

**Isanti Community School**

Waylon LaPlante: Present  
Anita LaPointe: Present  
Susan Pike: Present  
Larry Thomas: Present  
Sidney Tuttle: Present  
Dewayne Wabasha: Present  
Present: 6.

**I. Call to Order and Pledge of Allegiance**

**Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Sidney Tuttle, Dewayne Wabasha. Present: 6.

**II. Nebraska Open Meetings Law**

**III. Roll Call**

**IV. 5th Grade presentation - "Learning with Lemonade"**

5th Grade presentation- Once a month - Learning with Lemonade presentation and activity interacting with board members.

**V. Public Comment & Recognition of Guests**

Jaylon LaPlante asked the board for permission to use the school van as backup for the Vegas Basketball Tournament next week.

Lizzie Swalley - letter submitted to the Board by Chris Swalley. A discussion was held on the hiring process.

Questioning directed towards Mr. Shepard as to why the letter was not added to the Board agenda. President LaPlante commented that he and Mr. Shepard discussed it, and it was decided that this would be presented by an individual during public comment. Mr. Shepard did say he felt making a letter addressed to him and the Board would be inappropriate in regards to employee names being a part of this discussion and may or may not be present. The Board stated the questions were inappropriate and discriminatory. Mr. Shepard stated he didn't feel the questions were inappropriate. It was stated that in the past, the Board discussed having two members as a part of their interview process and should this be reconsidered? It was asked why Raya Nagel was the recruiter and how that is determined by which Mr. Shepard explained why Raya was chosen. Susan Pike brought a letter to the Board discussing student, teacher and parent interactions. Mr. Shepard also asked if we were to have all the letters and complaints added to the board agenda in the future. The Board directed Mr. Shepard to send letter from Mr. Swalley to attorneys to determine whether questioning was appropriate.

**VI. Approve the minutes of the March 6, 2025 Work Session and February 11, 2025 Regular Board Meeting.**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve minutes from March 6, 2025 Work Session and February 11, 2025 Regular Board Meeting.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle:  
Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

**VII. Treasurer Report**

Our Audit has been completed.

**VIII. Approve Outstanding Payables**

It was moved by Susan Pike and seconded by Larry Thomas to approve payables as presented..  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle:  
Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

**IX. Discussion and Action Items**

**IX.A. Resignations**

**IX.A.1. George Beck, Sara Bathke, Myles Frazier**

**IX.B. New Hires**

It was moved by Sidney Tuttle and seconded by Dewayne Wabasha to approve resignations of  
George Beck, Sara Bathke, Myles Frazier.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney  
Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

**IX.B.1. Bailey Howland - Teacher BA-Step 1**

It was moved by Sidney Tuttle and seconded by Larry Thomas to approve hiring Bailey  
Howland -Teacher BA - Step 1.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea,  
Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

**IX.C. JAMF Software Purchase - 3 year Quote**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve purchase of  
JAMF software quote for 5,814.00.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney  
Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

**IX.D. Policy 4015 - Prohibition Against Employment of Board Members Allowing Non Cert.**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to adopted Policy 4015 -  
Prohibition Against Employment of Board Members.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

IX.E. Executive Session - Personnel

It was moved by Sidney Tuttle and seconded by Larry Thomas to go into Executive Session at 1:25pm for Personnel.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

It was moved by Susan Pike and seconded by Larry Thomas to to come out of Executive Session at 1:56pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

