

Board of Education Regular Meeting

Monday, November 21, 2016 6:00 PM

City Of Gering Council Chambers 1025 P Street
Gering, NE
1519 10th Street
Gering, NE 69341



Minutes

1. Signature of Notification

2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors

2.1. Acknowledge Open Meetings Law

2.2. Notice of this meeting was published in the Gering Courier on November 17, 2016.

3. Excuse Absent Board Members

4. Consent Agenda

4.1. Approval of Agenda/Amendment of Agenda Items

4.2. Minutes From Previous Board Meeting

4.3. Approval of Claims/Bills

4.3.i. First Reading of Board Policies

4.3.ii. 407.1 Certificated Employee Salary Schedule

4.3.iii. 407.2 Certificated Employee Salary Schedule Advancement

4.3.iv. 407.3 Certificated Employee Continued Education Credit

4.3.v. 407.4 Certificated Employee Compensation For Extra Duty

4.3.vi. 407.5 Certificated Employee Workers' Compensation

4.3.vii. 407.6 Certificated Employee Tax Shelter Programs

4.3.viii. 407.7 Negotiations

4.3.ix. 408.1 Certificated Employee Resignation

4.3.x. 408.2 Certificated Employee Contract Release

4.3.xi. 408.3 Certificated Employee Retirement

4.3.xii. 408.4 Certificated Employee Suspension

4.3.xiii. 408.5 Employee Reduction in Force

4.4. Second Reading of Board Policies

4.4.i. 406.1 Certificated Employee Defined

4.4.ii. 406.2 Certificated Employee Qualifications, Recruitment, Selection

4.4.iii. 406.3 Certificated Employee Individual Contracts

4.4.iv. 406.4 Certificated Employee Continuing Contract

4.4.v. 406.5 Certificated Employee Work Day

4.4.vi. 406.6 Certificated Employee Assignment

4.4.vii. 406.7 Certificated Employee Transfers

4.4.viii. 406.8 Certificated Employee Evaluation

4.4.ix. 406.9 Certificated Employee Probationary Status

4.5. Personnel Items

4.5.i. Contract Approvals

4.5.ii. Resignations

5. Patron Comments

6. Reports and Discussions

6.1. Gering High School Building Report

Principal Hubbard brought a few teachers to present to the board some of the quality aspects the community may not be aware of in the different departments. Ms. Busby, a career academy teacher, brought a few students from Workplace Writing as well as Technical Math. Students explained how grateful they are to have the opportunity to be able to attend these classes and believe they are better prepared for their future endeavours in their field of interest. Ms. Freeburg, a physical education teacher, also brought in one of her students who explained the physical growth he has experienced from attending her class. She showed a demonstration with the technology that has helped her classroom develop proper form and safety when weight lifting, an app called Huddle Tech. This app gives the student a personal visual of what is needed to correct their lifting techniques. Ms. Revelle-Muggli, the Technology in Music teacher, brought a few students who shared a music video the class had been working on. They used both Adobe Premier and Adobe After Effects to compile the music video. Mr. Stobel, the German teacher, introduced a student teacher who is native to Germany. Ms. Vollmar is visiting the Gering High School with an internship that is required for her to travel abroad in order to become an English teacher in Germany. She is able to give the students a more personal experience and teach students the culture with examples of music and holiday traditions. Ms. Vohland, a spanish teacher, introduced Ms. Reyes Nunez, who was an English teacher in Mexico City, Mexico. She has influenced students to use Spanish in their everyday lives. Ms. Reyes Nunez is also working with her previous co-worker, a teacher from Mexico, to have the Gering students communicate with the students in Mexico. Ms. Cochran introduced a few students who are part of the new Math Club. They are very excited to be able to participate in the math competitions out of the district and is extremely appreciative for the opportunity to travel.

6.2. Curriculum Committee Report

Ms. Winn reported that the Curriculum Committee discussed a few math programs that have been considered as well as the selection process. She was pleased to announce the addition of Statistics will be offered next year.

6.3. Facilities Committee Report

Mr. Upp discussed the Facilities Committee putting together names of community members along with teachers to form the Bond Committee.

6.4. Business Committee Report

Mr. Shaul informed the board that the Business Committee approved the AP Listing for the month and the audit has been completed. The committee also discussed purchasing a new blade for snow removal, quotes replacing the school suburbans in the future, as well as insurance options with Alicap.

6.4.i. Trial Balance Summary

6.4.ii. Fund Balances

6.4.iii. Schedule of Investments

6.4.iv. Financial Statements

6.5. Superintendent's Report

7. Action Items

8. Tentative Committee and Meeting Dates

9. Board Comments

The board was extremely impressed by the presentations. Mr. Upp and Mr. Shaul were touched by the amount of passion the teachers have in the district. Mr. Doll mentioned the meeting was extremely gratifying to hear personal experiences from the students. Ms. Winn welcomed the incoming board members, Josh Lacy and Brent Holiday. She was very impressed by Ms. Freeburg's presentation on Technology in Physical Education. Mr. Copsey also welcomed the new board members and was pleased with the outcome of the NASB conference. He is thrilled to hear the staff is thinking ahead for the kids future and preparing them for life.

10. Adjourn

Meeting adjourned 7:06 p.m.