

MINUTES

Regular Meeting March 9, 2026 7:00 PM TRI COUNTY SCHOOL BUILDING Annette Weise, PRESIDENT

<u>KIND</u>	<u>DATE</u>	<u>TIME</u>	<u>WHERE HELD</u>	<u>PRESIDING</u>
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Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meeting. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice. All proceeding of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

President Brian Quackenbush announced and informed the public that a current copy of the Open Meeting Act was posted on the wall of the meeting room

Derrick Damrow: Present, Dustin Gronemeyer: Present, Tom Koch: Present, Brian Quackenbush: Present, Brian Scherling: Present, Annette Weise: Present.

1. Opening Procedures
 1. Call Meeting to Order - "Open Meetings Act" & Publication Notification
 2. Roll Call
 3. Excuse Absent Members
 4. Pledge of Allegiance
2. Recognition of Visitors/Communications from the Public
 1. Public Comment
3. Reports and / or Guest Speakers
 1. Staff and Student Presentations
 2. Superintendent's Report
 - Board Committees
 - Negotiations (Koch, Scherling, Quackenbush)
 - American Civics (Damrow, Gronemeyer, Weise)
 - Building & Grounds (Damrow, Koch, Quackenbush)
 - Safety (Scherling, Gronemeyer)
 - Celebrations & Upcoming Considerations
 - Budget Update
 3. Elementary Principal's Report
 4. Secondary Principal's Report
 5. Athletic / Activities Director Report
4. Approve Action Items as presented:
 - Minutes of the previous Regular Meeting,
 - Claims for Disbursement, and
 - Financial Statements.
 - Authorize Annette Weise, Brian Quackenbush, Brian Rotinghaus, and Hilary Conway to sign for accounts at First State Bank Nebraska for the Special Building Fund and the Bond Fund.

Moved by Tom Koch, seconded by Dustin Gronemeyer,

To approve action items as presented.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

5. New Business:

1. Discuss and consider legal advice on athletics program [closed session possible]

Moved by Tom Koch, seconded by Brian Quackenbush,

To enter closed session at 7:32p.m. to discuss and consider legal advice on the school district's athletic program because closed session is clearly necessary to protect the public interest and to protect the attorney-client privilege.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

Board President: The next item on the agenda is to discuss and consider legal advice on the school district's athletic program. In my opinion, the discussion of this matter in closed session is clearly necessary to protect the public interest, to protect the attorney-client privilege, and is authorized by Nebraska statute. Is there a motion to enter closed session to discuss and consider legal advice on the school district's athletic program because closed session is clearly necessary to protect the public interest and to protect the attorney-client privilege?

*** **Motion** ***

Board President: The board has adopted a motion to enter closed session to discuss and consider legal advice on the school district's athletic program because closed session is clearly necessary to protect the public interest and to protect the attorney-client privilege to do so. The board will limit itself to discussion of these issues.

Closed Session ended at 7:54 p.m.

2. Discuss, consider, and take potential action to add boys' golf as an extracurricular sport with the first year of competition planned for Spring 2027

Moved by Brian Quackenbush, seconded by Dustin Gronemeyer,

To add boys' golf as an extracurricular sport with the first year of competition planned for Spring 2027.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

3. Discuss, consider and take any necessary action regarding the purchase of a new 59-passenger Thomas route bus

Moved by Brian Scherling, seconded by Dustin Gronemeyer,

To approved the purchase of a new 59-passenger Thomas route bus as presented.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

4. Discuss, consider and take any necessary action regarding the sale or disposal of the district greenhouse and other property

Moved by Dustin Gronemeyer, seconded by Brian Scherling,

To authorize the superintendent to sell the district greenhouse, the unused table saw, and any other property of value being eliminated through the construction process.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

5. Discuss, consider and take any necessary action regarding repairs to the Fibertite sections of the school roof [closed session possible]

Moved by Tom Koch, seconded by Brian Quackenbush,

To To enter into a closed session at 8:05p.m. to discuss legal advise from the district's attorney and other legal considerations regarding repairs to the Fibertite sections of the school roof, for the purpose of protecting the public interest of the District.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

Closed Session ended at 8:16p.m.

6. Discuss, consider and take any necessary action regarding the 2024-2025 external audit.

Moved by Brian Scherling, seconded by Dustin Gronemeyer,

To approve the district's 2024-2025 external audit as presented.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

7. Discuss, consider and take any necessary action regarding the employment of Mr. Dusten Bruss as a full-time teacher beginning in 2026-2027

Moved by Dustin Gronemeyer, seconded by Tom Koch,

To Approve the teaching contract for Mr. Dusten Bruss beginning in school year 2026-2027 as presented.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

8. Discuss, consider and take any necessary action regarding the employment of Mr. Seth Wert as a full-time teacher beginning in 2026-2027

Moved by Tom Koch, seconded by Dustin Gronemeyer,

To Approve the teaching contract for Mr. Seth Wert beginning in school year 2026-2027 as presented.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

9. Discuss, consider, and take potential action regarding Ashton Kotas' resignation at the end of the 2025-2026 school year.

Moved by Dustin Gronemeyer, seconded by Derrick Damrow,

To accept Ashton Kotas' resignation at the end of the 2025-2026 school year.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

10. Discuss, consider and take any necessary action regarding administrator salaries and contracts for 2026-2027

Moved by Derrick Damrow, seconded by Dustin Gronemeyer,

To renew administrator contracts for 2026-2027 for Jesse Gronemeyer, Ryan Clark, and Caleb Armstrong with an increase in salary of 3%, and increase salary for Brian Rottinghaus by 3%.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

11. Discuss, consider and take any necessary action regarding Stefanie Petsche's resignation as a teacher at the end of 2025-2026 school year and the employment of a special education director

Moved by Tom Koch, seconded by Derrick Damrow,

To accept Stefanie Petsche's resignation as a teacher at the end of 2025-2026 school year.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

Moved by Brian Scherling, seconded by Dustin Gronemeyer,

To authorize the superintendent to advertise for a 0.5 SPED teacher and 0.5 special services director position as presented.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

12. Discuss, consider and take any necessary action regarding FCS programming

13. Discuss, consider and take any necessary action regarding policy review and updates.

Moved by Tom Koch, seconded by Dustin Gronemeyer,

To approve the review and update to policies as presented: For review, 4052 Job References to Prospective Employers, 4053 Conflict of Interest, 4056 Resignation of Certificated Staff, 4061 Workplace or Non-Workplace Injuries or Illness and Return to Work, 4063 Extra Duty and Extended Contract Payments, 5052 School Wellness; and For review and revision, 2008 Meetings, 4040 Employment Terms for Classified Staff, 4054 Reporting Child Abuse or Neglect, 4060 School Vehicle Use For addition, 4058 Confidentiality in Counseling and Guidance,.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes

yes: 6, no: 0

14. Accept Derrick Damrow's resignation from the school board

Moved by Tom Koch, seconded by Brian Quackenbush,

To accept Derrick Damrow's resignation from the school board.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes
yes: 6, no: 0

6. Adjournment

Moved by Tom Koch, seconded by Brian Quackenbush,

To To adjourn the regular meeting 9.32 p.m.

Motion Carried.

Derrick Damrow: yes, Dustin Gronemeyer: yes, Tom Koch: yes, Brian Quackenbush: yes, Brian Scherling: yes, Annette Weise: yes
yes: 6, no: 0

Brian Quackenbush, Secretary
Tri County Board of Education