

Board of Education Regular Meeting

Wednesday, February 12, 2020 @ 12:00 PM
Central

Santee Community School Library

Santee Community School

Steve Moose: Present

Don Pike: Present

Lizzie Swalley: Present

Dewayne Wabasha: Present

Cindy Whipple: Absent

Rosella Whipple: Absent

Present: 4, Absent: 2.

Motion to make absent board members unexcused.

Cindy Whipple: Present

Present: 5, Absent: 1.

Cindy Whipple has entered at 12:28pm

Steve Moose: Absent

Present: 4, Absent: 2.

Steve Moose left meeting at 12:44 pm

I. CALL THE MEETING TO ORDER - ROLL CALL

Absent: Cindy Whipple, Rosella Whipple, **Present:** Steve Moose, Don Pike, Lizzie Swalley, Dewayne Wabasha. Present: 4, Absent: 2. Motion to make absent board members unexcused.

It was moved by Dewayne Wabasha and seconded by Lizzie Swalley to unexcuse absent Board Members C. Whipple, R. Whipple.

Roll call vote: Passed

Cindy Whipple: Absent, Rosella Whipple: Absent, Steve Moose: Yea, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

II. PUBLIC COMMENT ON AGENDA ITEMS

Leah Hrbek shared.

III. BUSINESS AFFAIRS - CONSENT AGENDA

Concern about Menards - Supt Hayes explained that we went for best pricing for carpet. and shared that Teacherages are being updated with rooms in basements.

It was moved by Lizzie Swalley and seconded by Don Pike to approve the Consent Agenda as presented.

Roll call vote: Passed

Cindy Whipple: Absent, Rosella Whipple: Absent, Steve Moose: Yea, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

A. Approve minutes of the January 14, 2020 regular board meeting.

B. Treasurer Report

C. Outstanding Payables

IV. REPORTS

A. Superintendent

1. Recommended approval to approve Dawn Hefner to order new Credit Cards for Santee Community Schools with current names and titles.

Concern over the a system for Credit Cards. Mr. Hayes, explained that we need to 2 santee athletic cards,

It was moved by Lizzie Swalley and seconded by Don Pike to approve Dawn Hefner to order new Credit Cards for Santee Community Schools with current names and titles.

Roll call vote: Passed

Cindy Whipple: Absent, Rosella Whipple: Absent, Steve Moose: Yea, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

2. Policy Review: 3001 (Budget), 4025 (Superintendent Duties), 4057 (Superintendent Evaluation)

Tabled

3. Recommended approval of Santee Community Schools 2020-2021 Calendar

Mr. Hayes has been sharing calendars with the Board since December.

It was moved by Don Pike and seconded by Dewayne Wabasha to Approve 2020-21 Calendar as presented.

Roll call vote: Passed

Cindy Whipple: Absent, Rosella Whipple: Absent, Steve Moose: Yea, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

4. Recommended approval: hiring and contract of 2020-2021 Secondary Principal Mr. Larry Baker

Present: Cindy Whipple. Present: 5, Absent: 1. Cindy Whipple has entered at 12:28pm

- L.Swalley inquired about how the hiring process was completed. Supt. Hayes shared that there was a thorough process held for Principal Interviews. He received the applications, reviewed resumes with Ann and Linda then set up the interviews. One of the

interviewers declined, leaving two great candidates. A committee held the interviews and a discussion was held and a consensus came out of the group, they recommended Mr. Larry Baker. He has been a Principal for one year, and AD, Coach teacher for many.

- S.Moose asked about years of principal experience the candidate has and expressed concern with hiring yet another principal without multiple years of experience and also stating that that our pool may have been limited.
- D.Wabasha asked what school is he coming from.
- L.Swalley asked about the admin we have currently and Mr Hayes recommends that due to Rule 10, the only Principal we have on board is himself.
- Supt. Hayes stated that while there is a trust process being built between admin and BOE, the hiring process was thorough. At this time it wouldn't be good to start the hiring process all over again.
- L. Swalley wants to see regular updates on student academic/testing data for purpose of growth (including using the universal screeners).
- Supt. Hayes stated that we will be presenting data at the next meeting.
- Linda Richards asked if it was an unanimous decision of the committee and Supt. responded yes. She also reminded the Board members that Supt. Hayes sends out communication regularly, read the ABC's; he shared the questions; he asked for feedback from the Board and he received no feedback from members from his emails.
- S.Moose stated that we must trust the people hired here to do the job they are supposed to do. It's hard for him and all of us. We start now to trust the people we hire and the process, it's up to you.