X. **Reports**

X.A. Superintendent

X.B. EC Director, ELEM / MS Principal and HS Principal

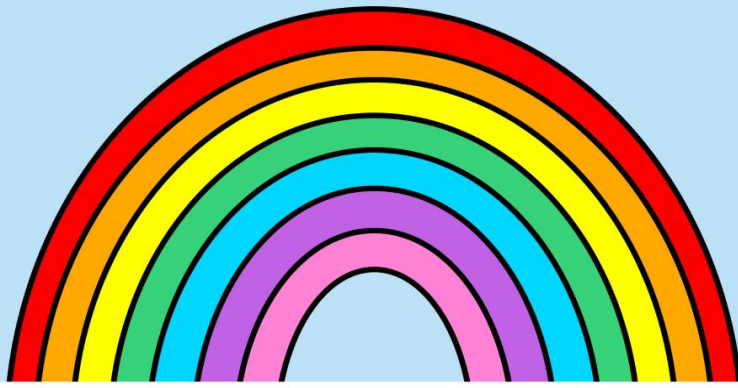
- XI. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XII. **Adjourn**

It was moved by Larry Thomas and seconded by Susan Pike to adjourn at 1:57pm.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0



High School  
Principal  
Report- Feb/March

The months of February and March have been particularly successful for our school community. Our students have demonstrated resilience and adaptability, engaging fully in both academic and extracurricular activities. We wrapped up our sub-districts for basketball, just to focus on more basketball with our traveling teams 😊

3/11	3/13	3/19	3/20	3/21
Students to Stewarts School of Hair visit	Wayne St + Little Priest College Reps will be here	Parent/Teacher Conferences /Title Night	Winter Sports Awards @ 5pm	John Baylor- ACT Prep 8:00-11:30

Congratulations to Jaimee for receiving 1<sup>st</sup> Place in public speaking at the JAG Career Development Conference in Omaha, NE. (1<sup>st</sup> out of 15!) She is now eligible to attend Nationals in Indianapolis in April.

**MOCK INTERVIEWS!!!**  
Our JAG students (9-12) have been doing mock interviews with Waylon/Sid (tribal HR Dept) & they have been going well. The kids are doing a great job!

The freshmen class has been rocking it!!! They have met the priority plan's goal of 67% or under (chronic absenteeism) every single week this year!! They are currently sitting at 33%.

**THE SENIORS JUMPED FROM 69% week ending 2/21 to 13% week ending 2/28!!**

Our overall attendance for February was 44%! Proud to say we have met the 67% goal, 5 out of the 7 months we have been in school.

**March Board Report  
Elementary / MS  
Report Completed By: Cindy Nagel**

**Attendance -**

II. By May 2024, K-5 chronic absenteeism will maintain 20% or less

(22% - 20%)

Feb. 38%

II. By May 2024, MS reduce chronic absenteeism by 10% from prior year.

(56% to 46%)

Feb. 57%

**State Average for Chronic Absenteeism - 22%**

**Achievement** - State Assessment Preparation

PLC topic has turned toward Testing and developing our testing schedule - this is a State Mandatory Meeting for all staff who will be administering state assessments. Students continue to learn new strategies for student ownership - choice boards, A/B partners, small group work.

**NDE notified schools that the State Assessment will be changing again in 2025/2026**

**MS-** PLC topic has turned toward Testing and developing our testing schedule - this is a State Mandatory Meeting for all staff who will be administering state assessments.

Intervention Data analysis on our new MS intervention resource HD Word. Students are making great gains and the learning is transferring to the ELA classroom.

**CHUCK A DUCK** - MS students would like to continue to earn ducks daily for attendance and no reteaching. Students receive certificates and they hand them to Mrs. Nagel daily, five certificates equals one duck to toss. Students will be able to chuck their ducks at the end of the month for an incentive prize. This month they were able to win appropriate sweatshirt of choice to order

- 6th Grade Jamison Medina, Makayla Lee
- 7th Grade Tiandra Saunsoci
- 8th Grade Ronald Goodteacher

**Instructional Coach** - Lining up testing for Alternative Educational Program - 4 students 3-5 grade along with mandatory testing meetings for staff. Resources analysis with classroom teachers on what is working and what we can take out of the budget.

**Calendar -**

**March 19 Title 1 Night and P/T Conferences 4:30 - 6:00**

**April 4 -5 3rd and 4th grade overnight zoo trip - Omaha**

