

## **Board of Education Regular Meeting**

Monday, January 18, 2016 6:00 PM

City of Gering Council Chambers 1025 P St  
Gering, NE  
1519 10th Street  
Gering, NE 69341



## **Minutes**

### **1. Signature of Notification**

### **2. Call to Order, Pledge of Allegiance, Roll Call, Welcome Visitors**

2.1. Acknowledge Open Meetings Law

2.2. Notice of this meeting was published in the Gering Courier on January 14, 2016.

### **3. Excuse Absent Board Members**

### **4. Action Items**

4.1. Election of New Officers

4.1.i. President

The Board of Education voted Brian Copsey as the new Board President with three votes in favor.

4.1.ii. Vice President

The Board of Education made an unanimous vote to appoint Mary Winn as the Board Vice President.

4.2. Appointments

4.2.i. Board Secretary

4.2.ii. Board Treasure

### **5. Consent Agenda**

5.1. Approval of Agenda/Amendment of Agenda Items

5.2. Minutes From Previous Board Meeting

5.3. Approval of Claims/Bills

5.4. First Reading of Board Policies

5.4.i. Policy 402.6 - Employee Records

5.4.ii. Policy 402.7 - Transporting of Students by Employees

5.4.iii. Policy 402.8 - Employee Travel Compensation

5.4.iv. Policy 402.9 - Recognition for Service of Employees and Others

5.4.v. Policy 402.10 - Employee Political Activity

- 5.4.vi. Policy 402.11 - Credit Cards
- 5.4.vii. Policy 402.12 - Employee Involvement in Decision Making
- 5.4.viii. Policy 402.13 - Communication with Employees
- 5.4.ix. Policy 402.14 - Employee Use of District Technology
- 5.4.x. Policy 607.9 - Service Animals
- 5.5. Second Reading of Board Policies
  - 5.5.i. Policy 304.1 - Development and Enforcement of Administrative Regulations
  - 5.5.ii. Policy 304.2 - Monitoring of Administrative Regulations
  - 5.5.iii. Policy 304.3 - Handbooks and Directives
  - 5.5.iv. Policy 305 - Administrator Code of Ethics
  - 5.5.v. Policy 401 - Role and Guiding Principles for Employees
  - 5.5.vi. Policy 402.2 - Employee Orientation
  - 5.5.vii. Policy 402.3 - Employee Conflict of Interest
  - 5.5.viii. Policy 402.4 - Anti-Nepotism
  - 5.5.ix. Policy 402.5 - Employee Grievances
  - 5.5.x. Policy 504.21 - Dating Violence Prevention
- 5.6. Early Graduation Request -- Jasmyn Boles
- 5.7. Approval of Depository for Funds for Gering Public Schools - Valley Bank, First State Bank, US Bank, Platte Valley Bank, Nebraska Liquid Asset Fund, BOK Financial Services, Wells Fargo Corporate Trust Services
- 5.8. Approve Corporate Resolution for Valley Bank
- 5.9. Approve Corporate Resolution for US Bank
- 5.10. Approve Corporate Resolution for First State Bank
- 5.11. Approve Corporate Resolution for Platte Valley Bank
- 5.12. Approve Corporate Resolution for Nebraska Liquid Asset Fund
- 5.13. Approve Corporate Resolution for BOK Financial Services
- 5.14. Approve Corporate Resolution for Wells Fargo Corporate Trust
- 5.15. Appoint Superintendent Bob Hastings as the Authorized Representative to secure funds for the district
- 5.16. Appoint Superintendent Bob Hastings or his designee as the Authorized Representative for Gering Public Schools for Federal Programs
- 5.17. Set Dates and Times for Gering Public Schools Regular Board of Education Meetings for 2016
- 5.18. Personnel Items
  - 5.18.i. Resignations

5.18.i.1. 6th Grade Teacher Kathleen Kniss (Northfield Elementary)

## **6. Patron Comments**

## **7. Reports and Discussions**

### 7.1. Curriculum Committee Report

B.J. Peters reported for the Curriculum Committee which discussed the external review term report. The report showed that the Gering Public Schools has shown to have great relationships between the staff and students. A weakness that was observed were the lack of consistencies in the technology and facilities plan which are to be addressed in the near future.

### 7.2. Facilities Committee Report

B.J. Peters reported the Facilities Committee went through the RB&B facilities report closer. During the committee meeting, they laid out options improving the High School facility. A prospective community group will be arranged to help with decisions and improvements that are needed to be made to the facility. Mr. Hastings mentioned there has been great progress going forward with arranging the community group and has received considerable recommendations. They are predicting the group will begin discussing in February.

### 7.3. Business Committee Report

Mr. Shaul reported on behalf of the Business Committee which approved the AP listing. They also discussed the continuation of the agreement with First Student for student transportation through June, 2020.

#### 7.3.i. Trial Balance Summary

#### 7.3.ii. Fund Balances

#### 7.3.iii. Schedule of Investments

#### 7.3.iv. Financial Statements

### 7.4. Superintendent's Report

Mr. Hastings discussed extending the contract with First Student as Gering Public Schools student transportation. First Student has agreed for a contract extension through June, 2020. The contract includes a 12.1% rate increase due to maintenance and labor. Mr. Hastings is very appreciative to First Student for their work with the school district and would like to continue with the business relationship. The 2016 Legislative 60 day session has started. Mr. Hastings plans on retaining more information from the Governor and the Senator at near future conventions.

## **8. Action Items**

### 8.1. Designation of Newspaper of Record

#### 8.1.i. Gering Citizen

#### 8.1.ii. Gering Courier

#### 8.1.iii. Star Herald

### 8.2. Accept the 2014-2015 Financial Audit

### 8.3. Resolution forming a Board of Education Facilities Advisory Committee

### 8.4. First Student Contract Renewal

## **9. Tentative Committee and Meeting Dates**

**10. Board Comments**

Mr. Copsey was extremely grateful to Kathleen Kniss for her many years of service at the Gering Public School district. Mr. Doll attended the Doane Honor Choir performance and was extremely impressed.

**11. Adjourn**

Meeting adjourned 6:30 p.m.