It was moved by Lizzie Swalley and seconded by Don Pike to Approve the contract and hiring of secondary principal Larry Baker.

Roll call vote: Passed

Rosella Whipple: Absent, Lizzie Swalley: Nay, Steve Moose: Yea, Don Pike: Yea, Dewayne Wabasha: Yea, Cindy Whipple: Yea

Yea: 4, Nay: 1, Absent: 1

Lizzie Swalley: Nay

5. Move BOE monthly meetings to the first Monday of every Month.

Tabled

- B. Approval of Superintendent Goal for 2020-2021:
Standard V: Organizational & Cultural Leadership
- C. Superintendent Goal:
- D. By December 2020 SCS Superintendent will provide organizational and cultural leadership as measured by....
 - A completed comprehensive SCS procedure manual
 - Purposeful and equitable recruiting and hiring process
 - A comprehensive professional development plan related to restorative justice practices for SCS
 - A district crisis and safety plan

Tabled

- V. Discuss, consider and take all necessary action regarding the Guaranteed Maximum Price amendment to the Construction Manager at Risk agreement between the School District and RaDec Construction Co., Inc., for the early learning center project.

Absent: Steve Moose. Present: 4, Absent: 2. Steve Moose left meeting at 12:44 pm

Mr. Hayes shared that due to the Bond we have approximately a year to spend our 3.3 million. This time around we had a really good response from the bid put together. (85 bids from 83 bidders). Because we waited we saved \$600,000 and will get all the things we initially asked for and also added propane movement, chain link fence, security at entry this time around.

Radec was present and shared, they are looking forward to working with us and getting the project started.

It was moved by Lizzie Swalley and seconded by Dewayne Wabasha to to accept the contract amendment of 2.74 million.

Roll call vote: Passed

Steve Moose: Absent, Rosella Whipple: Absent, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea, Cindy Whipple: Yea

Yea: 4, Nay: 0, Absent: 2

- VI. COMING EVENTS

Supt.Hayes gave the members an apology letter from a student, concerning a Snapchat incident. Mr. Hayes worked something out with their Supt. to rectify the negative comments/behaviors.

A. NAFIS : March 14-18 in Washington DC

B. BOE Retreat in Santee with NASB and Mrs. Richards: Feb 22 in the SCS Library.

VII. ADJOURN

It was moved by Lizzie Swalley and seconded by Cindy Whipple to adjourn at 12:51pm.

Roll call vote: Passed

Rosella Whipple: Absent, Steve Moose: Yea, Don Pike: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea, Cindy Whipple: Yea

Yea: 5, Nay: 0, Absent: 1

Santee Community Schools | 2020-2021 CALENDAR

JULY '20						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

4 Independence Day
6-31 Summer Program

Calendar Legend:
Early Dismissal: 12:45pm

SCS Daycare will be open for early outs and Staff PD.

AUGUST '20						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

4/5 New SCS Academy Staff In-service
10-12 Staff In-service
13 First Day of School
24 Early Out/Staff PD

13/16

SEPTEMBER '20						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

7 Labor Day No School
16 EC/Daycare PD (12-4)
25 Staff In-Service/No School

20/21

OCTOBER '20						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12 Indigenous People Day (No school)
28 Parent-Teacher Conferences & Title Night
30 No School

20/20

NOVEMBER '20						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

11 Veterans Day
 SCS will Host Vet Celebration
25-27 Fall Recess
18 EC/Daycare PD (12-4)
24 Early Out/Staff PD

18/18

DECEMBER '20						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

17 Early Out/Staff PD
18-31 Winter Recess
 *18 Snow day make up

13/13

83/88

JANUARY '21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 Winter Recess
4 Staff In-Service
18 M.L. King Day

18/19

FEBRUARY '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 No School
17 EC/Daycare PD (12-4)
22 Early Out/ Staff PD

19/19

MARCH '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

8 Early Out/Staff PD
9-12 Spring Break
 *9/10 Snow day makeups
22 Early Out/Staff PD
22 NSCAS Testing Opens
24 EC/Daycare PD (12-4)

18/18

APRIL '21						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

2 No School
5 No School
14 Parent-Teacher Conferences & Title Night
16 Early Out/Staff PD
21 EC/Daycare PD (12-4)
26-30 NSCAS Make-up

21/21

MAY '21						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

12 Seniors Last Day
14 High School Graduation
21 Pre-K Graduation
28 Last Day of School

96/97
179/185

20/20

JUNE '21						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

7-30 – Summer Program

*The Board of Education reserves the right to change the school calendar to respond to emergencies or other unforeseen circumstances