

Board of Education Regular Meeting

Monday, February 20, 2017 6:00 PM

City Of Gering Council Chambers 1025 P Street
Gering, NE
1519 10th Street
Gering, NE 69341



Minutes

1. Signature of Notification

2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors

2.1. Acknowledge Open Meetings Law

2.2. Notice of this meeting was published in the Gering Courier on February 16, 2017.

3. Excuse Absent Board Members

4. Consent Agenda

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Minutes From Previous Board Meeting

4.3. Approval of Claims/Bills

4.4. First Reading of Board Policies

4.4.i. 412.1 Classified Staff Defined

4.4.ii. 412.2 Classified Staff Qualifications, Recruitment, and Selection

4.4.iii. 412.4 Classified Staff Licensing/Certification

4.4.iv. 412.5 - Classified Staff Assignment

4.4.v. 412.6 Classified Staff Transfers

4.4.vi. 412.7 Classified Staff Evaluation

4.4.vii. 413.1 Classified Staff Compensation

4.4.viii. 413.2 Classified Staff Wage and Overtime Compensation

4.4.ix. 413.3 Classified Staff Group Insurance Benefits

4.4.x. 413.4 Classified Staff Workers' Compensation

4.4.xi. 413.5 Classified Staff Tax Shelter Programs

4.4.xii. 414.1 Classified Staff Resignation

4.4.xiii. 414.2 Classified Staff Retirement

4.4.xiv. 414.3 Classified Staff Suspension

- 4.4.xv. 414.4 Classified Staff Dismissal
- 4.4.xvi. 415.1 Classified Staff Holidays and Leaves
- 4.4.xvii. 415.2 Classified Staff Personal Illness Leave
- 4.4.xviii. 415.3 Classified Staff Family and Medical Leave
- 4.4.xix. 415.6 Classified Staff Jury Duty Leave
- 4.4.xx. 415.7 Classified Staff Military Service Leave

4.5. Personnel Items

4.5.i. Contract Approvals

- 4.5.i.1. Jamie Connell-- Speech Pathologist

4.5.ii. Resignations

- 4.5.ii.1. Janelle Anderson -- Science @ Junior High
- 4.5.ii.2. Mary Kay Haun -- Principal @ Geil/Cedar Canyon Elementary
- 4.5.ii.3. Janelle Mathews -- Resource (SPED) @ Junior High
- 4.5.ii.4. Yvonne Smith -- Language Arts @ Junior High
- 4.5.ii.5. Julie Van Dyke -- Science @ Junior High
- 4.5.ii.6. Ruth Wobig -- 4th Grade @ Cedar Canyon Emelentary
- 4.5.ii.7. Brenda Duncan -- School Psychologist @ District

5. Reports and Discussions

5.1. Justin Reinmuth report on the Samsung Solve for Tomorrow Contest

Justin Reinmuth, Industrial Arts teacher at the High School, along with one of his students described the Samsung Solve for Tomorrow Contest they entered. The objective of the contest was to find a solution to a problem in your community. Reinmuth's students discovered the solution of using drones instead of planes to deliver herbicide to crops. By using the drones, farmers are able to hone into a specific area rather than blanket dusting the crops with the herbicide, making a more healthy environment for the community. The idea won the state contest, \$25,000, and is now competing in the national competition.

5.2. Report from the District Crisis Team

Sharyl Hamer spoke on behalf of the Crisis Team for Gering Public Schools. Sharyl is a team leader and has volunteered since 1991. There are two teams of seven that alternate monthly. The Crisis Team has had multiple training sessions on possible scenarios in hopes of keeping the environment as normal as possible when a crisis happens. It is imperative to have a plan set in place, to keep things as normal as possible, to provide caring sensitive support, and to maintain a safe and familiar structure to those in a crisis. All members of the Crisis Team volunteer their time and are a tremendous addition to the Gering School District.

5.3. Curriculum Committee Report

Mr. Peters reported for the Curriculum Committee who were provided a presentation from Mr. Seiler and Mrs. Hadenfeldt. The Freshman Academy was given the opportunity to pilot a One-To-One program which consisted of the district allowing each student to be responsible for and use a Chromebook. Students receive the same Chromebook every morning and are able to check them out if needed for home use in the evenings. The Chromebooks have been a huge success in every curriculum area including science and math. Next year Gering Schools will be extending the One-To-One program throughout the 9-12 grades.

5.4. Facilities Committee Report

Facilities Committee did not meet this month.

5.5. Business Committee Report

Mr. Copsy spoke on behalf of the Business Committee. The committee approved the AP Listing for the month as well as held a meeting with First Student. The committee members addressed the concerns related to bus maintenance issues. First Student has hired an additional mechanic which will provide tremendous help. They also discussed the system they have to notify parents, the age of their current fleet, and the possibility of getting a new bus for the next school year.

5.5.i. Trial Balance Summary

5.5.ii. Fund Balances

5.5.iii. Schedule of Investments

5.5.iv. Financial Statements

5.6. Superintendent's Report

Mr. Hastings gave an update to the board on all the events occurring this month. Educational Service Unit 13 held their Mid-Winter Conference on February 20, 2017. The staff was given the opportunity to further their professional development by attending a variety of sessions. Karen Haase, a school attorney, will be presenting to the schools on February 21, 2017 regarding digital citizenship. Also, the State of Nebraska Unicameral has held many hearings related to educational funding and how school funding should be addressed throughout the state.

6. Patron Comments

Dr. Wills spoke as an advocate for the Believe in Gering proposal. Dr. Wills and the committee have made an impact by placing inserts in newspapers, sending out mailings, giving interviews with the radio stations, and placing yard signs to support the cause. He is hoping to inspire the community to vote and get the bond issue passed in order to be able to renovate the Gering High School.

7. Executive Session for the protection of the public interest to discuss collective bargaining strategy

Executive session was entered into at 6:38 p.m. and exited at 6:48 p.m.

8. Action Items

8.1. Approval of the 2017-2018 school calendar

8.2. Approval of the Negotiated Professional Agreement between the Gering Public Schools Board of Education and the Gering Education Association for the 2017-2018 and 2018-2019 contract years.

9. Tentative Committee and Meeting Dates

10. Board Comments

Mr. Shaul was thrilled to hear about the Crisis Team and the tremendous tasks they take on. He was also very impressed with Mr. Reinmuth's class. Mr. Peters gave his thanks to Mrs. Haun for her 39 years of service to Gering Public Schools. Mr. Lacy was very grateful for the Crisis Team volunteers. He also gave his thanks for the hard work the Gering staff provides. Mrs. Winn recognized Mrs. Haun's dedication to the school district stating it is a testament that people want to spend their careers working for Gering schools. She finds that the Crisis Team provides a calm and comforting environment which is extremely important during a time of crisis. Mr. Holliday was also very impressed with Mrs. Haun's dedication to the school district. He also wanted to restate that the bond issue vote will be coming up and is a very important day for the future of Gering. Mr. Copsey wanted to personally thank Mrs. Haun. He is appreciative for having staff that truly cares about the students. Mr. Copsey is extremely thankful for the countless hours Mr. Wills has spent to get the community to go out and vote.

11. Adjourn

Adjourned 7:05 p.m.