in July in Kearney. The Welcom Back Staff meeting has been scheduled for August 16th and will be held at the new Lincoln facility.

10. Board Comments

Miles personally thanked the Builder's Rep Brian Sweeney, Anderson & Shaw, Paul Frohman, project manager, administration and staff, and Principal George Schlothauer for the last two years by attending meetings and for their assistance in coordinating a wonderful building. Peters said that he feels the new Lincoln Elementary will be a great addition to the community. Winn stated she had fun and it was exciting being a part of the dedication ceremony. She comended Schlothauer on delivering a wonderful speech. A thank you note will be sent to the City Band Director Randy Raines. Copsey thanked Schlothauer for his extra work throughout this process and said that the building staff seems excited. He enjoyed participating in the building tours. Brunner mentioned that his own children aree excited to tour the new facility when they regurn from college. A new level of excitement has been instilled in the staff and Brunner encouraged Schlothauer to grow on that and make this year an excellent one.

11. Tentative Committee & Meeting Dates

The Curriculum Committee will meet on August 2nd. Miles informed the Personnel Committee that a special meeting may be called to discuss teacher negotiations. Copsey stated that he may not be in town on August 13th.

12. Adjournment